



Welcome to

Equal Employment Opportunity (EEO)

Organization



Our Staff...

Robert McRae	Director, EEO	396-4017
Rosa Colon	Special Emphasis Program Mgr	396-4184
Nicole Williams	Affirmative Employment Program Mgr	396-4248
Larry Bellamy	EEO Specialist (WAMC)	643-4032
William Neasbitt	Complaints Manager	396-7040
Barry Wyche	EEO Technician	396-5214

Special Emphasis Program...

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Special emphasis programs promote equal opportunity in the hiring, advancement, training, and treatment of each targeted group. These programs advocate necessary change to overcome barriers that restrict equal employment opportunity for women, minorities, and individuals with disabilities.

ETHNIC/SPECIAL OBSERVANCE HOSTED BY THE SEP COMMITTEE

*JANUARY	Martin Luther King Jr. Birthday
FEBRUARY	African American/Black Employment Program
*MARCH	Women's History Month
*April/May	Days of Remembrance for Victims of the Holocaust
*MAY	Asian/Pacific Heritage Month
*AUGUST	Women's Equality Day
*SEPTEMBER/OCTOBER	National Hispanic Heritage Month
OCTOBER	Individuals with Disabilities Program
NOVEMBER	National Native American Indian Heritage Month

***Programs sponsored by Military Equal Opportunity Office**

Other Programs...

Minority College Program

Workforce Recruitment for College
Students with Disabilities

www.wrp.gov

Computer/Electronic
Accommodation Program (CAP)

www.tricare.osd.mil/cap

Affirmative Employment Program...

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Identify ways to remove barriers to the employment and advancement of women, minorities, individuals with disabilities, and disabled veterans.

Complaints Management...

What is Discrimination?

- It is defined in civil rights law as unfavorable or unfair treatment of a person or class of people in comparison to others who are not members of the same protected class.
- *Protected categories are: race, color, sex, national origin, religion, physical or mental disability, age (40), and reprisal*

Who can file a discrimination complaint?

- Applicants
- Appropriated Fund Employees
- Non-Appropriated Fund Employees
- Certain Contract Employees

You believe you have been discriminated against, what should you do?

- Contact EEO Office/EEO Counselor within 45 calendar days of alleged discriminatory action.**

Disparity can occur two ways!



Disparate Treatment
Individual



Disparate Impact
Group

Discrimination is prohibited...

hiring

firing

pay and compensation

making assignments

classifying positions

transfers

promotions

layoffs

accommodations

recruiting

advertising jobs

testing

use of facilities

training

retirement

disability leave

The EEO Staff provides...

Training

**POSH, POSH Refresher, EEO & Title VII,
Rehabilitation Act, Diversity**

Counseling

Staff Assistance Visits

Mediation

Information Line

Sensing Sessions

EEO WEBSITE

www.bragg.army.mil/eeo

POSH Training

Complaint Process

EEO Newsletter

Schedule of Events



How can we be reached?



Voice: 396-5214

TTY: 432-7036

FAX: 396-4841

Installation Management Command

**Headquarters, Fort Bragg Garrison Command
(Airborne)**

ATTN: IMSE-BRG-EEO

**Office Hours:
M-Thru 0730- 1600
Fri 1130-1600**

Fort Bragg, NC 28307-5000

Building 2-1817, 1st Floor

Questions...

