

No FEAR Act

Overall Complaints Activity	2012	2011	2010	2009	2008	2007
	4nd Qtr	4th Qtr				
Complaints carried over from previous fiscal year	9	9	9	4	4	4
Complaints filed in fiscal year	8	6	4	6	6	4
Complaints closed in fiscal year	7	3	4	2	2	3
Pending Complaints	10	12	9	8	8	4

Complainants	2012	2011	2010	2009	2008	2007
Complainants carried over from previous fiscal year	9	9	9	4	4	4
Complainants in fiscal year	8	6	2	6	6	3
Complainants who filed 2 or more complaints in fiscal year	0	2	2	0	0	0

Complaints by Basis	2012	2011	2010	2009	2008	2007
Race	3	3	6	3	3	1
Color	1	1	0	0	0	0
Religion	0	0	0	0	0	0
National Origin	1	2	6	0	0	0
Sex		0	0	0	0	0
Disability		0	1	2	2	1
Age		0	0	1	1	1
Reprisal		5	1	0	0	0
Equal Pay		0	0	0	0	0
Non-EEO Basis		0	1	1	1	1

Complaints by Issue	2012	2011	2010	2009	2008	2007
Appointment/hire	4	1	0	0	0	0
Assignment of Duties	1	0	1	0	0	0
Awards	0	0	0	0	0	0
Conversions to full-time	0	0	0	0	0	0
<u>Disciplinary Action:</u>	0	0	0	0	0	0
a) Demotion						
b) Reprimand	0	1	0	0	0	0
c) Suspension	0	1	0	0	0	0
d) Removal	0	0	0	0	0	0
e) Retaliation	0	2	0	0	0	0
f) Other	1	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation/appraisal	1	0	0	0	0	0
Complaints by Issue	2012	2011	2010	2009	2008	2007
Examination/test	0	0	0	0	0	0
Harassment:						
a) Non-Sexual			2	1	1	0
b) Sexual						
Medical Examination	0	0	0	0	0	0
Pay Including overtime	0	0	0	0	0	0

N/A- Not Available or Not Applicable

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Promotion/Non-Selection	0	1	1	5	2	5
Reassignment:		0	0	0	0	0
a) Denied						
b) Directed						
Reasonable Accommodation	1	0	1	1	0	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	0	0	0	0	0
Terms/condition of employment	0	0	0	0	1	1
Time and Attendance	0	0	0	0	0	0
Training	0	0	0	0	0	0

Complaints Pending From Previous Fiscal Year by Status	2011	2010	2009	2008	2007	2006
	Investigation	2	3	0	0	0
Hearing	3	5	3	3	4	1
Final agency action	0	0	1	1	0	0
Appeals	0	1	0	1	2	0
Written notice	0	0	0	0	0	0

Average Processing Time of Pending Complaints (In Days)	2011	2010	2009	2008	2007	2006
	Investigation	40	36	35	35	107
Hearing Requested with EEOC	67	65	60	60		202
No hearing Requested	0	0	0	0	0	0
Final agency action	0	0	30	30	0	50

Pending Complaints not Timely Investigated	2011	2010	2009	2008	2007	2006
	Pending Investigations over 180 days	0	0	0	0	0

Complaints Dismissed Without An Investigation	2012		2011		2010		2009		2008		2007	
	Total Complaints	2		1		0		0		0		1
Average pending time in days	0		0		0		0		0		0	

Finding of Discrimination/Final Agency Actions by Total Complaints	2012		2011		2010		2009		2008		2007	
	%	#	%	#	%	#	%	#	%	#	%	#
With hearing	0	0	0	0	0	0	0	0	0	0	0	0

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Without hearing	0	0	0	0	0	0	0	0	0	0	0	0
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Finding of Discrimination/Final Agency Action by Basis	2012		2011		2010		2009		2008		2007	
	%	#	%	#	%	#	%	#	%	#	%	#
	Race	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	100	0	0	0
Equal Pay	0	0	0	0	0	0	0	0		0	0	0

Finding of Discrimination/Final Agency Action by Issue	2012		2011		2010		2009		2008		2007	
	%	#	%	#	%	#	%	#	%	#	%	#
Appointment/hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	00	0	0
Conversion to full-time	0	0	0	0	0	0	0	0	0		0	0