

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

FLETC (and below)

For 4th Quarter 2012 for period ending September 30, 2012

Mixed Cases are Included in this report.

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2012 Thru 09-30
	2007	2008	2009	2010	2011	
Number of Complaints Filed	1	12	8	10	14	9
Number of Complainants	1	11	8	10	13	9
Repeat Filers	0	1	0	1	1	0

Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2012 Thru 09-30
	2007	2008	2009	2010	2011	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2007	2008	2009	2010	2011	2012 Thru 09-30
Race	1	3	1	2	0	1
Color	0	0	0	1	1	1
Religion	0	0	2	0	1	0
Reprisal	0	5	7	5	5	5
Sex	0	5	2	3	5	4
PDA	0	0	0	0	0	0
National Origin	0	1	2	3	3	1
Equal Pay Act	0	0	0	0	1	0
Age	1	4	1	4	6	3
Disability	0	4	2	1	3	1
Genetics	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0

	Comparative Data
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Complaints by Issue

	Previous Fiscal Year Data					2012 Thru 09-30
	2007	2008	2009	2010	2011	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Appointment/Hire	0	0	0	0	2	1
Assignment of Duties	0	0	0	2	2	0
Awards	0	1	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0
Suspension	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Other	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	0	1	0	1	4	2
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	0	4	5	3	4	3
Sexual	0	2	0	1	1	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	1	0
Promotion/Non-Selection	1	4	3	3	4	4
Reassignment						
Denied	0	0	0	1	1	0
Directed	0	0	1	1	0	1
Reasonable Accommodation	0	0	0	0	1	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	1	1	0	1	0
Terms/Conditions of Employment	0	2	0	1	2	1
Time and Attendance	0	0	0	0	0	0
Training	0	0	0	0	0	0
Other	0	2	0	3	0	0
	Comparative Data					

Other - User Defined

| 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data					
	Previous Fiscal Year Data					2012 Thru 09-30
	2007	2008	2009	2010	2011	
Total complaints from previous Fiscal Years	13	7	16	15	10	23
Total Complainants	13	7	14	12	10	21
Number complaints pending						
Investigation	2	3	3	0	0	0
ROI issued, pending Complainant's action	0	0	0	0	0	0
Hearing	1	0	3	3	7	8
Final Agency Action	2	1	1	0	0	4
Appeal with EEOC Office of Federal Operations	0	0	0	0	1	1
Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2012 Thru 09-30
	2007	2008	2009	2010	2011	
Pending Complaints Where Investigations Exceed Required Time Frames	3	8	5	2	0	0