



Recruiter

The Magazine of the Air Force Recruiting Professional



Community Outreach

Air Force teams
build recruiting support

January
2005

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cover photo



Drum Major Master Sgt. Thomas Hinds renders a salute during an air show at Andrews Air Force Base, Md. The band is just one of the many tools recruiters can use to reach their community. (Photo by Master Sgt. Jim Varhegyi)

Fiscal 2004 Air Force Recruiting Service Awards

Top Overall Squadron	343rd RCS
Top Squadron Enlisted Programs	364th RCS
Top Squadron Officer Accessions Programs	343rd RCS
AFRS/CC Award of Excellence	345th RCS
Carol DiBattiste Excellence Award	336th RCS
Top Officer Accessions Flight	343rd RCS
Top Enlisted Accessions Flight	348th RCS/ C Flight
Top Squadron Operations Flight	343rd RCS
Top Squadron Support Flight	347th RCS
Top Squadron Marketing Branch	362nd RCS
Top Squadron Training Branch	319th RCS
Squadron Customer Service Award	313th RCS
Top Squadron Safety Award	336th RCS
Top Military Entrance Processing Station - Large	Sacramento, Calif.
Top Military Entrance Processing Station - Medium	Little Rock, Ark.
Top Military Entrance Processing Station - Small	Amarillo, Texas
Top Recruiter	Tech. Sgt. Ronald E. Daughhete Jr., 343rd RCS
Top Rookie Recruiter	Master Sgt. Leonard N. Ratajczyk, 361st RCS
Top Enlisted Accessions Recruiter	Tech. Sgt. Everett E. Costa III, 367th RCS
Top Health Professions Recruiter	Master Sgt. Steven D. Pleasants, 331st RCS
Top Line Officer Recruiter	Tech. Sgt. David G. Peterson, 330th RCS
Top Squadron Superintendent	Senior Master Sgt. Ronald O. Neely, 345th RCS
Top EA Flight Chief	Master Sgt. James L. Harshbarger, 311th RCS
Top OA Flight Chief	Tech. Sgt. Brenton L. Gale, 311th RCS
Top Support NCO (8R000)	Tech. Sgt. Roberto Goyco, 318th RCS
Top Support NCO (Non-8R000)	Staff Sgt. Joshua N. Bennett, 367th RCS
Spouse of the Year	Miranda L. Gill, 361st RCS
Langley Spirit Award	Master Sgt. Wilbert G. Nelson Jr., 348th RCS

Recruiter Spotlight

Staff Sgt. Clint D. Healey

Job title: Enlisted accessions recruiter, 341st Recruiting Squadron

Office location: Port Arthur, Texas

Hometown: Tyler, Texas

Time in the Air Force: 11 years

Time in AFRS: One year

Prior career field: Military training leader, Air Force Services

Hobbies: Softball and golf

What inspires you to do what you do? Having the ability to help someone better his or her life as well as strengthen the Air Force

What is the best advice you have received? Be a professional and have fun — doing so will open doors.

Career goals: Progress in recruiting, continue on to the senior NCO ranks and complete a degree

What hints can you give others about recruiting? No matter what, don't give up.

Personal motto: I find that the harder I work, the more luck I have.



Community outreach:

Another tool in recruiters' box

By Brig. Gen. Dutch Remkes
Air Force Recruiting Service
commander

Recruiters are taught to “use their tools” when recruiting tomorrow’s Air Force.

These tools include telephone prospecting, school visits and recruiter-generated mail, just to name a few.

But, there’s another tool box out there for recruiters to use when promoting Air Force awareness and recruiting the best and brightest applicants.

This toolbox is community outreach.

Through community outreach, we not only increase public awareness and understanding of the Air Force, but we maintain a reputation as a good neighbor and a respected professional organization. By maintaining this reputation, we are able to earn public trust and support for both our operational and recruiting missions.

Tools available to help recruiters reach their communities include the Air Force

Honor Guard, Air Force Bands, aerial demonstration teams and the Science Fair Program. All of these avenues provide recruiters with a way to interact with their local community and provide positive Air Force awareness.

This issue of *Recruiter* magazine touches on those tools and how recruiters can use them to build support in their communities.

What better way to put the Air Force on display than to have the best visit your event?

The sharp precision of the honor guard, the awe-inspiring music of the band, and the crowd-pleasing routines of aerial demonstration teams are sure to dazzle any audience.

Like these other community events, the Science Fair Program is a great way for recruiters to gain access to schools and interact with future applicants.

Exposing these future engineers and scientists to the Air Force and helping their school with the science fair is a great way for the recruiter to convey to a community our genuine interest in their youth.

All of these tools are an excellent way for recruiters to get involved in their communities and bring awareness to the world’s greatest Air Force.





Band strikes note with recruiting

**By Tech. Sgt. Daniel Elkins
Air Force Recruiting Service**

Among the several avenues for reaching students and others in your communities is one considered by most to be a universal language. Through music, recruiters can reach a variety of audiences with tailored messages in a forum no more intrusive than listening to a car stereo.

Helping bring that Air Force message to those audiences are Air Force bands.

“We tailor our show so that students can relate to our music. When you begin by providing a very entertaining product and putting people in a position where they’re comfortable, they are very receptive to our message,” said Tech. Sgt. Greg Sell, director of operations for the Air Force Band of Flight at Wright-Patterson Air Force Base, Ohio, which supports a seven-state region.

Sergeant Sell is the focal point for recruiters and marketing office staffs to coordinate band performances in their zone.

In addition to providing military and patriotic music for official ceremonies, formations and pa-

rades, Air Force bands are a critical element in recruiting efforts by creating positive impressions in communities and schools across the country. Providing that support are two premier bands in Washington, D.C., and Colorado Springs, Colo., and 10 regional bands at eight locations throughout the United States and overseas.

In order to tailor music to a specific audience, bands are organized to divide into smaller musical units. Those include a concert band, jazz band, a chamber ensemble as well as individual musicians and vocalists. Recruiters may be most familiar with the popular music ensemble.

“The pop (or rock) band is by far the most appropriate product for recruiting since it performs a variety of popular music including Top 40, rock and country,” Sergeant Sell said. “Most people don’t associate the Air Force with rock.”

Determining the band’s venue begins with the analysis branch at Air Force Recruiting Service, according to 1st Lt. Wes Venters, an analyst in the operations division. He explained that AFRS produces an analysis report that identifies areas requiring increased focus on production. The report details



end-of-year production and serves as a roadmap for scheduling Air Force band support.

“This update provides a color-coded map showing areas that have been good for recruiting as well as where recruiters need a little extra help in production,” explained Senior Master Sgt. Virgil Layne, the superintendent of Air Force bands at the Pentagon. “I pass this information on to each band that, in turn, uses it to help plan support for recruiting squadrons.”

As a director of operations, Sergeant Sell said he looks for major population areas within the low-production “red zones” on this report and contacts squadron public affairs and marketing NCOs to coordinate performances.

There are limitations to scheduling performances, to include funding and manning.

In addition to performing at high schools, Sergeant Layne said bands also target colleges and universities as a means for recruiting band members. “There is no technical school for our career field, so we recruit from the professional music world and universities.”

To maximize funding, Sergeant Sell said he works closely with squadrons to see if his projected band performance schedule targets areas in most need.

“I want to put the band where it is needed most,” he said. “We don’t want to be an interruption, but we can open up a lot of doors through our performances and introduce recruiters to potential Airmen.”

Air Force Bands

The U.S. Air Force Band

National capital region and continental U.S. on a rotational basis

U.S. Air Force Academy Band

Colorado, Utah, CONUS

U.S. Air Force Band of Liberty

Connecticut, Massachusetts, Maine, New Hampshire, New Jersey, New York, Rhode Island, Vermont

U.S. Air Force Band of the West

Arizona, Louisiana, New Mexico, Texas

U.S. Air Force Heritage of America Band

Delaware, Eastern Maryland, Eastern Pennsylvania, North Carolina, South Carolina, Virginia

U.S. Air Force Heartland of America Band

Iowa, Kansas, Minnesota, Montana, North Dakota, Nebraska, South Dakota, Wyoming

Band of the U.S. Air Force Reserve

Alabama, Florida, Georgia, Mississippi, Tennessee

U.S. Air Force Band of Mid-America

Arkansas, Illinois, Michigan, Missouri, Oklahoma, Wisconsin

U.S. Air Force Band of the Golden West

California, Idaho, Nevada, Oregon, Washington

U.S. Air Force Band of Flight

Indiana, Kentucky, Michigan, Ohio, Western Maryland, Western Pennsylvania, West Virginia

The U.S. Air Forces in Europe Band

Europe, North Africa and Middle East

U.S. Air Force Band of the Pacific

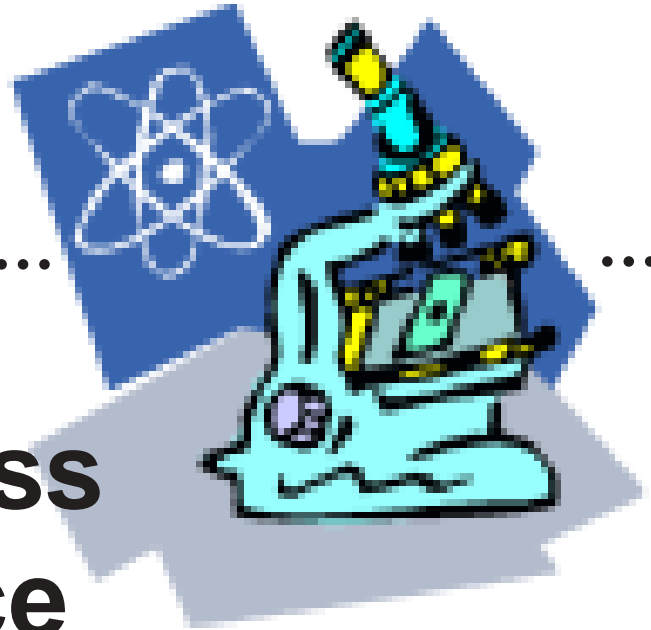
Alaska, Pacific theater

U.S. Air Force Band of the Pacific, Det. 1

Japan, Pacific theater

U.S. Air Force Band of the Pacific-Hawaii

Hawaii, Pacific theater



Program success no exact science

Recruiters serve vital role in reaching tomorrow's leaders

**By Tech. Sgt. Daniel Elkins
Air Force Recruiting Service**

Finding tomorrow's Air Force engineers and scientists in communities throughout the country is the aim of a program that relies on recruiters to be a success.

The Air Force Science Fair Program allows the service to support and encourage the achievements of America's youth in science, math and engineering, according to program manager Sue Sobieski.

Managed by the Air Force Research Laboratory at Wright-Patterson Air Force Base, Ohio, Ms. Sobieski is responsible for coordinating support for the more than 330 science fairs in the coming months with focal points at each of the 28 squadrons in Air Force Recruiting Service. However, she stresses the success of

the program rests primarily with recruiters who ultimately make contact with students.

"Recruiters are the most important link in making this program a success," she said, "it could not be done as effectively without them."

The Science Fair Program has three goals — it demonstrates Air Force interest in youth to the community; recognizes and encourages students who are conducting research in areas of interest to the Air Force; and acquaints students with Air Force career possibilities by providing awareness not only to potential scientists and engineers but students who may be interested in any of the more than 150 career options.

"These students are tomorrow's leaders. We not only want to encourage them in their pursuit of the maths and sciences but want them to understand the Air Force is interested in their educational development," Ms.

Sobieski said. “The impression that military members make at these fairs can influence future choices.”

The program manager pointed out that although military members may not actively recruit at these fairs, they often find themselves answering questions students might have about qualifications as well as providing interested students business cards to set up an appointment at a later date.

The Science Fair Program is managed at the squadron headquarters typically by the public affairs or marketing NCO, who is responsible for coordinating with flight chiefs to assign recruiters to support individual science fairs. They are the focal point for receiving materials that include awards, points of contact, instructions and checklists. Those packages, earmarked for specific fairs, are being mailed to squadrons at the beginning of this month. The squadron forwards the science fair materials to the

assigned recruiter.

“The single most important thing for each recruiter to do after he or she receives the materials is to call the fair director immediately to make sure they have the correct date and location for the fair,” Ms. Sobieski said. She added that feedback from science fair directors each year identifies no contact by recruiters or a no-show at the fair as the most common complaints.

After making contact and the commitment to attend the science fair, Tech. Sgt. Dave Amparan, 330th Recruiting Squadron marketing NCO, suggests recruiters begin soliciting for judges to assist at the fair.

“There are a number of sources recruiters can turn to when looking for judges with a science background. First and foremost, if they are located near a base, ask for support from the base public affairs office,” he said. “Other sources for finding judges are ROTC detachments, retirees

or anyone in your squadron who may have a science or engineering background.”

Recruiters should next coordinate the dates and times for judging with the volunteers and make plans to attend any formal presentations to award students or provide the awards to fair directors for presentation. Any unused awards should be returned to AFRL.

With the proper support, recruiters can benefit immensely from science fairs.

“Fair directors are extremely complimentary about the professionalism and enthusiasm of Air Force recruiters. They are often very impressed with the time recruiters spend talking to students and the encouragement they give,” Ms. Sobieski said.

“There are several directors every year who state that the presence of recruiters and the awards presented by the Air Force are what made their fair a success.”

Honor Guard in step with recruiting goals

**By Staff Sgt. Marti Ribeiro
Air Force Recruiting Service**

Sometimes it's not the fancy vehicles, the commercials or the trendy special promotional items that grab applicants' attention — it's the people.

One group of people attracts attention wherever they perform, providing heart-stopping routines with precision. This group is the Air Force Honor Guard.

The Air Force Honor Guard is stationed at Bolling Air Force Base, Washington, D.C., but travels continually throughout the year.

The mission of the Air Force Honor Guard is to maintain and employ a ceremonial capability to represent the U.S. Air Force at public and official ceremonies. It also provides the necessary support required by the Military District of Washington for large-scale ceremonies to include: presidential inaugurations, heads of state funerals, and arrival and departure ceremonies conducted for visiting dignitaries.

"But another facet of their mission is recruiting," said Master Sgt. Marvin Daugherty, Headquarters Air Force

Recruiting Service special events.

Recruiters can request the Air Force Honor Guard attend a large recruiting venue and perform one of their many routines.

"The honor guard really 'wows' the crowd and does great things to generate Air Force awareness," Sergeant Daugherty said. "They're great recruiting tools."

According to Capt. Jonathan Ness, Headquarters AFRS special events branch chief, the marketing division budgets for the honor guard to attend special events.

"We're given \$100,000 annually to pay for the transportation to and from recruiting events for the honor guard," Captain Ness said.

To request the Air Force Honor Guard, recruiters can submit a copy of an Honor Guard Form, DD

Form 2536, within 30 to 90 days prior to the requested performance date. Marketing officials remind recruiters that although the honor guard is very supportive of our recruiting efforts, military functions such as White House or Headquarters Air Force-directed requirements take precedence over scheduled recruiting events.

"The honor guard really 'wows' the crowd and does great things to generate Air Force awareness."

Master Sgt. Marvin Daugherty
Air Force Recruiting Service

Aerial demonstration teams provide valuable recruiting tool

By Staff Sgt. Carissa Lee
313th Recruiting Squadron

Air demonstration teams provide entertainment in the air, but also provide valuable recruiting tools on the ground.

Many recruiters may not be aware that when working an air show, air demonstration teams are usually willing to assist recruiters' efforts by visiting schools and hospitals as well as conducting media interviews. Teams are also available to assist recruiters at their recruiting booths and by signing autographs.

Recently the T-6A Texan demonstration team from Randolph Air Force Base, Texas, assisted recruiters from the 313th Recruiting Squadron during an air show in Erie, Pa.

The T-6A team helped in gathering leads and talking to prospective applicants.

"They were outstanding," said Master Sgt. Ron Orr, 313th RCS flight chief. "Their dedication to the recruiting mission is incredible. They are ready, willing and able to assist us in any event we ask them to do."

The team assisted local recruiters Tech. Sgt. Mark Stover and Staff Sgt. Jennifer Addington at two local area hospitals, visiting

Photo by Staff Sgt. Carissa Lee



Maj. Chuck Stevens, T-6A Demonstration Team pilot, visits with a patient during a recent visit to Shriners Children's Hospital of Erie, Pa.. The demonstration team was in Pennsylvania for an air show.

sick children and signing autographs. They also participated in activities at the recruiting booth; helping the children in and out of the minijet as well as signing unlimited autographs for air show spectators.

According to Sergeant Orr, a recruiter should jump on any opportunity to use an air demonstration team as a recruiting tool.

"These guys are probably one of the most underused assets available to us."

Use your tools

Have an airshow coming to your area? According to the T-6 Demonstration Team's web site, the heart of their mission is recruiting. Recruiters should contact the project officer for the airshow to make the most of the team's visit. The team is available to help recruiters at the booth and the RAPTOR trailer. The team is also available for DEP swear-ins and school visits.



Recruiting lieutenant treks to Africa to visit orphans

By P.A. Tezuka
Space and Missile Systems
Center Public Affairs

The support flight commander from the 369th Recruiting Squadron recently traveled to Africa to see firsthand how she can help stem a growing social epidemic while fulfilling her childhood dream of visiting her ancestral home.

“I just wanted to touch the land,” said 1st Lt. Ann Jenkins. “Being African-American, I always wanted to go, just to see, to experience how it is there.”

The Marion, S.C., native also went to Africa to visit orphan-care centers and medical facilities for children who had lost their parents to the widespread HIV/AIDS epidemic, which escalated about 15 years ago.

This trip was made possible by the lieutenant’s church, the West

Los Angeles Church of God in Christ. She was part of a delegation of 62 Americans from throughout the United States to visit the orphanages. The program, Save Africa’s Children, a branch of the Pan-Africa Children’s Fund, went to Kenya, Uganda and Ethiopia.

“The purpose of this trip was to visit and do missionary work at the orphan centers and medical clinics that SAC sponsors,” Lieutenant Jenkins said. “We were able to visit 18 orphan-care centers during our two-week voyage.”

Led by their pastor and founder of SAC, Bishop Charles Blake, they first visited the free medical clinic for orphans in Nairobi, Kenya.

As the only clinic in the area, caregivers and orphans would walk for some distance in order for the children to receive check-

Courtesy photo



First Lt. Ann Jenkins, 369th Recruiting Squadron Support Flight commander, helps a little girl get water from the faucet in Kenya during her recent humanitarian trip to Africa.

ups and treatments.

“There were hundreds of kids in the waiting area outside,” Lieutenant Jenkins said. “After seeing the doctors, the staff would pray for the kids with the doctors. It was like a church mission as well.”

Lieutenant Jenkins and her group were given a tour of the facilities.

They met with children and talked to some of the adults who could understand English. They

traveled everywhere with a local translator who also acted as a tour guide for the group.

Most of the children they saw, ranging from babies to teenagers, were quiet and reserved, she said.

Despite their shyness, the children met the delegation with cheers and welcoming smiles. Children lined both sides of the street and greeted them very warmly as SAC buses drove up.

At one of the orphanages the group noticed the children were

sleeping on the floor and crates. They took up donations, went to a store in the city and brought back mattresses for the children.

“The lady cried,” said Lieutenant Jenkins, referring to the caregiver when she saw the gift. “It was a good thing.”

The delegation also met with various dignitaries to discuss Africa’s situation with the AIDS virus and their concerns for the orphans. The group assured them of the organization’s continued support.

The final stop was the Addis Ababa University, Ethiopia’s first university founded in 1950.

SAC members and the student panel discussed their views and concerns for African children and the AIDS epidemic.

Their discussion focused on creating awareness of AIDS and promoting its prevention.

Recruiter garners medal for heroism during OEF

By Staff Sgt. Michael Hammond
349th Recruiting Squadron

An enlisted accessions recruiter with the 349th Recruiting Squadron was presented the Distinguished Flying Cross for heroism Oct. 30 in recognition of his actions as the lead gunner on an AC-130H gunship during Operation ANACONDA, March 3, 2002.

For Tech. Sgt. Robert West, his job today seems a world apart from what he used to do. Today he watches the sun rise through the window of a Stillwater, Okla., recruiting office instead of seeing it from an AC-130 Spectre gunship circling over a frantic, desperate ground battle in Afghanistan.

In the darkness of that cold March night, Sergeant West and his crew from the 16th Special Operations Squadron were first to respond to a downed MH-47 helicopter that had lost a team member during an aborted infiltration. He began the search for the lost operator and relayed critical information to command and control elements — setting the stage for a subsequent rescue operation. When the rescue team took heavy fire upon landing, Sergeant West laid down suppressive fire at ranges as close as

75 meters for more than an hour.

Shortly after sunrise, his aircraft was attacked by a surface-to-air missile. The crew maneuvered the aircraft, and Sergeant West dispensed countermeasures to defeat the missile. Despite this proven threat to his aircraft and its increased exposure as daylight approached, Sergeant West and his crew elected to remain and support the engaged ground forces until well after sunrise. His bravery, professionalism and attention to detail resulted in saving the lives of many in the ground party and the destruction of enemy forces.

Receiving the Distinguished Flying Cross for his actions proved a humbling experience for Sergeant West.

“I’m grateful to receive this honor, because I believe that anyone in the Air Force would have done the same as I did in

that situation,” he said. “I feel fortunate and blessed that my crew and I made it home safely. As I recruit, I’m mindful that there are many out there keeping the war on terror far from our shores. There are those who, at this very moment, are risking it all to keep our country safe.”

Though Sergeant West admits he sometimes misses some aspects of his former job as an aerial gunner, he has come to appreciate a certain similarity within recruiting.

“I think many of us, especially in the operational side of the house, take certain things for granted,” he explained. “Just like you don’t think about the privilege of having fresh water until you’re doing without, I think recruiting has made me realize the importance of bringing quality Airmen into our Air Force. In a different way, I’m still kind of at the front end of the mission here.”

As he locks up his recruiting office in the early evening — about the time most of his past missions were just beginning — Sergeant West counts his blessings.

“I don’t feel like the importance of my job has changed a bit,” he said. “But one thing I do love about recruiting is being able to go home to my family.”

SECAF resignation

Dr. James G. Roche completes his four-year term as the Air Force's 20th service secretary effective Jan. 20. He announced his resignation in November.

Secretary Roche is responsible for the affairs of the Department of the Air Force, including the organizing, training, equipping, and providing for the welfare of its nearly 370,000 men and women on active duty, 180,000 members of the Air National Guard and the Air Force Reserve, 160,000 civilians, and their families.

"It is with a heavy heart that I leave the Air Force I have come to respect and love. I could not have led a better team. Together, we have achieved great successes at an epic time in the history of our country. During this time, I have had the pleasure of working with Airmen who personify all that is good about America."

Secretary Roche specifically addressed other factors that affected his resignation, including allowing sufficient time for a successor to work with Gen. John P. Jumper, Air Force chief of staff, and that Congress would be able to concentrate on vital Air Force matters.



Order of the Sword

The vice commander of Air Education and Training Command became the 214th member of the Air Force Order of the Sword in a ceremony Dec. 10 at Lackland Air Force Base, Texas.

The Order of the Sword is the highest honor given by the enlisted corps.

Lt. Gen. John D. Hopper Jr.'s leadership and concern for the enlisted Airmen of Air Education and Training



Command during the past four years is truly unique, said Chief Master Sgt. Karl W. Meyers, AETC command chief master sergeant. "His actions throughout his tenure have aided the enlisted force tremendously, primarily because he genuinely believes Airmen are our greatest asset."

There have been 17 inductees from Air Training Command and AETC.

"This is singularly a great honor," said General Hopper, whose father was a career NCO in the Army. "It means the world to me."

CITB tour

The Cross Into the Blue tour has been funded for fiscal 2005.

Photo by Staff Sgt. John House



Wings Over Houston air show

Tech. Sgt. Christopher Lipphardt, 341st Recruiting Squadron enlisted accessions recruiter in Friendswood, Texas, hands out Air Force keychains and talks to a potential applicant at the Wings Over Houston Air Show Oct. 16.

Requests for support are needed for January, February and March. The tour will be in Florida for three weeks in February for the Superbowl.

The request forms must be completed and e-mailed to Master Sgt. David J. Isham, Air Force Recruiting Service Headquarters marketing and special events.

New PT uniform

The new physical training uniform is now ready, and Airmen serving in Southwest Asia will be the first to get it.

The new unisex uniform can be worn off-the-shelf, requiring no modifications. It consists of a T-shirt, pair of shorts and two-piece nylon running suit. With the exception of the gray T-shirt, the entire ensemble is navy blue.

Total cost for the new uniform is about \$125. Enlisted Airmen are receiving an increase in their yearly clothing allowance to purchase the uniform; those in basic military training will be issued the gear; and officers will be required to purchase the uniform with their own funds.

Pay raise

Money contained within the 2005 National Defense Authorization Act will fund a 3.5 percent troop pay raise, the Department of Defense's top military personnel official said.

The troop pay raise was applied across the board Jan. 1 to all servicemembers and did not feature pay hikes targeted to specific ranks as in past years.

Photo by Master Sgt. Marvin Daugherty



Aim High

Minnesota-native Dennis "DJ" Eckstrom races to Snocross victory in the Pro-Open race during the 13th annual AMSOIL Duluth Nationals Presented By The U.S. Air Force Nov. 27. Mr. Eckstrom and teammate Carl Schubitzke from Scheuring Speed Sports compete for the Air Force-sponsored team. The World Snowmobile Association sanctioned the race, which marked the start of the 2004-2005 racing season.

New IG

The former Air Education and Training Command chief of promotions and command records division was



recently appointed to the position of Air Force Recruiting Service inspector general.

Lt. Col. Dean C. Vande Hey was appointed Nov. 15, 2004. Colonel Vande Hey is responsible for managing the AFRS Inquiries and Complaints Program in support of Department of Defense and Secretary of the Air Force Inquiries and Complaints Programs.

The AFRS IG team can be

reached at afrshqig@rs.af.mil, DSN 665-4739 or (210) 565-4739.

New marketing tool

A new marketing tool hits the street this month for officer accession recruiters.

Headquarter Air Force Recruiting Service has ordered interactive electronic golf putting games to be used at recruiting booths for college visits and conventions.

The game comes with an electronic putting mat that has water and sand hazards and an automatic ball return.

The interactive game is to be used to grab the attention of the crowd. AFRS has ordered two games per squadron, one per group and one for each of the national level conventions.



Icing

Team captains from the New Mexico Scorpions and Bossier-Shreveport Mudbugs await the honorary puck drop from Col. Timothy Arrington (middle-left), 372nd Recruiting Group commander out of Hill AFB, Utah, and Col. William Cleckner, 377th Air Base Wing vice commander from Kirtland AFB, N.M., during the Scorpion's Military Appreciation Night Dec. 4. Col. Arrington later presented the team with the American Spirit Award for its contributions and partnership with the Air Force.

December Promotions

Major		Technical Sergeant	
Peter V. Ellum	319 RCS	David L. Calabrese	318 RCS
		Jason N. Defelice	369 RCS
Captain		David E. Dick	336 RCS
John O. Cosby	331 RCS	John T. Gadwill	333 RCS
		Lance E. Griffin	HQ AFRS
1st Lieutenant		Jack B. Head	339 RCS
Darlene M. Shaffer	HQ AFRS	Clifford L. Hurst	349 RCS
		Randy E. Jackson	332 RCS
Senior Master Sergeant		Douglas W. Mattingly	364 RCS
Terry L. Vandercook	368 RCS	Jody A. Miller	344 RCS
		Victoria A. Miller	311 RCS
		Mark A. Pennock	331 RCS
Master Sergeant		Tracy L. Reich	349 RCS
Jeffrey J. Duncan	331 RCS	Stephen C. Sarrasin	319 RCS
John A. Leonard	319 RCS	Edward R. Smith	344 RCS
James E. Lindsey	333 RCS	James C. Williams	368 RCS
Ariel Maningding	369 RCS		
Anthony D. Martin	337 RCS	Staff Sergeant	
Craig W. McCully	331 RCS	Andrew W. Gill	361 RCS
Donald E. Moore	338 RCS	Clifton E. Hensley	313 RCS
Walter D. Simons	364 RCS	Regina M. Price	349 RCS
Timothy L. Sinnaeve	347 RCS	Jonathan L. West	337 RCS
Delton L. York	341 RCS		

Editor's note: Senior Master Sgt. Terry Jones, 360th Recruiting Group, was inadvertently omitted from the October promotion list.

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Suicide
is our most preventable
cause of death

Look out
for your fellow

Airmen