Senior Community Service Employment Program
Analysis of Service to Minority Individuals, PY 2010

Volume II

US Department of Labor
Employment and Training Administration
Office of Workforce Investment

Submitted by:
The Charter Oak Group, LLC
October 31, 2012

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Volume II: Appendices

Technical Notes on Reading the Tables in Appendices A and B

In Appendices A and B of Volume II, grantees are highlighted only if they served less than 80% of the incidence of a particular minority category in the population and if the difference is also statistically significant at the .05 level .

The SCSEP percent minority and Census percent minority reported in the second and third columns of the tables in Appendices A and B carry more decimal places than are displayed in the tables. As a result, the percent differences in the fourth column of those tables is often slightly different from the result that would be obtained by using the numbers displayed in the second and third columns without the hidden decimal places.

Because the Census Bureau does not report estimates for very small cell sizes, the Census percent minority column can have a value of blank (missing data) or 0% (where the estimate is either very small or actually zero (as noted above). The percent difference can have a value of 0% (when SCSEP serves none of the relevant minority population or only a very small fraction of a percent of the population) or N/A (when there are missing data for the Census estimate).

Given the very small population estimates for American Indians and Pacific Islanders, it is possible that a very small Census estimate (less than 1%) can still yield statistical significance, especially when the percent served in SCSEP is zero. Although such instances of under-service may meet both criteria (less than 80% served and statistically significant), these instances need to be carefully examined to determine whether they are practically significant.

The population estimates for state grantees as a group use nationwide Census estimates and thus display the same values as the summary row for "Nationwide" in the tables in Appendix A. National grantees as a group use a weighted average of the state estimates, which may differ substantially from the nationwide estimates.

Appendix A. Participation Tables, Grantees[1]

Table 1: Grantees by Minority Overall

	SCSEP Percent Minority	Census Percent Minority	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AARP	61.6%	45.7%	134.8%	0	0	0
ANPPM	82.8%	50.5%	164.0%	0	0	0
Easter Seals	65.0%	43.8%	148.5%	0	0	0
Experience Works	27.8%	42.4%	65.6%	1	1	1
Goodwill	49.0%	29.2%	167.5%	0	0	0
IID	51.9%	42.2%	123.2%	0	0	0
Mature Services	45.0%	23.1%	194.9%	0	0	0
ABLE	15.6%	20.0%	78.2%	1	1	1
NAPCA	87.8%	50.6%	173.5%	0	0	0
NCBA	83.0%	35.6%	233.2%	0	0	0
NCOA	41.0%	38.9%	105.3%	0	0	0
NICOA	74.0%	43.9%	168.6%	0	0	0
Urban League	83.8%	35.4%	236.8%	0	0	0
QCS	57.9%	14.6%	396.1%	0	0	0
SER	65.0%	52.0%	124.9%	0	0	0
SSAI	47.0%	42.0%	111.9%	0	0	0
VATD	4.0%	3.4%	119.1%	0	0	0
TWI	60.4%	34.4%	175.9%	0	0	0
National Grantees	50.3%	41.6%	120.9%	2	2	2

[1] Highlighting indicates grantees that served less than 80% of a minority category where the difference was also significant at the .05 level.

	SCSEP Percent Minority	Census Percent Minority	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
Alabama	53.3%	39.4%	135.0%	0	0	0
Alaska	34.2%	41.2%	83.1%	0	1	0
Arizona	33.2%	36.6%	90.6%	0	0	0
Arkansas	35.6%	24.9%	142.8%	0	0	0
California	66.0%	54.6%	120.7%	0	0	0
Colorado	52.6%	30.6%	171.6%	0	0	0
Connecticut	43.9%	34.4%	127.9%	0	0	0
Delaware	70.6%	33.7%	209.4%	0	0	0
District of Columbia	99.3%	89.9%	110.5%	0	0	0
Florida	54.7%	43.0%	127.3%	0	0	0
Georgia	55.6%	45.3%	122.6%	0	0	0
Hawaii	83.3%	70.6%	117.9%	0	0	0
Idaho	9.8%	11.1%	88.3%	0	0	0
Illinois	64.4%	40.4%	159.7%	0	0	0
Indiana	28.4%	17.7%	160.1%	0	0	0
Iowa	11.8%	7.1%	167.8%	0	0	0
Kansas	45.0%	20.3%	221.3%	0	0	0
Kentucky	13.1%	10.9%	120.1%	0	0	0
Louisiana	61.5%	47.6%	129.4%	0	0	0
Maine	6.3%	4.2%	151.5%	0	0	0
Maryland	37.9%	46.1%	82.2%	0	1	0
Massachusetts	24.3%	27.5%	88.5%	0	0	0
Michigan	42.9%	27.0%	159.2%	0	0	0
Minnesota	19.6%	14.6%	134.0%	0	0	0
Mississippi	70.4%	50.9%	138.3%	0	0	0
Missouri	40.3%	19.1%	211.0%	0	0	0
Montana	14.9%	11.4%	130.9%	0	0	0
Nebraska	55.3%	13.5%	409.1%	0	0	0
Nevada	57.4%	32.1%	178.8%	0	0	0
New Hampshire	8.9%	3.8%	234.1%	0	0	0
New Jersey	62.4%	44.0%	141.7%	0	0	0
New Mexico	57.4%	60.2%	95.2%	0	0	0
New York	67.4%	48.6%	138.7%	0	0	0
North Carolina	52.0%	37.1%	140.1%	0	0	0

	SCSEP Percent Minority	Census Percent Minority	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
North Dakota	16.4%	8.3%	196.6%	0	0	0
Ohio	34.7%	23.1%	150.3%	0	0	0
Oklahoma	25.2%	26.2%	96.4%	0	0	0
Oregon	14.1%	13.6%	103.4%	0	0	0
Pennsylvania	40.1%	23.6%	170.2%	0	0	0
Puerto Rico	97.7%	99.5%	98.3%	0	0	0
Rhode Island	50.6%	24.4%	207.4%	0	0	0
South Carolina	58.5%	45.3%	129.0%	0	0	0
South Dakota	30.8%	13.5%	227.9%	0	0	0
Tennessee	36.9%	22.1%	166.9%	0	0	0
Texas	50.8%	58.9%	86.3%	0	1	0
Utah	49.2%	20.0%	245.8%	0	0	0
Vermont	3.3%	3.4%	96.6%	0	0	0
Virginia	57.2%	36.6%	156.1%	0	0	0
Washington	26.8%	22.5%	119.4%	0	0	0
West Virginia	17.6%	5.6%	312.1%	0	0	0
Wisconsin	36.4%	14.7%	247.9%	0	0	0
Wyoming	46.5%	10.6%	439.6%	0	0	0
State Grantees	49.3%	37.1%	132.7%	0	3	0
Nationwide	50.2%	37.1%	135.2%	2	5	2

Table 2: Grantees by Hispanic

	SCSEP Percent Hispanic	Census Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AARP	20.7%	24.6%	84.1%	0	1	0
ANPPM	59.0%	25.0%	235.6%	0	0	0
Easter Seals	19.0%	16.7%	114.0%	0	0	0
Experience Works	5.0%	20.3%	24.6%	1	1	1
Goodwill	11.0%	8.4%	131.3%	0	0	0
IID	2.0%	1.8%	113.4%	0	0	0
Mature Services	2.0%	2.1%	96.0%	0	0	0
ABLE	5.0%	8.2%	61.0%	1	1	1
NAPCA	3.0%	26.2%	11.5%	1	1	1
NCBA	2.0%	10.8%	18.5%	1	1	1
NCOA	5.0%	14.1%	35.4%	1	1	1
NICOA	10.0%	22.8%	43.9%	1	1	1
Urban League	6.0%	11.6%	51.9%	1	1	1
QCS	6.0%	2.6%	233.8%	0	0	0
SER	29.0%	28.9%	100.4%	0	0	0
SSAI	4.0%	15.8%	25.3%	1	1	1
VATD	1.0%	0.7%	138.9%	0	0	0
TWI	11.0%	16.8%	65.7%	1	1	1
National Grantees	11.9%	18.1%	65.8%	9	10	9

	SCSEP Percent Hispanic	Census Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
Alabama	1.0%	0.9%	112.2%	0	0	0
Alaska	3.0%	2.8%	106.3%	0	0	0
Arizona	15.0%	23.1%	65.0%	1	1	1
Arkansas	0.0%	2.2%	0.0%	1	1	1
California	26.0%	29.1%	89.2%	0	1	0
Colorado	38.0%	20.8%	183.1%	0	0	0
Connecticut	11.0%	16.8%	65.7%	1	1	1
Delaware	3.0%	3.4%	88.7%	0	0	0
District of Columbia	3.0%	5.1%	58.9%	1	0	0
Florida	25.0%	24.3%	102.7%	0	0	0
Georgia	1.0%	3.4%	29.0%	1	1	1
Hawaii	4.0%	6.3%	63.3%	1	1	1
Idaho	4.0%	6.8%	58.6%	1	0	0
Illinois	11.0%	9.9%	110.7%	0	0	0
Indiana	1.0%	3.1%	32.7%	1	1	1
Iowa	2.0%	1.6%	127.7%	0	0	0
Kansas	9.0%	6.6%	136.5%	0	0	0
Kentucky	0.0%	0.9%	0.0%	1	1	1
Louisiana	2.0%	1.8%	108.6%	0	0	0
Maine	1.0%	0.6%	177.1%	0	0	0
Maryland	1.0%	3.9%	26.0%	1	1	1
Massachusetts	6.0%	11.7%	51.5%	1	1	1
Michigan	2.0%	2.7%	73.2%	1	0	0
Minnesota	3.0%	2.6%	116.9%	0	0	0
Mississippi	1.0%	0.8%	122.6%	0	0	0
Missouri	1.0%	1.6%	64.4%	1	0	0
Montana	3.0%	1.2%	247.0%	0	0	0
Nebraska	8.0%	4.3%	186.2%	0	0	0
Nevada	14.0%	13.2%	105.7%	0	0	0
New Hampshire	2.0%	1.4%	141.2%	0	0	0
New Jersey	17.0%	19.1%	89.2%	0	0	0
New Mexico	45.0%	46.5%	96.7%	0	0	0
New York	15.0%	20.6%	72.9%	1	1	1
North Carolina	2.0%	2.6%	75.5%	1	0	0

	SCSEP Percent Hispanic	Census Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
North Dakota	2.0%	0.5%	401.4%	0	0	0
Ohio	2.0%	2.1%	96.0%	0	0	0
Oklahoma	2.0%	4.1%	48.9%	1	1	1
Oregon	5.0%	5.3%	95.2%	0	0	0
Pennsylvania	2.0%	5.3%	37.7%	1	1	1
Puerto Rico	98.0%	99.2%	98.7%	0	0	0
Rhode Island	35.0%	14.2%	246.5%	0	0	0
South Carolina	1.0%	1.9%	53.0%	1	0	0
South Dakota	1.0%	0.8%	131.2%	0	0	0
Tennessee	0.0%	1.5%	0.0%	1	1	1
Texas	30.0%	39.3%	76.4%	1	1	1
Utah	25.0%	10.8%	230.5%	0	0	0
Vermont	0.0%	0.7%	0.0%	1	1	1
Virginia	1.0%	2.7%	36.5%	1	1	1
Washington	6.0%	6.1%	99.1%	0	0	0
West Virginia	0.0%	0.5%	0.0%	1	1	1
Wisconsin	5.0%	2.7%	182.0%	0	0	0
Wyoming	5.0%	5.6%	89.3%	0	0	0
State Grantees	10.5%	13.6%	77.3%	23	18	17
Nationwide	12.0%	13.6%	88.3%	32	28	26

Table 3: Grantees by Black

	SCSEP Percent Black	Census Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AARP	39.0%	16.4%	237.4%	0	0	0
ANPPM	23.0%	10.8%	213.3%	0	0	0
Easter Seals	42.0%	20.0%	210.2%	0	0	0
Experience Works	19.0%	17.1%	110.8%	0	0	0
Goodwill	34.0%	15.4%	220.5%	0	0	0
IID	41.0%	38.4%	106.8%	0	0	0
Mature Services	43.0%	18.9%	227.3%	0	0	0
ABLE	7.0%	6.2%	112.5%	0	0	0
NAPCA	5.0%	11.6%	43.2%	1	1	1
NCBA	80.0%	22.2%	360.5%	0	0	0
NCOA	30.0%	17.4%	172.7%	0	0	0
NICOA	14.0%	7.1%	197.4%	0	0	0
Urban League	76.0%	18.4%	412.6%	0	0	0
QCS	32.0%	6.4%	498.3%	0	0	0
SER	34.0%	11.1%	305.8%	0	0	0
SSAI	37.0%	18.6%	199.3%	0	0	0
VATD	2.0%	0.9%	211.9%	0	0	0
TWI	47.0%	14.4%	326.8%	0	0	0
National Grantees	33.6%	15.4%	218.7%	1	1	1

	SCSEP Percent Black	Census Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
Alabama	51.0%	36.5%	139.7%	0	0	0
Alaska	8.0%	2.0%	404.8%	0	0	0
Arizona	15.0%	3.6%	416.6%	0	0	0
Arkansas	34.0%	20.2%	168.7%	0	0	0
California	27.0%	8.2%	329.9%	0	0	0
Colorado	13.0%	5.4%	239.0%	0	0	0
Connecticut	31.0%	14.4%	215.5%	0	0	0
Delaware	67.0%	27.2%	246.0%	0	0	0
District of Columbia	93.0%	81.4%	114.3%	0	0	0
Florida	31.0%	16.9%	183.7%	0	0	0
Georgia	54.0%	38.9%	139.0%	0	0	0
Hawaii	1.0%	0.5%	207.9%	0	0	0
Idaho	0.0%	0.3%	0.0%	1	1	1
Illinois	51.0%	25.9%	196.7%	0	0	0
Indiana	24.0%	12.3%	195.2%	0	0	0
Iowa	8.0%	3.3%	243.2%	0	0	0
Kansas	32.0%	9.2%	348.5%	0	0	0
Kentucky	12.0%	8.3%	143.9%	0	0	0
Louisiana	59.0%	43.8%	134.6%	0	0	0
Maine	1.0%	0.5%	209.0%	0	0	0
Maryland	37.0%	36.8%	100.5%	0	0	0
Massachusetts	15.0%	8.9%	168.5%	0	0	0
Michigan	40.0%	20.7%	193.2%	0	0	0
Minnesota	11.0%	6.4%	171.3%	0	0	0
Mississippi	68.0%	48.5%	140.2%	0	0	0
Missouri	36.0%	14.7%	244.5%	0	0	0
Montana	2.0%	0.2%	1166.2%	0	0	0
Nebraska	43.0%	5.7%	758.6%	0	0	0
Nevada	37.0%	9.0%	410.7%	0	0	0
New Hampshire	1.0%	0.7%	144.4%	0	0	0
New Jersey	44.0%	19.1%	230.4%	0	0	0
New Mexico	1.0%	2.1%	48.3%	1	0	0
New York	38.0%	19.2%	197.6%	0	0	0
North Carolina	45.0%	30.8%	146.1%	0	0	0

	SCSEP Percent Black	Census Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
North Dakota	2.0%	0.5%	437.9%	0	0	0
Ohio	32.0%	18.9%	169.2%	0	0	0
Oklahoma	8.0%	9.2%	87.1%	0	0	0
Oregon	6.0%	2.3%	257.4%	0	0	0
Pennsylvania	36.0%	15.8%	227.8%	0	0	0
Puerto Rico	9.0%	7.4%	121.7%	0	0	0
Rhode Island	15.0%	7.1%	210.9%	0	0	0
South Carolina	57.0%	42.0%	135.8%	0	0	0
South Dakota	3.0%	0.9%	319.3%	0	0	0
Tennessee	36.0%	18.9%	190.8%	0	0	0
Texas	21.0%	15.6%	134.5%	0	0	0
Utah	9.0%	1.5%	607.1%	0	0	0
Vermont	1.0%	0.9%	106.0%	0	0	0
Virginia	54.0%	29.5%	183.3%	0	0	0
Washington	9.0%	4.5%	202.0%	0	0	0
West Virginia	17.0%	3.3%	517.0%	0	0	0
Wisconsin	23.0%	8.8%	261.0%	0	0	0
Wyoming	0.0%	0.4%	0.0%	1	1	1
State Grantees	30.6%	17.5%	174.8%	3	2	2
Nationwide	33.0%	17.5%	188.2%	4	3	3

Table 4: Grantees by Asian

	SCSEP Percent Asian	Census Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AARP	1.0%	3.8%	26.2%	1	1	1
ANPPM	1.0%	12.5%	8.0%	1	1	1
Easter Seals	3.0%	6.6%	45.6%	1	1	1
Experience Works	1.0%	4.0%	25.0%	1	1	1
Goodwill	2.0%	3.0%	67.8%	1	1	1
IID	0.0%	0.7%	0.0%	1	1	1
Mature Services	0.0%	0.9%	0.0%	1	1	1
ABLE	3.0%	4.2%	71.6%	1	1	1
NAPCA	79.0%	11.2%	705.1%	0	0	0
NCBA	1.0%	1.6%	64.5%	1	1	1
NCOA	5.0%	6.5%	77.1%	1	1	1
NICOA	1.0%	8.9%	11.3%	1	1	1
Urban League	1.0%	4.6%	21.5%	1	1	1
QCS	19.0%	3.3%	570.0%	0	0	0
SER	2.0%	10.3%	19.5%	1	1	1
SSAI	4.0%	6.3%	63.9%	1	1	1
VATD	0.0%	0.0%	N/A	0	0	0
TWI	2.0%	2.5%	81.1%	0	0	0
National Grantees	3.1%	6.6%	46.7%	14	14	14

	SCSEP Percent Asian	Census Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%,
Alabama	0.0%	0.4%	0.0%	1	1	1
Alaska	1.0%	6.0%	16.6%	1	1	1
Arizona	1.0%	2.1%	46.8%	1	1	1
Arkansas	0.0%	0.7%	0.0%	1	1	1
California	12.0%	15.1%	79.2%	1	1	1
Colorado	1.0%	2.5%	40.0%	1	1	1
Connecticut	2.0%	2.5%	81.1%	0	0	0
Delaware	1.0%	0.9%	109.8%	0	0	0
District of Columbia	4.0%	1.5%	262.4%	0	0	0
Florida	1.0%	1.5%	65.9%	1	0	0
Georgia	0.0%	2.3%	0.0%	1	1	1
Hawaii	59.0%	46.1%	128.1%	0	0	0
Idaho	1.0%	1.0%	96.6%	0	0	0
Illinois	2.0%	3.9%	51.5%	1	1	1
Indiana	1.0%	0.9%	109.5%	0	0	0
Iowa	0.0%	0.6%	0.0%	1	1	1
Kansas	2.0%	2.0%	98.2%	0	0	0
Kentucky	0.0%	0.5%	0.0%	1	1	1
Louisiana	0.0%	0.7%	0.0%	1	1	1
Maine	1.0%	0.8%	132.3%	0	0	0
Maryland	0.0%	4.0%	0.0%	1	1	1
Massachusetts	3.0%	5.8%	52.0%	1	1	1
Michigan	0.0%	1.6%	0.0%	1	1	1
Minnesota	1.0%	3.3%	30.0%	1	1	1
Mississippi	1.0%	0.5%	186.3%	0	0	0
Missouri	0.0%	0.9%	0.0%	1	1	1
Montana	0.0%	0.8%	0.0%	1	1	1
Nebraska	1.0%	1.6%	60.6%	1	0	0
Nevada	6.0%	6.2%	96.1%	0	0	0
New Hampshire	4.0%	1.0%	410.0%	0	0	0
New Jersey	2.0%	5.4%	36.8%	1	1	1
New Mexico	0.0%	1.0%	0.0%	1	1	1
New York	14.0%	8.8%	159.7%	0	0	0
North Carolina	0.0%	1.1%	0.0%	1	1	1

	SCSEP Percent Asian	Census Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%,
North Dakota	2.0%	0.1%	2409.6%	0	0	0
Ohio	1.0%	0.9%	106.4%	0	0	0
Oklahoma	0.0%	1.0%	0.0%	1	1	1
Oregon	1.0%	2.8%	35.5%	1	1	1
Pennsylvania	2.0%	2.0%	98.2%	0	0	0
Puerto Rico	0.0%	0.2%	0.0%	1	1	1
Rhode Island	1.0%	1.2%	81.6%	0	0	0
South Carolina	1.0%	0.7%	147.8%	0	0	0
South Dakota	0.0%		N/A	0	0	0
Tennessee	0.0%	0.6%	0.0%	1	1	1
Texas	0.0%	3.0%	0.0%	1	1	1
Utah	14.0%	3.1%	456.8%	0	0	0
Vermont	0.0%		N/A	0	0	0
Virginia	2.0%	3.3%	60.5%	1	0	0
Washington	7.0%	7.7%	90.4%	0	0	0
West Virginia	0.0%	0.3%	0.0%	1	1	1
Wisconsin	2.0%	1.5%	129.8%	0	0	0
Wyoming	0.0%	0.0%	N/A	0	0	0
State Grantees	4.0%	4.2%	104.0%	29	26	26
Nationwide	3.0%	4.2%	72.3%	43	40	40

Table 5: Grantees by American Indian

	SCSEP Percent American Indian	Census Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AARP	1.0%	0.6%	163.3%	0	0	0
ANPPM	1.0%	1.2%	82.9%	0	0	0
Easter Seals	2.0%	0.6%	348.8%	0	0	0
Experience Works	4.0%	0.7%	588.7%	0	0	0
Goodwill	2.0%	1.8%	111.7%	0	0	0
IID	10.0%	0.6%	1613.4%	0	0	0
Mature Services	0.0%	0.3%	0.0%	1	1	1
ABLE	2.0%	0.5%	381.6%	0	0	0
NAPCA	0.0%	0.8%	0.0%	1	1	1
NCBA	1.0%	0.6%	162.5%	0	0	0
NCOA	1.0%	0.6%	173.0%	0	0	0
NICOA	50.0%	3.7%	1344.9%	0	0	0
Urban League	1.0%	0.5%	216.3%	0	0	0
QCS	2.0%	1.6%	126.9%	0	0	0
SER	1.0%	0.9%	117.4%	0	0	0
SSAI	2.0%	0.8%	262.8%	0	0	0
VATD	2.0%	0.7%	298.3%	0	0	0
TWI	2.0%	0.4%	489.1%	0	0	0
National Grantees	2.4%	0.9%	260.7%	2	2	2

	SCSEP Percent American Indian	Census Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
Alabama	2.0%	0.7%	274.5%	0	0	0
Alaska	24.0%	27.2%	88.2%	0	0	0
Arizona	3.0%	7.5%	40.0%	1	1	1
Arkansas	0.0%	0.7%	0.0%	1	1	1
California	2.0%	1.0%	193.9%	0	0	0
Colorado	1.0%	1.2%	80.7%	0	0	0
Connecticut	1.0%	0.4%	244.6%	0	0	0
Delaware	1.0%	0.4%	271.3%	0	0	0
District of Columbia	1.0%	0.5%	208.7%	0	0	0
Florida	0.0%	0.3%	0.0%	1	1	1
Georgia	0.0%	0.3%	0.0%	1	1	1
Hawaii	1.0%	0.4%	279.9%	0	0	0
Idaho	5.0%	1.6%	313.4%	0	0	0
Illinois	1.0%	0.2%	475.5%	0	0	0
Indiana	3.0%	0.4%	775.8%	0	0	0
Iowa	1.0%	0.5%	199.7%	0	0	0
Kansas	1.0%	1.0%	102.1%	0	0	0
Kentucky	0.0%	0.2%	0.0%	1	1	1
Louisiana	0.0%	0.6%	0.0%	1	1	1
Maine	4.0%	1.0%	418.1%	0	0	0
Maryland	1.0%	0.5%	219.8%	0	0	0
Massachusetts	1.0%	0.4%	229.5%	0	0	0
Michigan	1.0%	0.7%	137.7%	0	0	0
Minnesota	5.0%	1.6%	317.2%	0	0	0
Mississippi	1.0%	0.5%	216.4%	0	0	0
Missouri	3.0%	0.6%	534.6%	0	0	0
Montana	11.0%	7.3%	149.8%	0	0	0
Nebraska	3.0%	1.0%	303.8%	0	0	0
Nevada	0.0%	1.7%	0.0%	1	1	1
New Hampshire	2.0%	0.3%	794.6%	0	0	0
New Jersey	0.0%	0.3%	0.0%	1	1	1
New Mexico	13.0%	10.9%	119.4%	0	0	0
New York	2.0%	0.5%	365.2%	0	0	0
North Carolina	5.0%	1.9%	261.5%	0	0	0

	SCSEP Percent American Indian	Census Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
North Dakota	11.0%	6.5%	169.8%	0	0	0
Ohio	1.0%	0.3%	357.5%	0	0	0
Oklahoma	16.0%	7.1%	225.9%	0	0	0
Oregon	3.0%	1.5%	205.8%	0	0	0
Pennsylvania	1.0%	0.2%	461.9%	0	0	0
Puerto Rico	0.0%	0.2%	0.0%	1	1	1
Rhode Island	1.0%	0.5%	206.3%	0	0	0
South Carolina	1.0%	0.3%	379.4%	0	0	0
South Dakota	27.0%	11.1%	244.1%	0	0	0
Tennessee	1.0%	0.3%	339.1%	0	0	0
Texas	1.0%	0.6%	167.6%	0	0	0
Utah	3.0%	2.7%	112.6%	0	0	0
Vermont	3.0%	0.7%	447.4%	0	0	0
Virginia	1.0%	0.4%	237.8%	0	0	0
Washington	5.0%	2.1%	238.9%	0	0	0
West Virginia	1.0%	0.3%	350.9%	0	0	0
Wisconsin	7.0%	1.0%	688.3%	0	0	0
Wyoming	43.0%	3.0%	1422.4%	0	0	0
State Grantees	2.8%	1.1%	261.5%	9	9	9
Nationwide	2.0%	1.1%	186.9%	11	11	11

Table 6: Grantees by Pacific Islander

	SCSEP Percent Pacific Islander	Census Percent Pacific Islander	Percent Difference*	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AARP	0.00%	0.00%	N/A	0	0	0
ANPPM	0.00%	0.00%	N/A	0	0	0
Easter Seals	1.00%	0.00%	N/A	0	0	0
Experience Works	0.00%	0.00%	N/A	0	0	0
Goodwill	0.00%	0.00%	N/A	0	0	0
IID	0.00%	0.00%	N/A	0	0	0
Mature Services	0.00%	0.00%	N/A	0	0	0
ABLE	0.00%	0.00%	N/A	0	0	0
NAPCA	1.00%	0.00%	N/A	0	0	0
NCBA	0.00%	0.00%	N/A	0	0	0
NCOA	0.00%	0.00%	N/A	0	0	0
NICOA	0.00%	0.00%	N/A	0	0	0
Urban League	0.00%	0.00%	N/A	0	0	0
QCS	0.00%	0.00%	N/A	0	0	0
SER	0.00%	0.00%	N/A	0	0	0
SSAI	0.00%	0.00%	N/A	0	0	0
VATD	0.00%	0.00%	N/A	0	0	0
TWI	0.00%	0.00%	N/A	0	0	0
National Grantees	0.26%	0.00%	1639378%	0	0	0

*Due to the very small census counts for Pacific Islander, there are no practically significant differences to report.

	SCSEP Percent Pacific Islander	Census Percent Pacific Islander	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
Alabama	0.00%		N/A	0	0	0
Alaska	0.00%		N/A	0	0	0
Arizona	0.00%	0.03%	0.00%	1	0	0
Arkansas	0.00%		N/A	0	0	0
California	1.00%	0.27%	366.57%	0	0	0
Colorado	0.00%	0.06%	0.00%	1	1	1
Connecticut	0.00%		N/A	0	0	0
Delaware	0.00%	0.00%	N/A	0	0	0
District of Columbia	0.00%	0.00%	N/A	0	0	0
Florida	0.00%	0.02%	0.00%	1	0	0
Georgia	0.00%	0.02%	0.00%	1	0	0
Hawaii	22.00%	9.19%	239.27%	0	0	0
Idaho	0.00%		N/A	0	0	0
Illinois	0.00%		N/A	0	0	0
Indiana	0.00%		N/A	0	0	0
Iowa	0.00%	0.00%	N/A	0	0	0
Kansas	2.00%		N/A	0	0	0
Kentucky	0.00%	0.00%	N/A	0	0	0
Louisiana	0.00%	0.00%	N/A	0	0	0
Maine	0.00%	0.00%	N/A	0	0	0
Maryland	0.00%		N/A	0	0	0
Massachusetts	0.00%	0.03%	0.00%	1	0	0
Michigan	0.00%	0.03%	0.00%	1	0	0
Minnesota	0.00%		N/A	0	0	0
Mississippi	0.00%	0.00%	N/A	0	0	0
Missouri	0.00%		N/A	0	0	0
Montana	0.00%	0.00%	N/A	0	0	0
Nebraska	1.00%		N/A	0	0	0
Nevada	2.00%	0.26%	758.15%	0	0	0
New Hampshire	0.00%	0.00%	N/A	0	0	0
New Jersey	0.00%	0.04%	0.00%	1	0	0
New Mexico	0.00%	0.00%	N/A	0	0	0
New York	0.00%	0.04%	0.00%	1	0	0
North Carolina	0.00%		N/A	0	0	0

	SCSEP Percent Pacific Islander	Census Percent Pacific Islander	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
North Dakota	1.00%	0.00%	N/A	0	0	0
Ohio	0.00%	0.00%	N/A	0	0	0
Oklahoma	0.00%		N/A	0	0	0
Oregon	0.00%	0.11%	0.00%	1	1	1
Pennsylvania	0.00%		N/A	0	0	0
Puerto Rico	0.00%	0.00%	N/A	0	0	0
Rhode Island	0.00%	0.00%	N/A	0	0	0
South Carolina	0.00%		N/A	0	0	0
South Dakota	1.00%	0.00%	N/A	0	0	0
Tennessee	0.00%		N/A	0	0	0
Texas	0.00%	0.05%	0.00%	1	1	1
Utah	0.00%	1.29%	0.00%	1	1	1
Vermont	0.00%	0.00%	N/A	0	0	0
Virginia	0.00%		N/A	0	0	0
Washington	1.00%	0.30%	329.92%	0	0	0
West Virginia	0.00%	0.00%	N/A	0	0	0
Wisconsin	0.00%		N/A	0	0	0
Wyoming	1.00%	0.00%	N/A	0	0	0
State Grantees	1.28%	0.96%	133.03%	11	4	4
Nationwide	1.00%	0.96%	104.17%	11	4	4

Appendix B. Participation Tables, National Grantees by State

AARP: Minorities Overall

AARP	SCSEP Percent Minority Overall	Population Percent Minority Overall	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	53.0%	24.9%	212.6%	0	0	0
AZ	35.0%	36.6%	95.6%	0	1	0
CA	55.4%	54.6%	101.4%	0	0	0
CO	49.1%	30.6%	160.4%	0	0	0
FL	50.4%	43.0%	117.3%	0	0	0
GA	92.3%	45.3%	203.6%	0	0	0
IA	26.4%	7.1%	374.6%	0	0	0
IL	68.9%	40.4%	170.6%	0	0	0
IN	34.9%	17.7%	196.9%	0	0	0
KY	89.0%	10.9%	815.8%	0	0	0
LA	92.4%	47.6%	194.3%	0	0	0
MI	44.7%	27.0%	165.6%	0	0	0
MO	83.1%	19.1%	435.4%	0	0	0
NV	41.9%	32.1%	130.7%	0	0	0
NY	83.4%	48.6%	171.7%	0	0	0
OH	63.3%	23.1%	274.4%	0	0	0
OK	54.3%	26.2%	207.3%	0	0	0
PA	55.1%	23.6%	233.7%	0	0	0
PR	100.0%	99.5%	100.5%	0	0	0
SC	63.4%	45.3%	139.9%	0	0	0
TX	81.3%	58.9%	138.1%	0	0	0
VA	86.9%	36.6%	237.2%	0	0	0
WA	30.3%	22.5%	134.7%	0	0	0
Total	38.5%	45.7%	84.4%	0	1	0

AARP: Hispanic

AARP	SCSEP Percent Hispanic	Population Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	1.1%	2.2%	49.1%	1	1	1
AZ	12.4%	23.1%	53.8%	1	1	1
CA	31.1%	29.1%	106.8%	0	0	0
CO	15.9%	20.8%	76.8%	1	1	1
FL	24.0%	24.3%	98.7%	0	0	0
GA	0.5%	3.4%	14.1%	1	1	1
IA	2.3%	1.6%	149.7%	0	0	0
IL	0.0%	9.9%	0.0%	1	1	1
IN	3.1%	3.1%	101.2%	0	0	0
KY	3.8%	0.9%	413.3%	0	0	0
LA	2.4%	1.8%	132.5%	0	0	0
MI	2.6%	2.7%	94.5%	0	0	0
MO	1.6%	1.6%	103.3%	0	0	0
NV	11.4%	13.2%	85.8%	0	0	0
NY	31.1%	20.6%	151.1%	0	0	0
OH	1.9%	2.1%	90.0%	0	0	0
OK	2.3%	4.1%	55.3%	1	1	1
PA	11.8%	5.3%	223.3%	0	0	0
PR	100.0%	99.2%	100.8%	0	0	0
SC	1.9%	1.9%	98.1%	0	0	0
TX	54.5%	39.3%	138.6%	0	0	0
VA	0.9%	2.7%	32.0%	1	1	1
WA	5.6%	6.1%	92.2%	0	0	0
Total	20.7%	24.6%	84.1%	7	7	7

AARP: Black

AARP	SCSEP Percent Black	Population Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	51.1%	20.2%	253.4%	0	0	0
AZ	19.3%	3.6%	535.6%	0	0	0
CA	21.8%	8.2%	266.5%	0	0	0
CO	31.5%	5.4%	578.6%	0	0	0
FL	26.2%	16.9%	155.4%	0	0	0
GA	89.1%	38.9%	229.3%	0	0	0
IA	20.9%	3.3%	635.1%	0	0	0
IL	67.1%	25.9%	258.8%	0	0	0
IN	31.7%	12.3%	257.8%	0	0	0
KY	87.1%	8.3%	1044.4%	0	0	0
LA	90.5%	43.8%	206.5%	0	0	0
MI	40.7%	20.7%	196.7%	0	0	0
MO	79.5%	14.7%	539.9%	0	0	0
NV	23.8%	9.0%	263.7%	0	0	0
NY	48.4%	19.2%	251.8%	0	0	0
OH	61.0%	18.9%	322.7%	0	0	0
OK	44.0%	9.2%	479.1%	0	0	0
PA	43.1%	15.8%	272.9%	0	0	0
PR	8.4%	7.4%	113.2%	0	0	0
SC	61.1%	42.0%	145.6%	0	0	0
TX	25.8%	15.6%	165.1%	0	0	0
VA	85.3%	29.5%	289.4%	0	0	0
WA	20.3%	4.5%	456.8%	0	0	0
Total	39.5%	16.4%	240.3%	0	0	0

AARP: Asian

AARP	SCSEP Percent Asian	Population Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	0.0%	0.7%	0.0%	1	1	1
AZ	0.7%	2.1%	30.6%	1	1	1
CA	1.9%	15.1%	12.8%	1	1	1
CO	1.5%	2.5%	61.4%	1	0	0
FL	0.8%	1.5%	50.0%	1	1	1
GA	2.2%	2.3%	92.9%	0	0	0
IA	0.6%	0.6%	105.6%	0	0	0
IL	0.9%	3.9%	22.6%	1	1	1
IN	0.0%	0.9%	0.0%	1	1	1
KY	0.0%	0.5%	0.0%	1	1	1
LA	0.0%	0.7%	0.0%	1	1	1
MI	0.7%	1.6%	40.9%	1	1	1
MO	0.0%	0.9%	0.0%	1	1	1
NV	3.7%	6.2%	59.6%	1	1	1
NY	5.0%	8.8%	57.6%	1	1	1
OH	0.6%	0.9%	61.4%	1	0	0
OK	1.6%	1.0%	150.6%	0	0	0
PA	0.6%	2.0%	27.9%	1	1	1
PR	0.0%	0.2%	0.0%	1	1	1
SC	0.2%	0.7%	30.4%	1	1	1
TX	1.0%	3.0%	34.1%	1	1	1
VA	0.7%	3.3%	22.1%	1	1	1
WA	3.6%	7.7%	46.5%	1	1	1
Total	1.3%	3.8%	32.9%	20	18	18

AARP: American Indian

AARP	SCSEP Percent American Indian	Population Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	1.1%	0.7%	155.2%	0	0	0
AZ	2.6%	7.5%	34.8%	1	1	1
CA	2.8%	1.0%	269.3%	0	0	0
CO	0.8%	1.2%	61.9%	1	0	0
FL	0.4%	0.3%	148.2%	0	0	0
GA	0.5%	0.3%	189.0%	0	0	0
IA	2.1%	0.5%	425.8%	0	0	0
IL	0.9%	0.2%	417.1%	0	0	0
IN	0.4%	0.4%	109.3%	0	0	0
KY	1.0%	0.2%	468.9%	0	0	0
LA	0.5%	0.6%	85.5%	0	0	0
MI	0.7%	0.7%	92.7%	0	0	0
MO	2.1%	0.6%	381.2%	0	0	0
NV	2.1%	1.7%	118.4%	0	0	0
NY	0.6%	0.5%	100.8%	0	0	0
OH	0.1%	0.3%	51.6%	1	0	0
OK	6.1%	7.1%	85.9%	0	0	0
PA	0.5%	0.2%	218.9%	0	0	0
PR	0.0%	0.2%	0.0%	1	1	1
SC	0.8%	0.3%	312.2%	0	0	0
TX	0.4%	0.6%	72.7%	1	0	0
VA	0.4%	0.4%	104.1%	0	0	0
WA	1.6%	2.1%	77.1%	1	0	0
Total	1.0%	0.6%	158.3%	6	2	2

AARP: Pacific Islander

AARP	SCSEP Percent Pacific Islander	Population Percent Pacific Islander	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	0.00%		N/A	0	0	0
AZ	0.33%	0.03%	1119.17%	0	0	0
CA	0.42%	0.27%	152.74%	0	0	0
CO	0.19%	0.06%	300.84%	0	0	0
FL	0.03%	0.02%	115.13%	0	0	0
GA	0.00%	0.02%	0.00%	1	0	0
IA	0.43%	0.00%	N/A	0	0	0
IL	0.00%		N/A	0	0	0
IN	0.14%		N/A	0	0	0
KY	0.00%	0.00%	N/A	0	0	0
LA	0.00%		N/A	0	0	0
MI	0.34%	0.03%	1280.23%	0	0	0
MO	0.00%		N/A	0	0	0
NV	1.24%	0.26%	469.93%	0	0	0
NY	0.24%	0.04%	614.53%	0	0	0
OH	0.14%	0.00%	N/A	0	0	0
OK	0.70%		N/A	0	0	0
PA	0.09%		N/A	0	0	0
PR	0.00%	0.00%	N/A	0	0	0
SC	0.00%		N/A	0	0	0
TX	0.11%	0.05%	215.70%	0	0	0
VA	0.00%		N/A	0	0	0
WA	0.50%	0.30%	163.73%	0	0	0
Total	0.18%	0.00%	1828898%	1	0	0

ANPPM: Minorities Overall

ANPPM	SCSEP Percent Minority Overall	Population Percent Minority Overall	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AZ	72.8%	36.6%	199.0%	0	0	0
CA	85.0%	54.6%	155.6%	0	0	0
DC	93.2%	89.9%	103.7%	0	0	0
LA	70.9%	47.6%	149.1%	0	0	0
PA	96.8%	23.6%	410.9%	0	0	0
Total	91.5%	50.5%	181.1%	0	0	0

ANPPM: Hispanic

ANPPM	SCSEP Percent Hispanic	Population Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AZ	67.4%	23.1%	292.2%	0	0	0
CA	71.3%	29.1%	244.6%	0	0	0
DC	50.0%	5.1%	981.2%	0	0	0
LA	0.6%	1.8%	30.1%	1	1	1
PA	89.8%	5.3%	1692.6%	0	0	0
Total	59.3%	25.0%	236.6%	1	1	1

ANPPM: Black

ANPPM	SCSEP Percent Black	Population Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AZ	4.6%	3.6%	127.7%	0	0	0
CA	11.2%	8.2%	136.8%	0	0	0
DC	51.1%	81.4%	62.9%	1	1	1
LA	70.1%	43.8%	159.9%	0	0	0
PA	10.5%	15.8%	66.6%	1	1	1
Total	23.1%	10.8%	214.1%	2	2	2

ANPPM: Asian

ANPPM	SCSEP Percent Asian	Population Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AZ	0.4%	2.1%	17.9%	1	1	1
CA	2.4%	15.1%	15.6%	1	1	1
DC	0.0%	1.5%	0.0%	1	1	1
LA	0.3%	0.7%	37.8%	1	0	0
PA	0.7%	2.0%	34.5%	1	1	1
Total	1.4%	12.5%	10.8%	5	4	4

ANPPM: American Indian

ANPPM	SCSEP Percent American Indian	Population Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AZ	1.1%	7.5%	15.3%	1	1	1
CA	1.0%	1.0%	93.9%	0	0	0
DC	1.1%	0.5%	237.2%	0	0	0
LA	0.0%	0.6%	0.0%	1	1	1
PA	0.0%	0.2%	0.0%	1	1	1
Total	0.7%	1.2%	56.0%	3	3	3

ANPPM: Pacific Islander

ANPPM	SCSEP Percent Pacific Islander	Population Percent Pacific Islander	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AZ	0.00%	0.03%	0.00%	1	0	0
CA	0.00%	0.27%	0.00%	1	1	1
DC	0.00%	0.00%	N/A	0	0	0
LA	0.00%		N/A	0	0	0
PA	0.00%		N/A	0	0	0
Total	0.00%	0.00%	0.00%	2	1	1

Easter Seals: Minorities Overall

Easter Seals	SCSEP Percent Minority Overall	Population Percent Minority Overall	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AL	70.9%	39.4%	179.7%	0	0	0
CT	64.0%	34.4%	186.4%	0	0	0
IL	92.0%	40.4%	228.1%	0	0	0
NJ	78.5%	44.0%	178.4%	0	0	0
NY	82.4%	48.6%	169.5%	0	0	0
OR	20.4%	13.6%	150.0%	0	0	0
UT	30.2%	20.0%	150.7%	0	0	0
Total	62.1%	43.8%	141.9%	0	0	0

Easter Seals: Hispanic

Easter Seals	SCSEP Percent Hispanic	Population Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AL	0.0%	0.9%	0.0%	1	1	1
CT	20.8%	16.8%	124.3%	0	0	0
IL	37.2%	9.9%	374.5%	0	0	0
NJ	30.8%	19.1%	161.7%	0	0	0
NY	19.2%	20.6%	93.2%	0	0	0
OR	7.8%	5.3%	147.7%	0	0	0
UT	12.6%	10.8%	116.5%	0	0	0
Total	19.3%	16.7%	115.8%	1	1	1

Easter Seals: Black

Easter Seals	SCSEP Percent Black	Population Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AL	69.8%	36.5%	191.1%	0	0	0
CT	44.5%	14.4%	309.3%	0	0	0
IL	54.3%	25.9%	209.6%	0	0	0
NJ	39.6%	19.1%	207.2%	0	0	0
NY	63.7%	19.2%	331.0%	0	0	0
OR	8.6%	2.3%	369.8%	0	0	0
UT	9.2%	1.5%	618.1%	0	0	0
Total	42.5%	20.0%	212.5%	0	0	0

Easter Seals: Asian

Easter Seals	SCSEP Percent Asian	Population Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AL	0.0%	0.4%	0.0%	1	1	1
CT	0.6%	2.5%	25.6%	1	1	1
IL	1.0%	3.9%	24.9%	1	1	1
NJ	8.4%	5.4%	155.2%	0	0	0
NY	1.7%	8.8%	18.8%	1	1	1
OR	2.3%	2.8%	81.6%	0	0	0
UT	4.4%	3.1%	144.3%	0	0	0
Total	3.1%	6.6%	46.8%	4	4	4

Easter Seals: American Indian

Easter Seals	SCSEP Percent American Indian	Population Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AL	1.4%	0.7%	188.5%	0	0	0
CT	2.8%	0.4%	694.3%	0	0	0
IL	0.0%	0.2%	0.0%	1	1	1
NJ	1.4%	0.3%	442.4%	0	0	0
NY	1.0%	0.5%	181.0%	0	0	0
OR	1.1%	1.5%	78.8%	1	0	0
UT	4.1%	2.7%	154.2%	0	0	0
Total	1.7%	0.7%	251.0%	2	1	1

Easter Seals: Pacific Islander

Easter Seals	SCSEP Percent Pacific Islander	Population Percent Pacific Islander	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AL	0.00%		N/A	0	0	0
CT	0.63%		N/A	0	0	0
IL	0.00%		N/A	0	0	0
NJ	0.77%	0.04%	1830.24%	0	0	0
NY	0.66%	0.04%	1716.35%	0	0	0
OR	1.15%	0.11%	1067.25%	0	0	0
UT	0.63%	1.29%	48.88%	1	1	1
Total	0.58%	0.00%	8153729%	1	1	1

EW: Minorities Overall

EW	SCSEP Percent Minority Overall	Population Percent Minority Overall	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	24.4%	24.9%	97.8%	0	0	0
CA		54.6%	41.6%	1	1	1
FL	37.1%	43.0%	86.2%	0	1	0
GA	69.0%	45.3%	152.3%	0	0	0
IA	8.6%	7.1%	122.5%	0	0	0
ID	12.9%	11.1%	116.2%	0	0	0
IL	21.5%	40.4%	53.2%	1	1	1
IN	8.7%	17.7%	49.3%	1	1	1
KY	20.4%	10.9%	187.1%	0	0	0
LA	66.3%	47.6%	139.5%	0	0	0
MI	12.6%	27.0%	46.9%	1	1	1
MN	7.9%	14.6%	53.8%	1	1	1
MO	15.8%	19.1%	82.8%	0	1	0
MS	57.4%	50.9%	112.7%	0	0	0
MT	17.3%	11.4%	152.0%	0	0	0
ND	22.8%	8.3%	273.8%	0	0	0
NE	21.2%	13.5%	156.5%	0	0	0
NJ	58.8%	44.0%	133.6%	0	0	0
NY	34.3%	48.6%	70.6%	1	1	1
OH	30.0%	23.1%	130.0%	0	0	0
OK	25.9%	26.2%	99.0%	0	0	0
OR	7.0%	13.6%	51.4%	1	1	1
PA	8.6%	23.6%	36.5%	1	1	1
PR	96.6%	99.5%	97.1%	0	1	0
SC	68.5%	45.3%	151.3%	0	0	0
SD	17.2%	13.5%	127.3%	0	0	0
TX	24.5%	58.9%	41.7%	1	1	1
VA	7.6%	36.6%	20.8%	1	1	1
WI	6.9%	14.7%	47.3%	1	1	1
WV	20.4%	5.6%	360.9%	0	0	0
WY	11.0%	10.6%	103.6%	0	0	0
Total	41.1%	42.4%	97.0%	11	14	11

EW: Hispanic

EW	SCSEP Percent Hispanic	Population Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	1.1%	2.2%	49.5%	1	1	1
CA	6.2%	29.1%	21.4%	1	0	0
FL	6.7%	24.3%	27.7%	1	1	1
GA	1.4%	3.4%	41.3%	1	1	1
IA	1.8%	1.6%	112.9%	0	0	0
ID	5.6%	6.8%	81.8%	0	0	0
IL	1.9%	9.9%	19.2%	1	1	1
IN	1.5%	3.1%	49.3%	1	1	1
KY	0.4%	0.9%	42.1%	1	1	1
LA	0.7%	1.8%	39.2%	1	1	1
MI	2.1%	2.7%	77.2%	1	0	0
MN	2.5%	2.6%	97.0%	0	0	0
MO	1.2%	1.6%	76.2%	1	0	0
MS	0.0%	0.8%	0.0%	1	1	1
MT	1.8%	1.2%	146.5%	0	0	0
ND	1.2%	0.5%	241.3%	0	0	0
NE	3.1%	4.3%	71.6%	1	0	0
NJ	6.3%	19.1%	33.0%	1	1	1
NY	3.8%	20.6%	18.7%	1	1	1
OH	2.6%	2.1%	126.7%	0	0	0
OK	0.6%	4.1%	15.1%	1	1	1
OR	1.3%	5.3%	24.2%	1	1	1
PA	1.0%	5.3%	18.0%	1	1	1
PR	96.6%	99.2%	97.3%	0	1	0
SC	1.4%	1.9%	76.1%	1	0	0
SD	0.8%	0.8%	101.5%	0	0	0
TX	4.6%	39.3%	11.8%	1	1	1
VA	1.0%	2.7%	34.8%	1	1	1
WI	1.3%	2.7%	47.7%	1	1	1
WV	0.0%	0.5%	0.0%	1	1	1
WY	6.4%	5.6%	114.2%	0	0	0
Total	5.2%	20.3%	25.6%	22	18	17

EW: Black

EW	SCSEP Percent Black	Population Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	21.7%	20.2%	107.6%	0	0	0
CA	8.8%	8.2%	107.1%	0	0	0
FL	27.7%	16.9%	164.4%	0	0	0
GA	67.5%	38.9%	173.7%	0	0	0
IA	4.7%	3.3%	143.3%	0	0	0
ID	1.5%	0.3%	535.9%	0	0	0
IL	18.4%	25.9%	70.8%	1	1	1
IN	5.9%	12.3%	47.8%	1	1	1
KY	12.9%	8.3%	154.4%	0	0	0
LA	65.1%	43.8%	148.6%	0	0	0
MI	8.4%	20.7%	40.7%	1	1	1
MN	1.6%	6.4%	24.5%	1	1	1
MO	9.3%	14.7%	63.3%	1	1	1
MS	57.0%	48.5%	117.6%	0	0	0
MT	1.6%	0.2%	933.8%	0	0	0
ND	2.0%	0.5%	438.8%	0	0	0
NE	13.4%	5.7%	236.1%	0	0	0
NJ	49.9%	19.1%	261.1%	0	0	0
NY	29.1%	19.2%	151.1%	0	0	0
OH	26.4%	18.9%	139.6%	0	0	0
OK	9.3%	9.2%	100.8%	0	0	0
OR	2.4%	2.3%	103.7%	0	0	0
PA	5.4%	15.8%	33.9%	1	1	1
PR	11.5%	7.4%	155.8%	0	0	0
SC	67.2%	42.0%	160.2%	0	0	0
SD	1.9%	0.9%	205.9%	0	0	0
TX	18.4%	15.6%	117.8%	0	0	0
VA	5.7%	29.5%	19.4%	1	1	1
WI	2.8%	8.8%	31.2%	1	1	1
WV	17.6%	3.3%	535.0%	0	0	0
WY	2.1%	0.4%	460.1%	0	0	0
Total	18.9%	17.1%	110.3%	8	8	8

EW: Asian

EW	SCSEP Percent Asian	Population Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	0.2%	0.7%	32.4%	1	1	1
CA	2.7%	15.1%	17.7%	1	1	1
FL	0.4%	1.5%	23.4%	1	1	1
GA	0.1%	2.3%	4.0%	1	1	1
IA	1.2%	0.6%	194.6%	0	0	0
ID	3.9%	1.0%	373.2%	0	0	0
IL	0.5%	3.9%	12.3%	1	1	1
IN	0.3%	0.9%	33.0%	1	1	1
KY	0.5%	0.5%	103.6%	0	0	0
LA	0.2%	0.7%	32.8%	1	1	1
MI	0.5%	1.6%	28.4%	1	1	1
MN	0.5%	3.3%	15.7%	1	1	1
MO	0.3%	0.9%	37.8%	1	1	1
MS	0.0%	0.5%	0.0%	1	1	1
MT	0.5%	0.8%	66.7%	1	0	0
ND	0.8%	0.1%	965.8%	0	0	0
NE	0.4%	1.6%	21.9%	1	1	1
NJ	2.4%	5.4%	44.6%	1	1	1
NY	0.5%	8.8%	6.3%	1	1	1
OH	0.5%	0.9%	51.1%	1	0	0
OK	0.3%	1.0%	29.7%	1	1	1
OR	1.0%	2.8%	36.1%	1	1	1
PA	1.1%	2.0%	56.3%	1	1	1
PR	0.0%	0.2%	0.0%	1	1	1
SC	0.3%	0.7%	42.5%	1	0	0
SD	0.8%		N/A	0	0	0
TX	0.2%	3.0%	5.9%	1	1	1
VA	0.5%	3.3%	14.4%	1	1	1
WI	0.3%	1.5%	17.0%	1	1	1
WV	0.0%	0.3%	0.0%	1	1	1
WY	0.7%	0.0%	N/A	0	0	0
Total	0.6%	4.0%	15.5%	25	22	22

EW: American Indian

EW	SCSEP Percent American Indian	Population Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	1.2%	0.7%	172.2%	0	0	0
CA	3.7%	1.0%	360.2%	0	0	0
FL	3.5%	0.3%	1213.6%	0	0	0
GA	0.1%	0.3%	37.0%	1	1	1
IA	1.0%	0.5%	196.1%	0	0	0
ID	2.1%	1.6%	134.5%	0	0	0
IL	0.7%	0.2%	340.1%	0	0	0
IN	1.1%	0.4%	273.0%	0	0	0
KY	6.6%	0.2%	3249.4%	0	0	0
LA	0.2%	0.6%	37.9%	1	0	0
MI	1.9%	0.7%	258.0%	0	0	0
MN	3.5%	1.6%	224.5%	0	0	0
MO	5.4%	0.6%	954.8%	0	0	0
MS	0.3%	0.5%	74.3%	1	0	0
MT	13.3%	7.3%	181.7%	0	0	0
ND	18.8%	6.5%	290.8%	0	0	0
NE	4.7%	1.0%	476.1%	0	0	0
NJ	0.5%	0.3%	155.2%	0	0	0
NY	1.2%	0.5%	220.2%	0	0	0
OH	0.8%	0.3%	300.4%	0	0	0
OK	15.6%	7.1%	220.1%	0	0	0
OR	1.8%	1.5%	122.2%	0	0	0
PA	1.1%	0.2%	529.9%	0	0	0
PR	0.2%	0.2%	83.1%	0	0	0
SC	0.0%	0.3%	0.0%	1	1	1
SD	13.7%	11.1%	124.1%	0	0	0
TX	1.5%	0.6%	249.7%	0	0	0
VA	0.5%	0.4%	113.2%	0	0	0
WI	2.8%	1.0%	270.6%	0	0	0
WV	3.2%	0.3%	1137.1%	0	0	0
WY	1.8%	3.0%	60.4%	1	0	0
Total	3.5%	0.7%	515.6%	5	2	2

EW: Pacific Islander

EW	SCSEP Percent Pacific Islander	Population Percent Pacific Islander	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	0.21%	0.02%	1378.55%	0	0	0
CA	1.93%	0.27%	708.08%	0	0	0
FL	0.00%	0.02%	0.00%	1	0	0
GA	0.47%	0.02%	2204.34%	0	0	0
IA	0.00%	0.00%	N/A	0	0	0
ID	0.43%		N/A	0	0	0
IL	0.24%		N/A	0	0	0
IN	0.00%		N/A	0	0	0
KY	0.13%	0.00%	N/A	0	0	0
LA	0.24%		N/A	0	0	0
MI	0.00%	0.03%	0.00%	1	0	0
MN	0.00%		N/A	0	0	0
MO	0.07%		N/A	0	0	0
MS	0.00%	0.00%	N/A	0	0	0
MT	0.00%	0.00%	N/A	0	0	0
ND	0.20%	0.00%	N/A	0	0	0
NE	0.00%		N/A	0	0	0
NJ	0.24%	0.04%	577.88%	0	0	0
NY	0.22%	0.04%	569.61%	0	0	0
OH	0.00%	0.00%	N/A	0	0	0
OK	0.31%		N/A	0	0	0
OR	0.76%	0.11%	708.78%	0	0	0
PA	0.00%		N/A	0	0	0
PR	0.00%	0.00%	N/A	0	0	0
SC	0.29%		N/A	0	0	0
SD	0.00%	0.00%	N/A	0	0	0
TX	0.18%	0.05%	348.48%	0	0	0
VA	0.00%		N/A	0	0	0
WI	0.00%		N/A	0	0	0
WV	0.00%	0.00%	N/A	0	0	0
WY	0.00%	0.00%	N/A	0	0	0
Total	0.20%	0.00%	2873641%	2	0	0

Goodwill: Minorities Overall

Goodwill	SCSEP Percent Minority Overall	Population Percent Minority Overall	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AZ	55.6%	36.6%	152.1%	0	0	0
IN	71.5%	17.7%	402.9%	0	0	0
NM	57.0%	60.2%	94.6%	0	0	0
PA	56.8%	23.6%	240.9%	0	0	0
VA	37.7%	36.6%	102.8%	0	0	0
WA	27.0%	22.5%	120.2%	0	0	0
Total	35.7%	29.2%	122.1%	0	0	0

Goodwill: Hispanic

Goodwill	SCSEP Percent Hispanic	Population Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AZ	31.0%	23.1%	134.2%	0	0	0
IN	0.6%	3.1%	20.1%	1	1	1
NM	46.2%	46.5%	99.3%	0	0	0
PA	2.4%	5.3%	44.6%	1	1	1
VA	0.8%	2.7%	28.2%	1	1	1
WA	5.6%	6.1%	93.3%	0	0	0
Total	65.1%	8.4%	777.4%	3	3	3

Goodwill: Black

Goodwill	SCSEP Percent Black	Population Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AZ	16.7%	3.6%	464.9%	0	0	0
IN	69.6%	12.3%	566.2%	0	0	0
NM	5.3%	2.1%	255.6%	0	0	0
PA	52.5%	15.8%	332.0%	0	0	0
VA	35.9%	29.5%	121.7%	0	0	0
WA	11.1%	4.5%	248.9%	0	0	0
Total	197.6%	15.4%	1281.3%	0	0	0

Goodwill: Asian

Goodwill	SCSEP Percent Asian	Population Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AZ	3.3%	2.1%	156.5%	0	0	0
IN	0.6%	0.9%	67.4%	1	0	0
NM	0.7%	1.0%	68.8%	1	0	0
PA	1.9%	2.0%	95.0%	0	0	0
VA	0.3%	3.3%	7.8%	1	1	1
WA	6.9%	7.7%	88.5%	0	0	0
Total	11.9%	3.0%	403.1%	3	1	1

Goodwill: American Indian

Goodwill	SCSEP Percent American Indian	Population Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AZ	5.0%	7.5%	66.9%	1	0	0
IN	0.6%	0.4%	159.3%	0	0	0
NM	4.4%	10.9%	40.1%	1	1	1
PA	0.4%	0.2%	198.7%	0	0	0
VA	1.0%	0.4%	244.5%	0	0	0
WA	3.8%	2.1%	183.0%	0	0	0
Total	12.7%	1.8%	709.4%	2	1	1

Goodwill: Pacific Islander

Goodwill	SCSEP Percent Pacific Islander	Population Percent Pacific Islander	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AZ	1.26%	0.03%	4298.73%	0	0	0
IN	0.21%		N/A	0	0	0
NM	0.92%	0.00%	N/A	0	0	0
PA	0.00%		N/A	0	0	0
VA	0.00%		N/A	0	0	0
WA	0.20%	0.30%	66.52%	1	0	0
Total	1.81%	0.00%	7133046%	1	0	0

IID: Minorities Overall

IID	SCSEP Percent Minority Overall	Population Percent Minority Overall	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	47.5%	24.9%	190.8%	0	0	0
LA	53.2%	47.6%	112.0%	0	0	0
MS	56.6%	50.9%	111.2%	0	0	0
Total	159.4%	6823985.4%	378.1%	0	0	0

IID: Hispanic

IID	SCSEP Percent Hispanic	Population Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	3.0%	2.2%	137.7%	0	0	0
LA	1.9%	1.8%	105.8%	0	0	0
MS	0.0%	0.8%	0.0%	1	1	1
Total	1.9%	1.8%	110.5%	1	1	1

IID: Black

IID	SCSEP Percent Black	Population Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	40.6%	20.2%	201.4%	0	0	0
LA	35.7%	43.8%	81.5%	0	1	0
MS	54.7%	48.5%	112.8%	0	0	0
Total	40.6%	38.4%	105.7%	0	1	0

IID: Asian

IID	SCSEP Percent Asian	Population Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	0.0%	0.7%	0.0%	1	1	1
LA	0.0%	0.7%	0.0%	1	1	1
MS	0.0%	0.5%	0.0%	1	1	1
Total	0.0%	0.7%	0.0%	3	3	3

IID: American Indian

IID	SCSEP Percent American Indian	Population Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	4.0%	0.7%	580.2%	0	0	0
LA	16.9%	0.6%	2663.0%	0	0	0
MS	1.9%	0.5%	408.2%	0	0	0
Total	10.1%	0.6%	1623.9%	0	0	0

IID: Pacific Islander

IID	SCSEP Percent Pacific Islander	Population Percent Pacific Islander	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	0.00%		N/A	0	0	0
LA	0.00%		N/A	0	0	0
MS	0.00%	0.00%	N/A	0	0	0
Total	0.00%	0.00%	N/A	0	0	0

Mature Services: Minorities Overall

Mature Services	SCSEP Percent Minority Overall	Population Percent Minority Overall	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
OH	45.0%	23.1%	194.9%	0	0	0
Total	57.3%	23.1%	248.3%	0	0	0

Mature Services: Hispanic

Mature Services	SCSEP Percent Hispanic	Population Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
OH	2.3%	2.1%	111.5%	0	0	0
Total	2.3%	2.1%	111.5%	0	0	0

Mature Services: Black

Mature Services	SCSEP Percent Black	Population Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
OH	43.2%	18.9%	228.5%	0	0	0
Total	43.2%	18.9%	228.5%	0	0	0

Mature Services: Asian

Mature Services	SCSEP Percent Asian	Population Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
OH	0.4%	0.9%	41.2%	1	1	1
Total	0.4%	0.9%	41.2%	1	1	1

Mature Services: American Indian

Mature Services	SCSEP Percent American Indian	Population Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
OH	0.2%	0.3%	83.1%	0	0	0
Total	0.2%	0.3%	83.1%	0	0	0

Mature Services: Pacific Islander

Mature Services	SCSEP Percent Pacific Islander	Population Percent Pacific Islander	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
OH	0.08%	0.00%	N/A	0	0	0
Total	0.08%	0.00%	N/A	0	0	0

ABLE: Minorities Overall

ABLE	SCSEP Percent Minority Overall	Population Percent Minority Overall	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
MA	33.9%	27.5%	123.2%	0	0	0
ME	7.2%	4.2%	174.0%	0	0	0
NH	7.7%	3.8%	203.4%	0	0	0
Total	99.2%	20.0%	496.5%	0	0	0

ABLE: Hispanic

ABLE	SCSEP Percent Hispanic	Population Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
MA	14.5%	11.7%	124.5%	0	0	0
ME	1.4%	0.6%	240.5%	0	0	0
NH	1.3%	1.4%	90.8%	0	0	0
Total	5.4%	8.2%	65.9%	0	0	0

ABLE: Black

ABLE	SCSEP Percent Black	Population Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
MA	14.5%	8.9%	163.1%	0	0	0
ME	4.3%	0.5%	898.5%	0	0	0
NH	2.6%	0.7%	371.3%	0	0	0
Total	6.9%	6.2%	110.9%	0	0	0

ABLE: Asian

ABLE	SCSEP Percent Asian	Population Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
MA	8.6%	5.8%	149.0%	0	0	0
ME	0.2%	0.8%	29.9%	1	1	1
NH	1.5%	1.0%	158.1%	0	0	0
Total	3.2%	4.2%	77.4%	1	1	1

ABLE: American Indian

ABLE	SCSEP Percent American Indian	Population Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
MA	1.3%	0.4%	308.4%	0	0	0
ME	2.0%	1.0%	212.8%	0	0	0
NH	2.6%	0.3%	1021.3%	0	0	0
Total	2.0%	0.5%	380.7%	0	0	0

ABLE: Pacific Islander

ABLE	SCSEP Percent Pacific Islander	Population Percent Pacific Islander	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
MA	0.27%	0.03%	834.84%	0	0	0
ME	0.00%	0.00%	N/A	0	0	0
NH	0.26%	0.00%	N/A	0	0	0
Total	0.17%	0.00%	1534679%	0	0	0

NAPCA: Minorities Overall

NAPCA	SCSEP Percent Minority Overall	Population Percent Minority Overall	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	80.8%	54.6%	147.8%	0	0	0
IL	89.6%	40.4%	222.0%	0	0	0
MA	93.1%	27.5%	338.6%	0	0	0
NY	94.3%	48.6%	193.9%	0	0	0
PA	92.0%	23.6%	390.2%	0	0	0
TX	93.1%	58.9%	158.1%	0	0	0
WA	93.5%	22.5%	415.8%	0	0	0
Total	352.9%	50.6%	697.3%	0	0	0

NAPCA: Hispanic

NAPCA	SCSEP Percent Hispanic	Population Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	4.6%	29.1%	15.9%	1	1	1
IL	2.6%	9.9%	26.3%	1	1	1
MA	1.1%	11.7%	9.9%	1	1	1
NY	1.6%	20.6%	8.0%	1	1	1
PA	1.8%	5.3%	33.6%	1	1	1
TX	2.3%	39.3%	5.9%	1	1	1
WA	0.9%	6.1%	15.4%	1	1	1
Total	2.9%	26.2%	11.2%	7	7	7

NAPCA: Black

NAPCA	SCSEP Percent Black	Population Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	1.3%	8.2%	16.2%	1	1	1
IL	2.6%	25.9%	10.1%	1	1	1
MA	3.4%	8.9%	38.7%	1	1	1
NY	0.8%	19.2%	4.3%	1	1	1
PA	31.3%	15.8%	197.7%	0	0	0
TX	6.9%	15.6%	44.3%	1	1	1
WA	2.8%	4.5%	62.9%	1	0	0
Total	5.3%	11.6%	46.0%	6	5	5

NAPCA: Asian

NAPCA	SCSEP Percent Asian	Population Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	73.1%	15.1%	482.5%	0	0	0
IL	85.2%	3.9%	2193.7%	0	0	0
MA	89.7%	5.8%	1552.6%	0	0	0
NY	91.8%	8.8%	1047.0%	0	0	0
PA	59.8%	2.0%	2937.2%	0	0	0
TX	83.8%	3.0%	2825.6%	0	0	0
WA	88.8%	7.7%	1146.8%	0	0	0
Total	79.0%	11.2%	705.5%	0	0	0

NAPCA: American Indian

NAPCA	SCSEP Percent American Indian	Population Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	0.0%	1.0%	0.0%	1	1	1
IL	0.0%	0.2%	0.0%	1	1	1
MA	0.0%	0.4%	0.0%	1	1	1
NY	0.0%	0.5%	0.0%	1	1	1
PA	0.0%	0.2%	0.0%	1	1	1
TX	0.0%	0.6%	0.0%	1	1	1
WA	0.0%	2.1%	0.0%	1	1	1
Total	0.0%	0.8%	0.0%	7	7	7

NAPCA: Pacific Islander

NAPCA	SCSEP Percent Pacific Islander	Population Percent Pacific Islander	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	1.99%	0.27%	728.28%	0	0	0
IL	0.00%		N/A	0	0	0
MA	0.00%	0.03%	0.00%	1	0	0
NY	0.00%	0.04%	0.00%	1	0	0
PA	0.00%		N/A	0	0	0
TX	0.00%	0.05%	0.00%	1	1	1
WA	1.87%	0.30%	616.68%	0	0	0
Total	0.98%	0.00%	4612734%	3	1	1

NCCBA: Minorities Overall

NCBA	SCSEP Percent Minority Overall	Population Percent Minority Overall	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	86.7%	24.9%	347.9%	0	0	0
DC	98.5%	89.9%	109.6%	0	0	0
FL	33.2%	43.0%	77.2%	1	1	1
IL	98.0%	40.4%	242.8%	0	0	0
MI	96.1%	27.0%	356.2%	0	0	0
MS	96.5%	50.9%	189.6%	0	0	0
NC	80.3%	37.1%	216.6%	0	0	0
OH	92.8%	23.1%	402.0%	0	0	0
PA	95.4%	23.6%	405.0%	0	0	0
Total	109.1%	35.6%	306.5%	1	1	1

NCCBA: Hispanic

NCBA	SCSEP Percent Hispanic	Population Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	0.0%	2.2%	0.0%	1	1	1
DC	2.2%	5.1%	43.6%	1	1	1
FL	1.1%	24.3%	4.4%	1	1	1
IL	9.5%	9.9%	96.1%	0	0	0
MI	3.1%	2.7%	112.8%	0	0	0
MS	0.3%	0.8%	35.5%	1	0	0
NC	1.5%	2.6%	56.1%	1	1	1
OH	2.1%	2.1%	98.6%	0	0	0
PA	1.7%	5.3%	32.2%	1	1	1
Total	2.0%	10.8%	18.6%	6	5	5

NCCBA: Black

NCBA	SCSEP Percent Black	Population Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	86.7%	20.2%	430.1%	0	0	0
DC	97.0%	81.4%	119.3%	0	0	0
FL	30.8%	16.9%	182.7%	0	0	0
IL	87.9%	25.9%	339.2%	0	0	0
MI	92.4%	20.7%	446.4%	0	0	0
MS	96.5%	48.5%	199.0%	0	0	0
NC	77.0%	30.8%	249.9%	0	0	0
OH	89.0%	18.9%	470.8%	0	0	0
PA	92.9%	15.8%	587.6%	0	0	0
Total	80.2%	22.2%	361.5%	0	0	0

NCCBA: Asian

NCBA	SCSEP Percent Asian	Population Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	0.0%	0.7%	0.0%	1	1	1
DC	0.4%	1.5%	24.3%	1	1	1
FL	0.9%	1.5%	56.5%	1	0	0
IL	1.0%	3.9%	25.9%	1	1	1
MI	0.0%	1.6%	0.0%	1	1	1
MS	0.0%	0.5%	0.0%	1	1	1
NC	0.4%	1.1%	34.2%	1	1	1
OH	1.7%	0.9%	182.2%	0	0	0
PA	0.9%	2.0%	42.0%	1	1	1
Total	0.6%	1.6%	35.5%	8	7	7

NCCBA: American Indian

NCBA	SCSEP Percent American Indian	Population Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	0.0%	0.7%	0.0%	1	1	1
DC	0.0%	0.5%	0.0%	1	1	1
FL	0.6%	0.3%	219.8%	0	0	0
IL	0.0%	0.2%	0.0%	1	1	1
MI	0.8%	0.7%	115.7%	0	0	0
MS	0.0%	0.5%	0.0%	1	1	1
NC	1.9%	1.9%	97.0%	0	0	0
OH	0.0%	0.3%	0.0%	1	1	1
PA	0.6%	0.2%	263.2%	0	0	0
Total	0.6%	0.6%	94.6%	5	5	5

NCCBA: Pacific Islander

NCBA	SCSEP Percent Pacific Islander	Population Percent Pacific Islander	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AR	0.00%		N/A	0	0	0
DC	0.00%	0.00%	N/A	0	0	0
FL	0.00%	0.02%	0.00%	1	0	0
IL	0.00%		N/A	0	0	0
MI	0.00%	0.03%	0.00%	1	0	0
MS	0.00%	0.00%	N/A	0	0	0
NC	0.00%		N/A	0	0	0
OH	0.00%	0.00%	N/A	0	0	0
PA	0.00%		N/A	0	0	0
Total	0.00%	0.00%	0.00%	2	0	0

NCOA: Minorities Overall

NCOA	SCSEP Percent Minority Overall	Population Percent Minority Overall	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	62.3%	54.6%	114.1%	0	0	0
GA	28.8%	45.3%	63.4%	1	1	1
KY	24.5%	10.9%	224.2%	0	0	0
LA	50.3%	47.6%	105.7%	0	0	0
NC	72.8%	37.1%	196.3%	0	0	0
NJ	59.8%	44.0%	135.7%	0	0	0
NY	54.5%	48.6%	112.2%	0	0	0
PA	23.6%	23.6%	100.3%	0	0	0
TN	34.9%	22.1%	157.9%	0	0	0
VA	66.8%	36.6%	182.4%	0	0	0
WV	9.3%	5.6%	165.0%	0	0	0
Total	62.9%	38.9%	161.6%	1	1	1

NCOA: Hispanic

NCOA	SCSEP Percent Hispanic	Population Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	17.3%	29.1%	59.4%	1	1	1
GA	0.3%	3.4%	9.1%	1	1	1
KY	0.7%	0.9%	72.3%	1	0	0
LA	0.5%	1.8%	29.4%	1	1	1
NC	0.6%	2.6%	22.6%	1	1	1
NJ	10.5%	19.1%	55.0%	1	1	1
NY	12.2%	20.6%	59.5%	1	1	1
PA	2.8%	5.3%	52.0%	1	1	1
TN	4.2%	1.5%	275.7%	0	0	0
VA	2.9%	2.7%	106.7%	0	0	0
WV	0.5%	0.5%	94.4%	0	0	0
Total	5.4%	22.8%	23.5%	8	7	7

NCOA: Black

NCOA	SCSEP Percent Black	Population Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	12.8%	8.2%	156.1%	0	0	0
GA	27.2%	38.9%	70.0%	1	1	1
KY	23.3%	8.3%	279.3%	0	0	0
LA	49.2%	43.8%	112.2%	0	0	0
NC	72.5%	30.8%	235.4%	0	0	0
NJ	47.9%	19.1%	250.8%	0	0	0
NY	33.9%	19.2%	176.1%	0	0	0
PA	20.0%	15.8%	126.6%	0	0	0
TN	29.4%	18.9%	155.8%	0	0	0
VA	50.9%	29.5%	172.9%	0	0	0
WV	6.6%	3.3%	200.6%	0	0	0
Total	30.4%	17.4%	175.2%	1	1	1

NCOA: Asian

NCOA	SCSEP Percent Asian	Population Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	31.0%	15.1%	204.4%	0	0	0
GA	0.3%	2.3%	13.3%	1	1	1
KY	0.3%	0.5%	66.7%	1	0	0
LA	0.0%	0.7%	0.0%	1	1	1
NC	0.3%	1.1%	27.6%	1	1	1
NJ	1.1%	5.4%	20.4%	1	1	1
NY	8.5%	8.8%	97.3%	0	0	0
PA	0.4%	2.0%	21.2%	1	1	1
TN	0.5%	0.6%	92.1%	0	0	0
VA	11.9%	3.3%	359.7%	0	0	0
WV	0.8%	0.3%	301.3%	0	0	0
Total	4.7%	6.5%	72.1%	6	5	5

NCOA: American Indian

NCOA	SCSEP Percent American Indian	Population Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	0.2%	1.0%	21.0%	1	1	1
GA	0.6%	0.3%	244.0%	0	0	0
KY	0.5%	0.2%	246.2%	0	0	0
LA	0.5%	0.6%	85.3%	0	0	0
NC	0.0%	1.9%	0.0%	1	1	1
NJ	0.7%	0.3%	237.4%	0	0	0
NY	0.5%	0.5%	90.3%	0	0	0
PA	0.8%	0.2%	358.7%	0	0	0
TN	1.0%	0.3%	356.0%	0	0	0
VA	2.1%	0.4%	496.4%	0	0	0
WV	1.4%	0.3%	499.3%	0	0	0
Total	0.8%	0.6%	139.8%	2	2	2

NCOA: Pacific Islander

NCOA	SCSEP Percent Pacific Islander	Population Percent Pacific Islander	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	1.73%	0.27%	634.75%	0	0	0
GA	0.31%	0.02%	1453.49%	0	0	0
KY	0.00%	0.00%	N/A	0	0	0
LA	0.00%		N/A	0	0	0
NC	0.00%		N/A	0	0	0
NJ	0.25%	0.04%	589.29%	0	0	0
NY	0.00%	0.04%	0.00%	1	0	0
PA	0.00%		N/A	0	0	0
TN	0.26%		N/A	0	0	0
VA	0.21%		N/A	0	0	0
WV	0.26%	0.00%	N/A	0	0	0
Total	0.24%	0.00%	2847750%	1	0	0

NICOA: Minorities Overall

NICOA	SCSEP Percent Minority Overall	Population Percent Minority Overall	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AZ	71.0%	36.6%	194.0%	0	0	0
CA	52.8%	54.6%	96.6%	0	0	0
MN	100.0%	14.6%	684.4%	0	0	0
NM	93.1%	60.2%	154.6%	0	0	0
OK	66.7%	26.2%	254.7%	0	0	0
SD	92.9%	13.5%	686.5%	0	0	0
WI	87.7%	14.7%	596.4%	0	0	0
Total	258.3%	43.9%	588.3%	0	0	0

NICOA: Hispanic

NICOA	SCSEP Percent Hispanic	Population Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AZ	19.6%	23.1%	85.0%	0	0	0
CA	19.2%	29.1%	65.9%	1	1	1
MN	0.0%	2.6%	0.0%	1	1	1
NM	10.8%	46.5%	23.2%	1	1	1
OK	3.2%	4.1%	78.1%	1	0	0
SD	1.2%	0.8%	156.2%	0	0	0
WI	2.7%	2.7%	99.7%	0	0	0
Total	10.1%	22.8%	44.4%	4	3	3

NICOA: Black

NICOA	SCSEP Percent Black	Population Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AZ	5.9%	3.6%	163.4%	0	0	0
CA	23.2%	8.2%	283.5%	0	0	0
MN	52.6%	6.4%	819.5%	0	0	0
NM	2.9%	2.1%	142.2%	0	0	0
OK	25.2%	9.2%	274.2%	0	0	0
SD	0.0%	0.9%	0.0%	1	1	1
WI	0.0%	8.8%	0.0%	1	1	1
Total	14.4%	7.1%	202.9%	2	2	2

NICOA: Asian

NICOA	SCSEP Percent Asian	Population Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AZ	1.6%	2.1%	73.4%	1	0	0
CA	3.2%	15.1%	21.1%	1	1	1
MN	0.0%	3.3%	0.0%	1	1	1
NM	0.0%	1.0%	0.0%	1	1	1
OK	0.0%	1.0%	0.0%	1	1	1
SD	0.0%	0.0%	N/A	0	0	0
WI	0.0%	1.5%	0.0%	1	1	1
Total	0.8%	8.9%	9.4%	6	5	5

NICOA: American Indian

NICOA	SCSEP Percent American Indian	Population Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AZ	45.5%	7.5%	605.8%	0	0	0
CA	8.0%	1.0%	775.7%	0	0	0
MN	50.0%	1.6%	3172.0%	0	0	0
NM	82.4%	10.9%	756.3%	0	0	0
OK	39.0%	7.1%	550.8%	0	0	0
SD	91.7%	11.1%	828.7%	0	0	0
WI	87.7%	1.0%	8620.6%	0	0	0
Total	50.1%	3.7%	1346.3%	0	0	0

NICOA: Pacific Islander

NICOA	SCSEP Percent Pacific Islander	Population Percent Pacific Islander	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AZ	0.00%	0.03%	0.00%	1	0	0
CA	0.80%	0.27%	293.26%	0	0	0
MN	0.00%		N/A	0	0	0
NM	0.00%	0.00%	N/A	0	0	0
OK	0.00%		N/A	0	0	0
SD	0.00%	0.00%	N/A	0	0	0
WI	0.00%		N/A	0	0	0
Total	0.10%	0.00%	635688%	1	0	0

NUL: Minorities Overall

NUL	SCSEP Percent Minority Overall	Population Percent Minority Overall	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
MA	91.1%	27.5%	331.2%	0	0	0
MI	87.8%	27.0%	325.6%	0	0	0
NJ	97.6%	44.0%	221.6%	0	0	0
NY	58.5%	48.6%	120.3%	0	0	0
OH	75.2%	23.1%	325.6%	0	0	0
PA	84.3%	23.6%	357.7%	0	0	0
Total	107.0%	35.4%	302.3%	0	0	0

NUL: Hispanic

NUL	SCSEP Percent Hispanic	Population Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
MA	9.4%	11.7%	80.3%	0	0	0
MI	2.9%	2.7%	104.4%	0	0	0
NJ	12.4%	19.1%	65.0%	1	1	1
NY	6.8%	20.6%	33.2%	1	1	1
OH	3.0%	2.1%	143.0%	0	0	0
PA	0.8%	5.3%	14.8%	1	1	1
Total	6.4%	11.6%	55.2%	3	3	3

NUL: Black

NUL	SCSEP Percent Black	Population Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
MA	78.3%	8.9%	879.8%	0	0	0
MI	85.4%	20.7%	412.2%	0	0	0
NJ	85.0%	19.1%	445.0%	0	0	0
NY	46.7%	19.2%	242.9%	0	0	0
OH	74.2%	18.9%	392.2%	0	0	0
PA	82.4%	15.8%	521.0%	0	0	0
Total	76.4%	18.4%	414.9%	0	0	0

NUL: Asian

NUL	SCSEP Percent Asian	Population Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
MA	4.3%	5.8%	73.7%	1	0	0
MI	0.4%	1.6%	23.1%	1	1	1
NJ	0.2%	5.4%	3.2%	1	1	1
NY	3.3%	8.8%	37.4%	1	1	1
OH	0.0%	0.9%	0.0%	1	1	1
PA	0.8%	2.0%	38.5%	1	1	1
Total	1.2%	4.6%	25.7%	6	5	5

NUL: American Indian

NUL	SCSEP Percent American Indian	Population Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
MA	0.9%	0.4%	195.3%	0	0	0
MI	1.0%	0.7%	130.9%	0	0	0
NJ	0.9%	0.3%	279.7%	0	0	0
NY	3.0%	0.5%	548.7%	0	0	0
OH	1.0%	0.3%	355.2%	0	0	0
PA	0.8%	0.2%	362.3%	0	0	0
Total	1.2%	0.5%	268.3%	0	0	0

NUL: Pacific Islander

NUL	SCSEP Percent Pacific Islander	Population Percent Pacific Islander	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
MA	0.43%	0.03%	1321.53%	0	0	0
MI	0.00%	0.03%	0.00%	1	0	0
NJ	0.35%	0.04%	833.03%	0	0	0
NY	0.27%	0.04%	709.67%	0	0	0
OH	0.00%	0.00%	N/A	0	0	0
PA	0.00%		N/A	0	0	0
Total	0.18%	0.00%	2435955%	1	0	0

QCS: Minorities Overall

QCS	SCSEP Percent Minority Overall	Population Percent Minority Overall	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
MN	57.9%	14.6%	396.1%	0	0	0
Total	29.2%	14.6%	200.0%	0	0	0

QCS: Hispanic

QCS	SCSEP Percent Hispanic	Population Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
MN	6.0%	2.6%	234.4%	0	0	0
Total	6.0%	2.6%	234.4%	0	0	0

QCS: Black

QCS	SCSEP Percent Black	Population Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
MN	31.5%	6.4%	490.8%	0	0	0
Total	31.5%	6.4%	490.8%	0	0	0

QCS: Asian

QCS	SCSEP Percent Asian	Population Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
MN	18.9%	3.3%	567.3%	0	0	0
Total	18.9%	3.3%	567.3%	0	0	0

QCS: American Indian

QCS	SCSEP Percent American Indian	Population Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
MN	2.0%	1.6%	127.2%	0	0	0
Total	2.0%	1.6%	127.2%	0	0	0

QCS: Pacific Islander

QCS	SCSEP Percent Pacific Islander	Population Percent Pacific Islander	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
MN	0.00%		N/A	0	0	0
Total	0.00%	0.00%	N/A	0	0	0

SER: Minorities Overall

SER	SCSEP Percent Minority Overall	Population Percent Minority Overall	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	72.8%	54.6%	133.2%	0	0	0
CO	32.2%	30.6%	105.1%	0	0	0
FL	97.1%	43.0%	225.8%	0	0	0
IL	74.6%	40.4%	184.9%	0	0	0
KS	29.6%	20.3%	145.5%	0	0	0
RI	44.6%	24.4%	183.0%	0	0	0
TX	77.4%	58.9%	131.4%	0	0	0
WI	76.9%	14.7%	522.9%	0	0	0
Total	110.3%	31448662.9%	212.2%	0	0	0

SER: Hispanic

SER	SCSEP Percent Hispanic	Population Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	40.6%	29.1%	139.5%	0	0	0
CO	27.1%	20.8%	130.7%	0	0	0
FL	85.9%	24.3%	352.7%	0	0	0
IL	12.4%	9.9%	125.2%	0	0	0
KS	9.6%	6.6%	146.3%	0	0	0
RI	28.3%	14.2%	199.0%	0	0	0
TX	17.5%	39.3%	44.6%	1	1	1
WI	12.2%	2.7%	445.5%	0	0	0
Total	28.6%	28.9%	98.8%	1	1	1

SER: Black

SER	SCSEP Percent Black	Population Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	26.4%	8.2%	322.3%	0	0	0
CO	2.5%	5.4%	46.5%	1	1	1
FL	13.4%	16.9%	79.4%	1	0	0
IL	60.8%	25.9%	234.6%	0	0	0
KS	16.8%	9.2%	183.5%	0	0	0
RI	14.9%	7.1%	209.0%	0	0	0
TX	58.8%	15.6%	376.3%	0	0	0
WI	64.6%	8.8%	733.3%	0	0	0
Total	33.6%	11.1%	302.0%	2	1	1

SER: Asian

SER	SCSEP Percent Asian	Population Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	4.7%	15.1%	30.7%	1	1	1
CO	0.2%	2.5%	9.2%	1	1	1
FL	0.0%	1.5%	0.0%	1	1	1
IL	1.6%	3.9%	41.7%	1	1	1
KS	0.8%	2.0%	37.6%	1	1	1
RI	1.5%	1.2%	121.3%	0	0	0
TX	1.3%	3.0%	43.9%	1	1	1
WI	0.2%	1.5%	12.4%	1	1	1
Total	2.1%	10.3%	20.8%	7	7	7

SER: American Indian

SER	SCSEP Percent American Indian	Population Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	0.9%	1.0%	89.2%	0	0	0
CO	3.4%	1.2%	278.2%	0	0	0
FL	0.0%	0.3%	0.0%	1	1	1
IL	0.0%	0.2%	0.0%	1	1	1
KS	2.6%	1.0%	265.9%	0	0	0
RI	2.6%	0.5%	536.9%	0	0	0
TX	0.6%	0.6%	99.3%	0	0	0
WI	0.4%	1.0%	37.6%	1	1	1
Total	1.2%	0.9%	142.4%	3	3	3

SER: Pacific Islander

SER	SCSEP Percent Pacific Islander	Population Percent Pacific Islander	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CA	1.09%	0.27%	400.28%	0	0	0
CO	0.00%	0.06%	0.00%	1	1	1
FL	0.00%	0.02%	0.00%	1	0	0
IL	0.00%		N/A	0	0	0
KS	0.00%		N/A	0	0	0
RI	0.37%	0.00%	N/A	0	0	0
TX	0.00%	0.05%	0.00%	1	1	1
WI	0.00%		N/A	0	0	0
Total	0.39%	0.00%	2193699%	3	2	2

SSAI: Minorities Overall

SSAI	SCSEP Percent Minority Overall	Population Percent Minority Overall	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AL	52.7%	39.4%	133.6%	0	0	0
CA	66.2%	54.6%	121.1%	0	0	0
IA	11.2%	7.1%	158.9%	0	0	0
IL	62.4%	40.4%	154.6%	0	0	0
IN	57.8%	17.7%	325.8%	0	0	0
MA	21.5%	27.5%	78.2%	1	1	1
MD	82.2%	46.1%	178.4%	0	0	0
MN	38.8%	14.6%	265.3%	0	0	0
MS	68.9%	50.9%	135.4%	0	0	0
NC	41.7%	37.1%	112.3%	0	0	0
NY	72.0%	48.6%	148.0%	0	0	0
OH	12.0%	23.1%	52.0%	1	1	1
PA	23.7%	23.6%	100.7%	0	0	0
TN	30.6%	22.1%	138.3%	0	0	0
TX	30.5%	58.9%	51.7%	1	1	1
WI	10.2%	14.7%	69.4%	1	1	1
Total	43.4%	15291863.7%	103.3%	4	4	4

SSAI: Hispanic

SSAI	SCSEP Percent Hispanic	Population Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AL	1.1%	0.9%	124.4%	0	0	0
CA	16.4%	29.1%	56.3%	1	1	1
IA	2.3%	1.6%	149.2%	0	0	0
IL	3.1%	9.9%	30.9%	1	1	1
IN	3.0%	3.1%	97.5%	0	0	0
MA	8.5%	11.7%	72.5%	1	1	1
MD	2.9%	3.9%	74.1%	1	0	0
MN	2.1%	2.6%	83.6%	0	0	0
MS	0.6%	0.8%	75.2%	1	0	0
NC	0.8%	2.6%	28.9%	1	1	1
NY	6.0%	20.6%	29.4%	1	1	1
OH	0.0%	2.1%	0.0%	1	1	1
PA	0.7%	5.3%	13.0%	1	1	1
TN	0.6%	1.5%	40.8%	1	1	1
TX	20.0%	39.3%	50.9%	1	1	1
WI	2.0%	2.7%	73.4%	1	0	0
Total	4.3%	15.8%	27.3%	12	9	9

SSAI: Black

SSAI	SCSEP Percent Black	Population Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AL	49.5%	36.5%	135.6%	0	0	0
CA	32.1%	8.2%	392.2%	0	0	0
IA	4.7%	3.3%	142.0%	0	0	0
IL	57.8%	25.9%	222.9%	0	0	0
IN	53.9%	12.3%	438.8%	0	0	0
MA	10.7%	8.9%	120.2%	0	0	0
MD	73.7%	36.8%	200.0%	0	0	0
MN	33.2%	6.4%	516.8%	0	0	0
MS	66.5%	48.5%	137.0%	0	0	0
NC	37.2%	30.8%	120.8%	0	0	0
NY	41.8%	19.2%	217.4%	0	0	0
OH	11.4%	18.9%	60.1%	1	1	1
PA	21.7%	15.8%	137.0%	0	0	0
TN	29.1%	18.9%	154.4%	0	0	0
TX	9.3%	15.6%	59.8%	1	1	1
WI	3.4%	8.8%	38.6%	1	1	1
Total	37.0%	18.6%	199.2%	3	3	3

SSAI: Asian

SSAI	SCSEP Percent Asian	Population Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AL	0.2%	0.4%	46.5%	1	0	0
CA	17.9%	15.1%	118.2%	0	0	0
IA	0.0%	0.6%	0.0%	1	1	1
IL	0.6%	3.9%	15.8%	1	1	1
IN	0.2%	0.9%	23.3%	1	1	1
MA	2.0%	5.8%	34.5%	1	1	1
MD	5.6%	4.0%	140.4%	0	0	0
MN	1.4%	3.3%	42.9%	1	1	1
MS	0.8%	0.5%	152.4%	0	0	0
NC	0.8%	1.1%	77.7%	1	0	0
NY	23.0%	8.8%	261.9%	0	0	0
OH	0.3%	0.9%	34.6%	1	0	0
PA	1.2%	2.0%	56.6%	1	0	0
TN	0.1%	0.6%	12.1%	1	1	1
TX	0.2%	3.0%	6.3%	1	1	1
WI	1.0%	1.5%	65.4%	1	0	0
Total	4.4%	6.3%	70.4%	12	7	7

SSAI: American Indian

SSAI	SCSEP Percent American Indian	Population Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AL	2.5%	0.7%	339.3%	0	0	0
CA	1.8%	1.0%	175.6%	0	0	0
IA	3.7%	0.5%	746.5%	0	0	0
IL	1.3%	0.2%	633.4%	0	0	0
IN	1.5%	0.4%	386.0%	0	0	0
MA	1.0%	0.4%	228.3%	0	0	0
MD	2.3%	0.5%	505.9%	0	0	0
MN	2.9%	1.6%	181.5%	0	0	0
MS	0.2%	0.5%	44.2%	1	0	0
NC	2.7%	1.9%	140.2%	0	0	0
NY	0.7%	0.5%	128.0%	0	0	0
OH	0.0%	0.3%	0.0%	1	1	1
PA	0.0%	0.2%	0.0%	1	1	1
TN	0.8%	0.3%	257.4%	0	0	0
TX	1.5%	0.6%	250.6%	0	0	0
WI	3.3%	1.0%	322.0%	0	0	0
Total	1.7%	0.8%	221.5%	3	2	2

SSAI: Pacific Islander

SSAI	SCSEP Percent Pacific Islander	Population Percent Pacific Islander	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
AL	0.26%		N/A	0	0	0
CA	0.60%	0.27%	221.27%	0	0	0
IA	0.47%	0.00%	N/A	0	0	0
IL	0.10%		N/A	0	0	0
IN	0.21%		N/A	0	0	0
MA	0.37%	0.03%	1158.80%	0	0	0
MD	0.28%	0.00%	N/A	0	0	0
MN	0.14%	0.00%	N/A	0	0	0
MS	1.02%	0.00%	N/A	0	0	0
NC	0.54%	0.00%	N/A	0	0	0
NY	0.88%	0.04%	2276.43%	0	0	0
OH	0.32%	0.00%	N/A	0	0	0
PA	0.69%		N/A	0	0	0
TN	0.14%		N/A	0	0	0
TX	0.37%	0.05%	743.20%	0	0	0
WI	0.63%		N/A	0	0	0
Total	0.42%	0.00%	5347965%	0	0	0

VATD: Minorities Overall

VATD	SCSEP Percent Minority Overall	Population Percent Minority Overall	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
VT	4.0%	3.4%	119.1%	0	0	0
Total	0.8%	3.4%	23.8%	0	0	0

VATD: Hispanic

VATD	SCSEP Percent Hispanic	Population Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
VT	0.5%	0.7%	74.5%	1	0	0
Total	0.5%	0.7%	74.5%	1	0	0

VATD: Black

VATD	SCSEP Percent Black	Population Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
VT	2.1%	0.9%	227.3%	0	0	0
Total	2.1%	0.9%	227.3%	0	0	0

VATD: Asian

VATD	SCSEP Percent Asian	Population Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
VT	0.0%		N/A	0	0	0
Total	0.0%	0.0%	N/A	0	0	0

VATD: American Indian

VATD	SCSEP Percent American Indian	Population Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
VT	1.6%	0.7%	239.9%	0	0	0
Total	1.6%	0.7%	239.9%	0	0	0

VATD: Pacific Islander

VATD	SCSEP Percent Pacific Islander	Population Percent Pacific Islander	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
VT	0.00%	0.00%	N/A	0	0	0
Total	0.00%	0.00%	N/A	0	0	0

TWP: Minorities Overall

TWP	SCSEP Percent Minority Overall	Population Percent Minority Overall	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CT	60.4%	34.4%	175.9%	0	0	0
Total	32.3%	34.4%	94.0%	0	0	0

TWP: Hispanic

TWP	SCSEP Percent Hispanic	Population Percent Hispanic	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CT	11.1%	16.8%	66.5%	1	1	1
Total	11.1%	16.8%	66.5%	1	1	1

TWP: Black

TWP	SCSEP Percent Black	Population Percent Black	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CT	47.4%	14.4%	329.3%	0	0	0
Total	47.4%	14.4%	329.3%	0	0	0

TWP: Asian

TWP	SCSEP Percent Asian	Population Percent Asian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CT	1.9%	2.5%	79.1%	1	0	0
Total	1.9%	2.5%	79.1%	1	0	0

TWP: American Indian

TWP	SCSEP Percent American Indian	Population Percent American Indian	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CT	2.2%	0.4%	545.0%	0	0	0
Total	2.2%	0.4%	544.9%	0	0	0

TWP: Pacific Islander

TWP	SCSEP Percent Pacific Islander	Population Percent Pacific Islander	Percent Difference	Less Than 80%	Significant (P<=.05)	Less Than 80%, Sig
CT	0.00%		N/A	0	0	0
Total	0.00%	0.00%	N/A	0	0	0

Technical Notes on Reading the Tables in Appendices C-H

Significance Testing

There are two different tests of significance for the SCSSEP employment outcome measures: the Fisher's Exact test for percentages and the t-test for means (averages). The Fisher's Exact test is used for the entered employment and employment retention measures. The t-test is used for the average earnings measure. Both tests use the Bonferroni method to adjust for multiple comparisons. Both tests are two-sided tests with significance level $p < 0.05$, meaning there were fewer than 5 chances in 100 that this result would have occurred by chance.

The differences in pairs of percentages or averages are denoted by different subscripts in the individual cells. However, cells in a particular row in a table are highlighted only when the disparity in the numbers indicates that the majority is favored over the minority group. For example, if the White cell has an "a" and the Black cell has a "b," and the percentage for the White cell is larger than that for the Black cell, those two percentages or averages are significantly different and the cells will be highlighted. If White is "a" and Black is "a," then there is no significant difference and there will be no highlighting. Moreover, if the table row has White as "a" and Black as "b," but the Black group's percentage or average is higher than the White group's, the row is not highlighted because the disparity favors the minority group. Cells with no subscript are not included in the test. Tests assume equal variances.

In certain instances there are slight discrepancies between the percentages or averages presented for national and state grantees in Volume I and the same numbers presented in the tables in Volume II. These discrepancies, usually a fraction of a percent or a few dollars (in the case of average earnings) are the result of differences in the calculation methods. In no instance are they substantive.

Appendix C: Entered Employment Tables, Grantees

Table 1: Entered Employment, Grantees by Race

| | | Common Measures Entered Employment: Race | | | | | | | | |
| | | White | | Black | | Asian | | American Indian | | Pacific Islander | |
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
AARP	Employed	2471[a]	53.5%	1359[b]	47.6%	52[a,b]	54.2%	32[a,b]	39.5%	10[a,b]	55.6%
	Not employed	2150[a]	46.5%	1494[b]	52.4%	44[a,b]	45.8%	49[a,b]	60.5%	8[a,b]	44.4%
ANPPM	Employed	62[a]	34.8%	26[a]	36.6%	1[a]	50.0%	2[a]	66.7%	0[1,2]	.0%
	Not employed	116[a]	65.2%	45[a]	63.4%	1[a]	50.0%	1[a]	33.3%	0[1,2]	.0%
Easter Seals	Employed	142[a]	41.6%	167[a]	51.1%	9[a]	40.9%	2[a]	33.3%	2[a]	66.7%
	Not employed	199[a]	58.4%	160[a]	48.9%	13[a]	59.1%	4[a]	66.7%	1[a]	33.3%
Experience Works	Employed	2283[a]	63.0%	419[a]	58.0%	13[a]	76.5%	104[a]	61.2%	5[a]	83.3%
	Not employed	1341[a]	37.0%	303[a]	42.0%	4[a]	23.5%	66[a]	38.8%	1[a]	16.7%
Goodwill	Employed	218[a]	53.4%	109[a]	51.4%	5[a]	45.5%	5[a]	50.0%	2[a]	50.0%
	Not employed	190[a]	46.6%	103[a]	48.6%	6[a]	54.5%	5[a]	50.0%	2[a]	50.0%
IID	Employed	8[a]	36.4%	6[a]	26.1%	0[1,2]	.0%	3[a]	75.0%	0[1,2]	.0%
	Not employed	14[a]	63.6%	17[a]	73.9%	0[1,2]	.0%	1[a]	25.0%	0[1,2]	.0%
Mature Services	Employed	70[a]	37.0%	40[b]	26.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	Not employed	119[a]	63.0%	114[b]	74.0%	1[1,2]	100.0%	1[1,2]	100.0%	0[1,2]	.0%
ABLE	Employed	92[a]	43.4%	5[a]	41.7%	3[a]	60.0%	2[a]	40.0%	0[1,2]	.0%
	Not employed	120[a]	56.6%	7[a]	58.3%	2[a]	40.0%	3[a]	60.0%	0[1,2]	.0%
NAPCA	Employed	6[a]	31.6%	10[a]	55.6%	82[a]	43.4%	0[1,2]	.0%	0[2]	.0%
	Not employed	13[a]	68.4%	8[a]	44.4%	107[a]	56.6%	0[1,2]	.0%	2[2]	100.0%
NCBA	Employed	99[a]	60.7%	344[a]	57.0%	2[a]	66.7%	1[a]	16.7%	1[1,2]	100.0%
	Not employed	64[a]	39.3%	259[a]	43.0%	1[a]	33.3%	5[a]	83.3%	0[1,2]	.0%
NCOA	Employed	540[a]	65.3%	161[b]	53.7%	52[a,b]	67.5%	1[a,b]	20.0%	3[a,b]	50.0%
	Not employed	287[a]	34.7%	139[b]	46.3%	25[a,b]	32.5%	4[a,b]	80.0%	3[a,b]	50.0%
NICOA	Employed	11[a]	17.5%	4[a]	8.9%	0[2]	.0%	35[a]	24.8%	0[1,2]	.0%
	Not employed	52[a]	82.5%	41[a]	91.1%	6[2]	100.0%	106[a]	75.2%	0[1,2]	.0%
Urban League	Employed	22[a]	28.9%	116[a]	37.4%	0[2]	.0%	5[a]	55.6%	1[1,2]	100.0%
	Not employed	54[a]	71.1%	194[a]	62.6%	4[2]	100.0%	4[a]	44.4%	0[1,2]	.0%
QCS	Employed	6[a]	75.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	Not employed	2[a]	25.0%	0[1,2]	.0%	1[1,2]	100.0%	0[1,2]	.0%	0[1,2]	.0%
SER	Employed	200[a]	34.7%	91[a]	30.0%	11[a]	52.4%	3[a]	27.3%	0[2]	.0%
	Not employed	376[a]	65.3%	212[a]	70.0%	10[a]	47.6%	8[a]	72.7%	6[2]	100.0%
SSAI	Employed	739[a]	35.3%	336[b]	26.3%	67[c]	50.4%	21[a,b,c]	41.2%	4[a,b,c]	57.1%
	Not employed	1354[a]	64.7%	941[b]	73.7%	66[c]	49.6%	30[a,b,c]	58.8%	3[a,b,c]	42.9%

		Common Measures Entered Employment: Race								
		White		Black		Asian		American Indian		Pacific Islander	
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
VATD	Employed	65_a	65.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	1_a	50.0%	$0^{1,2}$	.0%
	Not employed	35_a	35.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	1_a	50.0%	$0^{1,2}$	.0%
TWI	Employed	8_a	80.0%	14_a	87.5%	$0^{1,2}$	.0%	$1^{1,2}$	100.0%	$0^{1,2}$	.0%
	Not employed	2_a	20.0%	2_a	12.5%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
National Grantees	Employed	7042_a	52.0%	3207_b	44.3%	$297_{a,c}$	50.5%	$218_{b,c}$	43.1%	$28_{a,b}$	51.9%
	Not employed	6488_a	48.0%	4039_b	55.7%	$291_{a,c}$	49.5%	$288_{b,c}$	56.9%	$26_{a,b}$	48.1%
Alabama	Employed	29_a	50.9%	16_a	34.8%	$0^{1,2}$	.0%	0^2	.0%	$0^{1,2}$	.0%
	Not employed	28_a	49.1%	30_a	65.2%	$0^{1,2}$	.0%	3^2	100.0%	$0^{1,2}$	.0%
Alaska	Employed	73_a	44.2%	$10_{a,b}$	47.6%	0^2	.0%	14_b	23.7%	2^2	100.0%
	Not employed	92_a	55.8%	$11_{a,b}$	52.4%	4^2	100.0%	45_b	76.3%	0^2	.0%
Arizona	Employed	23_a	38.3%	2_a	12.5%	0^2	.0%	0^2	.0%	$0^{1,2}$	.0%
	Not employed	37_a	61.7%	14_a	87.5%	3^2	100.0%	4^2	100.0%	$0^{1,2}$	.0%
Arkansas	Employed	35_a	52.2%	10_a	35.7%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	Not employed	32_a	47.8%	18_a	64.3%	$0^{1,2}$	.0%	$1^{1,2}$	100.0%	$0^{1,2}$	.0%
California	Employed	68_a	41.7%	21_a	30.4%	14_a	36.8%	3_a	42.9%	0^2	.0%
	Not employed	95_a	58.3%	48_a	69.6%	24_a	63.2%	4_a	57.1%	2^2	100.0%
Colorado	Employed	18_a	26.9%	2_a	16.7%	$0^{1,2}$	.0%	0^2	.0%	$0^{1,2}$	.0%
	Not employed	49_a	73.1%	10_a	83.3%	$0^{1,2}$	.0%	2^2	100.0%	$0^{1,2}$	.0%
Connecticut	Employed	19_a	31.7%	11_a	40.7%	1_a	50.0%	1_a	50.0%	$0^{1,2}$	.0%
	Not employed	41_a	68.3%	16_a	59.3%	1_a	50.0%	1_a	50.0%	$0^{1,2}$	.0%
Delaware	Employed	4_a	13.3%	7_a	17.5%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	Not employed	26_a	86.7%	33_a	82.5%	$1^{1,2}$	100.0%	$1^{1,2}$	100.0%	$0^{1,2}$	.0%
District of Columbia	Employed	$1^{1,2}$	100.0%	10_a	22.2%	0^2	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	Not employed	$0^{1,2}$	.0%	35_a	77.8%	2^2	100.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
Florida	Employed	68_a	47.6%	36_a	50.0%	$1^{1,2}$	100.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	Not employed	75_a	52.4%	36_a	50.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$1^{1,2}$	100.0%
Georgia	Employed	50_a	67.6%	50_a	57.5%	$0^{1,2}$	.0%	$1^{1,2}$	100.0%	$0^{1,2}$	.0%
	Not employed	24_a	32.4%	37_a	42.5%	$1^{1,2}$	100.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
Hawaii	Employed	3_a	17.6%	$0^{1,2}$	.0%	10_a	16.7%	0^2	.0%	1_a	5.3%
	Not employed	14_a	82.4%	$1^{1,2}$	100.0%	50_a	83.3%	2^2	100.0%	18_a	94.7%
Idaho	Employed	10_a	40.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	Not employed	15_a	60.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
Illinois	Employed	51_a	51.0%	32_a	36.4%	3_a	60.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	Not employed	49_a	49.0%	56_a	63.6%	2_a	40.0%	$1^{1,2}$	100.0%	$0^{1,2}$	.0%
Indiana	Employed	37_a	58.7%	9_a	40.9%	$1^{1,2}$	100.0%	1_a	25.0%	$0^{1,2}$	.0%

		Common Measures Entered Employment: Race									
		White		Black		Asian		American Indian		Pacific Islander	
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
	Not employed	26[a]	41.3%	13[a]	59.1%	0[1,2]	.0%	3[a]	75.0%	0[1,2]	.0%
Iowa	Employed	28[a]	50.9%	6[a]	66.7%	0[1,2]	.0%	1[1,2]	100.0%	0[1,2]	.0%
	Not employed	27[a]	49.1%	3[a]	33.3%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
Kansas	Employed	5[a]	17.9%	4[a]	28.6%	1[1,2]	100.0%	0[1,2]	.0%	0[1,2]	.0%
	Not employed	23[a]	82.1%	10[a]	71.4%	0[1,2]	.0%	0[1,2]	.0%	1[1,2]	100.0%
Kentucky	Employed	33[a]	34.7%	2[a]	18.2%	0[1,2]	.0%	0[1,2]	.0%	1[1,2]	100.0%
	Not employed	62[a]	65.3%	9[a]	81.8%	0[1,2]	.0%	1[1,2]	100.0%	0[1,2]	.0%
Louisiana	Employed	13[a]	28.3%	14[a]	22.2%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	Not employed	33[a]	71.7%	49[a]	77.8%	0[1,2]	.0%	1[1,2]	100.0%	0[1,2]	.0%
Maine	Employed	27[a]	57.4%	0[1,2]	.0%	0[1,2]	.0%	0[2]	.0%	0[1,2]	.0%
	Not employed	20[a]	42.6%	0[1,2]	.0%	0[1,2]	.0%	2[2]	100.0%	0[1,2]	.0%
Maryland	Employed	4[a]	15.4%	0[2]	.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	Not employed	22[a]	84.6%	14[2]	100.0%	0[1,2]	.0%	1[1,2]	100.0%	0[1,2]	.0%
Massachusetts	Employed	38[a]	55.9%	11[a]	55.0%	1[a]	50.0%	3[2]	100.0%	0[1,2]	.0%
	Not employed	30[a]	44.1%	9[a]	45.0%	1[a]	50.0%	0[2]	.0%	0[1,2]	.0%
Michigan	Employed	41[a]	52.6%	20[b]	31.7%	0[1,2]	.0%	1[a,b]	33.3%	0[1,2]	.0%
	Not employed	37[a]	47.4%	43[b]	68.3%	0[1,2]	.0%	2[a,b]	66.7%	0[1,2]	.0%
Minnesota	Employed	50[a]	51.5%	4[a]	57.1%	1[a]	50.0%	2[a]	28.6%	0[1,2]	.0%
	Not employed	47[a]	48.5%	3[a]	42.9%	1[a]	50.0%	5[a]	71.4%	1[1,2]	100.0%
Mississippi	Employed	11[a]	61.1%	4[b]	21.1%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	Not employed	7[a]	38.9%	15[b]	78.9%	1[1,2]	100.0%	0[1,2]	.0%	0[1,2]	.0%
Missouri	Employed	34[a]	54.8%	9[a]	37.5%	1[1,2]	100.0%	1[a]	33.3%	0[1,2]	.0%
	Not employed	28[a]	45.2%	15[a]	62.5%	0[1,2]	.0%	2[a]	66.7%	0[1,2]	.0%
Montana	Employed	17[a]	63.0%	0[1,2]	.0%	0[1,2]	.0%	4[a]	66.7%	0[1,2]	.0%
	Not employed	10[a]	37.0%	1[1,2]	100.0%	0[1,2]	.0%	2[a]	33.3%	0[1,2]	.0%
Nebraska	Employed	2[a]	18.2%	0[2]	.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	Not employed	9[a]	81.8%	7[2]	100.0%	0[1,2]	.0%	1[1,2]	100.0%	0[1,2]	.0%
Nevada	Employed	7[a]	43.8%	0[2]	.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	Not employed	9[a]	56.3%	7[2]	100.0%	0[1,2]	.0%	0[1,2]	.0%	1[1,2]	100.0%
New Hampshire	Employed	20[a]	45.5%	0[1,2]	.0%	1[a]	50.0%	0[1,2]	.0%	0[1,2]	.0%
	Not employed	24[a]	54.5%	1[1,2]	100.0%	1[a]	50.0%	0[1,2]	.0%	0[1,2]	.0%
New Jersey	Employed	7[a]	11.1%	6[a]	16.7%	0[2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	Not employed	56[a]	88.9%	30[a]	83.3%	2[2]	100.0%	0[1,2]	.0%	1[1,2]	100.0%
New Mexico	Employed	10[a]	38.5%	0[2]	.0%	0[1,2]	.0%	3[a]	75.0%	0[1,2]	.0%
	Not employed	16[a]	61.5%	2[2]	100.0%	0[1,2]	.0%	1[a]	25.0%	0[1,2]	.0%

| | | Common Measures Entered Employment: Race | | | | | | | | | |
| | | White | | Black | | Asian | | American Indian | | Pacific Islander | |
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
New York	Employed	$41_{a,b}$	33.6%	32_a	25.2%	20_b	51.3%	$2_{a,b}$	40.0%	$0^{1,2}$	.0%
	Not employed	$81_{a,b}$	66.4%	95_a	74.8%	19_b	48.7%	$3_{a,b}$	60.0%	$0^{1,2}$	.0%
North Carolina	Employed	29_a	34.9%	23_a	25.3%	$0^{1,2}$	.0%	2_a	66.7%	$0^{1,2}$	.0%
	Not employed	54_a	65.1%	68_a	74.7%	$0^{1,2}$	.0%	1_a	33.3%	$0^{1,2}$	.0%
North Dakota	Employed	25_a	65.8%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	3_a	60.0%	$0^{1,2}$	.0%
	Not employed	13_a	34.2%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	2_a	40.0%	$0^{1,2}$	.0%
Ohio	Employed	77_a	43.0%	18_b	23.4%	$0^{1,2}$	.0%	$1_{a,b}$	50.0%	$0^{1,2}$	.0%
	Not employed	102_a	57.0%	59_b	76.6%	$0^{1,2}$	.0%	$1_{a,b}$	50.0%	$1^{1,2}$	100.0%
Oklahoma	Employed	41_a	50.6%	4_a	50.0%	$0^{1,2}$	.0%	8_a	36.4%	$0^{1,2}$	.0%
	Not employed	40_a	49.4%	4_a	50.0%	$0^{1,2}$	.0%	14_a	63.6%	$0^{1,2}$	.0%
Oregon	Employed	34_a	43.6%	2_a	50.0%	$0^{1,2}$	.0%	$1^{1,2}$	100.0%	$1^{1,2}$	100.0%
	Not employed	44_a	56.4%	2_a	50.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
Pennsylvania	Employed	86_a	57.0%	32_a	41.0%	1_a	20.0%	$0^{1,2}$	.0%	1_a	50.0%
	Not employed	65_a	43.0%	46_a	59.0%	4_a	80.0%	$0^{1,2}$	.0%	1_a	50.0%
Puerto Rico	Not employed	44^2	100.0%	8^2	100.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
Rhode Island	Employed	1_a	11.1%	2_a	50.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	Not employed	8_a	88.9%	2_a	50.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
South Carolina	Employed	20_a	62.5%	15_a	68.2%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	Not employed	12_a	37.5%	7_a	31.8%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
South Dakota	Employed	12_a	63.2%	2_a	66.7%	$0^{1,2}$	.0%	5_a	71.4%	$1^{1,2}$	100.0%
	Not employed	7_a	36.8%	1_a	33.3%	$0^{1,2}$	.0%	2_a	28.6%	$0^{1,2}$	.0%
Tennessee	Employed	21_a	40.4%	24_a	45.3%	$0^{1,2}$	.0%	0^2	.0%	$0^{1,2}$	.0%
	Not employed	31_a	59.6%	29_a	54.7%	$0^{1,2}$	.0%	2^2	100.0%	$0^{1,2}$	.0%
Texas	Employed	165_a	65.7%	38_a	55.9%	0^2	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	Not employed	86_a	34.3%	30_a	44.1%	4^2	100.0%	$1^{1,2}$	100.0%	$0^{1,2}$	.0%
Utah	Employed	10_a	37.0%	2_a	66.7%	3^2	100.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	Not employed	17_a	63.0%	1_a	33.3%	0^2	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
Vermont	Employed	15_a	55.6%	$1^{1,2}$	100.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	Not employed	12_a	44.4%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$1^{1,2}$	100.0%	$0^{1,2}$	.0%
Virginia	Employed	12_a	40.0%	22_a	55.0%	$1^{1,2}$	100.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	Not employed	18_a	60.0%	18_a	45.0%	$0^{1,2}$	.0%	$1^{1,2}$	100.0%	$0^{1,2}$	.0%
Washington	Employed	16_a	39.0%	4_a	50.0%	2_a	50.0%	0^2	.0%	$1^{1,2}$	100.0%
	Not employed	25_a	61.0%	4_a	50.0%	2_a	50.0%	4^2	100.0%	$0^{1,2}$	.0%
West Virginia	Employed	20_a	76.9%	3_a	60.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	Not employed	6_a	23.1%	2_a	40.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%

		Common Measures Entered Employment: Race									
		White		Black		Asian		American Indian		Pacific Islander	
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
Wisconsin	Employed	36_a	37.5%	7_a	29.2%	1_a	50.0%	1_a	20.0%	$0^{1,2}$	.0%
	Not employed	60_a	62.5%	17_a	70.8%	1_a	50.0%	4_a	80.0%	$1^{1,2}$	100.0%
Wyoming	Employed	9_a	39.1%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	6_a	54.5%	$0^{1,2}$	.0%
	Not employed	14_a	60.9%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	5_a	45.5%	$0^{1,2}$	.0%
Guam	Not employed	$0^{1,2}$	.0%	$1^{1,2}$	100.0%	10^2	100.0%	$1^{1,2}$	100.0%	13^2	100.0%
Mariana Islands	Not employed	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	8^2	100.0%
Virgin Islands	Employed	$1^{1,2}$	100.0%	8_a	20.5%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	Not employed	$0^{1,2}$	.0%	31_a	79.5%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
State Grantees	Employed	1507_a	45.5%	535_b	34.8%	$63_{b,c}$	32.0%	64_b	33.5%	8_c	14.0%
	Not employed	1802_a	54.5%	1001_b	65.2%	$134_{b,c}$	68.0%	127_b	66.5%	49_c	86.0%
Nationwide	Employed	8549_a	50.8%	3742_b	42.6%	$360_{a,b}$	45.9%	282_b	40.5%	36_b	32.4%
	Not employed	8290_a	49.2%	5040_b	57.4%	$425_{a,b}$	54.1%	415_b	59.5%	75_b	67.6%

Note: Values in the same row and subtable not sharing the same subscript are significantly different at p< 0.05 in the two-sided test of equality for column proportions. Tests assume equal variances.[3]
1. This category is not used in comparisons because the sum of case weights is less than two.
2. This category is not used in comparisons because its column proportion is equal to zero or one.
3. Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.

Table 2: Entered Employment, Grantees by Ethnicity

		Common Measures Entered Employment: Ethnicity			
		Hispanic		Not Hispanic	
		Count	Percent	Count	Percent
AARP	Employed	907[a]	59.5%	3148[b]	49.9%
	Not employed	617[a]	40.5%	3163[b]	50.1%
ANPPM	Employed	58[a]	38.4%	46[a]	35.4%
	Not employed	93[a]	61.6%	84[a]	64.6%
Easter Seals	Employed	61[a]	41.5%	290[a]	46.5%
	Not employed	86[a]	58.5%	333[a]	53.5%
Experience Works	Employed	184[a]	75.1%	2624[b]	61.3%
	Not employed	61[a]	24.9%	1654[b]	38.7%
Goodwill	Employed	45[a]	48.4%	295[a]	53.6%
	Not employed	48[a]	51.6%	255[a]	46.4%
IID	Employed	0[1,2]	.0%	18[a]	37.5%
	Not employed	0[1,2]	.0%	30[a]	62.5%
Mature Services	Employed	6[a]	54.5%	99[a]	30.7%
	Not employed	5[a]	45.5%	223[a]	69.3%
ABLE	Employed	4[a]	28.6%	94[a]	43.1%
	Not employed	10[a]	71.4%	124[a]	56.9%
NAPCA	Employed	3[a]	23.1%	94[a]	44.5%
	Not employed	10[a]	76.9%	117[a]	55.5%
NCBA	Employed	11[a]	68.8%	425[a]	58.4%
	Not employed	5[a]	31.3%	303[a]	41.6%
NCOA	Employed	35[a]	57.4%	762[a]	62.7%
	Not employed	26[a]	42.6%	454[a]	37.3%
NICOA	Employed	3[a]	15.0%	34[a]	16.5%
	Not employed	17[a]	85.0%	172[a]	83.5%
Urban League	Employed	7[a]	35.0%	136[a]	37.0%
	Not employed	13[a]	65.0%	232[a]	63.0%
QCS	Employed	1[1,2]	100.0%	5[a]	62.5%
	Not employed	0[1,2]	.0%	3[a]	37.5%
SER	Employed	100[a]	39.4%	225[b]	31.6%
	Not employed	154[a]	60.6%	486[b]	68.4%
SSAI	Employed	47[a]	30.3%	1129[a]	32.7%
	Not employed	108[a]	69.7%	2323[a]	67.3%
VATD	Employed	0[1,2]	.0%	64[a]	64.0%
	Not employed	0[1,2]	.0%	36[a]	36.0%

		Common Measures Entered Employment: Ethnicity			
		Hispanic		Not Hispanic	
		Count	Percent	Count	Percent
TWI	Employed	4[a]	80.0%	18[a]	81.8%
	Not employed	1[a]	20.0%	4[a]	18.2%
National Grantees	Employed	1476[a]	54.1%	9506[b]	48.7%
	Not employed	1254[a]	45.9%	9996[b]	51.3%
Alabama	Employed	0[1,2]	.0%	45[a]	43.3%
	Not employed	0[1,2]	.0%	59[a]	56.7%
Alaska	Employed	2[a]	18.2%	95[a]	40.6%
	Not employed	9[a]	81.8%	139[a]	59.4%
Arizona	Employed	1[a]	12.5%	24[a]	31.2%
	Not employed	7[a]	87.5%	53[a]	68.8%
Arkansas	Employed	0[1,2]	.0%	47[a]	49.0%
	Not employed	0[1,2]	.0%	49[a]	51.0%
California	Employed	32[a]	35.6%	80[a]	34.6%
	Not employed	58[a]	64.4%	151[a]	65.4%
Colorado	Employed	5[a]	23.8%	15[a]	25.4%
	Not employed	16[a]	76.2%	44[a]	74.6%
Connecticut	Employed	4[a]	40.0%	29[a]	34.9%
	Not employed	6[a]	60.0%	54[a]	65.1%
Delaware	Employed	0[1,2]	.0%	12[a]	16.9%
	Not employed	0[1,2]	.0%	59[a]	83.1%
District of Columbia	Employed	1[1,2]	100.0%	10[a]	21.3%
	Not employed	0[1,2]	.0%	37[a]	78.7%
Florida	Employed	39[a]	70.9%	66[b]	40.0%
	Not employed	16[a]	29.1%	99[b]	60.0%
Georgia	Employed	1[a]	25.0%	99[a]	62.7%
	Not employed	3[a]	75.0%	59[a]	37.3%
Hawaii	Employed	1[a]	16.7%	13[a]	14.4%
	Not employed	5[a]	83.3%	77[a]	85.6%
Idaho	Employed	0[2]	.0%	8[a]	36.4%
	Not employed	3[2]	100.0%	14[a]	63.6%
Illinois	Employed	13[a]	65.0%	69[a]	42.1%
	Not employed	7[a]	35.0%	95[a]	57.9%
Indiana	Employed	0[1,2]	.0%	48[a]	53.9%
	Not employed	0[1,2]	.0%	41[a]	46.1%
Iowa	Employed	0[1,2]	.0%	34[a]	53.1%

| | | Common Measures Entered Employment: Ethnicity | | | |
| | | Hispanic | | Not Hispanic | |
		Count	Percent	Count	Percent
	Not employed	0[1,2]	.0%	30[a]	46.9%
Kansas	Employed	0[2]	.0%	10[a]	24.4%
	Not employed	3[2]	100.0%	31[a]	75.6%
Kentucky	Employed	3[2]	100.0%	33[a]	32.4%
	Not employed	0[2]	.0%	69[a]	67.6%
Louisiana	Employed	1[a]	25.0%	25[a]	24.0%
	Not employed	3[a]	75.0%	79[a]	76.0%
Maine	Employed	1[1,2]	100.0%	26[a]	54.2%
	Not employed	0[1,2]	.0%	22[a]	45.8%
Maryland	Employed	0[1,2]	.0%	4[a]	9.5%
	Not employed	1[1,2]	100.0%	38[a]	90.5%
Massachusetts	Employed	5[a]	50.0%	49[a]	62.0%
	Not employed	5[a]	50.0%	30[a]	38.0%
Michigan	Employed	2[a]	66.7%	58[a]	42.0%
	Not employed	1[a]	33.3%	80[a]	58.0%
Minnesota	Employed	2[2]	100.0%	52[a]	49.5%
	Not employed	0[2]	.0%	53[a]	50.5%
Mississippi	Employed	1[a]	50.0%	14[a]	37.8%
	Not employed	1[a]	50.0%	23[a]	62.2%
Missouri	Employed	0[1,2]	.0%	43[a]	48.9%
	Not employed	0[1,2]	.0%	45[a]	51.1%
Montana	Employed	0[1,2]	.0%	23[a]	65.7%
	Not employed	1[1,2]	100.0%	12[a]	34.3%
Nebraska	Employed	0[1,2]	.0%	2[a]	11.8%
	Not employed	1[1,2]	100.0%	15[a]	88.2%
Nevada	Employed	2[a]	50.0%	5[a]	25.0%
	Not employed	2[a]	50.0%	15[a]	75.0%
New Hampshire	Employed	2[2]	100.0%	19[a]	45.2%
	Not employed	0[2]	.0%	23[a]	54.8%
New Jersey	Employed	0[2]	.0%	13[a]	15.1%
	Not employed	17[2]	100.0%	73[a]	84.9%
New Mexico	Employed	2[a]	20.0%	9[a]	45.0%
	Not employed	8[a]	80.0%	11[a]	55.0%
New York	Employed	15[a]	39.5%	79[a]	30.5%
	Not employed	23[a]	60.5%	180[a]	69.5%

		Common Measures Entered Employment: Ethnicity			
		Hispanic		Not Hispanic	
		Count	Percent	Count	Percent
North Carolina	Employed	1[a]	50.0%	51[a]	30.2%
	Not employed	1[a]	50.0%	118[a]	69.8%
North Dakota	Employed	0[1,2]	.0%	28[a]	65.1%
	Not employed	0[1,2]	.0%	15[a]	34.9%
Ohio	Employed	5[a]	45.5%	90[a]	37.0%
	Not employed	6[a]	54.5%	153[a]	63.0%
Oklahoma	Employed	3[a]	60.0%	51[a]	47.2%
	Not employed	2[a]	40.0%	57[a]	52.8%
Oregon	Employed	1[a]	33.3%	34[a]	45.9%
	Not employed	2[a]	66.7%	40[a]	54.1%
Pennsylvania	Employed	1[a]	33.3%	112[a]	51.9%
	Not employed	2[a]	66.7%	104[a]	48.1%
Puerto Rico	Not employed	57[2]	100.0%	0[1,2]	.0%
Rhode Island	Employed	4[a]	44.4%	3[a]	25.0%
	Not employed	5[a]	55.6%	9[a]	75.0%
South Carolina	Employed	0[1,2]	.0%	33[a]	63.5%
	Not employed	1[1,2]	100.0%	19[a]	36.5%
South Dakota	Employed	0[1,2]	.0%	20[a]	64.5%
	Not employed	0[1,2]	.0%	11[a]	35.5%
Tennessee	Employed	0[1,2]	.0%	46[a]	42.2%
	Not employed	0[1,2]	.0%	63[a]	57.8%
Texas	Employed	66[a]	60.6%	155[a]	62.8%
	Not employed	43[a]	39.4%	92[a]	37.2%
Utah	Employed	5[a]	55.6%	12[a]	46.2%
	Not employed	4[a]	44.4%	14[a]	53.8%
Vermont	Employed	0[1,2]	.0%	16[a]	55.2%
	Not employed	0[1,2]	.0%	13[a]	44.8%
Virginia	Employed	1[1,2]	100.0%	34[a]	49.3%
	Not employed	0[1,2]	.0%	35[a]	50.7%
Washington	Employed	2[a]	50.0%	17[a]	38.6%
	Not employed	2[a]	50.0%	27[a]	61.4%
West Virginia	Employed	0[1,2]	.0%	23[a]	74.2%
	Not employed	0[1,2]	.0%	8[a]	25.8%
Wisconsin	Employed	1[a]	14.3%	42[a]	35.9%
	Not employed	6[a]	85.7%	75[a]	64.1%

		Common Measures Entered Employment: Ethnicity			
		Hispanic		Not Hispanic	
		Count	Percent	Count	Percent
Wyoming	Employed	1[1,2]	100.0%	13[a]	44.8%
	Not employed	0[1,2]	.0%	16[a]	55.2%
Guam	Not employed	0[1,2]	.0%	19[2]	100.0%
Virgin Islands	Employed	1[a]	16.7%	8[a]	22.9%
	Not employed	5[a]	83.3%	27[a]	77.1%
State Grantees	Employed	227[a]	40.6%	1946[a]	41.2%
	Not employed	332[a]	59.4%	2774[a]	58.8%
Nationwide	Employed	1703[a]	51.8%	11452[b]	47.3%
	Not employed	1586[a]	48.2%	12770[b]	52.7%

Note: Values in the same row and subtable not sharing the same subscript are significantly different at p< 0.05 in the two-sided test of equality for column proportions. Tests assume equal variances.[3]

1. This category is not used in comparisons because the sum of case weights is less than two.

2. This category is not used in comparisons because its column proportion is equal to zero or one.

3. Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.

Table 3: Entered Employment, Grantees by Minority Status

| | | Common Measures Entered Employment: Minority | | | |
| | | Minority | | Not minority | |
		Count	Percent	Count	Percent
AARP	Employed	2329$_a$	51.6%	1775$_a$	51.2%
	Not employed	2185$_a$	48.4%	1693$_a$	48.8%
ANPPM	Employed	86$_a$	38.4%	17$_a$	31.5%
	Not employed	138$_a$	61.6%	37$_a$	68.5%
Easter Seals	Employed	238$_a$	47.8%	118$_b$	40.4%
	Not employed	260$_a$	52.2%	174$_b$	59.6%
Experience Works	Employed	705$_a$	62.2%	2157$_a$	62.2%
	Not employed	429$_a$	37.8%	1313$_a$	37.8%
Goodwill	Employed	166$_a$	50.5%	182$_a$	54.8%
	Not employed	163$_a$	49.5%	150$_a$	45.2%
IID	Employed	9$_a$	33.3%	8$_a$	36.4%
	Not employed	18$_a$	66.7%	14$_a$	63.6%
Mature Services	Employed	43$_a$	26.7%	67$_a$	36.4%
	Not employed	118$_a$	73.3%	117$_a$	63.6%
ABLE	Employed	13$_a$	39.4%	92$_a$	44.4%
	Not employed	20$_a$	60.6%	115$_a$	55.6%
NAPCA	Employed	93$_a$	42.7%	6$_a$	50.0%
	Not employed	125$_a$	57.3%	6$_a$	50.0%
NCBA	Employed	357$_a$	57.0%	96$_a$	60.0%
	Not employed	269$_a$	43.0%	64$_a$	40.0%
NCOA	Employed	251$_a$	56.4%	525$_b$	65.6%
	Not employed	194$_a$	43.6%	275$_b$	34.4%
NICOA	Employed	42$_a$	20.0%	11$_a$	17.5%
	Not employed	168$_a$	80.0%	52$_a$	82.5%
Urban League	Employed	127$_a$	37.7%	20$_a$	28.6%
	Not employed	210$_a$	62.3%	50$_a$	71.4%
QCS	Employed	1$_a$	50.0%	5$_a$	71.4%
	Not employed	1$_a$	50.0%	2$_a$	28.6%
SER	Employed	203$_a$	34.4%	145$_a$	34.0%
	Not employed	387$_a$	65.6%	282$_a$	66.0%
SSAI	Employed	466$_a$	29.1%	714$_b$	35.5%
	Not employed	1138$_a$	70.9%	1295$_b$	64.5%
VATD	Employed	1$_a$	50.0%	65$_a$	65.0%
	Not employed	1$_a$	50.0%	35$_a$	35.0%

		Common Measures Entered Employment: Minority			
		Minority		Not minority	
		Count	Percent	Count	Percent
TWI	Employed	19[a]	86.4%	4[a]	66.7%
	Not employed	3[a]	13.6%	2[a]	33.3%
National Grantees	Employed	5149[a]	46.9%	6007[b]	51.4%
	Not employed	5827[a]	53.1%	5676[b]	48.6%
Alabama	Employed	16[a]	32.7%	29[a]	50.9%
	Not employed	33[a]	67.3%	28[a]	49.1%
Alaska	Employed	27[a]	28.7%	72[b]	45.6%
	Not employed	67[a]	71.3%	86[b]	54.4%
Arizona	Employed	3[a]	9.7%	23[b]	41.1%
	Not employed	28[a]	90.3%	33[b]	58.9%
Arkansas	Employed	10[a]	34.5%	35[a]	52.2%
	Not employed	19[a]	65.5%	32[a]	47.8%
California	Employed	68[a]	33.7%	48[a]	39.0%
	Not employed	134[a]	66.3%	75[a]	61.0%
Colorado	Employed	7[a]	20.6%	13[a]	27.7%
	Not employed	27[a]	79.4%	34[a]	72.3%
Connecticut	Employed	17[a]	43.6%	17[a]	30.9%
	Not employed	22[a]	56.4%	38[a]	69.1%
Delaware	Employed	7[a]	16.7%	4[a]	13.3%
	Not employed	35[a]	83.3%	26[a]	86.7%
District of Columbia	Employed	11[a]	22.9%	0[1,2]	.0%
	Not employed	37[a]	77.1%	0[1,2]	.0%
Florida	Employed	70[a]	57.4%	36[b]	36.4%
	Not employed	52[a]	42.6%	63[b]	63.6%
Georgia	Employed	52[a]	56.5%	50[a]	68.5%
	Not employed	40[a]	43.5%	23[a]	31.5%
Hawaii	Employed	12[a]	14.0%	2[a]	14.3%
	Not employed	74[a]	86.0%	12[a]	85.7%
Idaho	Employed	0[2]	.0%	10[a]	41.7%
	Not employed	3[2]	100.0%	14[a]	58.3%
Illinois	Employed	48[a]	42.1%	47[a]	50.5%
	Not employed	66[a]	57.9%	46[a]	49.5%
Indiana	Employed	11[a]	40.7%	37[a]	58.7%
	Not employed	16[a]	59.3%	26[a]	41.3%
Iowa	Employed	7[a]	70.0%	28[a]	50.9%

		Common Measures Entered Employment: Minority			
		Minority		Not minority	
		Count	Percent	Count	Percent
	Not employed	3_a	30.0%	27_a	49.1%
Kansas	Employed	5_a	26.3%	5_a	20.0%
	Not employed	14_a	73.7%	20_a	80.0%
Kentucky	Employed	5_a	33.3%	31_a	33.3%
	Not employed	10_a	66.7%	62_a	66.7%
Louisiana	Employed	15_a	22.1%	12_a	28.6%
	Not employed	53_a	77.9%	30_a	71.4%
Maine	Employed	1_a	33.3%	27_a	57.4%
	Not employed	2_a	66.7%	20_a	42.6%
Maryland	Employed	0^2	.0%	4_a	15.4%
	Not employed	16^2	100.0%	22_a	84.6%
Massachusetts	Employed	19_a	55.9%	36_a	57.1%
	Not employed	15_a	44.1%	27_a	42.9%
Michigan	Employed	22_a	32.4%	40_b	51.9%
	Not employed	46_a	67.6%	37_b	48.1%
Minnesota	Employed	8_a	44.4%	49_a	51.0%
	Not employed	10_a	55.6%	47_a	49.0%
Mississippi	Employed	5_a	22.7%	10_b	62.5%
	Not employed	17_a	77.3%	6_b	37.5%
Missouri	Employed	11_a	39.3%	34_a	54.8%
	Not employed	17_a	60.7%	28_a	45.2%
Montana	Employed	4_a	50.0%	17_a	65.4%
	Not employed	4_a	50.0%	9_a	34.6%
Nebraska	Employed	0^2	.0%	2_a	20.0%
	Not employed	9^2	100.0%	8_a	80.0%
Nevada	Employed	2_a	16.7%	5_a	41.7%
	Not employed	10_a	83.3%	7_a	58.3%
New Hampshire	Employed	3_a	60.0%	18_a	42.9%
	Not employed	2_a	40.0%	24_a	57.1%
New Jersey	Employed	6_a	10.9%	7_a	14.6%
	Not employed	49_a	89.1%	41_a	85.4%
New Mexico	Employed	5_a	31.3%	8_a	47.1%
	Not employed	11_a	68.8%	9_a	52.9%
New York	Employed	69_a	33.3%	31_a	30.4%
	Not employed	138_a	66.7%	71_a	69.6%

		Common Measures Entered Employment: Minority			
		Minority		Not minority	
		Count	Percent	Count	Percent
North Carolina	Employed	26$_a$	27.1%	28$_a$	34.6%
	Not employed	70$_a$	72.9%	53$_a$	65.4%
North Dakota	Employed	3$_a$	60.0%	25$_a$	65.8%
	Not employed	2$_a$	40.0%	13$_a$	34.2%
Ohio	Employed	24$_a$	27.0%	72$_b$	42.4%
	Not employed	65$_a$	73.0%	98$_b$	57.6%
Oklahoma	Employed	15$_a$	42.9%	39$_a$	50.0%
	Not employed	20$_a$	57.1%	39$_a$	50.0%
Oregon	Employed	5$_a$	55.6%	34$_a$	44.7%
	Not employed	4$_a$	44.4%	42$_a$	55.3%
Pennsylvania	Employed	35$_a$	39.8%	85$_b$	57.4%
	Not employed	53$_a$	60.2%	63$_b$	42.6%
Puerto Rico	Not employed	57[2]	100.0%	0[1,2]	.0%
Rhode Island	Employed	6$_a$	46.2%	1$_a$	12.5%
	Not employed	7$_a$	53.8%	7$_a$	87.5%
South Carolina	Employed	15$_a$	65.2%	20$_a$	62.5%
	Not employed	8$_a$	34.8%	12$_a$	37.5%
South Dakota	Employed	8$_a$	72.7%	12$_a$	63.2%
	Not employed	3$_a$	27.3%	7$_a$	36.8%
Tennessee	Employed	24$_a$	43.6%	21$_a$	40.4%
	Not employed	31$_a$	56.4%	31$_a$	59.6%
Texas	Employed	102$_a$	56.7%	122$_a$	65.9%
	Not employed	78$_a$	43.3%	63$_a$	34.1%
Utah	Employed	10$_a$	66.7%	7$_a$	35.0%
	Not employed	5$_a$	33.3%	13$_a$	65.0%
Vermont	Employed	1$_a$	50.0%	15$_a$	55.6%
	Not employed	1$_a$	50.0%	12$_a$	44.4%
Virginia	Employed	24$_a$	55.8%	11$_a$	37.9%
	Not employed	19$_a$	44.2%	18$_a$	62.1%
Washington	Employed	9$_a$	42.9%	15$_a$	38.5%
	Not employed	12$_a$	57.1%	24$_a$	61.5%
West Virginia	Employed	3$_a$	60.0%	20$_a$	76.9%
	Not employed	2$_a$	40.0%	6$_a$	23.1%
Wisconsin	Employed	10$_a$	26.3%	35$_a$	38.9%
	Not employed	28$_a$	73.7%	55$_a$	61.1%

		Common Measures Entered Employment: Minority			
		Minority		Not minority	
		Count	Percent	Count	Percent
Wyoming	Employed	7[a]	58.3%	8[a]	36.4%
	Not employed	5[a]	41.7%	14[a]	63.6%
Guam	Not employed	25[2]	100.0%	0[1,2]	.0%
Mariana Islands	Not employed	8[2]	100.0%	0[1,2]	.0%
Virgin Islands	Employed	9[a]	21.4%	0[1,2]	.0%
	Not employed	33[a]	78.6%	0[1,2]	.0%
State Grantees	Employed	882[a]	35.3%	1357[b]	45.9%
	Not employed	1615[a]	64.7%	1601[b]	54.1%
Nationwide	Employed	6031[a]	44.8%	7364[b]	50.3%
	Not employed	7442[a]	55.2%	7277[b]	49.7%

Note: Values in the same row and subtable not sharing the same subscript are significantly different at $p < 0.05$ in the two-sided test of equality for column proportions. Tests assume equal variances.[3]
1. This category is not used in comparisons because the sum of case weights is less than two.
2. This category is not used in comparisons because its column proportion is equal to zero or one.
3. Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.

Appendix D: Employment Retention Tables, Grantees

Table 1: Employment Retention, Grantees by Race

| | | Common Measures Employment Retention: Race | | | | | | | | | |
| | | White | | Black | | Asian | | American Indian | | Pacific Islander | |
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
AARP	Retained	1117[a]	64.4%	668[a]	64.2%	25[a]	73.5%	23[a]	65.7%	6[a]	66.7%
	Not retained	618[a]	35.6%	373[a]	35.8%	9[a]	26.5%	12[a]	34.3%	3[a]	33.3%
ANPPM	Retained	34[a]	70.8%	17[a]	85.0%	1[1,2]	100.0%	0[1,2]	.0%	0[1,2]	.0%
	Not retained	14[a]	29.2%	3[a]	15.0%	0[1,2]	.0%	1[1,2]	100.0%	0[1,2]	.0%
Easter Seals	Retained	72[a]	70.6%	84[a]	84.0%	9[a]	81.8%	6[a]	85.7%	0[1,2]	.0%
	Not retained	30[a]	29.4%	16[a]	16.0%	2[a]	18.2%	1[a]	14.3%	1[1,2]	100.0%
Experience Works	Retained	1431[a]	73.3%	265[a]	73.2%	2[a]	40.0%	59[a]	74.7%	4[a]	80.0%
	Not retained	522[a]	26.7%	97[a]	26.8%	3[a]	60.0%	20[a]	25.3%	1[a]	20.0%
Goodwill	Retained	125[a]	78.6%	45[a]	70.3%	2[a]	66.7%	3[a]	75.0%	1[1,2]	100.0%
	Not retained	34[a]	21.4%	19[a]	29.7%	1[a]	33.3%	1[a]	25.0%	0[1,2]	.0%
IID	Retained	2[a]	66.7%	3[a]	60.0%	0[1,2]	.0%	1[1,2]	100.0%	0[1,2]	.0%
	Not retained	1[a]	33.3%	2[a]	40.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
Mature Services	Retained	21[a]	65.6%	14[a]	82.4%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	Not retained	11[a]	34.4%	3[a]	17.6%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
ABLE	Retained	51[a]	78.5%	4[2]	100.0%	5[2]	100.0%	1[a]	50.0%	0[1,2]	.0%
	Not retained	14[a]	21.5%	0[2]	.0%	0[2]	.0%	1[a]	50.0%	0[1,2]	.0%
NAPCA	Retained	1[1,2]	100.0%	3[2]	100.0%	63[a]	82.9%	0[1,2]	.0%	0[1,2]	.0%
	Not retained	0[1,2]	.0%	0[2]	.0%	13[a]	17.1%	0[1,2]	.0%	0[1,2]	.0%
NCBA	Retained	71[a]	74.7%	319[b]	86.7%	2[2]	100.0%	2[2]	100.0%	1[1,2]	100.0%
	Not retained	24[a]	25.3%	49[b]	13.3%	0[2]	.0%	0[2]	.0%	0[1,2]	.0%
NCOA	Retained	278[a]	73.7%	89[a]	71.8%	32[a]	71.1%	2[a]	40.0%	1[1,2]	100.0%
	Not retained	99[a]	26.3%	35[a]	28.2%	13[a]	28.9%	3[a]	60.0%	0[1,2]	.0%
NICOA	Retained	3[a]	60.0%	2[a]	66.7%	0[1,2]	.0%	14[a]	66.7%	0[1,2]	.0%
	Not retained	2[a]	40.0%	1[a]	33.3%	0[1,2]	.0%	7[a]	33.3%	0[1,2]	.0%
Urban League	Retained	10[a]	83.3%	41[a]	75.9%	1[1,2]	100.0%	1[a]	50.0%	0[1,2]	.0%
	Not retained	2[a]	16.7%	13[a]	24.1%	0[1,2]	.0%	1[a]	50.0%	0[1,2]	.0%
QCS	Retained	2[a]	50.0%	1[1,2]	100.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	Not retained	2[a]	50.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
SER	Retained	86[a]	67.7%	30[a]	65.2%	3[a]	50.0%	0[1,2]	.0%	3[2]	100.0%
	Not retained	41[a]	32.3%	16[a]	34.8%	3[a]	50.0%	0[1,2]	.0%	0[2]	.0%
SSAI	Retained	326[a]	71.0%	171[a]	65.5%	42[a]	70.0%	10[a]	66.7%	2[a]	50.0%
	Not retained	133[a]	29.0%	90[a]	34.5%	18[a]	30.0%	5[a]	33.3%	2[a]	50.0%

		Common Measures Employment Retention: Race									
		White		Black		Asian		American Indian		Pacific Islander	
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
VATD	Retained	31[a]	93.9%	0[1,2]	.0%	0[1,2]	.0%	1[1,2]	100.0%	0[1,2]	.0%
	Not retained	2[a]	6.1%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
TWI	Retained	11[a]	73.3%	12[a]	92.3%	0[1,2]	.0%	1[1,2]	100.0%	0[1,2]	.0%
	Not retained	4[a]	26.7%	1[a]	7.7%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
National Grantees	Retained	3672[a]	70.3%	1768[a]	71.1%	187[a]	75.1%	124[a]	70.5%	18[a]	72.0%
	Not retained	1553[a]	29.7%	718[a]	28.9%	62[a]	24.9%	52[a]	29.5%	7[a]	28.0%
Alabama	Retained	8[a]	80.0%	14[a]	87.5%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	Not retained	2[a]	20.0%	2[a]	12.5%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
Alaska	Retained	45[a]	75.0%	5[a]	55.6%	0[1,2]	.0%	8[2]	100.0%	1[a]	50.0%
	Not retained	15[a]	25.0%	4[a]	44.4%	1[1,2]	100.0%	0[2]	.0%	1[a]	50.0%
Arizona	Retained	11[a]	84.6%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	Not retained	2[a]	15.4%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
Arkansas	Retained	13[a]	61.9%	12[a]	92.3%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	Not retained	8[a]	38.1%	1[a]	7.7%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
California	Retained	21[a]	67.7%	13[a]	86.7%	9[a]	90.0%	1[1,2]	100.0%	1[a]	50.0%
	Not retained	10[a]	32.3%	2[a]	13.3%	1[a]	10.0%	0[1,2]	.0%	1[a]	50.0%
Colorado	Retained	5[a]	45.5%	0[2]	.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	Not retained	6[a]	54.5%	2[2]	100.0%	0[1,2]	.0%	1[1,2]	100.0%	0[1,2]	.0%
Connecticut	Retained	14[a]	82.4%	11[2]	100.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	Not retained	3[a]	17.6%	0[2]	.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
Delaware	Retained	7[a]	77.8%	5[a]	55.6%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	Not retained	2[a]	22.2%	4[a]	44.4%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
District of Columbia	Retained	0[1,2]	.0%	11[a]	78.6%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	Not retained	1[1,2]	100.0%	3[a]	21.4%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
Florida	Retained	63[a]	79.7%	29[a]	78.4%	0[1,2]	.0%	2[2]	100.0%	0[1,2]	.0%
	Not retained	16[a]	20.3%	8[a]	21.6%	0[1,2]	.0%	0[2]	.0%	0[1,2]	.0%
Georgia	Retained	29[a]	69.0%	49[a]	81.7%	1[1,2]	100.0%	3[2]	100.0%	0[1,2]	.0%
	Not retained	13[a]	31.0%	11[a]	18.3%	0[1,2]	.0%	0[2]	.0%	0[1,2]	.0%
Hawaii	Retained	2[2]	100.0%	0[1,2]	.0%	6[a]	54.5%	1[1,2]	100.0%	2[a]	50.0%
	Not retained	0[2]	.0%	0[1,2]	.0%	5[a]	45.5%	0[1,2]	.0%	2[a]	50.0%
Idaho	Retained	3[a]	30.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	Not retained	7[a]	70.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
Illinois	Retained	32[a]	86.5%	17[a]	89.5%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	Not retained	5[a]	13.5%	2[a]	10.5%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
Indiana	Retained	21[a]	67.7%	5[a]	62.5%	0[1,2]	.0%	1[1,2]	100.0%	0[1,2]	.0%

| | | Common Measures Employment Retention: Race | | | | | | | | | |
| | | White | | Black | | Asian | | American Indian | | Pacific Islander | |
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
	Not retained	10[a]	32.3%	3[a]	37.5%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
Iowa	Retained	10[a]	83.3%	2[a]	40.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	Not retained	2[a]	16.7%	3[a]	60.0%	0[1,2]	.0%	1[1,2]	100.0%	0[1,2]	.0%
Kansas	Retained	7[a]	77.8%	1[1,2]	100.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	Not retained	2[a]	22.2%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
Kentucky	Retained	15[a]	62.5%	2[2]	100.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	Not retained	9[a]	37.5%	0[2]	.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
Louisiana	Retained	8[a]	80.0%	11[a]	68.8%	0[1,2]	.0%	2[2]	100.0%	0[1,2]	.0%
	Not retained	2[a]	20.0%	5[a]	31.3%	0[1,2]	.0%	0[2]	.0%	0[1,2]	.0%
Maine	Retained	19[a]	76.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	Not retained	6[a]	24.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
Maryland	Retained	2[a]	40.0%	0[2]	.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	Not retained	3[a]	60.0%	4[2]	100.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
Massachusetts	Retained	33[a]	82.5%	5[2]	100.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	Not retained	7[a]	17.5%	0[2]	.0%	1[1,2]	100.0%	1[1,2]	100.0%	0[1,2]	.0%
Michigan	Retained	15[a]	78.9%	3[b]	37.5%	0[1,2]	.0%	1[1,2]	100.0%	0[1,2]	.0%
	Not retained	4[a]	21.1%	5[b]	62.5%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
Minnesota	Retained	26[a]	61.9%	2[a]	50.0%	1[1,2]	100.0%	1[a]	33.3%	0[1,2]	.0%
	Not retained	16[a]	38.1%	2[a]	50.0%	0[1,2]	.0%	2[a]	66.7%	0[1,2]	.0%
Mississippi	Retained	1[a]	20.0%	6[a]	66.7%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	Not retained	4[a]	80.0%	3[a]	33.3%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
Missouri	Retained	22[a]	75.9%	1[a]	33.3%	1[1,2]	100.0%	2[2]	100.0%	0[1,2]	.0%
	Not retained	7[a]	24.1%	2[a]	66.7%	0[1,2]	.0%	0[2]	.0%	0[1,2]	.0%
Montana	Retained	13[a]	72.2%	1[1,2]	100.0%	0[1,2]	.0%	2[a]	66.7%	0[1,2]	.0%
	Not retained	5[a]	27.8%	0[1,2]	.0%	0[1,2]	.0%	1[a]	33.3%	0[1,2]	.0%
Nebraska	Retained	2[a]	66.7%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	Not retained	1[a]	33.3%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
Nevada	Retained	1[a]	50.0%	2[a]	50.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	Not retained	1[a]	50.0%	2[a]	50.0%	0[1,2]	.0%	0[1,2]	.0%	1[1,2]	100.0%
New Hampshire	Retained	10[a]	66.7%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	Not retained	5[a]	33.3%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
New Jersey	Retained	8[a]	66.7%	4[a]	66.7%	0[1,2]	.0%	0[1,2]	.0%	1[1,2]	100.0%
	Not retained	4[a]	33.3%	2[a]	33.3%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
New Mexico	Retained	2[2]	100.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	Not retained	0[2]	.0%	0[1,2]	.0%	0[1,2]	.0%	1[1,2]	100.0%	0[1,2]	.0%

		White		Black		Asian		American Indian		Pacific Islander	
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
New York	Retained	15[a]	53.6%	8[a]	72.7%	11[a]	57.9%	1[a]	50.0%	0[1,2]	.0%
	Not retained	13[a]	46.4%	3[a]	27.3%	8[a]	42.1%	1[a]	50.0%	0[1,2]	.0%
North Carolina	Retained	16[a]	66.7%	16[a]	69.6%	0[1,2]	.0%	1[a]	50.0%	0[1,2]	.0%
	Not retained	8[a]	33.3%	7[a]	30.4%	0[1,2]	.0%	1[a]	50.0%	0[1,2]	.0%
North Dakota	Retained	20[2]	100.0%	1[1,2]	100.0%	0[1,2]	.0%	3[2]	100.0%	0[1,2]	.0%
Ohio	Retained	29[a]	65.9%	8[a]	53.3%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	Not retained	15[a]	34.1%	7[a]	46.7%	0[1,2]	.0%	1[1,2]	100.0%	0[1,2]	.0%
Oklahoma	Retained	28[a]	77.8%	2[a]	50.0%	0[1,2]	.0%	1[1,2]	100.0%	0[1,2]	.0%
	Not retained	8[a]	22.2%	2[a]	50.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
Oregon	Retained	21[a]	65.6%	1[a]	50.0%	0[1,2]	.0%	1[1,2]	100.0%	1[1,2]	100.0%
	Not retained	11[a]	34.4%	1[a]	50.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
Pennsylvania	Retained	37[a]	61.7%	9[a]	39.1%	0[1,2]	.0%	1[a]	33.3%	0[1,2]	.0%
	Not retained	23[a]	38.3%	14[a]	60.9%	0[1,2]	.0%	2[a]	66.7%	0[1,2]	.0%
Rhode Island	Retained	4[2]	100.0%	2[2]	100.0%	0[1,2]	.0%	1[1,2]	100.0%	0[1,2]	.0%
South Carolina	Retained	17[a]	81.0%	16[a]	84.2%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	Not retained	4[a]	19.0%	3[a]	15.8%	0[1,2]	.0%	1[1,2]	100.0%	0[1,2]	.0%
South Dakota	Retained	4[a]	66.7%	0[1,2]	.0%	0[1,2]	.0%	1[1,2]	100.0%	1[1,2]	100.0%
	Not retained	2[a]	33.3%	1[1,2]	100.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
Tennessee	Retained	9[a]	56.3%	17[a]	58.6%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	Not retained	7[a]	43.8%	12[a]	41.4%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
Texas	Retained	125[a]	88.7%	22[a]	88.0%	0[1,2]	.0%	0[1,2]	.0%	1[1,2]	100.0%
	Not retained	16[a]	11.3%	3[a]	12.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
Utah	Retained	7[a]	77.8%	3[2]	100.0%	2[2]	100.0%	1[1,2]	100.0%	0[1,2]	.0%
	Not retained	2[a]	22.2%	0[2]	.0%	0[2]	.0%	0[1,2]	.0%	0[1,2]	.0%
Vermont	Retained	12[a]	75.0%	1[1,2]	100.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	Not retained	4[a]	25.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
Virginia	Retained	5[a]	71.4%	10[a]	71.4%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	Not retained	2[a]	28.6%	4[a]	28.6%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
Washington	Retained	7[a]	50.0%	0[2]	.0%	3[a]	75.0%	0[1,2]	.0%	0[1,2]	.0%
	Not retained	7[a]	50.0%	2[2]	100.0%	1[a]	25.0%	1[1,2]	100.0%	0[1,2]	.0%
West Virginia	Retained	7[a]	70.0%	5[2]	100.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	Not retained	3[a]	30.0%	0[2]	.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
Wisconsin	Retained	17[a]	63.0%	6[a]	85.7%	1[1,2]	100.0%	1[a]	33.3%	0[1,2]	.0%
	Not retained	10[a]	37.0%	1[a]	14.3%	0[1,2]	.0%	2[a]	66.7%	0[1,2]	.0%
Wyoming	Retained	7[a]	77.8%	0[1,2]	.0%	0[1,2]	.0%	1[a]	50.0%	0[1,2]	.0%

Common Measures Employment Retention: Race

		Common Measures Employment Retention: Race									
		White		Black		Asian		American Indian		Pacific Islander	
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
	Not retained	2[a]	22.2%	0[1,2]	.0%	0[1,2]	.0%	1[a]	50.0%	0[1,2]	.0%
Guam	Not retained	0[1,2]	.0%	1[1,2]	100.0%	0[1,2]	.0%	0[1,2]	.0%	1[1,2]	100.0%
Virgin Islands	Retained	1[1,2]	100.0%	11[a]	91.7%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	Not retained	0[1,2]	.0%	1[a]	8.3%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
State Grantees	Retained	856[a]	73.1%	349[a]	72.6%	35[a]	67.3%	37[a]	68.5%	8[a]	57.1%
	Not retained	315[a]	26.9%	132[a]	27.4%	17[a]	32.7%	17[a]	31.5%	6[a]	42.9%
Nationwide	Retained	4528[a]	70.8%	2117[a]	71.4%	222[a]	73.8%	161[a]	70.0%	26[a]	66.7%
	Not retained	1868[a]	29.2%	850[a]	28.6%	79[a]	26.2%	69[a]	30.0%	13[a]	33.3%

Note: Values in the same row and subtable not sharing the same subscript are significantly different at p< 0.05 in the two-sided test of equality for column proportions. Tests assume equal variances.[3]
1. This category is not used in comparisons because the sum of case weights is less than two.
2. This category is not used in comparisons because its column proportion is equal to zero or one.
3. Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.

Table 2: Employment Retention Grantees by Ethnicity

		Common Measures Employment Retention: Ethnicity			
		Hispanic		Not Hispanic	
		Count	Percent	Count	Percent
AARP	Retained	453[a]	70.7%	1481[b]	63.6%
	Not retained	188[a]	29.3%	847[b]	36.4%
ANPPM	Retained	26[a]	70.3%	28[a]	77.8%
	Not retained	11[a]	29.7%	8[a]	22.2%
Easter Seals	Retained	28[a]	70.0%	153[a]	77.7%
	Not retained	12[a]	30.0%	44[a]	22.3%
Experience Works	Retained	130[a]	77.8%	1623[a]	72.9%
	Not retained	37[a]	22.2%	602[a]	27.1%
Goodwill	Retained	21[a]	77.8%	150[a]	75.8%
	Not retained	6[a]	22.2%	48[a]	24.2%
IID	Retained	0[1,2]	.0%	6[a]	66.7%
	Not retained	0[1,2]	.0%	3[a]	33.3%
Mature Services	Retained	1[1,2]	100.0%	33[a]	70.2%
	Not retained	0[1,2]	.0%	14[a]	29.8%
ABLE	Retained	4[2]	100.0%	55[a]	77.5%
	Not retained	0[2]	.0%	16[a]	22.5%
NAPCA	Retained	1[1,2]	100.0%	67[a]	84.8%
	Not retained	0[1,2]	.0%	12[a]	15.2%
NCBA	Retained	8[2]	100.0%	368[a]	84.0%
	Not retained	0[2]	.0%	70[a]	16.0%
NCOA	Retained	29[a]	65.9%	395[a]	73.6%
	Not retained	15[a]	34.1%	142[a]	26.4%
NICOA	Retained	0[1,2]	.0%	19[a]	65.5%
	Not retained	0[1,2]	.0%	10[a]	34.5%
Urban League	Retained	1[a]	50.0%	51[a]	77.3%
	Not retained	1[a]	50.0%	15[a]	22.7%
QCS	Retained	1[1,2]	100.0%	2[a]	50.0%
	Not retained	0[1,2]	.0%	2[a]	50.0%
SER	Retained	40[a]	71.4%	78[a]	59.5%
	Not retained	16[a]	28.6%	53[a]	40.5%
SSAI	Retained	22[a]	56.4%	535[a]	69.3%
	Not retained	17[a]	43.6%	237[a]	30.7%
VATD	Retained	0[1,2]	.0%	31[a]	93.9%
	Not retained	0[1,2]	.0%	2[a]	6.1%

		Common Measures Employment Retention: Ethnicity			
		Hispanic		Not Hispanic	
		Count	Percent	Count	Percent
TWI	Retained	2[2]	100.0%	21[a]	84.0%
	Not retained	0[2]	.0%	4[a]	16.0%
National Grantees	Retained	767[a]	71.7%	5096[a]	70.5%
	Not retained	303[a]	28.3%	2129[a]	29.5%
Alabama	Retained	0[1,2]	.0%	20[a]	83.3%
	Not retained	0[1,2]	.0%	4[a]	16.7%
Alaska	Retained	6[a]	85.7%	53[a]	72.6%
	Not retained	1[a]	14.3%	20[a]	27.4%
Arizona	Retained	0[1,2]	.0%	10[a]	83.3%
	Not retained	0[1,2]	.0%	2[a]	16.7%
Arkansas	Retained	0[1,2]	.0%	25[a]	75.8%
	Not retained	1[1,2]	100.0%	8[a]	24.2%
California	Retained	14[a]	73.7%	31[a]	73.8%
	Not retained	5[a]	26.3%	11[a]	26.2%
Colorado	Retained	1[1,2]	100.0%	4[a]	30.8%
	Not retained	0[1,2]	.0%	9[a]	69.2%
Connecticut	Retained	3[2]	100.0%	21[a]	87.5%
	Not retained	0[2]	.0%	3[a]	12.5%
Delaware	Retained	0[1,2]	.0%	12[a]	66.7%
	Not retained	0[1,2]	.0%	6[a]	33.3%
District of Columbia	Retained	0[1,2]	.0%	11[a]	78.6%
	Not retained	1[1,2]	100.0%	3[a]	21.4%
Florida	Retained	32[a]	84.2%	65[a]	77.4%
	Not retained	6[a]	15.8%	19[a]	22.6%
Georgia	Retained	2[a]	66.7%	77[a]	76.2%
	Not retained	1[a]	33.3%	24[a]	23.8%
Hawaii	Retained	2[2]	100.0%	9[a]	56.3%
	Not retained	0[2]	.0%	7[a]	43.8%
Idaho	Retained	0[1,2]	.0%	2[a]	22.2%
	Not retained	0[1,2]	.0%	7[a]	77.8%
Illinois	Retained	8[a]	88.9%	41[a]	87.2%
	Not retained	1[a]	11.1%	6[a]	12.8%
Indiana	Retained	0[1,2]	.0%	27[a]	69.2%
	Not retained	1[1,2]	100.0%	12[a]	30.8%
Iowa	Retained	0[1,2]	.0%	11[a]	64.7%

		Common Measures Employment Retention: Ethnicity			
		Hispanic		Not Hispanic	
		Count	Percent	Count	Percent
	Not retained	0[1,2]	.0%	6[a]	35.3%
Kansas	Retained	1[1,2]	100.0%	7[a]	77.8%
	Not retained	0[1,2]	.0%	2[a]	22.2%
Kentucky	Retained	2[2]	100.0%	16[a]	64.0%
	Not retained	0[2]	.0%	9[a]	36.0%
Louisiana	Retained	1[a]	50.0%	20[a]	76.9%
	Not retained	1[a]	50.0%	6[a]	23.1%
Maine	Retained	0[1,2]	.0%	18[a]	75.0%
	Not retained	1[1,2]	100.0%	6[a]	25.0%
Maryland	Retained	0[1,2]	.0%	2[a]	22.2%
	Not retained	0[1,2]	.0%	7[a]	77.8%
Massachusetts	Retained	2[a]	66.7%	35[a]	81.4%
	Not retained	1[a]	33.3%	8[a]	18.6%
Michigan	Retained	0[1,2]	.0%	18[a]	69.2%
	Not retained	0[1,2]	.0%	8[a]	30.8%
Minnesota	Retained	0[1,2]	.0%	28[a]	65.1%
	Not retained	1[1,2]	100.0%	15[a]	34.9%
Mississippi	Retained	0[1,2]	.0%	7[a]	50.0%
	Not retained	0[1,2]	.0%	7[a]	50.0%
Missouri	Retained	0[1,2]	.0%	25[a]	71.4%
	Not retained	0[1,2]	.0%	10[a]	28.6%
Montana	Retained	0[1,2]	.0%	17[a]	73.9%
	Not retained	0[1,2]	.0%	6[a]	26.1%
Nebraska	Retained	0[1,2]	.0%	2[a]	66.7%
	Not retained	0[1,2]	.0%	1[a]	33.3%
Nevada	Retained	0[1,2]	.0%	3[a]	50.0%
	Not retained	0[1,2]	.0%	3[a]	50.0%
New Hampshire	Retained	0[1,2]	.0%	10[a]	66.7%
	Not retained	0[1,2]	.0%	5[a]	33.3%
New Jersey	Retained	1[a]	50.0%	14[a]	73.7%
	Not retained	1[a]	50.0%	5[a]	26.3%
New Mexico	Retained	0[1,2]	.0%	2[a]	66.7%
	Not retained	0[1,2]	.0%	1[a]	33.3%
New York	Retained	9[a]	81.8%	29[a]	53.7%
	Not retained	2[a]	18.2%	25[a]	46.3%

| | | Common Measures Employment Retention: Ethnicity | | | |
| | | Hispanic | | Not Hispanic | |
		Count	Percent	Count	Percent
North Carolina	Retained	0[1,2]	.0%	33[a]	67.3%
	Not retained	0[1,2]	.0%	16[a]	32.7%
North Dakota	Retained	0[1,2]	.0%	22[2]	100.0%
Ohio	Retained	1[1,2]	100.0%	36[a]	61.0%
	Not retained	0[1,2]	.0%	23[a]	39.0%
Oklahoma	Retained	0[1,2]	.0%	30[a]	78.9%
	Not retained	1[1,2]	100.0%	8[a]	21.1%
Oregon	Retained	0[1,2]	.0%	21[a]	67.7%
	Not retained	0[1,2]	.0%	10[a]	32.3%
Pennsylvania	Retained	0[1,2]	.0%	44[a]	53.0%
	Not retained	0[1,2]	.0%	39[a]	47.0%
Rhode Island	Retained	2[2]	100.0%	7[2]	100.0%
South Carolina	Retained	0[1,2]	.0%	33[a]	80.5%
	Not retained	0[1,2]	.0%	8[a]	19.5%
South Dakota	Retained	0[1,2]	.0%	6[a]	66.7%
	Not retained	0[1,2]	.0%	3[a]	33.3%
Tennessee	Retained	0[1,2]	.0%	26[a]	56.5%
	Not retained	0[1,2]	.0%	20[a]	43.5%
Texas	Retained	56[a]	87.5%	98[a]	89.9%
	Not retained	8[a]	12.5%	11[a]	10.1%
Utah	Retained	6[a]	85.7%	7[a]	77.8%
	Not retained	1[a]	14.3%	2[a]	22.2%
Vermont	Retained	0[1,2]	.0%	12[a]	75.0%
	Not retained	0[1,2]	.0%	4[a]	25.0%
Virginia	Retained	0[1,2]	.0%	14[a]	77.8%
	Not retained	0[1,2]	.0%	4[a]	22.2%
Washington	Retained	0[1,2]	.0%	10[a]	50.0%
	Not retained	0[1,2]	.0%	10[a]	50.0%
West Virginia	Retained	0[1,2]	.0%	12[a]	80.0%
	Not retained	0[1,2]	.0%	3[a]	20.0%
Wisconsin	Retained	0[1,2]	.0%	24[a]	66.7%
	Not retained	0[1,2]	.0%	12[a]	33.3%
Wyoming	Retained	0[1,2]	.0%	8[a]	88.9%
	Not retained	1[1,2]	100.0%	1[a]	11.1%
Guam	Not retained	0[1,2]	.0%	2[2]	100.0%

		Common Measures Employment Retention: Ethnicity			
		Hispanic		Not Hispanic	
		Count	Percent	Count	Percent
Virgin Islands	Retained	$1^{1,2}$	100.0%	11_a	91.7%
	Not retained	$0^{1,2}$	.0%	1_a	8.3%
State Grantees	Retained	150_a	81.1%	1126_b	71.5%
	Not retained	35_a	18.9%	448_b	28.5%
Nationwide	Retained	917_a	73.1%	6222_a	70.7%
	Not retained	338_a	26.9%	2577_a	29.3%

Note: Values in the same row and subtable not sharing the same subscript are significantly different at p< 0.05 in the two-sided test of equality for column proportions. Tests assume equal variances.[3]

1. This category is not used in comparisons because the sum of case weights is less than two.
2. This category is not used in comparisons because its column proportion is equal to zero or one.
3. Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.

Table 3: Employment Retention, Grantees by Minority Status

		Common Measures Employment Retention: Minority			
		Minority		Not minority	
		Count	Percent	Count	Percent
AARP	Retained	1156[a]	66.6%	806[b]	63.0%
	Not retained	580[a]	33.4%	474[b]	37.0%
ANPPM	Retained	44[a]	74.6%	10[a]	71.4%
	Not retained	15[a]	25.4%	4[a]	28.6%
Easter Seals	Retained	124[a]	80.5%	66[a]	71.0%
	Not retained	30[a]	19.5%	27[a]	29.0%
Experience Works	Retained	453[a]	74.4%	1329[a]	72.9%
	Not retained	156[a]	25.6%	494[a]	27.1%
Goodwill	Retained	72[a]	72.7%	107[a]	79.3%
	Not retained	27[a]	27.3%	28[a]	20.7%
IID	Retained	4[a]	66.7%	2[a]	66.7%
	Not retained	2[a]	33.3%	1[a]	33.3%
Mature Services	Retained	15[a]	83.3%	20[a]	64.5%
	Not retained	3[a]	16.7%	11[a]	35.5%
ABLE	Retained	13[a]	92.9%	49[a]	77.8%
	Not retained	1[a]	7.1%	14[a]	22.2%
NAPCA	Retained	66[a]	83.5%	1[1,2]	100.0%
	Not retained	13[a]	16.5%	0[1,2]	.0%
NCBA	Retained	330[a]	87.1%	68[b]	73.9%
	Not retained	49[a]	12.9%	24[b]	26.1%
NCOA	Retained	151[a]	69.9%	265[a]	75.1%
	Not retained	65[a]	30.1%	88[a]	24.9%
NICOA	Retained	16[a]	66.7%	3[a]	60.0%
	Not retained	8[a]	33.3%	2[a]	40.0%
Urban League	Retained	44[a]	74.6%	10[a]	83.3%
	Not retained	15[a]	25.4%	2[a]	16.7%
QCS	Retained	2[2]	100.0%	1[a]	33.3%
	Not retained	0[2]	.0%	2[a]	66.7%
SER	Retained	76[a]	68.5%	56[a]	62.2%
	Not retained	35[a]	31.5%	34[a]	37.8%
SSAI	Retained	242[a]	65.1%	317[a]	71.2%
	Not retained	130[a]	34.9%	128[a]	28.8%
VATD	Retained	1[1,2]	100.0%	31[a]	93.9%
	Not retained	0[1,2]	.0%	2[a]	6.1%

		Common Measures Employment Retention: Minority			
		Minority		Not minority	
		Count	Percent	Count	Percent
TWI	Retained	15[a]	93.8%	9[a]	69.2%
	Not retained	1[a]	6.3%	4[a]	30.8%
National Grantees	Retained	2824[a]	71.4%	3150[a]	70.2%
	Not retained	1130[a]	28.6%	1339[a]	29.8%
Alabama	Retained	14[a]	87.5%	8[a]	80.0%
	Not retained	2[a]	12.5%	2[a]	20.0%
Alaska	Retained	18[a]	72.0%	43[a]	75.4%
	Not retained	7[a]	28.0%	14[a]	24.6%
Arizona	Retained	0[1,2]	.0%	11[a]	84.6%
	Not retained	0[1,2]	.0%	2[a]	15.4%
Arkansas	Retained	12[a]	85.7%	13[a]	65.0%
	Not retained	2[a]	14.3%	7[a]	35.0%
California	Retained	38[a]	80.9%	11[a]	57.9%
	Not retained	9[a]	19.1%	8[a]	42.1%
Colorado	Retained	1[a]	25.0%	4[a]	40.0%
	Not retained	3[a]	75.0%	6[a]	60.0%
Connecticut	Retained	14[2]	100.0%	11[a]	78.6%
	Not retained	0[2]	.0%	3[a]	21.4%
Delaware	Retained	5[a]	55.6%	7[a]	77.8%
	Not retained	4[a]	44.4%	2[a]	22.2%
District of Columbia	Retained	11[a]	73.3%	0[1,2]	.0%
	Not retained	4[a]	26.7%	0[1,2]	.0%
Florida	Retained	62[a]	81.6%	37[a]	77.1%
	Not retained	14[a]	18.4%	11[a]	22.9%
Georgia	Retained	53[a]	81.5%	29[a]	69.0%
	Not retained	12[a]	18.5%	13[a]	31.0%
Hawaii	Retained	11[a]	61.1%	0[1,2]	.0%
	Not retained	7[a]	38.9%	0[1,2]	.0%
Idaho	Retained	0[1,2]	.0%	3[a]	30.0%
	Not retained	0[1,2]	.0%	7[a]	70.0%
Illinois	Retained	25[a]	89.3%	30[a]	85.7%
	Not retained	3[a]	10.7%	5[a]	14.3%
Indiana	Retained	6[a]	60.0%	21[a]	70.0%
	Not retained	4[a]	40.0%	9[a]	30.0%
Iowa	Retained	2[a]	33.3%	10[b]	83.3%

		Common Measures Employment Retention: Minority			
		Minority		Not minority	
		Count	Percent	Count	Percent
	Not retained	4[a]	66.7%	2[b]	16.7%
Kansas	Retained	2[2]	100.0%	6[a]	75.0%
	Not retained	0[2]	.0%	2[a]	25.0%
Kentucky	Retained	4[2]	100.0%	13[a]	59.1%
	Not retained	0[2]	.0%	9[a]	40.9%
Louisiana	Retained	14[a]	70.0%	7[a]	87.5%
	Not retained	6[a]	30.0%	1[a]	12.5%
Maine	Retained	0[1,2]	.0%	19[a]	76.0%
	Not retained	1[1,2]	100.0%	6[a]	24.0%
Maryland	Retained	0[2]	.0%	2[a]	40.0%
	Not retained	4[2]	100.0%	3[a]	60.0%
Massachusetts	Retained	7[a]	70.0%	33[a]	82.5%
	Not retained	3[a]	30.0%	7[a]	17.5%
Michigan	Retained	4[a]	44.4%	15[a]	78.9%
	Not retained	5[a]	55.6%	4[a]	21.1%
Minnesota	Retained	4[a]	50.0%	26[a]	61.9%
	Not retained	4[a]	50.0%	16[a]	38.1%
Mississippi	Retained	6[a]	66.7%	1[a]	20.0%
	Not retained	3[a]	33.3%	4[a]	80.0%
Missouri	Retained	4[a]	66.7%	22[a]	75.9%
	Not retained	2[a]	33.3%	7[a]	24.1%
Montana	Retained	3[a]	75.0%	13[a]	72.2%
	Not retained	1[a]	25.0%	5[a]	27.8%
Nebraska	Retained	0[1,2]	.0%	2[a]	66.7%
	Not retained	0[1,2]	.0%	1[a]	33.3%
Nevada	Retained	2[a]	40.0%	1[a]	50.0%
	Not retained	3[a]	60.0%	1[a]	50.0%
New Hampshire	Retained	0[1,2]	.0%	10[a]	66.7%
	Not retained	0[1,2]	.0%	5[a]	33.3%
New Jersey	Retained	6[a]	66.7%	8[a]	72.7%
	Not retained	3[a]	33.3%	3[a]	27.3%
New Mexico	Retained	0[1,2]	.0%	2[2]	100.0%
	Not retained	1[1,2]	100.0%	0[2]	.0%
New York	Retained	29[a]	67.4%	8[b]	40.0%
	Not retained	14[a]	32.6%	12[b]	60.0%

| | | Common Measures Employment Retention: Minority | | | |
| | | Minority | | Not minority | |
		Count	Percent	Count	Percent
North Carolina	Retained	17[a]	68.0%	16[a]	66.7%
	Not retained	8[a]	32.0%	8[a]	33.3%
North Dakota	Retained	4[2]	100.0%	20[2]	100.0%
Ohio	Retained	9[a]	52.9%	28[a]	65.1%
	Not retained	8[a]	47.1%	15[a]	34.9%
Oklahoma	Retained	3[a]	50.0%	28[a]	80.0%
	Not retained	3[a]	50.0%	7[a]	20.0%
Oregon	Retained	3[a]	75.0%	21[a]	65.6%
	Not retained	1[a]	25.0%	11[a]	34.4%
Pennsylvania	Retained	10[a]	38.5%	37[b]	61.7%
	Not retained	16[a]	61.5%	23[b]	38.3%
Rhode Island	Retained	5[2]	100.0%	4[2]	100.0%
South Carolina	Retained	16[a]	80.0%	17[a]	81.0%
	Not retained	4[a]	20.0%	4[a]	19.0%
South Dakota	Retained	2[a]	66.7%	4[a]	66.7%
	Not retained	1[a]	33.3%	2[a]	33.3%
Tennessee	Retained	17[a]	58.6%	9[a]	56.3%
	Not retained	12[a]	41.4%	7[a]	43.8%
Texas	Retained	78[a]	87.6%	83[a]	90.2%
	Not retained	11[a]	12.4%	9[a]	9.8%
Utah	Retained	11[a]	91.7%	2[a]	50.0%
	Not retained	1[a]	8.3%	2[a]	50.0%
Vermont	Retained	1[1,2]	100.0%	12[a]	75.0%
	Not retained	0[1,2]	.0%	4[a]	25.0%
Virginia	Retained	10[a]	71.4%	5[a]	71.4%
	Not retained	4[a]	28.6%	2[a]	28.6%
Washington	Retained	3[a]	42.9%	7[a]	50.0%
	Not retained	4[a]	57.1%	7[a]	50.0%
West Virginia	Retained	5[2]	100.0%	7[a]	70.0%
	Not retained	0[2]	.0%	3[a]	30.0%
Wisconsin	Retained	8[a]	72.7%	17[a]	63.0%
	Not retained	3[a]	27.3%	10[a]	37.0%
Wyoming	Retained	1[a]	33.3%	7[a]	87.5%
	Not retained	2[a]	66.7%	1[a]	12.5%
Guam	Not retained	2[2]	100.0%	0[1,2]	.0%

		Common Measures Employment Retention: Minority			
		Minority		Not minority	
		Count	Percent	Count	Percent
Virgin Islands	Retained	12_a	92.3%	$0^{1,2}$	.0%
	Not retained	1_a	7.7%	$0^{1,2}$	.0%
State Grantees	Retained	572_a	73.5%	750_a	72.0%
	Not retained	206_a	26.5%	292_a	28.0%
Nationwide	Retained	3396_a	71.8%	3900_a	70.5%
	Not retained	1336_a	28.2%	1631_a	29.5%

Note: Values in the same row and subtable not sharing the same subscript are significantly different at p< 0.05 in the two-sided test of equality for column proportions. Tests assume equal variances.[3]

1. This category is not used in comparisons because the sum of case weights is less than two.

2. This category is not used in comparisons because its column proportion is equal to zero or one.

3. Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.

Appendix E: Average Earnings Tables, Grantees

Table 1: Average Earnings, Grantees by Race

	Common Measures Average Earnings: Race									
	White		Black		Asian		American Indian		Pacific Islander	
	Count	Mean	Count	Mean	Count	Mean	Count	Mean	Count	Mean
AARP	843	$8,477_a$	508	$7,482_b$	17	$6,937_{a,b}$	20	$8,624_{a,b}$	2	$3,752_{a,b}$
ANPPM	31	$7,567_a$	14	$7,630_a$	1	7,680[1]	0	.[2]	0	.[2]
Easter Seals	65	$7,252_a$	77	$9,068_a$	8	$11,494_a$	6	$8,515_a$	0	.[2]
Experience Works	1295	$7,375_a$	247	$6,776_a$	2	$10,616_a$	53	$6,801_a$	4	$4,725_a$
Goodwill	113	$7,169_a$	42	$6,722_a$	2	$5,218_a$	3	$6,538_a$	0	.[2]
IID	2	$6,050_a$	3	$5,975_a$	0	.[2]	1	12,418[1]	0	.[2]
Mature Services	20	$7,331_a$	9	$4,059_b$	0	.[2]	0	.[2]	0	.[2]
ABLE	48	$8,744_a$	3	$9,186_a$	5	$9,835_a$	0	.[2]	0	.[2]
NAPCA	1	20,400[1]	3	$12,521_a$	60	$7,289_b$	0	.[2]	0	.[2]
NCBA	71	$8,047_a$	298	$7,957_a$	2	$13,565_a$	2	$6,612_a$	1	12,360[1]
NCOA	261	$7,528_a$	78	$7,284_{a,b}$	30	$4,687_b$	2	$5,910_{a,b}$	1	12,096[1]
NICOA	2	$6,002_a$	2	$9,775_a$	0	.[2]	13	$8,584_a$	0	.[2]
Urban League	8	$7,921_a$	36	$11,393_a$	1	16[1]	1	7,800[1]	0	.[2]
QCS	2	14,665[2]	1	9,152[1]	0	.[2]	0	.[2]	0	.[2]
SER	68	$8,993_a$	24	$9,094_a$	3	$6,924_a$	0	.[2]	2	$9,270_a$
SSAI	304	$6,938_a$	166	$6,957_a$	34	$5,434_a$	10	$8,162_a$	1	7,781[1]
VATD	29	8,390[2]	0	.[2]	0	.[2]	1	6,091[1]	0	.[2]
TWI	11	$10,689_a$	10	$9,326_a$	0	.[2]	1	11,960[1]	0	.[2]
National Grantees	3174	$7,730_a$	1521	$7,578_a$	165	$6,721_a$	113	$7,612_a$	11	$7,017_a$
Alabama	6	$4,595_a$	10	$5,175_a$	0	.[2]	0	.[2]	0	.[2]
Alaska	45	$8,813_a$	5	$6,973_a$	0	.[2]	8	$9,418_a$	1	7,587[1]
Arizona	11	6,287[2]	0	.[2]	0	.[2]	0	.[2]	0	.[2]
Arkansas	13	$6,495_a$	11	$6,738_a$	0	.[2]	0	.[2]	0	.[2]
California	19	$9,769_a$	13	$9,126_a$	7	$9,355_a$	1	9,880[1]	1	10,880[1]
Colorado	3	5,973[2]	0	.[2]	0	.[2]	0	.[2]	0	.[2]
Connecticut	7	$10,098_a$	8	$6,594_a$	0	.[2]	0	.[2]	0	.[2]
Delaware	3	$9,753_a$	3	$6,518_a$	0	.[2]	0	.[2]	0	.[2]
District of Columbia	0	.[2]	9	6,377[2]	0	.[2]	0	.[2]	0	.[2]
Florida	57	$7,248_a$	29	$8,430_a$	0	.[2]	2	$11,960_a$	0	.[2]
Georgia	28	$6,208_a$	47	$8,592_b$	1	7,381[1]	3	$5,876_{a,b}$	0	.[2]
Hawaii	2	$1,197_a$	0	.[2]	5	$5,648_a$	1	11,203[1]	2	$10,970_a$
Idaho	3	6,820[2]	0	.[2]	0	.[2]	0	.[2]	0	.[2]
Illinois	27	$6,800_a$	15	$6,082_a$	0	.[2]	0	.[2]	0	.[2]

| | Common Measures Average Earnings: Race | | | | | | | | | |
| | White | | Black | | Asian | | American Indian | | Pacific Islander | |
	Count	Mean	Count	Mean	Count	Mean	Count	Mean	Count	Mean
Indiana	21	6,761[a]	5	3,365[b]	0	.[2]	1	3,812[1]	0	.[2]
Iowa	8	9,309[a]	2	2,119[a]	0	.[2]	0	.[2]	0	.[2]
Kansas	7	7,007[2]	1	3,683[1]	0	.[2]	0	.[2]	0	.[2]
Kentucky	11	7,493[a]	2	5,301[a]	0	.[2]	0	.[2]	0	.[2]
Louisiana	8	9,457[a]	11	6,361[a]	0	.[2]	2	7,200[a]	0	.[2]
Maine	17	5,282[2]	0	.[2]	0	.[2]	0	.[2]	0	.[2]
Maryland	1	24,960[1]	0	.[2]	0	.[2]	0	.[2]	0	.[2]
Massachusetts	31	11,434[a]	5	9,930[a]	0	.[2]	0	.[2]	0	.[2]
Michigan	15	8,678[a]	3	4,650[a]	0	.[2]	1	13,400[1]	0	.[2]
Minnesota	24	5,693[a]	2	4,807[a]	1	7,215[1]	1	10,780[1]	0	.[2]
Mississippi	1	9,898[1]	6	6,420[2]	0	.[2]	0	.[2]	0	.[2]
Missouri	22	6,497[a]	1	5,362[1]	1	3,900[1]	2	11,225[b]	0	.[2]
Montana	12	10,541[a]	1	7,200[1]	0	.[2]	2	9,912[a]	0	.[2]
Nebraska	2	6,960[2]	0	.[2]	0	.[2]	0	.[2]	0	.[2]
Nevada	1	5,990[1]	2	5,615[2]	0	.[2]	0	.[2]	0	.[2]
New Hampshire	10	5,708[2]	0	.[2]	0	.[2]	0	.[2]	0	.[2]
New Jersey	7	13,322[a]	4	8,188[a]	0	.[2]	0	.[2]	1	22,540[1]
New Mexico	2	7,241[2]	0	.[2]	0	.[2]	0	.[2]	0	.[2]
New York	14	5,458[a]	7	5,196[a]	8	8,072[a]	1	10,500[1]	0	.[2]
North Carolina	16	5,404[a]	15	5,048[a]	0	.[2]	1	2,436[1]	0	.[2]
North Dakota	14	7,298[2]	1	6,143[1]	0	.[2]	1	8,580[1]	0	.[2]
Ohio	28	6,375[a]	7	13,807[b]	0	.[2]	0	.[2]	0	.[2]
Oklahoma	24	6,922[a]	2	4,069[a]	0	.[2]	1	3,480[1]	0	.[2]
Oregon	20	8,579[2]	1	10,240[1]	0	.[2]	1	6,210[1]	1	17,680[1]
Pennsylvania	35	6,876[a]	8	7,782[a]	0	.[2]	1	3,418[1]	0	.[2]
Rhode Island	4	10,826[a]	2	5,343[a]	0	.[2]	1	6,912[1]	0	.[2]
South Carolina	16	6,544[a]	16	5,817[a]	0	.[2]	0	.[2]	0	.[2]
South Dakota	2	4,338[2]	0	.[2]	0	.[2]	1	9,890[1]	1	7,916[1]
Tennessee	7	4,281[a]	16	6,795[b]	0	.[2]	0	.[2]	0	.[2]
Texas	111	8,544[a]	21	9,001[a]	0	.[2]	0	.[2]	1	8,372[1]
Utah	6	4,832[a]	3	16,174[a]	2	7,430[a]	1	4,608[1]	0	.[2]
Vermont	12	6,710[2]	1	6,500[1]	0	.[2]	0	.[2]	0	.[2]
Virginia	5	4,742[a]	10	6,730[a]	0	.[2]	0	.[2]	0	.[2]
Washington	6	8,990[a]	0	.[2]	3	7,363[a]	0	.[2]	0	.[2]
West Virginia	5	3,780[a]	2	4,100[a]	0	.[2]	0	.[2]	0	.[2]
Wisconsin	15	9,638[a]	5	5,085[b]	1	8,640[1]	1	9,460[1]	0	.[2]

| | Common Measures Average Earnings: Race | | | | | | | | | |
| | White | | Black | | Asian | | American Indian | | Pacific Islander | |
	Count	Mean	Count	Mean	Count	Mean	Count	Mean	Count	Mean
Wyoming	6	8,627[2]	0	.[2]	0	.[2]	0	.[2]	0	.[2]
Virgin Islands	1	8,100[1]	9	6,263[2]	0	.[2]	0	.[2]	0	.[2]
State Grantees	771	7,608$_a$	321	7,263$_a$	29	7,668$_a$	34	8,475$_a$	8	12,114$_a$
Nationwide	3945	7,706$_a$	1842	7,523$_a$	194	6,863$_a$	147	7,812$_a$	19	9,163$_a$

Note: Values in the same row and subtable not sharing the same subscript are significantly different at p< 0.05 in the two-sided test of equality for column means. Tests assume equal variances.[3,4]

1. This category is not used in comparisons because the sum of case weights is less than two.

2. This category is not used in comparisons because there are no other valid categories to compare

3. Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.

4. Pairwise comparisons are not performed for some subtables because of numerical problems.

Table 2: Average Earnings, Grantees by Ethnicity

| | Common Measures Average Earnings: Ethnicity | | | |
| | Hispanic | | Not Hispanic | |
	Count	Mean	Count	Mean
AARP	365	$8,168_a$	1103	$8,046_a$
ANPPM	24	$7,343_a$	24	$7,850_a$
Easter Seals	22	$8,316_a$	140	$7,990_a$
Experience Works	127	$5,723_a$	1467	$7,401_b$
Goodwill	16	$7,781_a$	138	$6,971_a$
IID	0	.[1]	6	$7,074$[1]
Mature Services	1	$8,000$[2]	27	$6,301$[1]
ABLE	4	$6,294_a$	50	$8,408_a$
NAPCA	1	$11,408$[2]	64	$7,709$[1]
NCBA	7	$10,594_a$	347	$8,214_a$
NCOA	29	$9,477_a$	364	$7,045_b$
NICOA	0	.[1]	17	$8,420$[1]
Urban League	1	$13,800$[2]	44	$10,358$[1]
QCS	1	$24,704$[2]	2	$6,889$[1]
SER	30	$9,395_a$	63	$8,968_a$
SSAI	19	$8,444_a$	503	$6,849_a$
VATD	0	.[1]	29	$8,439$[1]
TWI	2	$12,480_a$	19	$9,646_a$
National Grantees	649	$7,845_a$	4407	$7,623_a$
Alabama	0	.[1]	14	$4,960$[1]
Alaska	6	$7,781_a$	53	$8,795_a$
Arizona	0	.[1]	10	$5,950$[1]
Arkansas	0	.[1]	24	$6,606$[1]
California	13	$8,944_a$	27	$8,913_a$
Colorado	1	$7,990$[2]	2	$4,965$[1]
Connecticut	2	$8,340_a$	13	$8,212_a$
Delaware	0	.[1]	6	$8,136$[1]
District of Columbia	0	.[1]	9	$6,377$[1]
Florida	29	$5,733_a$	62	$8,397_b$
Georgia	2	$7,548_a$	74	$7,564_a$
Hawaii	2	$1,197_a$	8	$7,673_a$
Idaho	0	.[1]	2	$8,848$[1]
Illinois	8	$5,663_a$	35	$6,973_a$

| | Common Measures Average Earnings: Ethnicity | | | |
| | Hispanic | | Not Hispanic | |
	Count	Mean	Count	Mean
Indiana	0	.[1]	27	6,008[1]
Iowa	0	.[1]	9	8,113[1]
Kansas	1	4,902[2]	7	6,833[1]
Kentucky	2	5,070[a]	12	7,417[a]
Louisiana	1	8,768[2]	20	7,563[1]
Maine	0	.[1]	16	5,270[1]
Maryland	0	.[1]	1	24,960[2]
Massachusetts	1	4,245[2]	33	11,839[1]
Michigan	0	.[1]	18	8,643[1]
Minnesota	0	.[1]	26	5,820[1]
Mississippi	0	.[1]	7	6,917[1]
Missouri	0	.[1]	25	6,805[1]
Montana	0	.[1]	16	9,894[1]
Nebraska	0	.[1]	2	6,960[1]
Nevada	0	.[1]	3	5,740[1]
New Hampshire	0	.[1]	10	5,708[1]
New Jersey	1	15,600[2]	13	12,534[1]
New Mexico	0	.[1]	2	7,241[1]
New York	8	5,611[a]	24	6,980[a]
North Carolina	0	.[1]	32	5,145[1]
North Dakota	0	.[1]	14	7,191[1]
Ohio	1	800[2]	34	8,069[1]
Oklahoma	0	.[1]	26	6,516[1]
Oregon	0	.[1]	20	9,474[1]
Pennsylvania	0	.[1]	41	7,147[1]
Rhode Island	2	2,786[a]	7	8,700[a]
South Carolina	0	.[1]	32	6,181[1]
South Dakota	0	.[1]	4	6,620[1]
Tennessee	0	.[1]	23	6,030[1]
Texas	49	7,571[a]	89	9,120[b]
Utah	5	4,906[a]	7	10,351[a]
Vermont	0	.[1]	12	6,872[1]
Virginia	0	.[1]	14	6,349[1]
Washington	0	.[1]	9	8,448[1]
West Virginia	0	.[1]	7	3,871[1]

	Common Measures Average Earnings: Ethnicity			
	Hispanic		Not Hispanic	
	Count	Mean	Count	Mean
Wisconsin	0	.[1]	21	8,777[1]
Wyoming	0	.[1]	6	8,627[1]
Virgin Islands	1	8,100[2]	9	6,263[1]
State Grantees	135	6,779$_a$	1017	7,697$_b$
Nationwide	784	7,661$_a$	5424	7,637$_a$

Note: Values in the same row and subtable not sharing the same subscript are significantly different at p< 0.05 in the two-sided test of equality for column means. Tests assume equal variances.[3,4]

1. This category is not used in comparisons because there are no other valid categories to compare

2. This category is not used in comparisons because the sum of case weights is less than two.

3. Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.

4. Pairwise comparisons are not performed for some subtables because of numerical problems.

Table 3: Average Earnings, Grantees by Minority Status

	Common Measures Average Earnings: Minority			
	Minority		Not minority	
	Count	Mean	Count	Mean
AARP	894	7,798$_a$	589	8,472$_b$
ANPPM	39	7,455$_a$	9	8,211$_a$
Easter Seals	111	8,998$_a$	59	7,190$_a$
Experience Works	426	6,498$_a$	1194	7,524$_b$
Goodwill	63	6,935$_a$	98	7,087$_a$
IID	4	7,586$_a$	2	6,050$_a$
Mature Services	10	4,453$_a$	19	7,296$_b$
ABLE	11	9,014$_a$	46	8,637$_a$
NAPCA	63	7,538[1]	1	20,400[2]
NCBA	308	8,062$_a$	68	7,885$_a$
NCOA	138	7,165$_a$	248	7,243$_a$
NICOA	15	8,743$_a$	2	6,002$_a$
Urban League	39	11,071$_a$	8	7,921$_a$
QCS	2	16,928[1]	1	4,626[2]
SER	59	9,143$_a$	45	8,940$_a$
SSAI	225	6,862$_a$	297	6,891$_a$
VATD	1	6,091[2]	29	8,390[1]
TWI	13	10,014$_a$	9	10,291$_a$
National Grantees	2421	7,601$_a$	2724	7,684$_a$
Alabama	10	5,175$_a$	6	4,595$_a$
Alaska	18	8,561$_a$	43	8,724$_a$
Arizona	0	.[1]	11	6,287[1]
Arkansas	11	6,738$_a$	13	6,495$_a$
California	35	9,176$_a$	9	10,354$_a$
Colorado	1	7,990[2]	2	4,965[1]
Connecticut	10	6,943$_a$	5	10,801$_a$
Delaware	3	6,518$_a$	3	9,753$_a$
District of Columbia	9	6,377[1]	0	.[1]
Florida	59	7,181$_a$	34	8,524$_a$
Georgia	51	8,408$_a$	28	6,208$_b$
Hawaii	10	6,378[1]	0	.[1]
Idaho	0	.[1]	3	6,820[1]
Illinois	23	5,936$_a$	25	6,948$_a$

	Common Measures Average Earnings: Minority			
	Minority		Not minority	
	Count	Mean	Count	Mean
Indiana	6	3,439$_a$	21	6,761$_b$
Iowa	2	2,119$_a$	8	9,309$_a$
Kansas	2	4,293$_a$	6	7,358$_a$
Kentucky	4	5,186$_a$	9	8,032$_a$
Louisiana	14	6,652$_a$	7	9,556$_a$
Maine	0	.[1]	17	5,282[1]
Maryland	0	.[1]	1	24,960[2]
Massachusetts	6	8,982$_a$	31	11,434$_a$
Michigan	4	6,838$_a$	15	8,678$_a$
Minnesota	4	6,902$_a$	24	5,693$_a$
Mississippi	6	6,420[1]	1	9,898[2]
Missouri	4	7,928$_a$	22	6,497$_a$
Montana	3	9,008$_a$	12	10,541$_a$
Nebraska	0	.[1]	2	6,960[1]
Nevada	2	5,615[1]	1	5,990[2]
New Hampshire	0	.[1]	10	5,708[1]
New Jersey	6	11,815$_a$	7	13,322$_a$
New Mexico	0	.[1]	2	7,241[1]
New York	24	6,514$_a$	7	5,000$_a$
North Carolina	16	4,885$_a$	16	5,404$_a$
North Dakota	2	7,361$_a$	14	7,298$_a$
Ohio	8	12,181$_a$	27	6,581$_a$
Oklahoma	3	3,873$_a$	24	6,922$_a$
Oregon	3	11,377$_a$	20	8,579$_a$
Pennsylvania	9	7,297$_a$	35	6,876$_a$
Rhode Island	5	4,634$_a$	4	10,826$_a$
South Carolina	16	5,817$_a$	16	6,544$_a$
South Dakota	2	8,903$_a$	2	4,338$_a$
Tennessee	16	6,795$_a$	7	4,281$_b$
Texas	70	8,056$_a$	75	8,970$_a$
Utah	10	8,791$_a$	2	4,535$_a$
Vermont	1	6,500[2]	12	6,710[1]
Virginia	10	6,730$_a$	5	4,742$_a$
Washington	3	7,363$_a$	6	8,990$_a$
West Virginia	2	4,100$_a$	5	3,780$_a$

	Common Measures Average Earnings: Minority			
	Minority		Not minority	
	Count	Mean	Count	Mean
Wisconsin	7	6,218[a]	15	9,638[a]
Wyoming	0	.[1]	6	8,627[1]
Virgin Islands	10	6,447[1]	0	.[1]
State Grantees	520	7,324[a]	676	7,725[a]
Nationwide	2941	7,552[a]	3400	7,692[a]

Note: Values in the same row and subtable not sharing the same subscript are significantly different at $p < 0.05$ in the two-sided test of equality for column means. Tests assume equal variances.[3,4]

1. This category is not used in comparisons because there are no other valid categories to compare

2. This category is not used in comparisons because the sum of case weights is less than two.

3. Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.

4. Pairwise comparisons are not performed for some subtables because of numerical problems.

Table 1: Entered Employment, National Grantees (by State) by Race

			Common Measures Entered Employment: Race									
			White		Black		Asian		American Indian		Pacific Islander	
			Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
AARP	AR	Employed	45[a]	44.6%	47[a]	42.7%	0[1,2]	.0%	3[2]	100.0%	0[1,2]	.0%
		Not employed	56[a]	55.4%	63[a]	57.3%	0[1,2]	.0%	0[2]	.0%	0[1,2]	.0%
	AZ	Employed	42[a]	47.2%	11[a]	52.4%	0[1,2]	.0%	0[2]	.0%	0[1,2]	.0%
		Not employed	47[a]	52.8%	10[a]	47.6%	0[1,2]	.0%	2[2]	100.0%	0[1,2]	.0%
	CA	Employed	112[a]	59.3%	33[a]	54.1%	2[a]	66.7%	3[a]	42.9%	0[1,2]	.0%
		Not employed	77[a]	40.7%	28[a]	45.9%	1[a]	33.3%	4[a]	57.1%	0[1,2]	.0%
	CO	Employed	101[a]	50.8%	38[a]	45.2%	3[a]	50.0%	3[a]	75.0%	1[1,2]	100.0%
		Not employed	98[a]	49.2%	46[a]	54.8%	3[a]	50.0%	1[a]	25.0%	0[1,2]	.0%
	FL	Employed	654[a]	50.3%	153[b]	41.4%	6[a,b]	54.5%	0[2]	.0%	1[1,2]	100.0%
		Not employed	647[a]	49.7%	217[b]	58.6%	5[a,b]	45.5%	8[2]	100.0%	0[1,2]	.0%
	GA	Employed	7[a]	63.6%	73[a]	52.9%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Not employed	4[a]	36.4%	65[a]	47.1%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	IA	Employed	98[a]	64.1%	16[b]	34.0%	2[2]	100.0%	4[a,b]	66.7%	2[2]	100.0%
		Not employed	55[a]	35.9%	31[b]	66.0%	0[2]	.0%	2[a,b]	33.3%	0[2]	.0%
	IL	Employed	23[a]	85.2%	33[a]	75.0%	1[1,2]	100.0%	2[2]	100.0%	0[1,2]	.0%
		Not employed	4[a]	14.8%	11[a]	25.0%	0[1,2]	.0%	0[2]	.0%	0[1,2]	.0%
	IN	Employed	104[a]	45.0%	22[b]	23.7%	0[1,2]	.0%	1[1,2]	100.0%	0[1,2]	.0%
		Not employed	127[a]	55.0%	71[b]	76.3%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	KY	Employed	1[a]	14.3%	16[a]	48.5%	0[1,2]	.0%	2[2]	100.0%	0[1,2]	.0%
		Not employed	6[a]	85.7%	17[a]	51.5%	0[1,2]	.0%	0[2]	.0%	0[1,2]	.0%
	LA	Employed	7[a]	24.1%	78[a]	41.5%	0[2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Not employed	22[a]	75.9%	110[a]	58.5%	5[2]	100.0%	1[1,2]	100.0%	0[1,2]	.0%
	MI	Employed	117[a]	60.6%	63[b]	45.7%	2[a,b]	66.7%	1[a,b]	33.3%	1[1,2]	100.0%
		Not employed	76[a]	39.4%	75[b]	54.3%	1[a,b]	33.3%	2[a,b]	66.7%	0[1,2]	.0%
	MO	Employed	18[a]	64.3%	87[a]	66.4%	0[1,2]	.0%	1[a]	50.0%	0[1,2]	.0%
		Not employed	10[a]	35.7%	44[a]	33.6%	0[1,2]	.0%	1[a]	50.0%	0[1,2]	.0%
	NV	Employed	52[a]	37.1%	26[a,b]	47.3%	7[b]	87.5%	1[a,b]	20.0%	2[a,b]	40.0%
		Not employed	88[a]	62.9%	29[a,b]	52.7%	1[b]	12.5%	4[a,b]	80.0%	3[a,b]	60.0%
	NY	Employed	48[a]	64.0%	88[a]	61.5%	9[a]	56.3%	0[1,2]	.0%	0[2]	.0%
		Not employed	27[a]	36.0%	55[a]	38.5%	7[a]	43.8%	1[1,2]	100.0%	2[2]	100.0%
	OH	Employed	80[a]	66.1%	113[a]	61.4%	1[1,2]	100.0%	0[1,2]	.0%	1[1,2]	100.0%
		Not employed	41[a]	33.9%	71[a]	38.6%	0[1,2]	.0%	1[1,2]	100.0%	0[1,2]	.0%

			Common Measures Entered Employment: Race								
			White		Black		Asian		American Indian		Pacific Islander	
			Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
	OK	Employed	89[a]	56.7%	55[a]	44.4%	2[a]	40.0%	4[a]	28.6%	0[1,2]	.0%
		Not employed	68[a]	43.3%	69[a]	55.6%	3[a]	60.0%	10[a]	71.4%	0[1,2]	.0%
	PA	Employed	114[a]	50.4%	70[b]	35.9%	1[a,b]	50.0%	1[1,2]	100.0%	1[1,2]	100.0%
		Not employed	112[a]	49.6%	125[b]	64.1%	1[a,b]	50.0%	0[1,2]	.0%	0[1,2]	.0%
	PR	Employed	44[a]	77.2%	2[2]	100.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Not employed	13[a]	22.8%	0[2]	.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	SC	Employed	38[a]	50.7%	43[a]	43.0%	1[1,2]	100.0%	1[1,2]	100.0%	0[1,2]	.0%
		Not employed	37[a]	49.3%	57[a]	57.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	TX	Employed	551[a]	67.0%	174[a]	67.7%	10[a]	71.4%	3[a]	60.0%	0[1,2]	.0%
		Not employed	272[a]	33.0%	83[a]	32.3%	4[a]	28.6%	2[a]	40.0%	1[1,2]	100.0%
	VA	Employed	15[a]	37.5%	94[a]	46.5%	1[a]	50.0%	0[1,2]	.0%	0[1,2]	.0%
		Not employed	25[a]	62.5%	108[a]	53.5%	1[a]	50.0%	1[1,2]	100.0%	0[1,2]	.0%
	WA	Employed	111[a]	31.8%	24[b]	18.0%	4[a,b]	25.0%	2[a,b]	18.2%	1[a,b]	33.3%
		Not employed	238[a]	68.2%	109[b]	82.0%	12[a,b]	75.0%	9[a,b]	81.8%	2[a,b]	66.7%
ANPPM	AZ	Employed	9[a]	22.5%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Not employed	31[a]	77.5%	1[1,2]	100.0%	0[1,2]	.0%	1[1,2]	100.0%	0[1,2]	.0%
	CA	Employed	28[a]	38.4%	6[a]	46.2%	1[1,2]	100.0%	2[2]	100.0%	0[1,2]	.0%
		Not employed	45[a]	61.6%	7[a]	53.8%	0[1,2]	.0%	0[2]	.0%	0[1,2]	.0%
	DC	Employed	0[2]	.0%	3[a]	27.3%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Not employed	7[2]	100.0%	8[a]	72.7%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	LA	Employed	7[a]	28.0%	17[a]	42.5%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Not employed	18[a]	72.0%	23[a]	57.5%	1[1,2]	100.0%	0[1,2]	.0%	0[1,2]	.0%
	PA	Employed	18[a]	54.5%	0[2]	.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Not employed	15[a]	45.5%	6[2]	100.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
Easter Seals	AL	Employed	17[a]	47.2%	47[a]	61.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Not employed	19[a]	52.8%	30[a]	39.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	CT	Employed	6[a]	40.0%	7[a]	50.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Not employed	9[a]	60.0%	7[a]	50.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	IL	Employed	5[a]	38.5%	15[a]	24.6%	0[2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Not employed	8[a]	61.5%	46[a]	75.4%	2[2]	100.0%	0[1,2]	.0%	0[1,2]	.0%
	NJ	Employed	20[a]	40.0%	43[b]	63.2%	7[a,b]	50.0%	0[1,2]	.0%	1[1,2]	100.0%
		Not employed	30[a]	60.0%	25[b]	36.8%	7[a,b]	50.0%	1[1,2]	100.0%	0[1,2]	.0%
	NY	Employed	4[a]	28.6%	45[a]	54.2%	0[2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Not employed	10[a]	71.4%	38[a]	45.8%	2[2]	100.0%	1[1,2]	100.0%	0[1,2]	.0%
	OR	Employed	52[a]	46.0%	4[a]	33.3%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%

| | | | Common Measures Entered Employment: Race | | | | | | | | | |
| | | | White | | Black | | Asian | | American Indian | | Pacific Islander | |
			Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
		Not employed	61[a]	54.0%	8[a]	66.7%	1[1,2]	100.0%	0[1,2]	.0%	0[1,2]	.0%
	UT	Employed	38[a]	38.0%	6[a]	50.0%	2[a]	66.7%	2[a]	50.0%	1[a]	50.0%
		Not employed	62[a]	62.0%	6[a]	50.0%	1[a]	33.3%	2[a]	50.0%	1[a]	50.0%
Experience Works	AR	Employed	74[a]	50.7%	15[a]	46.9%	0[1,2]	.0%	1[a]	50.0%	0[1,2]	.0%
		Not employed	72[a]	49.3%	17[a]	53.1%	0[1,2]	.0%	1[a]	50.0%	0[1,2]	.0%
	CA	Employed	88[a]	68.2%	8[a]	80.0%	1[a]	50.0%	1[1,2]	100.0%	0[1,2]	.0%
		Not employed	41[a]	31.8%	2[a]	20.0%	1[a]	50.0%	0[1,2]	.0%	0[1,2]	.0%
	FL	Employed	88[a]	74.6%	23[a]	67.6%	1[1,2]	100.0%	10[a]	90.9%	0[1,2]	.0%
		Not employed	30[a]	25.4%	11[a]	32.4%	0[1,2]	.0%	1[a]	9.1%	0[1,2]	.0%
	GA	Employed	54[a]	70.1%	85[b]	56.3%	0[1,2]	.0%	0[1,2]	.0%	2[2]	100.0%
		Not employed	23[a]	29.9%	66[b]	43.7%	0[1,2]	.0%	0[1,2]	.0%	0[2]	.0%
	IA	Employed	74[a]	61.2%	4[a]	57.1%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Not employed	47[a]	38.8%	3[a]	42.9%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	ID	Employed	62[a]	63.3%	0[1,2]	.0%	1[1,2]	100.0%	0[1,2]	.0%	0[1,2]	.0%
		Not employed	36[a]	36.7%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	IL	Employed	71[a]	70.3%	17[a]	70.8%	1[1,2]	100.0%	2[2]	100.0%	0[1,2]	.0%
		Not employed	30[a]	29.7%	7[a]	29.2%	0[1,2]	.0%	0[2]	.0%	0[1,2]	.0%
	IN	Employed	98[a]	64.5%	5[a]	62.5%	2[2]	100.0%	3[a]	75.0%	0[1,2]	.0%
		Not employed	54[a]	35.5%	3[a]	37.5%	0[2]	.0%	1[a]	25.0%	0[1,2]	.0%
	KY	Employed	101[a]	68.2%	9[a]	56.3%	0[1,2]	.0%	11[a]	84.6%	0[1,2]	.0%
		Not employed	47[a]	31.8%	7[a]	43.8%	0[1,2]	.0%	2[a]	15.4%	0[1,2]	.0%
	LA	Employed	8[a]	57.1%	14[a]	53.8%	1[1,2]	100.0%	0[1,2]	.0%	0[1,2]	.0%
		Not employed	6[a]	42.9%	12[a]	46.2%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	MI	Employed	122[a]	57.8%	17[a]	70.8%	0[1,2]	.0%	3[a]	60.0%	0[1,2]	.0%
		Not employed	89[a]	42.2%	7[a]	29.2%	0[1,2]	.0%	2[a]	40.0%	0[1,2]	.0%
	MN	Employed	102[a]	67.5%	2[a]	40.0%	0[1,2]	.0%	3[a]	42.9%	0[1,2]	.0%
		Not employed	49[a]	32.5%	3[a]	60.0%	0[1,2]	.0%	4[a]	57.1%	0[1,2]	.0%
	MO	Employed	157[a]	65.4%	10[a]	43.5%	0[1,2]	.0%	9[a]	47.4%	0[1,2]	.0%
		Not employed	83[a]	34.6%	13[a]	56.5%	0[1,2]	.0%	10[a]	52.6%	0[1,2]	.0%
	MS	Employed	9[a]	50.0%	19[a]	73.1%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Not employed	9[a]	50.0%	7[a]	26.9%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	MT	Employed	57[a]	68.7%	2[2]	100.0%	0[1,2]	.0%	9[a]	52.9%	0[1,2]	.0%
		Not employed	26[a]	31.3%	0[2]	.0%	0[1,2]	.0%	8[a]	47.1%	0[1,2]	.0%
	ND	Employed	47[a]	56.6%	3[a]	75.0%	0[1,2]	.0%	15[a]	55.6%	0[1,2]	.0%
		Not employed	36[a]	43.4%	1[a]	25.0%	0[1,2]	.0%	12[a]	44.4%	1[1,2]	100.0%

			Common Measures Entered Employment: Race									
			White		Black		Asian		American Indian		Pacific Islander	
			Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
	NE	Employed	42[a]	56.8%	11[a]	68.8%	0[1,2]	.0%	2[a]	66.7%	0[1,2]	.0%
		Not employed	32[a]	43.2%	5[a]	31.3%	0[1,2]	.0%	1[a]	33.3%	0[1,2]	.0%
	NJ	Employed	22[a]	59.5%	7[b]	25.0%	1[1,2]	100.0%	1[1,2]	100.0%	0[1,2]	.0%
		Not employed	15[a]	40.5%	21[b]	75.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	NY	Employed	64[a]	52.0%	24[a]	54.5%	0[1,2]	.0%	1[a]	50.0%	0[1,2]	.0%
		Not employed	59[a]	48.0%	20[a]	45.5%	1[1,2]	100.0%	1[a]	50.0%	0[1,2]	.0%
	OH	Employed	100[a]	69.9%	24[a]	57.1%	0[1,2]	.0%	2[2]	100.0%	0[1,2]	.0%
		Not employed	43[a]	30.1%	18[a]	42.9%	0[1,2]	.0%	0[2]	.0%	0[1,2]	.0%
	OK	Employed	66[a]	75.0%	3[b]	27.3%	1[1,2]	100.0%	12[a,b]	66.7%	0[1,2]	.0%
		Not employed	22[a]	25.0%	8[b]	72.7%	0[1,2]	.0%	6[a,b]	33.3%	0[1,2]	.0%
	OR	Employed	105[a]	49.1%	1[1,2]	100.0%	1[1,2]	100.0%	5[a]	83.3%	1[1,2]	100.0%
		Not employed	109[a]	50.9%	0[1,2]	.0%	0[1,2]	.0%	1[a]	16.7%	0[1,2]	.0%
	PA	Employed	85[a]	74.6%	3[a]	75.0%	0[1,2]	.0%	1[1,2]	100.0%	0[1,2]	.0%
		Not employed	29[a]	25.4%	1[a]	25.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	PR	Employed	80[a]	89.9%	10[a]	83.3%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Not employed	9[a]	10.1%	2[a]	16.7%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	SC	Employed	38[a]	57.6%	72[a]	71.3%	1[1,2]	100.0%	0[1,2]	.0%	1[1,2]	100.0%
		Not employed	28[a]	42.4%	29[a]	28.7%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	SD	Employed	69[a]	65.1%	3[a]	75.0%	1[a]	33.3%	8[a]	57.1%	0[1,2]	.0%
		Not employed	37[a]	34.9%	1[a]	25.0%	2[a]	66.7%	6[a]	42.9%	0[1,2]	.0%
	TX	Employed	203[a]	60.1%	23[b]	41.1%	0[1,2]	.0%	4[a,b]	66.7%	1[1,2]	100.0%
		Not employed	135[a]	39.9%	33[b]	58.9%	0[1,2]	.0%	2[a,b]	33.3%	0[1,2]	.0%
	VA	Employed	34[a]	68.0%	4[2]	100.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Not employed	16[a]	32.0%	0[2]	.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	WI	Employed	80[a]	57.1%	0[2]	.0%	0[1,2]	.0%	1[a]	16.7%	0[1,2]	.0%
		Not employed	60[a]	42.9%	2[2]	100.0%	0[1,2]	.0%	5[a]	83.3%	0[1,2]	.0%
	WV	Employed	23[a]	60.5%	1[a]	25.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Not employed	15[a]	39.5%	3[a]	75.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	WY	Employed	60[a]	52.6%	0[1,2]	.0%	1[1,2]	100.0%	0[2]	.0%	0[1,2]	.0%
		Not employed	54[a]	47.4%	1[1,2]	100.0%	0[1,2]	.0%	3[2]	100.0%	0[1,2]	.0%
Goodwill	AZ	Employed	28[a]	63.6%	7[a]	87.5%	1[a]	50.0%	0[2]	.0%	0[1,2]	.0%
		Not employed	16[a]	36.4%	1[a]	12.5%	1[a]	50.0%	3[2]	100.0%	1[1,2]	100.0%
	IN	Employed	19[a]	48.7%	40[a]	44.0%	1[a]	33.3%	1[1,2]	100.0%	0[1,2]	.0%
		Not employed	20[a]	51.3%	51[a]	56.0%	2[a]	66.7%	0[1,2]	.0%	1[1,2]	100.0%
	NM	Employed	55[a]	53.4%	4[a]	80.0%	1[1,2]	100.0%	2[2]	100.0%	1[1,2]	100.0%

			Common Measures Entered Employment: Race									
			White		Black		Asian		American Indian		Pacific Islander	
			Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
		Not employed	48_a	46.6%	1_a	20.0%	$0^{1,2}$	.0%	0^2	.0%	$0^{1,2}$	.0%
	PA	Employed	34_a	57.6%	32_a	50.8%	0^2	.0%	$0^{1,2}$	.0%	$1^{1,2}$	100.0%
		Not employed	25_a	42.4%	31_a	49.2%	2^2	100.0%	$1^{1,2}$	100.0%	$0^{1,2}$	.0%
	VA	Employed	53_a	52.0%	23_a	59.0%	$0^{1,2}$	.0%	$1^{1,2}$	100.0%	$0^{1,2}$	.0%
		Not employed	49_a	48.0%	16_a	41.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	WA	Employed	29_a	47.5%	3_a	50.0%	2_a	66.7%	1_a	50.0%	$0^{1,2}$	.0%
		Not employed	32_a	52.5%	3_a	50.0%	1_a	33.3%	1_a	50.0%	$0^{1,2}$	.0%
IID	AR	Employed	3_a	21.4%	1_a	7.7%	$0^{1,2}$	.0%	2_a	66.7%	$0^{1,2}$	.0%
		Not employed	11_a	78.6%	12_a	92.3%	$0^{1,2}$	.0%	1_a	33.3%	$0^{1,2}$	.0%
	LA	Employed	0^2	.0%	3_a	60.0%	$0^{1,2}$	.0%	$1^{1,2}$	100.0%	$0^{1,2}$	.0%
		Not employed	2^2	100.0%	2_a	40.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	MS	Employed	5_a	83.3%	2_a	40.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
		Not employed	1_a	16.7%	3_a	60.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
Mature Services	OH	Employed	70_a	37.0%	40_b	26.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
		Not employed	119_a	63.0%	114_b	74.0%	$1^{1,2}$	100.0%	$1^{1,2}$	100.0%	$0^{1,2}$	.0%
ABLE	MA	Employed	25_a	41.7%	4_a	40.0%	3_a	60.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
		Not employed	35_a	58.3%	6_a	60.0%	2_a	40.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	ME	Employed	43_a	49.4%	$1^{1,2}$	100.0%	$0^{1,2}$	.0%	2_a	50.0%	$0^{1,2}$	.0%
		Not employed	44_a	50.6%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	2_a	50.0%	$0^{1,2}$	.0%
	NH	Employed	24_a	36.9%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
		Not employed	41_a	63.1%	$1^{1,2}$	100.0%	$0^{1,2}$	.0%	$1^{1,2}$	100.0%	$0^{1,2}$	.0%
NAPCA	CA	Employed	4_a	36.4%	$0^{1,2}$	.0%	21_a	42.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
		Not employed	7_a	63.6%	$1^{1,2}$	100.0%	29_a	58.0%	$0^{1,2}$	.0%	$1^{1,2}$	100.0%
	IL	Employed	1_a	33.3%	$0^{1,2}$	.0%	9_a	33.3%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
		Not employed	2_a	66.7%	$1^{1,2}$	100.0%	18_a	66.7%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	MA	Employed	$0^{1,2}$	.0%	2_a	66.7%	11_a	39.3%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
		Not employed	$0^{1,2}$	.0%	1_a	33.3%	17_a	60.7%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	NY	Employed	$0^{1,2}$	.0%	$0^{1,2}$	.0%	11_a	64.7%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
		Not employed	$0^{1,2}$	.0%	$0^{1,2}$	.0%	6_a	35.3%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	PA	Employed	0^2	.0%	4_a	50.0%	7_a	58.3%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
		Not employed	2^2	100.0%	4_a	50.0%	5_a	41.7%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	TX	Employed	1_a	33.3%	4_a	80.0%	9_a	37.5%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
		Not employed	2_a	66.7%	1_a	20.0%	15_a	62.5%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	WA	Employed	$0^{1,2}$	.0%	$0^{1,2}$	.0%	14_a	45.2%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
		Not employed	$0^{1,2}$	.0%	$0^{1,2}$	.0%	17_a	54.8%	$0^{1,2}$	.0%	$1^{1,2}$	100.0%

			Common Measures Entered Employment: Race									
			White		Black		Asian		American Indian		Pacific Islander	
			Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
NCBA	AR	Employed	7[a]	53.8%	33[a]	62.3%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Not employed	6[a]	46.2%	20[a]	37.7%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	DC	Employed	1[a]	50.0%	43[a]	46.2%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Not employed	1[a]	50.0%	50[a]	53.8%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	FL	Employed	66[a]	68.8%	11[a]	44.0%	2[2]	100.0%	1[a]	33.3%	0[1,2]	.0%
		Not employed	30[a]	31.3%	14[a]	56.0%	0[2]	.0%	2[a]	66.7%	0[1,2]	.0%
	IL	Employed	0[1,2]	.0%	20[a]	57.1%	0[1,2]	.0%	0[1,2]	.0%	1[1,2]	100.0%
		Not employed	0[1,2]	.0%	15[a]	42.9%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	MI	Employed	3[a]	75.0%	40[a]	46.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Not employed	1[a]	25.0%	47[a]	54.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	MS	Employed	2[a]	40.0%	73[b]	80.2%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Not employed	3[a]	60.0%	18[b]	19.8%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	NC	Employed	17[a]	44.7%	55[a]	53.9%	0[1,2]	.0%	0[2]	.0%	0[1,2]	.0%
		Not employed	21[a]	55.3%	47[a]	46.1%	1[1,2]	100.0%	3[2]	100.0%	0[1,2]	.0%
	OH	Employed	2[a]	50.0%	45[a]	61.6%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Not employed	2[a]	50.0%	28[a]	38.4%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	PA	Employed	1[1,2]	100.0%	24[a]	54.5%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Not employed	0[1,2]	.0%	20[a]	45.5%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
NCOA	CA	Employed	21[a]	51.2%	7[a,b]	87.5%	34[b]	87.2%	0[1,2]	.0%	1[1,2]	100.0%
		Not employed	20[a]	48.8%	1[a,b]	12.5%	5[b]	12.8%	0[1,2]	.0%	0[1,2]	.0%
	GA	Employed	8[a]	36.4%	8[b]	88.9%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Not employed	14[a]	63.6%	1[b]	11.1%	0[1,2]	.0%	0[1,2]	.0%	1[1,2]	100.0%
	KY	Employed	90[a]	72.6%	2[b]	11.8%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Not employed	34[a]	27.4%	15[b]	88.2%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	LA	Employed	34[a]	85.0%	13[a]	68.4%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Not employed	6[a]	15.0%	6[a]	31.6%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	NC	Employed	7[a]	50.0%	15[a]	60.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Not employed	7[a]	50.0%	10[a]	40.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	NJ	Employed	36[a]	65.5%	24[a]	58.5%	1[a]	25.0%	0[1,2]	.0%	0[1,2]	.0%
		Not employed	19[a]	34.5%	17[a]	41.5%	3[a]	75.0%	1[1,2]	100.0%	0[1,2]	.0%
	NY	Employed	46[a]	62.2%	24[a]	45.3%	6[a]	40.0%	1[a]	50.0%	0[1,2]	.0%
		Not employed	28[a]	37.8%	29[a]	54.7%	9[a]	60.0%	1[a]	50.0%	1[1,2]	100.0%
	PA	Employed	105[a]	63.6%	22[a]	50.0%	1[a]	50.0%	0[1,2]	.0%	0[1,2]	.0%
		Not employed	60[a]	36.4%	22[a]	50.0%	1[a]	50.0%	1[1,2]	100.0%	0[1,2]	.0%
	TN	Employed	39[a]	68.4%	9[a]	60.0%	1[1,2]	100.0%	0[1,2]	.0%	1[1,2]	100.0%

			Common Measures Entered Employment: Race								
			White		Black		Asian		American Indian		Pacific Islander	
			Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
		Not employed	18[a]	31.6%	6[a]	40.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	VA	Employed	22[a]	53.7%	29[a]	50.0%	8[a]	57.1%	0[1,2]	.0%	0[1,2]	.0%
		Not employed	19[a]	46.3%	29[a]	50.0%	6[a]	42.9%	0[1,2]	.0%	1[1,2]	100.0%
	WV	Employed	132[a]	68.0%	8[a]	72.7%	1[a]	50.0%	0[1,2]	.0%	1[1,2]	100.0%
		Not employed	62[a]	32.0%	3[a]	27.3%	1[a]	50.0%	1[1,2]	100.0%	0[1,2]	.0%
NICOA	AZ	Employed	3[a]	16.7%	2[a]	33.3%	0[2]	.0%	5[a]	17.2%	0[1,2]	.0%
		Not employed	15[a]	83.3%	4[a]	66.7%	4[2]	100.0%	24[a]	82.8%	0[1,2]	.0%
	CA	Employed	3[a]	15.8%	1[a]	7.1%	0[2]	.0%	0[2]	.0%	0[1,2]	.0%
		Not employed	16[a]	84.2%	13[a]	92.9%	2[2]	100.0%	4[2]	100.0%	0[1,2]	.0%
	MN	Employed	0[1,2]	.0%	0[2]	.0%	0[1,2]	.0%	1[a]	20.0%	0[1,2]	.0%
		Not employed	0[1,2]	.0%	8[2]	100.0%	0[1,2]	.0%	4[a]	80.0%	0[1,2]	.0%
	NM	Employed	1[a]	20.0%	0[1,2]	.0%	0[1,2]	.0%	6[a]	28.6%	0[1,2]	.0%
		Not employed	4[a]	80.0%	1[1,2]	100.0%	0[1,2]	.0%	15[a]	71.4%	0[1,2]	.0%
	OK	Employed	4[a]	23.5%	1[a]	6.7%	0[1,2]	.0%	3[a]	16.7%	0[1,2]	.0%
		Not employed	13[a]	76.5%	14[a]	93.3%	0[1,2]	.0%	15[a]	83.3%	0[1,2]	.0%
	SD	Employed	0[2]	.0%	0[1,2]	.0%	0[1,2]	.0%	6[a]	18.8%	0[1,2]	.0%
		Not employed	3[2]	100.0%	0[1,2]	.0%	0[1,2]	.0%	26[a]	81.3%	0[1,2]	.0%
	WI	Employed	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%	14[a]	43.8%	0[1,2]	.0%
		Not employed	1[1,2]	100.0%	1[1,2]	100.0%	0[1,2]	.0%	18[a]	56.3%	0[1,2]	.0%
Urban League	MA	Employed	1[a]	25.0%	23[a]	56.1%	0[2]	.0%	2[2]	100.0%	0[1,2]	.0%
		Not employed	3[a]	75.0%	18[a]	43.9%	3[2]	100.0%	0[2]	.0%	0[1,2]	.0%
	MI	Employed	3[a]	30.0%	20[a]	48.8%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Not employed	7[a]	70.0%	21[a]	51.2%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	NJ	Employed	2[a]	33.3%	31[a]	52.5%	0[1,2]	.0%	1[a]	50.0%	0[1,2]	.0%
		Not employed	4[a]	66.7%	28[a]	47.5%	0[1,2]	.0%	1[a]	50.0%	0[1,2]	.0%
	NY	Employed	3[a]	15.8%	4[a]	20.0%	0[1,2]	.0%	1[a]	33.3%	1[1,2]	100.0%
		Not employed	16[a]	84.2%	16[a]	80.0%	1[1,2]	100.0%	2[a]	66.7%	0[1,2]	.0%
	OH	Employed	6[a]	23.1%	3[b]	4.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Not employed	20[a]	76.9%	72[b]	96.0%	0[1,2]	.0%	1[1,2]	100.0%	0[1,2]	.0%
	PA	Employed	7[a]	63.6%	35[a]	47.3%	0[1,2]	.0%	1[1,2]	100.0%	0[1,2]	.0%
		Not employed	4[a]	36.4%	39[a]	52.7%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
QCS	MN	Employed	6[a]	75.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Not employed	2[a]	25.0%	0[1,2]	.0%	1[1,2]	100.0%	0[1,2]	.0%	0[1,2]	.0%
SER	CA	Employed	61[a]	31.6%	25[a]	30.5%	9[a]	52.9%	0[2]	.0%	0[2]	.0%
		Not employed	132[a]	68.4%	57[a]	69.5%	8[a]	47.1%	2[2]	100.0%	5[2]	100.0%

			Common Measures Entered Employment: Race									
			White		Black		Asian		American Indian		Pacific Islander	
			Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
	CO	Employed	32[a]	32.7%	0[1,2]	.0%	0[1,2]	.0%	1[a]	50.0%	0[1,2]	.0%
		Not employed	66[a]	67.3%	1[1,2]	100.0%	0[1,2]	.0%	1[a]	50.0%	0[1,2]	.0%
	FL	Employed	14[a]	73.7%	1[a]	50.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Not employed	5[a]	26.3%	1[a]	50.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	IL	Employed	12[a]	46.2%	9[a]	23.7%	1[1,2]	100.0%	0[1,2]	.0%	0[1,2]	.0%
		Not employed	14[a]	53.8%	29[a]	76.3%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	KS	Employed	40[a]	32.5%	5[a]	29.4%	0[1,2]	.0%	2[a]	50.0%	0[1,2]	.0%
		Not employed	83[a]	67.5%	12[a]	70.6%	0[1,2]	.0%	2[a]	50.0%	1[1,2]	100.0%
	RI	Employed	12[a]	34.3%	6[a]	75.0%	1[a]	50.0%	0[1,2]	.0%	0[1,2]	.0%
		Not employed	23[a]	65.7%	2[a]	25.0%	1[a]	50.0%	1[1,2]	100.0%	0[1,2]	.0%
	TX	Employed	21[a]	44.7%	33[a]	38.4%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Not employed	26[a]	55.3%	53[a]	61.6%	1[1,2]	100.0%	0[1,2]	.0%	0[1,2]	.0%
	WI	Employed	8[a]	22.9%	12[a]	17.4%	0[1,2]	.0%	0[2]	.0%	0[1,2]	.0%
		Not employed	27[a]	77.1%	57[a]	82.6%	0[1,2]	.0%	2[2]	100.0%	0[1,2]	.0%
SSAI	AL	Employed	65[a]	38.0%	43[a]	29.3%	0[1,2]	.0%	3[2]	100.0%	0[1,2]	.0%
		Not employed	106[a]	62.0%	104[a]	70.7%	1[1,2]	100.0%	0[2]	.0%	0[1,2]	.0%
	CA	Employed	38[a]	27.9%	29[a]	31.9%	29[b]	56.9%	1[a,b]	33.3%	1[a,b]	50.0%
		Not employed	98[a]	72.1%	62[a]	68.1%	22[b]	43.1%	2[a,b]	66.7%	1[a,b]	50.0%
	IA	Employed	10[a]	17.2%	3[b]	75.0%	1[1,2]	100.0%	0[2]	.0%	0[1,2]	.0%
		Not employed	48[a]	82.8%	1[b]	25.0%	0[1,2]	.0%	6[2]	100.0%	0[1,2]	.0%
	IL	Employed	45[a]	38.8%	26[b]	17.7%	1[a,b]	50.0%	1[a,b]	33.3%	0[1,2]	.0%
		Not employed	71[a]	61.2%	121[b]	82.3%	1[a,b]	50.0%	2[a,b]	66.7%	1[1,2]	100.0%
	IN	Employed	7[a]	11.5%	3[a]	3.9%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Not employed	54[a]	88.5%	73[a]	96.1%	0[1,2]	.0%	1[1,2]	100.0%	0[1,2]	.0%
	MA	Employed	68[a]	34.5%	8[a]	26.7%	0[2]	.0%	2[a]	66.7%	1[1,2]	100.0%
		Not employed	129[a]	65.5%	22[a]	73.3%	6[2]	100.0%	1[a]	33.3%	0[1,2]	.0%
	MD	Employed	10[a,b]	17.9%	30[a]	14.6%	1[a]	6.3%	5[b]	55.6%	1[1,2]	100.0%
		Not employed	46[a,b]	82.1%	176[a]	85.4%	15[a]	93.8%	4[b]	44.4%	0[1,2]	.0%
	MN	Employed	46[a]	37.7%	11[a]	22.9%	0[1,2]	.0%	1[a]	25.0%	0[1,2]	.0%
		Not employed	76[a]	62.3%	37[a]	77.1%	1[1,2]	100.0%	3[a]	75.0%	0[1,2]	.0%
	MS	Employed	18[a]	41.9%	33[a]	41.3%	1[1,2]	100.0%	1[a]	50.0%	0[1,2]	.0%
		Not employed	25[a]	58.1%	47[a]	58.8%	0[1,2]	.0%	1[a]	50.0%	0[1,2]	.0%
	NC	Employed	69[a]	39.4%	32[b]	23.5%	2[a,b]	33.3%	0[2]	.0%	1[1,2]	100.0%
		Not employed	106[a]	60.6%	104[b]	76.5%	4[a,b]	66.7%	3[2]	100.0%	0[1,2]	.0%
	NY	Employed	43[a]	55.1%	36[a]	57.1%	32[a]	72.7%	1[1,2]	100.0%	0[1,2]	.0%

			Common Measures Entered Employment: Race								
			White		Black		Asian		American Indian		Pacific Islander	
			Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
		Not employed	35_a	44.9%	27_a	42.9%	12_a	27.3%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	OH	Employed	34_a	51.5%	4_a	57.1%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
		Not employed	32_a	48.5%	3_a	42.9%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	PA	Employed	50_a	46.7%	9_a	33.3%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
		Not employed	57_a	53.3%	18_a	66.7%	$1^{1,2}$	100.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	TN	Employed	100_a	27.2%	61_a	32.4%	$0^{1,2}$	.0%	2_a	40.0%	$0^{1,2}$	.0%
		Not employed	268_a	72.8%	127_a	67.6%	$0^{1,2}$	.0%	3_a	60.0%	$0^{1,2}$	.0%
	TX	Employed	48_a	34.0%	6_a	40.0%	$0^{1,2}$	.0%	2_a	66.7%	$0^{1,2}$	.0%
		Not employed	93_a	66.0%	9_a	60.0%	$0^{1,2}$	.0%	1_a	33.3%	$1^{1,2}$	100.0%
	WI	Employed	88_a	44.4%	2_a	16.7%	0^2	.0%	2_a	40.0%	$0^{1,2}$	.0%
		Not employed	110_a	55.6%	10_a	83.3%	3^2	100.0%	3_a	60.0%	$0^{1,2}$	.0%
VATD	VT	Employed	65_a	65.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	1_a	50.0%	$0^{1,2}$	.0%
		Not employed	35_a	35.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	1_a	50.0%	$0^{1,2}$	.0%
TWI	CT	Employed	8_a	80.0%	14_a	87.5%	$0^{1,2}$	.0%	$1^{1,2}$	100.0%	$0^{1,2}$	.0%
		Not employed	2_a	20.0%	2_a	12.5%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%

Note: Values in the same row and subtable not sharing the same subscript are significantly different at p< 0.05 in the two-sided test of equality for column proportions. Tests assume equal variances.[3]
1. This category is not used in comparisons because the sum of case weights is less than two.
2. This category is not used in comparisons because its column proportion is equal to zero or one.
3. Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.

Table 2: Entered Employment, Grantees (by State) by Ethnicity

			Common Measures Entered Employment: Ethnicity			
			Hispanic		Not Hispanic	
			Count	Percent	Count	Percent
AARP	AR	Employed	$0^{1,2}$	.0%	95_a	100.0%
		Not employed	$1^{1,2}$	.8%	117_a	99.2%
	AZ	Employed	9_a	16.7%	45_a	83.3%
		Not employed	4_a	6.8%	55_a	93.2%
	CA	Employed	52_a	34.7%	98_a	65.3%
		Not employed	41_a	36.0%	73_a	64.0%
	CO	Employed	21_a	13.1%	139_a	86.9%
		Not employed	20_a	12.7%	137_a	87.3%
	FL	Employed	195_a	23.8%	625_b	76.2%
		Not employed	174_a	19.8%	706_b	80.2%
	GA	Employed	1_a	1.3%	77_a	98.7%
		Not employed	1_a	1.4%	68_a	98.6%
	IA	Employed	5_a	4.1%	118_a	95.9%
		Not employed	4_a	4.4%	86_a	95.6%
	IL	Employed	$0^{1,2}$	.0%	57_a	100.0%
		Not employed	$0^{1,2}$	.0%	15_a	100.0%
	IN	Employed	2_a	1.6%	123_a	98.4%
		Not employed	7_a	3.6%	185_a	96.4%
	KY	Employed	1_a	5.0%	19_a	95.0%
		Not employed	1_a	4.5%	21_a	95.5%
	LA	Employed	2_a	2.3%	85_a	97.7%
		Not employed	3_a	2.2%	136_a	97.8%
	MI	Employed	7_a	3.9%	173_a	96.1%
		Not employed	4_a	2.7%	144_a	97.3%
	MO	Employed	$0^{1,2}$	.0%	101_a	100.0%
		Not employed	$0^{1,2}$	.0%	53_a	100.0%
	NV	Employed	12_a	13.6%	76_a	86.4%
		Not employed	14_a	10.9%	115_a	89.1%
	NY	Employed	42_a	24.7%	128_b	75.3%
		Not employed	52_a	38.8%	82_b	61.2%
	OH	Employed	4_a	2.0%	192_a	98.0%
		Not employed	1_a	.9%	111_a	99.1%
	OK	Employed	3_a	2.0%	145_a	98.0%
		Not employed	2_a	1.4%	143_a	98.6%
	PA	Employed	22_a	11.2%	175_a	88.8%

| | | | Common Measures Entered Employment: Ethnicity | | | |
| | | | Hispanic | | Not Hispanic | |
			Count	Percent	Count	Percent
		Not employed	39_a	15.1%	220_a	84.9%
	PR	Employed	49_a	100.0%	$0^{1,2}$	.0%
		Not employed	24_a	100.0%	$0^{1,2}$	.0%
	SC	Employed	3^2	3.6%	81_a	96.4%
		Not employed	0^2	.0%	94_a	100.0%
	TX	Employed	467_a	56.3%	362_a	43.7%
		Not employed	205_a	55.1%	167_a	44.9%
	VA	Employed	1_a	.9%	109_a	99.1%
		Not employed	1_a	.7%	134_a	99.3%
	WA	Employed	9_a	6.7%	125_a	93.3%
		Not employed	19_a	5.9%	301_a	94.1%
ANPPM	AZ	Employed	5_a	50.0%	5_a	50.0%
		Not employed	24_a	66.7%	12_a	33.3%
	CA	Employed	23_a	62.2%	14_a	37.8%
		Not employed	36_a	66.7%	18_a	33.3%
	DC	Employed	0^2	.0%	3_a	100.0%
		Not employed	8^2	53.3%	7_a	46.7%
	LA	Employed	$0^{1,2}$	.0%	24_a	100.0%
		Not employed	$0^{1,2}$	.0%	42_a	100.0%
	PA	Employed	30_a	100.0%	0^2	.0%
		Not employed	25_a	83.3%	5^2	16.7%
Easter Seals	AL	Employed	$0^{1,2}$	.0%	63_a	100.0%
		Not employed	$0^{1,2}$	.0%	49_a	100.0%
	CT	Employed	2_a	15.4%	11_a	84.6%
		Not employed	1_a	6.7%	14_a	93.3%
	IL	Employed	14_a	43.8%	18_a	56.3%
		Not employed	23_a	30.3%	53_a	69.7%
	NJ	Employed	26_a	29.9%	61_a	70.1%
		Not employed	25_a	31.3%	55_a	68.8%
	NY	Employed	7_a	14.0%	43_a	86.0%
		Not employed	16_a	29.6%	38_a	70.4%
	OR	Employed	6_a	10.5%	51_a	89.5%
		Not employed	6_a	8.7%	63_a	91.3%
	UT	Employed	6_a	12.2%	43_a	87.8%
		Not employed	15_a	19.7%	61_a	80.3%
Experience	AR	Employed	3_a	3.4%	86_a	96.6%

| Works | | | Common Measures Entered Employment: Ethnicity | | | |
| | | | Hispanic | | Not Hispanic | |
			Count	Percent	Count	Percent
	CA	Not employed	1[a]	1.1%	89[a]	98.9%
		Employed	9[a]	8.5%	97[a]	91.5%
	FL	Not employed	2[a]	4.8%	40[a]	95.2%
		Employed	16[a]	13.3%	104[b]	86.7%
	GA	Not employed	1[a]	2.4%	41[b]	97.6%
		Employed	1[a]	.7%	137[a]	99.3%
	IA	Not employed	1[a]	1.1%	88[a]	98.9%
		Employed	1[a]	1.3%	77[a]	98.7%
	ID	Not employed	1[a]	2.0%	49[a]	98.0%
		Employed	8[a]	12.5%	56[a]	87.5%
	IL	Not employed	1[a]	2.8%	35[a]	97.2%
		Employed	1[a]	1.1%	88[a]	98.9%
	IN	Not employed	1[a]	2.9%	33[a]	97.1%
		Employed	1[1,2]	.9%	106[a]	99.1%
	KY	Not employed	0[1,2]	.0%	58[a]	100.0%
		Employed	0[1,2]	.0%	120[a]	100.0%
	LA	Not employed	1[1,2]	1.7%	57[a]	98.3%
		Employed	0[1,2]	.0%	23[a]	100.0%
	MI	Not employed	0[1,2]	.0%	19[a]	100.0%
		Employed	3[a]	2.1%	139[a]	97.9%
	MN	Not employed	2[a]	2.1%	94[a]	97.9%
		Employed	4[a]	3.8%	101[a]	96.2%
	MO	Not employed	5[a]	8.5%	54[a]	91.5%
		Employed	5[a]	2.9%	166[a]	97.1%
	MS	Not employed	2[a]	1.9%	104[a]	98.1%
		Employed	0[1,2]	.0%	28[a]	100.0%
	MT	Not employed	0[1,2]	.0%	16[a]	100.0%
		Employed	1[1,2]	1.5%	66[a]	98.5%
	ND	Not employed	0[1,2]	.0%	35[a]	100.0%
		Employed	1[a]	1.5%	65[a]	98.5%
	NE	Not employed	1[a]	1.9%	51[a]	98.1%
		Employed	4[a]	7.3%	51[a]	92.7%
	NJ	Not employed	2[a]	5.4%	35[a]	94.6%
		Employed	2[a]	6.7%	28[a]	93.3%
	NY	Not employed	1[a]	2.8%	35[a]	97.2%
		Employed	2[a]	2.4%	83[a]	97.6%

			Common Measures Entered Employment: Ethnicity			
			Hispanic		Not Hispanic	
			Count	Percent	Count	Percent
		Not employed	1[a]	1.3%	77[a]	98.7%
	OH	Employed	7[a]	5.6%	119[a]	94.4%
		Not employed	2[a]	3.3%	59[a]	96.7%
	OK	Employed	0[1,2]	.0%	82[a]	100.0%
		Not employed	1[1,2]	2.7%	36[a]	97.3%
	OR	Employed	3[a]	2.6%	113[a]	97.4%
		Not employed	2[a]	1.8%	109[a]	98.2%
	PA	Employed	0[1,2]	.0%	86[a]	100.0%
		Not employed	0[1,2]	.0%	31[a]	100.0%
	PR	Employed	89[a]	97.8%	2[2]	2.2%
		Not employed	11[a]	100.0%	0[2]	.0%
	SC	Employed	5[a]	4.6%	103[a]	95.4%
		Not employed	1[a]	1.8%	54[a]	98.2%
	SD	Employed	1[1,2]	1.3%	78[a]	98.7%
		Not employed	0[1,2]	.0%	46[a]	100.0%
	TX	Employed	13[a]	5.5%	223[a]	94.5%
		Not employed	13[a]	7.7%	156[a]	92.3%
	VA	Employed	0[1,2]	.0%	37[a]	100.0%
		Not employed	0[1,2]	.0%	15[a]	100.0%
	WI	Employed	1[1,2]	1.2%	80[a]	98.8%
		Not employed	0[1,2]	.0%	67[a]	100.0%
	WV	Employed	0[1,2]	.0%	24[a]	100.0%
		Not employed	0[1,2]	.0%	17[a]	100.0%
	WY	Employed	3[a]	5.1%	56[a]	94.9%
		Not employed	8[a]	12.9%	54[a]	87.1%
Goodwill	AZ	Employed	10[a]	28.6%	25[a]	71.4%
		Not employed	12[a]	46.2%	14[a]	53.8%
	IN	Employed	1[1,2]	1.7%	59[a]	98.3%
		Not employed	0[1,2]	.0%	71[a]	100.0%
	NM	Employed	30[a]	46.2%	35[a]	53.8%
		Not employed	30[a]	60.0%	20[a]	40.0%
	PA	Employed	1[a]	1.5%	65[a]	98.5%
		Not employed	3[a]	5.1%	56[a]	94.9%
	VA	Employed	0[1,2]	.0%	77[a]	100.0%
		Not employed	1[1,2]	1.6%	62[a]	98.4%
	WA	Employed	3[a]	8.1%	34[a]	91.9%

			Common Measures Entered Employment: Ethnicity			
			Hispanic		Not Hispanic	
			Count	Percent	Count	Percent
		Not employed	2[a]	5.9%	32[a]	94.1%
IID	AR	Employed	0[1,2]	.0%	6[a]	100.0%
		Not employed	0[1,2]	.0%	22[a]	100.0%
	LA	Employed	0[1,2]	.0%	4[a]	100.0%
		Not employed	0[1,2]	.0%	4[a]	100.0%
	MS	Employed	0[1,2]	.0%	8[a]	100.0%
		Not employed	0[1,2]	.0%	4[a]	100.0%
Mature Services	OH	Employed	6[a]	5.7%	99[a]	94.3%
		Not employed	5[a]	2.2%	223[a]	97.8%
ABLE	MA	Employed	2[a]	6.7%	28[a]	93.3%
		Not employed	10[a]	21.7%	36[a]	78.3%
	ME	Employed	2[2]	4.2%	46[a]	95.8%
		Not employed	0[2]	.0%	46[a]	100.0%
	NH	Employed	0[1,2]	.0%	20[a]	100.0%
		Not employed	0[1,2]	.0%	42[a]	100.0%
NAPCA	CA	Employed	1[a]	4.0%	24[a]	96.0%
		Not employed	7[a]	18.4%	31[a]	81.6%
	IL	Employed	1[a]	10.0%	9[a]	90.0%
		Not employed	1[a]	4.5%	21[a]	95.5%
	MA	Employed	0[1,2]	.0%	13[a]	100.0%
		Not employed	0[1,2]	.0%	17[a]	100.0%
	NY	Employed	0[1,2]	.0%	11[a]	100.0%
		Not employed	0[1,2]	.0%	6[a]	100.0%
	PA	Employed	0[1,2]	.0%	11[a]	100.0%
		Not employed	0[1,2]	.0%	9[a]	100.0%
	TX	Employed	1[1,2]	7.1%	13[a]	92.9%
		Not employed	0[1,2]	.0%	17[a]	100.0%
	WA	Employed	0[2]	.0%	13[a]	100.0%
		Not employed	2[2]	11.1%	16[a]	88.9%
NCBA	AR	Employed	0[1,2]	.0%	40[a]	100.0%
		Not employed	1[1,2]	3.8%	25[a]	96.2%
	DC	Employed	2[2]	4.3%	45[a]	95.7%
		Not employed	0[2]	.0%	51[a]	100.0%
	FL	Employed	1[a]	1.3%	76[a]	98.7%
		Not employed	1[a]	2.2%	45[a]	97.8%
	IL	Employed	1[a]	4.8%	20[a]	95.2%

			Common Measures Entered Employment: Ethnicity			
			Hispanic		Not Hispanic	
			Count	Percent	Count	Percent
		Not employed	1[a]	6.3%	15[a]	93.8%
	MI	Employed	2[2]	5.1%	37[a]	94.9%
		Not employed	0[2]	.0%	44[a]	100.0%
	MS	Employed	0[1,2]	.0%	75[a]	100.0%
		Not employed	0[1,2]	.0%	21[a]	100.0%
	NC	Employed	3[a]	4.5%	63[a]	95.5%
		Not employed	1[a]	1.9%	52[a]	98.1%
	OH	Employed	2[a]	4.3%	44[a]	95.7%
		Not employed	1[a]	3.2%	30[a]	96.8%
	PA	Employed	0[1,2]	.0%	25[a]	100.0%
		Not employed	0[1,2]	.0%	20[a]	100.0%
NCOA	CA	Employed	10[a]	14.5%	59[a]	85.5%
		Not employed	9[a]	30.0%	21[a]	70.0%
	GA	Employed	0[1,2]	.0%	17[a]	100.0%
		Not employed	0[1,2]	.0%	18[a]	100.0%
	KY	Employed	0[1,2]	.0%	94[a]	100.0%
		Not employed	0[1,2]	.0%	49[a]	100.0%
	LA	Employed	0[1,2]	.0%	47[a]	100.0%
		Not employed	0[1,2]	.0%	13[a]	100.0%
	NC	Employed	0[1,2]	.0%	24[a]	100.0%
		Not employed	0[1,2]	.0%	18[a]	100.0%
	NJ	Employed	3[a]	4.8%	60[a]	95.2%
		Not employed	3[a]	7.1%	39[a]	92.9%
	NY	Employed	14[a]	15.6%	76[a]	84.4%
		Not employed	7[a]	9.5%	67[a]	90.5%
	PA	Employed	4[a]	3.1%	126[a]	96.9%
		Not employed	5[a]	5.8%	81[a]	94.2%
	TN	Employed	2[a]	3.8%	50[a]	96.2%
		Not employed	1[a]	4.0%	24[a]	96.0%
	VA	Employed	2[a]	3.4%	57[a]	96.6%
		Not employed	1[a]	1.8%	55[a]	98.2%
	WV	Employed	0[1,2]	.0%	152[a]	100.0%
		Not employed	0[1,2]	.0%	69[a]	100.0%
NICOA	AZ	Employed	2[a]	20.0%	8[a]	80.0%
		Not employed	8[a]	17.8%	37[a]	82.2%
	CA	Employed	1[a]	25.0%	3[a]	75.0%

			Common Measures Entered Employment: Ethnicity			
			Hispanic		Not Hispanic	
			Count	Percent	Count	Percent
		Not employed	8_a	20.0%	32_a	80.0%
	MN	Not employed	$0^{1,2}$	.0%	11^2	100.0%
	NM	Employed	$0^{1,2}$	.0%	5_a	100.0%
		Not employed	$0^{1,2}$	.0%	19_a	100.0%
	OK	Employed	$0^{1,2}$	.0%	5_a	100.0%
		Not employed	$1^{1,2}$	2.8%	35_a	97.2%
	SD	Employed	$0^{1,2}$	.0%	4_a	100.0%
		Not employed	$0^{1,2}$	.0%	20_a	100.0%
	WI	Employed	$0^{1,2}$	.0%	9_a	100.0%
		Not employed	$0^{1,2}$	.0%	18_a	100.0%
Urban League	MA	Employed	1_a	4.0%	24_a	96.0%
		Not employed	1_a	5.0%	19_a	95.0%
	MI	Employed	$0^{1,2}$	.0%	22_a	100.0%
		Not employed	$0^{1,2}$	.0%	28_a	100.0%
	NJ	Employed	4_a	11.1%	32_a	88.9%
		Not employed	5_a	14.7%	29_a	85.3%
	NY	Employed	2_a	22.2%	7_a	77.8%
		Not employed	3_a	10.3%	26_a	89.7%
	OH	Employed	0^2	.0%	9_a	100.0%
		Not employed	3^2	3.3%	88_a	96.7%
	PA	Employed	$0^{1,2}$	.0%	42_a	100.0%
		Not employed	$1^{1,2}$	2.3%	42_a	97.7%
QCS	MN	Employed	$1^{1,2}$	16.7%	5_a	83.3%
		Not employed	$0^{1,2}$	.0%	3_a	100.0%
SER	CA	Employed	43_a	38.7%	68_a	61.3%
		Not employed	90_a	37.7%	149_a	62.3%
	CO	Employed	8_a	22.2%	28_a	77.8%
		Not employed	18_a	26.5%	50_a	73.5%
	FL	Employed	15_a	100.0%	$0^{1,2}$	.0%
		Not employed	5_a	83.3%	$1^{1,2}$	16.7%
	IL	Employed	4_a	16.0%	21_a	84.0%
		Not employed	7_a	15.6%	38_a	84.4%
	KS	Employed	7_a	13.7%	44_a	86.3%
		Not employed	6_a	6.4%	88_a	93.6%
	RI	Employed	4_a	19.0%	17_a	81.0%
		Not employed	5_a	17.9%	23_a	82.1%

| | | | Common Measures Entered Employment: Ethnicity | | | |
| | | | Hispanic | | Not Hispanic | |
			Count	Percent	Count	Percent
	TX	Employed	16[a]	37.2%	27[a]	62.8%
		Not employed	14[a]	20.9%	53[a]	79.1%
	WI	Employed	3[a]	13.0%	20[a]	87.0%
		Not employed	9[a]	9.7%	84[a]	90.3%
SSAI	AL	Employed	2[a]	1.9%	103[a]	98.1%
		Not employed	3[a]	1.4%	206[a]	98.6%
	CA	Employed	12[a]	12.0%	88[a]	88.0%
		Not employed	33[a]	16.3%	170[a]	83.7%
	IA	Employed	1[a]	7.1%	13[a]	92.9%
		Not employed	1[a]	1.8%	54[a]	98.2%
	IL	Employed	2[a]	2.7%	71[a]	97.3%
		Not employed	5[a]	2.5%	193[a]	97.5%
	IN	Employed	0[2]	.0%	10[a]	100.0%
		Not employed	5[2]	3.8%	125[a]	96.2%
	MA	Employed	5[a]	6.0%	79[a]	94.0%
		Not employed	21[a]	12.7%	144[a]	87.3%
	MD	Employed	4[a]	8.2%	45[a]	91.8%
		Not employed	9[a]	3.8%	231[a]	96.3%
	MN	Employed	0[2]	.0%	60[a]	100.0%
		Not employed	3[2]	2.5%	119[a]	97.5%
	MS	Employed	0[1,2]	.0%	53[a]	100.0%
		Not employed	0[1,2]	.0%	73[a]	100.0%
	NC	Employed	1[a]	1.0%	101[a]	99.0%
		Not employed	2[a]	1.0%	207[a]	99.0%
	NY	Employed	8[a]	6.8%	109[a]	93.2%
		Not employed	3[a]	3.9%	74[a]	96.1%
	OH	Employed	0[1,2]	.0%	40[a]	100.0%
		Not employed	1[1,2]	2.9%	34[a]	97.1%
	PA	Employed	0[1,2]	.0%	59[a]	100.0%
		Not employed	1[1,2]	1.3%	79[a]	98.8%
	TN	Employed	2[a]	1.3%	158[a]	98.8%
		Not employed	4[a]	1.0%	396[a]	99.0%
	TX	Employed	9[a]	15.5%	49[a]	84.5%
		Not employed	15[a]	14.0%	92[a]	86.0%
	WI	Employed	1[a]	1.1%	91[a]	98.9%
		Not employed	2[a]	1.6%	126[a]	98.4%

			Common Measures Entered Employment: Ethnicity			
			Hispanic		Not Hispanic	
			Count	Percent	Count	Percent
VATD	VT	Employed	0[1,2]	.0%	64[a]	100.0%
		Not employed	0[1,2]	.0%	36[a]	100.0%
TWI	CT	Employed	4[a]	18.2%	18[a]	81.8%
		Not employed	1[a]	20.0%	4[a]	80.0%

Note: Values in the same row and subtable not sharing the same subscript are significantly different at p< 0.05 in the two-sided test of equality for column proportions. Cells with no subscript are not included in the test. Tests assume equal variances.[3]

1. This category is not used in comparisons because the sum of case weights is less than two.

2. This category is not used in comparisons because its column proportion is equal to zero or one.

3. Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.

Table 3: Entered Employment, National Grantees (by State) by Minority Status

			Common Measures Entered Employment: Minority			
			Minority		Not minority	
			Count	Percent	Count	Percent
AARP	AR	Employed	50$_a$	44.2%	45$_a$	44.6%
		Not employed	63$_a$	55.8%	56$_a$	55.4%
	AZ	Employed	20$_a$	55.6%	34$_a$	44.2%
		Not employed	16$_a$	44.4%	43$_a$	55.8%
	CA	Employed	85$_a$	54.5%	69$_a$	59.5%
		Not employed	71$_a$	45.5%	47$_a$	40.5%
	CO	Employed	66$_a$	49.3%	94$_a$	51.6%
		Not employed	68$_a$	50.7%	88$_a$	48.4%
	FL	Employed	347$_a$	46.5%	480$_a$	49.2%
		Not employed	399$_a$	53.5%	495$_a$	50.8%
	GA	Employed	74$_a$	52.9%	7$_a$	70.0%
		Not employed	66$_a$	47.1%	3$_a$	30.0%
	IA	Employed	29$_a$	44.6%	95$_b$	64.2%
		Not employed	36$_a$	55.4%	53$_b$	35.8%
	IL	Employed	36$_a$	76.6%	23$_a$	85.2%
		Not employed	11$_a$	23.4%	4$_a$	14.8%
	IN	Employed	24$_a$	23.8%	103$_b$	46.0%
		Not employed	77$_a$	76.2%	121$_b$	54.0%
	KY	Employed	18$_a$	51.4%	1$_a$	14.3%
		Not employed	17$_a$	48.6%	6$_a$	85.7%
	LA	Employed	79$_a$	39.9%	6$_a$	24.0%
		Not employed	119$_a$	60.1%	19$_a$	76.0%
	MI	Employed	72$_a$	47.1%	114$_b$	60.3%
		Not employed	81$_a$	52.9%	75$_b$	39.7%
	MO	Employed	88$_a$	66.2%	18$_a$	64.3%
		Not employed	45$_a$	33.8%	10$_a$	35.7%
	NV	Employed	47$_a$	48.5%	43$_b$	34.7%
		Not employed	50$_a$	51.5%	81$_b$	65.3%
	NY	Employed	136$_a$	54.0%	34$_b$	77.3%
		Not employed	116$_a$	46.0%	10$_b$	22.7%
	OH	Employed	118$_a$	62.1%	78$_a$	65.5%
		Not employed	72$_a$	37.9%	41$_a$	34.5%
	OK	Employed	63$_a$	42.9%	88$_b$	57.1%
		Not employed	84$_a$	57.1%	66$_b$	42.9%

			Common Measures Entered Employment: Minority			
			Minority		Not minority	
			Count	Percent	Count	Percent
	PA	Employed	95_a	37.0%	106_b	50.5%
		Not employed	162_a	63.0%	104_b	49.5%
	PR	Employed	49_a	67.1%	$0^{1,2}$	.0%
		Not employed	24_a	32.9%	$0^{1,2}$	.0%
	SC	Employed	47_a	45.2%	36_a	49.3%
		Not employed	57_a	54.8%	37_a	50.7%
	TX	Employed	652_a	68.9%	179_a	68.8%
		Not employed	294_a	31.1%	81_a	31.2%
	VA	Employed	95_a	46.1%	15_a	38.5%
		Not employed	111_a	53.9%	24_a	61.5%
	WA	Employed	39_a	21.1%	107_b	31.8%
		Not employed	146_a	78.9%	229_b	68.2%
ANPPM	AZ	Employed	5_a	16.1%	4_a	33.3%
		Not employed	26_a	83.9%	8_a	66.7%
	CA	Employed	31_a	41.9%	6_a	35.3%
		Not employed	43_a	58.1%	11_a	64.7%
	DC	Employed	3_a	16.7%	$0^{1,2}$	.0%
		Not employed	15_a	83.3%	$0^{1,2}$	.0%
	LA	Employed	17_a	41.5%	7_a	28.0%
		Not employed	24_a	58.5%	18_a	72.0%
	PA	Employed	30_a	50.0%	$0^{1,2}$	.0%
		Not employed	30_a	50.0%	$0^{1,2}$	.0%
Easter Seals	AL	Employed	47_a	61.0%	17_a	47.2%
		Not employed	30_a	39.0%	19_a	52.8%
	CT	Employed	9_a	52.9%	4_a	33.3%
		Not employed	8_a	47.1%	8_a	66.7%
	IL	Employed	29_a	29.3%	3_a	37.5%
		Not employed	70_a	70.7%	5_a	62.5%
	NJ	Employed	75_a	56.8%	11_b	31.4%
		Not employed	57_a	43.2%	24_b	68.6%
	NY	Employed	52_a	48.1%	3_a	23.1%
		Not employed	56_a	51.9%	10_a	76.9%
	OR	Employed	10_a	40.0%	47_a	46.1%
		Not employed	15_a	60.0%	55_a	53.9%
	UT	Employed	16_a	40.0%	33_a	38.4%

			Common Measures Entered Employment: Minority			
			Minority		Not minority	
			Count	Percent	Count	Percent
Experience Works		Not employed	24_a	60.0%	53_a	61.6%
	AR	Employed	19_a	50.0%	72_a	50.0%
		Not employed	19_a	50.0%	72_a	50.0%
	CA	Employed	19_a	79.2%	86_a	68.8%
		Not employed	5_a	20.8%	39_a	31.2%
	FL	Employed	46_a	79.3%	78_a	72.2%
		Not employed	12_a	20.7%	30_a	27.8%
	GA	Employed	87_a	56.5%	54_b	71.1%
		Not employed	67_a	43.5%	22_b	28.9%
	IA	Employed	5_a	55.6%	74_a	61.2%
		Not employed	4_a	44.4%	47_a	38.8%
	ID	Employed	9_a	90.0%	57_a	61.3%
		Not employed	1_a	10.0%	36_a	38.7%
	IL	Employed	21_a	72.4%	70_a	70.0%
		Not employed	8_a	27.6%	30_a	30.0%
	IN	Employed	11_a	73.3%	98_a	64.5%
		Not employed	4_a	26.7%	54_a	35.5%
	KY	Employed	20_a	66.7%	101_a	68.2%
		Not employed	10_a	33.3%	47_a	31.8%
	LA	Employed	15_a	55.6%	8_a	57.1%
		Not employed	12_a	44.4%	6_a	42.9%
	MI	Employed	22_a	66.7%	121_a	58.2%
		Not employed	11_a	33.3%	87_a	41.8%
	MN	Employed	9_a	42.9%	101_b	67.8%
		Not employed	12_a	57.1%	48_b	32.2%
	MO	Employed	23_a	50.0%	153_a	64.8%
		Not employed	23_a	50.0%	83_a	35.2%
	MS	Employed	19_a	73.1%	9_a	50.0%
		Not employed	7_a	26.9%	9_a	50.0%
	MT	Employed	12_a	60.0%	56_a	68.3%
		Not employed	8_a	40.0%	26_a	31.7%
	ND	Employed	19_a	55.9%	47_a	57.3%
		Not employed	15_a	44.1%	35_a	42.7%
	NE	Employed	17_a	68.0%	39_a	56.5%
		Not employed	8_a	32.0%	30_a	43.5%

			Common Measures Entered Employment: Minority			
			Minority		Not minority	
			Count	Percent	Count	Percent
	NJ	Employed	11[a]	33.3%	20[b]	57.1%
		Not employed	22[a]	66.7%	15[b]	42.9%
	NY	Employed	27[a]	54.0%	62[a]	51.2%
		Not employed	23[a]	46.0%	59[a]	48.8%
	OH	Employed	33[a]	62.3%	95[a]	69.3%
		Not employed	20[a]	37.7%	42[a]	30.7%
	OK	Employed	16[a]	51.6%	66[b]	75.0%
		Not employed	15[a]	48.4%	22[b]	25.0%
	OR	Employed	11[a]	78.6%	105[b]	49.3%
		Not employed	3[a]	21.4%	108[b]	50.7%
	PA	Employed	4[a]	80.0%	85[a]	74.6%
		Not employed	1[a]	20.0%	29[a]	25.4%
	PR	Employed	89[a]	89.0%	2[2]	100.0%
		Not employed	11[a]	11.0%	0[2]	.0%
	SC	Employed	76[a]	71.7%	36[a]	57.1%
		Not employed	30[a]	28.3%	27[a]	42.9%
	SD	Employed	13[a]	59.1%	69[a]	65.1%
		Not employed	9[a]	40.9%	37[a]	34.9%
	TX	Employed	41[a]	46.6%	198[b]	60.4%
		Not employed	47[a]	53.4%	130[b]	39.6%
	VA	Employed	4[2]	100.0%	34[a]	68.0%
		Not employed	0[2]	.0%	16[a]	32.0%
	WI	Employed	2[a]	22.2%	80[b]	57.1%
		Not employed	7[a]	77.8%	60[b]	42.9%
	WV	Employed	1[a]	25.0%	23[a]	60.5%
		Not employed	3[a]	75.0%	15[a]	39.5%
	WY	Employed	4[a]	25.0%	58[b]	52.7%
		Not employed	12[a]	75.0%	52[b]	47.3%
Goodwill	AZ	Employed	18[a]	50.0%	21[a]	72.4%
		Not employed	18[a]	50.0%	8[a]	27.6%
	IN	Employed	43[a]	44.3%	19[a]	48.7%
		Not employed	54[a]	55.7%	20[a]	51.3%
	NM	Employed	38[a]	55.1%	28[a]	58.3%
		Not employed	31[a]	44.9%	20[a]	41.7%
	PA	Employed	34[a]	48.6%	33[a]	58.9%

			Common Measures Entered Employment: Minority			
			Minority		Not minority	
			Count	Percent	Count	Percent
		Not employed	36[a]	51.4%	23[a]	41.1%
	VA	Employed	24[a]	58.5%	53[a]	52.5%
		Not employed	17[a]	41.5%	48[a]	47.5%
	WA	Employed	9[a]	56.3%	28[a]	47.5%
		Not employed	7[a]	43.8%	31[a]	52.5%
IID	AR	Employed	3[a]	18.8%	3[a]	21.4%
		Not employed	13[a]	81.3%	11[a]	78.6%
	LA	Employed	4[a]	66.7%	0[2]	.0%
		Not employed	2[a]	33.3%	2[2]	100.0%
	MS	Employed	2[a]	40.0%	5[a]	83.3%
		Not employed	3[a]	60.0%	1[a]	16.7%
Mature Services	OH	Employed	43[a]	26.7%	67[a]	36.4%
		Not employed	118[a]	73.3%	117[a]	63.6%
ABLE	MA	Employed	8[a]	33.3%	25[a]	45.5%
		Not employed	16[a]	66.7%	30[a]	54.5%
	ME	Employed	5[a]	71.4%	43[a]	49.4%
		Not employed	2[a]	28.6%	44[a]	50.6%
	NH	Employed	0[2]	.0%	24[a]	36.9%
		Not employed	2[2]	100.0%	41[a]	63.1%
NAPCA	CA	Employed	22[a]	36.7%	3[2]	100.0%
		Not employed	38[a]	63.3%	0[2]	.0%
	IL	Employed	9[a]	31.0%	1[a]	50.0%
		Not employed	20[a]	69.0%	1[a]	50.0%
	MA	Employed	13[a]	41.9%	0[1,2]	.0%
		Not employed	18[a]	58.1%	0[1,2]	.0%
	NY	Employed	11[a]	64.7%	0[1,2]	.0%
		Not employed	6[a]	35.3%	0[1,2]	.0%
	PA	Employed	11[a]	55.0%	0[2]	.0%
		Not employed	9[a]	45.0%	2[2]	100.0%
	TX	Employed	13[a]	44.8%	2[a]	50.0%
		Not employed	16[a]	55.2%	2[a]	50.0%
	WA	Employed	14[a]	43.8%	0[1,2]	.0%
		Not employed	18[a]	56.3%	1[1,2]	100.0%
NCBA	AR	Employed	33[a]	62.3%	7[a]	53.8%
		Not employed	20[a]	37.7%	6[a]	46.2%

| | | | Common Measures Entered Employment: Minority | | | |
| | | | Minority | | Not minority | |
			Count	Percent	Count	Percent
	DC	Employed	45_a	47.4%	$0^{1,2}$	.0%
		Not employed	50_a	52.6%	$1^{1,2}$	100.0%
	FL	Employed	14_a	45.2%	66_b	68.8%
		Not employed	17_a	54.8%	30_b	31.3%
	IL	Employed	22_a	57.9%	$0^{1,2}$	.0%
		Not employed	16_a	42.1%	$0^{1,2}$	.0%
	MI	Employed	42_a	47.2%	2_a	66.7%
		Not employed	47_a	52.8%	1_a	33.3%
	MS	Employed	73_a	80.2%	2_b	40.0%
		Not employed	18_a	19.8%	3_b	60.0%
	NC	Employed	58_a	52.7%	17_a	44.7%
		Not employed	52_a	47.3%	21_a	55.3%
	OH	Employed	46_a	61.3%	1_a	33.3%
		Not employed	29_a	38.7%	2_a	66.7%
	PA	Employed	24_a	54.5%	$1^{1,2}$	100.0%
		Not employed	20_a	45.5%	$0^{1,2}$	.0%
NCOA	CA	Employed	52_a	78.8%	16_b	51.6%
		Not employed	14_a	21.2%	15_b	48.4%
	GA	Employed	8_a	80.0%	8_b	36.4%
		Not employed	2_a	20.0%	14_b	63.6%
	KY	Employed	2_a	11.8%	90_b	72.6%
		Not employed	15_a	88.2%	34_b	27.4%
	LA	Employed	13_a	68.4%	34_a	85.0%
		Not employed	6_a	31.6%	6_a	15.0%
	NC	Employed	15_a	60.0%	7_a	50.0%
		Not employed	10_a	40.0%	7_a	50.0%
	NJ	Employed	28_a	53.8%	33_a	66.0%
		Not employed	24_a	46.2%	17_a	34.0%
	NY	Employed	45_a	48.9%	45_a	64.3%
		Not employed	47_a	51.1%	25_a	35.7%
	PA	Employed	26_a	48.1%	102_b	63.8%
		Not employed	28_a	51.9%	58_b	36.3%
	TN	Employed	13_a	65.0%	38_a	67.9%
		Not employed	7_a	35.0%	18_a	32.1%
	VA	Employed	39_a	52.0%	20_a	51.3%

| | | | Common Measures Entered Employment: Minority | | | |
| | | | Minority | | Not minority | |
			Count	Percent	Count	Percent
		Not employed	36[a]	48.0%	19[a]	48.7%
	WV	Employed	10[a]	66.7%	132[a]	68.0%
		Not employed	5[a]	33.3%	62[a]	32.0%
NICOA	AZ	Employed	9[a]	19.1%	3[a]	16.7%
		Not employed	38[a]	80.9%	15[a]	83.3%
	CA	Employed	2[a]	6.9%	3[a]	15.8%
		Not employed	27[a]	93.1%	16[a]	84.2%
	MN	Employed	1[a]	7.7%	0[1,2]	.0%
		Not employed	12[a]	92.3%	0[1,2]	.0%
	NM	Employed	6[a]	27.3%	1[a]	20.0%
		Not employed	16[a]	72.7%	4[a]	80.0%
	OK	Employed	4[a]	11.8%	4[a]	23.5%
		Not employed	30[a]	88.2%	13[a]	76.5%
	SD	Employed	6[a]	18.8%	0[2]	.0%
		Not employed	26[a]	81.3%	3[2]	100.0%
	WI	Employed	14[a]	42.4%	0[1,2]	.0%
		Not employed	19[a]	57.6%	1[1,2]	100.0%
Urban League	MA	Employed	25[a]	54.3%	1[a]	25.0%
		Not employed	21[a]	45.7%	3[a]	75.0%
	MI	Employed	20[a]	48.8%	3[a]	30.0%
		Not employed	21[a]	51.2%	7[a]	70.0%
	NJ	Employed	36[a]	52.2%	0[2]	.0%
		Not employed	33[a]	47.8%	2[2]	100.0%
	NY	Employed	7[a]	24.1%	3[a]	16.7%
		Not employed	22[a]	75.9%	15[a]	83.3%
	OH	Employed	3[a]	3.9%	6[b]	23.1%
		Not employed	73[a]	96.1%	20[b]	76.9%
	PA	Employed	36[a]	47.4%	7[a]	70.0%
		Not employed	40[a]	52.6%	3[a]	30.0%
QCS	MN	Employed	1[a]	50.0%	5[a]	71.4%
		Not employed	1[a]	50.0%	2[a]	28.6%
SER	CA	Employed	77[a]	32.4%	35[a]	32.7%
		Not employed	161[a]	67.6%	72[a]	67.3%
	CO	Employed	9[a]	31.0%	28[a]	34.6%
		Not employed	20[a]	69.0%	53[a]	65.4%

			Common Measures Entered Employment: Minority			
			Minority		Not minority	
			Count	Percent	Count	Percent
	FL	Employed	15[a]	71.4%	0[1,2]	.0%
		Not employed	6[a]	28.6%	0[1,2]	.0%
	IL	Employed	14[a]	28.0%	11[b]	52.4%
		Not employed	36[a]	72.0%	10[b]	47.6%
	KS	Employed	14[a]	41.2%	38[a]	32.2%
		Not employed	20[a]	58.8%	80[a]	67.8%
	RI	Employed	10[a]	55.6%	12[a]	35.3%
		Not employed	8[a]	44.4%	22[a]	64.7%
	TX	Employed	49[a]	41.9%	13[a]	40.6%
		Not employed	68[a]	58.1%	19[a]	59.4%
	WI	Employed	15[a]	18.1%	8[a]	23.5%
		Not employed	68[a]	81.9%	26[a]	76.5%
SSAI	AL	Employed	48[a]	31.0%	63[a]	37.7%
		Not employed	107[a]	69.0%	104[a]	62.3%
	CA	Employed	70[a]	37.2%	31[a]	26.7%
		Not employed	118[a]	62.8%	85[a]	73.3%
	IA	Employed	5[a]	38.5%	9[a]	16.1%
		Not employed	8[a]	61.5%	47[a]	83.9%
	IL	Employed	30[a]	18.8%	44[b]	38.3%
		Not employed	130[a]	81.3%	71[b]	61.7%
	IN	Employed	3[a]	3.7%	7[a]	12.3%
		Not employed	79[a]	96.3%	50[a]	87.7%
	MA	Employed	15[a]	23.8%	67[a]	36.8%
		Not employed	48[a]	76.2%	115[a]	63.2%
	MD	Employed	39[a]	16.3%	10[a]	19.6%
		Not employed	201[a]	83.8%	41[a]	80.4%
	MN	Employed	12[a]	21.4%	46[b]	38.0%
		Not employed	44[a]	78.6%	75[b]	62.0%
	MS	Employed	35[a]	42.2%	18[a]	41.9%
		Not employed	48[a]	57.8%	25[a]	58.1%
	NC	Employed	35[a]	23.6%	69[b]	39.4%
		Not employed	113[a]	76.4%	106[b]	60.6%
	NY	Employed	77[a]	64.7%	38[a]	53.5%
		Not employed	42[a]	35.3%	33[a]	46.5%
	OH	Employed	4[a]	50.0%	34[a]	52.3%

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			Common Measures Entered Employment: Minority			
			Minority		Not minority	
			Count	Percent	Count	Percent
		Not employed	4_a	50.0%	31_a	47.7%
	PA	Employed	9_a	31.0%	50_a	46.7%
		Not employed	20_a	69.0%	57_a	53.3%
	TN	Employed	64_a	32.3%	99_a	27.2%
		Not employed	134_a	67.7%	265_a	72.8%
	TX	Employed	15_a	37.5%	42_a	34.4%
		Not employed	25_a	62.5%	80_a	65.6%
	WI	Employed	5_a	22.7%	87_a	44.2%
		Not employed	17_a	77.3%	110_a	55.8%
VATD	VT	Employed	1_a	50.0%	65_a	65.0%
		Not employed	1_a	50.0%	35_a	35.0%
TWI	CT	Employed	19_a	86.4%	4_a	66.7%
		Not employed	3_a	13.6%	2_a	33.3%

Note: Values in the same row and subtable not sharing the same subscript are significantly different at $p < 0.05$ in the two-sided test of equality for column proportions. Tests assume equal variances.[3]

1. This category is not used in comparisons because the sum of case weights is less than two.

2. This category is not used in comparisons because its column proportion is equal to zero or one.

3. Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.

Appendix G: Employment Retention Tables, National Grantees by State

Table 1: Employment Retention, National Grantees (by State) by Race

			Common Measures Employment Retention: Race									
			White		Black		Asian		American Indian		Pacific Islander	
			Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
AARP	AR	Retained	27[a]	65.9%	20[a]	60.6%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Not retained	14[a]	34.1%	13[a]	39.4%	0[1,2]	.0%	1[1,2]	100.0%	0[1,2]	.0%
	AZ	Retained	11[a]	42.3%	4[a]	57.1%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Not retained	15[a]	57.7%	3[a]	42.9%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	CA	Retained	53[a]	72.6%	14[a]	73.7%	0[1,2]	.0%	2[a]	50.0%	0[1,2]	.0%
		Not retained	20[a]	27.4%	5[a]	26.3%	0[1,2]	.0%	2[a]	50.0%	0[1,2]	.0%
	CO	Retained	47[a]	66.2%	11[a]	52.4%	1[a]	50.0%	4[2]	100.0%	0[1,2]	.0%
		Not retained	24[a]	33.8%	10[a]	47.6%	1[a]	50.0%	0[2]	.0%	1[1,2]	100.0%
	FL	Retained	293[a]	61.2%	83[a]	64.8%	8[a]	88.9%	0[1,2]	.0%	1[a]	50.0%
		Not retained	186[a]	38.8%	45[a]	35.2%	1[a]	11.1%	0[1,2]	.0%	1[a]	50.0%
	GA	Retained	5[a]	71.4%	43[a]	72.9%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Not retained	2[a]	28.6%	16[a]	27.1%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	IA	Retained	59[a]	75.6%	10[a]	76.9%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Not retained	19[a]	24.4%	3[a]	23.1%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	IL	Retained	14[a]	82.4%	9[a]	56.3%	1[1,2]	100.0%	1[a]	50.0%	0[1,2]	.0%
		Not retained	3[a]	17.6%	7[a]	43.8%	0[1,2]	.0%	1[a]	50.0%	0[1,2]	.0%
	IN	Retained	30[a]	46.9%	11[a]	50.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Not retained	34[a]	53.1%	11[a]	50.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	KY	Retained	1[a]	50.0%	2[a]	22.2%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Not retained	1[a]	50.0%	7[a]	77.8%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	LA	Retained	3[a]	37.5%	24[a]	42.1%	1[a]	50.0%	1[a]	50.0%	0[1,2]	.0%
		Not retained	5[a]	62.5%	33[a]	57.9%	1[a]	50.0%	1[a]	50.0%	0[1,2]	.0%
	MI	Retained	35[a]	62.5%	24[a]	61.5%	0[1,2]	.0%	2[2]	100.0%	1[a]	50.0%
		Not retained	21[a]	37.5%	15[a]	38.5%	0[1,2]	.0%	0[2]	.0%	1[a]	50.0%
	MO	Retained	10[a]	62.5%	54[a]	69.2%	0[2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Not retained	6[a]	37.5%	24[a]	30.8%	2[2]	100.0%	0[1,2]	.0%	0[1,2]	.0%
	NV	Retained	19[a]	51.4%	13[a]	76.5%	1[a]	50.0%	0[2]	.0%	1[1,2]	100.0%
		Not retained	18[a]	48.6%	4[a]	23.5%	1[a]	50.0%	2[2]	100.0%	0[1,2]	.0%
	NY	Retained	24[a]	77.4%	53[a]	80.3%	3[2]	100.0%	0[1,2]	.0%	0[1,2]	.0%
		Not retained	7[a]	22.6%	13[a]	19.7%	0[2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	OH	Retained	23[a]	52.3%	48[a]	65.8%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Not retained	21[a]	47.7%	25[a]	34.2%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%

			Common Measures Employment Retention: Race									
			White		Black		Asian		American Indian		Pacific Islander	
			Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
	OK	Retained	45[a]	70.3%	34[a]	65.4%	2[2]	100.0%	7[a]	77.8%	0[1,2]	.0%
		Not retained	19[a]	29.7%	18[a]	34.6%	0[2]	.0%	2[a]	22.2%	0[1,2]	.0%
	PA	Retained	66[a]	68.0%	39[a]	56.5%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Not retained	31[a]	32.0%	30[a]	43.5%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	PR	Retained	27[a]	81.8%	3[a]	75.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Not retained	6[a]	18.2%	1[a]	25.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	SC	Retained	17[a]	85.0%	13[b]	48.1%	1[1,2]	100.0%	0[1,2]	.0%	0[1,2]	.0%
		Not retained	3[a]	15.0%	14[b]	51.9%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	TX	Retained	246[a]	69.9%	87[a]	69.6%	4[a]	57.1%	4[a]	80.0%	1[1,2]	100.0%
		Not retained	106[a]	30.1%	38[a]	30.4%	3[a]	42.9%	1[a]	20.0%	0[1,2]	.0%
	VA	Retained	10[a]	45.5%	55[a]	66.3%	2[2]	100.0%	1[1,2]	100.0%	0[1,2]	.0%
		Not retained	12[a]	54.5%	28[a]	33.7%	0[2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	WA	Retained	52[a]	53.6%	14[a]	58.3%	1[1,2]	100.0%	1[a]	33.3%	2[2]	100.0%
		Not retained	45[a]	46.4%	10[a]	41.7%	0[1,2]	.0%	2[a]	66.7%	0[2]	.0%
ANPPM	AZ	Retained	4[a]	66.7%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Not retained	2[a]	33.3%	1[1,2]	100.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	CA	Retained	19[a]	79.2%	5[2]	100.0%	1[1,2]	100.0%	0[1,2]	.0%	0[1,2]	.0%
		Not retained	5[a]	20.8%	0[2]	.0%	0[1,2]	.0%	1[1,2]	100.0%	0[1,2]	.0%
	DC	Retained	0[1,2]	.0%	2[a]	66.7%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Not retained	0[1,2]	.0%	1[a]	33.3%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	LA	Retained	5[a]	71.4%	10[a]	90.9%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Not retained	2[a]	28.6%	1[a]	9.1%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	PA	Retained	6[a]	54.5%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Not retained	5[a]	45.5%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
Easter Seals	AL	Retained	13[a]	86.7%	30[a]	88.2%	0[1,2]	.0%	2[2]	100.0%	0[1,2]	.0%
		Not retained	2[a]	13.3%	4[a]	11.8%	0[1,2]	.0%	0[2]	.0%	0[1,2]	.0%
	CT	Retained	3[a]	75.0%	6[a]	85.7%	0[1,2]	.0%	1[1,2]	100.0%	0[1,2]	.0%
		Not retained	1[a]	25.0%	1[a]	14.3%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	IL	Retained	0[1,2]	.0%	7[a]	77.8%	1[1,2]	100.0%	0[1,2]	.0%	0[1,2]	.0%
		Not retained	1[1,2]	100.0%	2[a]	22.2%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	NJ	Retained	12[a]	85.7%	17[a]	81.0%	5[a]	83.3%	1[1,2]	100.0%	0[1,2]	.0%
		Not retained	2[a]	14.3%	4[a]	19.0%	1[a]	16.7%	0[1,2]	.0%	1[1,2]	100.0%
	NY	Retained	5[a]	83.3%	20[a]	90.9%	1[1,2]	100.0%	0[1,2]	.0%	0[1,2]	.0%
		Not retained	1[a]	16.7%	2[a]	9.1%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	OR	Retained	20[a]	50.0%	2[a]	40.0%	0[1,2]	.0%	1[a]	50.0%	0[1,2]	.0%

			Common Measures Employment Retention: Race									
			White		Black		Asian		American Indian		Pacific Islander	
			Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
		Not retained	20[a]	50.0%	3[a]	60.0%	0[1,2]	.0%	1[a]	50.0%	0[1,2]	.0%
	UT	Retained	19[a]	86.4%	2[2]	100.0%	2[a]	66.7%	1[1,2]	100.0%	0[1,2]	.0%
		Not retained	3[a]	13.6%	0[2]	.0%	1[a]	33.3%	0[1,2]	.0%	0[1,2]	.0%
Experience Works	AR	Retained	32[a]	66.7%	13[a]	86.7%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Not retained	16[a]	33.3%	2[a]	13.3%	0[1,2]	.0%	1[1,2]	100.0%	0[1,2]	.0%
	CA	Retained	53[a]	70.7%	8[a]	88.9%	1[1,2]	100.0%	1[1,2]	100.0%	0[1,2]	.0%
		Not retained	22[a]	29.3%	1[a]	11.1%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	FL	Retained	67[a]	70.5%	11[a]	57.9%	0[1,2]	.0%	5[2]	100.0%	0[1,2]	.0%
		Not retained	28[a]	29.5%	8[a]	42.1%	0[1,2]	.0%	0[2]	.0%	0[1,2]	.0%
	GA	Retained	32[a]	71.1%	55[a]	72.4%	0[1,2]	.0%	2[2]	100.0%	0[1,2]	.0%
		Not retained	13[a]	28.9%	21[a]	27.6%	0[1,2]	.0%	0[2]	.0%	0[1,2]	.0%
	IA	Retained	40[a]	75.5%	1[1,2]	100.0%	0[1,2]	.0%	0[1,2]	.0%	1[1,2]	100.0%
		Not retained	13[a]	24.5%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	ID	Retained	34[a]	77.3%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Not retained	10[a]	22.7%	1[1,2]	100.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	IL	Retained	46[a]	78.0%	4[2]	100.0%	0[1,2]	.0%	0[2]	.0%	0[1,2]	.0%
		Not retained	13[a]	22.0%	0[2]	.0%	0[1,2]	.0%	2[2]	100.0%	0[1,2]	.0%
	IN	Retained	64[a]	74.4%	3[a]	60.0%	1[1,2]	100.0%	0[1,2]	.0%	0[1,2]	.0%
		Not retained	22[a]	25.6%	2[a]	40.0%	0[1,2]	.0%	1[1,2]	100.0%	0[1,2]	.0%
	KY	Retained	72[a]	85.7%	12[a]	80.0%	0[1,2]	.0%	4[a]	80.0%	0[1,2]	.0%
		Not retained	12[a]	14.3%	3[a]	20.0%	0[1,2]	.0%	1[a]	20.0%	0[1,2]	.0%
	LA	Retained	11[a]	84.6%	11[a]	73.3%	0[1,2]	.0%	1[1,2]	100.0%	0[1,2]	.0%
		Not retained	2[a]	15.4%	4[a]	26.7%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	MI	Retained	54[a]	62.8%	7[a]	77.8%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Not retained	32[a]	37.2%	2[a]	22.2%	1[1,2]	100.0%	1[1,2]	100.0%	0[1,2]	.0%
	MN	Retained	62[a]	67.4%	1[1,2]	100.0%	0[1,2]	.0%	4[a]	80.0%	0[1,2]	.0%
		Not retained	30[a]	32.6%	0[1,2]	.0%	0[1,2]	.0%	1[a]	20.0%	1[1,2]	100.0%
	MO	Retained	102[a]	73.4%	5[a]	55.6%	0[1,2]	.0%	5[a]	50.0%	0[1,2]	.0%
		Not retained	37[a]	26.6%	4[a]	44.4%	0[1,2]	.0%	5[a]	50.0%	0[1,2]	.0%
	MS	Retained	5[a]	55.6%	15[a]	83.3%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Not retained	4[a]	44.4%	3[a]	16.7%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	MT	Retained	30[a]	75.0%	0[1,2]	.0%	0[1,2]	.0%	9[a]	90.0%	0[1,2]	.0%
		Not retained	10[a]	25.0%	0[1,2]	.0%	0[1,2]	.0%	1[a]	10.0%	0[1,2]	.0%
	ND	Retained	49[a]	90.7%	2[2]	100.0%	0[1,2]	.0%	8[a]	88.9%	0[1,2]	.0%
		Not retained	5[a]	9.3%	0[2]	.0%	0[1,2]	.0%	1[a]	11.1%	0[1,2]	.0%

| | | Common Measures Employment Retention: Race | | | | | | | | | |
| | | White | | Black | | Asian | | American Indian | | Pacific Islander | |
		Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
NE	Retained	29[a]	82.9%	1[b]	25.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	Not retained	6[a]	17.1%	3[b]	75.0%	0[1,2]	.0%	1[1,2]	100.0%	0[1,2]	.0%
NJ	Retained	12[a]	48.0%	10[a]	76.9%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	Not retained	13[a]	52.0%	3[a]	23.1%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
NY	Retained	39[a]	62.9%	16[a]	69.6%	0[1,2]	.0%	3[2]	100.0%	1[1,2]	100.0%
	Not retained	23[a]	37.1%	7[a]	30.4%	0[1,2]	.0%	0[2]	.0%	0[1,2]	.0%
OH	Retained	74[a]	71.2%	13[a]	52.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	Not retained	30[a]	28.8%	12[a]	48.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
OK	Retained	35[a]	68.6%	7[a]	77.8%	0[1,2]	.0%	11[a]	84.6%	0[1,2]	.0%
	Not retained	16[a]	31.4%	2[a]	22.2%	1[1,2]	100.0%	2[a]	15.4%	0[1,2]	.0%
OR	Retained	54[a]	65.1%	0[1,2]	.0%	0[1,2]	.0%	2[a]	66.7%	0[1,2]	.0%
	Not retained	29[a]	34.9%	0[1,2]	.0%	0[1,2]	.0%	1[a]	33.3%	0[1,2]	.0%
PA	Retained	54[a]	74.0%	3[2]	100.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	Not retained	19[a]	26.0%	0[2]	.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
PR	Retained	79[a]	79.0%	7[a]	77.8%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	Not retained	21[a]	21.0%	2[a]	22.2%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
SC	Retained	24[a]	64.9%	35[a]	81.4%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	Not retained	13[a]	35.1%	8[a]	18.6%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
SD	Retained	46[a]	78.0%	2[a]	66.7%	0[1,2]	.0%	3[a]	60.0%	0[1,2]	.0%
	Not retained	13[a]	22.0%	1[a]	33.3%	0[1,2]	.0%	2[a]	40.0%	0[1,2]	.0%
TX	Retained	109[a]	78.4%	16[a]	69.6%	0[1,2]	.0%	0[1,2]	.0%	1[1,2]	100.0%
	Not retained	30[a]	21.6%	7[a]	30.4%	1[1,2]	100.0%	0[1,2]	.0%	0[1,2]	.0%
VA	Retained	28[a]	73.7%	1[1,2]	100.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	Not retained	10[a]	26.3%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
WI	Retained	48[a]	69.6%	6[a]	85.7%	0[1,2]	.0%	1[1,2]	100.0%	0[1,2]	.0%
	Not retained	21[a]	30.4%	1[a]	14.3%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
WV	Retained	12[a]	75.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	Not retained	4[a]	25.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
WY	Retained	35[a]	87.5%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%	1[1,2]	100.0%
	Not retained	5[a]	12.5%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
Goodwill AZ	Retained	19[a]	67.9%	7[a]	70.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	Not retained	9[a]	32.1%	3[a]	30.0%	0[1,2]	.0%	1[1,2]	100.0%	0[1,2]	.0%
IN	Retained	17[a]	94.4%	13[b]	61.9%	1[1,2]	100.0%	0[1,2]	.0%	0[1,2]	.0%
	Not retained	1[a]	5.6%	8[b]	38.1%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
NM	Retained	26[a]	81.3%	2[a]	66.7%	0[1,2]	.0%	1[1,2]	100.0%	0[1,2]	.0%

			Common Measures Employment Retention: Race									
			White		Black		Asian		American Indian		Pacific Islander	
			Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
		Not retained	6[a]	18.8%	1[a]	33.3%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	PA	Retained	17[a]	77.3%	13[a]	76.5%	0[1,2]	.0%	1[1,2]	100.0%	1[1,2]	100.0%
		Not retained	5[a]	22.7%	4[a]	23.5%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	VA	Retained	24[a]	77.4%	10[a]	83.3%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Not retained	7[a]	22.6%	2[a]	16.7%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	WA	Retained	22[a]	78.6%	0[1,2]	.0%	1[a]	50.0%	1[1,2]	100.0%	0[1,2]	.0%
		Not retained	6[a]	21.4%	1[1,2]	100.0%	1[a]	50.0%	0[1,2]	.0%	0[1,2]	.0%
IID	AR	Retained	0[1,2]	.0%	2[a]	66.7%	0[1,2]	.0%	1[1,2]	100.0%	0[1,2]	.0%
		Not retained	1[1,2]	100.0%	1[a]	33.3%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	LA	Retained	1[1,2]	100.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	MS	Retained	1[1,2]	100.0%	1[a]	50.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Not retained	0[1,2]	.0%	1[a]	50.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
Mature Services	OH	Retained	21[a]	65.6%	14[a]	82.4%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Not retained	11[a]	34.4%	3[a]	17.6%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
ABLE	MA	Retained	11[a]	78.6%	4[2]	100.0%	4[2]	100.0%	0[1,2]	.0%	0[1,2]	.0%
		Not retained	3[a]	21.4%	0[2]	.0%	0[2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	ME	Retained	29[a]	82.9%	0[1,2]	.0%	1[1,2]	100.0%	1[a]	50.0%	0[1,2]	.0%
		Not retained	6[a]	17.1%	0[1,2]	.0%	0[1,2]	.0%	1[a]	50.0%	0[1,2]	.0%
	NH	Retained	11[a]	68.8%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Not retained	5[a]	31.3%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
NAPCA	CA	Retained	0[1,2]	.0%	0[1,2]	.0%	11[a]	91.7%	0[1,2]	.0%	0[1,2]	.0%
		Not retained	0[1,2]	.0%	0[1,2]	.0%	1[a]	8.3%	0[1,2]	.0%	0[1,2]	.0%
	IL	Retained	1[1,2]	100.0%	0[1,2]	.0%	6[a]	66.7%	0[1,2]	.0%	0[1,2]	.0%
		Not retained	0[1,2]	.0%	0[1,2]	.0%	3[a]	33.3%	0[1,2]	.0%	0[1,2]	.0%
	MA	Retained	0[1,2]	.0%	0[1,2]	.0%	12[a]	85.7%	0[1,2]	.0%	0[1,2]	.0%
		Not retained	0[1,2]	.0%	0[1,2]	.0%	2[a]	14.3%	0[1,2]	.0%	0[1,2]	.0%
	NY	Retained	0[1,2]	.0%	0[1,2]	.0%	13[2]	100.0%	0[1,2]	.0%	0[1,2]	.0%
	PA	Retained	0[1,2]	.0%	2[2]	100.0%	6[a]	85.7%	0[1,2]	.0%	0[1,2]	.0%
		Not retained	0[1,2]	.0%	0[2]	.0%	1[a]	14.3%	0[1,2]	.0%	0[1,2]	.0%
	TX	Retained	0[1,2]	.0%	1[1,2]	100.0%	7[a]	77.8%	0[1,2]	.0%	0[1,2]	.0%
		Not retained	0[1,2]	.0%	0[1,2]	.0%	2[a]	22.2%	0[1,2]	.0%	0[1,2]	.0%
	WA	Retained	0[1,2]	.0%	0[1,2]	.0%	8[a]	66.7%	0[1,2]	.0%	0[1,2]	.0%
		Not retained	0[1,2]	.0%	0[1,2]	.0%	4[a]	33.3%	0[1,2]	.0%	0[1,2]	.0%
NCBA	AR	Retained	2[2]	100.0%	28[a]	96.6%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Not retained	0[2]	.0%	1[a]	3.4%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%

			Common Measures Employment Retention: Race									
			White		Black		Asian		American Indian		Pacific Islander	
			Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
	DC	Retained	0[1,2]	.0%	34[a]	85.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Not retained	0[1,2]	.0%	6[a]	15.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	FL	Retained	40[a]	64.5%	12[2]	100.0%	1[1,2]	100.0%	0[1,2]	.0%	0[1,2]	.0%
		Not retained	22[a]	35.5%	0[2]	.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	IL	Retained	0[1,2]	.0%	23[a]	85.2%	1[1,2]	100.0%	0[1,2]	.0%	1[1,2]	100.0%
		Not retained	0[1,2]	.0%	4[a]	14.8%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	MI	Retained	2[a]	66.7%	31[a]	56.4%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Not retained	1[a]	33.3%	24[a]	43.6%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	MS	Retained	2[2]	100.0%	51[a]	91.1%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Not retained	0[2]	.0%	5[a]	8.9%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	NC	Retained	22[a]	95.7%	53[a]	89.8%	0[1,2]	.0%	2[2]	100.0%	0[1,2]	.0%
		Not retained	1[a]	4.3%	6[a]	10.2%	0[1,2]	.0%	0[2]	.0%	0[1,2]	.0%
	OH	Retained	1[1,2]	100.0%	61[a]	98.4%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Not retained	0[1,2]	.0%	1[a]	1.6%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	PA	Retained	2[2]	100.0%	26[a]	92.9%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Not retained	0[2]	.0%	2[a]	7.1%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
NCOA	CA	Retained	22[a]	62.9%	4[a]	66.7%	15[a]	60.0%	1[1,2]	100.0%	1[1,2]	100.0%
		Not retained	13[a]	37.1%	2[a]	33.3%	10[a]	40.0%	0[1,2]	.0%	0[1,2]	.0%
	GA	Retained	9[a]	90.0%	1[1,2]	100.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Not retained	1[a]	10.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	KY	Retained	39[a]	63.9%	7[a]	70.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Not retained	22[a]	36.1%	3[a]	30.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	LA	Retained	31[a]	96.9%	10[a]	90.9%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Not retained	1[a]	3.1%	1[a]	9.1%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	NC	Retained	2[a]	22.2%	4[a]	30.8%	1[1,2]	100.0%	0[1,2]	.0%	0[1,2]	.0%
		Not retained	7[a]	77.8%	9[a]	69.2%	0[1,2]	.0%	1[1,2]	100.0%	0[1,2]	.0%
	NJ	Retained	24[a]	88.9%	19[a]	95.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Not retained	3[a]	11.1%	1[a]	5.0%	0[1,2]	.0%	1[1,2]	100.0%	0[1,2]	.0%
	NY	Retained	24[a]	72.7%	11[a]	91.7%	5[2]	100.0%	1[1,2]	100.0%	0[1,2]	.0%
		Not retained	9[a]	27.3%	1[a]	8.3%	0[2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	PA	Retained	55[a]	80.9%	8[b]	53.3%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Not retained	13[a]	19.1%	7[b]	46.7%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	TN	Retained	9[a]	69.2%	5[a]	83.3%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Not retained	4[a]	30.8%	1[a]	16.7%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	VA	Retained	10[a]	62.5%	16[a]	64.0%	11[a]	78.6%	0[1,2]	.0%	0[1,2]	.0%

			Common Measures Employment Retention: Race									
			White		Black		Asian		American Indian		Pacific Islander	
			Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
		Not retained	6[a]	37.5%	9[a]	36.0%	3[a]	21.4%	1[1,2]	100.0%	0[1,2]	.0%
	WV	Retained	53[a]	72.6%	4[a]	80.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Not retained	20[a]	27.4%	1[a]	20.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
NICOA	AZ	Retained	0[1,2]	.0%	1[1,2]	100.0%	0[1,2]	.0%	1[a]	20.0%	0[1,2]	.0%
		Not retained	1[1,2]	100.0%	0[1,2]	.0%	0[1,2]	.0%	4[a]	80.0%	0[1,2]	.0%
	CA	Retained	1[1,2]	100.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Not retained	0[1,2]	.0%	1[1,2]	100.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	MN	Retained	0[1,2]	.0%	1[1,2]	100.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	NM	Retained	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%	1[a]	50.0%	0[1,2]	.0%
		Not retained	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%	1[a]	50.0%	0[1,2]	.0%
	OK	Retained	2[a]	66.7%	0[1,2]	.0%	0[1,2]	.0%	5[a]	83.3%	0[1,2]	.0%
		Not retained	1[a]	33.3%	0[1,2]	.0%	0[1,2]	.0%	1[a]	16.7%	0[1,2]	.0%
	SD	Retained	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%	1[1,2]	100.0%	0[1,2]	.0%
	WI	Retained	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%	6[a]	85.7%	0[1,2]	.0%
		Not retained	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%	1[a]	14.3%	0[1,2]	.0%
Urban League	MA	Retained	0[1,2]	.0%	6[a]	85.7%	1[1,2]	100.0%	0[1,2]	.0%	0[1,2]	.0%
		Not retained	0[1,2]	.0%	1[a]	14.3%	0[1,2]	.0%	1[1,2]	100.0%	0[1,2]	.0%
	MI	Retained	2[2]	100.0%	10[a]	66.7%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Not retained	0[2]	.0%	5[a]	33.3%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	NJ	Retained	0[1,2]	.0%	11[a]	91.7%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Not retained	0[1,2]	.0%	1[a]	8.3%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	NY	Retained	1[a]	50.0%	1[a]	50.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Not retained	1[a]	50.0%	1[a]	50.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	OH	Retained	0[1,2]	.0%	2[a]	40.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Not retained	0[1,2]	.0%	3[a]	60.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	PA	Retained	7[a]	87.5%	11[a]	84.6%	0[1,2]	.0%	1[1,2]	100.0%	0[1,2]	.0%
		Not retained	1[a]	12.5%	2[a]	15.4%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
QCS	MN	Retained	2[a]	50.0%	1[1,2]	100.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Not retained	2[a]	50.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
SER	CA	Retained	29[a]	74.4%	7[a]	50.0%	2[a]	40.0%	0[1,2]	.0%	2[2]	100.0%
		Not retained	10[a]	25.6%	7[a]	50.0%	3[a]	60.0%	0[1,2]	.0%	0[2]	.0%
	CO	Retained	8[a]	88.9%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Not retained	1[a]	11.1%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	FL	Retained	12[a]	85.7%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Not retained	2[a]	14.3%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%

			White		Black		Asian		American Indian		Pacific Islander	
			Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
	IL	Retained	1[a]	16.7%	3[2]	100.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Not retained	5[a]	83.3%	0[2]	.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	KS	Retained	13[a]	41.9%	2[a]	40.0%	1[1,2]	100.0%	0[1,2]	.0%	1[1,2]	100.0%
		Not retained	18[a]	58.1%	3[a]	60.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	RI	Retained	7[a]	77.8%	1[a]	50.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Not retained	2[a]	22.2%	1[a]	50.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	TX	Retained	13[a]	92.9%	11[a]	91.7%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Not retained	1[a]	7.1%	1[a]	8.3%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	WI	Retained	3[a]	60.0%	6[a]	60.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Not retained	2[a]	40.0%	4[a]	40.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
SSAI	AL	Retained	30[a]	76.9%	18[a]	62.1%	0[1,2]	.0%	1[a]	50.0%	0[1,2]	.0%
		Not retained	9[a]	23.1%	11[a]	37.9%	0[1,2]	.0%	1[a]	50.0%	0[1,2]	.0%
	CA	Retained	12[a]	54.5%	15[a]	57.7%	17[a]	85.0%	2[2]	100.0%	0[1,2]	.0%
		Not retained	10[a]	45.5%	11[a]	42.3%	3[a]	15.0%	0[2]	.0%	0[1,2]	.0%
	IA	Retained	9[a]	75.0%	0[1,2]	.0%	1[1,2]	100.0%	0[1,2]	.0%	0[1,2]	.0%
		Not retained	3[a]	25.0%	0[1,2]	.0%	0[1,2]	.0%	1[1,2]	100.0%	0[1,2]	.0%
	IL	Retained	21[a]	70.0%	19[b]	95.0%	0[1,2]	.0%	1[1,2]	100.0%	0[1,2]	.0%
		Not retained	9[a]	30.0%	1[b]	5.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	IN	Retained	4[a]	80.0%	3[a]	60.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Not retained	1[a]	20.0%	2[a]	40.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	MA	Retained	42[a]	80.8%	1[1,2]	100.0%	1[1,2]	100.0%	1[1,2]	100.0%	1[1,2]	100.0%
		Not retained	10[a]	19.2%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	MD	Retained	10[a]	76.9%	19[a]	47.5%	1[a]	33.3%	0[1,2]	.0%	0[1,2]	.0%
		Not retained	3[a]	23.1%	21[a]	52.5%	2[a]	66.7%	1[1,2]	100.0%	1[1,2]	100.0%
	MN	Retained	30[a]	62.5%	3[b]	25.0%	0[1,2]	.0%	2[2]	100.0%	0[1,2]	.0%
		Not retained	18[a]	37.5%	9[b]	75.0%	0[1,2]	.0%	0[2]	.0%	0[1,2]	.0%
	MS	Retained	3[a]	42.9%	19[a]	76.0%	0[1,2]	.0%	1[1,2]	100.0%	0[1,2]	.0%
		Not retained	4[a]	57.1%	6[a]	24.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	NC	Retained	21[a]	77.8%	7[a]	53.8%	1[a]	50.0%	0[1,2]	.0%	1[a]	50.0%
		Not retained	6[a]	22.2%	6[a]	46.2%	1[a]	50.0%	0[1,2]	.0%	1[a]	50.0%
	NY	Retained	22[a]	78.6%	15[a]	55.6%	21[a]	63.6%	1[1,2]	100.0%	0[1,2]	.0%
		Not retained	6[a]	21.4%	12[a]	44.4%	12[a]	36.4%	0[1,2]	.0%	0[1,2]	.0%
	OH	Retained	16[a]	66.7%	2[a]	66.7%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
		Not retained	8[a]	33.3%	1[a]	33.3%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%
	PA	Retained	25[a]	89.3%	4[a]	80.0%	0[1,2]	.0%	0[1,2]	.0%	0[1,2]	.0%

| | | | Common Measures Employment Retention: Race | | | | | | | | | |
| | | | White | | Black | | Asian | | American Indian | | Pacific Islander | |
			Count	Percent	Count	Percent	Count	Percent	Count	Percent	Count	Percent
		Not retained	3_a	10.7%	1_a	20.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	TN	Retained	26_a	54.2%	39_b	86.7%	$0^{1,2}$	.0%	$1^{1,2}$	100.0%	$0^{1,2}$	.0%
		Not retained	22_a	45.8%	6_b	13.3%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	TX	Retained	20_a	71.4%	4_a	57.1%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
		Not retained	8_a	28.6%	3_a	42.9%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
	WI	Retained	35_a	72.9%	3^2	100.0%	$0^{1,2}$	.0%	0^2	.0%	$0^{1,2}$	.0%
		Not retained	13_a	27.1%	0^2	.0%	$0^{1,2}$	.0%	2^2	100.0%	$0^{1,2}$	.0%
VATD	VT	Retained	31_a	93.9%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$1^{1,2}$	100.0%	$0^{1,2}$	.0%
		Not retained	2_a	6.1%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%
TWI	CT	Retained	11_a	73.3%	12_a	92.3%	$0^{1,2}$	.0%	$1^{1,2}$	100.0%	$0^{1,2}$	.0%
		Not retained	4_a	26.7%	1_a	7.7%	$0^{1,2}$	.0%	$0^{1,2}$	.0%	$0^{1,2}$	.0%

Note: Values in the same row and subtable not sharing the same subscript are significantly different at p< 0.05 in the two-sided test of equality for column proportions. Tests assume equal variances.[3]
1. This category is not used in comparisons because the sum of case weights is less than two.
2. This category is not used in comparisons because its column proportion is equal to zero or one.
3. Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.

Table 2: Employment Retention, National Grantees (by State) by Ethnicity

| | | | Common Measures Employment Retention: Ethnicity | | | |
| | | | Hispanic | | Not Hispanic | |
			Count	Percent	Count	Percent
AARP	AR	Retained	2[1]	100.0%	47[a]	62.7%
		Not retained	0[1]	.0%	28[a]	37.3%
	AZ	Retained	5[a]	62.5%	11[a]	44.0%
		Not retained	3[a]	37.5%	14[a]	56.0%
	CA	Retained	23[a]	82.1%	49[a]	69.0%
		Not retained	5[a]	17.9%	22[a]	31.0%
	CO	Retained	14[a]	60.9%	59[a]	66.3%
		Not retained	9[a]	39.1%	30[a]	33.7%
	FL	Retained	89[a]	63.1%	295[a]	62.0%
		Not retained	52[a]	36.9%	181[a]	38.0%
	GA	Retained	1[a]	50.0%	48[a]	75.0%
		Not retained	1[a]	50.0%	16[a]	25.0%
	IA	Retained	4[1]	100.0%	67[a]	75.3%
		Not retained	0[1]	.0%	22[a]	24.7%
	IL	Retained	1[1,2]	100.0%	22[a]	66.7%
		Not retained	0[1,2]	.0%	11[a]	33.3%
	IN	Retained	0[1]	.0%	38[a]	48.1%
		Not retained	2[1]	100.0%	41[a]	51.9%
	KY	Retained	0[1,2]	.0%	3[a]	27.3%
		Not retained	0[1,2]	.0%	8[a]	72.7%
	LA	Retained	3[1]	100.0%	26[a]	38.8%
		Not retained	0[1]	.0%	41[a]	61.2%
	MI	Retained	1[a]	50.0%	60[a]	62.5%
		Not retained	1[a]	50.0%	36[a]	37.5%
	MO	Retained	0[1,2]	.0%	62[a]	66.0%
		Not retained	0[1,2]	.0%	32[a]	34.0%
	NV	Retained	2[a]	40.0%	32[a]	59.3%
		Not retained	3[a]	60.0%	22[a]	40.7%
	NY	Retained	27[a]	64.3%	65[a]	76.5%
		Not retained	15[a]	35.7%	20[a]	23.5%
	OH	Retained	2[a]	66.7%	70[a]	60.9%
		Not retained	1[a]	33.3%	45[a]	39.1%
	OK	Retained	2[a]	66.7%	83[a]	70.3%

			Common Measures Employment Retention: Ethnicity			
			Hispanic		Not Hispanic	
			Count	Percent	Count	Percent
		Not retained	1[a]	33.3%	35[a]	29.7%
	PA	Retained	8[a]	66.7%	104[a]	64.2%
		Not retained	4[a]	33.3%	58[a]	35.8%
	PR	Retained	35[a]	77.8%	0[1,2]	.0%
		Not retained	10[a]	22.2%	0[1,2]	.0%
	SC	Retained	1[1,2]	100.0%	31[a]	64.6%
		Not retained	0[1,2]	.0%	17[a]	35.4%
	TX	Retained	228[a]	74.8%	180[a]	69.2%
		Not retained	77[a]	25.2%	80[a]	30.8%
	VA	Retained	0[1,2]	.0%	68[a]	63.0%
		Not retained	1[1,2]	100.0%	40[a]	37.0%
	WA	Retained	5[a]	62.5%	61[a]	56.0%
		Not retained	3[a]	37.5%	48[a]	44.0%
ANPPM	AZ	Retained	1[a]	50.0%	3[a]	60.0%
		Not retained	1[a]	50.0%	2[a]	40.0%
	CA	Retained	18[a]	81.8%	8[a]	80.0%
		Not retained	4[a]	18.2%	2[a]	20.0%
	DC	Retained	0[1,2]	.0%	2[a]	66.7%
		Not retained	0[1,2]	.0%	1[a]	33.3%
	LA	Retained	0[1,2]	.0%	15[a]	83.3%
		Not retained	0[1,2]	.0%	3[a]	16.7%
	PA	Retained	7[a]	53.8%	0[1,2]	.0%
		Not retained	6[a]	46.2%	0[1,2]	.0%
Easter Seals	AL	Retained	1[1,2]	100.0%	43[a]	87.8%
		Not retained	0[1,2]	.0%	6[a]	12.2%
	CT	Retained	1[a]	50.0%	8[a]	88.9%
		Not retained	1[a]	50.0%	1[a]	11.1%
	IL	Retained	12[a]	80.0%	5[a]	62.5%
		Not retained	3[a]	20.0%	3[a]	37.5%
	NJ	Retained	9[a]	75.0%	29[a]	82.9%
		Not retained	3[a]	25.0%	6[a]	17.1%
	NY	Retained	4[a]	80.0%	22[a]	91.7%
		Not retained	1[a]	20.0%	2[a]	8.3%
	OR	Retained	1[a]	25.0%	21[a]	48.8%
		Not retained	3[a]	75.0%	22[a]	51.2%

| | | | Common Measures Employment Retention: Ethnicity | | | |
| | | | Hispanic | | Not Hispanic | |
			Count	Percent	Count	Percent
	UT	Retained	0[1,2]	.0%	25[a]	86.2%
		Not retained	1[1,2]	100.0%	4[a]	13.8%
Experience Works	AR	Retained	1[1,2]	100.0%	44[a]	71.0%
		Not retained	0[1,2]	.0%	18[a]	29.0%
	CA	Retained	5[a]	83.3%	57[a]	71.3%
		Not retained	1[a]	16.7%	23[a]	28.8%
	FL	Retained	5[a]	71.4%	76[a]	69.7%
		Not retained	2[a]	28.6%	33[a]	30.3%
	GA	Retained	0[1,2]	.0%	89[a]	72.4%
		Not retained	0[1,2]	.0%	34[a]	27.6%
	IA	Retained	1[a]	50.0%	39[a]	78.0%
		Not retained	1[a]	50.0%	11[a]	22.0%
	ID	Retained	4[1]	100.0%	31[a]	73.8%
		Not retained	0[1]	.0%	11[a]	26.2%
	IL	Retained	1[1,2]	100.0%	50[a]	76.9%
		Not retained	0[1,2]	.0%	15[a]	23.1%
	IN	Retained	0[1,2]	.0%	68[a]	73.1%
		Not retained	0[1,2]	.0%	25[a]	26.9%
	KY	Retained	1[1,2]	100.0%	87[a]	84.5%
		Not retained	0[1,2]	.0%	16[a]	15.5%
	LA	Retained	0[1,2]	.0%	23[a]	79.3%
		Not retained	0[1,2]	.0%	6[a]	20.7%
	MI	Retained	0[1,2]	.0%	61[a]	64.2%
		Not retained	1[1,2]	100.0%	34[a]	35.8%
	MN	Retained	3[a]	75.0%	65[a]	67.0%
		Not retained	1[a]	25.0%	32[a]	33.0%
	MO	Retained	2[a]	50.0%	105[a]	70.5%
		Not retained	2[a]	50.0%	44[a]	29.5%
	MS	Retained	0[1,2]	.0%	19[a]	73.1%
		Not retained	0[1,2]	.0%	7[a]	26.9%
	MT	Retained	1[1,2]	100.0%	38[a]	79.2%
		Not retained	0[1,2]	.0%	10[a]	20.8%
	ND	Retained	0[1,2]	.0%	58[a]	90.6%
		Not retained	0[1,2]	.0%	6[a]	9.4%
	NE	Retained	3[1]	100.0%	27[a]	73.0%

			Common Measures Employment Retention: Ethnicity			
			Hispanic		Not Hispanic	
			Count	Percent	Count	Percent
		Not retained	0[1]	.0%	10[a]	27.0%
	NJ	Retained	0[1,2]	.0%	22[a]	57.9%
		Not retained	1[1,2]	100.0%	16[a]	42.1%
	NY	Retained	0[1,2]	.0%	58[a]	65.9%
		Not retained	1[1,2]	100.0%	30[a]	34.1%
	OH	Retained	2[a]	50.0%	83[a]	67.5%
		Not retained	2[a]	50.0%	40[a]	32.5%
	OK	Retained	0[1,2]	.0%	51[a]	71.8%
		Not retained	0[1,2]	.0%	20[a]	28.2%
	OR	Retained	2[1]	100.0%	58[a]	65.9%
		Not retained	0[1]	.0%	30[a]	34.1%
	PA	Retained	1[1,2]	100.0%	54[a]	75.0%
		Not retained	0[1,2]	.0%	18[a]	25.0%
	PR	Retained	86[a]	79.6%	1[a]	50.0%
		Not retained	22[a]	20.4%	1[a]	50.0%
	SC	Retained	1[1,2]	100.0%	58[a]	73.4%
		Not retained	0[1,2]	.0%	21[a]	26.6%
	SD	Retained	0[1,2]	.0%	50[a]	79.4%
		Not retained	0[1,2]	.0%	13[a]	20.6%
	TX	Retained	7[a]	77.8%	120[a]	76.9%
		Not retained	2[a]	22.2%	36[a]	23.1%
	VA	Retained	0[1,2]	.0%	29[a]	74.4%
		Not retained	0[1,2]	.0%	10[a]	25.6%
	WI	Retained	0[1,2]	.0%	55[a]	70.5%
		Not retained	0[1,2]	.0%	23[a]	29.5%
	WV	Retained	0[1,2]	.0%	12[a]	75.0%
		Not retained	0[1,2]	.0%	4[a]	25.0%
	WY	Retained	4[a]	80.0%	35[a]	87.5%
		Not retained	1[a]	20.0%	5[a]	12.5%
Goodwill	AZ	Retained	5[a]	71.4%	19[a]	63.3%
		Not retained	2[a]	28.6%	11[a]	36.7%
	IN	Retained	0[1,2]	.0%	31[a]	77.5%
		Not retained	0[1,2]	.0%	9[a]	22.5%
	NM	Retained	12[a]	75.0%	15[a]	83.3%
		Not retained	4[a]	25.0%	3[a]	16.7%

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			Common Measures Employment Retention: Ethnicity			
			Hispanic		Not Hispanic	
			Count	Percent	Count	Percent
	PA	Retained	3[1]	100.0%	29[a]	78.4%
		Not retained	0[1]	.0%	8[a]	21.6%
	VA	Retained	0[1,2]	.0%	33[a]	78.6%
		Not retained	0[1,2]	.0%	9[a]	21.4%
	WA	Retained	1[1,2]	100.0%	23[a]	74.2%
		Not retained	0[1,2]	.0%	8[a]	25.8%
IID	AR	Retained	0[1,2]	.0%	3[a]	75.0%
		Not retained	0[1,2]	.0%	1[a]	25.0%
	LA	Retained	0[1,2]	.0%	1[1,2]	100.0%
	MS	Retained	0[1,2]	.0%	2[a]	50.0%
		Not retained	0[1,2]	.0%	2[a]	50.0%
Mature Services	OH	Retained	1[1,2]	100.0%	33[a]	70.2%
		Not retained	0[1,2]	.0%	14[a]	29.8%
ABLE	MA	Retained	3[1]	100.0%	16[a]	80.0%
		Not retained	0[1]	.0%	4[a]	20.0%
	ME	Retained	0[1,2]	.0%	30[a]	81.1%
		Not retained	0[1,2]	.0%	7[a]	18.9%
	NH	Retained	1[1,2]	100.0%	9[a]	64.3%
		Not retained	0[1,2]	.0%	5[a]	35.7%
NAPCA	CA	Retained	0[1,2]	.0%	12[a]	92.3%
		Not retained	0[1,2]	.0%	1[a]	7.7%
	IL	Retained	0[1,2]	.0%	7[a]	77.8%
		Not retained	0[1,2]	.0%	2[a]	22.2%
	MA	Retained	1[1,2]	100.0%	12[a]	85.7%
		Not retained	0[1,2]	.0%	2[a]	14.3%
	NY	Retained	0[1,2]	.0%	13[1]	100.0%
	PA	Retained	0[1,2]	.0%	9[a]	90.0%
		Not retained	0[1,2]	.0%	1[a]	10.0%
	TX	Retained	0[1,2]	.0%	7[a]	77.8%
		Not retained	0[1,2]	.0%	2[a]	22.2%
	WA	Retained	0[1,2]	.0%	7[a]	63.6%
		Not retained	0[1,2]	.0%	4[a]	36.4%
NCBA	AR	Retained	0[1,2]	.0%	30[a]	96.8%
		Not retained	0[1,2]	.0%	1[a]	3.2%
	DC	Retained	0[1,2]	.0%	34[a]	85.0%

| | | | Common Measures Employment Retention: Ethnicity | | | |
| | | | Hispanic | | Not Hispanic | |
			Count	Percent	Count	Percent
		Not retained	$0^{1,2}$	.0%	6_a	15.0%
	FL	Retained	$0^{1,2}$	.0%	52_a	70.3%
		Not retained	$0^{1,2}$	.0%	22_a	29.7%
	IL	Retained	3^1	100.0%	24_a	85.7%
		Not retained	0^1	.0%	4_a	14.3%
	MI	Retained	2^1	100.0%	30_a	55.6%
		Not retained	0^1	.0%	24_a	44.4%
	MS	Retained	$0^{1,2}$	.0%	53_a	91.4%
		Not retained	$0^{1,2}$	.0%	5_a	8.6%
	NC	Retained	$0^{1,2}$	.0%	59_a	92.2%
		Not retained	$0^{1,2}$	.0%	5_a	7.8%
	OH	Retained	2^1	100.0%	59_a	98.3%
		Not retained	0^1	.0%	1_a	1.7%
	PA	Retained	$1^{1,2}$	100.0%	27_a	93.1%
		Not retained	$0^{1,2}$	.0%	2_a	6.9%
NCOA	CA	Retained	11_a	55.0%	37_a	66.1%
		Not retained	9_a	45.0%	19_a	33.9%
	GA	Retained	$0^{1,2}$	.0%	11_a	91.7%
		Not retained	$0^{1,2}$	.0%	1_a	8.3%
	KY	Retained	$0^{1,2}$	.0%	46_a	64.8%
		Not retained	$1^{1,2}$	100.0%	25_a	35.2%
	LA	Retained	2^1	100.0%	39_a	95.1%
		Not retained	0^1	.0%	2_a	4.9%
	NC	Retained	$0^{1,2}$	.0%	7_a	28.0%
		Not retained	$1^{1,2}$	100.0%	18_a	72.0%
	NJ	Retained	5_a	83.3%	40_a	90.9%
		Not retained	1_a	16.7%	4_a	9.1%
	NY	Retained	6_a	75.0%	41_a	82.0%
		Not retained	2_a	25.0%	9_a	18.0%
	PA	Retained	1_a	50.0%	63_a	76.8%
		Not retained	1_a	50.0%	19_a	23.2%
	TN	Retained	2^1	100.0%	16_a	76.2%
		Not retained	0^1	.0%	5_a	23.8%
	VA	Retained	$1^{1,2}$	100.0%	36_a	65.5%
		Not retained	$0^{1,2}$	.0%	19_a	34.5%

| | | | Common Measures Employment Retention: Ethnicity | | | |
| | | | Hispanic | | Not Hispanic | |
			Count	Percent	Count	Percent
	WV	Retained	1[1,2]	100.0%	59[a]	73.8%
		Not retained	0[1,2]	.0%	21[a]	26.3%
NICOA	AZ	Retained	0[1,2]	.0%	2[a]	28.6%
		Not retained	0[1,2]	.0%	5[a]	71.4%
	CA	Retained	0[1,2]	.0%	1[a]	50.0%
		Not retained	0[1,2]	.0%	1[a]	50.0%
	MN	Retained	0[1,2]	.0%	1[1,2]	100.0%
	NM	Retained	0[1,2]	.0%	1[a]	50.0%
		Not retained	0[1,2]	.0%	1[a]	50.0%
	OK	Retained	0[1,2]	.0%	7[a]	77.8%
		Not retained	0[1,2]	.0%	2[a]	22.2%
	SD	Retained	0[1,2]	.0%	1[1,2]	100.0%
	WI	Retained	0[1,2]	.0%	6[a]	85.7%
		Not retained	0[1,2]	.0%	1[a]	14.3%
Urban League	MA	Retained	0[1,2]	.0%	7[a]	77.8%
		Not retained	1[1,2]	100.0%	2[a]	22.2%
	MI	Retained	0[1,2]	.0%	11[a]	73.3%
		Not retained	0[1,2]	.0%	4[a]	26.7%
	NJ	Retained	1[1,2]	100.0%	10[a]	90.9%
		Not retained	0[1,2]	.0%	1[a]	9.1%
	NY	Retained	0[1,2]	.0%	2[a]	50.0%
		Not retained	0[1,2]	.0%	2[a]	50.0%
	OH	Retained	0[1,2]	.0%	2[a]	40.0%
		Not retained	0[1,2]	.0%	3[a]	60.0%
	PA	Retained	0[1,2]	.0%	19[a]	86.4%
		Not retained	0[1,2]	.0%	3[a]	13.6%
QCS	MN	Retained	1[1,2]	100.0%	2[a]	50.0%
		Not retained	0[1,2]	.0%	2[a]	50.0%
SER	CA	Retained	14[a]	73.7%	29[a]	64.4%
		Not retained	5[a]	26.3%	16[a]	35.6%
	CO	Retained	4[a]	80.0%	4[a]	80.0%
		Not retained	1[a]	20.0%	1[a]	20.0%
	FL	Retained	11[a]	84.6%	1[1,2]	100.0%
		Not retained	2[a]	15.4%	0[1,2]	.0%
	IL	Retained	0[1]	.0%	3[a]	42.9%

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| | | | Common Measures Employment Retention: Ethnicity | | | |
| | | | Hispanic | | Not Hispanic | |
			Count	Percent	Count	Percent
		Not retained	2[1]	100.0%	4[a]	57.1%
	KS	Retained	1[a]	20.0%	16[a]	43.2%
		Not retained	4[a]	80.0%	21[a]	56.8%
	RI	Retained	0[1,2]	.0%	7[a]	70.0%
		Not retained	1[1,2]	100.0%	3[a]	30.0%
	TX	Retained	8[1]	100.0%	9[a]	81.8%
		Not retained	0[1]	.0%	2[a]	18.2%
	WI	Retained	2[a]	66.7%	9[a]	60.0%
		Not retained	1[a]	33.3%	6[a]	40.0%
SSAI	AL	Retained	1[a]	50.0%	47[a]	70.1%
		Not retained	1[a]	50.0%	20[a]	29.9%
	CA	Retained	2[a]	33.3%	42[a]	65.6%
		Not retained	4[a]	66.7%	22[a]	34.4%
	IA	Retained	0[1,2]	.0%	10[a]	71.4%
		Not retained	0[1,2]	.0%	4[a]	28.6%
	IL	Retained	3[1]	100.0%	40[a]	80.0%
		Not retained	0[1]	.0%	10[a]	20.0%
	IN	Retained	0[1,2]	.0%	7[a]	77.8%
		Not retained	0[1,2]	.0%	2[a]	22.2%
	MA	Retained	3[a]	75.0%	44[a]	81.5%
		Not retained	1[a]	25.0%	10[a]	18.5%
	MD	Retained	0[1]	.0%	30[a]	54.5%
		Not retained	2[1]	100.0%	25[a]	45.5%
	MN	Retained	1[a]	50.0%	35[a]	59.3%
		Not retained	1[a]	50.0%	24[a]	40.7%
	MS	Retained	0[1,2]	.0%	23[a]	69.7%
		Not retained	0[1,2]	.0%	10[a]	30.3%
	NC	Retained	2[1]	100.0%	29[a]	65.9%
		Not retained	0[1]	.0%	15[a]	34.1%
	NY	Retained	3[a]	60.0%	59[a]	67.0%
		Not retained	2[a]	40.0%	29[a]	33.0%
	OH	Retained	0[1,2]	.0%	18[a]	66.7%
		Not retained	0[1,2]	.0%	9[a]	33.3%
	PA	Retained	0[1,2]	.0%	29[a]	85.3%
		Not retained	0[1,2]	.0%	5[a]	14.7%

			Common Measures Employment Retention: Ethnicity			
			Hispanic		Not Hispanic	
			Count	Percent	Count	Percent
	TN	Retained	4_a	80.0%	62_a	69.7%
		Not retained	1_a	20.0%	27_a	30.3%
	TX	Retained	1_a	25.0%	23_a	69.7%
		Not retained	3_a	75.0%	10_a	30.3%
	WI	Retained	2_a	50.0%	37_a	71.2%
		Not retained	2_a	50.0%	15_a	28.8%
VATD	VT	Retained	0[1,2]	.0%	31_a	93.9%
		Not retained	0[1,2]	.0%	2_a	6.1%
TWI	CT	Retained	2[1]	100.0%	21_a	84.0%
		Not retained	0[1]	.0%	4_a	16.0%

Note: Values in the same row and subtable not sharing the same subscript are significantly different at p< 0.05 in the two-sided test of equality for column proportions. Tests assume equal variances.[3]

1. This category is not used in comparisons because its column proportion is equal to zero or one.

2. This category is not used in comparisons because the sum of case weights is less than two.

3. Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.

Table 3: Employment Retention, National Grantees (by State) by Minority Status

			Common Measures Employment Retention: Minority			
			Minority		Not minority	
			Count	Percent	Count	Percent
AARP	AR	Retained	22$_a$	61.1%	26$_a$	65.0%
		Not retained	14$_a$	38.9%	14$_a$	35.0%
	AZ	Retained	9$_a$	60.0%	7$_a$	36.8%
		Not retained	6$_a$	40.0%	12$_a$	63.2%
	CA	Retained	36$_a$	76.6%	38$_a$	69.1%
		Not retained	11$_a$	23.4%	17$_a$	30.9%
	CO	Retained	30$_a$	58.8%	44$_a$	71.0%
		Not retained	21$_a$	41.2%	18$_a$	29.0%
	FL	Retained	176$_a$	64.5%	213$_a$	60.9%
		Not retained	97$_a$	35.5%	137$_a$	39.1%
	GA	Retained	44$_a$	72.1%	5$_a$	83.3%
		Not retained	17$_a$	27.9%	1$_a$	16.7%
	IA	Retained	14$_a$	82.4%	58$_a$	75.3%
		Not retained	3$_a$	17.6%	19$_a$	24.7%
	IL	Retained	11$_a$	57.9%	14$_a$	82.4%
		Not retained	8$_a$	42.1%	3$_a$	17.6%
	IN	Retained	11$_a$	45.8%	30$_a$	48.4%
		Not retained	13$_a$	54.2%	32$_a$	51.6%
	KY	Retained	2$_a$	22.2%	1$_a$	50.0%
		Not retained	7$_a$	77.8%	1$_a$	50.0%
	LA	Retained	28$_a$	44.4%	1$_a$	16.7%
		Not retained	35$_a$	55.6%	5$_a$	83.3%
	MI	Retained	28$_a$	62.2%	34$_a$	63.0%
		Not retained	17$_a$	37.8%	20$_a$	37.0%
	MO	Retained	54$_a$	67.5%	10$_a$	62.5%
		Not retained	26$_a$	32.5%	6$_a$	37.5%
	NV	Retained	16$_a$	61.5%	19$_a$	54.3%
		Not retained	10$_a$	38.5%	16$_a$	45.7%
	NY	Retained	83$_a$	75.5%	13$_a$	68.4%
		Not retained	27$_a$	24.5%	6$_a$	31.6%
	OH	Retained	49$_a$	65.3%	22$_a$	51.2%
		Not retained	26$_a$	34.7%	21$_a$	48.8%
	OK	Retained	43$_a$	67.2%	45$_a$	71.4%
		Not retained	21$_a$	32.8%	18$_a$	28.6%

| | | | Common Measures Employment Retention: Minority | | | |
| | | | Minority | | Not minority | |
			Count	Percent	Count	Percent
	PA	Retained	47_a	58.0%	63_a	67.7%
		Not retained	34_a	42.0%	30_a	32.3%
	PR	Retained	35_a	77.8%	0[1,2]	.0%
		Not retained	10_a	22.2%	0[1,2]	.0%
	SC	Retained	15_a	51.7%	17_b	85.0%
		Not retained	14_a	48.3%	3_b	15.0%
	TX	Retained	323_a	73.1%	86_a	68.8%
		Not retained	119_a	26.9%	39_a	31.2%
	VA	Retained	58_a	66.7%	10_a	45.5%
		Not retained	29_a	33.3%	12_a	54.5%
	WA	Retained	22_a	59.5%	50_a	53.2%
		Not retained	15_a	40.5%	44_a	46.8%
ANPPM	AZ	Retained	1_a	33.3%	3_a	75.0%
		Not retained	2_a	66.7%	1_a	25.0%
	CA	Retained	24_a	82.8%	2_a	66.7%
		Not retained	5_a	17.2%	1_a	33.3%
	DC	Retained	2_a	66.7%	0[1,2]	.0%
		Not retained	1_a	33.3%	0[1,2]	.0%
	LA	Retained	10_a	90.9%	5_a	71.4%
		Not retained	1_a	9.1%	2_a	28.6%
	PA	Retained	7_a	53.8%	0[1,2]	.0%
		Not retained	6_a	46.2%	0[1,2]	.0%
Easter Seals	AL	Retained	33_a	89.2%	12_a	85.7%
		Not retained	4_a	10.8%	2_a	14.3%
	CT	Retained	7_a	77.8%	3[2]	100.0%
		Not retained	2_a	22.2%	0[2]	.0%
	IL	Retained	20_a	80.0%	0[1,2]	.0%
		Not retained	5_a	20.0%	1[1,2]	100.0%
	NJ	Retained	31_a	79.5%	9_a	90.0%
		Not retained	8_a	20.5%	1_a	10.0%
	NY	Retained	24_a	88.9%	4_a	80.0%
		Not retained	3_a	11.1%	1_a	20.0%
	OR	Retained	4_a	40.0%	19_a	50.0%
		Not retained	6_a	60.0%	19_a	50.0%

			Common Measures Employment Retention: Minority			
			Minority		Not minority	
			Count	Percent	Count	Percent
	UT	Retained	5$_a$	71.4%	19$_a$	86.4%
		Not retained	2$_a$	28.6%	3$_a$	13.6%
Experience Works	AR	Retained	14$_a$	82.4%	32$_a$	66.7%
		Not retained	3$_a$	17.6%	16$_a$	33.3%
	CA	Retained	15$_a$	88.2%	49$_a$	70.0%
		Not retained	2$_a$	11.8%	21$_a$	30.0%
	FL	Retained	21$_a$	67.7%	63$_a$	70.8%
		Not retained	10$_a$	32.3%	26$_a$	29.2%
	GA	Retained	57$_a$	73.1%	32$_a$	71.1%
		Not retained	21$_a$	26.9%	13$_a$	28.9%
	IA	Retained	3$_a$	75.0%	40$_a$	75.5%
		Not retained	1$_a$	25.0%	13$_a$	24.5%
	ID	Retained	4$_a$	80.0%	31$_a$	75.6%
		Not retained	1$_a$	20.0%	10$_a$	24.4%
	IL	Retained	5$_a$	71.4%	45$_a$	77.6%
		Not retained	2$_a$	28.6%	13$_a$	22.4%
	IN	Retained	4$_a$	57.1%	64$_a$	74.4%
		Not retained	3$_a$	42.9%	22$_a$	25.6%
	KY	Retained	17$_a$	81.0%	72$_a$	85.7%
		Not retained	4$_a$	19.0%	12$_a$	14.3%
	LA	Retained	12$_a$	75.0%	11$_a$	84.6%
		Not retained	4$_a$	25.0%	2$_a$	15.4%
	MI	Retained	7$_a$	58.3%	54$_a$	63.5%
		Not retained	5$_a$	41.7%	31$_a$	36.5%
	MN	Retained	8$_a$	72.7%	62$_a$	67.4%
		Not retained	3$_a$	27.3%	30$_a$	32.6%
	MO	Retained	12$_a$	52.2%	100$_b$	73.5%
		Not retained	11$_a$	47.8%	36$_b$	26.5%
	MS	Retained	15$_a$	83.3%	5$_a$	55.6%
		Not retained	3$_a$	16.7%	4$_a$	44.4%
	MT	Retained	10$_a$	90.9%	29$_a$	74.4%
		Not retained	1$_a$	9.1%	10$_a$	25.6%
	ND	Retained	10$_a$	90.9%	49$_a$	90.7%
		Not retained	1$_a$	9.1%	5$_a$	9.3%

			Common Measures Employment Retention: Minority			
			Minority		Not minority	
			Count	Percent	Count	Percent
	NE	Retained	4[a]	50.0%	26[a]	81.3%
		Not retained	4[a]	50.0%	6[a]	18.8%
	NJ	Retained	10[a]	71.4%	12[a]	48.0%
		Not retained	4[a]	28.6%	13[a]	52.0%
	NY	Retained	20[a]	71.4%	39[a]	62.9%
		Not retained	8[a]	28.6%	23[a]	37.1%
	OH	Retained	15[a]	51.7%	73[b]	72.3%
		Not retained	14[a]	48.3%	28[b]	27.7%
	OK	Retained	18[a]	78.3%	35[a]	68.6%
		Not retained	5[a]	21.7%	16[a]	31.4%
	OR	Retained	4[a]	80.0%	54[a]	65.1%
		Not retained	1[a]	20.0%	29[a]	34.9%
	PA	Retained	4[2]	100.0%	53[a]	73.6%
		Not retained	0[2]	.0%	19[a]	26.4%
	PR	Retained	86[a]	79.6%	1[a]	50.0%
		Not retained	22[a]	20.4%	1[a]	50.0%
	SC	Retained	36[a]	81.8%	23[a]	63.9%
		Not retained	8[a]	18.2%	13[a]	36.1%
	SD	Retained	5[a]	62.5%	46[a]	78.0%
		Not retained	3[a]	37.5%	13[a]	22.0%
	TX	Retained	24[a]	70.6%	106[a]	78.5%
		Not retained	10[a]	29.4%	29[a]	21.5%
	VA	Retained	1[1,2]	100.0%	28[a]	73.7%
		Not retained	0[1,2]	.0%	10[a]	26.3%
	WI	Retained	7[a]	87.5%	48[a]	69.6%
		Not retained	1[a]	12.5%	21[a]	30.4%
	WV	Retained	0[1,2]	.0%	12[a]	75.0%
		Not retained	0[1,2]	.0%	4[a]	25.0%
	WY	Retained	5[a]	83.3%	35[a]	87.5%
		Not retained	1[a]	16.7%	5[a]	12.5%
Goodwill	AZ	Retained	12[a]	66.7%	15[a]	68.2%
		Not retained	6[a]	33.3%	7[a]	31.8%
	IN	Retained	14[a]	63.6%	17[b]	94.4%
		Not retained	8[a]	36.4%	1[b]	5.6%

			Common Measures Employment Retention: Minority			
			Minority		Not minority	
			Count	Percent	Count	Percent
	NM	Retained	15[a]	75.0%	14[a]	87.5%
		Not retained	5[a]	25.0%	2[a]	12.5%
	PA	Retained	18[a]	81.8%	15[a]	75.0%
		Not retained	4[a]	18.2%	5[a]	25.0%
	VA	Retained	10[a]	83.3%	24[a]	77.4%
		Not retained	2[a]	16.7%	7[a]	22.6%
	WA	Retained	3[a]	60.0%	22[a]	78.6%
		Not retained	2[a]	40.0%	6[a]	21.4%
IID	AR	Retained	3[a]	75.0%	0[1,2]	.0%
		Not retained	1[a]	25.0%	1[1,2]	100.0%
	LA	Retained	0[1,2]	.0%	1[1,2]	100.0%
	MS	Retained	1[a]	50.0%	1[1,2]	100.0%
		Not retained	1[a]	50.0%	0[1,2]	.0%
Mature Services	OH	Retained	15[a]	83.3%	20[a]	64.5%
		Not retained	3[a]	16.7%	11[a]	35.5%
ABLE	MA	Retained	10[2]	100.0%	10[a]	76.9%
		Not retained	0[2]	.0%	3[a]	23.1%
	ME	Retained	2[a]	66.7%	29[a]	82.9%
		Not retained	1[a]	33.3%	6[a]	17.1%
	NH	Retained	1[1,2]	100.0%	10[a]	66.7%
		Not retained	0[1,2]	.0%	5[a]	33.3%
NAPCA	CA	Retained	11[a]	91.7%	0[1,2]	.0%
		Not retained	1[a]	8.3%	0[1,2]	.0%
	IL	Retained	6[a]	66.7%	1[1,2]	100.0%
		Not retained	3[a]	33.3%	0[1,2]	.0%
	MA	Retained	12[a]	85.7%	0[1,2]	.0%
		Not retained	2[a]	14.3%	0[1,2]	.0%
	NY	Retained	13[2]	100.0%	0[1,2]	.0%
	PA	Retained	8[a]	88.9%	0[1,2]	.0%
		Not retained	1[a]	11.1%	0[1,2]	.0%
	TX	Retained	8[a]	80.0%	0[1,2]	.0%
		Not retained	2[a]	20.0%	0[1,2]	.0%
	WA	Retained	8[a]	66.7%	0[1,2]	.0%
		Not retained	4[a]	33.3%	0[1,2]	.0%

			Common Measures Employment Retention: Minority			
			Minority		Not minority	
			Count	Percent	Count	Percent
NCBA	AR	Retained	28[a]	96.6%	2[2]	100.0%
		Not retained	1[a]	3.4%	0[2]	.0%
	DC	Retained	34[a]	85.0%	0[1,2]	.0%
		Not retained	6[a]	15.0%	0[1,2]	.0%
	FL	Retained	13[2]	100.0%	40[a]	64.5%
		Not retained	0[2]	.0%	22[a]	35.5%
	IL	Retained	27[a]	87.1%	0[1,2]	.0%
		Not retained	4[a]	12.9%	0[1,2]	.0%
	MI	Retained	33[a]	57.9%	1[a]	50.0%
		Not retained	24[a]	42.1%	1[a]	50.0%
	MS	Retained	51[a]	91.1%	2[2]	100.0%
		Not retained	5[a]	8.9%	0[2]	.0%
	NC	Retained	55[a]	90.2%	22[a]	95.7%
		Not retained	6[a]	9.8%	1[a]	4.3%
	OH	Retained	62[a]	98.4%	0[1,2]	.0%
		Not retained	1[a]	1.6%	0[1,2]	.0%
	PA	Retained	27[a]	93.1%	1[1,2]	100.0%
		Not retained	2[a]	6.9%	0[1,2]	.0%
NCOA	CA	Retained	32[a]	60.4%	16[a]	72.7%
		Not retained	21[a]	39.6%	6[a]	27.3%
	GA	Retained	1[1,2]	100.0%	9[a]	90.0%
		Not retained	0[1,2]	.0%	1[a]	10.0%
	KY	Retained	7[a]	63.6%	39[a]	65.0%
		Not retained	4[a]	36.4%	21[a]	35.0%
	LA	Retained	12[a]	92.3%	29[a]	96.7%
		Not retained	1[a]	7.7%	1[a]	3.3%
	NC	Retained	5[a]	31.3%	2[a]	25.0%
		Not retained	11[a]	68.8%	6[a]	75.0%
	NJ	Retained	23[a]	88.5%	21[a]	91.3%
		Not retained	3[a]	11.5%	2[a]	8.7%
	NY	Retained	23[a]	88.5%	24[a]	75.0%
		Not retained	3[a]	11.5%	8[a]	25.0%
	PA	Retained	8[a]	53.3%	55[b]	80.9%
		Not retained	7[a]	46.7%	13[b]	19.1%

| | | | Common Measures Employment Retention: Minority | | | |
| | | | Minority | | Not minority | |
			Count	Percent	Count	Percent
	TN	Retained	7[a]	87.5%	9[a]	69.2%
		Not retained	1[a]	12.5%	4[a]	30.8%
	VA	Retained	28[a]	68.3%	9[a]	60.0%
		Not retained	13[a]	31.7%	6[a]	40.0%
	WV	Retained	5[a]	83.3%	52[a]	72.2%
		Not retained	1[a]	16.7%	20[a]	27.8%
NICOA	AZ	Retained	2[a]	33.3%	0[1,2]	.0%
		Not retained	4[a]	66.7%	1[1,2]	100.0%
	CA	Retained	0[1,2]	.0%	1[1,2]	100.0%
		Not retained	1[1,2]	100.0%	0[1,2]	.0%
	MN	Retained	1[1,2]	100.0%	0[1,2]	.0%
	NM	Retained	1[a]	50.0%	0[1,2]	.0%
		Not retained	1[a]	50.0%	0[1,2]	.0%
	OK	Retained	5[a]	83.3%	2[a]	66.7%
		Not retained	1[a]	16.7%	1[a]	33.3%
	SD	Retained	1[1,2]	100.0%	0[1,2]	.0%
	WI	Retained	6[a]	85.7%	0[1,2]	.0%
		Not retained	1[a]	14.3%	0[1,2]	.0%
Urban League	MA	Retained	7[a]	70.0%	0[1,2]	.0%
		Not retained	3[a]	30.0%	0[1,2]	.0%
	MI	Retained	10[a]	66.7%	2[2]	100.0%
		Not retained	5[a]	33.3%	0[2]	.0%
	NJ	Retained	12[a]	92.3%	0[1,2]	.0%
		Not retained	1[a]	7.7%	0[1,2]	.0%
	NY	Retained	1[a]	50.0%	1[a]	50.0%
		Not retained	1[a]	50.0%	1[a]	50.0%
	OH	Retained	2[a]	40.0%	0[1,2]	.0%
		Not retained	3[a]	60.0%	0[1,2]	.0%
	PA	Retained	12[a]	85.7%	7[a]	87.5%
		Not retained	2[a]	14.3%	1[a]	12.5%
QCS	MN	Retained	2[2]	100.0%	1[a]	33.3%
		Not retained	0[2]	.0%	2[a]	66.7%
SER	CA	Retained	25[a]	62.5%	20[a]	76.9%
		Not retained	15[a]	37.5%	6[a]	23.1%

			Common Measures Employment Retention: Minority			
			Minority		Not minority	
			Count	Percent	Count	Percent
	CO	Retained	4_a	80.0%	4_a	80.0%
		Not retained	1_a	20.0%	1_a	20.0%
	FL	Retained	11_a	84.6%	$1^{1,2}$	100.0%
		Not retained	2_a	15.4%	$0^{1,2}$	.0%
	IL	Retained	3_a	60.0%	1_a	20.0%
		Not retained	2_a	40.0%	4_a	80.0%
	KS	Retained	5_a	41.7%	12_a	40.0%
		Not retained	7_a	58.3%	18_a	60.0%
	RI	Retained	1_a	33.3%	7_a	77.8%
		Not retained	2_a	66.7%	2_a	22.2%
	TX	Retained	19_a	95.0%	8_a	88.9%
		Not retained	1_a	5.0%	1_a	11.1%
	WI	Retained	8_a	61.5%	3_a	60.0%
		Not retained	5_a	38.5%	2_a	40.0%
SSAI	AL	Retained	20_a	60.6%	29_a	78.4%
		Not retained	13_a	39.4%	8_a	21.6%
	CA	Retained	36_a	66.7%	10_a	52.6%
		Not retained	18_a	33.3%	9_a	47.4%
	IA	Retained	1_a	50.0%	9_a	75.0%
		Not retained	1_a	50.0%	3_a	25.0%
	IL	Retained	23_a	95.8%	20_b	69.0%
		Not retained	1_a	4.2%	9_b	31.0%
	IN	Retained	3_a	60.0%	4_a	80.0%
		Not retained	2_a	40.0%	1_a	20.0%
	MA	Retained	6_a	85.7%	42_a	80.8%
		Not retained	1_a	14.3%	10_a	19.2%
	MD	Retained	20_a	44.4%	10_b	76.9%
		Not retained	25_a	55.6%	3_b	23.1%
	MN	Retained	6_a	37.5%	29_a	63.0%
		Not retained	10_a	62.5%	17_a	37.0%
	MS	Retained	20_a	76.9%	3_a	42.9%
		Not retained	6_a	23.1%	4_a	57.1%
	NC	Retained	10_a	55.6%	21_a	77.8%
		Not retained	8_a	44.4%	6_a	22.2%

			Common Measures Employment Retention: Minority			
			Minority		Not minority	
			Count	Percent	Count	Percent
	NY	Retained	40_a	60.6%	21_a	77.8%
		Not retained	26_a	39.4%	6_a	22.2%
	OH	Retained	2_a	66.7%	16_a	66.7%
		Not retained	1_a	33.3%	8_a	33.3%
	PA	Retained	4_a	80.0%	25_a	89.3%
		Not retained	1_a	20.0%	3_a	10.7%
	TN	Retained	41_a	85.4%	25_b	53.2%
		Not retained	7_a	14.6%	22_b	46.8%
	TX	Retained	5_a	45.5%	19_a	76.0%
		Not retained	6_a	54.5%	6_a	24.0%
	WI	Retained	5_a	55.6%	34_a	72.3%
		Not retained	4_a	44.4%	13_a	27.7%
VATD	VT	Retained	$1^{1,2}$	100.0%	31_a	93.9%
		Not retained	$0^{1,2}$	.0%	2_a	6.1%
TWI	CT	Retained	15_a	93.8%	9_a	69.2%
		Not retained	1_a	6.3%	4_a	30.8%

Note: Values in the same row and subtable not sharing the same subscript are significantly different at $p < 0.05$ in the two-sided test of equality for column proportions. Tests assume equal variances.[3]

1. This category is not used in comparisons because the sum of case weights is less than two.

2. This category is not used in comparisons because its column proportion is equal to zero or one.

3. Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.

Appendix H: Average Earnings Tables, National Grantees by State

Table 1: Average Earnings, National Grantees (by State) by Race

		Common Measures Average Earnings: Race									
		White		Black		Asian		American Indian		Pacific Islander	
		Count	Mean	Count	Mean	Count	Mean	Count	Mean	Count	Mean
AARP	AR	41	6,469[a]	33	5,725[a]	0	.[1]	1	.[1]	0	.[1]
	AZ	26	.[1]	7	9,216[1]	0	.[1]	0	.[1]	0	.[1]
	CA	73	9,657[a]	19	7,637[a]	0	.[1]	4	8,471[a]	0	.[1]
	CO	71	7,617[a]	21	9,572[a]	2	4,160[2]	4	10,404[a]	1	.[1]
	FL	479	8,419[a]	128	7,892[a]	9	7,816[a]	0	.[1]	2	7,488[2]
	GA	7	6,900[a]	59	7,512[a]	0	.[1]	0	.[1]	0	.[1]
	IA	78	6,781[1]	13	3,600[2]	0	.[1]	0	.[1]	0	.[1]
	IL	17	7,989[a]	16	5,648[a]	1	1,376[2]	2	5,400[2]	0	.[1]
	IN	64	6,168[a]	22	4,852[a]	0	.[1]	0	.[1]	0	.[1]
	KY	2	4,350[2]	9	5,400[1]	0	.[1]	0	.[1]	0	.[1]
	LA	8	10,960[a]	57	8,477[a]	2	8,160[2]	2	1,022[2]	0	.[1]
	MI	56	8,255[a]	39	1,553[b]	0	.[1]	2	12,480[2]	2	16[2]
	MO	16	6,720[a]	78	6,855[a]	2	.[1]	0	.[1]	0	.[1]
	NV	37	6,238[a]	17	5,767[a]	2	.[1]	2	.[1]	1	.[1]
	NY	31	8,800[a]	66	8,039[a]	3	3,920[a]	0	.[1]	0	.[1]
	OH	44	12,018[a]	73	9,307[a]	0	.[1]	0	.[1]	0	.[1]
	OK	64	7,892[a]	52	6,596[a]	2	7,575[a]	9	9,814[a]	0	.[1]
	PA	97	9,338[a]	69	10,677[a]	0	.[1]	0	.[1]	0	.[1]
	PR	33	4,768[a]	4	2,990[a]	0	.[1]	0	.[1]	0	.[1]
	SC	20	6,851[a]	27	5,885[a]	1	.[1]	0	.[1]	0	.[1]
	TX	352	9,364[a]	125	8,293[a]	7	9,600[2]	5	6,774[a]	1	.[1]
	VA	22	7,275[a]	83	5,801[a]	2	9,120[2]	1	6,000[2]	0	.[1]
	WA	97	9,985[1]	24	.[1]	1	.[1]	3	.[1]	2	.[1]
ANPPM	AZ	6	8,388[1]	1	.[1]	0	.[1]	0	.[1]	0	.[1]
	CA	24	8,377[a]	5	7,860[a]	1	7,680[2]	1	.[1]	0	.[1]
	DC	0	.[1]	3	.[1]	0	.[1]	0	.[1]	0	.[1]
	LA	7	6,736[a]	11	7,539[a]	0	.[1]	0	.[1]	0	.[1]
	PA	11	5,557[1]	0	.[1]	0	.[1]	0	.[1]	0	.[1]
Easter Seals	AL	15	5,535[a]	34	10,717[a]	0	.[1]	2	5,010[a]	0	.[1]
	CT	4	5,787[a]	7	13,077[a]	0	.[1]	1	15,600[2]	0	.[1]
	IL	1	.[1]	9	8,559[1]	1	28,344[2]	0	.[1]	0	.[1]
	NJ	14	6,127[a,b]	21	5,298[a]	6	10,108[b]	1	8,640[2]	1	.[1]

		Common Measures Average Earnings: Race									
		White		Black		Asian		American Indian		Pacific Islander	
		Count	Mean	Count	Mean	Count	Mean	Count	Mean	Count	Mean
	NY	6	7,648[a]	22	9,560[a]	1	8,400[2]	0	.[1]	0	.[1]
	OR	40	9,064[a]	5	8,514[a]	0	.[1]	2	12,420[2]	0	.[1]
	UT	22	7,363[a]	2	4,921[a]	3	4,665[2]	1	4,412[2]	0	.[1]
Experience Works	AR	48	5,766[a]	15	5,358[a]	0	.[1]	1	.[1]	0	.[1]
	CA	75	8,807[a]	9	7,283[a]	1	14,547[2]	1	.[1]	0	.[1]
	FL	95	8,799[a]	19	7,419[a]	0	.[1]	5	7,968[a]	0	.[1]
	GA	45	8,403[a]	76	6,933[a]	0	.[1]	2	6,492[2]	0	.[1]
	IA	53	6,612[1]	1	5,786[2]	0	.[1]	0	.[1]	1	3,383[2]
	ID	44	7,620[1]	1	.[1]	0	.[1]	0	.[1]	0	.[1]
	IL	59	7,753[a]	4	7,500[a]	0	.[1]	2	.[1]	0	.[1]
	IN	86	6,903[a]	5	6,162[a]	1	6,685[2]	1	.[1]	0	.[1]
	KY	84	7,036[a]	15	7,100[a]	0	.[1]	5	5,482[a]	0	.[1]
	LA	13	5,590[a]	15	6,052[a]	0	.[1]	1	6,051[2]	0	.[1]
	MI	86	6,367[a]	9	5,929[a]	1	.[1]	1	.[1]	0	.[1]
	MN	92	7,006[a]	1	.[1]	0	.[1]	5	7,113[a]	1	.[1]
	MO	139	6,408[a]	9	6,462[a]	0	.[1]	10	7,231[a]	0	.[1]
	MS	9	8,975[a]	18	7,417[a]	0	.[1]	0	.[1]	0	.[1]
	MT	40	12,489[a]	0	.[1]	0	.[1]	10	7,331[a]	0	.[1]
	ND	54	8,827[a]	2	10,114[a]	0	.[1]	9	6,090[a]	0	.[1]
	NE	35	9,168[1]	4	5,512[2]	0	.[1]	1	.[1]	0	.[1]
	NJ	25	6,866[a]	13	7,905[a]	0	.[1]	0	.[1]	0	.[1]
	NY	62	7,406[a]	23	6,394[a]	0	.[1]	3	7,264[a]	1	4,341[2]
	OH	104	7,098[a]	25	6,599[a]	0	.[1]	0	.[1]	0	.[1]
	OK	51	6,982[a]	9	4,959[a]	1	.[1]	13	5,601[a]	0	.[1]
	OR	83	7,062[a]	0	.[1]	0	.[1]	3	3,780[a]	0	.[1]
	PA	73	7,522[a]	3	9,046[a]	0	.[1]	0	.[1]	0	.[1]
	PR	100	4,968[a]	9	4,706[a]	0	.[1]	0	.[1]	0	.[1]
	SC	37	7,493[a]	43	7,077[a]	0	.[1]	0	.[1]	0	.[1]
	SD	59	6,464[a]	3	7,740[2]	0	.[1]	5	12,571[b]	0	.[1]
	TX	139	8,074[a]	23	7,059[a]	1	.[1]	0	.[1]	1	3,016[2]
	VA	38	8,042[1]	1	4,930[2]	0	.[1]	0	.[1]	0	.[1]
	WI	69	6,745[a]	7	5,904[a]	0	.[1]	1	2,574[2]	0	.[1]
	WV	16	8,022[1]	0	.[1]	0	.[1]	0	.[1]	0	.[1]
	WY	40	9,257[1]	0	.[1]	0	.[1]	0	.[1]	1	8,160[2]
Goodwill	AZ	28	6,856[a]	10	9,453[a]	0	.[1]	1	.[1]	0	.[1]

		Common Measures Average Earnings: Race									
		White		Black		Asian		American Indian		Pacific Islander	
		Count	Mean	Count	Mean	Count	Mean	Count	Mean	Count	Mean
	IN	18	7,059a	21	6,834a	1	3,417[2]	0	.[1]	0	.[1]
	NM	32	8,925a	3	7,560a	0	.[1]	1	10,800[2]	0	.[1]
	PA	22	5,706a	17	5,788a	0	.[1]	1	3,053[2]	1	.[1]
	VA	31	6,579a	12	5,535a	0	.[1]	0	.[1]	0	.[1]
	WA	28	7,211[1]	1	.[1]	2	7,020[2]	1	5,760[2]	0	.[1]
IID	AR	1	.[1]	3	5,358[1]	0	.[1]	1	12,418[2]	0	.[1]
	LA	1	6,531[2]	0	.[1]	0	.[1]	0	.[1]	0	.[1]
	MS	1	5,568[2]	2	7,210[2]	0	.[1]	0	.[1]	0	.[1]
Mature Services	OH	32	7,331a	17	4,059b	0	.[1]	0	.[1]	0	.[1]
ABLE	MA	14	12,910a	4	9,186a	4	11,072a	0	.[1]	0	.[1]
	ME	35	7,603[1]	0	.[1]	1	4,888[2]	2	.[1]	0	.[1]
	NH	16	8,238[1]	0	.[1]	0	.[1]	0	.[1]	0	.[1]
NAPCA	CA	0	.[1]	0	.[1]	12	8,553[1]	0	.[1]	0	.[1]
	IL	1	20,400[2]	0	.[1]	9	4,847[1]	0	.[1]	0	.[1]
	MA	0	.[1]	0	.[1]	14	8,600[1]	0	.[1]	0	.[1]
	NY	0	.[1]	0	.[1]	13	7,343[1]	0	.[1]	0	.[1]
	PA	0	.[1]	2	13,136a	7	5,925a	0	.[1]	0	.[1]
	TX	0	.[1]	1	11,290[2]	9	5,757[1]	0	.[1]	0	.[1]
	WA	0	.[1]	0	.[1]	12	8,165[1]	0	.[1]	0	.[1]
NCBA	AR	2	3,650a	29	5,068a	0	.[1]	0	.[1]	0	.[1]
	DC	0	.[1]	40	11,680[1]	0	.[1]	0	.[1]	0	.[1]
	FL	62	8,800a	12	7,426a	1	7,181[2]	0	.[1]	0	.[1]
	IL	0	.[1]	27	20,026[1]	1	19,950[2]	0	.[1]	1	12,360[2]
	MI	3	7,150a	55	7,298a	0	.[1]	0	.[1]	0	.[1]
	MS	2	13,500a	56	4,698b	0	.[1]	0	.[1]	0	.[1]
	NC	23	6,270a	59	5,792a	0	.[1]	2	6,612a	0	.[1]
	OH	1	9,880[2]	62	8,143[1]	0	.[1]	0	.[1]	0	.[1]
	PA	2	11,440a	28	6,163b	0	.[1]	0	.[1]	0	.[1]
NCOA	CA	35	8,079a	6	7,463a	25	4,227a	1	2,964[2]	1	12,096[2]
	GA	10	7,200[1]	1	8,357[2]	0	.[1]	0	.[1]	0	.[1]
	KY	61	7,143a	10	7,347a	0	.[1]	0	.[1]	0	.[1]
	LA	32	9,471a	11	5,194b	0	.[1]	0	.[1]	0	.[1]
	NC	9	7,444a	13	8,993a	1	5,700[2]	1	.[1]	0	.[1]
	NJ	27	10,137a	20	7,931a	0	.[1]	1	.[1]	0	.[1]

| | | Common Measures Average Earnings: Race | | | | | | | | | |
| | | White | | Black | | Asian | | American Indian | | Pacific Islander | |
		Count	Mean	Count	Mean	Count	Mean	Count	Mean	Count	Mean
	NY	33	6,147$_a$	12	8,293$_a$	5	6,672$_a$	1	8,855[2]	0	.[1]
	PA	68	6,801$_a$	15	10,469$_b$	0	.[1]	0	.[1]	0	.[1]
	TN	13	5,144$_a$	6	4,822$_a$	0	.[1]	0	.[1]	0	.[1]
	VA	16	7,513$_a$	25	5,107$_a$	14	4,236$_a$	1	.[1]	0	.[1]
	WV	73	7,147$_a$	5	6,557$_a$	0	.[1]	0	.[1]	0	.[1]
NICOA	AZ	1	.[1]	1	4,550[2]	0	.[1]	5	4,582[2]	0	.[1]
	CA	1	6,283[2]	1	.[1]	0	.[1]	0	.[1]	0	.[1]
	MN	0	.[1]	1	15,000[2]	0	.[1]	0	.[1]	0	.[1]
	NM	0	.[1]	0	.[1]	0	.[1]	2	8,588[2]	0	.[1]
	OK	3	5,720[2]	0	.[1]	0	.[1]	6	7,147[1]	0	.[1]
	SD	0	.[1]	0	.[1]	0	.[1]	1	7,221[2]	0	.[1]
	WI	0	.[1]	0	.[1]	0	.[1]	7	10,435[1]	0	.[1]
Urban League	MA	0	.[1]	7	13,160[1]	1	16[2]	1	.[1]	0	.[1]
	MI	2	9,952$_a$	15	9,381$_a$	0	.[1]	0	.[1]	0	.[1]
	NJ	0	.[1]	12	16,831[1]	0	.[1]	0	.[1]	0	.[1]
	NY	2	.[1]	2	13,586[2]	0	.[1]	0	.[1]	0	.[1]
	OH	0	.[1]	5	7,172[1]	0	.[1]	0	.[1]	0	.[1]
	PA	8	7,244$_a$	13	8,417$_a$	0	.[1]	1	7,800[2]	0	.[1]
QCS	MN	4	14,665[1]	1	9,152[2]	0	.[1]	0	.[1]	0	.[1]
SER	CA	39	9,718$_a$	14	11,902$_a$	5	6,918$_a$	0	.[1]	2	13,208[2]
	CO	9	4,902[1]	0	.[1]	0	.[1]	0	.[1]	0	.[1]
	FL	14	11,340[1]	0	.[1]	0	.[1]	0	.[1]	0	.[1]
	IL	6	10,400[2]	3	10,868[2]	0	.[1]	0	.[1]	0	.[1]
	KS	31	5,314$_a$	5	5,377$_a$	1	6,935[2]	0	.[1]	1	5,333[2]
	RI	9	9,914[1]	2	16,453[2]	0	.[1]	0	.[1]	0	.[1]
	TX	14	11,380$_a$	12	7,988$_a$	0	.[1]	0	.[1]	0	.[1]
	WI	5	.[1]	10	4,500[1]	0	.[1]	0	.[1]	0	.[1]
SSAI	AL	39	8,300$_a$	29	7,374$_a$	0	.[1]	2	19,608[2]	0	.[1]
	CA	22	8,300$_{a,b}$	26	9,857$_a$	20	5,488$_b$	2	5,441$_{a,b}$	0	.[1]
	IA	12	5,479[1]	0	.[1]	1	9,384[2]	1	.[1]	0	.[1]
	IL	30	5,434$_a$	20	7,718$_b$	0	.[1]	1	13,650[2]	0	.[1]
	IN	5	4,898$_a$	5	4,493$_a$	0	.[1]	0	.[1]	0	.[1]
	MA	52	7,570[1]	1	5,905[2]	1	4,176[2]	1	3,840[2]	1	.[1]
	MD	13	8,591$_a$	40	6,436$_a$	3	5,400[2]	1	.[1]	1	.[1]
	MN	48	6,645$_a$	12	5,308$_a$	0	.[1]	2	8,994$_a$	0	.[1]

		Common Measures Average Earnings: Race									
		White		Black		Asian		American Indian		Pacific Islander	
		Count	Mean	Count	Mean	Count	Mean	Count	Mean	Count	Mean
	MS	7	$4{,}817_a$	25	$5{,}168_a$	0	$.^1$	1	$4{,}792^2$	0	$.^1$
	NC	27	$6{,}444_a$	13	$6{,}321_a$	2	$6{,}760^2$	0	$.^1$	2	$7{,}781^2$
	NY	28	$7{,}577_a$	27	$7{,}101_a$	33	$5{,}138_a$	1	$2{,}856^2$	0	$.^1$
	OH	24	$4{,}928_a$	3	$7{,}600_a$	0	$.^1$	0	$.^1$	0	$.^1$
	PA	28	$7{,}041_a$	5	$4{,}267_a$	0	$.^1$	0	$.^1$	0	$.^1$
	TN	48	$6{,}306_a$	45	$7{,}270_a$	0	$.^1$	1	$8{,}000^2$	0	$.^1$
	TX	28	$8{,}835_a$	7	$5{,}782_a$	0	$.^1$	0	$.^1$	0	$.^1$
	WI	48	$6{,}043_a$	3	$5{,}493_a$	0	$.^1$	2	$.^1$	0	$.^1$
VATD	VT	33	$8{,}390^1$	0	$.^1$	0	$.^1$	1	$6{,}091^2$	0	$.^1$
TWI	CT	15	$10{,}689_a$	13	$9{,}326_a$	0	$.^1$	1	$11{,}960^2$	0	$.^1$

Note: Values in the same row and subtable not sharing the same subscript are significantly different at p< 0.05 in the two-sided test of equality for column means. Tests assume equal variances.[3,4]

1. This category is not used in comparisons because there are no other valid categories to compare

2. This category is not used in comparisons because the sum of case weights is less than two.

3. Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.

4. Pairwise comparisons are not performed for some subtables because of numerical problems.

Table 2: Average Earnings, National Grantees (by State) by Ethnicity

		Common Measures Average Earnings: Ethnicity			
		Hispanic		Not Hispanic	
		Count	Mean	Count	Mean
AARP	AR	2	5,997[a]	75	6,120[a]
	AZ	8	.[1]	25	9,216[1]
	CA	28	9,050[a]	71	9,335[a]
	CO	23	7,870[a]	89	8,105[a]
	FL	141	8,727[a]	476	8,114[a]
	GA	2	4,320[2]	64	7,474[1]
	IA	4	6,907[a]	89	6,614[a]
	IL	1	1,376[2]	33	6,805[1]
	IN	2	.[1]	79	5,998[1]
	KY	0	.[1]	11	5,050[1]
	LA	3	7,096[a]	67	8,643[a]
	MI	2	36,000[2]	96	5,483[1]
	MO	0	.[1]	94	6,858[1]
	NV	5	4,608[2]	54	6,252[1]
	NY	42	9,636[a]	85	7,704[a]
	OH	3	14,615[a]	115	10,015[a]
	OK	3	3,360[a]	118	7,798[a]
	PA	12	6,552[a]	162	9,919[a]
	PR	45	4,430[1]	0	.[1]
	SC	1	.[1]	48	6,575[1]
	TX	305	8,418[a]	260	9,423[a]
	VA	1	.[1]	108	6,065[1]
	WA	8	.[1]	109	9,985[1]
ANPPM	AZ	2	.[1]	5	8,388[1]
	CA	22	8,015[a]	10	8,938[a]
	DC	0	.[1]	3	.[1]
	LA	0	.[1]	18	7,271[1]
	PA	13	5,710[1]	0	.[1]
Easter Seals	AL	1	10,400[2]	49	8,811[1]
	CT	2	.[1]	9	9,044[1]
	IL	15	10,323[a]	8	6,829[a]
	NJ	12	6,785[a]	35	6,031[a]
	NY	5	5,892[a]	24	9,399[a]
	OR	4	15,660[2]	43	8,838[1]

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		Common Measures Average Earnings: Ethnicity			
		Hispanic		Not Hispanic	
		Count	Mean	Count	Mean
	UT	1	.[1]	29	6,573[1]
Experience Works	AR	1	4,800[2]	62	5,594[1]
	CA	6	9,582[a]	80	8,445[a]
	FL	7	6,247[a]	109	8,710[a]
	GA	0	.[1]	123	7,583[1]
	IA	2	10,400[2]	50	6,272[1]
	ID	4	7,599[a]	42	7,773[a]
	IL	1	9,398[2]	65	7,555[1]
	IN	0	.[1]	93	7,026[1]
	KY	1	.[1]	103	6,893[1]
	LA	0	.[1]	29	5,821[1]
	MI	1	.[1]	95	6,317[1]
	MN	4	3,870[a]	97	7,087[a]
	MO	4	4,745[a]	149	6,571[a]
	MS	0	.[1]	26	7,615[1]
	MT	1	12,000[2]	48	11,138[1]
	ND	0	.[1]	64	8,469[1]
	NE	3	7,193[a]	37	9,259[a]
	NJ	1	.[1]	38	7,338[1]
	NY	1	.[1]	88	7,094[1]
	OH	4	5,298[a]	123	7,014[a]
	OK	0	.[1]	71	6,551[1]
	OR	2	5,100[2]	88	7,086[1]
	PA	1	17,413[2]	72	7,516[1]
	PR	108	4,895[1]	2	8,352[2]
	SC	1	3,900[2]	79	7,312[1]
	SD	0	.[1]	63	6,926[1]
	TX	9	6,360[a]	156	7,939[a]
	VA	0	.[1]	39	7,878[1]
	WI	0	.[1]	78	6,597[1]
	WV	0	.[1]	16	8,022[1]
	WY	5	10,084[a]	40	9,251[a]
Goodwill	AZ	7	5,254[a]	30	8,442[a]
	IN	0	.[1]	40	6,833[1]

| | | Common Measures Average Earnings: Ethnicity | | | |
| | | Hispanic | | Not Hispanic | |
		Count	Mean	Count	Mean
	NM	16	8,764[a]	18	8,850[a]
	PA	3	6,078[a]	37	5,592[a]
	VA	0	.[1]	42	6,307[1]
	WA	1	8,942[2]	31	7,170[1]
IID	AR	0	.[1]	4	7,711[1]
	LA	0	.[1]	1	6,531[2]
	MS	0	.[1]	4	6,389[1]
Mature Services	OH	1	8,000[2]	47	6,301[1]
ABLE	MA	3	3,591[a]	20	10,720[a]
	ME	0	.[1]	37	7,443[1]
	NH	1	14,400[2]	14	8,068[1]
NAPCA	CA	0	.[1]	13	8,742[1]
	IL	0	.[1]	9	7,069[1]
	MA	1	11,408[2]	14	8,082[1]
	NY	0	.[1]	13	7,343[1]
	PA	0	.[1]	10	7,831[1]
	TX	0	.[1]	9	6,899[1]
	WA	0	.[1]	11	7,711[1]
NCBA	AR	0	.[1]	31	4,967[1]
	DC	0	.[1]	40	11,680[1]
	FL	0	.[1]	74	8,576[1]
	IL	3	11,200[a]	28	20,138[a]
	MI	2	6,500[2]	54	7,413[1]
	MS	0	.[1]	58	5,043[1]
	NC	0	.[1]	64	6,505[1]
	OH	2	7,670[a]	60	8,282[a]
	PA	1	18,720[2]	29	6,086[1]
NCOA	CA	20	7,510[a]	56	6,199[a]
	GA	0	.[1]	12	7,072[1]
	KY	1	.[1]	71	7,172[1]
	LA	2	13,696[a]	41	8,087[a]
	NC	1	.[1]	25	7,928[1]
	NJ	6	16,495[a]	44	7,954[b]
	NY	8	7,604[a]	50	6,889[a]

		Common Measures Average Earnings: Ethnicity			
		Hispanic		Not Hispanic	
		Count	Mean	Count	Mean
	PA	2	10,400[2]	82	7,230[1]
	TN	2	6,977[a]	21	5,466[a]
	VA	1	4,080[2]	55	5,573[1]
	WV	1	8,300[2]	80	7,190[1]
NICOA	AZ	0	.[1]	7	4,566[1]
	CA	0	.[1]	2	6,283[2]
	MN	0	.[1]	1	15,000[2]
	NM	0	.[1]	2	8,588[2]
	OK	0	.[1]	9	6,862[1]
	SD	0	.[1]	1	7,221[2]
	WI	0	.[1]	7	10,435[1]
Urban League	MA	1	.[1]	9	11,282[1]
	MI	0	.[1]	15	8,917[1]
	NJ	1	13,800[2]	11	17,750[1]
	NY	0	.[1]	4	13,586[2]
	OH	0	.[1]	5	7,172[1]
	PA	0	.[1]	22	7,967[1]
QCS	MN	1	24,704[2]	4	6,889[1]
SER	CA	19	10,498[a]	45	10,059[a]
	CO	5	4,253[a]	5	5,768[a]
	FL	13	8,115[1]	1	24,240[2]
	IL	2	.[1]	7	10,634[1]
	KS	5	1,078[2]	37	5,775[1]
	RI	1	.[1]	10	11,729[1]
	TX	8	11,853[a]	11	8,049[a]
	WI	3	.[1]	15	4,500[1]
SSAI	AL	2	.[1]	67	8,092[1]
	CA	6	8,580[a]	64	7,854[a]
	IA	0	.[1]	14	5,869[1]
	IL	3	8,800[a]	50	6,710[a]
	IN	0	.[1]	9	4,724[1]
	MA	4	6,613[a]	54	7,397[a]
	MD	2	.[1]	55	7,120[1]
	MN	2	11,700[2]	59	6,556[1]

| | | Common Measures Average Earnings: Ethnicity | | | |
| | | Hispanic | | Not Hispanic | |
		Count	Mean	Count	Mean
	MS	0	.[1]	33	5,103[1]
	NC	2	8,810$_a$	44	6,074$_a$
	NY	5	10,842$_a$	88	6,814$_a$
	OH	0	.[1]	27	5,243[1]
	PA	0	.[1]	34	6,659[1]
	TN	5	8,000$_a$	89	6,968$_a$
	TX	4	12,000[2]	33	8,167[1]
	WI	4	5,020$_a$	52	5,988$_a$
VATD	VT	0	.[1]	33	8,439[1]
TWI	CT	2	12,480$_a$	25	9,646$_a$

Note: Values in the same row and subtable not sharing the same subscript are significantly different at $p < 0.05$ in the two-sided test of equality for column means. Tests assume equal variances.[3,4]

1. This category is not used in comparisons because there are no other valid categories to compare

2. This category is not used in comparisons because the sum of case weights is less than two.

3. Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.

4. Pairwise comparisons are not performed for some subtables because of numerical problems.

Table 3: Average Earnings, National Grantees (by State) by Minority Status

		Common Measures Average Earnings: Minority			
		Minority		Not minority	
		Count	Mean	Count	Mean
AARP	AR	36	5,751[a]	40	6,581[a]
	AZ	15	9,216[1]	19	.[1]
	CA	47	8,522[a]	55	9,876[a]
	CO	51	8,708[a]	62	7,617[a]
	FL	273	8,336[a]	350	8,232[a]
	GA	61	7,412[a]	6	6,900[a]
	IA	17	6,080[a]	77	6,781[a]
	IL	19	5,237[a]	17	7,989[a]
	IN	24	4,852[a]	62	6,168[a]
	KY	9	5,400[1]	2	4,350[2]
	LA	63	8,054[1]	6	18,720[2]
	MI	45	4,293[a]	54	7,099[a]
	MO	80	6,855[a]	16	6,720[a]
	NV	26	5,767[a]	35	6,238[a]
	NY	110	8,185[a]	19	7,964[a]
	OH	75	9,464[a]	43	11,798[a]
	OK	64	7,240[a]	63	7,892[a]
	PA	81	9,913[a]	93	9,514[a]
	PR	45	4,430[1]	0	.[1]
	SC	29	5,885[a]	20	6,851[a]
	TX	442	8,364[a]	125	10,658[b]
	VA	87	5,872[a]	22	7,275[a]
	WA	37	.[1]	94	9,985[1]
ANPPM	AZ	3	.[1]	4	8,388[1]
	CA	29	7,972[a]	3	11,722[a]
	DC	3	.[1]	0	.[1]
	LA	11	7,539[a]	7	6,736[a]
	PA	13	5,710[1]	0	.[1]
Easter Seals	AL	37	10,338[a]	14	5,130[a]
	CT	9	13,498[a]	3	5,787[a]
	IL	25	11,237[1]	1	.[1]
	NJ	39	6,165[a]	10	6,802[a]
	NY	27	9,016[a]	5	7,392[a]
	OR	10	11,277[a]	38	8,717[a]

		Common Measures Average Earnings: Minority			
		Minority		Not minority	
		Count	Mean	Count	Mean
	UT	7	4,730[a]	22	7,363[a]
Experience Works	AR	17	5,315[a]	48	5,766[a]
	CA	17	8,726[a]	70	8,709[a]
	FL	31	7,263[a]	89	8,922[a]
	GA	78	6,925[a]	45	8,403[a]
	IA	4	6,523[a]	53	6,612[a]
	ID	5	7,599[a]	41	7,773[a]
	IL	7	7,879[a]	58	7,714[a]
	IN	7	6,293[a]	86	6,903[a]
	KY	21	6,668[a]	84	7,036[a]
	LA	16	6,052[a]	13	5,590[a]
	MI	12	5,929[a]	85	6,367[a]
	MN	11	5,492[a]	92	7,006[a]
	MO	23	6,499[a]	136	6,444[a]
	MS	18	7,417[a]	9	8,975[a]
	MT	11	7,798[a]	39	12,509[a]
	ND	11	6,984[a]	54	8,827[a]
	NE	8	6,773[a]	32	9,415[a]
	NJ	14	7,905[a]	25	6,866[a]
	NY	28	6,422[a]	62	7,406[a]
	OH	29	6,399[a]	101	7,103[a]
	OK	23	5,372[a]	51	6,982[a]
	OR	5	4,220[a]	83	7,062[a]
	PA	4	11,137[a]	72	7,332[a]
	PR	108	4,895[1]	2	8,352[2]
	SC	44	6,984[a]	36	7,649[a]
	SD	8	11,363[a]	59	6,464[b]
	TX	34	6,671[a]	135	8,105[a]
	VA	1	4,930[2]	38	8,042[1]
	WI	8	5,429[a]	69	6,745[a]
	WV	0	.[1]	16	8,022[1]
	WY	6	9,699[a]	40	9,257[a]
Goodwill	AZ	18	8,193[a]	22	7,226[a]
	IN	22	6,571[a]	18	7,059[a]
	NM	20	8,736[a]	16	9,048[a]

		Common Measures Average Earnings: Minority			
		Minority		Not minority	
		Count	Mean	Count	Mean
	PA	22	5,634a	20	5,645a
	VA	12	5,535a	31	6,579a
	WA	5	7,241a	28	7,211a
IID	AR	4	7,711[1]	1	.[1]
	LA	0	.[1]	1	6,531[2]
	MS	2	7,210[2]	1	5,568[2]
Mature Services	OH	18	4,453a	31	7,296b
ABLE	MA	10	8,874a	13	13,524a
	ME	3	4,888[2]	35	7,603[1]
	NH	1	14,400[2]	15	7,621[1]
NAPCA	CA	12	8,553[1]	0	.[1]
	IL	9	4,847[1]	1	20,400[2]
	MA	14	8,600[1]	0	.[1]
	NY	13	7,343[1]	0	.[1]
	PA	9	7,727[1]	0	.[1]
	TX	10	6,449[1]	0	.[1]
	WA	12	8,165[1]	0	.[1]
NCBA	AR	29	5,068a	2	3,650a
	DC	40	11,680[1]	0	.[1]
	FL	13	7,407a	62	8,800a
	IL	31	19,145[1]	0	.[1]
	MI	57	7,272[1]	2	7,800[2]
	MS	56	4,698a	2	13,500b
	NC	61	5,823a	23	6,270a
	OH	63	8,177[1]	0	.[1]
	PA	29	6,646[1]	1	4,160[2]
NCOA	CA	53	6,022a	22	7,443a
	GA	1	8,357[2]	10	7,200[1]
	KY	11	7,347a	60	7,143a
	LA	13	6,611a	30	9,158a
	NC	16	8,170a	8	7,444a
	NJ	26	9,948a	23	8,046a
	NY	26	7,785a	32	6,147b
	PA	15	10,469a	68	6,801b

		Common Measures Average Earnings: Minority			
		Minority		Not minority	
		Count	Mean	Count	Mean
	TN	8	5,899[a]	13	5,144[a]
	VA	41	4,684[a]	15	7,942[a]
	WV	6	6,905[a]	72	7,124[a]
NICOA	AZ	6	4,566[1]	1	.[1]
	CA	1	.[1]	1	6,283[2]
	MN	1	15,000[2]	0	.[1]
	NM	2	8,588[2]	0	.[1]
	OK	6	7,147[1]	3	5,720[2]
	SD	1	7,221[2]	0	.[1]
	WI	7	10,435[1]	0	.[1]
Urban League	MA	10	11,282[1]	0	.[1]
	MI	15	9,381[a]	2	9,952[a]
	NJ	13	16,495[1]	0	.[1]
	NY	2	13,586[2]	2	.[1]
	OH	5	7,172[1]	0	.[1]
	PA	14	8,361[a]	8	7,244[a]
QCS	MN	2	16,928[1]	3	4,626[2]
SER	CA	40	10,732[a]	26	9,322[a]
	CO	5	4,253[a]	5	5,768[a]
	FL	13	8,115[1]	1	24,240[2]
	IL	5	10,868[2]	5	10,400[2]
	KS	12	4,820[a]	30	5,784[a]
	RI	3	16,453[2]	9	9,914[1]
	TX	20	9,615[a]	9	10,182[a]
	WI	13	4,500[1]	5	.[1]
SSAI	AL	33	8,018[a]	37	8,300[a]
	CA	54	7,659[a]	19	8,244[a]
	IA	2	9,384[2]	12	5,479[1]
	IL	24	8,135[a]	29	5,456[b]
	IN	5	4,493[a]	5	4,898[a]
	MA	7	5,984[a]	52	7,570[a]
	MD	45	6,384[a]	13	8,591[a]
	MN	16	7,602[a]	46	6,450[a]
	MS	26	5,148[a]	7	4,817[a]
	NC	18	5,881[a]	27	6,444[a]

		Common Measures Average Earnings: Minority			
		Minority		Not minority	
		Count	Mean	Count	Mean
	NY	66	$6{,}221_a$	27	$7{,}436_a$
	OH	3	$7{,}600_a$	24	$4{,}928_a$
	PA	5	$4{,}267_a$	28	$7{,}041_a$
	TN	48	$7{,}289_a$	47	$6{,}306_a$
	TX	11	$7{,}026_a$	25	$8{,}669_a$
	WI	9	$5{,}304_a$	47	$6{,}036_a$
VATD	VT	1	6,091[2]	33	8,390[1]
TWI	CT	16	$10{,}014_a$	13	$10{,}291_a$

Note: Values in the same row and subtable not sharing the same subscript are significantly different at $p < 0.05$ in the two-sided test of equality for column means. Tests assume equal variances.[3,4]

1. This category is not used in comparisons because there are no other valid categories to compare

2. This category is not used in comparisons because the sum of case weights is less than two.

3. Tests are adjusted for all pairwise comparisons within a row of each innermost subtable using the Bonferroni correction.

4. Pairwise comparisons are not performed for some subtables because of numerical problems.