Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

FLETC (and below)

For 4th Quarter 2012 for period ending September 30, 2012

Mixed Cases are Included in this report.

			Compar	ative Data	l	
Complaint Activity		2012				
	2007	2008	2009	2010	2011	Thru 09-30
Number of Complaints Filed	1	12	8	10	14	9
Number of Complainants	1	11	8	10	13	9
Repeat Filers	0	1	0	1	1	0

	Comparative Data									
Complaints by Basis	Pro	evious	Fiscal '	Year D	ata	2012				
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2007	Thru 09-30								
Race	1	3	1	2	0	1				
Color	0	0	0	1	1	1				
Religion	0	0	2	0	1	0				
Reprisal	0	5	7	5	5	5				
Sex	0	5	2	3	5	4				
PDA	0	0	0	0	0	0				
National Origin	0	1	2	3	3	1				
Equal Pay Act	0	0	0	0	1	0				
Age	1	4	1	4	6	3				
Disability	0	4	2	1	3	1				
Genetics	0	0	0	0	0	0				
Non-EEO	0	0	0	0	0	0				

Comparative Data

Complaints by Issue	Pro	Previous Fiscal Year Data										
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints file	d. 2007	2008	2009	2010	2011	2012 Thru 09-30						
Appointment/Hire	0	0	0	0	2	1						
Assignment of Duties	0	0	0	2	2	0						
Awards	0	1	0	0	0	0						
Conversion to Full-time	0	0	0	0	0	0						
Disciplinary Action	,											
Demotion	0	0	0	0	0	0						
Reprimand	0	0	0	0	0	0						
Suspension	0	0	0	0	0	0						
Removal	0	0	0	0	0	0						
Other	0	0	0	0	0	0						
Duty Hours	0	0	0	0	0	0						
Evaluation Appraisal	0	1	0	1	4	2						
Examination/Test	0	0	0	0	0	0						
Harassment	'											
Non-Sexual	0	4	5	3	4	3						
Sexual	0	2	0	1	1	0						
Medical Examination	0	0	0	0	0	0						
Pay (Including Overtime)	0	0	0	0	1	0						
Promotion/Non-Selection	1	4	3	3	4	4						
Reassignment	•											
Denied	0	0	0	1	1	0						
Directed	0	0	1	1	0	1						
Reasonable Accommodation	0	0	0	0	1	0						
Reinstatement	0	0	0	0	0	0						
Retirement	0	0	0	0	0	0						
Termination	0	1	1	0	1	0						
Terms/Conditions of Employment	0	2	0	1	2	1						
Time and Attendance	0	0	0	0	0	0						
Training	0	0	0	0	0	0						
Other	0	2	0	3	0	0						
	C	ompara	ative D	ata								

	Previous Fiscal Year Data									
Processing Time	2007	2008	2009	2010	2011	Thru 09-30				
Complaints pending during fiscal year	,	,								
Average number of days in investigation	0	259.67	428.67	265.40	256.50	236.38				
Average number of days in final action	411.00	836.50	302.33	395.25	0	27.75				
Complaint pending during fiscal year where hearing	g was req	uested								
Average number of days in investigation	0	265.00	428.67	300.25	266.12	236.38				
Average number of days in final action	34.50	0	10.50	29.67	0	10.67				
Complaint pending during fiscal year where hearing	g was not	requested	d							
Average number of days in investigation	0	249.00	0	126.00	248.80	0				
Average number of days in final action	662.00	836.50	886.00	1,492.00	0	79.00				

	Comparative Data																				
Complaints Dismissed by Agency			2012																		
	2005 2000 2000 2010 2011									1ru -30											
Total Complaints Dismissed by Agency	1	1 2 1 7 0 2									2										
Average days pending prior to dismissal	860	860 615 5 544 0 580									860 615			860 615 5				5			80
Complaints Withdrawn b	y Coi	npla	ina	nts																	
Total Complaints Withdrawn by Complainants	0		0		1		0		3	3		1									
				C	om	par	ativ	e Da	ata												
		P	revi	ious	Fis	cal Y	Yea	r Da	ata)12									
Total Final Agency Actions Finding Discrimination	2	007	20	008	20	009	20)10	20	011		nru -30									
	#	%	#	%	#	%	#	%	#	%	#	%									
Total Number Findings	0		0		0		0		0		0										
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0									
without ficaring		0 0 0 0 0 0 0 0 0																			

Findings of Discrimination Rendered by Basis		Comparative Data													
Findings of Discrimination Rendered by Dasis	Pre	vio	ous l	Fiscal Year Data							012				
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and		2007		008	20	009	09 20		2011		0	hru 19- 30			
findings.	#	%	#	%	#	%	#	%	#	%	#	%			
Total Number Findings	0		0		0		0		0		0				
												\Box			

Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	C
Reprisal	0	0	0	0	0	0	0	0	0	0	0	C
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	(
National Origin	0	0	0	0	0	0	0	0	0	0	0	(
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	(
Age	0	0	0	0	0	0	0	0	0	0	0	(
Disability	0	0	0	0	0	0	0	0	0	0	0	(
Genetics	0	0	0	0	0	0	0	0	0	0	0	(
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	(
indings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	(
Color	0	0	0	0	0	0	0	0	0	0	0	7
Religion	0	0	0	0	0	0	0	0	0	0	0	(
Reprisal	0	0	0	0	0	0	0	0	0	0	0	(
Sex	0	0	0	0	0	0	0	0	0	0	0	(
PDA	0	0	0	0	0	0	0	0	0	0	0	(
National Origin	0	0	0	0	0	0	0	0	0	0	0	(
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	(
Age	0	0	0	0	0	0	0	0	0	0	0	(
Disability	0	0	0	0	0	0	0	0	0	0	0	(
Genetics	0	0	0	0	0	0	0	0	0	0	0	(
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	(
				<u> </u>								
indings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	(
Color	0	0	0	0	0	0	0	0	0	0	0	(
Religion	0	0	0	0	0	0	0	0	0	0	0	(
Reprisal	0	0	0	0	0	0	0	0	0	0	0	(
Sex	0	0	0	0	0	0	0	0	0	0	0	(
PDA	0	0	0	0	0	0	0	0	0	0	0	(
National Origin	0	0	0	0	0	0	0	0	0	0	0	(

Equal Pay Act			0	0	0	0	0	0	0	0	0	0	0	0		
Age			0	0	0	0	0	0	0	0	0	0	0	0		
Disability			0	0	0	0	0	0	0	0	0	0	0	0		
Genetics			0	0	0	0	0	0	0	0	0	0	0	0		
Non-EEO			0	0	0	0	0	0	0	0	0	0	0	0		
			*		Co	mpa	ıra	tive	Da	ata			,	-		
		Previous Fiscal Year Data											a 201			
Findings of Discrimination Rendered by Issue	2	007	20	008	2	009		201	10	20	011	Th		ru 30		
i manigs of Discrimination Rendered by Issue	#	%	#	%	#	%	+	#	%	#	%	-		%		
Total Number Findings	0	70	0	/0	0	^	-	0	70	0	/ 0	0	-	70		
Appointment/Hire	0	0	0	0	0	0	4	0	0	0	0		-	0		
Assignment of Duties	$\frac{0}{0}$	0	0	0	0	0	-	0	0	0	0	0	+	0		
Awards	$\frac{0}{0}$	0	0	0	0	0	-	0	0	0	0	0	-	0		
Conversion to Full-time	$\frac{0}{0}$	0	0	0	0	0	-	0	0	0	0	0	+	0		
Disciplinary Action	10	0			10	10		<u> </u>								
Demotion Demotion	0	0	0	0	0	0	Т	0	0	0	0	0		0		
Reprimand	$\frac{0}{0}$	0	0	0	0	0	_	0	0	0	0	0	-	0		
Suspension	$\frac{0}{0}$	0	0	0	0	0	-	0	0	0	0	0	+	0		
Removal	$\frac{1}{0}$	0	0	0	0	0	-	0	0	0	0	0	+	0		
Other	0	0	0	0	0	0	-	0	0	0	0	0	+	0		
Duty Hours	0		0	0	0		-		0	0	0	0	_	0		
Evaluation Appraisal	0	0	0	0	0	0	-	0	0	0	0	-	╬	0		
Examination/Test	0	0	0	0	0	0	+	0	0	0	0	0	+	0		
Harassment	10				10	0		<u> </u>		0		10				
Non-Sexual	0	0	0	0	0	0		0	0	0	0	0		0		
Sexual	0	0	0	0	$\frac{ 0 }{0}$	0	-	0	0	0	0	0	+	0		
Medical Examination	0	0	0	0	$\frac{ 0 }{0}$	0	+	0	0	0	0	0	+	0		
Pay (Including Overtime)	0	0	0	0	0	0	_	_	0	0	0	0	+	0		
Promotion/Non-Selection	0	0	0	0	$\frac{0}{0}$	0	_	0	0	0	0	0	+	0		
Reassignment																
Denied	0	0	0	0	0	0		0	0	0	0	0		0		
Directed	$\frac{10}{0}$	0	0	0	0	0	-	-	0	0	0	0	-	$\frac{0}{0}$		
Reasonable Accommodation	$\frac{1}{0}$	0	0	0	0	0	+		0	0	0	0	+	$\frac{0}{0}$		
1. Constitution / 1. Continuountion	$\frac{0}{0}$	0	0	0	0	0	_ _	_	0	Ľ	Ľ	0	_	0		

Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment								,		,		
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	•											
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0

Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	-											
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	•											
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0

		Co	mpara	ative D	ata	
Pending Complaints Filed in Previous Fiscal Years by Status	Pre	vious l	Fiscal Y	Year D	ata	2012
	2007	2008	2009	2010	2011	Thru 09-30
Total complaints from previous Fiscal Years	13	7	16	15	10	23
Total Complainants	13	7	14	12	10	21
Number complaints pending						
Investigation	2	3	3	0	0	0
ROI issued, pending Complainant's action	0	0	0	0	0	0
Hearing	1	0	3	3	7	8
Final Agency Action	2	1	1	0	0	4
Appeal with EEOC Office of Federal Operations	0	0	0	0	1	1
		C	ompai	ative l	Data	
	Pr	evious	Fiscal	Year	Data	2012
Complaint Investigations	200	7 2008	3 2009	2010	2011	Thru 09- 30
Pending Complaints Where Investigations Exceed Required Time Frames	3	8	5	2	0	0