



# Recruiter

The Magazine of the Air Force Recruiting Professional



## *Flying High*

Air show season creates vast opportunities for recruiting

June  
2005

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## cover



An Air Force Thunderbirds F-16 completes a diamond loop maneuver during a national air show. The Thunderbirds are one of many recruiting tools Air Force Recruiting Service recruiters can use to help generate leads at air shows. For more see Pages 12-13. (Photo by Tech. Sgt. Sean White, photo illustration by Senior Airman Madelyn Waychoff)



Air Force Recruiting Service

## COMMANDER'S ACTION LINE

**Q:** **Joining Air Force Recruiting Service sometimes means being geographically separated from the benefits of a military installation.**

**AFRS policy only covers fitness center membership for the active-duty member. The cost of membership to private facilities is simply too costly for some.**

**Can you help our dependents gain access to the same fitness facilities those of us on active duty have?**

**A:** This question is not new. As a matter of fact, in October 2003, Gen. Donald Cook, the Air Education and Training Command commander, asked about funding for civilian fitness centers for family members of active duty in geographically separated units, recruiters in particular.

When the issue was researched it was found that a Department of Defense Instruction and Title 10, U.S. Code, would have to be changed in order to fund fitness memberships for family members. Basically, this means a change would have to be made in the law covered under Title 10.

Air Force Recruiting Service did initiate a package that made it through AETC and to the Air Staff. Unfortunately, the Air Staff declined the request since it was not possible given the parameters of the Air Force budget.

That being said, some gym membership contracts outside of military installations will allow family members to participate as part of the active-duty member's contract.

However, the Air Force cannot pay extra fees or sign any contracts outside of the initial contract for the active-duty member.

The Commander's Action Line is a direct line for comments, questions, complaints and suggestions on how to make Air Force Recruiting Service a better place to work.

All action lines will be answered personally by me or my staff while protecting the identity of the individual as best as possible. Although the action line is always available, the best way to resolve problems is through your chain of command.

If concerns still cannot be resolved, please call the action line at (210) 565-4678, or e-mail at [afractionline@rs.af.mil](mailto:afractionline@rs.af.mil). Items of general interest may be printed in the *Recruiter* magazine.



Brig. Gen. Dutch Remkes  
Commander



# View from the top: Wingmen and the 101 Critical Days of Summer



**By Gen. Donald G. Cook**  
*Air Education and Training  
Command commander*

**RANDOLPH AIR FORCE BASE, Texas** – I recently received a letter from a concerned citizen about the safety of trainees in the armed forces. While I’m confident commanders and supervisors are taking care of our Airmen, the letter reminded me that the American people expect us to “get it right” when it comes to training and educating their sons and daughters.

Whether in basic military training, technical training, or developmental education, we are responsible for developing high-quality, expeditionary minded, professional Airmen — and the wingman mindset is critical to accomplishing this objective. Indeed, a fundamental part of developing Airmen is seizing every opportunity to cultivate a wingman mentality in those we entrust to fulfill the Air Force mission.

As summer approaches, we have another opportunity to hone our wingman skills. In the First Command, we’re calling the 101 Critical Days of Summer, “Opera-

tion Summer Survivor: Xtreme Challenge.”

The challenge is to top last year’s safety record — to go from one fatal mishap to none and to reduce our overall mishap rate by more than 50 percent. Our broader challenge, however, is to integrate the safety programs we typically associate with the 101 Critical Days into a comprehensive initiative to encourage the wingman mindset among the members of our command. When you think about it, encouraging people to practice personal risk management, to buckle their seatbelts, or to wear protective equipment is all part of building a wingman culture.

That’s why AETC installations conducted another Wingman Day during the last two weeks of May. Wingman Day kicked off Operation Summer Survivor because safety is an obvious part of overall wellness.

Over the last five years, the Air Force has lost 131 Airmen during the 101 Critical Days of Summer, and we need to eliminate these tragedies once and for all. In addition to addressing such hazards as driving tired and mixing alcohol with water sports,

we will also revisit the issues discussed during our last Wingman Day: We are all expeditionary Airmen. The personal stress imposed by the Global War on Terror continues to be profound. We can mitigate this stress by committing ourselves to the four dimensions of human wellness. And as wingmen we are mutually responsible for preventing suicide and self-destructive behavior among our Airmen. Discuss these issues. Because as much as we’d like the suicide problem to go away, we still have work to do.

Like preventing suicide, reinforcing personal and operational safety is a wingman’s job. Our safety teams and helping agencies will provide commanders and supervisors with resources to conduct an effective Wingman Day — with an emphasis on small-group, face-to-face interaction among Airmen and their supervisors. But when it comes right down to it, we must all ensure our Airmen get the message: We are all Wingmen and we are all responsible for the well-being of our teammates. By internalizing this wingman mindset we will meet the Operation Summer Survivor challenge.

# Air Force officials send Armed Forces Day message

**By Michael L. Dominguez**  
*Acting secretary of the Air Force*  
**and Gen. John P. Jumper**  
*Air Force Chief of Staff*

**WASHINGTON** – In the first presidential proclamation for Armed Forces Day in 1950, President Harry Truman said the day “marks the first combined demonstration by America’s defense team of its progress ... toward the goal of readiness for any eventuality.”

The theme of that first Armed Forces Day was “Teamed for Defense,” expressing the new unification of all the military forces under a single department of the government – the Department of Defense.

Through more than five decades our military members have teamed with our civilian partners to build the greatest military in the world.

This joint team is “Teamed for Defense” like never before, and America’s Airmen are integral to our joint force.

More than 25,000 Airmen – active duty, Guard and Reserve – are deployed supporting operations in Iraq, Afghanistan and around the world. On the ground, in the air and from space, Airmen bring overwhelming air and space power to bear for the joint team, for our nation and for our allies in the war on terrorism.

On the ground Airmen serve alongside infantry and special operations units, directly integrating air and space power. Airmen have refocused C-130 Hercules and C-17 Globemaster III airlift missions to reduce the number of convoys on Iraqi roads by nearly 350 trucks a day.

In space, we’re maintaining the continuous flow of communica-

tions, surveillance, precision navigation and targeting for the joint team. At home, we continue flying more than 6,200 sorties annually, ensuring the security of our sky.

Airmen also provide security and stability operations on the Korean peninsula and counterterrorism support in the Horn of Africa.

On this Armed Forces Day, America pays homage to our military men and women who have served and are serving our country so nobly on many fronts. Our Airmen and their families are extraordinarily committed to a cause much greater than themselves.

If you wear the uniform of the U.S. military, be proud. You have earned the respect of a grateful nation. Thank you for your sacrifice, devotion and courage.

## May Recruiting School Graduates

The following Airmen graduated from the Air Force Recruiting School May 3. Below is a list of their follow-on assignments:

**313th RCS**  
Senior Airman  
Joshua Metz

**314th RCS**  
Staff Sgt. Archie Mason

**318th RCS**  
Staff Sgt.  
Christine Harper

**319th RCS**  
Senior Airman  
Fransworth Murraine

**331st RCS**  
Staff Sgt.  
Glennis Hamilton

**333rd RCS**  
Senior Airman  
Benito Echevarria

**339th RCS**  
Tech. Sgt.  
John Gardner

Staff Sgt.  
Mark Scott

**343rd RCS**  
Tech. Sgt.  
Jason Cwach

**344th RCS**  
Staff Sgt.  
Christopher McClanahan

**345th RCS**  
Senior Airman  
Jimmy Ray Ingles

**361st RCS**  
Tech. Sgt.  
Anthony Powers

**362nd RCS**  
Senior Airman  
Nicholas Abramow

Senior Airman  
Lois Bailey

Senior Airman  
Seth Robinson

**368th RCS**  
Staff Sgt.  
Daniel Andresen



Photo by Staff Sgt. Chrissy FitzGerald

## Swearing in

Gen. Lance W. Lord, Air Force Space Command commander at Peterson Air Force Base, Colo., swears in new recruits into the Air Force during a March pre-race ceremony at the UAW Daimler Chrysler 400 at Las Vegas Motor Speedway in Las Vegas, Nev.

## OTS board

Air Force Recruiting Service officials at Randolph Air Force Base, Texas, have announced the rated portion of the Air Force Officer Training School board originally scheduled for August has been postponed until January.

Due to fiscal 2005 and 2006 Air Force force-shaping efforts, the rated portion of the Aug. 2 officer training school selection board has been rescheduled for January 2006.

The non-rated portion of the August board, which considers technical and non-technical applicants, will convene as scheduled, according to AFRS officials.

## New chief test date

The testing window for those

competing for promotion to chief master sergeant is moved to the second week in September.

For the 05E9 cycle, the testing window is scheduled for Sept. 13-16. Previously, Airmen tested immediately following the Labor Day holiday weekend.

“Moving the testing cycle from the week immediately following the Labor Day holiday weekend to later in the month will help alleviate conflicts between family time and test preparation,” said Chief Master Sgt. Dale Kenney, Air Force Personnel Center enlisted promotion and military testing branch chief at Randolph Air Force Base, Texas. “This change will not affect promotion announcement or the months during which promotions are made for the cycle.”

## New PFEs

The newest edition of enlisted promotion study guides, the Promotion Fitness Examination and the U.S. Air Force Supervisory Examination, hit the streets at the end of May, said Air Education and Training Command officials at Randolph Air Force Base, Texas.

PFEs are shipped overseas first, then throughout the United States, said Master Sgt. Gary Billington, Air Force PFE study guide manager at the Air Force Occupational Measurement Squadron here. This ensures everyone has the book in hand at approximately the same time.

The goal is to have study materials in the hands of promotion-eligible Airmen by July 1.

The material will be distributed



Photo by Larry McTighe

## **Racing by**

Ricky Rudd, driver of the Air Force Wood Brothers Racing No. 21, battles Joe Nemechek, driver of the U.S. Army car during a race at the Phoenix International Raceway in Phoenix, Ariz., April 25. Mr. Nemechek came in 10th place, and Mr. Rudd finished 34th.

with the following priority: senior master sergeants testing in cycle 05E9, master sergeants testing in cycle 06E8, staff and technical sergeants testing in cycle 06E6 and 06E7, senior airmen testing in cycle 06E5, all remaining enlisted Airmen.

The electronic version of both guides will be available online by July 1 at [www.e-publishing.af.mil](http://www.e-publishing.af.mil).

## **Sports tour**

Air Force Recruiting Service is sponsoring the DEW Action Sports Tour, which kicks off this month in Louisville, Ky.

The tour features motocross, BMX and skateboarding at five events nationwide through October, including events in Denver, Colo., Portland, Ore., San Jose, Calif., and Orlando, Fla.

New Air Force commercials are

scheduled to play during the airing of the tour on NBC.

“This event provides Air Force awareness to our target market,” said Master Sgt. Marvin Daugherty, AFRS special events superintendent. “The participants are mostly 21 and 22 years old, which is just our market. This is a huge opportunity for recruiting service.”

For more information visit [www.dewactionsportstour.com](http://www.dewactionsportstour.com).

## **New smoking cessation program**

For smokers looking to kick the habit a new smart cigarette case is available at Air Force health and wellness centers.

The case tracks users’ smoking habits and charts them on computers. Once data is collected, a smoking cessation plan is formulated, with the ultimate goal to wean smok-

ers off tobacco.

The device, called SmokeSignals, is a plastic box any cigarette pack fits in with a digital readout on its lid that measures the number of cigarettes smoked each day.

The concept is to change smokers’ behavior by constantly reminding of the number of times they smoke and when they smoke, said a MacDill AFB, Fla., HAWC official. The device is programmed to allow a certain number of cigarettes per day at certain times.

The cost is covered for active-duty and retired military and their eligible family members as well as Department of Defense employees.

“Those living outside Air Force installations can contact the nearest base Health and Wellness Center for counseling and information,” said Pat Aguon, Randolph Air Force Base HAWC director.

# Harassment hot line available

**RANDOLPH AIR FORCE BASE, Texas** — The Air Force’s hot line for reporting unlawful discrimination and sexual harassment remains open for business.

The quickest method to resolve complaints is by visiting the local base military equal opportunity or the equal employment office, Air Force Personnel Center officials said.

“But for those not located near a base the hot line is here for anyone who thinks they need to call, whenever they need to call,” said Lt. Col. William Boyce, Air Force Recruiting Service Judge Advocate.

“We take the Air Force’s ‘zero-tolerance’ policy for sexual harass-

ment and discrimination very seriously,” said Lt. Col. Lee Shick, chief of center’s field activities.

The phone numbers are toll free (800) 616-3775, DSN 665-5000 or commercial (210) 565-5000.

People overseas without easy access to overseas lines can e-mail [contact.center@randolph.af.mil](mailto:contact.center@randolph.af.mil), or visit [www.afpc.randolph.af.mil](http://www.afpc.randolph.af.mil) to send Web mail or chat live with a customer service representative.

Officials said they accept calls from active-duty Airmen, their family members, retirees, civilian employees and cadets at Air Force commissioning sources.

Callers with a discrimination or sexual-harassment concern are

forwarded to a qualified military equal opportunity counselor who explains the complaint options. All complaints are channeled to the proper authority, officials said.

Cases can be referred for investigation — in most cases to the local commander and MEO or EEO office.

Counselors take calls Monday through Friday, 7:30 a.m. to 4:30 p.m. CST. After hours, voice mail takes messages and counselors return phone calls the following duty day. For emergencies, people should contact a supervisor, commander, command post or the police, officials said. *(Courtesy of Air Force News)*

## May Promotions

	<b>Major</b>			
Russell Carter		349th RCS	Stacy Labarko	318th RCS
Mariann Dowd		318th RCS	Richard McPherson	314th RCS
	<b>Captain</b>		Monty Mitchell	348th RCS
Stephen Braddy		333rd RCS	Manuel Ojeda	333rd RCS
Bryce Dahlin		368th RCS	Scott Powers	333rd RCS
Craig Gong		HQ AFRS	Clayton Reeves	338th RCS
Melissa Jones		332nd RCS	David Stewart	349th RCS
Lisa Martz		314th RCS	Mark Storrey	364th RCS
Steve Simon		345th RCS	Michael Wilkinson	349th RCS
			Nicole Zielinski	330th RCS
	<b>1st Lieutenant</b>			
Angela Jimdar		HQ AFRS	Lakisha Adams	345th RCS
	<b>Senior Master Sergeant</b>		Jeremy Cairns	313th RCS
Tony Barnes		344th RCS	David Davis	348th RCS
Roy Blanco		369th RCS	Demetrius Ford	331st RCS
Weldon Selders		HQ AFRS	Everett Justice	318th RCS
	<b>Master Sergeant</b>		Shanda Moon	368th RCS
William Bialcak		368th RCS	Darnell Reynolds	339th RCS
Norman Boring		318th RCS	Brian Stone	311th RCS
Thomas Buxton		333rd RCS	Hilton Wells	348th RCS
Joel Clark		311th RCS	Todd Willmann	345th RCS
Clint Dark		332nd RCS		
Michael Davis		330th RCS	<b>Staff Sergeant</b>	
Jose Gonzalez		348th RCS	Vincent Ferguson	343rd RCS
Michael Hawkins		337th RCS	Calvin Johnson	331st RCS
Charles Kehoe		368th RCS	Nicole Maul	318th RCS
			Ricky Silvis	339th RCS

# Whistleblower protections expanded

By Donna Miles

American Forces Press Service

WASHINGTON — Blowing the whistle on fraud, waste and abuse at work seems like the last thing workers would do if they wanted to keep their jobs and advance their careers.

But that is exactly what servicemembers and federal civilian employees are required by executive order to do, and officials at the Office of Inspector General have bolstered protections to ensure they do not suffer reprisals on the job as a result.

Federal laws protect so-called “whistleblowers” from adverse personnel actions they could feasibly suffer when reporting abuses within their organizations such as getting fired. These laws also protect against less dramatic but equally career-damaging actions.

New policies adopted by the Defense Department earlier this year broaden those protections even further, said IG officials. Whistleblowers within DoD are now protected from having their security clearances revoked or tampered with as a result.

One of the avenues for reporting fraud, waste and abuse is through the Air Force Recruiting Service Inspector General office.

“As one of the commander’s leadership tools, the IG office resolves problems and complaints while providing customer service to the field,” said Senior

Master Sgt. Darick Carter, AFRS IG NCO in charge of complaints and inquiries. The AFRS IG office can be reached at (210) 565-4796.

M. Jane Deese, director of the DoD Inspector General’s military reprisal investigations office, said she receives hundreds of reprisal incident reports a year. And while the vast majority of claims turn out to be unsubstantiated or not covered under whistleblower-protection laws, as many as 100 a year do, she said.

While servicemembers, civilian employees and DoD contractors all receive whistleblower protections under the law, Mr. Meyer said the guidelines for what constitutes a whistleblower differ.

For example, servicemembers who report fraud, waste or abuse through their chains of command qualify as whistleblowers. However, civilians who report these occurrences to their immediate supervisors do not.

Mr. Meyer recommended that would-be whistleblowers consult with their inspectors general to learn about their rights and protections before taking action.

While nobody wants to have to blow the whistle on fraud, waste or abuse, Ms. Deese and Mr. Meyer said that whistleblowers are a vital part of the Defense Department’s effort to monitor itself.

“You have to have people willing to come out and speak out,” Ms. Deese said. “It’s critical to the goal of maintaining accountability and integrity in the system.”

## Recruiter Spotlight

### Tech. Sgt. Ivanis Washington

**Job title:** Financial manager, 347th Recruiting Squadron

**Office location:** Milwaukee, Wis.

**Hometown:** Bayamon, Puerto Rico

**Time in AFRS:** Four years

**Time in Air Force:** 11 years

**Hobbies:** Reading and cooking

**What inspires you to do what you do:** My love for numbers

**What is the best advice you have ever received:** Keep your eye on the big picture.

**What hints can you give others about recruiting:** Make the most of the time at your assignment.

**Career goals:** To make chief master sergeant

**Personal motto:** Until you spread your wings, you’ll have no idea how far you can fly.





# BRAC:

## Changes to reshape infrastructure

**WASHINGTON** – Secretary of Defense Donald Rumsfeld announced the proposed base realignment and closure list during a press conference May 13.

BRAC is the congressionally authorized process the Department of Defense uses to reorganize its base structure to more efficiently and effectively support its forces, increase operational readiness and facilitate new ways of doing business.

Defense Department officials recommended closing 33 major bases and realigning 29 others as part of a comprehensive reshaping of the military infrastructure through the BRAC.

The DoD recommended relocating Air Force Reserve Recruiting Service from Robins Air Force Base, Ga., to Randolph AFB, Texas, home of Air Force Recruiting Service, said Lt. Col. Steve Murray, AFRS spokesperson.

According to the DoD recommendation released May 13, “this scenario will collocate active and Reserve component headquarters functions in a single location and assist with overall total Air Force recruiting management. Randolph is also the current location of the

Air Education and Training Command further improving opportunities to coordinate personnel life-cycle planning.”

In addition, the DoD report recommended closing or realigning portions of General Mitchell International Airport in Milwaukee, Wis., and Fort Snelling in St. Paul, Minn., home to the 347th and 342nd Recruiting Squadrons, respectively. “Our first read of the documentation provided to us does not show a significant impact to either squadron,” Colonel Murray said. “We expect both



squadrons to remain in their current locations.”

The BRAC process will take months to finalize, and the secretary of defense’s BRAC recommendations are not final. The president’s BRAC commission will review the list for conformity with the Office of the Secretary of

Defense’s force structure plan and published selection criteria and report its findings and conclusions to the president by Sept. 8.

The recommendations now go to the BRAC commission. The commission started hearings on the specific recommendations May 16. If adopted, the recommendations would give DoD a net savings of about \$50 billion over 20 years, officials said. Annual savings are pegged at \$5.5 billion a year after that.

Ten major Air Force installations are closing, 10 major Air Force installations are undergoing realignments and 49 installations are gaining more than 400 people. Major realignments are defined as installations losing at least 400 people.

The bases themselves are only part of the story. The BRAC process had seven joint cross-service groups to examine common business processes in education and training, headquarters and support, technical, industrial, supply and storage, intelligence, and medical areas.

*Compiled from Air Force Print News and the American Forces Press Service.*

**BRAC** Base Realignment and Closure 2005

# Junior ROTC

## Program involvement leads to potential applicants, job opportunities

**By Master Sgt. Ralph Bitter**  
*Air Force Junior ROTC*

**MAXWELL AIR FORCE BASE, Ala.** – The addition of almost 200 Air Force JROTC units in the coming years opens doors not only for finding potential applicants, but also opportunities for recruiting personnel retiring in the coming years to stay connected with the Air Force and influence future applicants.

“Air Force Junior ROTC has always been a great avenue for recruiters to reach potential applicants,” said Chief Master Sgt. Jeffrey Lesko, Air Force Recruiting Service Operations Division superintendent. “By becoming involved with Junior ROTC programs recruiters can also build stronger relationships with their schools and school programs.”

“We are looking for Airmen who want to use the skills they learned and the education they received in the Air Force to prepare high school students to take their place as tomorrow’s citizens,” said Col. H.B. McCarraher III, director of Air Force JROTC at Maxwell Air Force Base, Ala. “As instructors they should exemplify the Air Force’s core values and set the highest standards of conduct and appearance for themselves and their students.”

The Air Force is opening 48 new JROTC units in high schools across 21 states, with more to follow. The new units will be ready for cadets in the fall.

“To meet our expansion goal, we will need about 400 officers and NCOs to teach in new units,” added Jo Alice Talley, chief of instructor management here. “In addition to the new positions for the upcoming school year, we anticipate another 50-75 positions in existing units that will be vacated through instructor retirement.”

“JROTC is excited about the opportunity to expand our program,” Colonel McCarraher said. “This expansion will allow us to open 199 new units across the world and reach an additional 20,000 to 30,000 students on top of the 104,000 already enrolled in our program.”

Retired Airmen interested in becoming JROTC instructors must have retired within the last five years. Airmen on active duty may apply for positions when they are within six months of their retirement date. In some cases, the five-year requirement may be waived up to 10 years based on applicant qualifications and the needs of the program.

Officers must have a bachelor’s degree or higher and NCOs must have a high school diploma or equivalent, but an associate’s degree or better is desirable. As a requirement of the No Child Left Behind Act, a minimum of an associate’s degree will be required in the near future.

Instructors must also meet the Air Force weight/body fat standards and maintain high standards of military bearing, appearance and moral character. Instructors wear the Air Force uniform and are expected to maintain appearance standards.

Those chosen to be instructors must complete Air University’s two-week Aerospace Science Instructor Course at Maxwell prior to receiving certification for instructor duty. The course includes training on instructor performance, standards and accountability. Also, instructors are taught learning theory, communication skills, teaching methods, lesson planning and student evaluation. Instructors must be recertified every three to five years.

JROTC instructors are deeply involved in their





communities. They help plan and support activities such as military balls, cadet competitions, cadet newspaper production, military ceremonies and charitable activities. Instructors also provide instruction on drill and ceremonies and principles of leadership and management. They devote themselves to the cadets while in the classroom, as well as during extensive extracurricular activities.

“There is nothing more rewarding than to watch a student grow and reach their potential,” said Colonel McCarraher.

The Air Force JROTC curriculum provides cadets with leadership opportunities, life skills education, team-building experiences, character education and academic studies, as well as providing students with the tools for success after high school.

The objectives of the program are to educate and train high school cadets in citizenship, promote community service, instill responsibility, character, and self-discipline, and provide instruction in air and space fundamentals.

Instructors work for the school principal, and the local school system has primary responsibility for the units. The Air Force provides guidance to ensure units are operated according to Air Force standards and provides uniforms, computers and curriculum materials.

The minimum pay for instructors is equal to the difference between retirement pay and active-duty pay and allowances. Some school districts may pay more than the minimum.

“Every officer and NCO who retires honorably from the Air Force is a great candidate to become an Air Force JROTC instructor. If they still desire to wear the uniform and have one of the most rewarding jobs ever, then this is one of those opportunities they do not want to miss. I challenge each retiree to continue to serve and be part of the JROTC team. You won’t regret it,” said Colonel McCarraher.

For more information about instructor opportunities, call toll free (866) 235-7862, ext. 35275. Information is also available at <http://www.afoats.af.mil/AFJROTC>.

# Air Shows

# Recruiting tools help ensure event success

**By Senior Airman Madelyn Waychoff**  
*Air Force Recruiting Service*

When it comes to generating leads in recruiting, there is no one proven avenue recruiters can take that is guaranteed to work. But one road, Air Force air shows, gives recruiters the opportunity to interact with those truly interested in aviation or the Air Force.

“There is nowhere better than air shows to show off the Air Force,” said Capt. Jonathan Ness, Air Force Recruiting Service special events branch chief. “This is a chance for people to actually touch, see and hear the planes and interact with the pilots. Air shows are a great awareness tool.”

According to the captain, air shows have a long-term affect on those who attend.

“A young child will remember their first air show forever – I know I did,” he said.

Air Force recruiters can capitalize on these memorable occasions by using their recruiting tools to attract potential applicants.

“Air shows may not be perceived as a lead-generating event, but they’re useful in planting the seed in young people, and there is always the opportunity to generate leads,” Captain Ness said.

The role recruiters play in air shows can help generate Air Force awareness, answer questions about the Air Force and show the community the opportunities the Air Force offers, Captain Ness added. “We have ‘opportunities and autographs’

booths where people can learn more about the Air Force. Recruiters are also out there as a resource to answer questions about the Air Force and the opportunities and benefits it offers young adults.”

Recruiters have a multitude of tools available to them to use during air shows, like the RAPTOR, mini jet and the Cross Into the Blue Tour.

“It’s truly an opportunistic time, because if the people are out there, it means they have an interest in aviation; and it’s a great forum to get qualified applicants,” he said.

Recruiters should also take advantage of the extra time the aerial demonstration teams have before and after a show.

“Many demo teams will work with recruiters in setting up opportunities at hospitals, schools and potential recruiting areas,” Captain Ness said.

Whether it’s a school visit or an autograph booth, recruiters have the responsibility in determining how to best tailor the event to their community.

Information on upcoming air shows and demonstration teams is kept on the AFRS Xtranet in the marketing folders under the special events calendar. Included on the site are checklists for working with the demonstration teams for air shows and flyovers.

For more information contact Master Sgt. David Isham or the marketing special events office at 210-565-0534 or DSN 665-0534.

### F-15 East, West schedule

June 2005		July 2005		August 2005	
Peterson AFB, Colo.	June 4	Tinker AFB, Okla.	July 2	Rockford, Ill.	Aug. 5-7
Rochester, N.Y.	June 11-12	Battle Creek, Mich.	July 2-4	Minot AFB, N.D.	Aug. 13-14
Langley AFB, Va.	June 15	Colorado Springs, Colo.	July 9-10	Chicago, Ill.	Aug. 18-21
Muncie, Ind.	June 17-19	Pittsburgh, Pa.	July 9-10	Ellsworth AFB, S.D.	Aug. 27
North Kingstown, R.I.	June 18-19	Gary, Ind.	July 15-17	Offutt AFB, Neb.	Aug. 27-28
Ontario, Canada	June 25-26	Dayton, Ohio	July 16-17	Atlantic City, N.J.	Aug. 31
		McChord AFB, Wash.	July 30-31		
		Kalispell, Mont.	July 30-31		

### F-16 East, West schedule

June 2005		July 2005		August 2005	
Manitowoc, Wis.	June 4-5	Bagottville, Quebec, Canada	July 2-3	Peoria, Ill.	Aug. 6-7
McGuire AFB, N.J.	June 4-5	Fargo, N.D.	July 9-10	B.C., Canada	Aug. 6-7
North Kingstown, R.I.	June 18-19	RAF Fairford, U.K.	July 15-17	Klamath Falls, Ore.	Aug. 12-13
Evansville, Ind.	June 23-26	Milwaukee, Wis.	July 16-17	Grand Junction, Colo.	Aug. 13-14
Dyess AFB, Texas	June 25	Muskegon, Mich.	July 23-24	Santa Maria, Calif.	Aug. 26-28
		Fairchild, Wash.	July 23-24	Radom, Poland	Aug. 27-28
		Oshkosh, Wis.	July 26-28		
		Pasco, Wash.	July 29-31		
		Oswego, N.Y.	July 30-31		

### A-10 East, West schedule

June 2005		July 2005		August 2005	
Myrtle Beach, S.C.	June 4	Traverse City, Mich.	July 2-3	B.C., Canada	Aug. 12-14
Manitowoc, Wis.	June 4-5	Dubuque, Iowa	July 3	Santa Rosa, Calif.	Aug. 20-21
Janesville, Wis.	June 11-12	Gladstone, Mich.	July 4	Ontario, Canada	Aug. 27-28
Akron, Ohio	June 18	Cape Girardeau, Mo.	July 9-10	Oslo, Norway	Aug. 27-28
Fayetteville, Ark.	June 18-19	Saskatchewan, Canada	July 9-10	Atlantic City, N.J.	Aug. 31
Danville, Va.	June 25-26	Milwaukee, Wis.	July 16-17		
		Terre Haute, Ind.	July 23-24		
		Claremore, Okla.	July 23-24		
		Elkhart, Ind.	July 30-31		

### F-117 East, West schedule

June 2005	
Ontario, Canada	June 25-26
Evansville, Ind.	June 23-26
Pulaski, Wisc.	June 25
Davenport, Iowa	June 25
Jamestown, N.Y.	June 26

**No further events have been scheduled for the season.**

### T-6 East, West schedule

June 2005		July 2005		August 2005	
Manitowoc, Wis.	June 4-5	Traverse City, Mich.	July 2-3	Elmendorf AFB, Alaska	Aug. 13-14
McGuire AFB, N.J.	June 4-5	Pittsburgh, Pa.	July 9-10	Eielson AFB, Ark.	Aug. 17
Smyrna, Tenn.	June 11-12	Oshkosh, Wis.	July 29-31	Saskatoon, Canada	Aug. 20-21
Akron, Ohio	June 18-19	Huntsville, Ala.	July 30	Chicago, Ill.	Aug. 20-21
Davenport, Iowa	June 25-26			Indianapolis, Ind.	Aug. 27-28



2005 optometry scholarships

# Recruiter nets hat trick at Pacific University

**By Staff Sgt. Chuck Marsh**  
*361st Recruiting Squadron  
Public Affairs*

Each year a set number of Air Force scholarships are awarded nationwide to top students interested in becoming commissioned officers. In this year's optometry category, the Air Force offered six two-year scholarships – half of which were awarded to students from the same school.

The students, Richard Baird, Tyler Barney and Kollin Arritt, all from Pacific University in Forest Grove, Ore., were awarded full scholarships to complete the next two years of post-graduate optometry school.

One of the students' professors, retired Lt. Col. (Dr.) Dennis Smith, encouraged them to take advantage of the opportunity.

"I was very lucky and received the same type of scholarship," said Dr. Smith, Pacific University professor of optometry. "I told my students that earning the scholarship was a tremendous honor, and accepting the scholarship was one of the best decisions I've made in my life – for several reasons. I graduated from optometry school debt-free, I received great on-the-job training while working in Air Force hospitals, I went to graduate school for advanced training after finishing my first service commitment, my family enjoyed free health care,

and I made lifelong friends with my co-workers.

"Financially, being a Health Professions Scholarship Program recipient is of great value," he added. "Most optometry students graduate with more than \$100,000 in school debt. Being able to complete optometry school with only half that debt is a tremendous advantage.

"Also, I believe that service in the Air Force makes an individual a more attractive candidate for out-of-service employers," said Dr. Smith. "Doctors seeking a new associate will be far more comfortable hiring someone with years of busy hospital-based practice compared to a recent graduate."



Photo by Staff Sgt. Chuck Marsh

Col. Timothy Arrington, 372nd Recruiting Group commander, swears in Pacific University optometry students Richard Baird, Tyler Barney and Kollin Arritt. The three students earned three of the six Air Force two-year optometry scholarships.

While Dr. Smith's testimonials helped the students get an idea of what the Air Force can offer, the recruiter who actually "sold" the students on the idea of letting the Air Force put them through optometry school was Master Sgt. Raymond Stull, formerly of the 361st Recruiting Squadron at McChord Air Force Base, Wash.

"This is a success story for one of our recruiters who utilized his web of influencers," said Master Sgt. Gary Springer, 361st Recruiting Squadron Officer Accessions Flight chief. "It shows the importance of recruiters maintaining a rapport with schools and their critical health professions programs.

"It's a win-win situation

where we help students attain their goals by providing financial help and medical practice experience, while the students help the Air Force meet mission requirements," said Sergeant Springer.

The students know, thanks to the support of Dr. Smith, the Air Force will take care of them, make them a part of the team and set them up for future success.

"Working in Air Force hospitals was a tremendous learning experience," said the professor. "I was able to work with all types of health care providers. I learned so much from these specialists and learned about the team approach to providing health care. I saw a bit of everything, and having a

strong medical team to back me up helped me gain a lot of confidence in my ability to successfully diagnose and treat many different conditions.

"There is no question the Air Force can help people attain their goals," he added. "It gives young practitioners a chance to hone their clinical skills and learn valuable lessons about patient management."

The three students were commissioned as second lieutenants and will receive full tuition, fees and books, along with a monthly stipend for the next two years. After graduation they will be promoted to captain with a three-year minimum commitment to the Air Force.

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## 2005 Thunderbirds Schedule

### June

1 – USAF Academy, Colo.  
4 – Peterson AFB, Colo.  
5 – Malmstrom AFB, Mont.  
11-12 – Rochester, N.Y.  
18-19 – La Crosse, Wis.  
25-26 – Davenport, Iowa

### July

2 – Tinker AFB, Okla.  
3-4 – Battle Creek, Mich.  
9-10 – Pittsburgh, Pa.  
16-17 – Dayton, Ohio  
23-24 – Terre Haute, Ind.

27 – Cheyenne, Wyo.  
30-31 – McChord AFB, Wash.

### August

13-14 – Abbotsford, Canada  
20-21 – Chicago, Ill.  
27-28 – Westfield, Mass.  
30-31 – Atlantic City, N.J.

### September

3-5 – Cleveland, Ohio  
10-11 – Portland, Ore.  
16-17 – Reno, Nev.  
18 – Mountain Home, Idaho  
24-25 – Fort Worth, Texas

### October

1-2 – Salinas, Calif.  
8-9 – Little Rock AFB, Ark.  
15-16 – Travis AFB, Calif.  
22-23 – Naval Air Station JRB  
New Orleans, La.  
26 – La Aurora, Guatemala  
29-30 – Ilopango AFB, El  
Salvador

### November

2 – Acapulco, Mexico  
5-6 – Randolph AFB, Texas  
12-13 – Nellis AFB, Nev.