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Air Force Reserve's first Associate KC-135 Unit

C-141 crew flies first RVSM over North Atlantic

by Matt Tullis
AMC Public Affairs

SCOTT AIR FORCE BASE, Ill. (AFNS) — An Air Mobility Command C-141 crew piloted the first U.S. aircraft to fly through the reduced vertical separation minimum, or RVSM, airspace over the North Atlantic, according to Air Force officials.

At one second past midnight, March 27, RVSM was implemented in the North Atlantic airspace, cutting vertical separations between aircraft in half. A few moments later the C-141 began its mission from Gander, Newfoundland, to Stuttgart, Germany.

In an effort to deal with the tremendous growth of air traffic, International Civil Aviation Organization member nations have agreed to comply with RVSM as one of many planned air traffic management changes. RVSM reduces the vertical separation between aircraft from 2,000 to 1,000 feet at altitudes between 33,000 and 37,000 feet.

Eventually, the RVSM airspace will be expanded to include altitudes between 29,000 and 41,000 feet. While the North Atlantic is the first region to initiate RVSM, it is expected to eventually be implemented over the Pacific ocean, continental U.S., and European airspace as well.

Reports from the Federal Aviation Administration indicated that there were few approval difficulties on that

Unit members return home



Photo by Staff Sgt. David Brumley

Early last month, 931st unit members deployed to Pisa, Italy in support of Operation Deliberate Guard returned home. This month 931st civil engineers finished their annual training 'lookout tower' construction project near El Paso, Texas for the U. S. Border Patrol. This issue features a 'Deployed in Pisa' photo page.

first day, with 80 percent of the air traffic over the North Atlantic receiving RVSM flight approval.

These RVSM requirements represent one of the most significant

changes in oceanic air traffic management in the last 40 years, according to Air Force officials. (Courtesy of AMC News Service)

ROADSIDE
...
PROFESSOR
...
ROBBER BUDGET
...
CRASH
...
A board of officers will investigate the accident.

Doing your job right paid off

Recently our unit returned from Pisa, Italy where we were deployed side-by-side with the 916th Air Refueling Wing from Seymour Johnson, N. C. From my analysis and others, it was a success.

This weekend our 931st civil engineers will also return home from their annual training where they constructed a lookout tower for the U. S. Border Patrol. Since January, our readiness through deployments has provided

members opportunities to train, work as a team and perform their tasks. I am proud of you all and that we could make a difference be it overseas or stateside.

I am witness to the many achievements that happened during the last two months. However, Col. Terry Edwards sums up the Pisa deployment in a perfect way. I would like to share his Pisa comments with the rest of our unit. It was on target.

Welcome home!



Excerpts from *The Pisa Proviso*, 'The last wrap'

by Col. Terry Edwards

Smooth operation and smooth transition is a testament to everyone's personal effort to do the job right. I want to offer my sincere appreciation for everything you have done to make the operation work here. You have done an excellent job.

We have flown more than 160 hours, refueling more than 220 aircraft supporting

Operation Deliberate Guard '97, everything from Air Warning and Control system aircraft to Tornados. fuels specialists have put more than 630,000 gallons of fuel into tankers on the ramp and missions have subsequently passed almost 1,450,000 pounds off to U.S. and NATO receivers, all in nearly 40 sorties flown in February.

While the Navy resided in the hangar and construction monopolized much-needed space, our mission continued without a hitch. Specialists even stretched extra energy out of their short time on station to correct long standing problems. The Communications Center moved to new, more electronically secure home.

Master Sgt. Donna Lorenz, Staff Sgt. Christine Nelson and Tech. Sgt. Scheralee Brenner, identified more than \$1.2 million of excess parts and equipment deposited here from rotation to rotation. They stayed a few extra days to get useful items back into the supply system and to establish a better tracking routine from month to month.

We reestablished relationships with Aviano Air base intelligence and weather functions. They paid a visit to help with equipment configurations and repair. And, the kitchen now has a new pot-boiler courtesy of Tech. Sgt. Dave Theriot and the welding machine from the 916th.

Logistics management decided to recognize outstanding performers during the last rotation, awarding Letters of Appreciation and a collector's bottle of

Col. Vik Malling

Deliberate Guard wine to one person on each of three teams: Master Sgt. Eric Smith's team chose Staff Sgt. Tim Calhoun; Tech. Sgt. John Boulett's team chose Staff Sgt. Jerry Karczmarczyk; and Master Sgt. Randy Hall's team chose Tech. Sgt. Clarence Slater.

Airmen were selected by popular vote for their contribution to the team, the mission and the detachment in general. Congratulations to them and all the maintenance technicians at Detachment 1. We had a 100 percent effective rate throughout the rotation, no maintenance delays or cancellations.

And we rewarded the 31st Red Horse Squadron, Air Force civil engineers assigned to Leghorn Army Depot by providing a refueling mission incentive flight. They supplied us with generators when needed, parts and tools, and even vehicles to get parts from Aviano AB.

Finally, we thanked the hotel staffs and people at the restaurants we frequented in town. They helped make our stay pleasant and introduced us to Italy's culture.

We are home now and we have shared our tales and tokens from Italy. Col. Vik Malling, our commander and I look forward to deploying again with the 916th. Cooperation among members of both units was phenomenal and key to our success. Thanks to everyone in the 931st for making Detachment 1 work so well.

You can never be replaced in my book.

Participation in professional military associations encouraged

The chief of AFRES encourages Air Force reservists to participate, to join and be active in professional military associations. Under the Joint Ethics Regulation, the Air Force is prohibited from any stated or implied endorsement of a particular military association. However, the Air

Force and military organizations frequently communicate on a host of topics of mutual interest.

Their efforts have, on many occasions, resulted in increased public understanding and support of the Air Force's mission and needs, said Maj. Gen. Robert A. McIntosh.

Kanza Spirit
Volume 2, No. 3

Monday, May 3, is the deadline for articles in the May 1997 issue of the Kanza Spirit. All articles and photos must be turned in to the 931st Public Affairs Office, Bldg 248, Room 221 by 12:00 p.m.

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Quality of Life to focus on National Guard, Reserve

BACKGROUND

There are marked differences in what constitutes "quality of life" for Reservists from that of Active components members. Service in the Guard and Reserve requires time away from full-time civilian employment and families, and the possibility of involuntary activation. As Reservists move in and out of military duty status, there is the potential for gaps in protections. Reservists are sensitive to the policies that extend military facilities and programs to the military community and they must not be made to feel that they are second class citizens.

DISCUSSION

The primary quality of life issues for Reservists and their families are centered around four areas:

Employer support - The support by America's employers of their employees who serve in the Guard and Reserve remains critical to recruiting and retention. Our initiatives in this area are designed to relieve, to the extent possible, conflicts between Reserve ser-

vice and civilian employment.

Family readiness and support - It is important to recognize that every Reservist has a family, parents and siblings as well as a spouse and children, and that crises affecting family members can affect individual readiness. Our efforts in this area are intended to ensure that mechanisms are in place to support Reserve families across the spectrum of Reserve service, from weekend training to mobilization.

Protection against economic loss - In recognizing the hazards associated with military training and service and the possible economic losses associated with mobilization, we have developed specific proposals to minimize the economic impacts of Reserve service as well as losses resulting from injuries or illness associated with service.

Quality of participation - Finally, we are preparing a range of initiatives to provide maximum opportunities for Reservists and their families to participate in military community life, and to make sure that time spent on Reserve duty or in training—and away from job

and family—is productive time.

INITIATIVES

1. Employer support
 - Implement the Uniformed Services Employment and Reemployment Rights Act.
 - Foster a new employer support strategy of "Strength in Partnership".
 - Propose an employer tax credit.
2. Family readiness and support
 - Published the first ever Family Readiness Instruction.
 - Empower and train volunteers to support family readiness programs.
3. Protection against income loss
 - Propose a mobilization activation insurance program
 - Improve physical disability processing
 - Ensure the new uniform health benefit TRICARE options work for Reserve families.
4. Quality of participation.
 - Expand access to military facilities and programs
 - Ensure time spent from Reserve duty is productive.

Secretary Cohen: Business reform equals modernization

By Linda D. Kozaryn
American Forces Press Service

WASHINGTON— It will take a "revolution in business affairs" to pay for modernization, Defense Secretary William S. Cohen said.

"We have slipped on modernization," Cohen told the Navy League Exposition here March 27. "We have continued to push modernization further and further into the future, which means we've got a much steeper hill to climb."

The department's goal is to have about \$60 billion a year for modernization by 2001. Achieving that kind of expenditure will re-

quire departmentwide reform, he said.

"There is no excuse for not operating more efficiently," he said. "Acquisition reform is already beginning to revolutionize the quality, speed and cost of incorporating ... new technology into the force."

Excess infrastructure must be cut. "We still have a tendency to do many things in-house that private firms can do better, so we have to curb it," he said. "We still use a logistics supply system that operates according to the old military mindset of 'just in case,' instead of the modern business mindset of 'just in time.' We've got to change it."

Cohen admitted acquisition reform alone probably will not save enough to meet mod-

ernization needs. He said DoD's Quadrennial Defense Review is taking a hard look at all aspects of the department.

Everything is on the table for review, Cohen said. Defense officials are evaluating strategy, force structure, modernization, readiness, infrastructure, human resources and information operations and intelligence, he said. Defense officials are seeking the right match of strategy, programs and resources to fit within an annual budget of about \$250 billion in real terms for the foreseeable future, he said.

"All of the easy choices have been made," Cohen said. "That's why this process we're going through right now is so important."

Insurance information clarified for mobilized reservist

With the signing of the FY 96 National Defense Authorization Act on February 10, 1996, members of the National Guard and Reserve gained the ability to participate in an optional contributory program of insurance which insures members against the risk of being ordered involuntarily to active duty.

Since that time, the Department of Defense has been getting a great many questions on this new provision in the law called the Ready Reserve Mobilization Income Insurance Program.

Effective September 30, 1996, the law

specifies that the order, which recalls a member to active duty, must specify that the member's service is in support of war, national emergency, or to augment active forces for an operational mission, as provided by law.

Benefit payments for participating Reservists will continue for up to one year, or a maximum of 12 months out of any 18-month period. The new program was prompted by our experience in the Persian Gulf War. A survey of Reserve component members after the conflict revealed that approximately

two-thirds of the nearly 268,000 Reservists activated during Operation Desert Shield/Storm suffered economic loss as a result of:

- Military pay being less than civilian income (to include Reserve duty pay);
- Additional expenses incurred by the member and his/her family as a result of activation;
- Continuing losses after release from active duty due to erosion of a civilian business or professional practice.

See Insurance Pg 4

McConnell CPF comes on-line under Palace Compass

RANDOLPH AIR FORCE BASE, Texas (AFPC) — The Air Force recently brought McConnell Air Force Base's civilian personnel flight on-line under the PALACE Compass program, transitioning many civilian personnel administrative functions to the Air Force Personnel Center here, where state-of-the-art technology and standardized processes will offset a 50 percent reduction in civilian personnel offices by fiscal year 1999.

McConnell, near Wichita, Kansas, is among the most recent to join the list of bases in moving civilian personnel services and functions to AFPC. Currently, the Center is handling the administrative functions of 13 active and Reserve bases.

"During the implementation, training was given to key flight personnel and briefings were held for managers, supervisors and employees on the new systems and processes and to answer any questions," said Mary Johnson, civilian personnel operations at AFPC. "It's very important that all Air Force civilians are informed about PALACE Compass and the many changes taking place today in civilian Personnel."

"The transition went smoothly," said Mary Quandt, chief, Eastern operations branch at AFPC. "The CPF flight was well prepared which allowed the AFPC staff to

cover more areas in depth."

The managers were supportive, said Quandt, adding that 28 managers attended Functional Process Improvement training. In addition, several key managers, including Col. Lawrence H. Stevenson, 22nd Air Refueling Wing commander, came by to check on the process and express support.

"Phil Goss, the Air Mobility Command representative was also there and participated in all the activities and was pleased with the team work displayed between AFPC and the CPF staff," Quandt reported.

Included among the functions moved from the McConnell civilian personnel flight to AFPC were external and internal staffing; official personnel folder maintenance; and employee benefits such as health and life insurance, retirement and the thrift savings plan.

Responsibilities remaining with the flights are employee relations such as grievances, appeals, performance evaluations, injury compensation, unemployment compensation, and adverse actions; labor relations; equal employment opportunity administration; in- and out-processing of employees; resource management; management advisory services; permanent change of station processing; training, and position clas-

sification.

For those unable to attend the briefings, information about the program is accessible on the Internet. The PALACE Compass site on AFPC's Home Page (<http://www.afpc.af.mil/>) includes program status information, employment information, areas of interest to employees, supervisors and managers, standardized core personnel document library, a benefits and entitlements bulletin board and frequently asked questions.

The transition of other civilian personnel flights takes place through March of 1999 and continues until all 89 bases have transitioned, said personnel officials here.

The National Performance Review and subsequent Department of Defense directives led to the Air Force's decision to consolidate civilian personnel servicing at AFPC. The NPR ordered reduction of the government workforce by over 250,000 employees, with approximately 12 percent coming from personnel offices. The DoD response is regionalization of civilian personnel operations in all branches of the service and a change in the servicing ratio to one personnelist for every 88 employees serviced by 1999. The current Air Force ratio is 1 to 62. By Fiscal Year 2001, the ratio is expected to reach 1 to 100.

Women's Memorial structure takes shape

by Staff Sgt. Mike Dorsey
Air Force News Service

WASHINGTON — The Women in Military Service for America Memorial will be the first major national memorial in the country to honor all women who have defended America throughout its history. But in reference to the memorial itself, the structure has its own characteristics, including the following:

— The hemicycle rises 30 feet and is 226 feet in diameter.

— The Great Seal of the United States lies in the center of the hemicycle in a large niche measuring 40 feet across and 54 feet deep.

— The Hemicycle Gateway is made of Mt. Airey granite from North Carolina. Carved into the stone are wreaths of laurel and oak leaves.

— From the entry court of the hemicycle, roads lead both north and south through a pair of large, ornate, wrought-iron gates, each bearing a mounted gold wreath emblazoned with the seal of each of the armed services.

— The wrought-iron gates weigh four tons each. The gate to the north is called Schley Gate after Adm. Winfield Schott Schley. The south gate is called Roosevelt Gate in honor of President Theodore Roosevelt.

— The distance from the hemicycle to the Washington Monument is 5,808 feet.

— The memorial's 33,000 square feet will be entirely underground.

— Fountains to be built at the Women's Memorial will encompass 5,200 square feet and hold 60,000 gallons of water.

— The interior marble wall to be built in the Women's Memorial will be made of the Colorado Yule, the same stone used for the Lincoln Memorial, and will be about 12,000 square feet, weighing 250 tons.

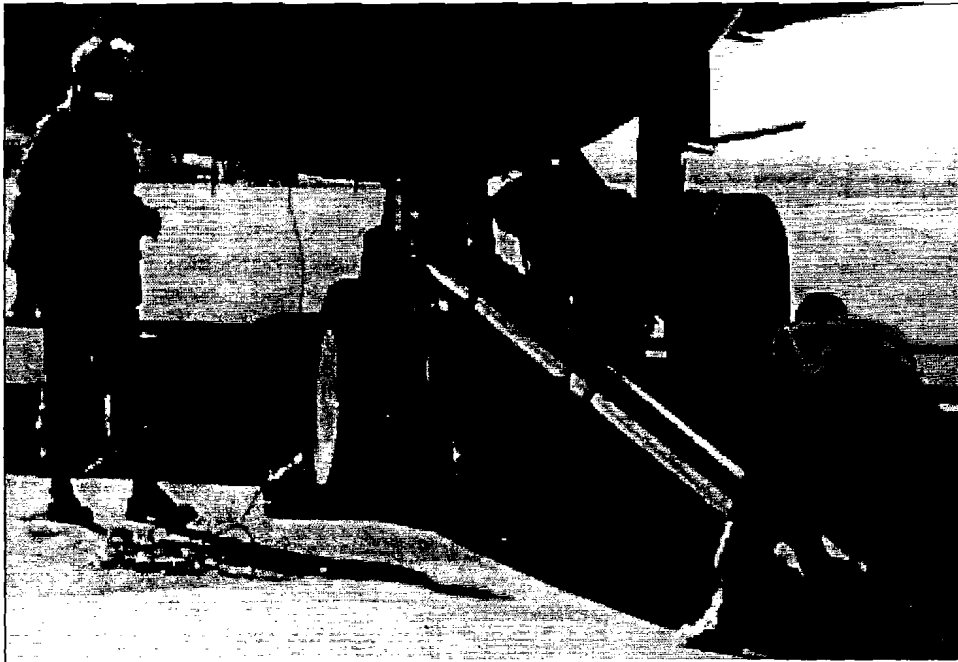
The Women in Military Service for America Memorial Foundation Inc. received approval in 1988 to use the gateway and its structures, restoring this historic site to create a memorial that will tell the story of women's military service, past, present and future.

Insurance from Pg 3

Losses were widespread across all pay grades and military occupations. Approximately two-thirds of the enlisted members and more than one-half of the officers surveyed indicated that they would buy income insurance. There was also significant concerns raised about retention as we increase use of the Reserve. For example, the retention of medical personnel dropped significantly immediately after the Gulf War.

The initial enrollment period, which allows an individual 60 days after notification to enroll, commenced October 1, 1996. During the enrollment period, a third rotation for Operation Joint Endeavor was announced. As a result, 3,000 Reservists were notified that they would be ordered to active duty involuntarily and in most cases they took the option to enroll for the maximum amount of insurance coverage. Thus, the first significant amount of benefit payment liability under the program became due at the end of December 1996. Though the program is designed to be self-funded, there has been insufficient time to accumulate the funds to cover this immediate expense.

Deployed in Pisa



Photos by
Staff Sgt.
David
Brumley



CSAF professional reading program forges ahead

WASHINGTON (AFNS)— The chief of staff professional reading program kicked off in early March and is quickly gaining momentum.

Newly pinned captains are starting to receive the basic list of 13 books in the mail. Base libraries are receiving their copies of the 34 books on the basic, intermediate and advanced reading lists for officers, while the Army and Air Force Exchange Service is making it possible for Air Force members to buy most books on these lists. The enlisted portion of the reading program is in the final stages of development.

In late February, the Air Force History Office mailed out more than 100 sets of books to officers who pinned on captain in March. Typically, new captains will receive their book shipment within two weeks of their promotion date. Any captain who does not receive books within a reasonable time should contact Dan Mortensen or Maj. Roy Houchin at commercial 703-697-5600 or DSN 227-5600.

"March was really a light month for us and a good one to start the program on," said Debbie Moss, program administrator. "We expect the really tough months to be May and June when we have to send books to all Air Force Academy graduates and AFOTC-commissioned officers pinning on captain."

Accompanying each set of books is a personal letter from the chief of staff, Gen. Ronald R. Fogleman, who believes that a professional reading program is one of the most important things Air Force people can do for personal and professional development.

He believes junior officers should focus on their functional specialty for the first four years of their career. Then, the general says,

New personnel category developed

Air Force Reserve Command is adding a new category of reservists to meet new mission requirements. The first of the Unit Support Active Guard and Reserve program, commonly known as AGRs, come on board in October.

AGR status is similar to the statutory tour program, which brings reservists back into active-duty status. The largest career field slated for AGR conversion is security police with more than 200 positions.

The security forces at Grissom Air Reserve Base, Ind.; Homestead Air Reserve

soon thereafter they need to begin developing a broader perspective of the totality of air and space power and how best to employ it in independent, joint and coalition operations.

SOS candidates get the books

The chief of staff's professional reading program is specifically designed to support this objective. New captains also receive a letter from Air University Commander Lt. Gen. Joe Redden, who describes how Squadron Officer School will capitalize on the reading program to support its curriculum for company-grade officers.

"These books, in effect, provide a foundation for the study of military strategy, air power doctrine and joint warfighting that's important to the development of an air and space culture throughout our Air Force."
Capt. Jim Gates, program co-director

Course attendees will be expected to have read two selections from the basic list before attending SOS in residence, the start of their professional military education. Then, while at SOS, captains will report on and discuss other volumes on the reading list. Moss, the program administrator, said enough books have already been dispatched to the schoolhouse to provide a set for each flight room and each instructor.

The Air Force History Office has been working with Air University since last summer to incorporate the reading program books into the SOS curriculum.

"We always planned to integrate the reading program with existing PME," says Captain Jim Gates, program co-director. "It is fine to encourage officers to study doctrine, but we need to set a standard for what each

Station, Fla.; March Air Reserve Base, Calif.; and Westover Air Reserve Base, Mass., convert completely to AGR status by June 1998.

The pararescue specialists in Reserve combat rescue units at Davis-Monthan Air Force Base, Ariz.; Patrick Air Force Base, Fla.; and Portland International Airport, Ore., are converting to AGR status.

Associate flying training flights are at Columbus Air Force Base, Miss., and Vance Air Force Base, Okla., will also have AGR positions.

and every airman needs to understand about air and space power.

"These books, in effect, provide a foundation for the study of military strategy, air power doctrine and joint warfighting that's important to the development of an air and space culture throughout our Air Force."

Mortensen, program co-director, stresses that doctrine education isone very important aspect of the program. "In my years serving the Air Force, I have noticed a real interest in service doctrine on the part of officers," he said.

"This program gives our company-grade officers a core set of doctrine.

"Sure, these are mostly history books; but in my opinion there is no better way to understand air power doctrine than through history. Anyone who studies air power history can't help but take away the fundamental doctrinal principles of air and space power."

The Air Force History Office already has provided complete sets of the 34 books on the officer basic, intermediate and advanced reading lists to all base libraries at Air Force installations. They should appear on shelves soon for checkout by Air Force members.

Air Force members can go to the customer service section of their base exchange and place a special order for books on the reading program list.

Air Force people can also order these books through the AAFES catalog, starting with the 1997 fall/winter issue, and have the books shipped directly to their home. AAFES also will establish a web page by late summer that will highlight the CSAF professional reading program and offer associated books for order via the Internet.

The enlisted portion of the CSAF Professional Reading Program is also in its last stages of development.

Enlisted program to start soon

In conjunction with other senior enlisted leaders and the Air Force History Office, Chief Master Sgt. of the Air Force Eric W. Benken has devised an enlisted reading list with basic, intermediate and advanced elements.

The game plan is to integrate these books into the curriculum of Airman Leadership School, the Noncommissioned Officer Academy and Senior NCO Academy starting in fiscal 1998.

931st makes plans for its 2nd Annual Family Day Picnic

The annual 931st Family Day Picnic is scheduled for the June 7-8 Unit Training Assembly. The festivities will take place at the base recreation area, next to the outdoor pool, on Saturday beginning at 1300. The Special Activities Committee, better known as SAC, picnic planning group has already laid out initial details for this years event. "We're hoping to have an even bigger turnout this year", said Capt. Terri Kett, SAC director. "The first year was a tremendous success. The working group's goal this year is to make some minor changes and improvements based on feedback from last year's picnic."

The 931st—led by top chef Vik Malling—will be doing the cooking this year. In addition to whole smoked hog, Colonel Malling will lead his cooking brigade in turning out steaks and for the kids, hot dogs. Baked beans and potato salad will be served on the

side. Two beverage brigades will handle keeping the cold drinks flowing. One of the things that won't change is the price of tickets: \$5/adult, \$2.50/child. Tickets will be on sale during the April and May UTAs only.

A popular side-attraction, the dunk tank, will be in place again. "Everyone will have the opportunity to cast two votes for their favorite 'swimmers' during the April UTA", said Kett. The "winners" will then be announced in May and tickets (\$1 for 2 throws) will go on sale in each unit. "For the children, we've booked a character clown to make balloon animals, perform some magic, and if we're lucky, eat fire! There is also brand new playground equipment and a volleyball court at the sight."

As an added attraction, the committee is working on scheduling a police dog demonstration by the Kansas Highway Patrol.

A recommendation from the SAC: picnic

table space and shade are limited at this location, so bring your lawn chairs and sun screen. The 931st Civil Engineer Squadron has graciously volunteered to put up a GP-Med tent to provided some added shade. Since the picnic won't be catered this year, the SAC needs volunteers from each unit—please give a little of your time to help make this year's picnic even better!

SAC Picnic Planning Group Members

ARG - Capt. Terri Kett
Civilian Rep - Ms. Vickie Hayden
AGS - Tech. Sgt. Charlene Slater
MSF - Capt. Ken Dodd and Staff Sgt. Tracy Marshall
ARS - Staff Sgt. Rick Clark
OSF - Staff Sgt. Anna Kasl
CES - Staff Sgt. Michele Scales
BBQ Consultant - Master Sgt. Carroll Summerville, and of course others.

Reserve seeks specialists to help with war on drugs

ROBINS AIR FORCE BASE, Ga. - Air Force Reserve Command is looking for intelligence and language specialists to help with the war on drugs.

Four locations are open in the States and overseas, working with different law enforcement agencies.

To help reservists apply for a tour, the counterdrug support division in Headquarters AFRC has established a web page.

Interested people can log onto the Air Force Reserve web page at WWW.AFRES.AF.MIL.HQ/DO/DOU. After following instructions, it will take two to three days for Headquarters AFRC to verify an applicant's eligibility and issue a passcode.

Reservists who do not have access to a computer can contact HQ AFRC/DOU by telephone, either toll free or via the Digital Switched Network. Master Sgt. George F. Gadbois, who handles overseas requests, is available by dialing 1-800-223-1784, Ext. 71194, or DSN 497-1194. Becky Jenkins, the point of contact for stateside tours, is at 1-800-223-1784, Ext. 71185, or DSN 497-1185.

Command launches contest for 50th anniversary logo

ROBINS AIR FORCE BASE, Ga. (AFNS) — With the Air Force actively celebrating its 50th anniversary, Air Force Reserve Command is readying for its own anniversary celebration. The first step in the celebration plan calls for a contest to design a commemorative logo.

"We want to involve everyone associated with the Air Force Reserve in the celebration of 50 years of service to America," said Dale Brinkman, public affairs specialist at AFRC headquarters. "What better way than to solicit ideas from throughout the command for our anniversary logo."

While the command actually celebrates its 50th anniversary April 14, 1998, the commemoration period runs from October to September 1998.

An anniversary committee, chaired by Brig. Gen. David S. Sibley, assistant AFRC vice commander, set a May 30 deadline for submissions to the contest. The only rule is that the logo design can be reproduced clearly in black and white. Members of the anniversary committee will select the winning entry.

"The logo will appear in unit newspapers, Citizen Airman magazine, the AFRC home page, on letterhead, posters, recruiting materials — just about everywhere we can possibly use it," said Brinkman.

"We wanted to get the contest announced quickly, so we have yet to consider a prize for the winner. But, I can assure you, the design's author will receive appropriate recognition."

Entries can be submitted in any media, from pencil to computer-generated graphics.

Mail entries to HQ AFRC/PAB, 155 2nd Street, Robins AFB, GA 31098-1635.

Any questions about the contest can be referred to Brinkman at DSN 497-1762 or 1-800-223-1784, ext. 1762. (Courtesy of AFRC News Service)

REFER A FRIEND !!

There are positions available within the 931st ARG. Help your unit recruit by providing them a name of a friend or have them contact one their area recruiters listed below:

MCCONNELL AFB, KS

MSgt Terry Gosh (316) 652-4350

MSgt Lester Shaw, Jr. (316) 652-3766

TINKER & WANCE AFB, OK

MSgt AJ Garza (405) 734-5331

ALTUS AFB, OK & Lawton, OK

MSgt Larry Giles (405) 357-2784

SHEPPARD AFB, TX

MSgt Bob Wright (817) 676-3382

MIDWEST CITY, OK

MSgt Linda Smith

TSgt Erick Glick

(405) 733-9483

Personnel News You Can Use

Military Personnel Flight Hours

The core hours of operation for the Military Personnel Flight are as follows:

Monday - Friday	0730-1600
Saturday - UTA	1000-1600
Sunday - UTA	1000-1600

Applications for Family Readiness

Applications are being accepted by the 931 MSF/CC, Capt Dodd, for a position in the 931 MSF/FR (Family Readiness section). Capt Dodd can be reached at ext 3577.

Applications for 931 AGS First Sergeant

All traditional reservists assigned in the grade of E-6 thru E-8 are potentially eligible for the vacant First Sergeant position in the 931 AGS. Those interested should review AFM 36-2108 prior to submitting their resume. Resumes must include the following information:

- Military and civilian work and or position history
- Military and civilian education
- Answer the following questions:
 - Why you want the position
 - Why you are the best person for the job

Resumes must be submitted to the 931 AGS/CC.

Record of Emergency Data (DD Form 93)

This is the single most important source of information within your personnel record for dependent data and notification of next-of-kin in an emergency. If data is incomplete or incorrect, the Air Force cannot extend dependent benefits, and proper and timely notification cannot be made in the event you become injured, seriously ill or die while on duty. You are the only one who can keep this document current. Remember there is no such thing as a minor error on this form. Check the form in your mobility folder. If any information is in error or out of date, come by the MPF Customer Service to update the information.

Record of Emergency Data (DD Form 93) Cont

Data accuracy is critical. You may be one of the lucky ones who escape injury or illness, but can you afford to risk the alternative?

Servicemembers Group Life Insurance (SGLI)

Currently, all service members are afforded the opportunity to elect up to \$200,000 coverage under the SGLI. If you are unsure of the coverage you have elected or the beneficiary you have chosen, please contact Customer Service at ext 3593.

Outprocessing

All personnel scheduled to do any of the following items must outprocess through Personnel Relocations:

- TDY for 30 or more days
- Retirement
- Separation
- Assignment
- TDY School Tour

Contact Msgt Melvin at ext 3637 for info.

Professional Military Education (PME) CD ROM

Several of the ECI PME correspondence courses are now available on CD ROM. These include Air Command and Staff (SCSC) course 37, Senior Non-Commissioned Officers Academy (SrNCOA) course 5 and coming this month, Squadron Officers School (SOS) course 25. Air War College (AWC) is in "the works", but we have no projected availability date. Since these courses can utilize film clips and computer graphics, they are receiving "high marks" compared to the paper version. Base Training doesn't have the hardware capability (yet) to support use of these programs, so students must ensure they have the necessary computer equipment at home before enrolling in these formats.

Congratulations to the following 931st personnel on their PEP Promotion for April

To MSgt:

MSgt Robert L. Legg 931 AGS

To TSgt:

TSgt Dale G. Schaffer 931 AGS
TSgt Robert C. Torrez 931 AGS

**Next PEP promotion is effective 1 Oct 97.
The following schedule will be adhered to:**

Eligibility cut off 31 Jul 97
Packages to DPMPE Jul UTA
Board Date Aug UTA

Speaking of Promotions, how does your education level and PME completion compare with your peers? The Training office can help you get to the next higher level. Stop by and see them in Bldg 1218 or call ext 3673.

Family Care Plan

The Family care program will be implemented on all members who are single parents, dual military couples, and members with civilian spouses who have unique family situations. A Family member is an unmarried child under the age of 19, an unmarried child 19 years of age or older incapable of self care; a parent or another person related by blood or marriage who depends on the member for over half of their support and resides in the household. Family Care is a Commander Program. If you have any questions, please contact your commander or First Sergeant.

Going to a Military Formal School?

All members attending formal military schools away from home station must outprocess through the MPF before departing; and must inprocess upon return. This includes ARTs attending in-resident PME in civilian status. If you have any questions, please contact Msgt Melvin at ext 3637. Remember all personnel must meet weight standards prior to departure.

931st Annual Weigh-In

The weigh-in for 931st personnel will be on 7 Jun 97. A reminder for all weight management monitors, all scales need to be taken to PMEL for calibration before the Jun weigh-in.

DID YOU KNOW.....

All personnel will be weighed and if appropriate measured before the following actions: promotions, reenlistment, reassignment actions, all TDYs, school tours. Personnel attending PME courses will be **weighed and measured** not later than 10 days before departure for the course.

931st Airman/NCO of the Quarter

The Airman/NCO of the Quarter board will convene on Saturday, 12 April 97 at 1400, in the Group conference room. Below is the scheduled dates.

<u>Nomination Quarter</u>	<u>Due to DPMPE</u>	<u>Board Date at 1400</u>
Jan-Mar	Mar UTA	Apr UTA
Apr-Jun	Jun UTA	Jul UTA
Jul-Sep	Sep UTA	Oct UTA
Oct-Dec	Dec UTA	Jan UTA

Armed Forces Service Medal and Armed Forces Reserve Medal "M" Device

Here's the latest scoop! Previous e-mail by DPMPE stated that for the Pisa, Italy deployments, our unit was not eligible for either medal. Thanks to Maj. Woods, 931 OSF, we have since received guidance which entitles those personnel deployed to wear the medal(s).

Please get with your unit awards and decorations monitor for guidance and award procedures for these medals.

931 ARG FY97 Schedule of Events Reference

Event	Time	Date/UTA Day	Location	Description	POC	Attendees
Reservists (GCR)						
Staff Meeting	0800-0900	Tuesday	Group Conf Rm (GCR)	Group Agendas	Capt Kett/3728	Unit Reps
ORCA Meeting	0900	Monday, Friday	GCR	Ops Schedule	18 ARS/DOS, 4014	
ORCA Meeting	0800	Wednesday	GCR	Ops Schedule	18 ARS/DOS, 4014	
Reservists (GCR)						
Reserve 101	1130-1230	1st Tue of Mo.	Signatures, Emerald City	22 ARW / 931ARG Liason		Sr Ops/Maint
Reservists (GCR)						
Training Meeting	1400	Friday	Group Conf Rm	Group Training Mgr Meeting	MSgt Summers/3587	
Staff Meeting	1600	Friday	Group Conf Rm	Ops Group Agenda	Col Edwards/3692	Senior Ops Staff
Staff Meeting	1700	Friday	Group Conf Rm	Group Agenda	Lt Wible/3865	Senior Grp Staff
UTA Shuttle	1750	Friday	Altus take off	Pick Up Reservists	MSgt Wrango/6401	Reservists
ESC Meeting	1830	Friday	GCR	Executive Steering Committee	Lt Wible/3865	
In-Process	0730-1500	Saturday	GCR and Rm 211	Newcomers' in-processing	TSgt Herrera/3587	
MSF/Mil Pay closed	0730-1000	Saturday	Rm 211	Closed for in-processing	Capt Dodd/3577	
UDM Meeting	1300	Saturday - Qtrly	GCR	Unit Deployment Manager Meeting	Maj Gussman/3710	Unit UDMs
Chapel Service	0745-0800	Sunday	Bldg 642, CES	Shortened service on CC Calls	Chaplain Peters/3714	
Chapel Service	0800-0825	Sunday	Bldg 1218, Rm 129	Shortened service on CC Calls	Chaplain Peters/3714	
* MSF closed	0800-1000	Sunday	MPF	MPF In-house Training	Capt Dodd/3577	
CDC Testing	1300-1600	Sunday	Bldg 795, Testing Rm	Career Develop Course Tests	TSgt Brown/3587	
IM Training	TBA	TBA			MSgt Fewlass/3412	Unit Ims
UTA Shuttle	1700	Sunday	McConnell take off time			

931 ARG FY97 Schedule of Events Reference

April (UTA # 1)							
	CE Annual Tour # 2		29 Mar - 12 Apr	El Paso, TX	CES Annual Deployment	SMS Minnick/5498	CES Personnel
	ART USA	0800-1500	7 - 10 Apr	H9	Unit Self Assessment, Supervisors	Lt Wible/3865	ART Supervisors
*	No EO2000 this UTA					Maj Lovas/3952	
*	Pancake Feed	0645-0830	Saturday	Bldg 1218, Corridor	All-you-can-eat Pancakes (\$3)	Capt Kett/3728	
	UDM Meeting	1300	Saturday	XP	Unit Deployment Manager Meeting	Maj Gussman/3710	Unit UDMs
*	INTRO Managers Mtg	1330-1430	Saturday	GCR		TSgt Herrera/3587	All INTRO Managers
*	IM Training	1400	Saturday	Bldg 642, CES	Continuity Training	Msgt Fewlass/3412	For all 3A0s
	Fly 3X3 Ship, 1 O&B	TBA	Sat-Sun		O&B to El Paso	Maj Harris/4595	18 ARS, 931 AGS
	931 ARG CC Call	0815	Sunday	Base Theater	44 ARS Assumption of Command	Capt Kett/3728	All Personnel
	ROA Meeting	1130-1230	Sunday	Boom Trng Rm	Monthly ROA Chapter Mtg	Col Edwards/3692	ROA members
	Team Building (OSF)		15 - 16 Apr	H9		Lt Wible/3865	
May (UTA # 2)							
	Metrics	0800-1500	20-22 May	H9	3-day metric course	Lt Wible/3865	
	4th AF SAV		15-18 May		4AF Staff Assistance Visit	Capt Kett/3728	
	No Fly UTA		Sat-Sun		No local flying (except SW Shuttle)	Maj Harris/4595	18 ARS, 931 AGS
	18 ARS Phase Trng	TBA	Sat-Sun		18 ARS ground phase trng	Maj Dickinson/4372	18ARS Fliers
	931 AGS: SE Inspection	TBA	Sat-Sun	Bldg 642	Annual Safety Inspection	Maj Foster/3715	
	USA Training	0900-1500	Sat-Sun	H9	USA Trng for traditional reservists	Lt Wible/3865	Traditional Reservists
*	QAF-Base Trng	1230-1600	Saturday	QI	QAF/USA data base training	Lt Wible/3865	As Scheduled
	EO 2000	1230-1630	Saturday	Bldg 750, Rm 210	Equal Opportunity Training	Maj Lovas/3952	
*	Prosper Plus	1230-1600	Sunday	QI	Teams & tools data base system	Lt Wible/3865	As Scheduled
	CPR		Sunday	CES			Instructors
	Phoenix Pace		26 - 31 May	McConnell	2 wk 22 ARW no fly/gnd trng	Maj M. Foster/3103	
June (UTA # 3)							
	Phoenix Pace		1 - 8 Jun	McConnell	2 wk 22 ARW no fly/gnd trng	Maj M. Foster/3103	
	Weigh-In	TBA	Sat-Sun	Each unit	Annual weigh-in	MSF	
*	Safety Day	0730-1200	Saturday	Each unit	AFRC directed Safety Day	Maj R. Foster/3715	All Personnel
*	QAF-Base Trng	1230-1600	Saturday	QI	QAF/USA data base training	Lt Wible/3865	As Scheduled
	Family Picnic	1300	Saturday	Base Rec Area by Pool	Annual Family Day	Capt Kett/3728	All Personnel/Families
*	Physicals		Saturday				As Scheduled
*	Prosper Plus	1230-1600	Sunday	QI	Teams & tools data base system	Lt Wible/3865	As Scheduled
	Base Open House	TBD	26 27 Jun	MAFB fit line	McConnell Airshow 2 days		
July (UTA # 4)							
	ASEV		14-25 Jul		15 AF Aircrew Stan Eval Visit		
	CES UTA		17-20 Jul	Cheney Lake	Combined Jul/Aug UTA	SMSgt Minnick/5498	
	18ARS: SE Inspection	TBA	Sat-Sun	Bldg 642	Annual Safety Inspection	Maj Foster/3715	
*	QAF-Base Trng	1230-1600	Saturday	QI	QAF/USA data base training	Lt Wible/3865	As Scheduled
	931 ARG CC Call	0815	Sunday	Base Theater	Quarterly CC Call	Capt Kett/3728	All Personnel
*	Prosper Plus	1230-1600	Sunday	QI	Teams & tools data base system	Lt Wible/3865	As Scheduled