

2012 Pay Scale - Officer

Pay Grade	Years of Service	Per Uta (4 hrs.)	Per Drill (4 utas)	Annual Training (15 days)	Full Month (30 days)	Hourly Rate (Drill)
O-1	-2	\$94.28	\$377.12	\$1,414.20	\$2,828.40	\$23.57
	2	\$98.13	\$392.52	\$1,471.95	\$2,943.90	\$24.53
	3	\$118.62	\$474.48	\$1,779.30	\$3,558.60	\$29.66
O-1*	4	\$118.62	\$474.48	\$1,779.30	\$3,558.60	\$29.66
	6	\$126.67	\$506.68	\$1,900.05	\$3,800.10	\$31.67
	8	\$131.36	\$525.44	\$1,970.40	\$3,940.80	\$32.84
O-2	-2	\$108.62	\$434.48	\$1,629.30	\$3,258.60	\$27.16
	2	\$123.71	\$494.84	\$1,855.65	\$3,711.30	\$30.93
	3	\$142.48	\$569.92	\$2,137.20	\$4,274.40	\$35.62
	4	\$147.29	\$589.16	\$2,209.35	\$4,418.70	\$36.82
O-2*	4	\$147.29	\$589.16	\$2,209.35	\$4,418.70	\$36.82
	6	\$150.32	\$601.28	\$2,254.80	\$4,509.60	\$37.58
	8	\$155.11	\$620.44	\$2,326.65	\$4,653.30	\$38.78
O-3	-2	\$125.71	\$502.84	\$1,885.65	\$3,771.30	\$31.43
	2	\$142.51	\$570.04	\$2,137.65	\$4,275.30	\$35.63
	3	\$153.82	\$615.28	\$2,307.30	\$4,614.60	\$38.46
	4	\$167.70	\$670.80	\$2,515.50	\$5,031.00	\$41.93
O-3*	4	\$167.70	\$670.80	\$2,515.50	\$5,031.00	\$41.93
	6	\$175.73	\$702.92	\$2,635.95	\$5,271.90	\$43.93
	8	\$184.55	\$738.20	\$2,768.25	\$5,536.50	\$46.14
O-4	-2	\$142.98	\$571.92	\$2,144.70	\$4,289.40	\$35.75
	2	\$165.52	\$662.08	\$2,482.80	\$4,965.60	\$41.38
	3	\$176.56	\$706.24	\$2,648.40	\$5,296.80	\$44.14
	4	\$179.02	\$716.08	\$2,685.30	\$5,370.60	\$44.76
	6	\$189.27	\$757.08	\$2,839.05	\$5,678.10	\$47.32

* Applicable to O-1 - O-3 with at least 4 years and 1 days of active duty or more than 1460 points as a warrant and/or enlisted member.