



DEPARTMENT OF THE ARMY
WOMACK ARMY MEDICAL CENTER
FORT BRAGG, NC 28310

MCXC-BH

25 JUL 12

Memorandum for Potential Applicants of the WAMC Clinical and Operational Psychology Residency (COPR) program

SUBJECT: COPR Selection Criteria Policy Letter

1. Institutional compliance with various Department of Defense and Department of the Army policies mandates certain eligibility and selection criteria within the WAMC COPR. These policies, which are typically related to security clearance requirements and/or the requirements to obtain clinical privileges in a military treatment facility (MTF), are defined below and are non-waiverable. Successful COPR applicants **must**:
 - a. Be a graduate of an APA accredited graduate program in Clinical or Counseling Psychology in accordance with (IAW) DA Pam 611-21.
 - b. Be a graduate of an APA accredited internship in Clinical Psychology IAW DA Pam 611-21.
 - c. Be able to pass a Department of the Army Survival Evasion, Resistance and Escape course physical, the requirements of which are defined in AR 40-501.
 - d. Be eligible for and in the process of acquiring a Department of the Army security clearance level of Secret (AR 380-67).
 - e. Be an active duty, uniformed officer. Of note, individuals who are entering the program from one of the U.S. Army APA-accredited Clinical Psychology Internship Programs (CPIP) participate in the training as an 'obligation neutral' year.
 - f. Have completed and passed a Special Forces Assessment and Selection background screening and operational fitness review.

2. Once the mandatory criteria above are verified, application materials, which are listed annually in the COPR Residency Announcement Letter (RAL) posted on the program's website, are reviewed by the Clinical Selection committee and competitively ranked. Submitted application materials are reviewed for evidence of the following
 - a. An intermediate level of knowledge and demonstrated skill in each the program's core competencies (at least one of the three clustered in the Supervision/Teaching/Management competency domain).
 - b. Openness, receptivity to learning, and potential for responding to the program's goal of successfully advancing the candidate's established skills to an 'advanced' level of practice.
 - c. An ability to function with a high degree of autonomy, assuming many responsibilities at the junior staff level.
 - d. Officership/military professionalism to include physical fitness and leadership potential

- e. Commitment to successful completion of the program and to the expected outcome measure of the program's success (e.g., licensure, future board certification).
3. Specific procedures followed in the selection process are defined in the Application and Selection Process link at the program's website:
<http://www.wamc.amedd.army.mil/res/dbh/copr/Pages/apsel.aspx>
4. This policy will be reviewed annually at the COPR Training Retreat and at any such time that one of the above referenced DA Pamphlets or Army Regulations are substantively revised. The policy letter will remain in effect until superseded through formal revision and publication of a revised COPR Selection Criteria Policy letter.
5. POC regarding this matter is the undersigned at 910-907-8080; alt 910-907-6825;
Victoria.ingram@amedd.army.mil.