

# NFC

## Procedures



**National Finance Center**  
Office of the Chief Financial Officer  
U.S. Department of Agriculture

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# Front-End System Interface (FESI)

TITLE I  
Payroll/Personnel Manual

CHAPTER 22  
Front-End System Interface (FESI)

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## About This Procedure

This procedure provides general instructions for Front-End System Interface (FESI) processing. The following information will help you use the procedure more effectively and locate further assistance if needed.

## How The Procedure Is Organized

The major sections of this procedure are described below:

**Introduction** provides background information about FESI.

**Position File** contains the information in the position data file.

**Payroll/Personnel Documents File** contains personnel action data and remarks code data.

**Payroll Document Processing** contains payroll documents data for all payroll documents that can be entered using FESI.


**Conversion Data** contains three special files that are loaded in the Payroll/Personnel System to establish records in the database for new customers.

**Download Files From NFC** includes the Table Management System (TMGT) tables layout for tables that can be downloaded from National Finance Center (NFC) using TMGT Table 103. This section also includes the Personnel Processing System (PEPL) Daily Download file that is transmitted after each Personnel Edit Subsystem (PINE) process.

**T&A File** contains the data in the time and attendance file and provides Job Control Language (JCL) field descriptions and formats for the T & A file.

## What Conventions Are Used

This procedure uses the following visual aids to identify certain kinds of information:

Convention	Example
Important extra information is identified by a note, warning, caution, or reminder icon in the left margin.	 Do not enter a period (.) in this field.
References to headings in the procedure are printed in the same font as figure references.	See <b>Conversion Data</b> .
References to command buttons or keyboard keys are printed in bold and enclosed in brackets.	Type your user identification number (user-ID) and password and press <b>[Enter]</b> to display a menu of available systems.
Field names are printed in the margin. Field specifications are printed in <i>italics</i> . <b>Note:</b> Field entries are identified as <i>required</i> <sup>1</sup> , <i>conditional</i> <sup>2</sup> , <i>optional</i> <sup>3</sup> , <i>optional default</i> <sup>4</sup> , or <i>no entry</i> <sup>5</sup> .	<b>Document Type</b> <i>Required, numeric, 3 positions (1–3)</i> A code that identifies the type of transaction being processed. The document type for a personnel action is <i>063</i> .
<sup>1</sup> <b>Required</b>	<i>You must enter data in the field. (Note: All mandatory fields on FESI screens are highlighted to distinguish required entries from optional entries. The highlighted fields must be completed to avoid rejection.)</i>
<sup>2</sup> <b>Conditional</b>	<i>You may be required to enter data, based on criteria indicated in the field instructions.</i>
<sup>3</sup> <b>Optional</b>	<i>You may elect to enter data in the field. If the field is left blank, no data is system generated.</i>
<sup>4</sup> <b>Optional default</b>	<i>You may elect to enter data. If the field is left blank, the system generates a default entry.</i>
<sup>5</sup> <b>No entry</b>	<i>You do not enter data in the field. The field instruction states the reason for no entry.</i>

## How Tables Are Organized

FESI includes several tables that contain record layouts of payroll and personnel documents. Below is an explanation of each column of the table.

Column	Information
<b>Field Description</b>	Field Description/Name
<b>Picture (PIC)</b>	Picture <b>9</b> = Numeric; Picture <b>X</b> = Alphanumeric; Picture <b>V</b> = Decimal; Picture <b>S</b> = Sign (credit); <b>(XX)</b> = Number of positions.
<b>Begin</b>	First position of field
<b>End</b>	Last position of field
<b>Length</b>	Number of positions in field

## Who To Contact For Help

For questions about the system (including help with unusual conditions), contact Payroll/Personnel Call Center at **504–255–4630**.

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## Introduction

This section presents the following topics:

- [Agency Front-End Entry Systems](#)
- [Other Types of Entry Systems](#)

## Agency Front-End Entry Systems

Front-end entry systems are used by NFC customer agencies to batch transmit data to NFC for processing in NFC's Payroll/Personnel System (PPS) in lieu of entering it in an NFC maintained entry system. The front-end system interface (FESI) is not a system itself but is an interface process between the front-end entry system used by the agency and PPS.

The front-end system's data consists of files that must be in conformance with PPS processing requirements to successfully interface with other NFC external and internal payroll/personnel processing systems. Each file consists of a record layout. The various record layouts include the data elements that are needed to process position, personnel, payroll, and time and attendance transactions. These record layouts are included in this document. The record layout and field specifications for each data element are also shown on NFC's home page at [www.nfc.usda.gov](http://www.nfc.usda.gov) under NFC Publications, Quick Picks, FESI Codes.

For more information, see:

- [Security Request](#)
- [Agencies Currently Using The PPS](#)
- [Agencies Converting To The PPS](#)
- [Transmission Files](#)
- [Job Control Language \(JCL\)](#)
- [Header/Control Data And Data Records](#)
- [Transmission Methods](#)
- [Sending Data To NFC](#)
- [Receiving Data From NFC](#)
- [Interfacing With NFC Systems](#)
- [FESI Development And Production](#)
- [Reports](#)

### **Security Request**

Access to certain NFC applications is required for FESI testing and production. To obtain access to these applications, contact your agency NFC security officer. The following applications must be listed on the request:

- FESI
- Personnel Input and Edit System (PINE) upload
- Position Management System (PMSO) upload
- TMGT (Table Management System) 102 download
- Daily download
- Information/Research Inquiry System (IRIS)
- Position Management System (PMSO)
- Payroll/Personnel Inquiry System (PINQ)
- Report Generator System (CULPRPT)

Please specify that the unique identifier for your datasets will be a combination of your department and agency.

### ***Agencies Currently Using The PPS***

The payroll and personnel data for agencies serviced by NFC was initially uploaded in PPS (or entered for some agencies) to establish a database record for each employee at the time of conversion to PPS. Each employee has a database record that includes current and history data resulting from the processing of transactions in PPS. The data in the FESI transmission files updates existing employee records (changes), deletes employee records (separations), or adds new employee records (accessions) to the database.

### ***Agencies Converting To PPS***

A Conversion to USDA (nature of action code (NOAC) 900) is the first personnel action processed for each employee. This action establishes the employee's record in the PPS database. After the employee has been paid, the 900 NOAC is overlaid with the employee's last official action at the time of conversion.

As part of the conversion process, three special files (a.k.a. conversion data or conversion files) containing employee payroll and personnel data (year-to-date, current) must be uploaded from the agency's system to PPS. These files are separate from the FESI files. In addition to the special conversion files, the FESI position, personnel, and payroll data must also be uploaded. For more information on conversion files, see [Conversion Data](#).

### ***Transmission Files***

There are four types of data included in the transmission files sent to NFC:

- [Position](#)
- [Payroll/Personnel Documents](#)
- [T&A](#)
- [Conversion Data](#)

A FESI transmission file consists of **job control language (JCL)**, a **data record**, and in the case of position, personnel, and payroll files, a **header record**. These files consist of a 240-character position management system file, a 3450-character personnel action file, and a 3450-character payroll document file. The file for T&A processing includes the JCL and a 960-character record consisting of 12 transmission cards for each employee's time and attendance report.

A conversion data file consists of 80-character current data records and a 244-character year-to-date record. For more information, see **Conversion Data**.

## Job Control Language (JCL)

JCL identifies the origin and destination of the transmission.

Below is a sample JCL for a PMSO file. JCL detailed information is provided in the applicable sections of this procedure.

```
//NFCPC7TRJOB(2105005405,TSO),'RoutingInfo*****',CLASS=P,  
//MSGCLASS=A,TIME=30,MSGLEVEL=(0,0),REGION=OM,NOTIFY=userid  
/*OUTPUT ST COPIES=1,DEST=local  
/*JOBPARMPROCLIB=PROC01  
//PROC0010 EXEC NFCPCTR,DEPT=ddaapppp
```

## Header/Control Data And Data Records

The header record or control data is the first record of each FESI transmission. It consists of data that relates to the source of the transmission and other identifiers. Each position and personnel transmission must be preceded by a header record. Each payroll document transmission must be preceded by the control data.



Note

The T&A file does not include a header record.

When files are transmitted, they must be in the correct format and include valid values for the required fields to achieve successful transmission and processing. The data elements of the position, personnel, and payroll header records and control data are explained under **Position File**, and **Payroll/Personnel Documents File** respectively. For T&A transmissions, see **T&A File**.



Warning

Since a data file cannot be processed without JCL, each data file transmission **must** include JCL; however, JCL may be transmitted together with or separate from the data file.

## Transmission Methods

**Transmitting 240- or 3450-Character Records.** For software that can transmit 240- or 3450-character records, send two separate transmissions; one for the data file and one for JCL. Transmit the data file **before** JCL. If the software can support full-length records, transmit the JCL and data file simultaneously.

Agencies must access the Interactive System Productivity Facility (ISPF) to obtain the status of a transmission. See Title VI, Chapter 2, Section 2, for instructions on using ISPF.



## ***Sending Data To NFC***

The types of files that can be sent to NFC from FESI include position data, personnel and payroll data, and time and attendance data. These files are discussed under [Position File](#), [Payroll/Personnel Documents File](#), and [T&A File](#).

## ***Receiving Data From NFC***

Agencies have the capability to download files from TMGT and PEPL (Personnel Processing Update).

**TMGT Downloads.** Several TMGT tables can be downloaded using TMGT Table 103, TMGT Download Table. For more information, see [Downloading TMGT Tables](#) under **Download Files From NFC**.

**PEPL Applied Daily Download.** After each PINE process, the daily download file containing all personnel actions and payroll documents that released to PEPL can be downloaded from the mainframe. The record layout of this file is shown under [PEPL Applied Daily Download File](#).

## ***Interfacing With NFC Systems***

To interface with other payroll/personnel systems, FESI files must conform to PPS processing requirements. Data files are batch transmitted in a format established by NFC and are uploaded into PINE and TIME for editing before applying to the PPS database. Those files that fail system edits are suspended until corrected or deleted after one PINE pass. Once all edits are satisfied, the PPS database is updated and payment is processed.



Note

A correction or cancellation to the last action in the database can be processed using FESI. History updates should be entered in Entry, Processing, Inquiry, And Correction System/History Correction Update Processing System (EPIC/HCUP), or EmpowHR. Processing these transactions in FESI could result in erroneous payment if a history action with a prior salary rate is the last action applied when PAYE processes.

## ***FESI Development And Production***

When an agency decides to use FESI, it must contact NFC's Customer Support staff. An implementation pay period is agreed upon by the agency and NFC. Testing must be performed prior to implementation to ensure that the agency FESI and PPS are compatible.

Testing is done in the development environment. The test period is determined by NFC and the agency. Testing is performed only on the transmission process for time and attendance files. Testing for position, personnel, and payroll is more extensive and parallels the production environment.

NFC's Customer Support staff are available to provide guidelines and assist agencies with interface processes, including transmitting JCL, security access, etc.

## **Reports**

There are several types of reporting associated with FESI.

**Transmission reports.** NFC sends electronic reports to the agency to:

- Confirm that all records transmitted are received.
- Identify transmission discrepancies.

The transmission reports list discrepancies, record counts, and other data related to transmissions. Samples of the reports are provided in the applicable sections.

**Reporting through FOCUS, CULPRPT, and Reporting Center.** Agencies can produce ad hoc and preformatted electronic reports through NFC's report generator systems to obtain data for transactions processed in PPS.

**Other pre-formatted reports.** NFC produces periodic hardcopy reports that are mailed to agency locations. These reports provide information about processed and suspended transactions as well as statistical data. See Chapter 20, Section 5, Payroll/Personnel Output.

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## Position File

This section presents the following topics:

- [About Position Data](#)
- [Preparing The PMSO Interface](#)
- [Position Header Record](#)
- [Position Data Record](#)
- [Position JCL](#)
- [Position Transmission Reports](#)

### About Position Data

Employee position data is maintained in the Position Management System (PMSO). To become familiar with position management processing in the Payroll/Personnel System, agencies can review the PMSO procedure, Title I, Chapter 3. PMSO provides instructions for each field of the master record and individual record.

The position file consists of a [header record](#) and any combination of [master data](#) and/or [individual position data](#). The master data and individual data combined are the entire position data record. The master is the parent of the individual position(s).

Position files may be transmitted daily, and multiple transmissions may be sent on any given day. A position file cannot be transmitted with a personnel action file. Be sure to transmit for the PINE pass intended. If a transmission is received after PINE processes, it will be processed in the next PINE job.

### Preparing The PMSO Interface

Below are guidelines for preparing a position file interface.

1. Transmit in 240-character records.
2. Request security access to the *PMSO Front-End System Interface* profile with the appropriate transmission file name extension.
3. Include a single header record followed by any combination of a **Master record (2055)** and an **Individual record (2056)** in the transmission file. The **In-Cd-Record-Id (Indicator-Code-Record-Identifier)** has been assigned by NFC to distinguish the master record (2055) from the individual record (2056).
4. Include all data fields needed when adding and changing records. If a field is left blank, the blank will overlay the data previously shown (i.e., the previous data will be deleted).

5. When deleting or abolishing a record, transmit the key data and the date deleted or abolished, only. If the date is blank, the system defaults to the date of transmission.
6. When activating or reactivating a record, transmit the key data and the date activated or reactivated only. If the date is blank, the system defaults to the date of transmission.
7. All numeric fields in a record must contain valid data or zeroes; a blank field is not valid (except for 5, 6, and 7 above).
8. Request access to the Report Generator System (CULPRPT) to obtain error suspense reports for PMSO errors. You may have these reports generated automatically and sent to selected locations by requesting access to TMGT Table 22, Payroll/Personnel Document Report.

All PMSO errors are identified on the suspense listings by batch number **6799** and document code **998**. PMSO error messages are automatically deleted and must be corrected in the front-end system and re-transmitted.

9. Ensure that one transmission has been processed successfully prior to transmitting other transmissions on the same day, otherwise, depending on the transmission method used your first transmission may be lost.

## Position Header Record

A single position header record is a 240-character record that precedes the position data. If both a master record and an individual record are being transmitted, or one of the two is being transmitted, only one header record is required.

The position header record includes the following data elements, listed in the order they must be presented on the file. The PMSO master key is located in positions 5 through 20 of the position record. All fields are optional except for Trans-Ind and Tot-Rec-Count. Optional fields are not edited. Optional fields are printed on the transmission report that NFC sends to the agency after the FESI file is processed.

---

<b>Agency Code</b>	<i>Required, alphanumeric, 2 positions</i> The agency code for the transmission.
<b>Personnel Office Identifier (POI)</b>	<i>Optional, numeric, 4 positions</i> The Office of Personnel Management (OPM) assigned number that identifies the personnel office.
<b>Trans-Ind (Transmission Indicator)</b>	<i>Required, alphanumeric, 5 positions</i> The type of transmission. <b>PMSOT</b> is used for a position file.
<b>Signon-Ident</b>	<i>Optional, alphanumeric, 7 positions</i> The user-identification number (user-ID) of the person transmitting the file.
<b>Pay Period No (number)</b>	<i>Optional, numeric, 2 positions</i> The current processing pay period number that the file is to be uploaded into for processing.

**Tot-Rec-Count  
(Total Record  
Count)**

*Required, numeric, 8 positions max*

The total full length records transmitted to NFC excluding the header record. This value must be greater than 0 and must equal the number of records being transmitted; if not, the transmission will terminate and an error will appear on the transmission report. This count should be generated by the front-end system.

**Century (Cn);  
Month (Mo); Day;  
Year (Yr)**

*Optional, numeric, 2 positions each*

The date the transmission was sent to NFC.

**Filler**

*No entry, blanks, 204 positions*

Filler fields are blank.

The table below is the record layout for the position header record.

**Position Header Record**

Field Description	Picture (PIC)	Begin	End	Length
FESI PMSO Header Record	X(28)	1	28	28
Agency Code	X(02)	1	2	2
POI	X(04)	3	6	4
Transmission Identification (PMSOT)	X(05)	7	11	5
Signon Identification	X(07)	12	18	7
Pay Period Number	X(02)	19	20	2
Total Record Count	9(08)	21	28	8
Transmission Date	X(08)	29	36	8
Month	X(02)	29	30	2
Day	X(02)	31	32	2
Century	X(02)	33	34	2
Year	X(02)	35	36	2
Filler	X(204)	37	240	204

## Position Data Record

The position data record consists of the PMSO **master data** and/or the PMSO **individual data**. Both include the **Indicator Code Record Identifier (In-Cd-Record-Id)** field to distinguish between master and individual data. For a list of data elements in the position data record, see the **Position Data Record – Master Data Elements** table and the **Position Data Record – Individual Data Elements** table.

The Indicator Code Record Identifier is in positions 1 through 4 of both the master data and position data. The In-Cd-Record-Id is **2055** for the master data and **2056** for the individual data. The PMSO procedure (Title I, Chapter 3) provides field specifications for the data elements in the data record.

## Master Data

The master data identifies the master position that is connected to an individual position(s). It consists of the **PMSO key** and the **PMSO master data**. The master data elements are listed on the Position Data Record table.

**PMSO Master Key.** The PMSO master key includes the data elements, listed in the order that they appear on the position data record. The PMSO master key is located in positions 5 through 20 of the position data record.

**PMSO Master Data.** The PMSO master data includes the data elements that identify the master position in detail. The PMSO master data is located in positions 21 through 240 of the position data record. It includes the data elements, listed in the order that they appear on the position data record.

## Individual Data

The individual data links an individual position(s) to a master record. It consists of the PMSO individual key and the individual data. The individual data elements are listed on the Position Data Record table.

**PMSO Individual Key.** The PMSO individual key includes the data elements, listed in the order that they appear on the position data record. The PMSO individual key is located in positions 5 through 28 of the position data record.

**PMSO Individual Data.** The individual data is located in positions 29 through 240. The complete layout, including data element definitions and specifications, is available on NFC's home page at [www.nfc.usda.gov](http://www.nfc.usda.gov).

To view the complete record layout, including data element definitions and specifications, go to NFC's home page ([www.nfc.usda.gov](http://www.nfc.usda.gov)) and click the **Publications tab**. Then on the right-hand Quick Picks menu, click **FESI Codes** and select the [PMSO–Master–Record Document 2055](#).

## Position JCL

This section presents the following topics:

- [JCL Field Descriptions](#)
- [JCL Format](#)

### **JCL Field Descriptions (position JCL)**

The following fields are required for the first JCL transmission:

---

<b>Routing Info</b>	<i>Required, alphanumeric, 20 positions max.</i> Your name and/or office telephone number, etc.
<b>MSGCLASS</b>	<i>Required, alpha, 1 position</i> <b>A</b> indicates automatically print the job; <b>X</b> indicates only view the job at your terminal.

**Userid** Required, alphanumeric, 7 positions max.  
Your user-ID or the user-ID of the person who receives the transmission reports.

**Local** Required, alphanumeric, 16 positions max.  
The printer number of the printer where the reports are to be routed for printing.

**ddaapppp**

- dd** department code (required, alpha, 2 positions)
- aa** agency code (optional, alphanumeric, 2 positions)
- pppp** personnel office identifier (optional, numeric, 4 positions)



Note

The data in the **aapppp** field can be used for an agency unique identifier.

This JCL uses a special job name and may not appear automatically in ISPF/JESMASTER. If not, it must be selected by typing *NFCPC7\** (for development) or *NvvPC\** (for product90j) in the JOBNAME field on Screen J or by typing *S NFCPC7\** or *NvvPC\** on the Command Line on screen J.1.

**vv** Conditional, numeric, 2 positions  
Type **05**, **06**, **07**, or **08** depending on the database. Be sure to change on both the first line and the last line. This field is required for production only.

### JCL Format (position JCL)

Below are JCL format and naming conventions for transmitting 240-character PMSO records to NFC. JCL format is shown for both development and production stages.



Note

The letter **v** means *version*. The letter **d** after the version number indicates *development*.

#### 240-Character Record (Development Stage)

**Front-end Systems Interface-v11d** (development stage—data transmitted in a separate file)

```
//NFCPC7TL JOB(2105015405,TSO),'Routing Info*****', CLASS=P,
// MSGCLASS=A,TIME=30,MSGLEVEL=(0,0),REGION=0M,NOTIFY=userid
/*OUTPUT ST COPIES=1,DEST=local
/*JOBPARMPROCLIB=PROC01
//PROC0010 EXEC NFCPC7TL,DEPT=ddaapppp
```

**Transmission File**-NFCPPARA.PMSO.TL01.ddaapppp

**Front-end Systems Interface-v10d** (development stage—data included with JCL)

```
//NFCPC7TC JOB(2105005405,TSO),'Routing Info*****', CLASS=P,
// MSGCLASS=A,TIME=30,MSGLEVEL=(0,0),REGION=0M,NOTIFY=userid
/*OUTPUT ST COPIES=1,DEST=local
//PROC0010 EXEC NFCPC7TC,DEPT=ddaapppp
//STEP0020.PMSOTC01 DD*
data header record.....
line one of data.....
line two of data.....
etc.....
```

**240-Character Record (Production Stage)**

**Front-end Systems Interface-v11** (production stage-data transmitted in a separate file)

```
//NvvPC7TL JOB(2105015405,TSO),'Routing Info*****', CLASS=P,
// MSGCLASS=A,TIME=30,MSGLEVEL=(0,0),REGION=0M,NOTIFY=userid
/*OUTPUT ST COPIES=1,DEST=local
//PROC0010 EXEC NFCPC7TL,CV=vv,DEPT=ddaapppp
```

**Transmission File**-NFCPPMSO.TL01.ddaapppp

## Position Transmission Reports

The transmission reports listed below are used to confirm transmissions and to identify transmission discrepancies. These transmission reports can be browsed online using ISPF (Option = 3.4) and supplying the file name.

- Successful Transmission (**Figure 1**)
- Unsuccessful Transmission (Out of balance) (**Figure 2**)
- Unsuccessful Transmission (Spaces or zeroes in transmission count) (**Figure 3**)
- Unsuccessful Transmission (Invalid header) (**Figure 4**)

DATE AND TIME PREPARED: XX/XX/XXXX XX:XX					FRONT END SYSTEM INTERFACE					PAGE 1				
PMSO TRANSMISSION REPORT														
*****														
AGENCY			SUBMITTING			SIGNON			PAY PERIOD			DATE		
CODE			OFFICE NO.			ID			NUMBER			TRANSMITTED		
XX			XXXX			XXXXX			XX			XX/XX/XX		
TOTAL RECORDS TRANSMITTED 4														
TOTAL RECORDS RECEIVED 4														
TOTAL RECORDS DROPPED 0														
*****														
RECEIVED THIS TRANSMISSION BY RECORD ID CODE: 2055 2 2056 2 DROP 0														

**Figure 1. Successful Transmission**



DATE AND TIME PREPARED: XX/XX/XXXX XX:XX	FRONT END SYSTEM INTERFACE	PAGE 1
PMSO TRANSMISSION REPORT		
*****		
THIS TRANSMISSION IS OUT OF BALANCE. RECORDS TRANSMITTED DO NOT EQUAL RECORDS RECEIVED..		
RECORDS TRANSMITTED =	5	RECORDS RECEIVED 4
RECORDS TRANSMITTED HAVE NOT BEEN PROCESSED. PLEASE CORRECT AND RETRANSMIT.		

**Figure 2. Unsuccessful Transmission (out of balance)**

DATE AND TIME PREPARED: XX/XX/XXXX XX:XX	FRONT END SYSTEM INTERFACE	PAGE 1
PMSO TRANSMISSION REPORT		
*****		
THIS TRANSMISSION HAS SPACES OR ZEROS IN THE TRANSMISSION COUNT.		
905317PMSOTNF811	2300000000122799	

**Figure 3. Unsuccessful Transmission (spaces or zeroes in transmission count)**

DATE AND TIME PREPARED: XX/XX/XXXX XX:XX	FRONT END SYSTEM INTERFACE	PAGE 1
PMSO TRANSMISSION REPORT		
*****		
INVALID TRANSMISSION HEADER ENCOUNTERED. ONLY PMSOT DATA ALLOWED. NO RECORDS WERE PROCESSED. PLEASE CORRECT AND RETRANSMIT.		
905317PMSO NF811	2300000004122799	

**Figure 4. Unsuccessful Transmission (invalid header)**

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## Payroll/Personnel Documents File – Personnel Action Processing

The Payroll/Personnel Documents File includes the data for processing payroll and personnel documents in the Payroll/Personnel System (PPS). This data is transmitted from agencies to NFC using a formatted file that is uploaded into PPS.

This section presents the following topics that relate to personnel action processing. For information on processing payroll documents, see **Payroll/Personnel Documents File – Payroll Document Processing**.

- [About Personnel Action Processing](#)
- [Preparing The Personnel Action Interface](#)
- [Personnel Action Header Record](#)
- [Personnel Action Data Record](#)
- [Personnel Action Remarks Record](#)
- [Personnel Action JCL](#)
- [Personnel Transmission Reports](#)

### About Personnel Action Processing

Personnel action processing in PPS includes the Central Personnel Data File (CPDF) elements as well as non-CPDF elements for processing personnel actions in PPS. All types of personnel actions can be included in the FESI file except for the following:

Actions that include severance pay remarks code (N22) for entitlement to severance pay. The severance pay document is not part of the FESI file at this time.

History corrections/cancellations (i.e., actions shown on IRIS Program 525); EPIC/HCUP or EmpowHR must be used. **If the last action on the database is being corrected or canceled, the action can be included in the FESI file.** To become familiar with personnel action processing in PPS, agencies can refer to EPIC/HCUP and EmpowHR documentation. Instructions for each data element can be found in the these procedures.

The personnel action record consists of a header record, the personnel action data record, and the remarks record. Remarks codes are included in the personnel action file; however, the *fill-in the blank* remarks literal that is entered to complete the remarks description is a separate record. Each remarks code that requires a fill-in literal must be included in both the remarks file and the personnel action file. See [Personnel Action Remarks Record](#) for more information.

### Preparing The Personnel Action Interface

Below are guidelines for preparing the personnel action file interface.

1. Transmit in 3450-character records.
2. Request security access to the *PINE Front-End System Interface* profile with the appropriate transmission file name extension.
3. Include a single header record followed by 063 personnel action records, followed by *Rmk* remark records (if applicable) in the transmission file. Send all remarks.
4. Use the Table Management System (TMGT) Table 101, Screen Elements, to obtain the required (and optional) elements for each personnel action nature of action code (NOAC).
5. Fields (including numeric fields) that do not apply to the personnel action may be left blank.
6. Request access to the Report Generator System (CULPRPT) to obtain error suspense reports. You may have these reports generated automatically and sent to selected locations by requesting access to TMGT Table 22, Payroll/Personnel Document Report. For users with access to the Entry, Processing, Inquiry, and Corrections System (EPIC), you may also obtain error suspense reports through EPIC or EmpowHR.
7. Actions that fail the PINE edits are either systematically deleted, corrected in NFC's correction system, or corrected in the agency's front-end system and re-transmitted. The first two positions of the batch number flag the system to either hold a suspended document for one PINE pass then delete, or retain the document until action is taken (by the agency).
8. Ensure that one transmission has been processed successfully prior to sending additional transmissions on the same day, otherwise, depending on the transmission method used your first transmission may be lost.

## Personnel Action Header Record

A single personnel header record is an 80-character or 3450-character record that precedes the personnel data/remarks record in the FESI file.

---

<b>Agency Code</b>	<i>Required, alphanumeric, 2 positions</i> The agency code for the transmission.
<b>Personnel Office Identifier (POI)</b>	<i>Optional, numeric, 4 positions</i> The Office of Personnel Management (OPM) assigned number that identifies the personnel office.
<b>Trans-Ind (Transmission Indicator)</b>	<i>Required, alphanumeric, 5 positions</i> The type of transmission. <b>PINET</b> is used for a personnel file.
<b>Signon-Ident</b>	<i>Optional, alphanumeric, 7 positions</i> The user-identification number (user-ID) of the person transmitting the file.

**Pay Period No  
[number]**

*Optional, numeric, 2 positions*

The current processing pay period number that the file is to be uploaded into for processing.

**Tot-Rec-Count  
(Total Record  
Count)**

*Required, numeric, 8 positions max*

The total full length records transmitted to NFC excluding the header record. This value must be greater than 0 and must equal the number of records being transmitted; if not, the transmission will terminate and an error will appear on the transmission report. This count should be generated by the front-end system.

**Month (Mo); Day;  
Century (Cn);  
Year (Yr)**

*Optional, numeric, 2 positions each*

The date the transmission was sent to NFC.

**Filler**

*No entry, blanks, 764 positions*

Filler fields are blank.

The table below is the record layout for the personnel action header record.

**Personnel Header Record**

Field Description	Picture (PIC)	Begin	End	Length
FESI PINE Header Record	X(28)	1	28	28
Agency Code	X(02)	1	2	2
POI	X(04)	3	6	4
Transmission Identification (PINET)	X(05)	7	11	5
Signon Identification	X(07)	12	18	7
Pay Period Number	X(02)	19	20	2
Total Record Count	9(08)	21	28	8
Transmission Date	X(08)	29	36	8
Month	X(02)	29	30	2
Day	X(02)	31	32	2
Century	X(02)	33	34	2
Year	X(02)	35	36	2
Filler	X(764)	37	3450	3414

**Personnel Action Data Record**

The personnel action data record is an 3450-character record that consists of CPDF and non-CPDF data elements included in EPIC and EmpowHR. The following data elements constitute the personnel action record layout, listed in the order that they appear on the personnel action record in the Payroll/Personnel Documents File that is transmitted to NFC. Each personnel action is a separate record. To view the complete record layout, including data element definitions and specifications, go to NFC's home page ([www.nfc.usda.gov](http://www.nfc.usda.gov)) and click the **Publications** tab. Then on the right-hand Quick Picks menu, click **FESI Codes**. and select **Personnel Action (063)** from the list provided.

## Personnel Action Remarks Record

The remarks record contains personnel action remarks codes. Each remarks code is a separate record.

TMGT Table 052, Remarks Code and Description, can be downloaded into your front-end system to edit remarks codes and to generate descriptions. Those remarks codes that require a fill-in literal description to complete the remark must include the fill-in literal so the complete remarks description will appear on the SF-50-B output.

The remarks usually generated by EPIC, EmpowHR, and BEAR (Bi-weekly Examination Analysis and Reporting) are not generated by NFC for agencies using front-end systems; therefore, these remarks must be included in the agency's front-end system. See TMGT Table 101 for the required remarks codes for each nature of action code.

The fields below are contained in the remarks record and are listed in the order that they appear on the personnel file. A personnel action must exist in the personnel action file for the social security number, nature of action code, etc., to successfully transmit the personnel action and remarks record. Below is the format for which the data is to be transmitted and the specifications for each field.

### Personnel Action Remarks Record

Field Description	Picture (PIC)	Begin	End	Length
Remark Document Type	X(03)	1	3	3
Remark Agency Code	X(02)	4	5	2
Remark POI	X(04)	6	9	4
Remark SSNO	X(09)	10	18	9
Remark Pay Period Number	X(02)	19	20	2
Remark Nature of Action 1st 3 Positions	X(03)	21	23	3
Remark Nature of Action 2nd 3 Positions	X(03)	24	26	3
Remark Date Personnel Action Valid	X(08)	27	34	8
Month	X(02)	27	28	2
Day	X(02)	29	30	2
Century	X(02)	31	32	2
Year	X(02)	33	34	2
Remark Remarks Number	X(03)	35	37	3
Remark Line Occurs	9(02)	38	39	2
Remark Data 01	X(74)	40	113	74
Remark Data 02	X(74)	114	187	74
Remark Data 03	X(74)	188	261	74
Remark Data 04	X(74)	262	335	74
Remark Data 05	X(74)	336	409	74
Remark Data 06	X(74)	410	483	74
Remark Data 07	X(74)	484	557	74
Remark Data 08	X(74)	558	631	74
Remark Data 09	X(74)	632	705	74
Remark Department Code	X(02)	706	707	2

### Personnel Action Remarks Record

Field Description	Picture (PIC)	Begin	End	Length
Remark Batch Number Personnel	X(04)	708	711	4
Filler	X(89)	712	3450	2739

## Personnel Action JCL

This section provides JCL field descriptions and format for the personnel action file.


For more information, see:

- [JCL Field Descriptions](#)
- [JCL Format](#)

### JCL Field Descriptions (personnel action JCL)

The following fields are required for the first JCL transmission.

---

<b>Routing Info</b>	<i>Required, alphanumeric, 20 positions max.</i> Your name and/or office telephone number, etc.
<b>MSGCLASS</b>	<i>Required, alpha, 1 position</i>
	<ul style="list-style-type: none"> <li><b>A</b> Automatically print the job</li> <li><b>X</b> Only view the job at your terminal</li> </ul>
<b>Userid</b>	<i>Required, alphanumeric, 7 positions max.</i> Your user-ID or the user-ID of the person who receives the transmission reports.
<b>Local</b>	<i>Required, alphanumeric, 16 positions max.</i> The printer number of the printer where the reports are to be routed for printing.
<b>ddaapppp</b>	<ul style="list-style-type: none"> <li><b>dd</b> department code (<i>required, alpha, 2 positions</i>)</li> <li><b>aa</b> agency code (<i>optional, alphanumeric, 2 positions</i>)</li> <li><b>pppp</b> personnel office identifier (<i>optional, numeric, 4 positions</i>)</li> </ul>
 <b>Note</b>	<p>The data in the <b>aapppp</b> field can be used for an agency unique identifier.</p> <p>This JCL uses a special job name and may not appear automatically in ISPF/JESMASTER. If not, it must be selected by typing <i>NFC D54*</i> (for development) or <i>NvvP54</i> (for production) in the JOBNAME field on Screen J or by typing <i>SNFC D54*</i> or <i>S NvvP54*</i> on the Command Line on screen J.1.</p>
<b>vv</b>	<i>Required, numeric, 2 positions</i> Type <b>05</b> , <b>06</b> , <b>07</b> , or <b>08</b> depending on the database. Be sure to change on both the first line and the last line. This field is required for production only.

---

## JCL Format (personnel action JCL)

Below are JCL format and naming conventions for transmitting 3450-character PINE records to NFC. JCL format is shown for both development and production stages.

The letter **v** means *version*. The letter **d** after the version number indicates *development*.

### 3450-Character Record (Development Stage)

#### Data Transmitted In A Separate File (v5d)

```
//NFCD54X6 JOB(2105005405,TSO),'Routing Info*****',CLASS=P,
//MSGCLASS=A,TIME=30,MSGLEVEL=(0,0),REGION=0M,NOTIFY=userid
/*OUTPUT ST COPIES=1,DEST=local
/*JOBPARMPROCLIB=PROC01
//PROC0010 EXEC NFCD54X6,DEPT=ddaapppp
```

**Transmission File**-NFCPPARA.PINE.DX301.ddaapppp

### 3450-Character Record (Production Stage)

#### Data Transmitted In A Separate File (v5)

```
//NvvP54X3 JOB(2105015405,TSO),'Routing Info*****', CLASS=P,
// MSGCLASS=A,TIME=30,MSGLEVEL=(0,0),REGION=0M,NOTIFY=userid
/*OUTPUT ST COPIES=1,DEST=local
//PROC0010 EXEC NF54X3,CV=vv,DEPT=ddaapppp
```

**Transmission File**-NFCPPINE.FX301.Cvv.ddaapppp

## Personnel Transmission Reports

The following transmission reports are used to confirm transmissions and to identify transmission discrepancies. These transmission reports can be browsed online using ISPF (Option = 3.4) and supplying the file name.

- Successful Transmission (**Figure 5**)
- Unsuccessful Transmission (Dropped record) (**Figure 6**)
- Dropped Record Listing (**Figure 7**)
- Unsuccessful Transmission (Invalid Header) (**Figure 8**)
- Unsuccessful Transmission (Spaces or zeroes in transmission count) (**Figure 9**)
- Unsuccessful Transmission (Out of balance) (**Figure 10**)

DATE AND TIME PREPARED: XX/XX/XXXX XX:XX		FRONT END SYSTEM INTERFACE		PAGE 1	
PAYROLL/PERSONNEL TRANSMISSION REPORT					
*****					
AGENCY CODE	SUBMITTING OFFICE NO.	SIGNON ID	PAY PERIOD NUMBER	DATE TRANSMITTED	
XX	XXXX	XXXXX	XX	XX/XX/XX	
TOTAL RECORDS TRANSMITTED	44				
TOTAL RECORDS RECEIVED	44				
TOTAL RECORDS DROPPED	0				
*****					
RECEIVED THIS TRANSMISSION BY DOCUMENT CODE: 063 11 RMK 33000					

Figure 5. Successful Transmission

DATE AND TIME PREPARED: XX/XX/XXXX XX:XX		FRONT END SYSTEM INTERFACE		PAGE 1	
PAYROLL/PERSONNEL TRANSMISSION REPORT					
*****					
AGENCY CODE	SUBMITTING OFFICE NO.	SIGNON ID	PAY PERIOD NUMBER	DATE TRANSMITTED	
XX	XXXX	XXXXX	XX	XX/XX/XX	
TOTAL RECORDS TRANSMITTED	44				
TOTAL RECORDS RECEIVED	42				
TOTAL RECORDS DROPPED	2				
*****					
RECEIVED THIS TRANSMISSION BY DOCUMENT CODE: 063 10 RMK 33000					

Figure 6. Unsuccessful Transmission (dropped record)

/Personnel Action Processing/  
 Documents File







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## Payroll/Personnel Documents File – Payroll Document Processing

The Payroll/Personnel Documents File includes the data for processing payroll and personnel documents in the Payroll/Personnel System (PPS). This data is transmitted from agencies to NFC using a formatted file that is uploaded into PPS.

This section presents the following topics that relate to payroll document processing. For information on processing personnel actions, see **Payroll/Personnel Documents File – Personnel Action Processing**.

- [About Payroll Document Processing](#)
- [Preparing The Payroll Document Interface](#)
- [Payroll Document Control Data](#)
- [Payroll Document JCL](#)
- [Payroll Document Transmission Reports](#)
- [Payroll Documents Records](#)

### About Payroll Document Processing

The payroll document file includes payroll documents that are entered in FESI and transmitted for processing in the Payroll/Personnel System (PPS). Payroll documents are processed in PPS to make deductions, disburse payments, transfer leave data, evaluate employees' performance, disburse payments through DD/EFT, and update miscellaneous data elements in the PPS database.

Payroll documents that are effective in a future pay period are edited in PINE and applied to the future file, if no errors are encountered. Payroll documents that are effective in the past or in the current processing pay period are edited and applied to the database if no errors are encountered. If any document fails the PINE edits, it may remain in suspense for one PINE pass, then automatically be deleted based on the batch number used.

The payroll document record of the Payroll/Personnel Documents File consists of the control data and the specific payroll document data record. Each payroll document is a separate record. All data elements are described on NFC's home page at [www.nfc.usda.gov](http://www.nfc.usda.gov). Click the **Publications** tab, then on the right-hand Quick Picks menu, click the **FESI Codes**.

### Preparing The Payroll Document Interface

For guidelines for preparing the payroll document interface, see the **Payroll/Personnel Documents File**, [Preparing The Personnel Action Interface](#).

This section presents the following topics that relate to payroll document processing. For information on processing personnel actions, see [About Personnel Action Processing](#).

- [Payroll Document Control Data](#)
- [Payroll Document JCL](#)
- [Payroll Document Transmission Reports](#)
- [Payroll Documents Records](#)

## Payroll Document Control Data

The payroll document control data occupies the first 150 positions of each payroll document in the FESI file. The payroll document control data includes the following data elements, listed in the order they must be presented on the file:

---

<b>Document Type</b>	<i>Required, numeric, 3 positions (1–3)</i> A code that identifies the various payroll documents in PPS.
<b>Agency Code</b>	<i>Required, alphanumeric, 2 positions (4–5)</i> The agency code for the transmission.
<b>Personnel Office Identifier (POI)</b>	<i>Optional, numeric, 4 positions (6–9)</i> The Office of Personnel Management (OPM) assigned number to identify the personnel office.
<b>Batch No Personnel</b>	<i>Required, alphanumeric, 4 positions (10–13)</i> A number assigned by the agency to track transmissions to NFC. The first 2 positions flag the system to either hold a suspended document for one PINE pass then delete it, or retain the document until some type action is taken (by the agency).
<b>SSNO</b>	<i>Required, alphanumeric, 9 positions (14–22)</i> The social security for the payroll document being transmitted.
<b>Pay Period Number</b>	<i>Optional, numeric, 2 positions (23–24)</i> The current processing pay period number that the file is to be uploaded into for processing.
<b>User-ID</b>	<i>Optional, alphanumeric, 7 positions (25–31)</i> The user-identification number (user-ID) of the person transmitting the file.
<b>Department Code</b>	<i>Required, alphanumeric, 2 positions (32–33)</i> The department code for the transmission.
<b>Filler</b>	<i>Optional, alphanumeric, 117 positions (34–150)</i> Agency information, as needed.

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## Payroll Document JCL

The payroll document JCL field descriptions and format are identical to the personnel action JCL. For this information, see [Personnel Action JCL](#).

## Payroll Document Transmission Reports

The transmission reports for payroll documents are identical to the personnel action transmission reports. For report information, see [Personnel Transmission Reports](#).

## Payroll Documents Records

The table below includes an alphabetic list of the payroll documents record layout. Each personnel action is a separate record. To view the complete record layout, including data element definitions and specifications, go to NFC's home page ([www.nfc.usda.gov](http://www.nfc.usda.gov)) and click the **Publications** tab. Then on the right-hand Quick Picks menu, click **FESI Codes**, and select the appropriate document from the list provided. The record layout can also be accessed by clicking the appropriate document below.

The following payroll documents are included in the payroll documents record:

- [Address Document AD-349](#)
- [Allotment \(Discretionary\) Document 100](#)
- [Allotment \(Voluntary\) Document 095](#)
- [Allowance Document 127](#)
- [Award Document 110](#)
- [Charitable Contributions Document 088](#)
- [Child Care Or Alimony Deductions Document 195](#)
- [City Income Tax Document 150](#)
- [Compensatory Time Payment Document 056](#)
- [County Income Tax Certificate Document 151](#)
- [Current-NOA-Data Document CD](#)
- [Education Document 123](#)
- [Enterprise Human Resources Integration and Retirement System Modernization Elements Document 444](#)
- [Federal Employees Health Benefits \(FEHB\) Enrollment Document 180](#)
- [Federal Employees Health Benefits \(FEHB\) Change Document 181](#)
- [Federal Tax Document 130](#)
- [Flexfund Flexible Spending Account 185](#)
- [Leave Data Transfer Document 160](#)
- [Lump Sum Leave Payment Document 054](#)
- [Master File Change Document 030](#)
- [Multi Element Update Document 120](#)

- [Net Pay Document 096](#)
- [Non-Federal Health Insurance Document 101](#)
- [Non-Federal Life Insurance 102 Document](#)
- [Non-Federal Retirement 103 Document](#)
- [Non-Federal Thrift Savings Plan 104 Document](#)
- [Performance Appraisal Document 075](#)
- [Personnel Action Document 063](#)
- [PMSO-Individual-Record Document 2056](#)
- [PMSO-Master-Record Document 2055](#)
- [Professional Certification Document 124](#)
- [Restored Annual Leave Document 165](#)
- [SES Performance Appraisal 770](#)
- [State Tax Document 140](#)
- [Thrift Savings Plan Catch-Up Election Form 126](#)
- [Thrift Savings Plan Document 125](#)
- [Thrift Savings Plan Loan Document 097](#)
- [Union Dues Authorization Document 086](#)
- [Union Dues Cancellation/Revocation Document 085](#)
- [Union Dues Change Between Locals Document 084](#)
- [Union Dues Mass Change Document 083](#)
- [Year-To-Date YTD](#)

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## Conversion Data

This section presents the following topics:

- [About Conversion Data](#)
- [About Conversion Files](#)

### About Conversion Data

A new customer must provide NFC with the initial data to establish a database record for each of their employees. The database includes position, personnel, and payroll data that must be uploaded in the PPS database to process transactions. This conversion data is uploaded via diskette, CD-ROM, Internet (e-mail), mainframe to mainframe, or in a few cases, entered through NFC's entry system.

### About Conversion Files

The conversion data consists of three special files, a.k.a. conversion files, that are required for new customers only when they convert to PPS. These conversion files contain employee year-to-date, current, that must be uploaded from the agency's system to PPS. The complete file, including all data elements definitions and specifications, is available on NFC's home page at [www.nfc.usda.gov](http://www.nfc.usda.gov) under NFC Resource Center, Front-End System Interface Codes. Agencies may elect to also upload personnel history, unemployment, indebtedness, travel, and other data. In addition to the three conversion files, the position, personnel, and payroll data files included in this document under [Position File](#), [Payroll/Personnel Documents File – Personnel Action Processing](#), and [Payroll/Personnel Documents File – Payroll Document Processing](#) must also be uploaded. All fields are not required in these files. The FESI Data Element Information on the Web identifies those data elements that are required along with the conversion files. This section includes the record layouts for the year-to-date, current.



Caution

The FESI file (position, personnel, and payroll) and the conversion file (year-to-date, current) are separate files and cannot be transmitted together.

For more information, see:

- [JCL](#)
- [Test Files](#)
- [Production Files](#)

#### JCL

There is no job control language for the conversion file.

## **Test Files**

Test files are transmitted prior to implementation. Preliminary testing is an ongoing process until parallel testing is initiated. Several test versions of the conversion files are sent to NFC before the final version is uploaded for parallel testing. Once it is determined that sufficient testing has been done, parallel testing begins.

Parallel testing is usually done for one or two pay periods. The year-to-date and current data files are created as of the close of business the pay period prior to parallel testing. All pay period numbers and effective dates are equal to the parallel test pay period. Once the data is uploaded and processed, reports are executed to validate the data contained in the test database. Suspense reports are also executed to identify errors. Generally, during parallel testing, normal production conditions are simulated. The data is analyzed and corrected in FESI to avoid the occurrence of these problems at implementation.

## **Production Files**

After successful parallel testing, a decision is made to implement in a specific pay period. The conversion file data should be as of the end of the pay period immediately prior to the scheduled implementation pay period (e.g., implementation pay period is 10; file data is as of Pay Period 9).

NFC receives the files from the new customer and processes them in PPS. The data is processed through PINE and if successful, applies to the database.



## T&A File

Time and attendance reporting is the recording of employees' time worked, leave used, and other compensation, during a 2-week cycle. All data is recorded in a front-end system by the last day of the pay period and transmitted to NFC for processing in PPS. The transactions are edited in the Time and Attendance Validation System (TIME). Those without errors are processed in the Payroll Processing System (PAYE); those that fail the edits are corrected by NFC, then processed in PAYE.

T&A data must be transmitted by the Tuesday following the close of the pay period unless otherwise instructed by NFC. All employees time and attendance reports can be sent in one transmission or multiple transmissions can be sent. Each transmission must include a JCL.

When files are transmitted, they must be in the correct format and include the valid values for the required fields to achieve successful transmission and processing. All instructions pertaining to time and attendance reporting and transmission can be found in Title I, Chapter 7, Time and Attendance Procedures.

A complete T&A file consists of the JCL and the T&A data record.



Note

The T&A file **does not** contain a header record.

This section presents the following topics that relate to T&A processing:

- [Preparing The Interface](#)
- [T&A Tables](#)
- [T&A JCL](#)
- [T&A Data Record](#)
- [T&A Transmission Reports](#)

## Preparing The Interface

Below are guidelines for preparing a T&A file interface.

1. The transmission must be a full length record that includes the JCL and the T&A data record.
2. The JCL must precede the time and attendance data, and both must be transmitted simultaneously.
3. Use the Table Management System (TMGT) Table 032, Transaction Codes, Table 034, TIME Edit Error Messages and Codes, and Table 035, TIME T&A Field Coordinates, to obtain transaction code data and TIME edit messages. These tables can be downloaded through FOCUS.
4. Fields not applicable to the employee's time and attendance record may be left blank.

5. Do not transmit the same file twice. If a file is transmitted twice on the same day, it will reject in TIME as duplicate.

## T&A Tables

The tables listed below relate to time and attendance reporting. Agencies can use these tables as a guide when designing the time and attendance reporting system. These tables can be downloaded through FOCUS.

To interface with NFC's T&A processing, (1) a T&A contact point must be established and (2) the codes for recording T&A data in PPS must be used in the front-end system. This information is in Table 003, T&A Contact Point, and Table 032, Transaction Codes.

**Table 003, T&A Contact Point Name And Address.** Table 003, T&A (time and attendance) Contact Point Name and Address, is a point of contact for time and attendance, reports, and other payroll-related transactions. The contact point consists of the agency, state, and city codes. Table 003 includes the address for the various contact points. A contact point must be established in your time and attendance entry system to transmit time and attendance data to NFC.

**Table 032, Transaction Codes.** Table 032, Transaction Codes, lists all codes used for recording time and attendance and all codes displayed on the Statement of Earnings and Leave. Table 032 can be modified to include only those transaction codes used by your agency.

**Management Account Structure Codes.** Accounting data is validated against the Management Account Structure Codes (MASC) tables. MASC tables cannot be downloaded; however, a list of agency accounting codes can be requested by accessing MASC, provided that the user has MASC security access.

## T&A JCL

This section provides JCL field descriptions and format for the T&A JCL file.

T&A JCL includes the JCL and naming conventions for transmitting T&A records to NFC in the test stage and the production stage and field specifications for the agency-entered data. NFC assists agencies in setting up JCL. JCL consists of seven 80-character lines. Most data is provided by NFC; other data is entered by the agency (e.g., remote printer number, user-ID). JCL must include the required data as instructed by NFC to successfully interface with time and attendance processing.

For more information, see:

- [Test JCL](#)
- [Production JCL](#)

## Test JCL

Before implementing a new time and attendance front-end system, testing is done to ensure successful transmission in the production environment. The Remote field and User field are the only two fields completed by the agency; the other fields are constant and must be included in your JCL as shown below.

```

Transmission File-FPTARET9
//FPTARET9 JOB (2105015396,RMTXXXX--),'XXXXXXXXXXXX',
// CLASS=A,MSGCLASS=A,TIME=10,MSGLEVEL=(0,0),TYPRUN=HOLD
/*ROUTE PRINT Uxxxx
/*OUTPUT ST COPIES=1,DEST=LOCAL
PROC0010 EXEC NFCPA8T9
//STEP0020.TIMEX902 DD *

```

### Rmt

*Required, alphanumeric, 16 positions max.*

Type the printer number of the printer where the reports are to be routed for printing. The printer is entered in two different positions of the first line and at the end of the fourth line. Comments can be entered after the printer number in the last 11 positions of the first line.



Note

Do not enter a period (.) in this field.

### User

*Required, alphanumeric, 15 positions max.*

Your user ID and password.

## Production JCL

Below is a sample JCL for production. NFC will assign the job number and the execute procedure (Exec field on line 6) to be used in JCL for each front-end system user. The RMT (remote) field and User field are the only two fields completed by the agency; the other fields are constant and must be included in your JCL as described under [Test JCL](#) above.

```

//XXXXXXXX JOB (2105015396,RMTXXXX--),'XXXXXXXXXXXX',
// CLASS=A,MSGCLASS=A,TIME=10,MSGLEVEL=(0,0)
/*ROUTE PRINT Uxxxx
/*OUTPUT ST COPIES=1,DEST=LOCAL
PROC0010 EXEC NFCPXXXX
//STEP0020.TIMEX902 DD *

```

## T&A Data Record

The T&A data record is a 12-card, 960-character record, consisting of time and attendance data that is to be processed in PPS. It consists of time and attendance data elements included in NFC's PC-TARE. See the [T&A Data Record](#) table for a table of the data elements in the T&A data record. All data elements are described in the Time and Attendance procedure except for the following.

**Payroll Constant Indicator (Xmit Card #1, Field 45)**

*Required, alphanumeric, 1 position*  
\$ is the only valid value for this field.

**Transmit Software Identification (Xmit Card #1, Fields 48 – 55)**

*Required, alphanumeric, 8 positions max*  
Identifies your agency’s unique software used for transmitting time and attendance transactions to NFC. This field is free-form; however, NFC requests agencies enter the software name and version to facilitate statistical report generation at NFC.

*Example:*

**(space)V (space)2 (space) 00** is used for PC-TARE Version 2.0.

**Data Entry Version Constant (Xmit Card #1, Fields 64 and 65)**

*Required, numeric, 2 positions*  
Identifies the initial format of the transmission file. Since the original file layout has not changed (i.e., data added, changed, or deleted), the value for this field is **01**. Each time the file layout changes, the value will increase sequentially.

**Filler**

*See field instruction for position*  
Only blanks are valid.

**[Leave Type] Leave High Hours Digit**

*See field instruction for position*  
This field is for NFC-use only and should be blank on the file.

The following data elements make up the T&A record; they are listed in the order that they appear on the T&A file:

**T&A Data Record**  
*Xmit Card #1*

Field Description	Picture (PIC)	Begin	End	Length
Name of Employee	X(19)	1	19	19
Brought Forward Balance Annual Leave Hours (Whole)	9(04)	20	23	4
Brought Forward Balance Annual Leave (Fraction)	9(01)	24	24	1
Brought Forward Balance Sick Hours (Whole)	9(04)	25	28	4
Brought Forward Balance Sick (Fraction)	9(01)	29	29	1
Brought Forward Balance Compensatory (Comp) Hours (Whole)	9(04)	30	33	4
Brought Forward Balance Comp (Fraction)	9(01)	34	34	1

**T&A Data Record**  
*Xmit Card #1*

Field Description	Picture (PIC)	Begin	End	Length
Brought Forward Balance LWOP Hours (Whole)	9(04)	35	38	4
Brought Forward Balance LWOP (Fraction)	9(01)	39	39	1
Brought Forward Balance AWOL Hours (Whole)	9(04)	40	43	4
Brought Forward Balance AWOL (Fraction)	9(01)	44	44	1
Payroll Constant Indicator	9(01)	45	45	1
NFC Only Field for IN, PT, FF, FC, etc.	9(02)	46	47	2
Transmit Software Identification	X(08)	48	55	8
OT-Trans-LN-1-Desc	X(2)	56	57	2
OT-Trans-LN-2-Desc	(X2)	58	59	2
Filler	(X4)	60	63	4
Data Entry Version Constant	X(02)	64	65	2
Pay Period Number	9(02)	66	67	2
Agency Code	X(02)	68	69	2
T&A Contact Point	9(10)	70	79	10
T&A Contact Point State Code	9(02)	70	71	2
T&A Contact Point Town Code	9(04)	72	75	4
T&A Contact Point Unit Code	9(02)	76	77	2
T&A Contact Point Timekeeper Code	9(02)	78	79	2
Pay Plan Type (GS=1)	9(01)	80	80	1

**T&A Data Record**  
*Xmit Card #2*

Field Description	Picture (PIC)	Begin	End	Length
Pay Plan Type (WG=1)	9(01)	81	81	1
Pay Plan Type (Other=1)	9(01)	82	82	1
Type Employment				
Full-time=1	9(01)	83	83	1
Part-time=1	9(01)	84	84	1
Intermittent=1	9(01)	85	85	1
First 40 Hours=1	9(01)	86	86	1
T&A Status	9(04)	87	90	4
Start	9(02)	87	88	2
End	9(02)	89	90	2
Social Security Number	9(09)	91	99	9
Filler	Blanks	100	101	2
FEGLI Shift	9(01)	102	102	1
Advanced Leave Code	9(01)	103	103	1
Oath of Office Code	9(01)	104	104	1
Final T&A Code	9(01)	105	105	1
Filler	Blanks	106	106	1
New Contact Point Code	9(01)	107	107	1

**T&A Data Record**  
*Xmit Card #2*

Field Description	Picture (PIC)	Begin	End	Length
Accounting Data Usage Code	9(01)	108	108	1
Continuation T&A Code	9(01)	109	109	1
Standby AUO Hours				
Week 1	9(02)	110	111	2
Week 2	9(02)	112	113	2
Filler	Blank	114	114	1
Standby AUO Percent	X(02)	115	116	2
Filler	Blanks	117	120	4
Intermittent Days Worked Pay Period	9(02)	121	122	2
Filler	Blanks	123	124	2
Correction T&A Code	9(01)	125	125	1
Filler	Blanks	126	130	5
Annual Leave Accrued T&A	9(02)	131	132	2
Annual Leave Used T&A Hours (Whole)	9(02)	133	134	2
Filler	Blank	135	135	1
Annual Leave Used T&A (Fraction)	9(01)	136	136	1
Annual Leave Current Balance Hours (Whole)	9(04)	137	140	4
Filler	Blank	141	141	1
Annual Leave Current Balance Fractional	9(01)	142	142	1
Sick Leave Accrued T&A	9(01)	143	143	1
Sick Leave Used T&A (Whole)	9(02)	144	145	2
Filler	Blank	146	146	1
Sick Leave Used T&A (Fraction)	9(01)	147	147	1
Sick Leave Current Balance Hours (Whole)	9(04)	148	151	4
Filler	Blank	152	152	1
Sick Leave Current Balance (Fraction)	9(01)	153	153	1
Comp Leave Accrued Hours (Whole)	9(03)	154	156	3
Filler	Blank	157	157	1
Comp Leave Accrued (Fraction)	9(01)	158	158	1
Filler	Blank	159	159	1
Comp Leave Used Pay Period Hours (Whole)1st Position	9(01)	160	160	1

**T&A Data Record**  
*Xmit Card #3*

Field Description	Picture (PIC)	Begin	End	Length
Comp Leave Used Pay Period Hours (Whole) 2nd Position	9(01)	161	161	1
Filler	Blank	162	162	1
Comp Leave Used Pay Period (Fraction)	9(01)	163	163	1
Comp Leave Total Current Balance Hours (Whole)	9(04)	164	167	4

**T&A Data Record**  
*Xmit Card #3*

Field Description	Picture (PIC)	Begin	End	Length
Filler	Blank	168	168	1
Comp Leave Total Current Balance (Fraction)	9(01)	169	169	1
LWOP Used T&A Hours (Whole)	9(02)	170	171	2
Filler	Blank	172	172	1
LWOP Used T&A (Fraction)	9(01)	173	173	1
LWOP Leave Total Hours (Whole)	9(04)	174	177	4
Filler	Blank	178	178	1
LWOP Leave Total (Fraction)	9(01)	179	179	1
AWOL Used T&A Hours (Whole)	9(02)	180	181	2
Filler	Blank	182	182	1
AWOL Used T&A (Fraction)	9(01)	183	183	1
AWOL Leave Used Balance Hours (Whole)	9(04)	184	187	4
Filler	Blank	188	188	1
AWOL Leave Balance (Fraction)	9(01)	189	189	1
Suspension Used T&A Hours (Whole)	9(02)	190	191	2
Filler	Blank	192	192	1
Suspension Used T&A (Fraction)	9(01)	193	193	1
Suspension Total Balance Hours (Whole)	9(04)	194	197	4
Filler	Blank	198	198	1
Suspension Total Balance (Fraction)	9(01)	199	199	1
Military Leave Days Regular Used	9(02)	200	201	2
Military Leave Days Regular Balance	9(02)	202	203	2
Military Leave Emergency Used Hours (Whole)	9(02)	204	205	2
Filler	Blank	206	206	1
Military Leave Emergency Used (Fraction)	9(01)	207	207	1
Military Leave Emergency Balance Hours (Whole)	9(03)	208	210	3
Filler	Blank	211	211	1
Military Leave Emergency Balance (Fraction)	9(01)	212	212	1
Administrative Leave Used Hours (Whole)	9(02)	213	214	2
Filler	Blank	215	215	1
Administrative Leave Used (Fraction)	9(01)	216	216	1
Transaction Code Total	9(04)	217	220	4
Total Time With Pay Hours (Whole)	9(03)	221	223	3
Filler	Blank	224	224	1
Total Time With Pay (Fraction)	9(01)	225	225	1
Other Transaction Code Line 1 Prefix	9(02)	226	227	2
Other Transaction Code Line 1 Code	9(02)	228	229	2
Other Time 1st Week Line 1 Hours (Whole)	9(03)	230	232	3
Filler	Blank	233	233	1
Other Time 1st Week Line 1 (Fraction)	9(01)	234	234	1
Other Time 2nd Week Line 1 Hours (Whole)	9(03)	235	237	3
Filler	Blank	238	238	1
Other Time 2nd Week Line 1 (Fraction)	9(01)	239	239	1
Other Transaction Code Line 2 Prefix 1st Position	9(01)	240	240	1

**T&A Data Record**  
*Xmit Card #4*

Field Description	Picture (PIC)	Begin	End	Length
Other Transaction Code Line 2 Prefix 2nd Position	9(01)	241	241	1
Other Transaction Code Line 2 Code	9(02)	242	243	2
Other Time 1st Week Line 2 Hours (Whole)	9(03)	244	246	3
Filler	Blank	247	247	1
Other Time 1st Week Line 2 (Fraction)	9(01)	248	248	1
Other Time 2nd Week Line 2 Hours (Whole)	9(03)	249	251	3
Filler	Blank	252	252	1
Other Time 2nd Week Line 2 (Fraction)	9(01)	253	253	1
Other Time Transaction Total	9(04)	254	257	4
Other Time Total Hours (Whole)	9(03)	258	260	3
Filler	Blank	261	261	1
Other Time Total (Fraction)	9(01)	262	262	1
Compressed Work Schedule	9(01)	263	263	1
Brought Forward Balance Suspension Hours (Whole)	9(04)	264	267	4
Brought Forward Balance Suspension (Fraction)	9(01)	268	268	1
Brought Forward Balance Military Regular Days	9(02)	269	270	2
Brought Forward Balance Military Emergency Hours (Whole)	9(03)	271	273	3
Brought Forward Military Emergency (Fraction)	9(01)	274	274	1
Filler	Blanks	275	285	11
Remarks From Screen	X(23)	286	308	23
Filler	Blanks	309	310	2
Line 3 Transaction Code Description	X(2)	311	312	2
Line 3 Transaction Prefix T&A	9(02)	313	314	2
Line 3 Pay Transaction Code	9(02)	315	316	2
Transaction Suffix Code Shift Work	9(01)	317	317	1
Transaction 1st Week Hours (Whole)	9(03)	318	320	3

**T&A Data Record**  
*Xmit Card #5*

Field Description	Picture (PIC)	Begin	End	Length
Filler	Blank	321	321	1
Transaction 1st Week (Fraction)	9(01)	322	322	1
Transaction 2nd Week Hours (Whole)	9(03)	323	325	3
Line 3 Filler	Blank	326	326	1
Transaction 2nd Week (Fraction)	9(01)	327	327	1
Line 3 Filler	9(04)	328	331	4



**T&A Data Record**  
*Xmit Card #5*

Field Description	Picture (PIC)	Begin	End	Length
Line 3 Accounting Data	X(27)	332	358	27
Line 3 Appropriation Code	9(03)	332	334	2
Line 3 Accounting Distribution Sub-level A	9(04)	335	338	4
Line 3 Accounting Distribution Sub-level B	9(04)	339	342	4
Line 3 Accounting Distribution Sub-level C	9(04)	343	346	4
Line 3 Accounting Distribution Sub-level D	9(04)	347	350	4
Line 3 Accounting Distribution Sub-level E	9(04)	351	354	4
Line 3 Accounting Distribution Sub-level F	9(04)	355	358	4
Line 3 Filler	Blank	359	359	1
Line 3 Filler	Blank	360	360	1
Line 4 Transaction Code Description	X(2)	361	362	2
Line 4 Transaction Prefix T&A	9(02)	363	364	2
Line 4 Pay Transaction Code	9(02)	365	366	2
Line 4 Transaction Suffix Code Shift Work	9(01)	367	367	1
Line 4 Transaction 1st Week Hours (Whole)	9(03)	369	370	3
Line 4 Filler	Blank	371	371	1
Transaction 1st Week (Fraction)	9(01)	372	372	1
Transaction 2nd Week Hours (Whole)	9(03)	373	375	3
Line 4 Filler	Blank	376	376	1
Line 4 Transaction 2nd Week Fraction	9(01)	377	377	1
Line 4 Filler	Blanks	378	381	4
Line 4 Accounting Data	9(27)	382	408	27
Line 4 Appropriation Code	9(03)	382	384	3
Line 4 Accounting Distribution Sub-level A	9(04)	385	388	4
Line 4 Accounting Distribution Sub-level B	9(04)	389	392	4
Line 4 Accounting Distribution Sub-level C	9(04)	393	396	4
Line 4 Accounting Distribution Sub-level D	9(04)	397	400	4

**T&A Data Record**  
*Xmit Card #6*

Field Description	Picture (PIC)	Begin	End	Length
Line 4 Accounting Distribution Sub-level E	9(04)	401	404	4
Line 4 Accounting Distribution Sub-level F	9(04)	405	408	4
Line 4 Filler	Blank	409	409	1
Line 4 Filler	Blank	410	410	1
Line 5 Transaction Code Description	X(2)	411	412	2
Line 5 Transaction Prefix T&A	9(02)	413	414	2
Line 5 Pay Transaction Code	9(02)	415	416	2
Line 5 Transaction Suffix Code Shift Work	9(01)	417	417	1
Line 5 Transaction 1st Week Hours (Whole)	9(03)	419	420	3
Filler	Blank	421	421	1

**T&A Data Record**  
*Xmit Card #6*

Field Description	Picture (PIC)	Begin	End	Length
Line 5 Transaction 1st Week (Fraction)	9(01)	422	422	1
Line 5 Transaction 2nd Week Hours (Whole)	9(03)	423	425	3
Line 5 Filler	Blank	426	426	1
Line 5 Transaction 2nd Week (Fraction)	9(01)	427	427	1
Line 5 Filler	Blanks	428	431	4
Line 5 Accounting Data	X(27)	432	458	27
Appropriation Code	9(03)	432	434	3
Line 5 Accounting Distribution Sub-level A	9(04)	435	438	4
Line 5 Accounting Distribution Sub-level B	9(04)	439	442	4
Line 5 Accounting Distribution Sub-level C	9(04)	443	446	4
Line 5 Accounting Distribution Sub-level D	9(04)	447	450	4
Line 5 Accounting Distribution Sub-level E	9(04)	451	454	4
Line 5 Accounting Distribution Sub-level F	9(04)	455	458	4
Line 5 Filler	Blank	459	459	1
Line 5 Filler	Blank	460	460	1
Line 6 Transaction Code Description	(X2)	461	462	2
Line 6 Transaction Prefix T&A	9(02)	463	464	2
Line 6 Pay Transaction Code	9(02)	465	466	2
Line 6 Transaction Suffix Code Shift Work	9(01)	467	467	1
Line 6 Transaction 1st Week Hours (Whole)	9(03)	468	470	3
Line 6 Filler	Blank	471	471	1
Line 6 Transaction 1st Week (Fraction)	9(01)	472	472	1
Line 6 Transaction 2nd Week Hours (Whole)	9(03)	473	475	3
Line 6 Filler	Blank	476	476	1
Transaction 2nd Week (Fraction)	9(01)	477	477	1
Line 6 Filler	Blanks	478	480	3

**T&A Data Record**  
*Xmit Card #7*

Field Description	Picture (PIC)	Begin	End	Length
Line 6 Filler	Blank	481	482	1
Line 6 Accounting Data	X(27)	482	508	27
Line 6 Appropriation Code	9(03)	482	484	3
Line 6 Accounting Distribution Sub-level A	9(04)	485	488	4
Line 6 Accounting Distribution Sub-level B	9(04)	489	492	4
Line 6 Accounting Distribution Sub-level C	9(04)	493	496	4
Line 6 Accounting Distribution Sub-level D	9(04)	497	500	4
Line 6 Accounting Distribution Sub-level E	9(04)	501	504	4
Line 6 Accounting Distribution Sub-level F	9(04)	505	508	4
Line 6 Filler	Blank	509	509	1
Line 6 Filler	Blank	510	510	1

**T&A Data Record**  
*Xmit Card #7*

Field Description	Picture (PIC)	Begin	End	Length
Line 7 Transaction Code Description	X(2)	511	512	2
Line 7 Transaction Prefix T&A	9(02)	513	514	2
Line 7 Pay Transaction Code	9(02)	515	516	2
Line 7 Transaction Suffix Code Shift Work	9(01)	517	517	1
Line 7 Transaction 1st Week Hours (Whole)	9(03)	518	520	3
Line 7 Filler	Blank	521	521	1
Line 7 Transaction 1st Week (Fraction)	9(01)	522	522	1
Line 7 Transaction 2nd Week Hours (Whole)	9(03)	523	525	3
Line 7 Filler	Blank	526	526	1
Line 7 Transaction 2nd Week (Fraction)	9(01)	527	527	1
Line 7 Filler	Blanks	528	531	4
Line 7 Accounting Data	X(27)	532	558	27
Line 7 Appropriation Code	9(03)	532	534	3
Line 7 Accounting Distribution Sub-level A	9(04)	535	538	4
Line 7 Accounting Distribution Sub-level B	9(04)	539	542	4
Line 7 Accounting Distribution Sub-level C	9(04)	543	546	4
Line 7 Accounting Distribution Sub-level D	9(04)	547	550	4
Line 7 Accounting Distribution Sub-level E	9(04)	551	554	4
Line 7 Accounting Distribution Sub-level F	9(04)	555	558	4
Line 7 Filler	Blank	559	559	1
Line 7 Filler	Blank	560	560	1

**T&A Data Record**  
*Xmit Card #8*

Field Description	Picture (PIC)	Begin	End	Length
Line 8 Transaction Code Description	X(2)	561	562	2
Line 8 Transaction Prefix T&A	9(02)	563	564	2
Line 8 Pay Transaction Code	9(02)	565	566	2
Line 8 Transaction Suffix Code Shift Work	9(01)	567	567	1
Line 8 Transaction 1st Week Hours (Whole)	9(03)	568	570	3
Line 8 Filler	Blank	571	571	1
Line 8 Transaction 1st Week (Fraction)	9(01)	572	572	1
Line 8 Transaction 2nd Week Hours (Whole)	9(03)	573	575	3
Line 8 Filler	Blank	576	576	1
Line 8 Transaction 2nd Week (Fraction)	9(01)	577	577	1
Line 8 Filler	Blanks	578	581	4

**T&A Data Record**  
*Xmit Card #8*

Field Description	Picture (PIC)	Begin	End	Length
Line 8 Accounting Data	X(27)	582	608	27
Line 8 Appropriation Code	9(03)	582	584	3
Line 8 Accounting Distribution Sub-level A	9(04)	585	588	4
Line 8 Accounting Distribution Sub-level B	9(04)	589	592	4
Line 8 Accounting Distribution Sub-level C	9(04)	593	596	4
Line 8 Accounting Distribution Sub-level D	9(04)	597	600	4
Line 8 Accounting Distribution Sub-level E	9(04)	601	604	4
Line 8 Accounting Distribution Sub-level F	9(04)	605	608	4
Line 8 Filler	Blank	609	609	1
Line 8 Filler	Blank	610	610	1
Line 9 Transaction Code Description	X(2)	611	612	2
Line 9 Transaction Prefix T&A	9(02)	613	614	2
Line 9 Pay Transaction Code	9(02)	615	616	2
Line 9 Transaction Suffix Code Shift Work	9(01)	617	617	1
Line 9 Transaction 1st Week Hour (Whole)	9(03)	618	620	3
Line 9 Filler	Blank	621	621	1
Line 9 Transaction 1st Week (Fraction)	9(01)	622	622	1
Line 9 Transaction 2nd Week Hours (Whole)	9(03)	623	625	3
Line 9 Filler	Blank	626	626	1
Line 9 Transaction 2nd Week (Fraction)	9(01)	627	627	1
Line 9 Filler	Blanks	628	631	4
Line 9 Accounting Data	X(27)	632	658	27
Line 9 Appropriation Code	9(03)	632	634	3
Line 9 Accounting Distribution Sub-level A	9(04)	635	638	4
Line 9 Accounting Distribution Sub-level B (1st 2 positions)	9(02)	639	640	2

**T&A Data Record**  
*Xmit Card #9*

Field Description	Picture (PIC)	Begin	End	Length
Line 9 Accounting Distribution Sub-level B (last 2 positions)	9(02)	641	642	2
Line 9 Accounting Distribution Sub-level C	9(04)	643	646	4
Line 9 Accounting Distribution Sub-level D	9(04)	647	650	4
Line 9 Accounting Distribution Sub-level E	9(04)	651	654	4
Line 9 Accounting Distribution Sub-level F	9(04)	655	658	4
Line 9 Filler	Blank	659	659	1
Line 9 Filler	Blank	660	660	1
Line 10 Transaction Code Description	X(2)	661	662	2
Line 10 Transaction Prefix T&A	9(02)	663	664	2
Line 10 Pay Transaction Code	9(02)	665	666	2

**T&A Data Record**  
*Xmit Card #9*

Field Description	Picture (PIC)	Begin	End	Length
Line 10 Transaction Suffix Code Shift Work	9(01)	667	667	1
Line 10 Transaction 1st Week Hours (Whole)	9(03)	668	670	3
Line 10 Filler	9(01)	671	671	1
Line 10 Transaction 1st Week (Fraction)	9(01)	672	672	1
Line 10 Transaction 2nd Week Hours (Whole)	9(03)	673	675	3
Line 10 Filler	Blank	676	676	1
Line 10 Transaction 2nd Week (Fraction)	9(01)	677	677	1
Line 10 Filler	Blanks	678	681	4
Line 10 Accounting Data	X(27)	682	708	27
Line 10 Appropriation Code	9(03)	682	684	3
Line 10 Accounting Distribution Sub-level A	9(04)	685	688	4
Line 10 Accounting Distribution Sub-level B	9(04)	689	692	4
Line 10 Accounting Distribution Sub-level C	9(04)	693	696	4
Line 10 Accounting Distribution Sub-level D	9(04)	697	700	4
Line 10 Accounting Distribution Sub-level E	9(04)	701	704	4
Line 10 Accounting Distribution Sub-level F	9(04)	705	708	4
Line 10 Filler	Blank	709	709	1
Line 10 Filler	Blank	710	710	1
Line 11 Transaction Code Description	X(2)	711	712	2
Line 11 Transaction Prefix T&A	9(02)	713	714	2
Line 11 Pay Transaction Code	9(02)	715	716	2
Line 11 Transaction Suffix Code Shift Work	9(01)	717	717	1
Line 11 Transaction 1st Week Hours (Whole)	9(03)	718	720	3

**T&A Data Record**  
*Xmit Card #10*

Field Description	Picture (PIC)	Begin	End	Length
Line 11 Filler	Blank	721	721	1
Line 11 Transaction 1st Week (Fraction)	9(01)	722	722	1
Line 11 Transaction 2nd Week Hours (Whole)	9(03)	723	725	3
Line 11 Filler	Blank	726	726	1
Line 11 Transaction 2nd Week (Fraction)	9(01)	727	727	1
Line 11 Filler	Blank	728	731	4

**T&A Data Record**  
*Xmit Card #10*

Field Description	Picture (PIC)	Begin	End	Length
Line 11 Accounting Data	X(27)	732	758	27
Line 11 Appropriation Code	9(03)	732	734	3
Line 11 Accounting Distribution Sub-level A	9(04)	735	738	4
Line 11 Accounting Distribution Sub-level B	9(04)	739	742	4
Line 11 Accounting Distribution Sub-level C	9(04)	743	746	4
Line 11 Accounting Distribution Sub-level D	9(04)	747	750	4
Line 11 Accounting Distribution Sub-level E	9(04)	751	754	4
Line 11 Accounting Distribution Sub-level F	9(04)	755	758	4
Line 11 Filler	Blank	759	759	1
Line 11 Filler	Blank	760	760	1
Line 12 Transaction Code Description	X(2)	761	762	2
Line 12 Transaction Prefix T&A	9(02)	763	764	2
Line 12 Pay Transaction Code	9(02)	765	766	2
Transaction Suffix Code Shift Work	9(01)	767	767	1
Transaction 1st Week Hours (Whole)	9(03)	768	770	3
Filler	Blank	771	771	1
Transaction 1st Week Fraction	9(01)	772	772	1
Transaction 2nd Week Hours (Whole)	9(03)	773	775	3
Line 12 Filler	Blank	776	776	1
Transaction 2nd Week Fraction	9(01)	777	777	1
Line 12 Filler	9(04)	778	781	4
Line 12 Accounting Data	X(27)	782	804	27
Appropriation Code	9(03)	782	784	3
Line 12 Accounting Distribution Sub-level A	9(04)	785	788	4
Line 12 Accounting Distribution Sub-level B	9(04)	789	792	4
Line 12 Accounting Distribution Sub-level C	9(04)	793	796	4
Line 12 Accounting Distribution Sub-level D	9(04)	797	800	4

**T&A Data Record**  
*Xmit Card #11*

Field Description	Picture (PIC)	Begin	End	Length
Line 12 Accounting Distribution Sub-level E	9(04)	801	804	4
Line 12 Accounting Distribution Sub-level F	9(04)	805	808	4
Line 12 Filler	Blank	809	809	1
Line 12 Filler	Blank	810	810	1
Line 13 Transaction Code Description	X(2)	811	812	2
Line 13 Transaction Prefix T&A	9(02)	813	814	2
Line 13 Pay Transaction Code	9(02)	815	816	2
Line 13 Transaction Suffix Code Shift Work	9(01)	817	817	1
Line 13 Transaction 1st Week Hours (Whole)	9(03)	818	820	3
Line 13 Filler	Blank	821	821	1

**T&A Data Record**  
*Xmit Card #11*

Field Description	Picture (PIC)	Begin	End	Length
Line 13 Transaction 1st Week (Fraction)	9(01)	822	822	1
Line 13 Transaction 2nd Week Hours (Whole)	9(03)	823	825	3
Line 13 Filler	Blank	826	826	1
Line 13 Transaction 2nd Week (Fraction)	9(01)	827	827	1
Line 13 Filler	Blanks	828	831	4
Line 13 Accounting Data	X(27)	832	858	27
Line 13 Appropriation Code	9(03)	832	834	3
Line 13 Accounting Distribution Sub-level A	9(04)	835	838	4
Line 13 Accounting Distribution Sub-level B	9(04)	839	842	4
Line 13 Accounting Distribution Sub-level C	9(04)	843	846	4
Line 13 Accounting Distribution Sub-level D	9(04)	847	850	4
Line 13 Accounting Distribution Sub-level E	9(04)	851	854	4
Line 13 Accounting Distribution Sub-level F	9(04)	855	858	4
Filler	Blank	859	859	1
Line 13 Filler	Blank	860	860	1
Filler	Blanks	861	880	20

**T&A Data Record**  
*Xmit Card #12*

Field Description	Picture (PIC)	Begin	End	Length
Filler	Blanks	881	960	80

## T&A Transmission Reports

The following transmission reports are used to confirm transmissions and identify transmission discrepancies:

- Confirmation Report (Page 1) (**Figure 11**)
- Confirmation Report (Page 2) (**Figure 12**)
- Job Performance Report (**Figure 13**)
- End Job Page (**Figure 14**)



Note

A JCL printout precedes the confirmation report. It includes information relating to the transmitted file. NFC transmits confirmation reports to agencies to confirm receipt of the transmission. If a confirmation report is not received, check the status of the transmission by accessing the mainframe connection. See the T&A procedure for these instructions and exhibits of all transmission reports.





*A END JOB 5950 FPRTIMEX9 1 001 R0033 RMT033 25505616DCG ROOM 10.55.33 AM 20 MAR XX R33.PR1 SYSBEND A*
*A END JOB 5950 FPRTIMEX9 1 001 R0033 RMT033 25505616DCG ROOM 10.55.33 AM 20 MAR XX R33.PR1 SYSB END A*
*A END JOB 5950 FPRTIMEX9 1 001 R0033 RMT033 25505616DCG ROOM 10.55.33 AM 20 MAR XX R33.PR1 SYSB END A*
*A END JOB 5950 FPRTIMEX9 1 001 R0033 RMT033 25505616DCG ROOM 10.55.33 AM 20 MAR XX R33.PR1 SYSB END A*
*A END JOB 5950 FPRTIMEX9 1 001 R0033 RMT033 25505616DCG ROOM 10.55.33 AM 20 MAR XX R33.PR1 SYSB END A*
*A END JOB 5950 FPRTIMEX9 1 001 R0033 RMT033 25505616DCG ROOM 10.55.33 AM 20 MAR XX R33.PR1 SYSB END A*
*A END JOB 5950 FPRTIMEX9 1 001 R0033 RMT033 25505616DCG ROOM 10.55.33 AM 20 MAR XX R33.PR1 SYSB END A*
*A END JOB 5950 FPRTIMEX9 1 001 R0033 RMT033 25505616DCG ROOM 10.55.33 AM 20 MAR XX R33.PR1 SYSB END A*
*A END JOB 5950 FPRTIMEX9 1 001 R0033 RMT033 25505616DCG ROOM 10.55.33 AM 20 MAR XX R33.PR1 SYSB END A*
*A END JOB 5950 FPRTIMEX9 1 001 R0033 RMT033 25505616DCG ROOM 10.55.33 AM 20 MAR XX R33.PR1 SYSB END A*
*A END JOB 5950 FPRTIMEX9 1 001 R0033 RMT033 25505616DCG ROOM 10.55.33 AM 20 MAR XX R33.PR1 SYSB END A*
*A END JOB 5950 FPRTIMEX9 1 001 R0033 RMT033 25505616DCG ROOM 10.55.33 AM 20 MAR XX R33.PR1 SYSB END A*
*A END JOB 5950 FPRTIMEX9 1 001 R0033 RMT033 25505616DCG ROOM 10.55.33 AM 20 MAR XX R33.PR1 SYSB END A*
*A END JOB 5950 FPRTIMEX9 1 001 R0033 RMT033 25505616DCG ROOM 10.55.33 AM 20 MAR XX R33.PR1 SYSB END A*
*A END JOB 5950 FPRTIMEX9 1 001 R0033 RMT033 25505616DCG ROOM 10.55.33 AM 20 MAR XX R33.PR1 SYSB END A*

Figure 14. End Job Page: End of the transmission information from NFC

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## Download Files From NFC

Agencies can download files from NFC to their locations. Several TMGT tables can be downloaded using TMGT Table 103. PEPL applied personnel actions and payroll documents can be downloaded from the mainframe.

For more information, see:

- [Downloading TMGT Tables](#)
- [PEPL Applied Daily Download File](#)

### Downloading TMGT Tables

To facilitate FESI development and processing, agencies can download tables from the Table Management System (TMGT). Tables that include values for editing data can be downloaded instead of agencies having to enter this data in FESI. Other tables include data elements needed for processing payroll and personnel transactions. Agencies can download several tables using Table 103 (see [TMGT Download Tables, TMGT Table 103, TMGT Download Table](#)). You must have security access to the file you are requesting (e.g., DoJ cannot request DoC's data).

Any TMGT table can be downloaded (except Table 099, BEP Acting Pay) through FOCUS. See the FOCUS procedure, Title VI, Chapter 5, for more information.

#### ***TMGT Download Tables***

TMGT Tables 100 through 103 were created specifically to accommodate agencies using front-end systems. A brief description of each table is provided below. A detailed description can be found in the TMGT procedure.

#### **TMGT Table 103, TMGT Download Table**

Table 103, TMGT Download Table, allows agencies to select a variety of TMGT tables to download into the front-end systems to edit and validate transactions. The following tables are available for downloading through Table 103 instead of downloading each table individually through FOCUS.

- [Table 001, Personnel Office Identifier Name And Address](#)
- [Table 002, Accounting Station Name and Address](#)
- [Table 005, Agency Organizational Structure](#)
- [Table 010, Union and Association Code Address](#)
- [Table 016, Geographical Location Codes With Names](#)
- [Table 018, Occupational Series Alpha Description](#)

- [Table 019, Functional Classification Description](#)
- [Table 025, AD-350 \(Personnel Block and Description\)](#)
- [Table 029, Pay Table Rates](#)
- [Table 036, School Identification](#)
- [Table 052, Remarks Code and Description](#)
- [Table 055, Minimum and Maximum Salaries](#)
- [Table 061, Nature of Action Conversion](#)
- [Table 062, 3 Digit Nature Of Action](#)
- [Table 074, Official Position Title](#)
- [Table 076, Working Position Title](#)
- [Table 087, Travel Per Diem Rates](#)
- [Table 091, OPM NOA Legal Authorities](#)
- [Table 100, PACT Data Element Description](#)
- [Table 101, PACT Screen Elements](#)
- [Table 102, PAY/PERS Download Table](#)
- [Table 103, TMGT Download Table](#)

To download a table from TMGT Table 103, request update authority through your agency security officer. After a table is downloaded, it can be modified based on the agency's processing needs. See Title I, Chapter 2, Table Management System, for more information about TMGT.

#### **TMGT Table 100, PACT Data Element Description**

Table 100 can be used as a guide when designing a front-end system. Table 100 includes the CPDF and non-CPDF data elements and specifications. Front-end systems should include all personnel data elements that are included in PACT (or EPIC) and must include all CPDF data elements. Agency front-end systems must be in conformance with the specifications outlined in Table 100 for successful interface and successful processing.

#### **TMGT Table 101, PACT Screen Elements**

Table 101, PACT Screen Elements, includes the required, system-generated, and optional fields and associated remarks codes for each nature of action code (NOAC). This table includes the Office of Personnel Management's (OPM) remarks codes only; it does not include agency-specific remarks codes.

#### **TMGT Table 102, PAY/PERS Download Table**

Periodically, agencies can request a profile of the database to compare the front-end system database to the PPS database to ensure the two are synchronized. Table 102 download

contains selected payroll and personnel data elements from the PPS database. Agencies may initiate a download file that contains all of the selected database elements or only those that have changed since the last download. Changed records are identified by updates to specific elements in the PPS database.



Note

If more than one personnel action is transmitted for an employee, only the last one processed appears on the download file. If the last action is a payroll document or a cash award, the data is shown in the Last Action field.

### Security Access

To receive transmitted personnel data using TMGT Table 102, you must obtain security access to the table. When requesting access, ask for the FESI Table 102 security profile. Be sure to include **update** access.

You must also have access to PMSO and payroll/personnel data that will be transmitted to you. Request **read and update** access to the PMSO data. You must request read-only access to PMSO even if you currently have update access.

## Special Downloading Instructions For TMGT Tables 102 And 103

Agencies can specify whether the tables are to be downloaded daily, weekly, by pay period, or monthly. If an agency elects to receive daily or weekly downloads, the same records could be received more than once in a pay period. Therefore, daily and weekly downloads should be used for one-time, immediate downloads.

The FESI job that reads table records requesting downloads runs on the nights that PINE and/or the Bi-Weekly Analysis and Reporting (BEAR) process. The FESI job processes after PINE and/or BEAR is complete. If you change the frequency of a table record it may impact the data received. Below are guidelines for download schedules.

- **Daily.** A download will be submitted after each pass of PINE if a request for this file was sent to NFC's Government Employees Services Division. See the [TMGT Table 102 Download File table](#) for the information included in the download file. The download files for personnel actions and payroll documents are provided in the applicable sections of this procedure.

Agencies can automatically receive daily files of all applied payroll and personnel transactions that can be used to download current payroll/personnel data into their front-end system.

- **Weekly.** A download will be submitted after the first and sixth pass of PINE. Normally this will be on Monday night. In special situations the first and/or sixth pass may occur on a day other than Monday (e.g., when a holiday occurs on Monday, Federal pay increase processing, etc.). In spite of the day PINE processes, a download will be submitted each week.
- **Pay Period.** A download will be submitted each pay period after BEAR executes (usually on Sunday). This should occur before the first pass of PINE for the subsequent pay period.

- **Monthly.** A download will be submitted to the agency each month. This download will occur very early in each month, but not always on the first day of the month. To obtain the date of a download, access TMGT Table 102. The download date is displayed in the Transmit Date field. The transmit time and pay period are also provided. The download may or may not coincide with the first pass of PINE for a particular pay period.

The required entries for Tables 102 and 103 are department, agency, personnel office identifier (POI), identifier, and profile. The identifier is an agency assigned alphanumeric, 6-position field that prevents users in the same agency and personnel office from modifying each other's entries. The profile is an agency assigned alphanumeric, 6-position field that identifies multiple entries within a selected identifier in Table 102. Downloading is canceled on the date presented in the Last-Eff-Date or Expiration Date field of Table 102, whichever is earlier.

To download data to your location, send your JCL to NFC, Government Employees Services Division, Payroll/Personnel Services Branch. Table 102 Download File follows.

#### TMGT Table 102 Download File

Field Description	Picture (PIC)	Begin	End	Length
05 ANNUAL-LEAVE-CATEGORY	9(01)	1	1	1
05 BARGAINING-UNIT-STATUS	9(04)	2	5	4
05 BASE-CONTRACT-SALARY	9(06)V9(02)	6	13	8
05 CITIZENSHIP-CODE	9(01)	14	14	1
05 CLASSIFICATION-STANDARD-CODE	X(01)	15	15	1
05 CSC-AUTHORITY (AUTH)-CODE-1ST-NOA	X(03)	16	18	3
05 CSC-AUTH-2ND-1ST-NOA	X(03)	19	21	3
05 CSC-AUTH-CODE-2ND-NOA	X(03)	22	24	3
05 CSC-AUTH-2ND-2ND-NOA	X(03)	25	27	3
05 DATE-DEGREE-CERT-RCVD-CENTURY	9(02)	28	29	2
05 DATE-DEGREE-CERT-RCVD-YEAR	9(02)	30	31	2
05 DATE-EMP-ASSIGNED-MONTH	9(02)	32	33	2
05 DATE-EMP-ASSIGNED-DAY	9(02)	34	35	2
05 DATE-EMP-ASSIGNED-CENTURY	9(02)	36	37	2
05 DATE-EMP-ASSIGNED-YEAR	9(02)	38	39	2
05 DATE-ENTERED-PRES-GRADE-MONTH	9(02)	40	41	2
05 DATE-ENTERED-PRES-GRADE-DAY	9(02)	42	43	2
05 DATE-ENTERED-PRES-GRADE-CENTURY	9(02)	44	45	2
05 DATE-ENTERED-PRES-GRADE-YEAR	9(02)	46	47	2
05 DATE-OF-BIRTH-MONTH	9(02)	48	49	2
05 DATE-OF-BIRTH-DAY	9(02)	50	51	2
05 DATE-OF-BIRTH-CENTURY	9(02)	52	53	2
05 DATE-OF-BIRTH-YEAR	9(02)	54	55	2
05 DATE-PER-EVAL-ANNIV-MONTH	9(02)	56	57	2
05 DATE-PER-EVAL-ANNIV-DAY	9(02)	58	59	2
05 DATE-PER-EVAL-ANNIV-CENTURY	9(02)	60	61	2
05 DATE-PER-EVAL-ANNIV-YEAR	9(02)	62	63	2

**TMGT Table 102 Download File**

Field Description	Picture (PIC)	Begin	End	Length
05 DATE-SCD-CSR-MONTH	9(02)	64	65	2
05 DATE-SCD-CSR-DAY	9(02)	66	67	2
05 DATE-SCD-CSR-CENTURY	9(02)	68	69	2
05 DATE-SCD-CSR-YEAR	9(02)	70	71	2
05 DATE-SCD-LEAVE-MONTH	9(02)	72	73	2
05 DATE-SCD-LEAVE-DAY	9(02)	74	75	2
05 DATE-SCD-LEAVE-CENTURY	9(02)	76	77	2
05 DATE-SCD-LEAVE-YEAR	9(02)	78	79	2
05 DATE-SCD-RIF-MONTH	9(02)	80	81	2
05 DATE-SCD-RIF-DAY	9(02)	82	83	2
05 DATE-SCD-RIF-CENTURY	9(02)	84	85	2
05 DATE-SCD-RIF-YEAR	9(02)	86	87	2
05 DATE-SCD-WGI-MONTH	9(02)	88	89	2
05 DATE-SCD-WGI-DAY	9(02)	90	91	2
05 DATE-SCD-WGI-CENTURY	9(02)	92	93	2
05 DATE-SCD-WGI-YEAR	9(02)	94	95	2
05 DUTY-STATION-CITY-CODE	9(04)	96	99	4
05 DUTY-STATION-CNTY-CODE	9(03)	100	102	3
05 DUTY-STATION-STATE-CODE	X(02)	103	104	2
05 EDUCATION-LEVEL	9(02)	105	106	2
05 FAIR-LABOR-STANDARDS-CODE	X(01)	107	107	1
05 FEGLI-INDICATOR-1	X(01)	108	108	1
05 FEHB-COVERAGE-CODE	9(01)	109	109	1
05 FINANCIAL-DISCLOSURE-REQUIRED	9(01)	110	110	1
05 GRADE	9(02)	111	112	2
05 HB-PLAN-CODE	X(02)	113	114	2
05 INSTRUCTIONAL-PROGRAM	9(06)	115	120	6
05 MASTER-RECORD-NUMBER	X(06)	121	126	6
05 NAME-EMPLOYEE-FIRST	X(12)	127	138	12
05 NAME-EMPLOYEE-LAST	X(17)	139	155	17
05 NAME-EMPLOYEE-MIDDLE	X(12)	156	167	12
05 NATURE-ACTION-1ST-3-POS	9(03)	168	170	3
05 NATURE-ACTION-2ND-3-POS	9(03)	171	173	3
05 OCCUPATIONAL-SERIES-CODE	9(04)	174	177	4
05 OFFICIAL-TITLE-CODE	X(04)	178	181	4
05 ORG-STRUCTURE-CODE-2ND-LEVEL	9(02)	182	183	2
05 ORG-STRUCTURE-CODE-3RD-LEVEL	9(02)	184	185	2
05 ORG-STRUCTURE-CODE-4TH-LEVEL	9(04)	186	189	4
05 ORG-STRUCTURE-CODE-5TH-LEVEL	9(02)	190	191	2
05 ORG-STRUCTURE-CODE-6TH-LEVEL	9(02)	192	193	2
05 ORG-STRUCTURE-CODE-7TH-LEVEL	9(02)	194	195	2
05 ORG-STRUCTURE-CODE-8TH-LEVEL	9(02)	196	197	2
05 ORG-STRUCTURE-CODE-AGCY	X(02)	198	199	2
05 PAY-PLAN	X(02)	200	201	2

TMGT Table 102 Download File

Field Description	Picture (PIC)	Begin	End	Length
05 PERFORMANCE-EVALUATION-RATING	X(02)	202	203	2
05 PHYSICAL-HANDICAP-CODE	9(02)	204	205	2
05 POSITION-NUMBER	X(08)	206	213	8
05 POSITION-OFFICIAL-TITLE	X(38)	214	251	38
05 POSITION-SENSITIVITY-CODE	X(02)	252	253	2
05 POSITION-SUPERVISORY-CODE	X(01)	254	254	1
05 RETIREMENT-COVERAGE-CODE	X(01)	255	255	1
05 RNO-CODE	X(01)	256	256	1
05 SALARY-RATE-CODE	X(02)	257	258	2
05 SEX-CODE	X(01)	259	259	1
05 SPECIAL-EMPLOYMENT-PGMS-CODE	X(02)	260	261	2
05 SPECIAL-EMPLOYEE-CODE	9(02)	262	263	2
05 SSNO	9(09)	264	272	9
05 STEP	9(02)	273	274	2
05 TENURE-GROUP	9(01)	275	275	1
05 TYPE-APPOINTMENT-CODE	9(02)	276	277	2
05 VETERAN-PREFERENCE-CODE	9(01)	278	278	1
05 VETERANS-STATUS	X(01)	279	279	1
05 WORK-SCHEDULE	X(01)	280	280	1
05 WORKING-TITLE-CODE	9(04)	281	284	4
05 ACCESSION-1ST-AUTH-CODE	X(03)	285	287	3
05 ACCESSION-2ND-AUTH-CODE	X(03)	288	290	3
05 ACCESSION-NAT-OF-ACTION-CODE	9(03)	291	293	3
05 ACCOUNTING-STATION-CODE	9(04)	294	297	4
05 ACCTG-DIST-SUB-LEVEL-CODES	X(24)	298	321	24
05 AGENCY-USE-PMSO	X(12)	322	333	12
05 AGENCY-USE-PAYPERS	X(12)	334	345	12
05 AGCY-USE-1	X(01)	346	346	1
05 AGCY-USE-2	X(02)	347	348	2
05 AGCY-USE-3	X(04)	349	352	4
05 AGCY-USE-4	9(05)	353	357	5
05 AGCY-USE-5	9(06)	358	363	6
05 ANNUITANT-INDICATOR	X(01)	364	364	1
05 APPNT-1ST-AUTH-CODE	X(03)	365	367	3
05 APPNT-2ND-AUTH-CODE	X(03)	368	370	3
05 BASE-PAY-YTD	S9(06)V9(02)	371	378	8
05 CIVIL-SER-ANNUITANT-SHARE	9(06)V9(02)	379	386	8
05 COMPETITIVE-LV-CODE	X(04)	387	390	4
05 CREDITABLE-MLTRY-SRVC	9(04)	391	394	4
05 CSC-OTHER-LEGAL-AUTH (OCCURS 5 TIMES)				
05 CSC-OTHER-LEGAL-AUTH-1	X(20)	395	414	20
05 CSC-OTHER-LEGAL-AUTH-2	X(20)	415	434	20
05 CSC-OTHER-LEGAL-AUTH-3	X(20)	435	454	20

TMGT Table 102 Download File

Field Description	Picture (PIC)	Begin	End	Length
05 CSC-OTHER-LEGAL-AUTH-4	X(20)	455	474	20
05 CSC-OTHER-LEGAL-AUTH-5	X(20)	475	494	20
05 CSRS-COVERAGE-AT-APPNT	X(01)	495	495	1
05 CURRENT-EMPLOYMENT-STATUS	9(02)	496	497	2
05 DATE-AGENCY-EOD-MONTH	9(02)	498	499	2
05 DATE-AGENCY-EOD-DAY	9(02)	500	501	2
05 DATE-AGENCY-EOD-CENTURY	9(02)	502	503	2
05 DATE-AGENCY-EOD-YEAR	9(02)	504	505	2
05 DATE-APPOINTMENT-NTE-MONTH	9(02)	506	507	2
05 DATE-APPOINTMENT-NTE-DAY	9(02)	508	509	2
05 DATE-APPOINTMENT-NTE-CENTURY	9(02)	510	511	2
05 DATE-APPOINTMENT-NTE-YEAR	9(02)	512	513	2
05 DATE-CAR-PERM-TEN-START-MONTH	9(02)	514	515	2
05 DATE-CAR-PERM-TEN-START-DAY	9(02)	516	517	2
05 DATE-CAR-PERM-TEN-START-CENTURY	9(02)	518	519	2
05 DATE-CAR-PERM-TEN-START-YEAR	9(02)	520	521	2
05 DATE-CONV-CAREER-TENURE-MONTH	9(02)	522	523	2
05 DATE-CONV-CAREER-TENURE-DAY	9(02)	524	525	2
05 DATE-CONV-CAREER-TENURE-CENTURY	9(02)	526	527	2
05 DATE-CONV-CAREER-TENURE-YEAR	9(02)	528	529	2
05 DATE-DEGREE-RCVD (OCCURS 3 TIMES)				
05 DATE-DEGREE-RCVD-CENTURY-1	9(02)	530	531	2
05 DATE-DEGREE-RCVD-YEAR-1	9(02)	532	533	2
05 DATE-DEGREE-RCVD-CENTURY-2	9(02)	534	535	2
05 DATE-DEGREE-RCVD-YEAR-2	9(02)	536	537	2
05 DATE-DEGREE-RCVD-CENTURY-3	9(02)	538	539	2
05 DATE-DEGREE-RCVD-YEAR-3	9(02)	540	541	2
05 DATE-DETAIL-EXPIR-MONTH	9(02)	542	543	2
05 DATE-DETAIL-EXPIR-DAY	9(02)	544	545	2
05 DATE-DETAIL-EXPIR-CENTURY	9(02)	546	547	2
05 DATE-DETAIL-EXPIR-YEAR	9(02)	548	549	2
05 DATE-ENTERED-POI-MONTH	9(02)	550	551	2
05 DATE-ENTERED-POI-DAY	9(02)	552	553	2
05 DATE-ENTERED-POI-CENTURY	9(02)	554	555	2
05 DATE-ENTERED-POI-YEAR	9(02)	556	557	2
05 DATE-NON-PAY-NTE-MONTH	9(02)	558	559	2
05 DATE-NON-PAY-NTE-DAY	9(02)	560	561	2
05 DATE-NON-PAY-NTE-CENTURY	9(02)	562	563	2
05 DATE-NON-PAY-NTE-YEAR	9(02)	564	565	2
05 DATE-PERS-ACTION-EFF-SAL-MONTH	9(02)	566	567	2
05 DATE-PERS-ACTION-EFF-SAL-DAY	9(02)	568	569	2
05 DATE-PERS-ACTION-EFF-SAL-CENTURY	9(02)	570	571	2
05 DATE-PERS-ACTION-EFF-SAL-YEAR	9(02)	572	573	2
05 DATE-POS-ESTABLISHED-MONTH	9(02)	574	575	2



**TMGT Table 102 Download File**

<b>Field Description</b>	<b>Picture (PIC)</b>	<b>Begin</b>	<b>End</b>	<b>Length</b>
05 DATE-POS-ESTABLISHED-DAY	9(02)	576	577	2
05 DATE-POS-ESTABLISHED-CENTURY	9(02)	578	579	2
05 DATE-POS-ESTABLISHED-YEAR	9(02)	580	581	2
05 DATE-POS-LAST-AUD-REV-MONTH	9(02)	582	583	2
05 DATE-POS-LAST-AUD-REV-DAY	9(02)	584	585	2
05 DATE-POS-LAST-AUD-REV-CENTURY	9(02)	586	587	2
05 DATE-POS-LAST-AUD-REV-YEAR	9(02)	588	589	2
05 DATE-POSITION-CLASSIF-MONTH	9(02)	590	591	2
05 DATE-POSITION-CLASSIF-DAY	9(02)	592	593	2
05 DATE-POSITION-CLASSIF-CENTURY	9(02)	594	595	2
05 DATE-POSITION-CLASSIF-YEAR	9(02)	596	597	2
05 DATE-POSITION-NTE-MONTH	9(02)	598	599	2
05 DATE-POSITION-NTE-DAY	9(02)	600	601	2
05 DATE-POSITION-NTE-CENTURY	9(02)	602	603	2
05 DATE-POSITION-NTE-YEAR	9(02)	604	605	2
05 DATE-PROB-PERIOD-START-MONTH	9(02)	606	607	2
05 DATE-PROB-PERIOD-START-DAY	9(02)	608	609	2
05 DATE-PROB-PERIOD-START-CENTURY	9(02)	610	611	2
05 DATE-PROB-PERIOD-START-YEAR	9(02)	612	613	2
05 DATE-PROMOTION-NTE-MONTH	9(02)	614	615	2
05 DATE-PROMOTION-NTE-DAY	9(02)	616	617	2
05 DATE-PROMOTION-NTE-CENTURY	9(02)	618	619	2
05 DATE-PROMOTION-NTE-YEAR	9(02)	620	621	2
05 DATE-RETAIN-RATE-EXPIR-MONTH	9(02)	622	623	2
05 DATE-RETAIN-RATE-EXPIR-DAY	9(02)	624	625	2
05 DATE-RETAIN-RATE-EXPIR-CENTURY	9(02)	626	627	2
05 DATE-RETAIN-RATE-EXPIR-YEAR	9(02)	628	629	2
05 DATE-REten-RIGHTS-END-MONTH	9(02)	630	631	2
05 DATE-REten-RIGHTS-END-DAY	9(02)	632	633	2
05 DATE-REten-RIGHTS-END-CENTURY	9(02)	634	635	2
05 DATE-REten-RIGHTS-END-YEAR	9(02)	636	637	2
05 DATE-RETIRED-MILITARY-MONTH	9(02)	638	639	2
05 DATE-RETIRED-MILITARY-DAY	9(02)	640	641	2
05 DATE-RETIRED-MILITARY-CENTURY	9(02)	642	643	2
05 DATE-RETIRED-MILITARY-YEAR	9(02)	644	645	2
05 DATE-SCD-TSP-MONTH	9(02)	646	647	2
05 DATE-SCD-TSP-DAY	9(02)	648	649	2
05 DATE-SCD-TSP-CENTURY	9(02)	650	651	2
05 DATE-SCD-TSP-YEAR	9(02)	652	653	2
05 DATE-SUPV-MGR-PROB-MONTH	9(02)	654	655	2
05 DATE-SUPV-MGR-PROB-DAY	9(02)	656	657	2
05 DATE-SUPV-MGR-PROB-CENTURY	9(02)	658	659	2
05 DATE-SUPV-MGR-PROB-YEAR	9(02)	660	661	2
05 DATE-TSP-ELIG-MONTH	9(02)	662	663	2

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Field Description	Picture (PIC)	Begin	End	Length
05 DATE-TSP-ELIG-DAY	9(02)	664	665	2
05 DATE-TSP-ELIG-CENTURY	9(02)	666	667	2
05 DATE-TSP-ELIG-YEAR	9(02)	668	669	2
05 DATE-WGI-PROJ-EFFECTIVE-MONTH	9(02)	670	671	2
05 DATE-WGI-PROJ-EFFECTIVE-DAY	9(02)	672	673	2
05 DATE-WGI-PROJ-EFFECTIVE-CENTURY	9(02)	674	675	2
05 DATE-WGI-PROJ-EFFECTIVE-YEAR	9(02)	676	677	2
05 DEPARTMENT-CODE	9(02)	678	679	2
05 DETAIL-AGENCY	9(02)	680	681	2
05 DETAIL-DEPT-CODE	9(02)	682	683	2
05 DETAIL-GRADE	9(02)	684	685	2
05 DETAIL-MASTER-RECORD-NUMBER	X(06)	686	691	6
05 DETAIL-POSITION-NUMBER	X(08)	692	699	8
05 DETAIL-PERSONNEL OFFICE IDENTIFIER	9(04)	700	703	4
05 DRUG-TEST	X(01)	704	704	1
05 EARLY-RETIREMENT-INDICATOR	9(01)	705	705	1
05 FERS-COVERAGE-CODE	X(01)	706	706	1
05 FROZEN-CSRS-SERVICE	9(04)	707	710	4
05 GEOGRAPHIC-ADJ-RATE	9(06)V9(02)	711	718	8
05 GRADE-BASIS-INDICATOR	X(01)	719	719	1
05 HB-DATE-EFF-MONTH	9(02)	720	721	2
05 HB-DATE-EFF-DAY	9(02)	722	723	2
05 HB-DATE-EFF-CENTURY	9(02)	724	725	2
05 HB-DATE-EFF-YEAR	9(02)	726	727	2
05 HEADQUARTERS-FIELD-CODE	X(01)	728	728	1
05 LANGUAGE-REQUIRED	X(04)	729	732	4
05 LEO-INDICATOR	X(01)	733	733	1
05 LOCALITY-TABLE-CODE	X(06)	734	739	6
05 OCCUPATIONAL-FUNCTION-CODE	9(02)	740	741	2
05 OFFICIAL-TITLE-PREFIX	X(01)	742	742	1
05 OFFICIAL-TITLE-SUFFIX	X(01)	743	743	1
05 PATCO-CODE	X(01)	744	744	1
05 PAY-RATE-DETERMINANT-CODE	X(01)	745	745	1
05 PAY-TABLE-CODE	X(06)	746	751	6
05 POSITION-SCHEDULE	X(01)	752	752	1
05 POSITION-STATUS-BUDGET	X(01)	753	753	1
05 POSITION-STATUS-CSC	9(01)	754	754	1
05 POSITION-TARGET-GRADE	9(02)	755	756	2
05 POSITION-WORKING-TITLE	X(38)	757	794	38
05 PROC-INTEGRITY-ACTION-FLAG	X(01)	795	795	1
05 PROFESSIONAL-CATEGORY	X(01)	796	796	1
05 PROJECTED-DUTIES-INDICATOR	X(01)	797	797	1
05 REMARK-CODES	X(30)	798	827	30
05 RESIDENCE-ADR-1ST-LINE-ST	X(25)	828	852	25

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Field Description	Picture (PIC)	Begin	End	Length
05 RESIDENCE-ADR-CITY-NAME	X(20)	853	872	20
05 RESIDENCE-ADR-ST-CNTRY-CODE	X(02)	873	874	2
05 RESIDENCE-ADR-ZIP-5	X(05)	875	879	5
05 RETENTION-ALLOWANCE	9(06)V9(02)	880	887	8
05 SEPARATION-ACCESSION-TYPE	9(01)	888	888	1
05 PERSONNEL-OFFICE-IDENTIFIER	9(04)	889	892	4
05 TOUR-OF-DUTY-HOURS	9(03)V9(02)	893	897	5
05 TSP-ELIGIBILITY-CODE	X(01)	898	898	1
05 UNIFORM-SERVICE-STATUS	9(01)	899	899	1
05 VETERAN-PREFERENCE-RIF	X(01)	900	900	1
05 ANNUAL-LEAVE-CURRENT-BALANCE	S9(04)V9(02)	901	906	6
05 DATE-ACCESSION-MONTH	9(02)	907	908	2
05 DATE-ACCESSION-DAY	9(02)	909	910	2
05 DATE-ACCESSION-CENTURY	9(02)	911	912	2
05 DATE-ACCESSION-YEAR	9(02)	913	914	2
05 ACTION-CODE	9(01)	915	915	1
05 AGENCY-USE	X(10)	916	925	10
05 AGENCY-INFO-1	X(20)	926	945	20
05 AGENCY-INFO-2	X(20)	946	965	20
05 AGENCY-INFO-3	X(20)	966	985	20
05 AGENCY-INFO-4	X(20)	986	1005	20
05 AGENCY-INFO-5	X(20)	1006	1025	20
05 ALTERNATE-WORK-SCHEDULE	9(01)	1026	1026	1
05 ANNUAL-LEAVE-45-DAY-CODE	X(01)	1027	1027	1
05 APPNT-LIMIT-DAYS-BALANCE	S9(03)	1028	1030	3
05 APPNT-LIMIT-DAYS-TOTAL	9(03)	1031	1033	3
05 APPNT-LIMIT-DOLR-BALANCE	S9(06)V9(02)	1034	1041	8
05 APPNT-LIMIT-DOLR-TOTAL	S9(06)V9(02)	1042	1049	8
05 APPNT-LIMIT-HOURS-BALANCE	S9(04)V9(02)	1050	1055	6
05 APPNT-LIMIT-HOURS-TOTAL	S9(04)V9(02)	1056	1061	6
05 AUO-PROJECTED-ANNUAL-AMOUNT	9(05)V9(02)	1062	1068	7
05 CASH-AWARD-AMOUNT	9(06)V9(02)	1069	1076	8
05 CASH-AWARD-EFF-PAY-PERIOD	9(02)	1077	1078	2
05 CASH-AWARD-EFF-CENTURY	9(02)	1079	1080	2
05 CASH-AWARD-EFF-YEAR	9(02)	1081	1082	2
05 DATE-CHG-TENURE-MONTH	9(02)	1083	1084	2
05 DATE-CHG-TENURE-DAY	9(02)	1085	1086	2
05 DATE-CHG-TENURE-CENTURY	9(02)	1087	1088	2
05 DATE-CHG-TENURE-YEAR	9(02)	1089	1090	2
05 DATE-LAST-PAID-BEGINS-MONTH	9(02)	1091	1092	2
05 DATE-LAST-PAID-BEGINS-DAY	9(02)	1093	1094	2
05 DATE-LAST-PAID-BEGINS-CENTURY	9(02)	1095	1096	2
05 DATE-LAST-PAID-BEGINS-YEAR	9(02)	1097	1098	2
05 DATE-LAST-PAY-STAT-RET-MONTH	9(02)	1099	1100	2

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Field Description	Picture (PIC)	Begin	End	Length
05 DATE-LAST-PAY-STAT-RET-DAY	9(02)	1101	1102	2
05 DATE-LAST-PAY-STAT-RET-CENTURY	9(02)	1103	1104	2
05 DATE-LAST-PAY-STAT-RET-YEAR	9(02)	1105	1106	2
05 DATE-PERS-ACTION-VALID-MONTH	9(02)	1107	1108	2
05 DATE-PERS-ACTION-VALID-DAY	9(02)	1109	1110	2
05 DATE-PERS-ACTION-VALID-CENTURY	9(02)	1111	1112	2
05 DATE-PERS-ACTION-VALID-YEAR	9(02)	1113	1114	2
05 DATE-PROJECTED-SICK-MONTH	9(02)	1115	1116	2
05 DATE-PROJECTED-SICK-DAY	9(02)	1117	1118	2
05 DATE-PROJECTED-SICK-CENTURY	9(02)	1119	1120	2
05 DATE-PROJECTED-SICK-YEAR	9(02)	1121	1122	2
05 DATE-SERVICE-YEAR-START-MONTH	9(02)	1123	1124	2
05 DATE-SERVICE-YEAR-START-DAY	9(02)	1125	1126	2
05 DATE-SERVICE-YEAR-START-CENTURY	9(02)	1127	1128	2
05 DATE-SERVICE-YEAR-START-YEAR	9(02)	1129	1130	2
05 DUTY-STATION-CITY-NAME	X(20)	1131	1150	20
05 DUTY-STATION-COUNTY-NAME	X(20)	1151	1170	20
05 DUTY-STATION-STATE-NAME	X(02)	1171	1172	2
05 FED-TAX-NUMBER-EXEMPTIONS	X(03)	1173	1175	3
05 GAIN-LOSE-DEPT-NON-USDA	X(02)	1176	1177	2
05 GEOGRAPHIC-ADJ-PERCENT	V9(04)	1178	1181	4
05 GROSS-PAY-YTD	S9(06)V9(02)	1182	1189	8
05 HB-COVERAGE-CODE	X(01)	1190	1190	1
05 INTER-OCC-SERIES-CODE	9(04)	1191	1194	4
05 INTERDISC-SERIES-CODE (OCCURS 10 TIMES)				
05 INTERDISC-SERIES-CODE-1	9(04)	1195	1198	4
05 INTERDISC-SERIES-CODE-2	9(04)	1199	1202	4
05 INTERDISC-SERIES-CODE-3	9(04)	1203	1206	4
05 INTERDISC-SERIES-CODE-4	9(04)	1207	1210	4
05 INTERDISC-SERIES-CODE-5	9(04)	1211	1214	4
05 INTERDISC-SERIES-CODE-6	9(04)	1215	1218	4
05 INTERDISC-SERIES-CODE-7	9(04)	1219	1222	4
05 INTERDISC-SERIES-CODE-8	9(04)	1223	1226	4
05 INTERDISC-SERIES-CODE-9	9(04)	1227	1230	4
05 INTERDISC-SERIES-CODE-10	9(04)	1231	1234	4
05 INTERDISC-TITLE (OCCURS 10 TIMES)				
05 INTERDISC-TITLE-PREFIX-CODE-1	X(01)	1235	1235	1
05 INTERDISC-TITLE-CODE-1	9(04)	1236	1239	4
05 INTERDISC-TITLE-SUFFIX-1	X(01)	1240	1240	1
05 INTERDISC-TITLE-PREFIX-2	X(01)	1241	1241	1
05 INTERDISC-TITLE-CODE-2	9(04)	1242	1245	4
05 INTERDISC-TITLE-SUFFIX-2	X(01)	1246	1246	1
05 INTERDISC-TITLE-PREFIX-3	X(01)	1247	1247	1

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Field Description	Picture (PIC)	Begin	End	Length
05 INTERDISC-TITLE-CODE-3	9(04)	1248	1251	4
05 INTERDISC-TITLE-SUFFIX-3	X(01)	1252	1252	1
05 INTERDISC-TITLE-PREFIX-4	X(01)	1253	1253	1
05 INTERDISC-TITLE-CODE-4	9(04)	1254	1257	4
05 INTERDISC-TITLE-SUFFIX-4	X(01)	1258	1258	1
05 INTERDISC-TITLE-PREFIX-5	X(01)	1259	1259	1
05 INTERDISC-TITLE-CODE-5	9(04)	1260	1263	4
05 INTERDISC-TITLE-SUFFIX-5	X(01)	1264	1264	1
05 INTERDISC-TITLE-PREFIX-6	X(01)	1265	1265	1
05 INTERDISC-TITLE-CODE-6	9(04)	1266	1269	4
05 INTERDISC-TITLE-SUFFIX-6	X(01)	1270	1270	1
05 INTERDISC-TITLE-PREFIX-7	X(01)	1271	1271	1
05 INTERDISC-TITLE-CODE-7	9(04)	1272	1275	4
05 INTERDISC-TITLE-SUFFIX-7	X(01)	1276	1276	1
05 INTERDISC-TITLE-PREFIX-8	X(01)	1277	1277	1
05 INTERDISC-TITLE-CODE-8	9(04)	1278	1281	4
05 INTERDISC-TITLE-SUFFIX-8	X(01)	1282	1282	1
05 INTERDISC-TITLE-PREFIX-9	X(01)	1283	1283	1
05 INTERDISC-TITLE-CODE-9	9(04)	1284	1287	4
05 INTERDISC-TITLE-SUFFIX-9	X(01)	1288	1288	1
05 INTERDISC-TITLE-PREFIX-10	X(01)	1289	1289	1
05 INTERDISC-TITLE-CODE-10	9(04)	1290	1293	4
05 INTERDISC-TITLE-SUFFIX-10	9X01)	1294	1294	1
05 INTERDISCIPLINARY-CODE	9(01)	1295	1295	1
05 LEAVE-EARNING-STATUS-PAY PERIOD	X(01)	1296	1296	1
05 LI-COVERAGE-CODE-SALARY	X(02)	1297	1298	2
05 LI-COVERAGE-AMOUNT-SALARY	9(04)	1299	1302	4
05 LI-PLAN-CODE-SALARY	X(02)	1303	1304	2
05 PAID-STATUS-CODE	9(01)	1305	1305	1
05 LAST-063-PAY PERIOD	9(02)	1306	1307	2
05 LAST-063-CENTURY	9(02)	1308	1309	2
05 LAST-063-YEAR	9(02)	1310	1311	2
05 PERFORMANCE-EVALUATION-CENTURY	9(02)	1312	1313	2
05 PERFORMANCE-EVALUATION-YEAR	9(02)	1314	1315	2
05 QUARTERS-DEDUCTION-CODE	9(01)	1316	1316	1
05 QUARTERS-DEDUCTION-RATE	9(03)V9(02)	1317	1321	5
05 RECRUITMENT-BONUS	9(06)V9(02)	1322	1329	8
05 RELOCATION-BONUS	9(06)V9(02)	1330	1337	8
05 RESIDENCE-ADDITIONAL-ADR-1	X(25)	1338	1362	25
05 RESIDENCE-ADDITIONAL-ADR-2	X(25)	1363	1387	25
05 RESIDENCE-ADR-CITY-CODE	9(04)	1388	1391	4
05 RESIDENCE-ADR-COUNTRY-CODE	9(03)	1392	1394	3
05 RESIDENCE-ADR-ST-COUNTRY-NAME	X(02)	1395	1396	2
05 RESIDENCE-ADR-ZIP-4	X(04)	1397	1400	4

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Field Description	Picture (PIC)	Begin	End	Length
05 SICK-LV-CURRENT-BALANCE	S9(04)V9(02)	1401	1406	6
05 COOP-ANNUIT-SHARE-CODE	9(01)	1407	1407	1
05 SCHEDULED-SALARY	9(06)V9(02)	1408	1415	8
05 SCHOOL-CODE (OCCURS 5 TIMES)				
05 SCHOOL-CODE-1	X(05)	1416	1420	5
05 SCHOOL-CODE-2	X(05)	1421	1425	5
05 SCHOOL-CODE-3	X(05)	1426	1430	5
05 SCHOOL-CODE-4	X(05)	1431	1435	5
05 SCHOOL-CODE-5	X(05)	1436	1440	5
05 SCHOOL-STATE (OCCURS 5 TIMES)				
05 SCHOOL-STATE-1	X(02)	1441	1442	2
05 SCHOOL-STATE-2	X(02)	1443	1444	2
05 SCHOOL-STATE-3	X(02)	1445	1446	2
05 SCHOOL-STATE-4	X(02)	1447	1448	2
05 SCHOOL-STATE-5	X(02)	1449	1450	2
05 SEPARATION-RECORD-STATUS-CODE	9(01)	1451	1451	1
05 DATE-PERS-ACTION-EFF-SEP-MONTH	9(02)	1452	1453	2
05 DATE-PERS-ACTION-EFF-SEP-DAY	9(02)	1454	1455	2
05 DATE-PERS-ACTION-EFF-SEP-CENTURY	9(02)	1456	1457	2
05 DATE-PERS-ACTION-EFF-SEP-YEAR	9(02)	1458	1459	2
05 SSNO-OLD	9(09)	1460	1468	9
05 STAFFING-DIFF-RATE	9(06)V9(02)	1469	1476	8
05 SUPERVISORY-DIFFERENTIAL-RATE	9(06)V9(02)	1477	1484	8
05 TA-CONTACT-PT-TIMEKPR-CODE	9(02)	1485	1486	2
05 TS-DATE-EFF-MONTH	9(02)	1487	1488	2
05 TS-DATE-EFF-DAY	9(02)	1489	1490	2
05 TS-DATE-EFF-CENTURY	9(02)	1491	1492	2
05 TS-DATE-EFF-YEAR	9(02)	1493	1494	2
05 TSP-EMPLOYEE-DEDUCTION-AMOUNT	9(04)	1495	1498	4
05 FILLER	9(02)	1499	1500	2
05 TSP-STATUS-CODE	X(01)	1501	1501	1
05 TSP-STATUS-DATE-MONTH	9(02)	1502	1503	2
05 TSP-STATUS-DATE-DAY	9(02)	1504	1505	2
05 TSP-STATUS-DATE-CENTURY	9(02)	1506	1507	2
05 TSP-STATUS-DATE-YEAR	9(02)	1508	1509	2
10 UNION-CODE-1	9(02)	1510	1511	2
10 UNION-CODE-2	9(02)	1512	1513	2
10 UNION-LOCAL-CODE-1	9(04)	1514	1517	4
10 UNION-LOCAL-CODE-2	9(04)	1518	1521	4
05 USER-ID	X(07)	1522	1528	7
05 WGI-DUE-CODE	9(01)	1529	1529	1
05 ACCESSION-BREAK-SERVICE-INDICATOR	9(01)	1530	1530	1
05 ACCESSION-AUTHORITY	X(20)	1531	1550	20
05 ALLOWANCE-COLA-CODE	X(01)	1551	1551	1

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Field Description	Picture (PIC)	Begin	End	Length
05 ANN-LEAVE-USED-YTD-40-MX	S9(03)V9(02)	1552	1556	5
05 APPNT-AUTHORITY	X(20)	1557	1576	20
05 COMP-LV-EARNED-PAY-PERIOD	9(02)	1577	1578	2
05 COMP-LV-EARNED-YTD	S9(04)V9(02)	1579	1584	6
05 COMP-LV-PRIOR-YEAR-BALANCE	S9(04)V9(02)	1585	1590	6
05 COMP-LV-TOTAL-CURRENT-BALANCE	S9(04)V9(02)	1591	1596	6
05 COMP-LV-USED-YTD	S9(04)V9(02)	1597	1602	6
05 CASH-AWARD-INDICATOR	X(01)	1603	1603	1
05 CMSA-CODE	X(02)	1604	1605	2
05 COLA-POST-DIFF-CODE	9(01)	1606	1606	1
05 CONFLICT-OF-INTEREST	X(01)	1607	1607	1
05 CONV-TO-TAPER-NOTIF-GIVEN	IX(01)	1608	1608	1
05 CUM-RETIREMENT-DEDUCTS-CONV	S9(05)V9(02)	1609	1615	7
05 CUM-RETIREMENT-DEDUCTIONS	S9(05)V9(02)	1616	1622	7
05 DATE-6C-RETIREMENT-MONTH	9(02)	1623	1624	2
05 DATE-6C-RETIREMENT-DAY	9(02)	1625	1626	2
05 DATE-6C-RETIREMENT-CENTURY	9(02)	1627	1628	2
05 DATE-6C-RETIREMENT-YEAR	9(02)	1629	1630	2
05 DATE-APPNT-EFF-MONTH	9(02)	1631	1632	2
05 DATE-APPNT-EFF-DAY	9(02)	1633	1634	2
05 DATE-APPNT-EFF-CENTURY	9(02)	1635	1636	2
05 DATE-APPNT-EFF-YEAR	9(02)	1637	1638	2
05 DATE-CORR-NATURE-ACTION-MONTH	9(02)	1639	1640	2
05 DATE-CORR-NATURE-ACTION-DAY	9(02)	1641	1642	2
05 DATE-CORR-NATURE-ACTION-CENTURY	9(02)	1643	1644	2
05 DATE-CORR-NATURE-ACTION-YEAR	9(02)	1645	1646	2
05 DATE-LAST-ADJ-SCD-LV-MONTH	9(02)	1647	1648	2
05 DATE-LAST-ADJ-SCD-LV-DAY	9(02)	1649	1650	2
05 DATE-LAST-ADJ-SCD-LV-CENTURY	9(02)	1651	1652	2
05 DATE-LAST-ADJ-SCD-LV-YEAR	9(02)	1653	1654	2
05 DATE-LAST-ADJ-SCD-RET-MONTH	9(02)	1655	1656	2
05 DATE-LAST-ADJ-SCD-RET-DAY	9(02)	1657	1658	2
05 DATE-LAST-ADJ-SCD-RET-CENTURY	9(02)	1659	1660	2
05 DATE-LAST-ADJ-SCD-RET-YEAR	9(02)	1661	1662	2
05 DATE-LAST-ADJ-SCD-RIF-MONTH	9(02)	1663	1664	2
05 DATE-LAST-ADJ-SCD-RIF-DAY	9(02)	1665	1666	2
05 DATE-LAST-ADJ-SCD-RIF-CENTURY	9(02)	1667	1668	2
05 DATE-LAST-ADJ-SCD-RIF-YEAR	9(02)	1669	1670	2
05 DATE-PLACE-FOL-UP-REQ-MONTH	9(02)	1671	1672	2
05 DATE-PLACE-FOL-UP-REQ-DAY	9(02)	1673	1674	2
05 DATE-PLACE-FOL-UP-REQ-CENTURY	9(02)	1675	1676	2
05 DATE-PLACE-FOL-UP-REQ-YEAR	9(02)	1677	1678	2
05 DATE-REINVESTIGATE-REQ-MONTH	9(02)	1679	1680	2
05 DATE-REINVESTIGATE-REQ-DAY	9(02)	1681	1682	2

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Field Description	Picture (PIC)	Begin	End	Length
05 DATE-REINVESTIGATE-REQ-CENTURY	9(02)	1683	1684	2
05 DATE-REINVESTIGATE-REQ-YEAR	9(02)	1685	1686	2
05 DATE-SCD-FEHB-TEMP-MONTH	9(02)	1687	1688	2
05 DATE-SCD-FEHB-TEMP-DAY	9(02)	1689	1690	2
05 DATE-SCD-FEHB-TEMP-CENTURY	9(02)	1691	1692	2
05 DATE-SCD-FEHB-TEMP-YEAR	9(02)	1693	1694	2
05 DATE-SERV-AGREE-EXPIR-MONTH	9(02)	1695	1696	2
05 DATE-SERV-AGREE-EXPIR-DAY	9(02)	1697	1698	2
05 DATE-SERV-AGREE-EXPIR-CENTURY	9(02)	1699	1700	2
05 DATE-SERV-AGREE-EXPIR-YEAR	9(02)	1701	1702	2
05 EARNINGS-LIMITATION-CODE	X(01)	1703	1703	1
05 EMPLOYEE-CEILING-INDICATOR	9(01)	1704	1704	1
05 EMPLOYMENT-TYPE	X(01)	1705	1705	1
05 EXP-APPNT-LMT-PAY-PERIOD	9(02)	1706	1707	2
05 EXP-APPNT-LMT-REPORT-CODE	X(01)	1708	1708	1
05 EXP-APPNT-LMT-CENTURY	9(02)	1709	1710	2
05 EXP-APPNT-LMT-YEAR	9(02)	1711	1712	2
05 FED-TAX-DOC-PROC-PAY-PERIOD	9(02)	1713	1714	2
05 FED-TAX-DOC-PROC-CENTURY	9(02)	1715	1716	2
05 FED-TAX-DOC-PROC-YEAR	9(02)	1717	1718	2
05 FICA-DEDUCTIONS-YTD	S9(04)V9(02)	1719	1724	6
05 FICA-WAGES-YTD	S9(06)V9(02)	1725	1732	8
05 FOREIGN-LANG-ALLOWANCE	9(06)V9(02)	1733	1740	8
05 FOREIGN-POST-PAY-DIFF-CODE	X(01)	1741	1741	1
05 FREQUENCY-PAID-CODE	9(01)	1742	1742	1
05 FROM-TO-CODE	9(01)	1743	1743	1
05 HB-CHANGE-INDICATOR	X(01)	1744	1744	1
05 HB-CONTRIBUTION-AMOUNT	S9(03)V9(02)	1745	1749	5
05 HB-DEDUCTS-YTD-DEFERRED	S9(05)V9(02)	1750	1756	7
05 HB-OPTION-CODE	9(01)	1757	1757	1
05 HOME-LV-CURRENT-BAL	S9(04)V9(02)	1758	1763	6
05 HOSP-INS-TAX-DEDUCT-YTD	S9(04)V9(02)	1764	1769	6
05 HOSP-INS-TAX-WAGES-YTD	S9(06)V9(02)	1770	1777	8
05 LAST-ACTION-PP-NUMBER	9(02)	1778	1779	2
05 LAW-BAR-MEMBERSHIP-CODE	9(01)	1780	1780	1
05 LOCATION-CODE	9(01)	1781	1781	1
05 LWOP-SINCE-LAST-WGI	S9(04)V9(02)	1782	1787	6
05 PAY-PERIOD-LAST-TIME-PAID	9(02)	1788	1789	2
05 PERF-EVAL-AGENCY (OCCURS 5 TIMES)				
05 PERF-EVAL-AGENCY-USE-1	X(12)	1790	1801	12
05 PERF-EVAL-AGENCY-USE-2	X(12)	1802	1813	12
05 PERF-EVAL-AGENCY-USE-3	X(12)	1814	1825	12
05 PERF-EVAL-AGENCY-USE-4	X(12)	1826	1837	12
05 PERF-EVAL-AGENCY-USE-5	X(12)	1838	1849	12



TMGT Table 102 Download File

Field Description	Picture (PIC)	Begin	End	Length
05 PERF-EVAL-CHG-INDICATOR	X(01)	1850	1850	1
05 PERF-EVAL-ELIGIBILITY-CODE	X(01)	1851	1851	1
05 PERF-EVAL-GENERATED-PP	9(02)	1852	1853	2
05 PERF-EVAL-GENERATED-CENTURY	9(02)	1854	1855	2
05 PERF-EVAL-GENERATED-YEAR	9(02)	1856	1857	2
05 PERF-EVAL-PAY-PERIOD	9(02)	1858	1859	2
05 PHYSICAL-LOCATION	X(06)	1860	1865	6
05 PLACEMENT-FOLLOW-UP-INDICATOR	X(01)	1866	1866	1
05 PMSA-CODE	X(04)	1867	1870	4
05 PREMIUM-PAY-YTD	S9(06)V9(02)	1871	1878	8
05 PROB-PERIOD-EXPIR-INDICATOR	9(01)	1879	1879	1
05 RECRUITMENT-PERCENT	V9(02)	1880	1881	2
05 RELOCATION-PERCENT	V9(02)	1882	1883	2
05 RETENTION-PERCENT	V9(02)	1884	1885	2
05 SAVED-GRADE-GRADE	9(02)	1886	1887	2
05 SEVERANCE-PAY-CODE	9(01)	1888	1888	1
05 SICK-LEAVE-USED-YTD	S9(04)V9(02)	1889	1894	6
05 SUP-MGR-PROB-PER-REQ	9(01)	1895	1895	1
05 SUPV-MGR-PROB-PD-EXP-NOTIF	X(01)	1896	1896	1
05 TA-CONTACT-PT-CITY-CODE	9(04)	1897	1900	4
05 TA-CONTACT-PT-STATE-CODE	9(02)	1901	1902	2
05 TA-CONTACT-PT-UNIT-CODE	9(02)	1903	1904	2
05 TS-DATE-DEDUCTS-BEGAN-MONTH	9(02)	1905	1906	2
05 TS-DATE-DEDUCTS-BEGAN-DAY	9(02)	1907	1908	2
05 TS-DATE-DEDUCTS-BEGAN-CENTURY	9(02)	1909	1910	2
05 TS-DATE-DEDUCTS-BEGAN-YEAR	9(02)	1911	1912	2
05 TSP-EMPLOYEE-DEDUCTION-RATE	9(03)	1913	1915	3
05 FILLER	X(30)	1916	1945	30
05 WGI-DUE-CODED-PP	9(02)	1946	1947	2
05 WGI-DUE-CODED-CENTURY	9(02)	1948	1949	2
05 WGI-DUE-CODED-YEAR	9(02)	1950	1951	2
05 WGI-NOTIFICATION-GIVEN-CODE	9(01)	1952	1952	1
05 WGI-PP-NOTIFICATION-GIVEN	9(02)	1953	1954	2
05 WGI-WITHHELD-NOT-RETURNED	9(01)	1955	1955	1
05 STATE-TAX-WH-STATE-CODE	X(02)	1956	1957	2
05 WORK-PHONE-AREA-CODE	X(03)	1958	1960	3
05 WORK-PHONE-EXCH	9(03)	1961	1963	3
05 WORK-PHONE-NUMBER	9(04)	1964	1967	4
05 FEGLI-COVERAGE-CODE	X(2)	1968	1969	2
05 FEGLI-GROUP-ADDED (OCCURS 3 TIMES)				
05 LI-COVERAGE-CODE-ADDED-1	X(02)	1970	1971	2
05 LI-COVERAGE-AMOUNT-ADDED-1	9(04)	1972	1975	4
05 LI-PLAN-CODE-ADDED-1	X(02)	1976	1977	2
05 LI-COVERAGE-CODE-ADDED-2	X(02)	1978	1979	2

### TMGT Table 102 Download File

Field Description	Picture (PIC)	Begin	End	Length
05 LI-COVERAGE-AMOUNT-ADDED-2	9(04)	1980	1983	4
05 LI-PLAN-CODE-ADDED-2	X(02)	1984	1985	2
05 LI-COVERAGE-CODE-ADDED-3	X(02)	1986	1987	2
05 LI-COVERAGE-AMOUNT-ADDED-3	9(04)	1988	1991	4
05 LI-PLAN-CODE-ADDED-3	X(02)	1992	1993	2
05 LAST ACTION	X(12)	1994	2005	12
05 DOCUMENT JULIAN YEAR	X(02)	2006	2007	2
05 DOCUMENT JULIAN DATE	X(03)	2008	2010	3
05 ERI-HISPANIC	9(01)	2011	2011	1
05 ERI-NATIVE-AMERICAN	9(01)	2012	2012	1
05 ERI-ASIAN	9(01)	2013	2013	1
05 ERI-AFRICAN-AMERICAN	9(01)	2014	2014	1
05 ERI-HAWAIIAN-PACIFIC-AMERICAN	9(01)	2015	2016	1
05 ERI-WHITE	9(01)	2016	2016	1

### TMGT Download Tables Record Layout

The tables below include the record layout for tables that agencies can download from TMGT.

- [TMGT Table 001, Employing Office Name And Address](#)
- [TMGT Table 002, Accounting Station Name And Address](#)
- [TMGT Table 005, Agency Organizational Structure](#)
- [TMGT Table 010, Union Dues](#)
- [TMGT Table 016, Geographical Location Codes](#)
- [TMGT Table 018, Occupational Series Alpha Description](#)
- [TMGT Table 019, Functional Classification Description](#)
- [TMGT Table 025, AD-350 Block Number And Description](#)
- [TMGT Table 029, Pay Table Rates](#)
- [TMGT Table 036, School Identification](#)
- [TMGT Table 052, Remarks Codes And Descriptions](#)
- [TMGT Table 055, Minimum/Maximum Salaries](#)
- [TMGT Table 061, 3-Digit Nature Of Action Code Description](#)
- [TMGT Table 062, Nature Of Action](#)
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- [TMGT Table 087, Travel Per Diem Rates](#)

- [TMGT Table 091, OPM NOA Legal Authority](#)
- [TMGT Table 100, PACT Data Element Description](#)
- [TMGT Table 101, PACT Screen Elements](#)
- [TMGT Table 102, Payroll/Personnel Download](#)
- [TMGT Table 103, TMGT Download](#)

**TMGT Table 001, Employing Office Name And Address, Record Layout**

Field Description	Picture (PIC)	Begin	End	Length
Table Key	X(30)	1	30	30
Table Code	9(03)	1	3	3
Agency Code	X(02)	4	5	2
Personnel Office Identifier (POI)	9(04)	6	9	4
Filler (spaces)	X(20)	10	29	20
Record Type	X(01)	30	30	1
Table Record Status	X(01)	31	31	1
Table Entry Effective Date	X(05)	32	36	5
Table Entry Last Effective Date	X(05)	37	41	5
Table Entry Date Changed	X(05)	42	46	5
Table Entry Time Changed (Hours/Minutes[HHMM])	X(04)	47	50	4
City Name	X(20)	51	70	20
State Abbreviation	X(02)	71	72	2
Zip Code	X(09)	73	81	9
Zip Code 5	X(05)	73	77	5
Zip Code 4	X(04)	78	81	4
POI	9(04)	82	85	4
Servicing Agency	X(02)	86	87	2
Central Personnel Office (CPO) Flag	X(01)	88	88	1
Name Address Line 1	X(35)	89	123	35
Name Address Line 2	X(35)	124	158	35
Name Address Line 3	X(35)	159	193	35
Name Address Line 4	X(35)	194	228	35
Name Address Line 5	X(35)	229	263	35
Department Code	X(02)	264	267	2
Payroll Office Number	X(04)	268	271	4
Originating Phone Number	X(10)	272	281	10
Demonstration Project Indicator	X(01)	282	282	1
Filler	X(18)	283	300	18

**TMGT Table 002, Accounting Station Name And Address, Record Layout**

Field Description	Picture (PIC)	Begin	End	Length
Table Key	X(30)	1	30	30
Table Code	9(03)	1	3	3
Agency Code	X(02)	4	5	2
Accounting Station Code	9(04)	6	9	4
Filler (spaces)	X(20)	10	29	20
Record Type	X(01)	30	30	1
Record Status	X(01)	31	31	1
Table Entry Effective Date	X(05)	32	36	5
Table Entry Last Effective Date	X(05)	37	41	5
Table Entry Date Changed	X(05)	42	46	5
Table Entry Time Changed (HHMM)	X(04)	47	50	4
City Name	X(20)	51	70	20
State Abbreviation	X(02)	71	72	2
Zip Code	X(09)	73	81	9
Zip Code 5	X(05)	73	77	5
Zip Code 4	X(04)	78	81	4
Name Address Line 1	X(35)	82	116	35
Name Address Line 2	X(35)	117	151	35
Name Address Line 3	X(35)	152	186	35
Name Address Line 4	X(35)	187	221	35
Name Address Line 5	X(35)	222	256	35
Department Code	X(02)	257	258	2
Filler	X(42)	259	300	42

**TMGT Table 005, Agency Organizational Structure, Record Layout**

Field Description	Picture (PIC)	Begin	End	Length
Table Key	X(01)	1	3	3
Agency Code	9(02)	4	5	2
Organizational Structure Code	9(16)	6	21	16
Organizational Structure Code Agency	X(02)	4	5	2
Organizational Structure Code 2nd Level	9(02)	6	7	2
Organizational Structure Code 3rd Level	9(02)	8	9	2
Organizational Structure Code 4th Level	9(02)	10	13	4
Organizational Structure Code 5th Level	9(02)	14	15	2
Organizational Structure Code 6th Level	9(02)	16	17	2
Organizational Structure Code 7th Level	9(02)	18	19	2
Organizational Structure Code 8th Level	9(02)	20	21	2
Filler (spaces)	X(10)	22	31	10
Table Entry Effective Date	X(05)	32	36	5
Table Entry Last Effective Date	X(05)	37	41	5
Filler (spaces)	X(09)	42	50	09
Agency Abbreviation	X(06)	51	56	6

**TMGT Table 005, Agency Organizational Structure, Record Layout**

Field Description	Picture (PIC)	Begin	End	Length
Organizational Structure Short Name	X(30)	57	86	30
Organizational Structure Name 1	X(75)	87	161	75
Organizational Structure Name 2	X(75)	162	236	75
Filler (spaces)	X(02)	237	238	02
Employee Express Indicator	X(01)	239	239	1
CPAS-SES	X(01)	240	240	01
CPAS-SLP	X(01)	241	241	01
Filler	X(59)	242	300	59
Action Code	X(01)	301	301	01

**TMGT Table 010, Union Dues, Record Layout**

Field Description	Picture (PIC)	Begin	End	Length
Table Key	X(31)	1	31	31
Table Code	9(03)	1	3	3
Union Dues Identification Number	X(06)	4	9	6
Filler (spaces)	X(20)	10	29	20
Record Type	X(01)	30	30	1
Record Status	X(01)	31	31	1
Table Entry Effective Date	X(05)	32	36	5
Table Entry Last Effective Date	X(05)	37	41	5
Table Entry Date Changed	X(05)	42	46	5
Table Entry Time Changed (HHMM)	X(04)	47	50	4
City Name	X(20)	51	70	20
Union Dues User Control Number	X(12)	71	82	12
Zip Code	X(09)	83	91	9
Zip Code 5	X(05)	83	87	5
Zip Code 4	X(04)	88	91	4
State Abbreviation	X(02)	92	93	2
Name Address Line 1	X(35)	94	128	35
Name Address Line 2	X(35)	129	163	35
Name Address Line 3	X(35)	164	198	35
Revocation Effective Code	9(01)	199	199	1
Union Deduction Indicator	9(01)	200	200	1
EFT Indicator	X(01)	201	201	1
Bank Routing Number	X(09)	202	210	9
Bank EFT Account Number	X(17)	211	227	17
Union Association Code	X(01)	228	228	1
Union Amount Per Pay Period	9(04)	229	232	4
Dollars	9(02)	229	230	2
Decimal	V			
Cents	9(02)	231	232	2

### TMGT Table 010, Union Dues, Record Layout

Field Description	Picture (PIC)	Begin	End	Length
Union Local Amount 2	9(04)	233	236	4
Dollars	9(02)	233	234	2
Decimal				
Cents	9(02)	235	236	2
Union Dues Percent	9(04)	237	240	4
Check Bank Type Account	X(01)	241	241	1
Taxpayer Identification Number 11	X(11)	242	252	11
Filler	X(48)	253	300	48

### TMGT Table 016, Geographical Location Codes, Record Layout

Field Description	Picture (PIC)	Begin	End	Length
Table Key	X(30)	1	30	30
Table Code	9(03)	1	3	3
State Country Code	X(02)	4	5	2
City Code	X(04)	6	9	4
County Code	9(3)	10	12	3
Filler (spaces)	X(17)	13	29	17
Record Type	X(01)	30	30	1
Record Status	(01)	31	31	1
Table Entry Effective Date	9(05)	32	36	5
Table Entry Last Effective Date	9(05)	37	41	5
Table Entry Date Changed	9(05)	42	46	5
Table Entry Time Changed (HHMM)	9(04)	47	50	4
State Name	X(20)	51	70	20
City Name	X(20)	71	90	20
County Name	X(20)	91	110	20
State Abbreviation	X(02)	111	112	2
Sea Region	X(01)	113	113	1
Geographical Adjustment Rate	V9(05)	114	118	5
PMSA Code	X(04)	119	122	4
CMSA Code	X(02)	123	124	2
IGA Table Code	X(04)	125	128	4
LEO Geographical Adjustment Rate	V9(05)	129	133	5
Filler	X(06)	134	139	6
LEO Locality Code	X(04)	140	143	4
Locality Rate	V9(05)	144	148	5
Locality Table Code	X(04)	149	152	4
FDIC Locality Rate	V9(05)	153	157	5
FDIC Table Code	X(04)	158	161	4
OCC Locality Rate	V9(05)	162	166	5
OCC Table Code	X(04)	167	170	4
FCA Locality Rate	9(05)	171	175	5
FHFB Locality Rate	V9(05)	176	180	5

**TMGT Table 016, Geographical Location Codes, Record Layout**

Field Description	Picture (PIC)	Begin	End	Length
Agency Locality Rate	V9(05)	181	185	5
Agency Table Code	X(04)	186	189	4
Filler	X(111)	190	300	111

**TMGT Table 018, Occupational Series Alpha Description, Record Layout**

Field Description	Picture (PIC)	Begin	End	Length
Table Key	X(30)	1	30	30
Table Code	9(03)	1	3	3
Occupational Series Code	9(04)	4	7	4
Occupation Grade Range Indicator	X(01)	8	8	1
Filler (spaces)	X(21)	9	29	21
Record Type	X(01)	30	30	1
Record Status	X(01)	31	31	1
Table Entry Effective Date	X(05)	32	36	5
Table Entry Last Effective Date	X(05)	37	41	5
Table Entry Date Changed	X(05)	42	46	5
Table Entry Time Changed (HHMM)	X(04)	47	50	4
Occupational Special Pay Code	X(01)	51	51	1
Function Class Indicator	X(01)	52	52	1
Occupational Grade Span	X(04)	53	56	4
Occupational Grade Span Low	X(02)	53	54	2
Occupational Grade Span High	X(02)	55	56	2
Occupational Group Number	X(03)	57	59	3
Occupational Series Alpha	X(38)	60	97	38
Pay Plan Indicator	9(01)	98	98	1
Filler	X(202)	99	300	202

**TMGT Table 019, Functional Classification Description, Record Layout**

Field Description	Picture (PIC)	Begin	End	Length
Table Key	X(30)	1	30	30
Table Code	9(03)	1	3	3
Occupational Function Code	9(02)	4	5	2
Filler (spaces)	X(25)	6	29	25
Record Type	X(01)	30	30	1
Record Status	X(01)	31	31	1
Table Entry Effective Date	X(05)	32	36	5
Table Entry Last Effective Date	X(05)	37	41	5
Table Entry Date Changed	X(05)	42	46	5
Table Entry Time Changed (HHMM)	X(04)	47	50	4
Functional Classification Alpha	X(35)	51	85	35
Filler	X(215)	86	300	215

**TMGT Table 025, AD-350 Block Number And Description, Record Layout**

Field Description	Picture (PIC)	Begin	End	Length
Table Key	X(30)	1	30	30
Table Code	9(03)	1	3	3
AD-350 Block Number	X(03)	4	6	3
AD-350 Access Code 1	X(06)	7	12	6
Filler (spaces)	X(17)	13	29	17
Record Type	X(01)	30	30	1
Record Status	X(01)	31	31	1
Table Entry Effective Date	9(05)	32	36	5
Table Entry Last Effective Date	9(05)	37	41	5
Table Entry Date Changed	9(05)	42	46	5
Table Entry Time Changed (HHMM)	9(04)	47	50	4
AD-350 Block Alpha	X(65)	51	115	65
Filler	X(185)	116	300	185

**TMGT Table 029, Pay Tables Rates, Record Layout**

Field Description	Picture (PIC)	Begin	End	Length
Table Key	X(30)	1	30	30
Table Code	9(03)	1	3	3
Occupation Special Pay Area	X(04)	4	7	4
Pay Plan	X(02)	8	9	2
Grade	9(02)	10	11	2
Filler (spaces)	X(18)	12	29	18
Record Type	X(01)	30	30	1
Record Status (Zero)	X(01)	31	31	1
Table Entry Effective Date	X(05)	32	36	5
Table Entry Last Effective Date	X(05)	37	41	5
Table Entry Date Changed	X(05)	42	46	5
Table Entry Time Changed (HHMM)	X(04)	47	50	4
Pay Rates ( <i>occurs 20 times</i> )	9(240)	51	290	240
Annual Pay	9(08)	51	58	8
Dollars	9(06)	51	56	6
Decimal	V			
Cents	9(02)	57	58	2
Hourly Pay	9(08)	59	66	8
Dollars	9(06)	59	64	6
Decimal	V			
Cents	9(02)	65	66	2
Filler	X(10)	291	300	10



**TMGT Table 036, School Identification, Record Layout**

Field Description	Picture (PIC)	Begin	End	Length
Table Key	X(08)	1	8	8
Table Code	9(03)	1	3	3
School Code	X(05)	4	8	5
Filler (spaces)	X(21)	9	29	21
Record Type	X(01)	30	30	1
Record Status	X(01)	31	31	1
Table Entry Effective Date	X(05)	32	36	5
Table Entry Last Effective Date	X(05)	37	41	5
Table Entry Date Changed	X(05)	42	46	5
Table Entry Time Changed (HHMM)	X(04)	47	50	4
School Name	X(32)	51	82	32
School State	X(02)	83	84	2
Filler	X(216)	85	300	216
Table Key	X(08)	1	8	8
Table Code	9(03)	1	3	3
School Code	X(05)	4	8	5
Filler (spaces)	X(21)	9	29	21
Record Type	X(01)	30	30	1
Record Status	X(01)	31	31	1
Table Entry Effective Date	X(05)	32	36	5
Table Entry Last Effective Date	X(05)	37	41	5
Table Entry Date Changed	X(05)	42	46	5
Table Entry Time Changed (HHMM)	X(04)	47	50	4
School Name	X(32)	51	82	32
School State	X(02)	83	84	2
Filler	X(216)	85	300	216

**TMGT Table 052, Remarks Codes And Descriptions, Record Layout**

Field Description	Picture (PIC)	Begin	End	Length
Table Key	X(31)	1	31	31
Table Code	X(03)	1	3	3
Remarks Number	X(03)	4	6	3
Remarks Suffix	X(01)	7	7	1
Filler (spaces)	X(23)	8	30	23
Record Type	X(01)	31	31	1
Record Status	X(01)	32	32	1
Table Entry Effective Date	X(05)	33	37	5
Table Entry Last Effective Date	X(05)	38	42	5
Table Entry Date Changed	X(05)	43	47	5
Table Entry Time Changed (HHMM)	X(04)	48	51	4
Additional Data Indicator	X(01)	52	52	1
Remarks Alpha 1	X(75)	53	127	75
Remarks Alpha 2	X(75)	128	202	75

**TMGT Table 052, Remarks Codes And Descriptions, Record Layout**

Field Description	Picture (PIC)	Begin	End	Length
Remarks Alpha 3	X(75)	203	277	75
Remarks Alpha Count	X(01)	278	278	1
Filler	X(23)	279	300	23

**TMGT Table 055, Minimum/Maximum Salaries, Record Layout**

Field Description	Picture (PIC)	Begin	End	Length
Table Key	X(30)	1	30	30
Table Code	9(03)	1	3	3
Filler (spaces)	X(26)	4	29	26
Record Type	X(01)	30	30	1
Record Status	X(01)	31	31	1
Table Entry Effective Date	X(05)	32	36	5
Table Entry Last Effective Date	X(05)	37	41	5
Table Entry Date Changed	X(05)	42	46	5
Table Entry Time Changed (HHMM)	X(04)	47	50	4
Maximum Annual Pay	9(08)	51	58	8
Dollars	9(06)	51	56	6
Decimal	V			
Cents	9(02)	57	58	2
FEGLI Maximum Coverage	9(03)	59	61	3
FEGLI Minimum Coverage	9(02)	62	63	2
FmHA County Committee Salary	9(08)	64	71	8
Dollars	9(06)	64	69	6
Decimal	V			
Cents	9(02)	70	71	2
FmHA Travel Allowance 1st	9(04)	72	75	4
Dollars	9(02)	72	73	2
Decimal	V			
Cents	9(02)	74	75	2
FmHA Travel Allowance 2nd	9(04)	76	79	4
Dollars	9(02)	76	77	2
Decimal	V			
Cents	9(02)	78	79	2
FmHA Travel Allowance 3rd	9(04)	80	83	4
Dollars	9(02)	80	81	2
Decimal	V			
Cents	9(02)	82	83	2
Older American Salary High	9(08)	84	91	8
Dollars	9(06)	84	89	6
Decimal	V			
Cents	9(02)	90	91	2

**TMGT Table 055, Minimum/Maximum Salaries, Record Layout**

Field Description	Picture (PIC)	Begin	End	Length
Older American Salary Low	9(07)	92	98	7
Dollars	9(05)	92	96	5
Decimal	V			
Cents	9(02)	97	98	2
ASCS State Committeemen 1st	9(07)	99	105	7
Dollars	9(05)	99	103	5
Decimal	V			
Cents	9(02)	104	105	2
ASCS State Committeemen 2nd	9(07)	106	112	7
Dollars	9(05)	106	110	5
Decimal	V			
Cents	9(02)	111	112	2
ASCS State Committeemen 3rd	9(07)	113	119	7
Dollars	9(05)	113	117	5
Decimal	V			
Cents	9(02)	118	119	2
Salary Range Per Annum High	9(08)	120	127	8
Dollars	9(06)	120	125	6
Decimal	V			
Cents	9(02)	126	127	2
Salary Range Per Annum Low	9(07)	128	134	7
Dollars	9(05)	128	132	5
Decimal	V			
Cents	9(02)	133	134	2
Salary Range Per Hour High	9(07)	135	141	7
Dollars	9(05)	135	139	5
Decimal	V			
Cents	9(02)	140	141	2
Salary Range Per Hour Low	9(07)	142	148	7
Dollars	9(05)	142	146	5
Decimal	V			
Cents	9(02)	147	148	2
Salary Range Per Day High	9(07)	149	155	7
Dollars	9(05)	149	153	5
Decimal	V			
Cents	9(02)	154	155	2
Salary Range Per Day Low	9(07)	156	162	7
Dollars	9(05)	156	160	5
Decimal	V			
Cents	9(02)	161	162	2
YCC Enrollee Minimum	9(07)	163	169	7
Dollars	9(05)	163	167	5
Decimal	V			
Cents	9(02)	168	169	2

**TMGT Table 055, Minimum/Maximum Salaries, Record Layout**

Field Description	Picture (PIC)	Begin	End	Length
YCC Enrollee Maximum	9(07)	170	176	7
Dollars	9(05)	170	174	5
Decimal	V			
Cents	9(02)	175	176	2
SSNO Secretary	9(09)	177	185	9
Grade 13 Merit Pay Maximum	9(08)	186	193	8
Dollars	9(06)	186	191	6
Decimal	V			
Cents	9(02)	192	193	2
Grade 14 Merit Pay Maximum	9(08)	194	201	8
Dollars	9(06)	194	199	6
Decimal	V			
Cents	9(02)	200	201	2
Grade 15 Merit Pay Maximum	9(08)	202	209	8
Dollars	9(06)	202	207	6
Decimal	V			
Cents	9(02)	208	209	2
Maximum Trustee Salary	9(08)	210	217	8
Dollars	9(06)	210	215	6
Decimal	V			
Cents	9(02)	216	217	2
Maximum Assistant Trustee Salary	9(08)	218	225	8
Dollars	9(06)	218	223	6
Decimal	V			
Cents	9(02)	224	225	2
U. S. Attorney Maximum Adjusted Salary	9(08)	226	233	8
Dollars	9(06)	226	231	6
Decimal	V			
Cents	9(02)	232	233	2
Horse Allowance	9(07)	234	240	7
Dollars	9(05)	234	238	5
Decimal	V			
Cents	9(02)	239	240	2
Professional Liability Insurance Maximum	9(07)	241	247	7
Dollars	9(05)	241	245	5
Decimal	V			
Cents	9(02)	246	247	2
Park Fringe Maximum	9(07)	248	254	7
Dollars	9(05)	248	252	5
Decimal	V			
Cents	9(02)	253	254	2

**TMGT Table 055, Minimum/Maximum Salaries, Record Layout**

Field Description	Picture (PIC)	Begin	End	Length
Park Fringe Minimum	9(07)	255	261	7
Dollars	9(05)	255	259	5
Decimal	V			
Cents	9(02)	260	261	2
Transit Biweekly Maximum	9(07)	262	268	7
Dollars	9(05)	262	266	5
Decimal	V			
Cents	9(02)	267	268	2
Park Biweekly Maximum	9(07)	269	275	7
Dollars	9(05)	269	273	5
Decimal	V			
Cents	9(02)	274	275	2
Filler	X(25)	276	300	25

**TMGT Table 061, Nature Of Action Conversion, Record Layout**

Field Description	Picture (PIC)	Begin	End	Length
Table Key	X(30)	1	30	30
Table Code	9(03)	1	3	3
Nature of Action (NOA) 1st 3 Positions	9(03)	4	6	3
OPM Authority 1st	X(03)	7	9	3
OPM Authority 2nd	X(03)	10	12	3
Additional Key	X(17)	13	29	17
Record Type	X(01)	30	30	1
Record Status	X(01)	31	31	1
Table Entry Effective Date	X(05)	32	36	5
Table Entry Last Effective Date	X(05)	37	41	5
Table Entry Date Changed	X(05)	42	46	5
Table Entry Time Changed (HHMM)	X(04)	47	50	4
NOA 1st 5 Positions	9(05)	51	55	5
Agency Authority Indicator	X(01)	56	56	1
Number CSC Authorizations	9(01)	57	57	1
Nature of Action Alpha	X(35)	58	92	35
CSC Other Legal Authority	X(20)	93	112	20
CSC Other Legal Authority 2nd	X(20)	113	132	20
Filler	X(168)	133	300	168

**TMGT Table 062, 3-Digit Nature Of Action, Record Layout**

Field Description	Picture (PIC)	Begin	End	Length
Table Key	X(30)	1	30	30
Table Code	9(03)	1	3	3
Nature of Action (NOA)1st 3 Positions	9(03)	4	6	3
Filler	X(23)	7	29	23
Record Type	X(01)	30	30	1
Record Status	X(01)	31	31	1
Table Entry Effective Date	X(05)	32	36	5
Table Entry Last Effective Date	X(05)	37	41	5
Table Entry Date Changed	X(05)	42	46	5
Table Entry Time Changed (HHMM)	X(04)	47	50	4
NOA Alpha	X(35)	51	85	35
SF-50 Indicator	X(01)	86	86	1
Filler	X(214)	87	300	214

**TMGT Table 074, Official Position Title, Record Layout**

Field Description	Picture (PIC)	Begin	End	Length
Table Key	X(30)	1	30	30
Table Code	9(03)	1	3	3
Occupational Series Code	9(04)	4	7	4
Official Title Code	X(04)	8	11	4
Filler (spaces)	X(18)	12	29	18
Record Type	X(01)	30	30	1
Record Status	X(01)	31	31	1
Table Entry Effective Date	X(05)	32	36	5
Table Entry Last Effective Date	X(05)	37	41	5
Table Entry Date Changed	X(05)	42	46	5
Table Entry Time Changed (HHMM)	X(04)	47	50	4
Position Official Title	X(38)	51	88	38
Filler	X(212)	89	300	212

**TMGT Table 076, Working Position Title, Record Layout**

Field Description	Picture (PIC)	Begin	End	Length
Table Key	X(30)	1	30	30
Table Code	9(03)	1	3	3
Working Title Code	9(04)	4	7	4
Filler (spaces)	X(22)	8	29	22
Record Type	X(01)	30	30	1
Record Status	X(01)	31	31	1
Table Entry Effective Date	X(05)	32	36	5
Table Entry Last Effective Date	X(05)	37	41	5
Table Entry Date Changed	X(05)	42	46	5

**TMGT Table 076, Working Position Title, Record Layout**

Field Description	Picture (PIC)	Begin	End	Length
Table Entry Time Changed (HHMM)	X(04)	47	50	4
Position Working Title	X(38)	51	88	38
Filler	X(212)	89	300	212

**TMGT Table 087, Travel Per Diem Rates, Record Layout**

Field Description	Picture (PIC)	Begin	End	Length
Table Key	X(30)	1	30	30
Table Code	9(03)	1	3	3
City – Town	X(20)	4	23	20
State Abbreviation	X(02)	24	25	2
Agency Code	X(02)	26	27	2
Filler (spaces)	X(02)	28	29	2
Record Type	X(01)	30	30	1
Record Status	X(01)	31	31	1
Table Entry Effective Date	X(05)	32	36	5
Table Entry Last Effective Date	X(05)	37	41	5
Table Entry Date Changed	X(05)	42	46	5
Table Entry Time Changed (HHMM)	X(04)	47	50	4
Lodging Expenses	9(07)	51	57	7
Dollars	9(05)	51	55	5
Decimal	V			
Cents	9(02)	56	57	2
Meals/Miscellaneous Expenses	9(07)	58	64	7
Dollars	9(05)	58	62	5
Decimal	V			
Cents	9(02)	63	64	2
Daily Rate	9(07)	65	71	7
Dollars	9(05)	65	69	5
Decimal	V			
Cents	9(02)	70	71	2
Date From	9(04)	72	75	4
Month	9(02)	72	73	2
Year	9(02)	74	75	2
Date Through	9(04)	76	79	4
Month	9(02)	76	77	2
Year	9(02)	78	79	2
Seasonal Lodging	9(07)	80	86	7
Dollars	9(05)	80	84	5
Decimal	V			
Cents	9(02)	85	86	2

**TMGT Table 087, Travel Per Diem Rates, Record Layout**

Field Description	Picture (PIC)	Begin	End	Length
Seasonal Miscellaneous & Incidentals Expenses (MIE)	9(07)	87	93	7
Dollars	9(05)	87	91	5
Decimal	V			
Cents	9(02)	92	93	2
Seasonal Rate	9(07)	94	100	7
Dollars	9(05)	94	98	5
Decimal	V			
Cents	9(02)	99	100	2
Seasonal Date From	9(04)	101	104	4
Month	9(02)	101	102	2
Year	9(02)	103	104	2
Seasonal Date Through	9(04)	105	108	4
Month	9(02)	105	106	2
Year	9(02)	107	108	2
Lodging Expenses 2	9(07)	109	115	7
Dollars	9(05)	109	113	5
Decimal	V			
Cents	9(02)	114	115	2
Rate Maximum MIE	9(07)	116	122	7
Dollars	9(05)	116	120	5
Decimal	V			
Cents	9(02)	121	122	2
Seasonal Rate 2	9(07)	123	129	7
Dollars	9(05)	123	127	5
Decimal	V			
Cents	9(02)	128	129	2
Date Travel Advance Batch	9(04)	130	133	4
Month	9(02)	130	131	2
Year	9(02)	132	133	2
Date Travel Voucher Batch	9(04)	134	137	4
Month	9(02)	134	135	2
Year	9(02)	136	137	2
Lodging Expenses 3	9(07)	138	144	7
Dollars	9(05)	138	142	5
Decimal	V			
Cents	9(02)	143	144	2
Seasonal MIE 3	9(07)	145	151	7
Dollars	9(05)	145	149	5
Decimal	V			
Cents	9(02)	150	151	2



**TMGT Table 087, Travel Per Diem Rates, Record Layout**

Field Description	Picture (PIC)	Begin	End	Length
Seasonal Rate 3	9(07)	152	158	7
Dollars	9(05)	152	156	5
Decimal	V			
Cents	9(02)	157	158	2
Seasonal Date From 3	9(04)	159	162	4
Month	9(02)	159	160	2
Year	9(02)	161	162	2
Seasonal Date Through 3	9(04)	163	166	4
Month	9(02)	163	164	2
Year	9(02)	165	166	2
Filler	X(134)	167	300	134

**TMGT Table 091, OPM NOA Legal Authority, Record Layout**

Field Description	Picture (PIC)	Begin	End	Length
Table Key	X(30)	1	30	30
Table Code	X(03)	1	3	3
OPM NOA Legal Authority	X(03)	4	6	3
Filler (spaces)	X(23)	7	29	23
Record Type	X(01)	30	30	1
Record Status	X(01)	31	31	1
Table Entry Effective Date	X(05)	32	36	5
Table Entry Last Effective Date	X(05)	37	41	5
Table Entry Date Changed	X(05)	42	46	5
Table Entry Time Changed (HHMM)	X(04)	47	50	4
CSC Other Legal Authority	X(20)	51	70	20
Authority Action Code	X(01)	71	71	1
Position Status CSC	X(01)	72	72	1
Filler	X(228)	73	300	228

**TMGT Table 100, PACT Data Element Description, Record Layout**

Field Description	Picture (PIC)	Begin	End	Length
Table Key	X(30)	1	30	30
Table Code	X(03)	1	3	3
Element Number	9(03)	4	6	4
Filler (spaces)	X(24)	7	30	24
Record Status	X(01)	31	31	1
Table Entry Effective Date	X(05)	32	36	5
Table Entry Last Effective Date	X(05)	37	41	5
Table Entry Date Changed	X(05)	42	46	5
Table Entry Time Changed (HHMM)	X(04)	47	50	4
Element Long Name	X(80)	51	130	80

**TMGT Table 100, PACT Data Element Description, Record Layout**

Field Description	Picture (PIC)	Begin	End	Length
Element Short Name	X(40)	131	170	40
Element Attribute	X(01)	171	171	1
Element Length	9(03)	172	174	3
Element Decimal	9(01)	175	175	1
Filler	X(125)	176	300	125

**TMGT Table 101, PACT Screen Elements, Record Layout**

Field Description	Picture (PIC)	Begin	End	Length
Table Key	X(30)	1	30	30
Table Code	X(03)	1	3	3
NOA Code	X(03)	4	6	3
Filler (spaces)	X(24)	7	30	24
Record Status	X(01)	31	31	1
Table Entry Effective Date	X(05)	32	36	5
Table Entry Last Effective Date	X(05)	37	41	5
Table Entry Date Changed	X(05)	42	46	5
Table Entry Time Changed (HHMM)	X(04)	47	50	4
Element Flag <i>(Occurs 210 Times)</i>	X(01)	51	51	1
Remarks Code <i>(occurs 10 times)</i>	X(03)	52	54	3
Filler	X(161)	140	300	161

**TMGT Table 102, Payroll/Personnel Download, Record Layout**

Field Description	Picture (PIC)	Begin	End	Length
Table Key	X(30)	1	30	30
Table Code	X(03)	1	3	3
Agency Code	X(02)	4	5	2
POI	9(04)	6	9	4
Identifier Code	X(06)	10	15	6
Profile Number	X(06)	16	21	6
Filler (spaces)	X(08)	22	29	8
Record Indicator	9(01)	30	30	1
Record Status	X(01)	31	31	1
Table Entry Effective Date	X(05)	32	36	5
Table Entry Last Effective Date	X(05)	37	41	5
Table Entry Date Changed	X(05)	42	46	5
Table Entry Time Changed (HHMM)	X(04)	47	50	4
<b>Record Number 01</b>	X(54)	51	104	54
Department Code	X(02)	51	52	2

**TMGT Table 102, Payroll/Personnel Download, Record Layout**

Field Description	Picture (PIC)	Begin	End	Length
Organizational Structure Codes ( <i>occurs 5 times</i> )	X(18)	53	142	18
Organizational Structure Code Agency	X(02)	53	54	2
Organizational Structure Code 2nd Level	X(02)	55	56	2
Organizational Structure Code 3rd Level	X(02)	57	58	2
Organizational Structure Code 4th Level	X(04)	59	62	4
Organizational Structure Code 5th Level	X(02)	63	64	2
Organizational Structure Code 6th Level	X(02)	65	66	2
Organizational Structure Code 7th Level	X(02)	67	68	2
Organizational Structure Code 8th Level	X(02)	69	70	2
POI ( <i>occurs 5 times</i> )	X(04)	143	146	4
Include Flag	X(01)	147	147	1
Frequency	X(01)	148	148	1
Remote Identification	X(16)	149	164	16
Job Control Language (JCL) Output Name	X(15)	165	179	15
Expiration Date	9(06)	180	185	6
Month	9(02)	180	181	2
Date	9(02)	182	183	2
Year	9(02)	184	185	2
Record Size	9(04)	186	189	4
Transmission Date	9(06)	190	195	6
Month	9(02)	190	191	2
Date	9(02)	192	193	2
Year	9(02)	194	195	2
Transmission Time	9(06)	196	201	6
Transmission Pay Period	9(02)	202	203	2
Data Fields ( <i>occurs 131 times</i> )	X(01)	204	204	1
<b>Record Number 2</b>	X(381)	205	504	381
Data ( <i>occurs 299 times</i> )	X(01)	205	504	1

**TMGT Table 103, TMGT Download, Record Layout**

Field Description	Picture (PIC)	Begin	End	Length
Table Key	X(30)	1	30	30
Table Code	X(03)	1	3	3
Agency Code	X(02)	4	5	2
POI	9(04)	6	9	4
Identifier Code	X(06)	10	15	6
Profile Number	X(06)	16	21	6
Filler (spaces)	((09)	22	30	9
Record Status	X(01)	31	31	1
Table Entry Effective Date	X(05)	32	36	5
Table Entry Last Effective Date	X(05)	37	41	5
Table Entry Date Changed	X(05)	42	46	5
Table Entry Time Changed (HHMM)	X(04)	47	50	4

### TMGT Table 103, TMGT Download, Record Layout

Field Description	Picture (PIC)	Begin	End	Length
Include Flag	X(01)	51	51	1
Frequency	X(01)	52	52	1
Remote Id	X(16)	53	68	16
JCL Output Name	X(15)	69	83	15
Expiration Date	9(06)	84	89	6
Month	9(02)	84	85	2
Date	9(02)	86	87	2
Year	9(02)	88	89	2
Record Size	9(04)	90	93	4
Transmission Date	9(06)	94	99	6
Month	9(02)	94	95	2
Date	9(02)	96	97	2
Year	9(02)	98	99	2
Transmission Time	9(06)	100	105	6
Data Fields <i>(occurs 25 times)</i>	X(04)	106	205	4
Table Number	9(03)	106	108	3
Table Indicator	X(01)	109	109	1
TB002 Scope	X(04)	206	209	4
Agency	X(02)	206	207	2
Department	X(02)	208	209	2
TB005 Scope <i>(occurs 5 times)</i>	X(10)	210	259	10
Organizational Level 4	X(10)	210	219	10
TB010 Scope <i>(occurs 20 times)</i>	X(02)	260	299	2
Local	X(02)	260	261	2
TB016 Scope <i>(occurs 10 times)</i>	X(02)	300	319	2
State	X(02)	300	301	2
TB029 Scope <i>(occurs 2 times)</i>	X(04)	320	327	4
Table	X(04)	320	323	4
TB001 Scope	X(04)	328	331	4
Agency	X(02)	328	329	2
Department	X(02)	330	331	2
Date Covered From	9(06)	332	337	6
Year	9(02)	332	333	2
Month	9(02)	334	335	2
Date	9(02)	336	337	2
Date Covered To	9(06)	338	343	6
Year	9(02)	338	339	2
Month	9(02)	340	341	2
Date	9(02)	342	343	2
Pay Plan	X(02)	344	345	2

## PEPL Applied Daily Download File

The daily download file for personnel actions and payroll documents that releases to PEPL after each PINE process is shown below. It contains all applied documents (FESI, PACT, EPIC, system-generated, etc.) from the previous day's business. The [personnel action record layout](#) is listed first, followed by the [payroll documents record layout](#).

### Personnel Action Daily Download

Field Description	Picture (PIC)	Begin	End	Length
<b>Control Data</b>	X(100)	1	100	100
SSNO	9(09)	1	9	9
Filler	X(01)	10	10	1
Filler	X(01)	10	10	1
Agency Code	X(02)	11	12	2
Date Personnel Action Effective	9(06)	13	18	6
Date Personnel Action Effective Year	9(02)	13	14	2
Date Personnel Action Effective Month	9(02)	15	16	2
Date Personnel Action Effective Day	9(02)	17	18	2
Document Type	9(03)	19	21	3
Pay Period Number	9(02)	22	23	2
Pass Or Sequence Number	9(02)	24	25	2
User ID	X(07)	26	32	7
Department Code	X(02)	33	34	2
Document ID	X(06)	35	40	6
Suffix Code	X(01)	41	41	1
Suspense History	9(02)	42	43	2
Date Document Entered	9(06)	44	49	6
Date Document Entered Year	9(02)	44	45	2
Date Document Entered Month	9(02)	46	47	2
Date Document Entered Day	9(02)	48	49	2
Remote Printing Flag	X(01)	50	50	1
Kiosk Number	X(04)	51	54	4
EPIC Identifier Number	X(15)	55	69	15
Filler	X(31)	70	100	31
<b>PEPL Receiving Data 060</b>	X(1799)	101	1899	1799
<b>PEPL 060 Data</b>	X(51)	101	151	51
Action Code	9(01)	101	101	1
Date Personnel Action Valid	X(08)	102	109	8
Date Personnel Action Valid Century	9(02)	102	103	2
Date Personnel Action Valid Year	9(02)	104	105	2
Date Personnel Action Valid Month	9(02)	106	107	2
Date Personnel Action Valid Day	9(02)	108	109	2
Nature Of Action (NOA) 1st 3 Positions	9(03)	110	112	3
NOA 2nd 3 Positions	9(03)	113	115	3
Transmittal Number	9(08)	116	123	8
Personnel Office Identifier (POI)	9(04)	116	119	4
Batch Number Personnel	9(04)	120	123	4

### Personnel Action Daily Download

Field Description	Picture (PIC)	Begin	End	Length
Date Processing Pay Period Begins	9(08)	124	131	8
Date Processing Pay Period Begins Century	9(02)	124	125	2
Date Processing Pay Period Begins Year	9(02)	126	127	2
Date Processing Pay Period Begins Month	9(02)	128	129	2
Date Processing Pay Period Begins Day	9(02)	130	131	2
Filler	X(02)	132	133	2
Entry Operator Code	X(03)	135	136	3
Correction Operator Code	X(04)	137	139	4
Database Identifier	X(04)	140	143	4
Filler	X(08)	144	151	8
<b>Record Number 1 060 Data</b>	X(45)	152	196	45
Record Number 01	9(02)	152	153	2
Life Insurance (LI) Coverage Code	X(02)	154	155	2
Name Employee Last	X(17)	156	172	17
Name Employee First	X(12)	173	184	12
Name Employee Middle	X(12)	185	196	12
<b>Record Number 2 060 Data</b>	X(48)	197	244	48
Record Number 02	9(02)	197	198	2
Gender Code	X(01)	199	199	1
Date Of Birth	9(08)	200	207	8
Date Of Birth Century	9(02)	200	201	2
Date Of Birth Year	9(02)	202	203	2
Date Of Birth Month	9(02)	204	205	2
Date Of Birth Day	9(02)	206	207	2
Education Level	9(02)	208	209	2
Veterans Preference Code	9(01)	210	210	1
Previous Agency Code	X(02)	211	212	2
Date Last Pay Status Retirement	9(08)	213	220	8
Date Last Pay Status Retirement Century	9(02)	213	214	2
Date Last Pay Status Retirement Year	9(02)	215	216	2
Date Last Pay Status Retirement Month	9(02)	217	218	2
Date Last Pay Status Retirement Day	9(02)	219	220	2
Date Sick Leave Expires Retirement	9(08)	221	228	8
Date Sick Leave Expires Retirement Century	9(02)	221	222	2
Date Sick Leave Expires Retirement Year	9(02)	223	224	2
Date Sick Leave Expires Retirement Month	9(02)	225	226	2
Date Sick Leave Expires Retirement Day	9(02)	227	228	2
Tenure Group	9(01)	229	229	1
Date Service Computation Date (SCD)	9(08)	230	237	8
Date SCD Century	9(02)	230	231	2
Date SCD Year	9(02)	232	233	2
Date SCD Month	9(02)	234	235	2
Date SCD Day	9(02)	236	237	2

### Personnel Action Daily Download

Field Description	Picture (PIC)	Begin	End	Length
Physical Handicap Code	9(02)	238	239	2
FEGLI Coverage Code	X(01)	240	240	1
Life Insurance Coverage Amount	9(04)	241	244	4
<b>Record Number 3 060 Data</b>	X(44)	245	288	44
Record Number 03	9(02)	245	246	2
FEHB Coverage Code	9(01)	247	247	1
Retirement Coverage Code	X(01)	248	248	1
NOA Previous 3 Positions	9(03)	249	251	3
NOA 1st 3 Positions	9(03)	252	254	3
NOA 2nd 3 Positions	9(03)	255	257	3
NOA Previous 5 Positions	9(05)	258	262	5
Date Correction NOA	9(08)	263	270	8
Date Correction NOA Century	9(02)	263	264	2
Date Correction NOA Year	9(02)	265	266	2
Date Correction NOA Month	9(02)	267	268	2
Date Correction NOA Day	9(02)	269	270	2
NOA 1st 5 Positions	9(05)	271	275	5
NOA 2nd 5 Positions	9(05)	276	280	5
Date SCD SES	9(08)	281	288	8
Date SCD SES Century	9(02)	281	282	2
Date SCD SES Year	9(02)	283	284	2
Date SCD SES Month	9(02)	285	286	2
Date SCD SES Day	9(02)	287	288	2
<b>Record Number 4 060 Data</b>	X(46)	289	334	46
Record Number 04	9(02)	289	290	2
Date Not To Exceed (NTE) SF 50	9(08)	291	298	8
Date NTE SF 50 Century	9(02)	291	292	2
Date NTE SF 50 Year	9(02)	293	294	2
Date NTE SF 50 Month	9(02)	295	296	2
Date NTE SF 50 Day	9(02)	297	298	2
Date Personnel Action Effective	9(08)	299	306	8
Date Personnel Action Effective Century	9(02)	299	300	2
Date Personnel Action Effective Year	9(02)	301	302	2
Date Personnel Action Effective Month	9(02)	303	304	2
Date Personnel Action Effective Day	9(02)	305	306	2
From To Code	9(01)	307	307	1
Organizational Structure Code Agency	X(02)	308	309	2
Pay Raise Stale Action Salary	9(08)	310	317	8
Dollars	9(06)	310	315	6
Decimal	V			
Cents	9(02)	316	317	2

**Personnel Action Daily Download**

<b>Field Description</b>	<b>Picture (PIC)</b>	<b>Begin</b>	<b>End</b>	<b>Length</b>
Pay Raise Verify Salary	9(08)	318	325	8
Dollars	9(06)	318	323	6
Decimal	V			
Cents	9(02)	324	325	2
Separation Forest Service T&A	X(01)	326	326	1
Position Management System (PMSO) Department	X(02)	327	328	2
PMSO Agency	X(02)	329	330	2
PMSO POI	X(04)	331	334	4
<b>Record Number 5 060 Data</b>	X(45)	335	379	45
Record Number 05	9(02)	335	336	2
CSC Other Legal Authority	X(20)	337	356	20
CSC Other Legal Authority 2nd	X(20)	357	376	20
Type Of Employment	9(01)	377	377	1
Gain Lose Department Non-USDA	X(02)	378	379	2
<b>Record Number 6 060 Data</b>	X(47)	380	426	47
Record Number 06	9(02)	380	381	2
Appointment Limitation Code	9(01)	382	382	1
Appointment Limitation Dollar Total	X(07)	383	389	7
Dollars	9(05)	383	387	5
Decimal	V			
Cents	9(02)	388	389	2
Appointment Limitation Hour Total	X(06)	390	395	6
Hours	9(04)	390	393	4
Decimal	V			
Fraction	9(02)	394	395	2
Appointment Limitation Day Total	9(03)	396	398	3
Appointment Limitation Dollar Balance	X(07)	399	405	7
Dollars	9(05)	399	403	5
Decimal	V			
Cents	9(02)	404	405	2
Appointment Limitation Hour Balance	X(06)	406	411	6
Hours	9(04)	406	409	4
Decimal	V			
Fraction	9(02)	410	411	2
Appointment Limitation Day Balance	9(03)	412	414	3
Date Service Year Starts	9(08)	415	422	8
Date Service Year Starts Century	9(02)	415	416	2
Date Service Year Starts Year	9(02)	417	418	2
Date Service Year Starts Month	9(02)	419	420	2
Date Service Year Starts Day	9(02)	421	422	2
Bargaining Unit Status (BUS)	9(04)	423	426	4
<b>Record Number 7 060 Data</b>	X(46)	427	472	46

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Field Description	Picture (PIC)	Begin	End	Length
Record Number 07	9(02)	427	428	2
Position Official Title	X(38)	429	466	38
Official Title Prefix	X(01)	467	467	1
Official Title Code	X(04)	468	471	4
Official Title Suffix	X(01)	472	472	1
<b>Record Number 8 060 Data</b>	X(48)	473	520	48
Record Number 08	9(02)	473	474	2
Position Number	X(08)	475	482	8
Work Schedule	X(01)	483	483	1
Position Supervisory Code	X(01)	484	484	1
Master Record Number	X(06)	485	490	6
Position Classification Code	X(01)	491	491	1
Race And National Origin (RNO) Code	X(01)	492	492	1
CSC Authority Code 1st NOA	X(03)	493	495	3
CSC Authority 2nd Code 1st NOA	X(03)	496	498	3
CSC Authority Code 2nd NOA	X(03)	499	501	3
CSC Authority 2nd Code 2nd NOA	X(03)	502	504	3
CSC Authority Code Previous NOA	X(03)	505	507	3
CSC Authority 2nd Code Previous NOA	X(03)	508	510	3
Supervisory Managerial Probationary Period Required	9(01)	511	511	1
SES Recertification	9(01)	512	512	1
Date SES Recertification	9(08)	513	520	8
Date SES Recertification Century	9(02)	513	514	2
Date SES Recertification Year	9(02)	515	516	2
Date SES Recertification Month	9(02)	517	518	2
Date SES Recertification Day	9(02)	519	520	2
<b>Record Number 9 060 Data</b>	X(48)	521	568	48
Record Number 09	9(02)	521	522	2
Position Working Title	X(38)	523	560	38
Date Nonpay Not-to-Exceed (NTE)	9(08)	561	568	8
Date Nonpay NTE Century	9(02)	561	562	2
Date Nonpay NTE Year	9(02)	563	564	2
Date Nonpay NTE Month	9(02)	565	566	2
Date Nonpay NTE Day	9(02)	567	568	2
<b>Record Number 10 060 Data</b>	X(38)	569	606	38
Record Number 10	9(02)	569	570	2

### Personnel Action Daily Download

Field Description	Picture (PIC)	Begin	End	Length
Organizational Structure Code	X(18)	571	588	18
Organizational Structure Code Agency	X(02)	571	572	2
Organizational Structure Code 2nd Level	9(02)	573	574	2
Organizational Structure Code 3rd Level	9(02)	575	576	2
Organizational Structure Code 4th Level	9(04)	577	580	4
Organizational Structure Code 5th Level	9(02)	581	582	2
Organizational Structure Code 6th Level	9(02)	583	584	2
Organizational Structure Code 7th Level	9(02)	585	586	2
Organizational Structure Code 8th Level	9(02)	587	588	2
Retention Percent	X(02)	589	590	2
Decimal	V			
Percent	9(02)	589	590	2
Retention Allowance	X(07)	591	597	7
Dollars	9(05)	591	595	5
Decimal	V			
Cents	9(02)	596	597	2
Foreign Language Percent	X(02)	598	599	2
Decimal	V			
Percent	9(02)	598	599	2
Foreign Language Allowance	X(07)	600	606	7
Dollars	9(05)	600	604	5
Decimal	V			
Cents	9(02)	605	606	2
<b>Record Number 11 060 Data</b>	X(47)	607	653	47
Record Number 11	9(02)	607	608	2
Pay Plan	X(02)	609	610	2
Occupational Series Code	9(04)	611	614	4
Occupational Function Code	9(02)	615	616	2
Grade	9(02)	617	618	2
Step	9(02)	619	620	2
Base Contract Salary	X(08)	621	628	8
Dollars	9(06)	621	626	6
Decimal	V			
Cents	9(02)	627	628	2
Salary Rate Code	X(02)	629	630	2
Pay Rate Determinant Code	X(01)	631	631	1
Date Retained Rate Expired	9(08)	632	639	8
Date Retained Rate Expired Century	9(02)	632	633	2
Date Retained Rate Expired Year	9(02)	634	635	2
Date Retained Rate Expired Month	9(02)	636	637	2
Date Retained Rate Expired Day	9(02)	638	639	2
PATCO Code	X(01)	640	640	1
Pay Table Code	X(06)	641	646	6

### Personnel Action Daily Download

Field Description	Picture (PIC)	Begin	End	Length
Current Cash Award	X(07)	647	653	7
Dollars	9(05)	647	651	5
Decimal	V			
Cents	9(02)	652	653	2
<b>Record Number 12 060 Data</b>	X(48)	654	701	48
Record Number 12	9(02)	654	655	2
Duty Station State Code	X(02)	656	657	2
Duty Station City Code	9(04)	658	661	4
Duty Station County Code	9(03)	662	664	3
Date SCD CSR	9(08)	665	672	8
Date SCD CSR Century	9(02)	665	666	2
Date SCD CSR Year	9(02)	667	668	2
Date SCD CSR Month	9(02)	669	670	2
Date SCD CSR Day	9(02)	671	672	2
Date SCD RIF	9(08)	673	680	8
Date SCD RIF Century	9(02)	673	674	2
Date SCD RIF Year	9(02)	675	676	2
Date SCD RIF Month	9(02)	677	678	2
Date SCD RIF Day	9(02)	679	680	2
Date SCD WGI	9(08)	681	688	8
Date SCD WGI Century	9(02)	681	682	2
Date SCD WGI Year	9(02)	683	684	2
Date SCD WGI Month	9(02)	685	686	2
Date SCD WGI Day	9(02)	687	688	2
Position Status CSC	9(01)	689	689	1
Annuitant Indicator	X(01)	690	690	1
Special Employment Programs Code	X(02)	691	692	2
Position Status Budget	X(01)	693	693	1
Date Appointment NTE	9(08)	694	701	8
Date Appointment NTE Century	9(02)	694	695	2
Date Appointment NTE Year	9(02)	696	697	2
Date Appointment NTE Month	9(02)	698	699	2
Date Appointment NTE Day	9(02)	700	701	2
<b>Record Number 13 060 Data</b>	X(48)	702	749	48
Record Number 13	9(02)	702	703	2
Remark Codes	X(30)	704	733	30
Date Probationary Period Start	9(08)	734	741	8
Date Probationary Period Start Century	9(02)	734	735	2
Date Probationary Period Start Year	9(02)	736	737	2
Date Probationary Period Start Month	9(02)	738	739	2
Date Probationary Period Start Day	9(02)	740	741	2

**Personnel Action Daily Download**

Field Description	Picture (PIC)	Begin	End	Length
Date Career Permanent Tenure Start	9(08)	742	749	8
Date Career Permanent Tenure Start Century	9(02)	742	743	2
Date Career Permanent Tenure Start Year	9(02)	744	745	2
Date Career Permanent Tenure Start Month	9(02)	746	747	2
Date Career Permanent Tenure Start Day	9(02)	748	749	2
<b>Record Number 14 060 Data</b>	X(48)	750	797	48
Record Number 14	9(02)	750	751	2
Annual Leave Category	9(01)	752	752	1
Annual Leave 45 Day Code	X(01)	753	753	1
Leave Earning Status During Pay Period	X(01)	754	754	1
Date Retention Rights End	9(08)	755	762	8
Date Retention Rights End Century	9(02)	755	756	2
Date Retention Rights End Year	9(02)	757	758	2
Date Retention Rights End Month	9(02)	759	760	2
Date Retention Rights End Day	9(02)	761	762	2
Date Entered Present Grade	9(08)	763	770	8
Date Entered Present Grade Century	9(02)	763	764	2
Date Entered Present Grade Year	9(02)	765	766	2
Date Entered Present Grade Month	9(02)	767	768	2
Date Entered Present Grade Day	9(02)	769	770	2
Frequency Paid Code	9(01)	771	771	1
TSP Eligibility Code	X(01)	772	772	1
Veterans Status	X(01)	773	773	1
Earnings Limitation Code	X(01)	774	774	1
Name Correction Code	X(01)	775	775	1
SSNO Old	9(09)	776	784	9
Tour Of Duty Hours	9(04)	785	788	4
Hours	9(02)	785	786	2
Decimal	V			
Fraction	9(02)	787	788	2
Position Sensitivity Code	X(02)	789	790	2
Promotion Plan Code	9(01)	791	791	1
Seasonal Status Quo Code	9(01)	792	792	1
Type Appointment Code	9(02)	793	794	2
Special Employee Code	9(02)	795	796	2
Citizenship Code	9(01)	797	797	1
<b>Record Number 15 060 Data</b>	X(47)	798	844	47
Record Number 15	9(02)	798	799	2
COLA Post Differential Code	9(01)	800	800	1
Wage Grade Shift Rate 2nd	9(04)	801	804	4
Dollars	9(02)	801	802	2
Decimal	V			
Cents	9(02)	803	804	2

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<b>Field Description</b>	<b>Picture (PIC)</b>	<b>Begin</b>	<b>End</b>	<b>Length</b>
Wage Grade Shift Rate 3rd	9(04)	805	808	4
Dollars	9(02)	805	806	2
Decimal	V			
Cents	9(02)	807	808	2
Wage Grade Shift Rate Varied	9(04)	809	812	4
Dollars	9(02)	809	810	2
Decimal	V			
Cents	9(02)	811	812	2
Cooperative Employee Control Code	9(01)	813	813	1
Cooperative Annuitant Share Code	9(01)	814	814	1
Cooperative State Share Salary	9(07)	815	821	7
Dollars	9(05)	815	819	5
Decimal	V			
Cents	9(02)	820	821	2
Civil Service Annuitant Share	9(07)	822	828	7
Dollars	9(05)	822	826	5
Decimal	V			
Cents	9(02)	827	828	2
Cooperative Employee Overtime Rate Furnished	9(04)	829	832	4
Dollars	9(02)	829	830	2
Decimal	V			
Cents	9(02)	831	832	2
Cooperative Employee Holiday Rate Furnished	9(04)	833	836	4
Dollars	9(02)	833	834	2
Decimal	V			
Cents	9(02)	835	836	2
Date Supervisory Managerial Probationary Begins	9(08)	837	844	8
Date Supervisory Managerial Probationary Begins Century	9(02)	837	838	2
Date Supervisory Managerial Probationary Begins Year	9(02)	839	840	2
Date Supervisory Managerial Probationary Begins Month	9(02)	841	842	2
Date Supervisory Managerial Probationary Begins Day	9(02)	843	844	2
<b>Record Number 16 060 Data</b>	X(47)	845	891	47
Record Number 16	9(02)	845	846	2
Quarters Deduction Rate	9(05)	847	851	5
Dollars	9(03)	847	849	3
Decimal	V			
Cents	(02)	850	851	2
Quarters Deduction Code	9(01)	852	852	1

### Personnel Action Daily Download

Field Description	Picture (PIC)	Begin	End	Length
Environmental Differential Rate	9(04)	853	856	4
Dollars	9(02)	853	854	2
Decimal	V			
Cents	(02)	855	856	2
FmHA Committee Travel Allowance	9(04)	853	856	4
Dollars	9(02)	853	854	2
Decimal	V			
Cents	9(02)	855	856	2
Fair Labor Standards Act (FLSA) Code	X(01)	857	857	1
Accounting Station Code	9(04)	858	861	4
Personnel Office Identifier (POI)	9(04)	862	865	4
Date Degree Certificate Received Year	9(02)	866	867	2
Instructional Program	9(06)	868	873	6
Date Personnel Action Valid	9(08)	874	881	8
Date Personnel Action Valid Century	9(02)	874	875	2
Date Personnel Action Valid Year	9(02)	876	877	2
Date Personnel Action Valid Month	9(02)	878	879	2
Date Personnel Action Valid Day	9(02)	880	881	2
Staffing Percent	X(02)	882	883	2
Decimal	V			
Percent	9(02)	882	883	2
Staffing Differential Rate	X(08)	884	891	8
Dollars	9(06)	884	889	6
Decimal	V			
Cents	9(02)	890	891	2
<b>Record Number 17 060 Data</b>	X(47)	892	938	47
Record Number 17	9(02)	892	893	2
Accounting Distribution	X(27)	894	920	27
Accounting Distribution Fiscal Year Code	X(01)	894	894	1
Accounting Distribution Appropriation Code	X(02)	895	896	2
Accounting Distribution Sub-level Codes	X(24)	897	920	24
<i>Other Agency Use Redefines</i>	X(27)	894	920	27
Accounting Distribution				
Agency Use	X(12)	894	905	12
Recruitment Percent	X(02)	906	907	2
Decimal	V			
Percent	9(02)	906	907	2
Recruitment Bonus	X(08)	908	915	8
Dollars	9(06)	908	913	6
Decimal	V			
Cents	9(02)	914	915	2
Relocation Percent	X(02)	916	917	2
Decimal	V			
Percent	9(02)	916	917	2

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Field Description	Picture (PIC)	Begin	End	Length
Filler	X(03)	918	920	3
Relocation Bonus	X(08)	921	928	8
Dollars	9(06)	921	926	6
Decimal	V			
Cents	9(02)	927	928	2
Supervisory Percent	X(02)	929	930	2
Decimal	V			
Percent	9(02)	929	930	2
Supervisory Differential Rate	X(08)	931	938	8
Dollars	9(06)	931	936	6
Decimal	V			
Cents	9(02)	937	938	2
<b>Record Number 18 060 Data</b>	X(37)	939	975	37
Record Number 18	9(02)	939	940	2
Organizational Structure Code Agency	X(02)	941	942	2
Date Personnel Action Effective	9(08)	943	950	8
Date Personnel Action Effective Century	9(02)	943	944	2
Date Personnel Action Effective Year	9(02)	945	946	2
Date Personnel Action Effective Month	9(02)	947	948	2
Date Personnel Action Effective Day	9(02)	949	950	2
Residence Address 1st Line Street	X(25)	951	975	25
<b>Record Number 19 060 Data</b>	X(27)	976	1002	27
Record Number 19	9(02)	976	977	2
Residence Additional Address	X(25)	978	1002	25
<b>Record Number 20 060 Data</b>	X(27)	1003	1029	27
Record Number 20	9(02)	1003	1004	2
Residence Additional Address 2	X(25)	1005	1029	25
<b>Record Number 21 060 Data</b>	X(44)	1030	1073	44
Record Number 21	9(02)	1030	1031	2
Residence Address City Name	X(20)	1032	1051	20
Residence Address City Code	9(04)	1052	1055	4
Residence Address State Country Name	X(02)	1056	1057	2
Residence Address State Country Code	X(02)	1058	1059	2
Residence Address County Code	9(03)	1060	1062	3
Residence Address Zip	X(11)	1063	1073	11
Residence Address Zip Code 5	X(05)	1063	1067	5
Residence Address Zip Code 4	X(04)	1068	1071	4
Residence Address Zip Code 2	X(02)	1072	1073	2
<b>Record Number 22 060 Data</b>	X(37)	1074	1110	37
Record Number 22	9(02)	1074	1075	2
Check Mail Address Line 1	X(35)	1076	1110	35
<b>Record Number 23 060 Data</b>	X(37)	1111	1147	37

**Personnel Action Daily Download**

Field Description	Picture (PIC)	Begin	End	Length
Record Number 23	9(02)	1111	1112	2
Check Mail Address Line 2	X(35)	1113	1147	35
<b>Record Number 24 060 Data</b>	X(41)	1148	1188	41
Record Number 24	9(02)	1148	1149	2
Check Mail Address City Name	X(20)	1150	1169	20
Check Mail Address City Code	9(04)	1170	1173	4
Check Mail Address State Name	X(02)	1174	1175	2
Check Mail Address State Code	X(02)	1176	1177	2
Check Mail Address Zip	X(11)	1178	1188	11
Check Mail Address Zip Code 5	X(05)	1178	1182	5
Check Mail Address Zip Code 4	X(04)	1183	1186	4
Check Mail Address Zip Code 2	X(02)	1187	1188	2
<b>Record Number 25 060 Data</b>	X(48)	1189	1236	48
Record Number 25	9(02)	1189	1190	2
Check Mail Designated Agent	9(04)	1191	1194	4
Uniform Service Status	9(01)	1195	1195	1
Creditable Military Service	9(04)	1196	1199	4
Frozen CSRS Service	9(04)	1200	1203	4
CSRS Coverage At Appointment	X(01)	1204	1204	1
Date Retired Military	9(08)	1205	1212	8
Date Retired Military Century	9(02)	1205	1206	2
Date Retired Military Year	9(02)	1207	1208	2
Date Retired Military Month	9(02)	1209	1210	2
Date Retired Military Day	9(02)	1211	1212	2
Date TSP Vested	9(08)	1213	1220	8
Date TSP Vested Century	9(02)	1213	1214	2
Date TSP Vested Year	9(02)	1215	1216	2
Date TSP Vested Month	9(02)	1217	1218	2
Date TSP Vested Day	9(02)	1219	1220	2
Law Enforcement Officer (LEO) Indicator	X(01)	1221	1221	1
Competitive Level Code	X(04)	1222	1225	4
Professional Category	X(01)	1226	1226	1
History Correction Update Processing System (HCUP) Indicator	X(01)	1227	1227	1
HCUP Last Document Indicator	X(01)	1228	1228	1
Date Promotion NTE	9(08)	1229	1236	8
Date Promotion NTE Century	9(02)	1229	1230	2
Date Promotion NTE Year	9(02)	1231	1232	2
Date Promotion NTE Month	9(02)	1233	1234	2
Date Promotion NTE Day	9(02)	1235	1236	2
<b>Record Number 25A 060 Data</b>	X(48)	1237	1284	48
Record Number 25A	X(03)	1237	1239	3

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Field Description	Picture (PIC)	Begin	End	Length
Saved Grade Data	X(20)	1240	1259	20
Saved Rate Expiration Notification	X(01)	1240	1240	1
Saved Grade Pay Plan	X(02)	1241	1242	2
Saved Grade Occupational Series	9(04)	1243	1246	4
Saved Grade Grade	9(02)	1247	1248	2
Saved Grade Occupational Series Function Code	9(02)	1249	1250	2
Saved Grade Duty Station State Code	X(02)	1251	1252	2
Saved Grade Duty Station City Code	9(04)	1253	1256	4
Saved Grade Duty Station County Code	9(03)	1255	1259	3
Detail Assignment Data	X(20)	1260	1283	20
Detail Master Record (MR) Number	X(06)	1260	1265	6
Detail Department Code	X(02)	1266	1267	2
Detail Agency	X(02)	1268	1269	2
Detail POI	9(04)	1270	1273	4
Detail Position Number	X(08)	1274	1281	8
Detail Grade	9(02)	1282	1283	2
Veteran Preference RIF	X(01)	1284	1284	1
<b>Record Number 25B 060 Data</b>	X(30)	1285	1314	30
Record Number 25B	X(03)	1285	1287	3
Position Management System (PMSO) Individual Position (IP) Agency Use	X(12)	1288	1299	12
PMSO MR Agency Use	X(10)	1300	1309	10
Customs Officers Pay Reform (COPR) Status	X(01)	1310	1310	1
Working Title Code	9(04)	1311	1314	4
<b>Record Number 26 060 Data</b>	X(497)	1315	1811	497
Record Number 26	9(02)	1315	1316	2
Database Areas To Update	X(10)	1317	1326	10
Indicator For Update	X(225)	1327	1551	225
State Tax Extra Deductions	X(05)	1552	1556	5
Dollars	S9(03)	1552	1554	3
Decimal	V			
Cents	9(02)	1555	1556	2
State Tax Withholding State Code	X(02)	1557	1558	2
State Tax Number Exemptions	X(03)	1559	1561	3
Federal Tax Number Exemptions	X(03)	1562	1564	3
Federal Tax Extra Deductions	X(06)	1565	1570	6
Dollars	S9(04)	1565	1568	4
Decimal	V			
Cents	9(02)	1569	1570	2
Check Mailing Disbursing Office Code	9(01)	1571	1571	1
Duty Station Location Names	X(42)	1572	1613	42
Duty Station City Name	X(20)	1572	1591	20
Duty Station County Name	X(20)	1592	1611	20
Duty Station State Name	X(02)	1612	1613	2

### Personnel Action Daily Download

Field Description	Picture (PIC)	Begin	End	Length
Cost Of Living Allowance (COLA) Percent	9(04)	1614	1617	4
Residence Address County Name	X(20)	1618	1637	20
Form Type	9(01)	1638	1638	1
Retention Restoration Code	X(01)	1639	1639	1
Retention Restoration PEPL Action	9(01)	1640	1640	1
Message Override Codes	X(60)	1641	1700	60
Accounting Distribution Flag	9(01)	1701	1701	1
Fatal Non-fatal Error Indicator	9(01)	1702	1702	1
Accession Separation Salary Record	9(01)	1703	1703	1
Uncapped Salary For TSP	X(08)	1704	1711	8
Dollars	9(06)	1704	1709	6
Decimal	V			
Cents	9(02)	1710	1711	2
Wage Grade Area Code	X(04)	1712	1715	4
Nature Of Action 1st Alpha	X(35)	1716	1750	35
Nature Of Action 2nd Alpha	X(35)	1751	1785	35
Geographic Adjustment Rate	X(08)	1786	1793	8
Dollars	9(06)	1786	1791	6
Decimal	V			
Cents	9(02)	1792	1793	2
Scheduled Salary	X(08)	1794	1801	8
Dollars	9(06)	1794	1799	6
Decimal	V			
Cents	9(02)	1800	1801	2
Locality Table Code	X(06)	1802	1807	6
Geographic Adjustment Percent	X(04)	1808	1811	4
Decimal	V			
Percent	9(04)	1808	1811	4
<b>Record Number 26 112 Data Redefines</b>	X(497)	1315	1811	497
Record Number 26	9(02)	1315	1316	2
Cash Award Type Code	9(01)	1317	1317	1
Accounting Distribution Flag	9(01)	1318	1318	1
Cash Award Pay Code	9(01)	1319	1319	1
Schedule Number	X(06)	1320	1325	6
Cash Award Federal Tax	X(06)	1326	1331	6
Dollars	9(04)	1326	1329	4
Decimal	V			
Cents	9(02)	1330	1331	2
Cash Award FICA Amount	X(06)	1332	1337	6
Dollars	9(04)	1332	1335	4
Decimal	V			
Cents	9(02)	1336	1337	2
State Tax Withholding State Code	X(02)	1338	1339	2

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Field Description	Picture (PIC)	Begin	End	Length
Cash Award State Tax	X(06)	1340	1345	6
Dollars	9(04)	1340	1343	4
Decimal	V			
Cents	9(02)	1344	1345	2
City Tax State Code	9(02)	1346	1347	2
City Tax City Code	9(04)	1348	1351	4
Cash Award City Tax Amount	X(06)	1352	1357	6
Dollars	9(04)	1352	1355	4
Decimal	V			
Cents	9(02)	1356	1357	2
County Tax State Code	9(02)	1358	1359	2
County Tax County Code	9(03)	1360	1362	3
Cash Award County Tax Amount	X(06)	1363	1368	6
Dollars	9(04)	1363	1366	4
Decimal	V			
Cents	9(02)	1367	1368	2
Cash Award Net Amount	X(07)	1369	1375	7
Dollars	9(05)	1369	1373	5
Decimal	V			
Cents	9(02)	1374	1375	2
Cash Award Agency Charged	X(02)	1376	1377	2
Cash Award Accounting Station Charged	9(04)	1378	1381	4
Hospital Insurance Tax Deduction	X(06)	1382	1387	6
Dollars	9(04)	1382	1385	4
Decimal	V			
Cents	9(02)	1386	1387	2
Number Of Persons Cash Award	9(03)	1388	1390	3
Check Mailing Address Indicator	9(01)	1391	1391	1
Nature Of Action 1st Alpha	X(35)	1392	1426	35
Nature Of Action 2nd Alpha	X(35)	1427	1461	35
Filler	X(350)	1462	1811	350
Filler	X(88)	1812	1899	88

Below is the record layout for the payroll documents daily download.

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- [Performance Appraisal \(SES\) PEPL 770 Document](#)
- [Lump Sum Leave PEPL 054 Document](#)
- [Award PEPL 110 Document](#)
- [Compensatory Time Payment PEPL 056 Document](#)
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- [Flexfund Redefines PEPL 185 Document](#)

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 Control Data**

Field Description	Picture (PIC)	Begin	End	Length
SSNO	9(09)	1	9	9
Filler	X(1)	10	10	1
Filler	X(1)	10	10	1
Agency Code	X(02)	11	12	2
Date Personnel Action Effective	9(06)	13	18	6
Date Personnel Action Effective Year	9(02)	13	14	2
Date Personnel Action Effective Month	9(02)	15	16	2
Date Personnel Action Effective Day	9(02)	17	18	2

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Control Data**

Field Description	Picture (PIC)	Begin	End	Length
Document Type	9(03)	19	21	3
Pay Period Number	9(02)	22	23	2
Pass Or Sequence Number	9(02)	24	25	2
User ID	X(07)	26	32	7
Department Code	X(02)	33	34	2
Document ID	X(06)	35	40	6
Suffix Code	X(01)	41	41	1
Suspense History	9(02)	42	43	2
Date Document Entered	9(06)	44	49	6
Date Document Entered Year	9(02)	44	45	2
Date Document Entered Month	9(02)	46	47	2
Date Document Entered Day	9(02)	48	49	2
Remote Printing Flag	X(01)	50	50	1
Kiosk Number	X(04)	51	54	4
EPIC Identifier Number	X(15)	55	69	15
FESI Identifier Number	X(15)	70	84	15
UEID	X(20)	85	104	20
Filler	X(46)	105	150	46

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Performance Appraisal (Non-SES) PEPL 075 Document**

Field Description	Picture (PIC)	Begin	End	Length
<b>PEPL Receiving Data 075</b>	X(150)	1	150	150
Employing Office Code	9(04)	151	154	4
Batch Number Personnel	9(04)	155	158	4
Entry Operator Code	X(03)	159	161	3
Correction Operator Code	X(03)	162	164	3
Database Identifier	X(04)	165	168	4
Filler	X(22)	169	190	22
<b>Record Number 01</b>	X(510)	191	700	510
Record Number 01	9(02)	191	192	2
Performance Evaluation Indicator	X(01)	193	193	1
Pay Plan	X(02)	194	195	2
Date Appraisal From	9(08)	196	203	8
Date Appraisal From Century	9(02)	196	197	2
Date Appraisal From Year	9(02)	198	199	2
Date Appraisal From Month	9(02)	200	201	2
Date Appraisal From Day	9(02)	202	203	2

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Field Description	Picture (PIC)	Begin	End	Length
Date Appraisal To	9(08)	204	211	8
Date Appraisal To Century	9(02)	204	205	2
Date Appraisal To Year	9(02)	206	207	2
Date Appraisal To Month	9(02)	208	209	2
Date Appraisal To Day	9(02)	210	211	2
Critical Element Indicator	X(01)	212	212	1
Rating of Record	X(02)	213	214	2
Pattern	X(01)	213	213	1
Level	X(01)	214	214	1
Total Appraisal Weight	X(03)	215	217	3
Filler	X(483)	218	700	483
<b>Record Number 1 075 Data</b>	X(510)	191	700	510
Record Number 01	X(02)	191	192	2
Performance Evaluation Indicator	X(01)	193	193	1
Senior Executive Service (SES) Performance Scale	X(02)	194	195	2
SES Performance Presumptive Rating	X(01)	196	196	1
SES Performance Retain	X(01)	197	197	1
SES Performance Type Rank	X(01)	198	198	1
SES Performance Bonus	X(07)	199	205	7
SES Performance Bonus Percent	X(02)	206	207	7
Date Appraisal From	9(08)	208	215	8
Date Appraisal From Century	9(02)	208	209	2
Date Appraisal From Year	9(02)	210	211	2
Date Appraisal From Month	9(02)	212	213	2
Date Appraisal From Day	9(02)	214	215	2
Date Appraisal To	9(08)	216	223	8
Date Appraisal To Century	9(02)	216	217	2
Date Appraisal To Year	9(02)	218	219	2
Date Appraisal To Month	9(02)	220	221	2
Date Appraisal To Day	9(02)	222	223	2
Filler	X(477)	224	700	477
Filler	X(2750)	701	3450	2750

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 Performance Appraisal (SES) PEPL 770 Document**

Field Description	Picture (PIC)	Begin	End	Length
Document Type	9(03)	1	3	3
Agency Code	9(02)	4	5	2
Employing Office Code	9(04)	6	9	4
Batch Number	9(04)	10	13	4
SSNO	X(09)	14	22	9

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Field Description	Picture (PIC)	Begin	End	Length
Filler	X(01)	23	23	1
Pay Period Number	X(02)	24	25	2
Filler	X(30)	26	55	30
User ID	X(07)	56	62	7
Department Code	X(02)	63	64	2
Filler	X(42)	65	106	42
FESI Identifier Number	X(15)	107	121	15
UEID	X(20)	122	141	20
FESI Doc Eff Century	X(02)	142	143	2
FESI Doc Eff Year	X(02)	144	145	2
Filler	X(05)	146	150	5
Performance Evaluation Indicator	X(01)	151	151	1
SES Performance Scale	X(02)	152	153	2
SES Performance Present Rating	X(01)	154	154	1
SES Performance Retain	X(01)	155	155	1
SES Performance Type Rank	X(01)	156	156	1
SES Performance Bonus	X(07)	157	163	7
SES Performance Bonus Percent	X(02)	164	165	2
Date Appraisal From Month	9(02)	166	167	2
Date Appraisal From Day	9(02)	168	169	2
Date Appraisal From Century	9(02)	170	171	2
Date Appraisal From Year	9(02)	172	173	2
Date Appraisal To Month	9(02)	174	175	2
Date Appraisal To Day	9(02)	176	177	2
Date Appraisal To Century	9(02)	178	179	2
Date Appraisal To Year	9(02)	180	181	2
Filler	X(3269)	182	3450	3269

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Lump Sum Leave PEPL 054 Document**

Field Description	Picture (PIC)	Begin	End	Length
<b>PEPL 054 Document (Lump Sum Payment)</b>	X(150)	1	150	150
Employing Office Code	9(04)	151	154	4
Batch Number Personnel	9(04)	155	158	4
Entry Operator Code	X(03)	159	161	3
Correction Operator Code	X(03)	162	164	3
Database Identifier	X(04)	165	168	4
Filler	X(08)	169	176	8
Total Number Of Accounting Distribution	9(02)	177	178	2
Filler	X(12)	179	190	12
<b>Record Number 1 054 Data</b>	X(46)	191	236	46

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 Lump Sum Leave PEPL 054 Document**

<b>Field Description</b>	<b>Picture (PIC)</b>	<b>Begin</b>	<b>End</b>	<b>Length</b>
Record Number 01	9(02)	191	192	2
Organizational Structure Code Agency	X(02)	193	194	2
Date Of Separation	9(06)	195	200	6
Date Separated Year	9(02)	195	196	2
Date Separated Month	9(02)	197	198	2
Date Separated Day	9(02)	199	200	2
Type Lump Sum Payment	9(01)	201	201	1
Federal Tax Lump Sum Payment	9(01)	202	202	1
Minus Sick Leave Code	9(01)	203	203	1
Lump Sum COLA Code	9(01)	204	204	1
AUO Change Code	9(01)	205	205	1
Wage Grade Shift Rate Hours	X(20)	206	225	20
Wage Grade 1st Shift Hours Lump Sum	9(05)	206	210	5
Wage Grade 2nd Shift Hours Lump Sum	9(05)	211	215	5
Wage Grade 3rd Shift Hours Lump Sum	9(05)	216	220	5
Wage Grade Varied Shift Hours Lump Sum	9(05)	221	225	5
Total Lump Sum Hours	9(06)	226	231	5
Filler	X(05)	232	236	5
<b>Record Number 2 054 Data</b>	<b>X(41)</b>	<b>237</b>	<b>277</b>	<b>41</b>
Record Number 02	9(02)	237	238	2
Filler	X(06)	239	244	6
Lump Sum Ending Date Hours	X(04)	245	248	4
Lump Sum Pay Code	9(01)	249	249	1
State Tax Withholding State Code	X(02)	250	251	2
Lump Sum State Tax Amount	X(06)	252	257	6
Lump Sum Net Pay	X(07)	258	264	7
Schedule Number	X(06)	265	270	6
Current Gross Pay	X(07)	271	277	7
<b>Record Number 3 054 Data</b>	<b>X(44)</b>	<b>278</b>	<b>321</b>	<b>44</b>
Record Number 03	9(02)	278	279	2
City Tax State Code	9(02)	280	281	2
City Tax City Code	9(04)	282	285	4
Lump Sum City Tax Amount	X(06)	286	291	6
County Tax State Code	9(02)	292	293	2
County Tax County Code	9(03)	294	296	3
Lump Sum County Tax Amount	X(06)	297	302	6
Lump Sum Federal Tax Amount	X(06)	303	308	6
Lump Sum FICA Amount	X(06)	309	314	6
Hospital Insurance Tax Deduction	X(06)	315	320	6
Accounting Data Use Code	9(01)	321	321	1
<b>Record Number 4 054 Data</b>	<b>X(58)</b>	<b>322</b>	<b>379</b>	<b>58</b>
Record Number 04	9(02)	322	323	2

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Lump Sum Leave PEPL 054 Document**

Field Description	Picture (PIC)	Begin	End	Length
Date Lump Sum Carry Restored Leave	9(06)	324	329	6
Date Lump Sum Carry Restored Leave Year	9(02)	324	325	2
Date Lump Sum Carry Restored Leave Month	9(02)	326	327	2
Date Lump Sum Carry Restored Leave Day	9(02)	328	329	2
Date Lump Sum Carry In Ceiling	9(06)	330	335	6
Date Lump Sum Carry In Ceiling Year	9(02)	330	331	2
Date Lump Sum Carry In Ceiling Month	9(02)	332	333	2
Date Lump Sum Carry In Ceiling Day	9(02)	334	335	2
Date Lump Sum Carry Over Ceiling	9(06)	336	341	6
Date Lump Sum Carry Over Ceiling Year	9(02)	336	337	2
Date Lump Sum Carry Over Ceiling Month	9(02)	338	339	2
Date Lump Sum Carry Over Ceiling Day	9(02)	340	341	2
Receipt Account Type Code	9(02)	342	343	2
Receipt Account Account Number	X(12)	344	355	12
Receipt Account Amount Per Pay Period	X(06)	356	361	6
Filler	X(18)	362	379	18
Accounting Data 054 (1) ( Occurs 10 Times)	X(36)	380	415	36
Record Number	9(02)	330	381	2
Accounting Distribution	X(27)	382	408	27
Accounting Distribution Fiscal Year Code	X(01)	382	382	1
Accounting Distribution Appropriation Code	X(02)	383	384	2
Accounting Distribution Sub-level Codes	X(24)	385	408	24
Accounting Distribution Flag	9(01)	409	409	1
Hours To Be Charged	X(06)	410	415	6
Accounting Data 054 (2)	X(36)	416	451	36
Record Number	9(02)	416	417	2
Accounting Distribution	X(27)	418	444	27
Accounting Distribution Fiscal Year Code	X(01)	418	418	1
Accounting Distribution Appropriation Code	X(02)	419	420	2
Accounting Distribution Sub-level Codes	X(24)	421	444	24
Accounting Distribution Flag	9(01)	445	445	1
Hours To Be Charged	X(06)	446	451	6
Accounting Data 054 (3)	X(36)	452	487	36
Record Number	9(02)	452	453	2
Accounting Distribution	X(27)	454	480	27
Accounting Distribution Fiscal Year Code	X(01)	454	454	1
Accounting Distribution Appropriation Code	X(02)	455	456	2
Accounting Distribution Sub-level Codes	X(24)	457	480	24
Accounting Distribution Flag	9(01)	481	481	1
Hours To Be Charged	X(06)	482	487	6
Accounting Data 054 (4)	X(36)	488	523	36
Record Number	9(02)	488	489	2

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<b>Field Description</b>	<b>Picture (PIC)</b>	<b>Begin</b>	<b>End</b>	<b>Length</b>
Accounting Distribution	X(27)	490	523	27
Accounting Distribution Fiscal Year Code	X(01)	490	490	1
Accounting Distribution Appropriation Code	X(02)	491	492	2
Accounting Distribution Sub-level Codes	X(24)	493	516	24
Accounting Distribution Flag	9(01)	517	517	1
Hours To Be Charged	X(06)	518	523	6
Accounting Data 054 (5)	X(36)	524	559	36
Record Number	9(02)	524	525	2
Accounting Distribution	X(27)	526	552	27
Accounting Distribution Fiscal Year Code	X(01)	526	526	1
Accounting Distribution Appropriation Code	X(02)	527	528	2
Accounting Distribution Sub-level Codes	X(24)	529	552	24
Accounting Distribution Flag	9(01)	553	553	1
Hours To Be Charged	X(06)	554	559	6
Accounting Data 054 (4)	X(36)	488	523	36
Record Number	9(02)	488	489	2
Accounting Distribution	X(27)	490	523	27
Accounting Distribution Fiscal Year Code	X(01)	490	490	1
Accounting Distribution Appropriation Code	X(02)	491	492	2
Accounting Distribution Sub-level Codes	X(24)	493	516	24
Accounting Distribution Flag	9(01)	517	517	1
Hours To Be Charged	X(06)	518	523	6
Accounting Data 054 (5)	X(36)	524	559	36
Record Number	9(02)	524	525	2
Accounting Distribution	X(27)	526	552	27
Accounting Distribution Fiscal Year Code	X(01)	526	526	1
Accounting Distribution Appropriation Code	X(02)	527	528	2
Accounting Distribution Sub-level Codes	X(24)	529	552	24
Accounting Distribution Flag	9(01)	553	553	1
Hours To Be Charged	X(06)	554	559	6
Accounting Data 054 (6)	X(36)	560	595	36
Record Number	9(02)	560	561	2
Accounting Distribution	X(27)	562	588	27
Accounting Distribution Fiscal Year Code	X(01)	562	562	1
Accounting Distribution Appropriation Code	X(02)	563	564	2
Accounting Distribution Sub-level Codes	X(24)	565	588	24
Accounting Distribution Flag	9(01)	589	589	1
Hours To Be Charged	X(06)	590	595	6
Accounting Data 054 (7)	X(36)	596	631	36
Record Number	9(02)	596	597	2

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Field Description	Picture (PIC)	Begin	End	Length
Accounting Distribution	X(27)	598	624	27
Accounting Distribution Fiscal Year Code	X(01)	598	598	1
Accounting Distribution Appropriation Code	X(02)	599	600	2
Accounting Distribution Sub-level Codes	X(24)	601	624	24
Accounting Distribution Flag	9(01)	625	625	1
Hours To Be Charged	X(06)	626	631	6
Accounting Data 054 (8)	X(36)	632	667	36
Record Number	9(02)	632	633	2
Accounting Distribution	X(27)	634	660	27
Accounting Distribution Fiscal Year Code	X(01)	634	634	1
Accounting Distribution Appropriation Code	X(02)	635	636	2
Accounting Distribution Sub-level Codes	X(24)	637	660	24
Accounting Distribution Flag	9(01)	661	661	1
Hours To Be Charged	X(06)	662	667	6
Accounting Data 054 (9)	X(36)	668	703	36
Record Number	9(02)	668	669	2
Accounting Distribution	X(27)	670	696	27
Accounting Distribution Fiscal Year Code	X(01)	670	670	1
Accounting Distribution Appropriation Code	X(02)	671	672	2
Accounting Distribution Sub-level Codes	X(24)	673	696	24
Accounting Distribution Flag	9(01)	697	697	1
Hours To Be Charged	X(06)	698	703	6
Accounting Data 054 (10)	X(36)	704	739	36
Record Number	9(02)	704	705	2
Accounting Distribution	X(27)	706	732	27
Accounting Distribution Fiscal Year Code	X(01)	706	706	1
Accounting Distribution Appropriation Code	X(02)	707	708	2
Accounting Distribution Sub-level Codes	X(24)	709	732	24
Accounting Distribution Flag	9(01)	733	733	1
Hours To Be Charged	X(06)	734	739	6
<b>▶ Record Number 5 054 Data</b>	X(54)	740	793	54
Record Number 5	9(02)	740	741	2
Date Lump Sum LV Hourly RT Start	9(06)	742	747	6
Date Lump Sum LV Hourly RT Start Year	9(02)	742	743	2
Date Lump Sum LV Hourly Rt Start Month	9(02)	744	745	2
Date Lump Sum LV Hourly RT Start Day	9(02)	746	747	2
Date Lump Sum LV Per End	9(06)	748	753	6
Date Lump Sum LV Per End Year	9(02)	748	749	2
Date Lump Sum LV Per End Month	9(02)	750	751	2
Date Lump Sum LV Per End Day	9(02)	752	753	2

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Field Description	Picture (PIC)	Begin	End	Length
Date Lump Sum LV Per Start	9(06)	754	759	6
Date Lump Sum LV Per Start Year	9(02)	754	755	2
Date Lump Sum LV Per Start Month	9(02)	756	757	2
Date Lump Sum LV Per Start Day	9(02)	758	759	2
LSP LV Payment Refund Amount	9(5)	760	764	5
LSP LV Recredited Hours	9(6)	765	770	6
Date Lump Sum Total LV Period End	9(06)	771	776	6
Date Lump Sum LV Period End Year	9(02)	771	772	2
Date Lump Sum LV Period End Month	9(02)	773	774	2
Date Lump Sum LV Period End Day	9(02)	775	776	2
LSP Restored Annual Leave hours PD	9(6)	777	782	6
LSP Unexp Annual Leave Hours RT Amount	9(5)	783	787	5
LSP Unexp Annual Leave Hours	9(6)	788	793	5
Filler	X(900)	794	1693	900
Filler	X(1757)	1694	3450	1757

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 Award PEPL 110 Document**

Field Description	Picture (PIC)	Begin	End	Length
<b>PEPL 110 Document (Award)</b>	X(150)	1	150	150
Employing Office Code	9(04)	151	154	4
Batch Number Personnel	9(04)	155	158	4
Entry Operator Code	X(03)	159	161	3
Correction Operator Code	X(03)	162	164	3
Database Identifier	X(04)	165	168	4
Filler	X(18)	169	186	18
Check Mailing Designated Agent	9(04)	187	190	4
<b>Record Number 1 110 Data</b>	X(45)	191	235	45
Record Number 01	9(02)	191	192	2
Award Case Number	X(08)	193	200	8
Cash Award Federal Tax	X(06)	201	206	6
Cash Award FICA Amount	X(06)	207	212	6
City Tax State Code	9(02)	213	214	2
City Tax City Code	9(04)	215	218	4
Cash Award City Tax Amount	9(06)	219	224	6
County Tax State Code	9(02)	225	226	2
County Tax County Code	9(03)	227	229	3
Cash Award County Tax Amount	9(06)	230	235	6
<b>Record Number 2 110 Data</b>	X(44)	236	279	44
Record Number 02	9(02)	236	237	2

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**Award PEPL 110 Document**

<b>Field Description</b>	<b>Picture (PIC)</b>	<b>Begin</b>	<b>End</b>	<b>Length</b>
Cash Award Type Code	9(01)	238	238	1
Date Cash Award From	9(06)	239	244	6
Date Cash Award From Year	9(02)	239	240	2
Date Cash Award From Month	9(02)	241	242	2
Date Cash Award From Day	9(02)	243	244	2
Date Cash Award To	9(06)	245	250	6
Date Cash Award To Year	9(02)	245	246	2
Date Cash Award To Month	9(02)	247	248	2
Date Cash Award To Day	9(02)	249	250	2
Tangible Benefits	X(01)	251	251	1
First Year Savings	X(10)	252	261	10
Intangible Benefits	X(01)	262	262	1
Cash Award Pay Code	9(01)	263	263	1
State Tax Withholding State Code	X(02)	264	265	2
Cash Award State Tax	X(06)	266	271	6
Cash Award Net Amount	X(08)	272	279	8
<b>Record Number 3 110 Data</b>	X(47)	280	326	47
Record Number 03	9(02)	280	281	2
Current Cash Award	X(08)	282	289	8
Number Of Persons Cash Award	9(03)	290	292	3
Accounting Distribution	X(27)	293	319	27
Accounting Distribution Fiscal Year Code	X(1)	293	293	1
Accounting Distribution Appn Code	X(2)	294	295	1
Accounting Distribution Sub Level Codes	X(24)	296	319	24
Accounting Distribution	X(27)	293	319	24
AASC	X(04)	293	296	4
Accounting Station 1	X(02)	293	294	2
Accounting Station 2	X(02)	295	296	2
FS Management Code	X(07)	297	303	7
Positions 1 – 2	X(02)	297	298	2
Positions 3 – 6	X(04)	299	302	4
FS Fiscal Year Code	X(01)	303	303	1
Filler	X(16)	304	319	16
Accounting Distribution Flag	9(01)	320	320	1
Schedule Number	X(06)	321	326	6
<b>Record Number 4 110 Data</b>	X(41)	327	367	41
Record Number 04	9(02)	327	328	2
Cash Award Agency Charged	X(02)	329	330	2
Cash Award Accounting Station Charged	9(04)	331	334	4
Hospital Insurance Tax Deduction	X(06)	335	340	6
Nature Of Action 2nd 3 Positions	9(03)	341	343	3
CSC Authority Code 2nd NOA	X(03)	344	346	3

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 Award PEPL 110 Document**

<b>Field Description</b>	<b>Picture (PIC)</b>	<b>Begin</b>	<b>End</b>	<b>Length</b>
CSC Authority 2nd Code 2nd NOA	X(03)	347	349	3
Date Personnel Action Effective	9(06)	350	355	6
Date Personnel Action Effective Year	9(02)	350	351	2
Date Personnel Action Effective Month	9(02)	352	353	2
Date Personnel Action Effective Day	9(02)	354	355	2
Cash Award Code	X(04)	356	359	4
Amount Paid External Source	X(08)	360	367	8
<b>Record Number 5 110 Data</b>	X(38)	368	405	38
Record Number 05	9(02)	368	369	2
Check Mailing Address Indicator	9(01)	370	370	1
Check Mailing Address Line 1	X(35)	371	405	35
<b>Record Number 6 110 Data</b>	X(46)	406	451	46
Record Number 06	9(02)	406	407	2
Check Mailing Address Line 2	X(35)	408	442	35
Nature Of Action 1st 3 Positions	9(03)	443	445	3
CSC Authority Code 1st NOA	X(03)	446	448	3
CSC Authority 2nd Code 1st NOA	X(03)	449	451	3
<b>Record Number 7 110 Data</b>	X(39)	452	490	39
Record Number 07	9(02)	452	453	2
Check Mailing Address City Name	X(20)	454	473	20
Check Mailing Address State Name	X(02)	474	475	2
Nature Of Action Previous 3 Positions	9(03)	476	478	3
CSC Authority Code Previous NOA	X(03)	479	481	3
CSC Authority 2nd Code Previous NOA	X(03)	482	484	3
Date Correction Nature Of Action	9(06)	485	490	6
Date Correction Nature Of Action Year	9(02)	485	486	2
Date Correction Nature Of Action Month	9(02)	487	488	2
Date Correction Nature Of Action Day	9(02)	489	490	2
<b>Record Number 8 110 Data</b>	X(42)	491	532	42
Record Number 08	9(02)	491	492	2
CSC Other Legal Authority	X(20)	493	512	20
CSC Other Legal Authority 2nd	X(20)	513	532	20
<b>Record Number 9 110 Data</b>	X(48)	533	580	48
Record Number 09	9(02)	533	534	2
Nature Of Action 1st Alpha	X(35)	353	569	35
Check Mailing Address Zip	X(11)	570	580	11
Check Mailing Address Zip 5	X(05)	570	574	5
Check Mailing Address Zip 4	X(04)	575	578	4
Check Mailing Address Zip 2	X(02)	579	580	2
<b>Record Number 10 110 Data</b>	X(37)	581	617	37
Record Number 10	9(02)	581	582	2

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Field Description	Picture (PIC)	Begin	End	Length
Nature Of Action 2nd Alpha	X(35)	583	617	35
<b>Record Number 11 110 Data</b>	X(31)	618	648	31
Record Number 11	9(02)	618	619	2
Nature Of Action 1st 5 Positions	9(05)	620	624	5
Nature Of Action 2nd 5 Positions	9(05)	625	629	5
Nature Of Action Previous 5 Positions	9(05)	630	634	5
Pay Raise Verify Salary	X(08)	635	642	8
Date Personnel Action Valid	9(06)	643	648	6
Date Personnel Action Valid Year	9(02)	643	644	2
Date Personnel Action Valid Month	9(02)	645	646	2
Date Personnel Action Valid Day	9(02)	647	648	2
Filler	X(2802)	649	3450	2802

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Compensatory Time Payment PEPL 056 Document**

Field Description	Picture (PIC)	Begin	End	Length
<b>PEPL 056 Document (Compensatory Time Payment)</b>	X(150)	1	150	150
Employing Office Code	9(04)	151	154	4
Batch Number Personnel	9(04)	155	158	4
Entry Operator Code	X(03)	159	161	3
Correction Operator Code	X(03)	162	164	3
Database Identifier	X(04)	165	168	4
Filler	X(08)	169	176	8
Total Number Accounting Distribution	9(02)	177	178	2
<b>Record Number 01</b>	X(38)	179	216	38
Record Number 01	9(02)	179	180	2
Organizational Structure Code Agency	X(02)	181	182	2
Final Compensatory Payment	9(01)	183	183	1
Total Compensatory Time Hours	X(05)	184	188	5
Schedule Number	X(06)	189	194	6
Compensatory Time Pay Code	9(01)	195	195	1
State Tax Withholding State Code	X(02)	196	197	2
Compensatory Time State Tax Amount	X(06)	199	203	6
Compensatory Time Net Pay	X(07)	2044	210	7
Hospital Insurance Tax Deduction	X(06)	211	216	6
<b>Record Number 2 056 Data</b>	X(45)	217	261	45
Record Number 02	9(02)	217	218	2
City Tax State Code	9(02)	219	220	2
City Tax City Code	9(04)	221	224	4

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 Compensatory Time Payment PEPL 056 Document**

<b>Field Description</b>	<b>Picture (PIC)</b>	<b>Begin</b>	<b>End</b>	<b>Length</b>
Compensatory Time City Tax Amount	X(06)	225	230	6
County Tax State Code	9(02)	231	232	2
County Tax County Code	9(03)	233	235	3
Compensatory Time County Tax Amount	X(06)	236	241	6
Compensatory Time Federal Tax Amount	X(06)	242	247	6
Compensatory Time FICA Amount	X(06)	248	253	6
Accounting Data Use Code	9(01)	254	254	1
Current Gross Pay	X(07)	255	261	7
<b>Record Number 3 056 Data</b>	X(40)	262	301	40
Record Number 03	9(02)	262	263	2
Receipt Account Type Code	9(02)	264	265	2
Receipt Account Account Number	X(12)	266	277	12
Receipt Account Amount Per Pay Period	X(6)	278	283	6
Filler	X(18)	284	301	18
Accounting Data 056 (1) (Occurs 10)	X(35)	302	336	35
Record Number	9(02)	302	303	2
Accounting Distribution	X(27)	304	330	27
Accounting Distribution Fiscal Year Code	X(01)	304	304	1
Accounting Distribution Appropriation Code	X(02)	305	306	2
Accounting Distribution Sub-level Codes	X(24)	307	330	24
Accounting Distribution Flag	9(01)	331	331	1
Hours To Be Charged	9(05)	332	336	5
Accounting Data 056 (2)	X(35)	337	371	35
Record Number	9(02)	337	338	2
Accounting Distribution	X(27)	339	365	27
Accounting Distribution Fiscal Year Code	X(01)	339	339	1
Accounting Distribution Appropriation Code	X(02)	340	341	2
Accounting Distribution Sub-level Codes	X(24)	342	365	24
Accounting Distribution Flag	9(01)	366	366	1
Hours To Be Charged	9(05)	367	371	5
Accounting Data 056 (3)	X(35)	372	406	35
Record Number	9(02)	372	373	2
Accounting Distribution	X(27)	374	400	27
Accounting Distribution Fiscal Year Code	X(01)	374	374	1
Accounting Distribution Appropriation Code	X(02)	375	376	2
Accounting Distribution Sub-level Codes	X(24)	377	400	24
Accounting Distribution Flag	9(01)	401	401	1
Hours To Be Charged	9(05)	402	406	5
Accounting Data 056 (4)	X(35)	407	441	35
Record Number	9(02)	407	408	2

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Compensatory Time Payment PEPL 056 Document**

<b>Field Description</b>	<b>Picture (PIC)</b>	<b>Begin</b>	<b>End</b>	<b>Length</b>
Accounting Distribution	X(27)	409	435	27
Accounting Distribution Fiscal Year Code	X(01)	409	409	1
Accounting Distribution Appropriation Code	X(02)	410	411	2
Accounting Distribution Sub-level Codes	X(24)	412	435	24
Accounting Distribution Flag	9(01)	436	436	1
Hours To Be Charged	9(05)	437	441	5
Accounting Data 056 (5)	X(35)	442	476	35
Record Number	9(02)	442	443	2
Accounting Distribution	X(27)	444	470	27
Accounting Distribution Fiscal Year Code	X(01)	444	444	1
Accounting Distribution Appropriation Code	X(02)	445	446	2
Accounting Distribution Sub-level Codes	X(24)	447	470	24
Accounting Distribution Flag	9(01)	471	471	1
Hours To Be Charged	9(05)	472	476	5
Accounting Data 056 (6)	X(35)	477	511	35
Record Number	9(02)	477	478	2
Accounting Distribution	X(27)	479	505	27
Accounting Distribution Fiscal Year Code	X(01)	479	479	1
Accounting Distribution Appropriation Code	X(02)	480	481	2
Accounting Distribution Sub-level Codes	X(24)	482	505	24
Accounting Distribution Flag	9(01)	506	506	1
Hours To Be Charged	9(05)	507	511	5
Accounting Data 056 (7)	X(35)	512	546	35
Record Number	9(02)	512	513	2
Accounting Distribution	X(27)	514	540	27
Accounting Distribution Fiscal Year Code	X(01)	514	514	1
Accounting Distribution Appropriation Code	X(02)	515	516	2
Accounting Distribution Sub-level Codes	X(24)	517	540	24
Accounting Distribution Flag	9(01)	541	541	1
Hours To Be Charged	9(05)	542	546	5
Accounting Data 056 (8)	X(35)	547	581	35
Record Number	9(02)	547	548	2
Accounting Distribution	X(27)	549	575	27
Accounting Distribution Fiscal Year Code	X(01)	549	549	1
Accounting Distribution Appropriation Code	X(02)	550	551	2
Accounting Distribution Sub-level Codes	X(24)	552	575	24
Accounting Distribution Flag	9(01)	576	576	1
Hours To Be Charged	9(05)	577	581	5
Accounting Data 056 (9)	X(35)	582	616	35
Record Number	9(02)	582	583	2

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Field Description	Picture (PIC)	Begin	End	Length
Accounting Distribution	X(27)	584	610	27
Accounting Distribution Fiscal Year Code	X(01)	584	584	1
Accounting Distribution Appropriation Code	X(02)	585	586	2
Accounting Distribution Sub-level Codes	X(24)	587	610	24
Accounting Distribution Flag	9(01)	611	611	1
Hours To Be Charged	9(05)	612	616	5
Accounting Data 056 (10)	X(35)	617	651	35
Record Number	9(02)	617	618	2
Accounting Distribution	X(27)	619	645	27
Accounting Distribution Fiscal Year Code	X(01)	619	619	1
Accounting Distribution Appropriation Code	X(02)	620	621	2
Accounting Distribution Sub-level Codes	X(24)	622	645	24
Accounting Distribution Flag	9(01)	646	646	1
Hours To Be Charged	9(05)	647	651	5
Filler	X(2799)	652	3450	2799

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 Leave Transfer PEPL 160 Document**

Field Description	Picture (PIC)	Begin	End	Length
<b>PEPL 160 Document (Leave Transfer)</b>	X(150)	1	150	150
POI	9(04)	151	154	4
Batch Number Personnel	9(04)	155	158	4
Entry Operator Code	X(03)	159	161	3
Correction Operator Code	X(03)	162	164	3
Database Identifier	X(04)	165	168	4
Filler	X(22)	169	190	22
<b>Record Number 01</b>	X(47)	191	237	47
Record Number 01	9(02)	191	192	2
Annual Leave Carryover Balance	X(06)	193	198	6
Sick Leave Carryover Balance	X(06)	199	204	6
Annual Leave Accruals Year To Date (YTD)	9(03)	205	207	3
Annual Leave Accrual Reduction	9(03)	208	210	3
Sick Leave Accrual Reduction	9(03)	211	213	3
Annual Leave Used YTD	X(06)	214	219	6
Sick Leave Used YTD	X(06)	220	225	6
Annual Leave Transferred	X(06)	226	231	6
Sick Leave Transferred	X(06)	232	237	6
<b>Record Number 02</b>	X(46)	238	283	46
Record Number 02	9(02)	238	239	2

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Leave Transfer PEPL 160 Document**

Field Description	Picture (PIC)	Begin	End	Length
LWOP Leave Retirement RIF	X(06)	240	245	6
LWOP Since Last WGI	X(06)	246	251	6
AWOL Since Last WGI	X(06)	252	257	6
Military Leave Days YTD (Regular)	9(02)	258	259	2
Date SCD WGI	9(06)	260	265	6
Date SCD WGI Year	9(02)	260	261	2
Date SCD WGI Month	9(02)	262	263	2
Date SCD WGI Day	9(02)	264	265	2
Intermittent Days Worked Last WGI	9(03)	266	268	3
AWOL Leave Retirement RIF	9(06)	269	274	6
Date Lump Sum Leave Paid	9(06)	275	280	6
Date Lump Sum Leave Paid Year	9(02)	275	276	2
Date Lump Sum Leave Paid Month	9(02)	277	278	2
Date Lump Sum Leave Paid Day	9(02)	279	280	2
Sick Leave Accruals YTD	9(03)	281	283	3
Filler	X(3167)	284	3450	3167

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Master File Change PEPL 030 Document**

Field Description	Picture (PIC)	Begin	End	Length
<b>PEPL 030 Document (Master File Change)</b>	X(150)	1	150	150
Employing Office Code	9(04)	151	154	4
Batch Number Personnel	9(04)	155	158	4
Entry Operator Code	X(03)	159	161	3
Correction Operator Code	X(03)	162	164	3
Database Identifier	X(04)	165	168	4
Filler	X(22)	169	190	22
<b>Record Number 1 030 Data</b>	X(47)	191	237	47
Record Number 01	9(02)	191	192	2
Field Number	X(06)	193	198	6
Compute Code	9(01)	199	199	1
Override Code Accounting	9(01)	200	200	1
Pay Period Number	9(02)	201	202	2
New Data	X(35)	203	237	35
Filler	X(900)	238	1137	900
Filler	X(2313)	1138	3450	2313

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 Financial Allotment PEPL 095 Document**

Field Description	Picture (PIC)	Begin	End	Length
<b>PEPL 095 Document (Financial Allotment)</b>	X(150)	1	150	150
Employing Office Code	9(04)	151	154	4
Batch Number Personnel	9(04)	155	158	4
Entry Operator Code	X(03)	159	161	3
Correction Operator Code	X(03)	162	164	3
Database Identifier	X(04)	165	168	4
Filler	X(22)	169	190	22
<b>Record Number 1 095 Data</b>	X(54)	191	244	54
Record Number 01	9(02)	191	192	2
Financial Organization Allotment Transaction Code	9(02)	193	144	2
Financial Organization Allotment Type Account	X(01)	195	195	1
Financial Organization Allotment Routing Number	9(09)	196	204	9
Financial Organization Allotment Account EFT	X(17)	205	221	17
Financial Organization Allotment Amount	X(7)	222	228	7
TSP Loan Number Of Payments	9(03)	229	231	3
Filler	X(13)	232	244	13
PEPL EFT Record Redefines	X(50)	195	244	50
Check Bank Type Account	X(01)	195	195	1
Check Bank Routing Number	9(09)	196	204	9
Check Bank Account EFT	X(17)	205	221	17
Filler	X(23)	222	244	23
Filler	X(900)	245	1144	900
Filler	X(2306)	1145	3450	2306

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 City Tax PEPL 150 Document**

Field Description	Picture (PIC)	Begin	End	Length
<b>PEPL 150 Document (City Tax)</b>	X(150)	1	150	150
Employing Office Code	9(04)	151	154	4
Batch Number Personnel	9(04)	155	158	4
Entry Operator Code	X(03)	159	161	3
Correction Operator Code	X(03)	162	164	3
Database Identifier	X(04)	165	168	4
Filler	X(22)	169	190	22
<b>Record Number 1 150 Data</b>	X(31)	191	221	31
Record Number 01	9(02)	191	192	2
City Tax Action Code	9(01)	193	193	1
City Tax Extra Deductions	X(05)	194	198	5

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City Tax PEPL 150 Document**

Field Description	Picture (PIC)	Begin	End	Length
City Tax State Code	9(02)	199	200	2
City Tax County Code	9(03)	201	203	3
City Tax City Code	9(04)	204	207	4
Filler	X(06)	208	213	6
City Tax Indication	9(01)	214	214	1
Filler	X(01)	215	215	1
City Tax Number Of Exemptions	X(03)	216	218	3
City Tax Percent	X(02)	219	220	3
City Tax Status	9(01)	221	221	1
Filler	X(828)	222	1049	828
Filler	X(2401)	1050	3450	2401

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FEHB Enrollment PEPL 180 Document**

Field Description	Picture (PIC)	Begin	End	Length
<b>PEPL 180 Document (FEHB Enrollment)</b>	X(150)	1	150	150
Employing Office Code	9(04)	151	154	4
Batch Number Personnel	9(04)	155	158	4
Entry Operator Code	X(03)	159	161	3
Correction Operator Code	X(03)	162	164	3
Database Identifier	X(04)	165	168	4
Filler	X(22)	169	190	22
<b>Record Number 1 180 Data</b>	X(63)	191	253	63
Record Number 01	9(02)	191	192	2
FEHB Transaction Code	9(01)	193	193	1
Health Benefit (HB) Future Use	X(02)	194	195	2
HB Enrollment Code	X(03)	196	198	3
HB Plan Code	X(02)	196	197	2
HB Option Code	9(01)	198	198	1
HB Enrollee Code	9(01)	199	199	1
HB Event Code	9(01)	200	200	1
HB Enrollee Marital Status	X(01)	201	201	1
Date HB Event Change	9(06)	202	207	6
Date HB Event Change Year	(02)	202	203	2
Date HB Event Change Month	(02)	204	205	2
Date HB Event Change Day	(02)	206	207	2
HB Signature Present	X(01)	208	208	1

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 FEHB Enrollment PEPL 180 Document**

<b>Field Description</b>	<b>Picture (PIC)</b>	<b>Begin</b>	<b>End</b>	<b>Length</b>
Date HB Employee Sign	9(06)	209	214	6
Date HB Employee Sign Year	(02)	209	210	2
Date HB Employee Sign Month	(02)	211	212	2
Date HB Employee Sign Day	(02)	213	214	2
FEHB Adjustment Flag	X(01)	215	215	1
Date HB Received In Employing Office	9(06)	216	221	6
Date HB Received In Employing Office Year	(02)	216	217	2
Date HB Received In Employing Office Month	(02)	218	219	2
Date HB Received In Employing Office Day	(02)	220	221	2
Date HB Election Effective	9(06)	222	227	6
Date HB Election Effective Year	(02)	222	223	2
Date HB Election Effective Month	(02)	224	225	2
Date HB Election Effective Day	(02)	226	227	2
HB Pay Full Premium Indicator	X(01)	228	228	1
HB Tax Deferred Code	X(01)	229	229	1
HB Enrollment Code 10	9(10)	230	239	10
HB Carrier Plan Code	X(02)	230	231	2
HB Product Type	X(02)	232	233	2
HB Enrollment Area	X(02)	234	235	2
HB Enrollment Type	X(01)	236	236	1
HB Reserved	X(03)	237	239	3
Filler	X(14)	240	253	14
<b>Record Number 2 180 Data</b>	X(41)	254	294	41
Record Number 02	9(02)	254	255	2
HB Remark 1	X(39)	256	294	39
<b>Record Number 3 180 Data</b>	X(41)	295	335	41
Record Number 03	9(02)	295	296	2
HB Remark 2	X(39)	297	335	39
<b>Record Number 4 180 Data</b>	X(41)	336	376	41
Record Number 04	9(02)	336	337	2
HB Remark 3	X(39)	338	376	39
<b>Record Number 5 180 Data</b>	X(41)	377	417	41
Record Number 05	9(02)	377	378	2
HB Remark 4	X(39)	379	417	39
<b>Record Number 6 180 Data</b>	X(38)	418	455	38
Record Number 06	9(02)	418	419	2
HB Other Insurance Name	X(35)	420	454	35
HB Other Private Insurance Indicator	X(01)	455	455	1
<b>Record Number 7 180 Data</b>	X(05)	456	460	5
Record Number 07	9(02)	456	457	2
HB Medicare A Indicator	X(01)	458	458	1

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<b>Field Description</b>	<b>Picture (PIC)</b>	<b>Begin</b>	<b>End</b>	<b>Length</b>
HB Medicare B Indicator	X(01)	459	459	1
HB CHAMPUS Indicator	X(01)	460	460	1
<b>Record Number 8 180 Data</b>	X(37)	461	497	37
Record Number 08	9(02)	461	462	2
HB Personnel Contact Name Last	X(20)	463	482	20
HB Personnel Contact Name First	X(15)	483	497	15
<b>Record Number 9 180 Data</b>	X(37)	498	534	37
Record Number 09	9(02)	498	499	2
HB Pay Contact Name Last	X(20)	500	519	20
HB Pay Contact Name First	X(15)	520	534	15
<b>Record Number 10 180 Data</b>	X(37)	535	571	37
Record Number 10	9(02)	535	536	2
HB New Payroll Office	X(35)	537	571	35
PEPL HB Dependents 180 (1) (Occurs 16)	X(70)	572	641	70
<b>Record Number 11 180 Data (1)</b>	X(39)	572	610	39
Record Number 11	9(02)	572	573	2
HB Family Member	X(35)	574	608	35
Filler	X(02)	609	610	2
<b>Record Number 12 180 Data</b>	X(31)	611	641	31
Record Number 12	9(02)	611	612	2
HB Family Zip 5	X(05)	613	617	5
HB Family Zip 4	X(04)	618	621	4
HB Family Zip 2	X(02)	622	623	2
Date HB Family Date Of Birth (DOB)	9(06)	624	629	6
Date HB Family DOB Year	9(02)	624	625	2
Date HB Family DOB Month	9(02)	626	627	2
Date HB Family DOB Day	9(02)	628	629	2
HB Family Sex Code	X(01)	630	630	1
HB Family Religion Code	X(01)	631	631	1
HB Family SSNO	9(09)	632	640	9
Filler	X(01)	641	641	1
PEPL HB Dependents 180 (2)	X(70)	642	711	70
<b>Record Number 11 180 Data (2)</b>	X(39)	642	680	39
Record Number 11	9(02)	642	643	2
HB Family Member	X(35)	644	678	35
Filler	X(02)	679	680	2
<b>Record Number 12 180 Data</b>	X(31)	681	711	31
Record Number 12	9(02)	681	682	2
HB Family Zip 5	X(05)	683	687	5
HB Family Zip 4	X(04)	688	691	4

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<b>Field Description</b>	<b>Picture (PIC)</b>	<b>Begin</b>	<b>End</b>	<b>Length</b>
HB Family Zip 2	X(02)	692	693	2
Date HB Family Date Of Birth (DOB)	9(06)	694	699	6
Date HB Family DOB Year	9(02)	694	695	2
Date HB Family DOB Month	9(02)	696	697	2
Date HB Family DOB Day	9(02)	698	699	2
HB Family Sex Code	X(01)	700	700	1
HB Family Religion Code	X(01)	701	701	1
HB Family SSNO	9(09)	702	710	9
Filler	X(01)	711	711	1
PEPL HB Dependents 180 (3)	X(70)	712	781	70
<b>Record Number 11 180 Data (3)</b>	X(39)	712	750	39
Record Number 11	9(02)	712	713	2
HB Family Member	X(35)	714	748	35
Filler	X(02)	749	750	2
<b>Record Number 12 180 Data</b>	X(31)	751	781	31
Record Number 12	9(02)	751	752	2
HB Family Zip 5	X(05)	753	757	5
HB Family Zip 4	X(04)	758	761	4
HB Family Zip 2	X(02)	762	763	2
Date HB Family Date Of Birth (DOB)	9(06)	764	769	6
Date HB Family DOB Year	9(02)	764	765	2
Date HB Family DOB Month	9(02)	766	767	2
Date HB Family DOB Day	9(02)	768	769	2
HB Family Sex Code	X(01)	770	770	1
HB Family Religion Code	X(01)	771	771	1
HB Family SSNO	9(09)	772	780	9
Filler	X(01)	781	781	1
PEPL HB Dependents 180 (4)	X(70)	782	851	70
<b>Record Number 11 180 Data (4)</b>	X(39)	782	820	39
Record Number 11	9(02)	782	783	2
HB Family Member	X(35)	784	818	35
Filler	X(02)	819	820	2
<b>Record Number 12 180 Data</b>	X(31)	821	851	31
Record Number 12	9(02)	821	822	2
HB Family Zip 5	X(05)	823	827	5
HB Family Zip 4	X(04)	828	831	4
HB Family Zip 2	X(02)	832	833	2
Date HB Family Date Of Birth (DOB)	9(06)	834	839	6
Date HB Family DOB Year	9(02)	834	835	2
Date HB Family DOB Month	9(02)	836	837	2
Date HB Family DOB Day	9(02)	838	839	2
HB Family Sex Code	X(01)	840	840	1

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<b>Field Description</b>	<b>Picture (PIC)</b>	<b>Begin</b>	<b>End</b>	<b>Length</b>
HB Family Religion Code	X(01)	841	841	1
HB Family SSNO	9(09)	842	850	9
Filler	X(01)	851	851	1
PEPL HB Dependents 180 (5)	X(70)	852	921	70
<b>Record Number 11 180 Data (5)</b>	X(39)	852	890	39
Record Number 11	9(02)	852	853	2
HB Family Member	X(35)	854	888	35
Filler	X(02)	889	890	2
<b>Record Number 12 180 Data</b>	X(31)	891	921	31
Record Number 12	9(02)	891	892	2
HB Family Zip 5	X(05)	893	897	5
HB Family Zip 4	X(04)	898	901	4
HB Family Zip 2	X(02)	902	903	2
Date HB Family Date Of Birth (DOB)	9(06)	904	909	6
Date HB Family DOB Year	9(02)	904	905	2
Date HB Family DOB Month	9(02)	906	907	2
Date HB Family DOB Day	9(02)	908	909	2
HB Family Sex Code	X(01)	910	910	1
HB Family Religion Code	X(01)	911	911	1
HB Family SSNO	9(09)	912	920	9
Filler	X(01)	921	921	1
PEPL HB Dependents 180 (6)	X(70)	922	991	70
<b>Record Number 11 180 Data (6)</b>	X(39)	922	960	39
Record Number 11	9(02)	922	923	2
HB Family Member	X(35)	924	958	35
Filler	X(02)	959	960	2
<b>Record Number 12 180 Data</b>	X(31)	961	991	31
Record Number 12	9(02)	961	962	2
HB Family Zip 5	X(05)	963	967	5
HB Family Zip 4	X(04)	968	971	4
HB Family Zip 2	X(02)	972	973	2
Date HB Family Date Of Birth (DOB)	9(06)	974	979	6
Date HB Family DOB Year	9(02)	974	975	2
Date HB Family DOB Month	9(02)	976	977	2
Date HB Family DOB Day	9(02)	978	979	2
HB Family Sex Code	X(01)	980	980	1
HB Family Religion Code	X(01)	981	981	1
HB Family SSNO	9(09)	982	990	9
Filler	X(01)	991	991	1
PEPL HB Dependents 180 (7)	X(70)	992	1061	70
<b>Record Number 11 180 Data (7)</b>	X(39)	992	1030	39

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<b>Field Description</b>	<b>Picture (PIC)</b>	<b>Begin</b>	<b>End</b>	<b>Length</b>
Record Number 11	9(02)	992	993	2
HB Family Member	X(35)	994	1028	35
Filler	X(02)	1029	1030	2
<b>Record Number 12 180 Data</b>	X(31)	1031	1061	31
Record Number 12	9(02)	1031	1032	2
HB Family Zip 5	X(05)	1033	1037	5
HB Family Zip 4	X(04)	1038	1041	4
HB Family Zip 2	X(02)	1042	1043	2
Date HB Family Date Of Birth (DOB)	9(06)	1044	1049	6
Date HB Family DOB Year	9(02)	1044	1045	2
Date HB Family DOB Month	9(02)	1046	1047	2
Date HB Family DOB Day	9(02)	1048	1049	2
HB Family Sex Code	X(01)	1050	1050	1
HB Family Religion Code	X(01)	1051	1051	1
HB Family SSNO	9(09)	1052	1060	9
Filler	X(01)	1061	1061	1
PEPL HB Dependents 180 (8)	X(70)	1062	1131	70
<b>Record Number 11 180 Data (8)</b>	X(39)	1062	1100	39
Record Number 11	9(02)	1062	1063	2
HB Family Member	X(35)	1064	1098	35
Filler	X(02)	1099	1100	2
<b>Record Number 12 180 Data</b>	X(31)	1101	1131	31
Record Number 12	9(02)	1101	1102	2
HB Family Zip 5	X(05)	1103	1107	5
HB Family Zip 4	X(04)	1108	1111	4
HB Family Zip 2	X(02)	1112	1113	2
Date HB Family Date Of Birth (DOB)	9(06)	1114	1119	6
Date HB Family DOB Year	9(02)	1114	1115	2
Date HB Family DOB Month	9(02)	1116	1117	2
Date HB Family DOB Day	9(02)	1118	1119	2
HB Family Sex Code	X(01)	1120	1120	1
HB Family Religion Code	X(01)	1121	1121	1
HB Family SSNO	9(09)	1122	1130	9
Filler	X(01)	1131	1131	1
PEPL HB Dependents 180 (9)	X(70)	1132	1201	70
<b>Record Number 11 180 Data (9)</b>	X(39)	1132	1170	39
Record Number 11	9(02)	1132	1133	2
HB Family Member	X(35)	1134	1168	35
Filler	X(02)	1169	1170	2
<b>Record Number 12 180 Data</b>	X(31)	1171	1201	31
Record Number 12	9(02)	1171	1172	2

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<b>Field Description</b>	<b>Picture (PIC)</b>	<b>Begin</b>	<b>End</b>	<b>Length</b>
HB Family Zip 5	X(05)	1173	1177	5
HB Family Zip 4	X(04)	1178	1181	4
HB Family Zip 2	X(02)	1182	1183	2
Date HB Family Date Of Birth (DOB)	9(06)	1184	1189	6
Date HB Family DOB Year	9(02)	1184	1185	2
Date HB Family DOB Month	9(02)	1186	1187	2
Date HB Family DOB Day	9(02)	1188	1189	2
HB Family Sex Code	X(01)	1190	1190	1
HB Family Religion Code	X(01)	1191	1191	1
HB Family SSNO	9(09)	1192	1200	9
Filler	X(01)	1201	1201	1
PEPL HB Dependents 180 (10)	X(70)	1202	1271	70
<b>Record Number 11 180 Data (10)</b>	X(39)	1202	1240	39
Record Number 11	9(02)	1202	1203	2
HB Family Member	X(35)	1204	1238	35
Filler	X(02)	1239	1240	2
<b>Record Number 12 180 Data</b>	X(31)	1241	1271	31
Record Number 12	9(02)	1241	1242	2
HB Family Zip 5	X(05)	1243	1247	5
HB Family Zip 4	X(04)	1248	1251	4
HB Family Zip 2	X(02)	1252	1253	2
Date HB Family Date Of Birth (DOB)	9(06)	1254	1259	6
Date HB Family DOB Year	9(02)	1254	1255	2
Date HB Family DOB Month	9(02)	1256	1257	2
Date HB Family DOB Day	9(02)	1258	1259	2
HB Family Sex Code	X(01)	1260	1260	1
HB Family Religion Code	X(01)	1261	1261	1
HB Family SSNO	9(09)	1262	1270	9
Filler	X(01)	1271	1271	1
PEPL HB Dependents 180 (11)	X(70)	1272	1341	70
<b>Record Number 11 180 Data (11)</b>	X(39)	1272	1310	39
Record Number 11	9(02)	1272	1273	2
HB Family Member	X(35)	1274	1308	35
Filler	X(02)	1309	1310	2
<b>Record Number 12 180 Data</b>	X(31)	1311	1341	31
Record Number 12	9(02)	1311	1312	2
HB Family Zip 5	X(05)	1313	1317	5
HB Family Zip 4	X(04)	1318	1321	4
HB Family Zip 2	X(02)	1322	1323	2

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<b>Field Description</b>	<b>Picture (PIC)</b>	<b>Begin</b>	<b>End</b>	<b>Length</b>
Date HB Family Date Of Birth (DOB)	9(06)	1324	1329	6
Date HB Family DOB Year	9(02)	1324	1325	2
Date HB Family DOB Month	9(02)	1326	1327	2
Date HB Family DOB Day	9(02)	1328	1329	2
HB Family Sex Code	X(01)	1330	1330	1
HB Family Religion Code	X(01)	1331	1331	1
HB Family SSNO	9(09)	1332	1340	9
Filler	X(01)	1341	1341	1
PEPL HB Dependents 180 (12)	X(70)	1342	1411	70
<b>Record Number 11 180 Data (12)</b>	X(39)	1342	1380	39
Record Number 11	9(02)	1342	1343	2
HB Family Member	X(35)	1344	1378	35
Filler	X(02)	1379	1380	2
<b>Record Number 12 180 Data</b>	X(31)	1381	1411	31
Record Number 12	9(02)	1381	1382	2
HB Family Zip 5	X(05)	1383	1387	5
HB Family Zip 4	X(04)	1388	1391	4
HB Family Zip 2	X(02)	1392	1393	2
Date HB Family Date Of Birth (DOB)	9(06)	1394	1399	6
Date HB Family DOB Year	9(02)	1394	1395	2
Date HB Family DOB Month	9(02)	1396	1397	2
Date HB Family DOB Day	9(02)	1398	1399	2
HB Family Sex Code	X(01)	1400	1400	1
HB Family Religion Code	X(01)	1401	1401	1
HB Family SSNO	9(09)	1402	1410	9
Filler	X(01)	1411	1411	1
PEPL HB Dependents 180 (13)	X(70)	1412	1481	70
<b>Record Number 11 180 Data (13)</b>	X(39)	1412	1450	39
Record Number 11	9(02)	1412	1413	2
HB Family Member	X(35)	1414	1448	35
Filler	X(02)	1449	1450	2
<b>Record Number 12 180 Data</b>	X(31)	1451	1481	31
Record Number 12	9(02)	1451	1452	2
HB Family Zip 5	X(05)	1453	1457	5
HB Family Zip 4	X(04)	1458	1461	4
HB Family Zip 2	X(02)	1462	1463	2
Date HB Family Date Of Birth (DOB)	9(06)	1464	1469	6
Date HB Family DOB Year	9(02)	1464	1465	2
Date HB Family DOB Month	9(02)	1466	1467	2
Date HB Family DOB Day	9(02)	1468	1469	2
HB Family Sex Code	X(01)	1470	1470	1
HB Family Religion Code	X(01)	1471	1471	1

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Field Description	Picture (PIC)	Begin	End	Length
HB Family SSNO	9(09)	1472	1480	9
Filler	X(01)	1481	1481	1
PEPL HB Dependents 180 (14)	X(70)	1482	1551	70
<b>Record Number 11 180 Data (14)</b>	X(39)	1482	1520	39
Record Number 11	9(02)	1482	1483	2
HB Family Member	X(35)	1484	1518	35
Filler	X(02)	1519	1520	2
<b>Record Number 12 180 Data</b>	X(31)	1521	1551	31
Record Number 12	9(02)	1521	1522	2
HB Family Zip 5	X(05)	1523	1527	5
HB Family Zip 4	X(04)	1528	1531	4
HB Family Zip 2	X(02)	1532	1533	2
Date HB Family Date Of Birth (DOB)	9(06)	1534	1539	6
Date HB Family DOB Year	9(02)	1534	1535	2
Date HB Family DOB Month	9(02)	1536	1537	2
Date HB Family DOB Day	9(02)	1538	1539	2
HB Family Sex Code	X(01)	1540	1540	1
HB Family Religion Code	X(01)	1541	1541	1
HB Family SSNO	9(09)	1542	1550	9
Filler	X(01)	1551	1551	1
PEPL HB Dependents 180 (15)	X(70)	1552	1621	70
<b>Record Number 11 180 Data (15)</b>	X(39)	1522	1590	39
Record Number 11	9(02)	1552	1553	2
HB Family Member	X(35)	1554	1588	35
Filler	X(02)	1589	1590	2
<b>Record Number 12 180 Data</b>	X(31)	1591	1621	31
Record Number 12	9(02)	1591	1592	2
HB Family Zip 5	X(05)	1593	1597	5
HB Family Zip 4	X(04)	1598	1601	4
HB Family Zip 2	X(02)	1602	1603	2
Date HB Family Date Of Birth (DOB)	9(06)	1604	1609	6
Date HB Family DOB Year	9(02)	1604	1605	2
Date HB Family DOB Month	9(02)	1606	1607	2
Date HB Family DOB Day	9(02)	1608	1609	2
HB Family Sex Code	X(01)	1610	1610	1
HB Family Religion Code	X(01)	1611	1611	1
HB Family SSNO	9(09)	1612	1620	9
Filler	X(01)	1621	1621	1
PEPL HB Dependents 180 (16)	X(70)	1622	1691	70
<b>Record Number 11 180 Data (16)</b>	X(39)	1622	1660	39
Record Number 11	9(02)	1622	1623	2

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<b>Field Description</b>	<b>Picture (PIC)</b>	<b>Begin</b>	<b>End</b>	<b>Length</b>
HB Family Member	X(35)	1624	1658	35
Filler	X(02)	1659	1660	2
<b>Record Number 12 180 Data</b>	X(31)	1661	1691	31
Record Number 12	9(02)	1661	1662	2
HB Family Zip 5	X(05)	1663	1667	5
HB Family Zip 4	X(04)	1668	1671	4
HB Family Zip 2	X(02)	1672	1673	2
Date HB Family Date Of Birth (DOB)	9(06)	1674	1679	6
Date HB Family DOB Year	9(02)	1674	1675	2
Date HB Family DOB Month	9(02)	1676	1677	2
Date HB Family DOB Day	9(02)	1678	1679	2
HB Family Sex Code	X(01)	1680	1680	1
HB Family Religion Code	X(01)	1681	1681	1
HB Family SSNO	9(09)	1682	1690	9
Filler	X(01)	1691	1691	1
<b>Record Number 43 180 Data</b>	X(42)	1692	1733	42
Record Number 43	9(02)	1692	1693	2
Phone Area Code Home	9(03)	1694	1696	3
Phone Number Exchange Home	9(03)	1697	1699	3
Phone Number Home	9(04)	1700	1703	4
Phone Area Code Work	9(03)	1704	1706	3
Phone Number Exchange Work	9(03)	1707	1709	3
Phone Number Work	9(04)	1710	1713	4
Phone Area Code Son	9(03)	1714	1716	3
Phone Number Exchange Son	9(03)	1717	1719	3
Phone Number Son	9(04)	1720	1723	4
Phone Area Code AOS	9(03)	1724	1726	3
Phone Number Exchange AO	9(03)	1727	1729	3
Phone Number AO	9(04)	1730	1733	4
<b>Record Number 44 180 Data</b>	X(41)	1734	1774	41
Record Number 44	9(02)	1734	1735	2
HB Remark 5	X(39)	1736	1774	39
<b>Record Number 45 180 Data</b>	X(41)	1775	1815	41
Record Number 45	9(02)	1775	1776	2
HB Remark 6	X(39)	1777	1815	39
<b>Record Number 46 180 Data</b>	X(37)	1816	1852	37
Record Number 46	9(02)	1816	1817	2
HB Probation indicator	X(01)	1818	1818	1
HB Merger indicator	X(01)	1819	1819	1
HB Termination indicator	X(01)	1820	1820	1

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Field Description	Picture (PIC)	Begin	End	Length
HB Coverage Date	9(06)	1821	1826	6
HB Coverage Date Year	9(02)	1821	1822	2
HB Coverage Date Month	9(02)	1823	1824	2
HB Coverage Date Day	9(02)	1825	1826	2
HB Begin Date	9(06)	1827	1832	6
HB Begin Date Year	9(02)	1827	1828	2
HB Begin Date Month	9(02)	1829	1830	2
HB Begin Date Day	9(02)	1831	1832	2
HB End Date	9(06)	1833	1838	6
HB End Date Year	9(02)	1833	1834	2
HB End Date Month	9(02)	1835	1836	2
HB End Date Day	9(02)	1837	1838	2
HB Use	X(10)	1839	1848	10
FEHB Event HB	X(04)	1849	1852	4
Filler	X(1598)	1853	3450	1598

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Receipt Account PEPL 089 Document**

Field Description	Picture (PIC)	Begin	End	Length
▶ Document Type	9(03)	1	3	3
Agency Code	9(02)	4	5	2
Employing Office Code	9(04)	6	9	4
Batch Number	9(04)	10	13	4
SSNO	X(09)	14	22	9
Filler	X(01)	23	23	1
Pay Period Number	X(02)	24	25	2
Filler	X(30)	26	55	30
User ID	X(07)	56	62	7
Department Code	X(02)	63	64	2
Filler	X(42)	65	106	42
FESI Identifier Number	X(15)	107	121	15
UEID	X(20)	122	141	20
FESI Doc Eff Century	X(02)	142	143	2
FESI Doc Eff Year	X(02)	144	145	2
Filler	X(05)	146	150	5
Receipt Account (RA) Type Code	9(02)	151	152	2
RA Account Account Number	X(12)	153	164	12
RA Trans Code	X(01)	165	165	1
RA Account Balance	X(08)	166	173	8
RA Account Amount Per Pay Period	X(06)	174	179	6
RA Account ID	X(25)	180	204	25

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Field Description	Picture (PIC)	Begin	End	Length
RA Account Percent Per Pay Period	X(02)	205	206	25
RA Account Pers Exemption	X(06)	207	212	6
RA Account Voluntary Ded	X(01)	213	213	1
RA Account Type Disp	X(01)	214	214	1
RA Account Type Acct	X(01)	215	215	1
RA Account RTE Number	X(09)	216	224	9
RA Account Number	X(17)	225	241	17
RA Account Payee Name	X(35)	242	276	35
RA Account Payee Address	X(35)	277	311	35
RA Account City Name	X(16)	312	327	35
RA Account State Name	X(02)	328	329	2
RA Account Zip Code 5	X(05)	330	334	5
RA Account Zip Code 4	X(04)	335	338	4
RA Account Zip Code 2	X(02)	339	340	2
Filler	X(3110)	341	3450	3110

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 Charitable Contribution PEPL 088 Document**

Field Description	Picture (PIC)	Begin	End	Length
<b>Charitable Data Redefines</b>	X(150)	1	150	150
Employing Office Code	9(04)	151	154	4
Batch Number Personnel	9(04)	155	158	4
Entry Operator Code	X(03)	159	161	3
Correction Operator Code	X(03)	162	164	3
Database Identifier	X(04)	165	168	4
Filler	X(22)	169	190	22
<b>Record Number 1 088 Data</b>	X(31)	191	221	31
Record Number 01	9(02)	191	192	2
Record Account Type Code	9(02)	193	194	2
Indebt Data	9(27)	195	221	27
Rec Acct Acct No	X(12)	195	206	12
Rec Acct Trans Code	9(01)	207	207	1
Rec Acct Balance	9(08)	208	215	8
Rec Acct Amount Per Pay Period	9(06)	216	221	6
Charitable Data	9(27)	195	221	27
Charitable Campaign Area State Code	X(02)	195	196	2
Charitable Campaign Area City Code	X(04)	197	200	4
Charitable Campaign Area Amount Pay Period	X(06)	201	206	6
Charitable Campaign Area Balance	9(06)	207	213	6
Filler	X(08)	214	221	8



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Charitable Contribution PEPL 088 Document**

Field Description	Picture (PIC)	Begin	End	Length
<b>Record Number 2 088 Data</b>	X(47)	222	268	47
Record Number 02	9(02)	222	223	2
Indebt Data 02	9(45)	224	268	45
Rec Acct Acct ID	X(25)	224	248	25
Rec Acct Percent PP	X(02)	249	250	2
Rec Acct Pers Exemp	9(06)	251	256	6
Rec Acct Voluntary Ded	X(01)	257	257	1
Rec Acct Type Disb	9(01)	258	258	1
Rec Acct Type Acct	X(01)	259	259	1
Rec Acct RTE No	9(09)	260	268	9
<b>Record Number 3 088 Data</b>	X(19)	269	287	19
Record Number 03	9(02)	269	270	2
Rec Acct Account No	X(17)	271	287	17
<b>Record Number 4 088 Data</b>	X(37)	288	324	37
Record Number 04	9(02)	288	289	2
Rec Acct Payee Name	X(35)	290	324	35
<b>Record Number 5 088 Data</b>	X(37)	325	361	37
Record Number 05	9(02)	325	326	2
Rec Acct Payee Address	X(35)	327	361	35
<b>Record Number 6 088 Data</b>	X(31)	362	392	31
Record Number 06	9(02)	362	363	2
Indebt Data 06	X(29)	364	392	29
Rec Acct City Name	X(16)	364	379	16
Rec Acct State Name	X(02)	380	381	2
Rec Acct Zip Code	X(11)	382	392	11
Rec Acct Zip Code 5	9(05)	382	386	5
Rec Acct Zip Code 4	9(04)	387	390	4
Filler	X(3058)	393	3450	3058

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Union Dues Authorization PEPL 086 Document**

Field Description	Picture (PIC)	Begin	End	Length
<b>PEPL 086 Document (Union Dues Authorization)</b>	X(150)	11	150	1799
Employing Office Code	9(04)	151	154	4
Batch Number Personnel	9(04)	155	158	4
Entry Operator Code	X(03)	159	161	3
Correction Operator Code	X(03)	162	164	3

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 Union Dues Authorization PEPL 086 Document**

Field Description	Picture (PIC)	Begin	End	Length
Database Identifier	X(04)	165	168	4
Filler	X(22)	169	190	22
<b>Record Number 1 086 Data</b>	X(36)	191	226	36
Record Number 01	9(02)	191	192	2
Union Transaction Code	9(02)	193	194	2
Union Code	9(02)	195	196	2
Union Local Code	9(04)	197	200	4
Union Amount Per Pay Period	9(04)	201	204	4
Union Local Transfer To	9(04)	205	208	4
Union Prior Pay Period Adjustment Code	9(01)	209	209	1
Date Of Union Authorization	9(06)	210	215	6
Date Of Union Authorization Year	9(02)	210	211	2
Date Of Union Authorization Month	9(02)	212	213	2
Date Of Union Authorization Day	9(02)	214	215	2
Union Percent Deduction	9(05)	216	220	5
Union Deduction Indicator	9(01)	221	221	1
Union Minimum Deduction Amount	9(04)	222	225	4
Dues Code	X(01)	226	226	1
Filler	X(893)	227	1119	893
Filler	X(2331)	1120	3450	2331

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 Restored Annual Leave PEPL 165 Document**

Field Description	Picture (PIC)	Begin	End	Length
<b>PEPL 165 Document (Restored Annual Leave)</b>	X(150)	1	150	150
<b>PEPL 165 Data</b>	X(40)	151	190	40
Employing Office Code	9(04)	151	154	4
Batch Number Personnel	9(04)	155	158	4
Entry Operator Code	X(03)	159	161	3
Correction Operator Code	X(03)	162	164	3
Database Identifier	X(04)	165	168	4
Filler	X(22)	169	190	22
<b>Record Number 1 165 Data</b>	X(16)	191	206	16
Record Number 01	9(02)	191	192	2
Organizational Structure Code Agency	X(02)	193	194	2
Employing Office Code	9(04)	195	198	4
Annual Leave Restored	9(05)	199	203	5
Action Code Restored Leave	9(01)	204	204	1

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Restored Annual Leave PEPL 165 Document**

Field Description	Picture (PIC)	Begin	End	Length
Date Start Use Restored Leave	9(02)	205	206	2
Filler	X(3244)	207	3450	3244

**Payroll Documents Daily Download  
State Tax PEPL 140 Document**

Field Description	Picture (PIC)	Begin	End	Length
<b>PEPL 140 Document (State Tax)</b>	X(150)	1	150	150
Employing Office Code	9(04)	151	154	4
Batch Number Personnel	9(04)	155	158	4
Entry Operator Code	X(03)	159	161	3
Correction Operator Code	X(03)	162	164	3
Database Identifier	X(04)	165	168	4
Filler	X(22)	169	190	22
<b>Record Number 1 140 Data</b>	X(19)	191	209	19
Record Number 01	9(02)	191	192	2
State Tax Number Of Exemptions	X(03)	193	195	3
State Tax Extra Deductions	9(05)	196	200	5
State Tax Withholding State Code	X(02)	201	202	2
State Tax Extra Exemption	9(02)	203	204	2
State Tax Alaska Tax Code	9(01)	205	205	1
State Tax Alaska Percent	9(02)	206	207	2
State Tax Personal Exemptions	9(01)	208	208	1
State Tax Private Code	9(01)	209	209	1
Filler	X(898)	210	1107	898
Filler	X(2343)	1108	3450	2343

**Payroll Documents Daily Download  
Federal Tax PEPL 130 Document**

Field Description	Picture (PIC)	Begin	End	Length
<b>PEPL 130 Document (Federal Tax)</b>	X(150)	1	150	150
Employing Office Code	9(04)	151	154	4
Batch Number Personnel	9(04)	155	158	4
Entry Operator Code	X(03)	159	161	3
Correction Operator Code	X(03)	162	164	3
Database Identifier	X(04)	165	168	4
Filler	X(22)	169	190	22
<b>Record Number 1 130 Data</b>	X(13)	191	203	13

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 Federal Tax PEPL 130 Document**

Field Description	Picture (PIC)	Begin	End	Length
Record Number 01	9(02)	191	192	2
Federal Tax Number Of Exemptions	X(03)	193	195	3
Federal Tax Extra Deductions	9(06)	196	201	6
EIC Code	X(01)	203	203	1
Filler	X(900)	204	1103	900
Filler	X(2347)	1104	3450	2347

**Payroll Documents Daily Download  
 Child Support/Alimony PEPL 195 Document**

Field Description	Picture (PIC)	Begin	End	Length
<b>PEPL 195 Document (Child Support/Alimony)</b>	X(1)	1	150	150
Employing Office Code	9(04)	151	154	4
Batch Number Personnel	9(04)	155	158	4
Entry Operator Code	X(03)	159	161	3
Correction Operator Code	X(03)	162	164	3
Database Identifier	X(04)	165	168	4
Filler	X(8)	169	176	8
<b>Record Number 1 195 Data</b>	X(47)	177	223	47
Record Number 01	9(02)	177	178	2
Child Support/Alimony (CSA) Transaction Code	9(01)	179	179	1
CSA Pay Period Deduction Amount	9(06)	180	185	6
CSA Pay Period Deduction Percent	9(02)	186	187	2
CSA Pay Period Deduction NTE Amount	9(06)	188	193	6
CSA Pay Period Court Cost Amount	9(05)	194	198	5
CSA Court Cost Total Amount	9(06)	199	204	6
CSA Pay Period Arrears Deduction Amount	9(06)	205	210	6
CSA Pay Period Arrears Deduction Percent	9(02)	211	212	2
CSA Arrears Total Amount	9(07)	213	219	7
CSA Case Number	9(04)	220	223	4
<b>Record Number 2 195 Data</b>	X(47)	224	270	47
Record Number 02	9(02)	224	225	2
CSA Pay Period Arrears Deduction NTE Amount	9(06)	226	231	6
CSA Recipient Name	X(35)	232	266	35
Pay Period Number	9(02)	267	268	2
Pay Period Year	9(02)	269	270	2
<b>Record Number 3 195 Data</b>	X(39)	271	309	39
Record Number 03	9(02)	271	272	2
CSA Recipient Address Line 1	X(35)	273	307	35
CSA Maximum Percent	9(02)	308	309	2

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Child Support/Alimony PEPL 195 Document**

Field Description	Picture (PIC)	Begin	End	Length
<b>Record Number 4 195 Data</b>	X(37)	310	346	37
Record Number 04	9(02)	310	311	2
CSA Recipient Address Line 2	X(35)	312	346	35
<b>Record Number 5 195 Data</b>	X(35)	347	381	35
Record Number 05	9(02)	347	348	2
CSA Recipient City	X(20)	349	368	20
CSA Recipient State	X(02)	369	370	2
CSA Zip Code	X(11)	371	381	11
CSA Zip Code 5	X(05)	371	375	5
CSA Zip Code 4	X(04)	376	379	4
CSA Zip Code 2	X(02)	380	381	2
<b>Record Number 6 195 Data</b>	X(37)	382	418	37
Record Number 06	9(02)	382	383	2
CSA Court-Assigned Case Number	X(35)	384	418	35
<b>Record Number 7 195 Data</b>	X(30)	419	448	30
Record Number 07	9(02)	419	420	2
CSA Type Account	X(01)	421	421	1
CSA Routing Number	9(09)	422	430	9
CSA Account Number	X(17)	431	447	17
CSA Type Disbursement	9(01)	448	448	1
Filler	X(3002)	449	3450	3002

**Payroll Documents Daily Download  
Multi Element Update PEPL 120 Document**

Field Description	Picture (PIC)	Begin	End	Length
<b>PEPL 120 Document (Multi Element Update)</b>	X(150)	1	150	150
Employing Office Code	9(04)	151	154	4
Batch Number Personnel	9(04)	155	158	4
Entry Operator Code	X(03)	159	161	3
Correction Operator Code	X(03)	162	164	3
Database Identifier	X(04)	165	168	4
Filler	X(22)	169	190	22
Record Number 01	9(02)	191	192	2
Field Number	X(06)	193	198	6
New Data	X(35)	199	233	35
Filler	X(3217)	234	3450	3217

**Payroll Documents Daily Download  
 Education PEPL 123 Document**

Field Description	Picture (PIC)	Begin	End	Length
<b>PEPL 123 Document (Education)</b>	X(150)	1	150	150
Employing Office Code	9(04)	151	154	4
Batch Number Personnel	9(04)	155	158	4
Entry Operator Code	X(03)	159	161	3
Correction Operator Code	X(03)	162	164	3
Database Identifier	X(04)	165	168	4
Filler	X(22)	169	190	22
<b>Record Number 01 123 Data</b>	X(48)	191	238	48
Record Number 01	9(02)	191	192	2
Transaction Code	X(01)	193	193	1
Education Level	9(02)	194	195	2
Instructional Program	9(06)	196	201	6
Date Degree Certificate Received Year	9(02)	202	203	2
School Code	X(05)	204	208	5
Filler	X(30)	209	238	30
Filler	X(3212)	239	3450	3212

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 Professional Certification PEPL 124 Document**

Field Description	Picture (PIC)	Begin	End	Length
<b>PEPL 124 Document (Professional Certification)</b>	X(150)	1	150	150
Employing Office Code	9(04)	151	154	4
Batch Number Personnel	9(04)	155	158	4
Entry Operator Code	X(03)	159	161	3
Correction Operator Code	X(03)	162	164	3
Database Identifier	X(04)	165	168	4
Filler	X(22)	169	190	22
<b>Record Number 1 124 Data</b>	X(48)	191	238	48
Record Number 01	9(02)	191	192	2
Transaction Code	X(01)	193	193	1
Professional Certificate Number	9(02)	194	195	2
Professional Certificate Name	X(15)	196	210	15
Professional Certificate Year	9(02)	211	212	2
Professional Certificate State	X(02)	213	214	2
Filler	X(24)	215	238	24
Filler	X(3212)	239	3450	3212

**Payroll Documents Daily Download  
Discretionary Allotment PEPL 100 Document**

<b>Field Description</b>	<b>Picture (PIC)</b>	<b>Begin</b>	<b>End</b>	<b>Length</b>
<b>PEPL 100 Document (Discretionary Allotment)</b>	X(150)	1	150	150
Employing Office Code	9(04)	151	154	4
Batch Number Personnel	9(04)	155	158	4
Entry Operator Code	X(03)	159	161	3
Correction Operator Code	X(03)	162	164	3
Database Identifier	X(04)	165	168	4
Filler	X(22)	169	190	22
<b>Record Number 1 100 Data</b>	X(46)	191	236	46
Record Number 01	9(02)	191	192	2
Discretionary Allotment Type	X(01)	193	193	1
Discretionary Allotment Number	9(02)	194	195	2
Discretionary Allotment Amount	9(06)	196	201	6
Discretionary Allotment Payee Name	X(35)	202	236	35
<b>Record Number 2 100 Data</b>	X(39)	237	275	39
Record Number 02	9(02)	237	238	2
Discretionary Allotment Payee Address Line	X(35)	239	273	35
Discretionary Allotment Type	9(02)	274	275	2
<b>Record Number 3 100 Data</b>	X(48)	276	323	48
Record Number 03	9(02)	276	277	2
Discretionary Allotment City Name	X(16)	278	293	16
Discretionary Allotment State Name	X(02)	294	295	2
Discretionary Allotment Zip Code	X(11)	296	306	11
Discretionary Allotment Zip Code 5	X(05)	296	300	5
Discretionary Allotment Zip Code 4	X(04)	301	304	4
Discretionary Allotment Zip Code 2	X(02)	305	306	2
Discretionary Allotment Account Number	X(17)	307	323	17
<b>Record Number 4 100 Data</b>	X(57)	324	380	57
Record Number 04	9(02)	324	325	2
Discretionary Allotter ID	X(25)	326	350	25
Discretionary Allotment Type Disbursement	9(01)	351	351	1
Discretionary Allotment Type Account	X(01)	352	352	1
Discretionary Allotment Routing Number	9(09)	353	316	9
Filler	X(19)	362	380	19
Filler	X(3070)	331	3450	3070

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 Non-Federal HB PEPL 101 Document**

Field Description	Picture (PIC)	Begin	End	Length
<b>PEPL 101 Document (Non-Federal HB)</b>	X(150)	1	150	150
Employing Office Code	9(04)	151	154	4
Batch Number Personnel	9(04)	155	158	4
Entry Operator Code	X(03)	159	161	3
Correction Operator Code	X(03)	162	164	3
Database Identifier	X(04)	165	168	4
Filler	X(22)	169	190	22
<b>Record Number 1 101 Data</b>	X(19)	191	209	19
Record Number 01	9(02)	191	192	2
FEHB Transaction Code	9(01)	193	193	1
HB Enrollment Code	X(03)	194	196	3
HB Plan Code	X(02)	194	195	2
HB Option Code	9(01)	196	196	1
HB Adjustment Flag	X(01)	197	197	1
HB Date Effective	9(06)	198	203	6
HB Date Effective Year	9(02)	198	199	2
HB Date Effective Month	9(02)	200	201	2
HB Date Effective Day	9(02)	202	203	2
HB Tax Deferred Code	X(01)	204	204	1
Filler	X(21)	210	230	21
Filler	X(3220)	231	3450	3220

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 Non-Federal Life Insurance PEPL 102 Document**

Field Description	Picture (PIC)	Begin	End	Length
<b>PEPL 102 Document (Non-Federal Life Insurance)</b>	X(150)	1	150	150
Employing Office Code	9(04)	151	154	4
Batch Number Personnel	9(04)	155	158	4
Entry Operator Code	X(03)	159	161	3
Correction Operator Code	X(03)	162	164	3
Database Identifier	X(04)	165	168	4
Filler	X(22)	169	190	22
<b>Record Number 1 102 Data</b>	X(36)	191	226	36
Record Number 01	9(02)	191	192	2
Transaction Code	X(01)	193	193	1
Life Insurance (LI) Plan Code	X(02)	194	195	2
LI Coverage Code	X(02)	166	197	2
LI Option 1 Factor	X(04)	198	201	4



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Non-Federal Life Insurance PEPL 102 Document**

Field Description	Picture (PIC)	Begin	End	Length
LI Option 2 Factor	X(04)	202	205	4
LI Option 3 Factor	X(04)	206	209	4
LI Date Effective	9(06)	210	215	6
LI Date Effective Year	9(02)	210	211	2
LI Date Effective Month	9(02)	212	213	2
LI Date Effective Day	9(02)	214	215	2
LI Coverage Amount	9(04)	216	219	4
LI Adjustment Flag	X(01)	220	220	1
LI Biweekly Deduction	9(05)	221	225	5
Filler	X(01)	226	226	1
Filler	X(3224)	227	3450	3224

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Non-Federal Retirement PEPL 103 Document**

Field Description	Picture (PIC)	Begin	End	Length
<b>PEPL 103 Document (Non-Federal Retirement)</b>	X(150)	1	150	150
Employing Office Code	9(04)	151	154	4
Batch Number Personnel	9(04)	155	158	4
Entry Operator Code	X(03)	159	161	3
Correction Operator Code	X(03)	162	164	3
Database Identifier	X(04)	165	168	4
Filler	X(22)	169	190	22
<b>Record Number 1 103 Data</b>	X(39)	191	226	39
Record Number 01	X(02)	191	192	2
Transaction Code	X(01)	193	193	1
Retirement Plan Code	X(02)	194	195	2
Retirement Coverage Code	X(01)	196	196	1
Retirement Deduction Type	9(01)	197	197	1
Retirement Deduction Factor Non-deferred	9(08)	198	205	8
Filler	X(01)	206	206	1
Retirement Deductions FICA Limit	X(01)	207	207	1
Retirement Deductions After FICA	9(08)	208	215	8
Retirement Date Effective	9(06)	216	221	6
Retirement Deduction Factor Deferred	9(08)	222	229	8
Filler	X(3221)	230	3450	3221

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 Non-Federal Thrift Saving PEPL 104 Document**

Field Description	Picture (PIC)	Begin	End	Length
<b>PEPL 104 Document (Non-Federal Thrift Saving)</b>	X(150)	1	150	150
Employing Office Code	9(04)	151	154	4
Batch Number Personnel	9(04)	155	158	4
Entry Operator Code	X(03)	159	161	3
Correction Operator Code	X(03)	162	164	3
Database Identifier	X(04)	165	168	4
Filler	X(22)	169	190	22
<b>Record Number 1 104 Data</b>	X(39)	191	229	39
Record Number 01	9(02)	191	192	2
Transaction Code	X(01)	193	193	1
Thrift Saving (TS) Plan Code	X(02)	194	195	2
TS Coverage Code	X(01)	196	196	1
TS Deduction Type	9(01)	197	197	1
TS Deduction Factor Non-deferred	9(08)	198	205	8
Filler	X(01)	206	206	1
TS Deductions FICA Limit	X(01)	207	207	1
TS Deduction After FICA	9(08)	208	215	8
TS Date Effective	9(06)	216	221	6
TS Date Effective Year	9(02)	216	217	2
TS Date Effective Month	9(02)	218	219	2
TS Date Effective Day	9(02)	220	221	2
TS Deduction Factor Deferred	9(08)	222	229	8
Filler	X(3221)	230	3450	3221

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 Thrift Savings Plan PEPL 125 Document**

Field Description	Picture (PIC)	Begin	End	Length
<b>PEPL 125 Document (Thrift Savings Plan)</b>	X(150)	1	150	150
Employing Office Code	9(04)	151	154	4
Batch Number Personnel	9(04)	155	158	4
Entry Operator Code	X(03)	159	161	3
Correction Operator Code	X(03)	162	164	3
Database Identifier	X(04)	165	168	4
Filler	X(22)	169	190	22
<b>Record Number 1 125 Data</b>	X(47)	191	237	47
Record Number 01	9(02)	191	192	2
Transaction Code	X(01)	193	193	1
TS Plan Code	X(02)	194	195	2

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Thrift Savings Plan PEPL 125 Document**

Field Description	Picture (PIC)	Begin	End	Length
TS Coverage Code	X(01)	196	196	1
TS Deduction Type	9(01)	197	197	1
TS Deduction Factor	9(08)	198	205	8
TS Deductions Tax Deferred	X(01)	206	206	1
TS Deductions FICA Limit	X(01)	207	207	1
TS ► Deduction Factor Non-Deferred ◀	9(08)	208	215	8
TS Date Effective	9(06)	216	221	6
TS Date Effective Year	9(02)	216	217	2
TS Date Effective Month	9(02)	218	219	2
TS Date Effective Day	9(02)	220	221	2
TSP Employee Dist Rate 1	9(5)	222	226	5
TSP Employee Dist Rate 2	9(5)	227	231	5
TSP Employee Dist Rate 3	9(5)	232	236	5
TSP Change Indicator	X(01)	237	237	1
Filler	X(3213)	238	3450	3213

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Thrift Savings Plan PEPL 126 Document**

Field Description	Picture (PIC)	Begin	End	Length
<b>PEPL 126 Document (Thrift Savings Plan)</b>	X(150)	1	150	150
Employing Office Code	9(04)	151	154	4
Batch Number Personnel	9(04)	155	158	4
Entry Operator Code	X(03)	159	161	3
Correction Operator Code	X(03)	162	164	3
Database Identifier	X(04)	165	168	4
Filler	X(22)	169	190	22
<b>Record Number 1 126 Data</b>	X(47)	191	222	32
Record Number 01	9(02)	191	192	2
Transaction Code	X(01)	193	193	1
TS Plan Code	X(02)	194	195	2
TS Coverage Code	X(01)	196	196	1
TS Deduction Type	9(01)	197	197	1
TS Deductions Tax Deferred	X(01)	198	198	1
TS Deductions FICA Limit	X(01)	199	199	1
TS Deduction Factor Non-Deferred	9(08)	200	207	8
TS Date Effective	9(06)	208	213	6
TS Date Effective Year	9(02)	208	209	2
TS Date Effective Month	9(02)	210	211	2
TS Date Effective Day	9(02)	212	213	2
TSP Change Indicator	X(01)	214	214	1

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 Thrift Savings Plan PEPL 126 Document**

Field Description	Picture (PIC)	Begin	End	Length
TS Deduction FactorDeferred	9(08)	215	222	8
Filler	X(3213)	222	3450	3228 ◀

**Payroll Documents Daily Download  
 Allowance PEPL 127 Document**

Field Description	Picture (PIC)	Begin	End	Length
<b>PEPL 127 Document (Allowance)</b>	X(150)	1	150	150
Employing Office Code	9(04)	151	154	4
Batch Number Personnel	9(04)	155	158	4
Entry Operator Code	X(03)	159	161	3
Correction Operator Code	X(03)	162	164	3
Database Identifier	X(04)	165	168	4
Filler	X(22)	169	190	22
<b>Record Number 1 127 Data</b>	X(48)	191	238	48
Record Number 01	9(02)	191	192	2
Transaction Code	X(01)	193	193	1
Allowance Type	9(03)	194	196	3
Allowance Taxable	X(01)	197	197	1
Allowance Code	9(01)	198	198	1
Allowance Total	9(08)	199	206	8
Allowance Rate	9(08)	207	214	8
Allowance Balance	9(08)	215	222	8
Filler	X(16)	223	238	16
Filler	X(3212)	239	3450	3212

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 Severance Pay PEPL 128 Document**

Field Description	Picture (PIC)	Begin	End	Length
<b>PEPL 128 Document (Severance Pay)</b>	X(150)	1	150	150
Employing Office Code	9(04)	151	154	4
Batch Number Personnel	9(04)	155	158	4
Entry Operator Code	X(03)	159	151	3
Correction Operator Code	X(03)	162	164	3
Database Identifier	X(04)	165	168	4
Filler	X(22)	169	190	22
<b>Record Number 1 128 Data</b>	X(48)	191	238	48
Record Number 01	9(02)	191	192	2

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Severance Pay PEPL 128 Document**

Field Description	Picture (PIC)	Begin	End	Length
Transaction Code	X(01)	193	193	1
Total Severance Fund	9(08)	194	201	8
Biweekly Severance Amount	9(08)	202	209	8
Initial Severance Payment Amount	9(08)	210	217	8
Date Severance Pay Begins	9(06)	218	223	6
Date Severance Pay Begins Year	9(02)	218	219	2
Date Severance Pay Begins Month	9(02)	220	221	2
Date Severance Pay Begins Day	9(02)	222	223	2
Filler	X(15)	224	238	15
<b>Record Number 2 128 Data</b>	X(29)	239	267	29
Record Number 02	9(02)	239	240	2
Accounting Distribution	X(27)	241	267	27
Accounting Distribution Fiscal Year Code	X(01)	241	241	1
Accounting Distribution Appropriation Code	X(02)	242	243	2
Accounting Distribution Sub-level Codes	X(24)	244	267	24
Filler	X(3183)	268	3450	3183

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TSP Collection PEPL 129 Document**

Field Description	Picture (PIC)	Begin	End	Length
<b>PEPL 129 Document (TSP Collection)</b>	X(150)	1	150	150
Employing Office Code	9(04)	151	154	4
Batch Number Personnel	9(04)	155	158	4
Entry Operator Code	X(03)	159	161	3
Correction Operator Code	X(03)	162	164	3
Database Identifier	X(04)	165	168	4
Filler	X(22)	169	190	22
<b>Record Number 1 129 Data</b>	X(45)	191	235	45
Record Number 01	9(02)	191	192	2
Transaction Code	X(01)	193	193	1
TS Plan Code	X(02)	194	195	2
TS Deduction Flag	X(01)	196	196	1
TS Amount Pay Period Non-deferred	X(07)	197	203	7
TS Amount Pay Period Deferred	X(07)	204	210	7
TS Deductions Balance	X(07)	211	217	7
TS Number Of Pay Periods	9(03)	218	220	3
TS Base Pay In	9(08)	221	228	8
TS Deductions Non-deferred In	9(07)	229	235	7
<b>Record Number 2 129 Data</b>	X(45)	236	280	45

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 TSP Collection PEPL 129 Document**

Field Description	Picture (PIC)	Begin	End	Length
Record Number 02	9(02)	236	237	2
TS Deductions Deferred In	9(07)	238	244	7
TS Deduction Type In	9(01)	245	245	1
TS Factor Non-deferred In	9(08)	246	253	8
TS Factor Deferred In	9(08)	254	261	8
TS Pay Period Number Year In	9(02)	262	263	2
TS Pay Period Number In	9(02)	264	265	2
TS Base Pay Out	9(08)	266	273	8
TS Deductions Non-deferred Out	9(07)	274	280	7
<b>Record Number 3 129 Data</b>	X(30)	281	310	30
Record Number 03	9(02)	281	282	2
TS Deductions Deferred Out	9(07)	283	289	7
TS Deduction Type Out	9(01)	290	290	1
TS Factor Non-deferred Out	9(08)	291	298	8
TS Factor Deferred Out	9(08)	299	306	8
TS Pay Period Number Year Out	9(02)	307	308	2
TS Pay Period Number Out	9(02)	309	310	2
Filler	X(3140)	311	3450	3140

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 Flexfund PEPL 185 Document**

Field Description	Picture (PIC)	Begin	End	Length
<b>PEPL 185 Document (Flexfund)</b>	X(150)	1	150	150
Employing Office Code	9(04)	151	154	4
Batch Number Personnel	9(04)	155	158	4
Entry Operator Code	X(03)	159	151	3
Correction Operator Code	X(03)	162	154	3
Database Identifier	X(04)	165	168	4
Filler	X(22)	169	190	22
<b>Record Number 1 185 Data</b>	X(20)	191	210	20
Record Number 01	9(02)	191	192	2
Flexfund Transaction Code	X(01)	193	193	1
Flexfund Plan Code	X(02)	194	195	2
Flexfund Option Code	X(01)	196	196	1
Flexfund Total Amount	X(07)	197	203	7
Date Flexfund Effective	9(06)	204	209	6
Date Flexfund Effective Year	9(02)	204	205	2
Date Flexfund Effective Month	9(02)	206	207	2
Date Flexfund Effective Day	9(02)	208	209	2

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Flexfund PEPL 185 Document**

Field Description	Picture (PIC)	Begin	End	Length
Flexfund Tax Deferred Code	X(01)	210	210	1
Filler	X(3240)	211	3450	3240

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Flexfund Redefines PEPL 185 Document**

Field Description	Picture (PIC)	Begin	End	Length
<b>PEPL 185 Document (Flexfund)</b>	X(150)	1	150	150
Employing Office Code	9(04)	151	154	4
Batch Number Personnel	9(04)	155	158	4
Entry Operator Code	X(03)	159	151	3
Correction Operator Code	X(03)	162	154	3
Database Identifier	X(04)	165	168	4
Filler	X(22)	169	190	22
<b>Record Number 1 185 Data</b>	X(20)	191	210	20
Record Number 01	9(02)	191	192	2
Flexfund Transaction Code	X(01)	193	193	1
Flexfund Plan Code	X(02)	194	195	2
Flexfund Option Code	X(01)	196	196	1
Flexfund Total Amount	X(07)	197	203	7
Date Flexfund Effective	9(06)	204	209	6
Date Flexfund Effective Year	9(02)	204	205	2
Date Flexfund Effective Month	9(02)	206	207	2
Date Flexfund Effective Day	9(02)	208	209	2
Flexfund Tax Deferred Code	X(01)	210	210	1
Filler	X(3240)	211	3450	3240

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