



Department of Veterans Affairs Employee Education System

and

Department of Defense

in cooperation with

The Office of Mental Health

present

COURSE NO. 11.TE.ST.MH.DODVA.A

2011 DOD/VA ANNUAL SUICIDE PREVENTION CONFERENCE:

ALL THE WAY HOME: PREVENTING SUICIDE AMONG SERVICEMEMBERS AND VETERANS

March 13-17, 2011

Place: Sheraton Boston Hotel 39 Dalton Street Boston , MA 02199 USA Phone: (617) 236-2000 Fax: (617) 236-1702

> Hynes Convention Center 900 Boylston Street Boston, MA 02115 USA Phone: (617) 954-2000 Fax: (617) 954-2299

Purpose: This year the Suicide Prevention Conference will recognize and promote the concept that all have a vital role in preventing the wrenching tragedy of suicide among our service personnel and veterans. With the availability of new practical tools and recent innovative research in the area of suicidology, providers, caregivers, family members and others have a training need to update their information and skills in this area related to suicide prevention. As a mandated collaboration of VA and DoD, this activity is an opportunity to share and build upon best practices. This year's conference will have four tracks focused on practical applications and innovations in the areas of (1) clinical (2) multidisciplinary (3) family/peer to peer (4) research.



Outcome Objectives:	Upon successful completion of this conference, participants in tracks 1-4 should be able to:	
	 identify evidence-based approaches to assess and treat individuals with multiple behavioral health concerns including suicidal thoughts and behaviors. describe and discuss strategies to improve collaborative efforts among the Services and the Department of Veterans Affairs. identify and therefore be able to implement best practices of recognizing suicidal thoughts and behaviors in our Servicemembers and Veterans. describe two or more promising-, best-, or evidence-based practices (e.g., tools, training, or public health programs) that can be implemented locally or regionally to reduce suicidal behaviors. describe two or more community-based public or private resources that can be accessed locally or regionally to reduce suicidal behaviors. describe best clinical practices from current research as it relates to supporting families in terms of suicide prevention and postvention. identify strengths and weaknesses of different models of peer support services (formal facilitated programs, self help recovery groups, online forums and social media). identify ways to access the latest knowledge on prevention programs, treatment approaches, and protective factors based on empirical support. describe newly available tools, practical applications, and prevention approaches currently under study within the DoD/VA. 	
Target Audience:	The target audience for this conference is service members, veterans, and their families, caregivers (e.g. social workers, counselors), members of academia, researchers, physicians, and clinicians from federal and non-federal agencies.	
Accreditation/ Approval:	<u>Accreditation Council for Continuing Medical Education (ACCME)</u> The VA Employee Education System is accredited by the Accreditation Council for Continuing Medical Education to provide continuing medical education for physicians.	
	<u>American Nurses Credentialing Center (ANCC)</u> VA Employee Education System is accredited as a provider of continuing nursing education by the American Nurses Credentialing Center's Commission on Accreditation.	



American Psychological Association (APA)

The VA Employee Education System (EES) is approved by the American Psychological Association to sponsor continuing education for psychologists. The Employee Education System maintains responsibility for this program and its content.

Accreditation Council for Continuing Medical Education (ACCME)

Continuing Education Credit:

The VA Employee Education System designates this live activity for a maximum of **22.5** *AMA PRA Category 1 Credit(s)*TM. Physicians should only claim credit commensurate with the extent of their participation in the activity.

ACCME- NP (or ACCME-Non-Physician) may be used to provide attendees other than MDs, DOs a certificate that documents their attendance, and indicates that the accredited provider offered Category 1 AMA PRA (tm) CME credit for the course or activity. **ACCME – Non-Physician** refers to nurses, physician assistants, and healthcare professionals other than physicians.

American Nurses Credentialing Center (ANCC)

VA Employee Education System designates this educational activity for **22.5** contact hours in continuing nursing education.

American Psychological Association (APA)

As an organization approved by the American Psychological Association, the VA Employee Education System is sponsoring this activity for **22.5** hours of continuing education credit. The Employee Education System maintains responsibility for this program and its content.

Association of Social Work Boards (ASWB)

VA Employee Education System, Provider Number 1040, is approved as a provider for continuing education by the Association of Social Work Boards 400 South Ridge Parkway, Suite B, Culpeper, VA 22701. www.aswb.org. ASWB Approval Period: 4/7/10 - 4/7/13. Social workers should contact their regulatory board to determine course approval. Social workers will receive **22.5** continuing education clock hours in participating in this course.

The California Board of Behavioral Sciences (CA BBS)

The VA Employee Education System (Provider #: PCE3204) asserts that this educational activity meets the qualifications for **22.5** hours of continuing education credit for Marriage and Family Therapist MFTs and/or for LCSWs as required by the California Board of Behavioral Sciences.



The Employee Education System maintains responsibility for the program. A certificate of attendance will be awarded to participants and accreditation records will be on file at the Employee Education System (EES). In order to receive a certificate from EES, participants must sign in daily at the beginning of this activity, complete an evaluation, attend 100% of the program, and pick up their own certificate at the conclusion of the program. (Certificates will not be mailed.) **EES cannot issue certificates for less than 100% participation as required by accrediting body regulations.**

Report of Training: It is the program participant's responsibility to ensure that this training is documented in the appropriate location according to his/her locally prescribed process.



Pre-Conference Program Schedule (Not for Credit)

Sunday, March 13, 2011

12:00 – 1:00 pm	Pre-Conference Registration/Sign-in	EES Staff
1:00 – 5:00 pm	ACE Suicide Intervention Skills Training	Dr. James Cartwright Mr. Walter Morales
2:00 – 5:00 pm	VA Suicide Prevention Coordinator Meeting (Closed Meeting)	Dr. Jan Kemp
3:00 – 5:00 pm	Tailoring Suicide Prevention Training to a Target Audience	LCDR Andrew Martin
3:00 – 5:00 pm	MAJCOM Working Group	MAJ Michael McCarthy
3:00 – 5:00 pm	Chaplain's Round Table	Chaplain LTC Scott Weichl
6:00 – 8:00 pm	SPARRC Meeting (Closed Meeting)	SPARRC Committee
Conference Registration	n	

3:00 – 6:00 pm	Conference Registration/Sign-in	EES Staff
0.00 pm	conterence registration, sign in	



Program Schedule

Monday, March 14, 2011

7:00 am – 4:00 pm	Registration/Sign-in	EES Staff
8:00 am – 5:30 pm	Quiet/Meditation Room – Room 308 (<i>Not for Credit</i>)	
8:00 – 8:15 am	Welcome/Program Overview	Dr. Samuel Kleinman Dr. Sonja Batten
8:15 – 8:30 am	PlenaryRemarks from Health Affairs	GEN Jonathan Woodson
8:30 – 9:45 am	 "Setting the Stage" Who, Why, What on Suicide Prevention History 	Dr. Jerry Reed
9:45 – 10:05 am	Break	
10:05 – 11:15 am	Breakout sessions:	
	 Clinical Intervention Symptoms and Stressors and Health Care Utilization of Army Suicides 2001-2010 	LTC Michael Bell Dr. Amy Millikan
	 Family/Peer to Peer Peer Support Implementation in VA Mental Health Programs; Maximizing the Effectiveness of Mental Health Services in the Prevention of Suicide 	Mr. Daniel O'Brien-Mazza Dr. Matthew Chinman
	 Multidisciplinary Technology-Based Suicide Prevention Strategies for Engaging Traditional 	Dr. David Luxton Mr. Ken Norton
	News Media and New News Media	
	 Research Biology Behind Suicidology 	Dr. J. John Mann (Discussant) Dr. Victoria Arango Dr. Barbara Stanley Dr. M. Elizabeth Sublette
11:15 am – 1:00 pm 1:00 – 1:40 pm	Lunch (on your own) Plenary	



• Myths about Suicide

Dr. Thomas Joiner

- 1:40 2:00 pm **Break**
- 2:00 3:15 pm Breakout Sessions:

Clinical Intervention

- DoD/VA Suicide Clinical Practice Guidelines
- Relevance on the Findings of the DoD Task Force to Clinicians

Family/Peer to Peer

• Picking up the Pieces – Practical and Emotional Support for Survivors of Suicide

Multidisciplinary

• Inpatient Discharge, Suicide Risk, and Follow-up

Research

- Traumatic Brain Injury and Suicide
- Have You Carried a Handgun for Private Use in the Past 30 Days? Rates Among US Active Duty Military, National Guard, Reserves and Civilian Gun Owners, 1999-2005
- Characteristics of Suicide and Reattempts Among Veterans Receiving VHA Services, 2008-2010
- Traumatic Brain Injury Screening, Suicidality, and Psychiatric Hospitalization in Veterans Seeking Mental Health Services

Dr. Jan Kemp COL John Bradley

COL John Bradley

Ms. Mariann Blacconiere Ms. Amanda Kalins Ms. Iris Travis

Dr. Richard McKeon Dr. Ira Katz LTC Michael Bell LTC Geoffrey Grammer

Dr. Mark Reger (Discussant) Dr. Nancy Skopp

Dr. Jill Lavigne

Dr. Robert Bossarte

Dr. Lisa Brenner

3:15 – 3:35 pm **Break**

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3:35 – 4:50 pm **Plenary**

Mr. Leonard Litton (Discussant)



	 Best Practices Review 1. SPARRC/DoD 	CDR Janet Hawkins
	2. VA	Dr. Jan Kemp
	3. Army	Mr. Walter Morales
	4. Navy	LCDR Bonnie Chavez
	5. Air Force	MAJ Michael McCarthy
	6. Marine Corps	LCDR Andrew Martin
	7. Coast Guard	Mr. John Reibling
4:50 pm	Evaluation and Adjournment	

Tuesday, March 15, 2011

7:00 am – 4:00 pm	Registration/Sign-in	EES Staff
8:00 am – 5:15 pm	Quiet/Meditation Room – Room 308 (<i>Not for Credit</i>)	
8:00 – 8:15 am	Opening Remarks/Tuesday Overview	CDR Janet Hawkins
8:15 – 9:30 am	Plenary • TAPS Panel	Ms. Kim Ruocco Panelists: COL Robert McLaughlin Ms. Carolyn Colley Mr. Robert Bagosy Ms. Kimberli Walker
9:30 – 10:00 am	Introduction	Dr. Madhulika Agarwal
	Suicide Prevention Message from the Deputy Secretary	Mr. W. Scott Gould
10:00 – 10:15 am	Break	

10:15 – 11:15 am **Breakout sessions:**



	Clinical Intervention	
	 Brief Interventions to Mitigate Suicide Risk in Acute Settings: Initial Findings and Implications 	Dr. Barbara Stanley
	• Cognitive Therapy of Suicidal Older Men	Dr. Greg Brown
	• Implementation of a Standardized Self-Directed Violence Classification System (SDVCS)	Dr. Lisa Brenner
	Family/Peer to Peer	
	• Review of Family Suicide Prevention Programs in the Military	Dr. Ramya Sundararaman
	Multidisciplinary	
	• VA Hotline	Ms. Brenda Kline
	• Evolution of Suicide Reports	Dr. Elspeth Ritchie
	 Research Innovative Uses of Technology in Suicide Prevention 	Dr. David Luxton (Discussant) Dr. Jan Mokkenstorm Dr. Nav Kapur
11:15 am – 1:00 pm	Lunch (on your own)	
1:00 – 1:40 pm	PlenaryCAMS Model	Dr. David Jobes
1:40 – 2:00 pm	Break	
2:00 – 3:15 pm	Breakout sessions:	
	Clinical InterventionSuicide Risk Assessment Update	Dr. Nazanin Bahraini
	• Motivational Interviewing for Suicide	Dr. Peter Britton
	 Family/Peer to Peer Vicarious Witnessing: Lessons Learned from Families of Military Suicide 	Ms. Kim Ruocco



	MultidisciplinaryClinician Survivor Panel	COL John Bradley Dr. Bengi Melton CPT Philip Majcher
	Research United States Army Medical Research and Material Command United States Military Suicide Research: Activities and Opportunities	Dr. Jennifer Marshall (Discussant) Dr. Peter Gutierrez Dr. Timothy Lineberry Dr. David Jobes
3:15 – 3:35 pm	Break	
3:35 – 4:50 pm	 Plenary Developing Strategic Communication to Prevent Suicide: Let Science Be Your Guide 	Dr. David Litts Ms. Julie Hughes COL Douglas Anderson Dr. Linda Langford
4:50 pm	Evaluation and Adjournment	
6:45 – 7:00 pm	Mandatory Sign-In for VA Participants	
7:00 – 9:00 pm	VA Participants Only (For Credit)Veterans Affairs	Dr. Jan Kemp
<u>Wednesday, March</u>	<u>16, 2011</u>	
7:00 am – 4:00 pm	Registration/Sign-in	EES Staff
8:00 am – 5:00 pm	Quiet/Mediation Room – Room 308 (Not for Credit)	
8:00 – 8:15 am	Opening Remarks/Wednesday Overview	CDR Janet Hawkins
8:15 – 9:45 am	PlenaryReal Warriors Panel	Ms. Julie Hughes Panelists: Ms. Sheri Hall Mr. Ed Pulido
9:45 – 10:05 am	Break	
10:05 – 11:15 am	Breakout sessions:	

Clinical Intervention



	• Suicide Prevention Research in the Clinical Setting	COL David Benedek
	• Updates from the Navy on Suicide Prevention	CDR Rosemary Carr Malone Dr. Paul Uribe
	 Family/Peer to Peer Military Suicide Postvention: The Perceived Efficacy of Peer Support 	Ms. Jill Harrington-LaMorie
	 Multidisciplinary Homecoming in Communities of Color 	Dr. Darlene Garlington (Discussant) Dr. Donna Barnes Mr. Ronald Armstead
	 Chaplain's Breakout Postvention: A Chaplain's Response 	Chaplain Donald P. Troast
11:15 am – 1:00 pm	Lunch (on your own)	
1:00 – 1:30 pm	PlenaryA Personal Journey	MG David Blackledge
1:30 – 2:30 pm	• Action Alliance Listening Session	Dr. Ira Katz
2:30 – 3:30 pm	National Guard Session	MSG Marshall Bradshaw
2:30 – 3:30 pm	Breakout sessions:	
	 Clinical Intervention Updates on Hospital Practices to Improve Suicide Prevention 	COL Bruce Crow
	• Polytrauma Conditions, Psychiatric Risk and Intervention Strategies	Dr. Jay Uomoto
	 Family/Peer to Peer Peer Support and Training Effectiveness 	Dr. Mark Salzer
	 Multidisciplinary Reducing Risk and Promoting Warrior, Family and Community Healing Following a Suicide 	Ms. Kim Ruocco Mr. Ken Norton
	Research	Dr. Nancy Skopp (Discussant)



	• The Air Force Suicide Prevention Program: Implications for Public Health Policy	Dr. Kerry Knox
	• United States Marine Corps Suicide Prevention Program, Never Leave a Marine Behind. Preliminary Program Evaluation Findings	Dr. Marjan Holloway
3:30 – 3:50 pm	Break	
3:50 – 4:50 pm	Breakout session:	
	 Clinical Intervention Evidence-Based Psychotherapy for Suicide Prevention: Strategies from the Civilian and Military Sectors. 	Dr. Marjan Holloway Dr. Katherine Comtois
	• Clinical Lessons Learned from the EPICONS	Dr. Elspeth Ritchie
	 Family/Peer to Peer Police Organization Provides Peer Assistance (POPPA): Using Volunteer Peers to Prevent Warrior Suicides and to Build Resilience 	Mr. Bill Genet Dr. Frank Dowling
	Multidisciplinary	
	 Linking Arms and Civilian Community Resources 	Dr. Mary Bartlett
	Health Promotion and Suicide Prevention: NHARNG's Community Collaboration Model	SFC Dale Garrow
	Research	Dr. Gregory Gahm (Discussant)
	• DoD Suicide Event Report: Growth and Use Across the Services	Dr. Julie Kinn (Discussant) LCDR Bonnie Chavez Dr. Amy Millikan MAJ Michael McCarthy LCDR Andrew Martin
4:50 pm	Evaluation and Adjournment	
5:00 – 6:00 pm	Poster Display/Information Table Exhibit (Not for Credit)	
Thursday, March 17,	<u>, 2011</u>	



7:00 am – 12:00 pm	Registration/Sign-in	EES Staff
8:00 am – 1:00 pm	Quiet/Meditation Room – Room 308 (Not for Credit)	
8:00 – 8:15 am	Opening Remarks/Thursday Overview	Dr. Jan Kemp
8:15 – 10:15 am	 Plenary DoD Suicide Prevention Task Force Recommendation Briefing 	Dr. Gregory Gahm (Discussant) COL John Bradley
	 Task Force Reports: Comparison and Reviews 	COL John Bradley Dr. Rajeev Ramchand Mr. Bruce Shahbaz
10:15 – 10:30 am	Break	
10:30 – 11:30 am	The Way Ahead	CAPT Paul Hammer Dr. Antonette Zeiss
11:30 am – 1:00 pm	 Group Breakouts Army and Army Reserves Navy Marine Corps Air Force Coast Guard 	Mr. Walter Morales LCDR Bonnie Chavez LCDR Andrew Martin MAJ Michael McCarthy Mr. John Reibling
1:00 pm	Evaluation and Adjournment Program Conclusion	EES Staff



Post-Conference Program Schedule (Not for Credit)

Thursday, March 17, 2011 – Afternoon

2:00 – 5:00 pm	DoD Training Army – Changing the Culture & Strengthening Resilience	Dr. Abdoulaye Bah
	 Navy and Marine Corps – Building a Command Level Resilience and Prevention Team 	LCDR Bonnie Chavez LCDR Andrew Martin
	• Air Force – State of Science on Postvention	MAJ Michael McCarthy
5:00 pm	Adjournment	



Faculty and Planning Committee

- + COL Douglas Anderson Director, Commander's Action Group United States Air Force The Pentagon Arlington, VA
- Victoria Arango, PhD
 Professor of Clinical Neurobiology Department of Psychiatry
 Columbia University
 New York, NY
- + Ron E. Armstead, MCP, LSW Executive Director Congressional Black Caucus Veterans Braintrust Boston, MA / Washington, DC
- Robert Bagosy, MSCJ Special Guest
 Panel Member for TAPS Plenary Session Atlanta, GA
- Nazanin Bahraini, PhD Research Clinical Psychologist
 VISN 19 Mental Illness Research and Clinical Center
 University of Colorado School of Medicine Denver, CO
- Donna Holland Barnes, PhD, MA, BS Project Director
 Suicide Prevention Program
 Research Associate & Professor
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- + Mary Bartlett, PhD Suicide Prevention and Risk Consultant Magnolia Creek Treatment Center for Eating Disorders Chelsea, AL
- Sonja Batten, PhD Assistant Deputy Chief Patient Care Services Officer for Mental Health
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- + LTC Michael Bell, MD, MPH Associate Director, Occupational Medicine Residency Program Uniformed Services University of the Health Sciences Bethesda, MD
- + COL David Benedek, MD
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- + Mariann Blacconiere, BA, MA, MSW Suicide Prevention Coordinator Hines VA Medical Center Hines, IL
- MG David Blackledge Commanding General U.S. Army Civil Affairs and Psychological Operations Command (Airborne) Washington, DC



- Robert Bossarte, PhD
 Chief, Epidemiology and Population
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- + COL John Bradley Chief, Department of Psychiatry Walter Reed Army Medical Center Silver Spring, MD
- + MSG Marshall Bradshaw
- * Program Manager, Suicide Prevention Program Army National Guard Arlington, VA
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- + Lisa A. Brenner, PhD

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- + Greg Brown, PhD Clinical Psychologist Philadelphia VA Medical Center Philadelphia, PA
- Rosemary Carr Malone, MD, CDR, MC, USN Adult and Forensic Psychiatrist Subject Matter Expert- Military Psychiatry Deployment Health Bureau of Medicine and Surgery Washington, DC
- + Bonnie Carroll
 Director of Survivor Programs
 Tragedy Assistance Program for Survivors
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- * James W. Cartwright, PhD, LCSW-C Directorate of Health Promotion Wellness US Army Public Health Command (Provisional) Port Deposit, MD
- * Julie Cashel, MEd Project Manager
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- + LCDR Bonnie R. Chavez, PhD Behavioral Health Program Manager Suicide Prevention Program United States Navy Millington, TN
- Matthew Chinman, PhD Health Science Specialist
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- Katherine Anne (Kate) Comtois, PhD, MPH Associate Professor
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- + COL Bruce Crow, PsyD Psychology Consultant to the U.S. Army Surgeon General Director
 Warrior Resiliency Program Southern Regional Medical Command Ft. Sam Houston, TX
- Frank Dowling, MD Medical Adviser
 Police Organization Providing Peer Assistance
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- * Emily Fantelli, CCRC Contractor, The Geneva Foundation National Center for Telehealth & Technology Defense Centers of Excellence for Psychological Health and Traumatic Brain Injury Tacoma, WA Research Track Lead
- + Gregory A. Gahm, PhD Director
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- + Darlene Garlington, PhD Clinical Psychologist
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- + SFC Dale Garrow Suicide Prevention Program Manager New Hampshire Army National Guard Concord, NH
- + Bill Genet, BS/CEAP
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- + Peter Gutierrez, PhD Clinical/ Research Psychologist VISN 19 Mental Illness Research, Education and Clinical Center Denver VA Medical Center Denver, CO
- Sheri Hall
 Special Guest
 Panel Member for Real Warriors Plenary
 Guymon, OK

- + CAPT Paul Hammer, MD Director
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- + Janet E. Kemp, RN, PhD

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 Tacoma, WA
- Samuel D. Kleinman, PhD Deputy Under Secretary of Defense (Readiness) The Pentagon Washington, DC
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- + David A. Litts, OD Director, Science and Policy Suicide Prevention Resource Center Newton, MA
- + David Luxton, PhD Research Psychologist & Program Manager Research, Outcomes, Surveillance and Evaluation Division National Center for Telehealth & Technology
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- + Philip V. Majcher, CPT, Chaplain Casualty Affairs Coordinator Suicide Prevention Program Manager Kentucky Army National Guard Louisville, KY
- + J. John Mann, MD The Paul Janssen Professor of Translational Neuroscience (in Psychiatry & Radiology) Department of Psychiatry Columbia University, Director Molecular Imaging & Neuropathology Division New York State Psychiatric Institute New York, NY
- + Jennifer L. Marshall, PhD Manager, Suicide and Substance Abuse Portfolio Manager, General Dynamics Information Technology
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- + LCDR Andrew L. Martin, PsyD Program Manager Marine Corps Suicide Prevention Program Quantico, VA
- MAJ Michael McCarthy Program Manager Air Force Suicide Prevention Arlington, VA
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- + Bengi B. Melton, MD Staff Psychiatrist Trauma Recovery Program Michael E. DeBakey VA Medical Center Houston, TX
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- + Daniel O'Brien-Mazza, MS National Director of Peer Support Services Syracuse VA Medical Center Syracuse, NY
- Ed Pulido
 Special Guest
 Panel Member for Real Warriors Plenary
 Edmond, OK
- + Rajeev Ramchand, PhD Behavioral Scientist RAND Corp Arlington, VA
- + Jerry Reed, PhD, MSW
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- + Mark Reger, PhD
- Acting Deputy Director National Center for Telehealth & Technology Defense Center of Excellence for Psychological Health and Traumatic Brain Injury Tacoma, WA Research Track Lead
- + John S. Reibling, LICSW
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- + Ramya Sundararaman MD, MPH
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 Family/Peer to Peer Track Lead
 Planning Committee Member for ACCME



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 Office of Rehabilitation Services
 Washington, DC
- + +Paul Uribe, MD
 Deputy Medical Examiner
 Armed Forces Medical Examiner System
 Rockville, MD
- Kimberli Walker
 Special Guest
 Panel Member for TAPS Plenary Session
 Tulsa, OK
 - * Denotes planning committee
 - + Denotes faculty
 - ^ Denotes Program Welcome
 - ~ Denotes Special Guest

- + Chaplain LTC Scott Weichl Soldier and Family Ministry Officer
 Department of the Army, Office Chief The Pentagon
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 Multidisciplinary Track Lead
- * Ashley Wells Federal Analyst Deloitte Consulting, LLP Defense Centers of Excellence for Psychological Health and Traumatic Brain Injury Washington, DC
- Kim Woehr Patient Services Assistant Canandaigua VA Medical Center Canandaigua, NY
- + GEN Jonathan Woodson Assistant Secretary of Defense for Health Affairs Mobilization, Readiness & Reserve Affairs Boston, MA
- + Antonette Zeiss, PhD Acting Deputy Chief Patient Care Services Officer for Mental Health VA Central Office Washington, DC
- * Eileen Zeller, MPH
 Public Health Advisor
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Graphic Support:	Peggy Knotts Graphic Designer St. Louis Employee Education Resource Center Employee Education System St. Louis, MO
Cancellation Policy:	Those individuals who have been accepted to attend and need to cancel should notify Erica Jackson , Project Support Assistant, EES, St. Louis Employee Education Resource Center, by phone at least two weeks prior to the program at (314) 894-6648, extension 63334; e-mail <u>Erica.Jackson2@va.gov.</u>
The Rehabilitation Act of 1973, as amended:	The Employee Education System wishes to ensure no individual with a disability is excluded, denied services, segregated or otherwise treated differently from other individuals participating in its educational activities, because of the absence of auxiliary aids and services. If you require any special arrangements to attend and fully participate in this educational activity, please contact Julia Cashel , Project Manager, EES, St. Louis Employee Education Resource Center, phone (314) 894-5739, e-mail: <u>Julia.Cashel@va.gov</u> .



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