# Equal Employment Opportunity Data Posted Pursuant to the No Fear Act

This is the reporting page for the Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002 (No Fear Act), Public Law 107-174. The Florida National Guard is posting this summary statistical Equal Employment Opportunity (EEO) complaint data under the "Equal Employment Opportunity Complaint Data Disclosure of the No Fear Act." This statistical data pertains to complaints filed under the *Civilian Discrimination Complaint Processing and Adjudication, NGR (AR) 690-600/NGR (AF) 40-1614, 15 March 1993* that applies to National Guard technician personnel, applicants for technician employment, and to all personnel who supervise, manage, or regulate the National Guard technician workforce.

Section 302 of the No Fear Act requires each federal agency to post summary statistical data pertaining to complaints of employment discrimination filed against it by employees, former employees and applicants for employment under 29 C.F.R. Part 1614. The specific data to be posted is described in section 301(b) of the Act and 29 CFR 1614.704. Federal agencies are required to post cumulative year-to-year data summary statistical EEO complaint data on a quarterly basis during each Fiscal Year (FY) as follows: January 31; April 30; July 31; and October 31. The required summary statistical data for EEO complaints filed against the Florida National Guard is available below (click on link).

The posting of EEO data on agency public web sites is intended to assist Congress, Federal agencies and the public to assess whether agencies are living up to their equal employment opportunity responsibilities.

**EEOC Internal Complaint Activity** 

\*Note: The *National Guard Military Discrimination Complaint System, NGR 600-22/ANGI 36-3, 30 March 2001* applies to Army National Guard (ARNG) and Air National Guard (ANG) military personnel serving in, and former personnel who served in, an inactive duty for training status, during annual training, in a full-time support status, and while in Active Guard Reserve (AGR) status or ADSW status under Title 32 U.S.C. The military complaint regulation also applies to applicants for membership in the ARNG and ANG and for duty as AGR under Title 32 U.S.C. Complaints under the military discrimination complaint process are not addressed here.

# COMPONENT: Florida National Guard

EEO COMPLAINT DATA							
		2nd Quarter FY 2010			Year to Date Total		
I. Number of Complaints		L	L	l			
A. Pending at the beginning of the		0	0	0	0		
quarter	0	0	0	0	0		
B. Filed during the quarter	0	0	0	0			
C. Pending, at any time, during the	0	0	0	0	0		
quarter		U	U	0	U		
II. Number of Filers							
A. Who had a complaint pending at the start of the quarter	0	0	0	0	0		
B. Who filed a complaint during this quarter	0	0	0	0	0		
C. Who had a complaint pending at any time during this quarter	0	0	0	0	О		
D. Who filed two or more complaints during this quarter	0	0	0	0	0		
III. Breakdown of all Complaints filed	during th	is quarte	r by basis	and issu	ie		
A. Complaints filed during the quarter broken down by basis:		•					
1. Race:	0	0	0	0	0		
a. American Indian/Alaskan Native:	0	0	0	0	0		
b. American Asian/Pacific Islander:	0	0	0	0	0		
c. Black:	0	0	0	0	0		
d. White:	0	0	0	0	0		
2. Color:	0	0	0	0	0		
3. Sex:	0	0	0	0	0		
a. Male:	0	0	0	0	0		
b. Female:	0	0	0	0	0		
4. Age:	0	0	0	0	0		
5. Religion:	0	0	0	0	0		
6. Reprisal:	0	0	0	0	0		
7. National Origin:	0	0	0	0	0		
a. Hispanic:	0	0	0	0	0		
b. Other:	0	0	0	0	0		
8. Equal Pay Act	0	0	0	0	0		
a. Male:	0	0	0	0	0		
b. Female:	0	0	0	0	0		
9. Disability:	0	0	0	0	0		
10. Non-EEO Basis	0	0	0	0	0		

EEO COMPLAINT DATA							
	1st	2nd	3rd	4th	Year to		
	Quarter FY 2010	Quarter FY 2010	Quarter FY 2010	Quarter FY 2010	Date Total		
B. Complaints filed during the quarter	1 1 2010	112010	1 1 2010	1 1 2010	Total		
broken down by issue:							
1. Appointment/Hire:	0	0	0	0	0		
2. Assignment of Duties	0	0	0	0	0		
3. Awards:	0	0	0	0	0		
4. Conversion to Full Time:	0	0	0	0	0		
5. Disciplinary Action	0	0	0	0	0		
a. Demotion	0	0	0	0	0		
b. Reprimand	0	0	0	0	0		
c. Suspension	0	0	0	0	0		
d. Removal	0	0	0	0	0		
e. Other:	0	0	0	0	0		
6. Duty Hours	0	0	0	0	0		
7. Evaluation/Appraisal	0	0	0	0	0		
8. Examination/Test:	0	0	0	0	0		
9. Harassment:	0	0	0	0	0		
a. Non-sexual:	0	0	0	0	0		
b. Sexual	0	0	0	0	0		
10. Medical Examination:	0	0	0	0	0		
11. Pay Including Overtime:	0	0	0	0	0		
12. Promotion/Non-Selection	0	0	0	0	0		
13. Reassignment:	0	0	0	0	0		
a. Denied:	0	0	0	0	0		
b. Directed:	0	0	0	0	0		
14. Reasonable Accommodation:	0	0	0	0	0		
15. Reinstatement:	0	0	0	0	0		
16. Retirement:	0	0	0	0	0		
17. Termination:	0	0	0	0	0		
18. Terms & Conditions of	0	0	0	0	0		
Employment:	U	U	O	U	U		
19. Time & Attendance:	0	0	0	0	0		
20. Training:	0	0	0	0	0		
21. Other:	0	0	0	0	0		
IV. Time measurements – All complain	ts pendir	g at any	time duri	ng the qu	ıarter		
A. Average number of days for Investigation:	0	0	0	0	0		
B. Average number of days for Final Agency Decision:	0	0	0	0	0		
C. Average number of days for Final Agency Action	0	0	0	0	0		
D. Number of complaints dismissed pursuant to 29 CFR § 1614.107(a)	0	0	0	0	0		

	1st	2nd	3rd	4th	Year to		
	Quarter	Quarter		Quarter	Date		
	FY 2010	FY 2010	FY 2010	FY 2010	Total		
E. Average number of days complaints	0	0	0	0	0		
were pending at the time of dismissal				Ŭ	0		
V. Final agency actions involving discrimination during the quarter broken down							
by hearing/no hearing and basis/issue	<b>?</b> .	T	T	T			
A. Total number of final agency actions	_						
(decisions) involving discrimination	0	0	0	0	0		
during the quarter							
B. Decisions finding discrimination without a hearing:	0	0	0	0	0		
C. Decisions finding discrimination							
without a hearing broken down by basis:							
1. Race:	0	0	0	0	0		
a. American Indian/Alaskan Native:	0	0	0	0	0		
b. American Asian/Pacific Islander:	0	0	0	0	0		
c. Black:	0	0	0	0	0		
d. White:	0	0	0	0	0		
2. Color:	0	0	0	0	0		
3. Sex:	0	0	0	0	0		
a. Male:	0	0	0	0	0		
b. Female:	0	0	0	0	0		
4. Age:	0	0	0	0	0		
5. Religion:	0	0	0	0	0		
6. Reprisal:	0	0	0	0	0		
7. National Origin:	0	0	0	0	0		
a. Hispanic:	0	0	0	0	0		
b. Other:	0	0	0	0	0		
8. Equal Pay Act	0	0	0	0	0		
a. Male:	0	0	0	0	0		
b. Female:	0	0	0	0	0		
9. Disability:	0	0	0	0	0		
10. Non-EEO Basis	0	0	0	0	0		
D. Decisions finding discrimination							
without a hearing broken down by issue:							
1. Appointment/Hire:	0	0	0	0	0		
2. Assignment of Duties:	0	0	0	0	0		
3. Awards:	0	0	0	0	0		
4. Conversion to Full Time:	0	0	0	0	0		
5. Disciplinary Action	0	0	0	0	0		
a. Demotion	0	0	0	0	0		
b. Reprimand	0	0	0	0	0		
c. Suspension	0	0	0	0	0		
d. Removal	0	0	0	0	0		

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	1st	2nd	3rd	4th	Year to
			Quarter FY 2010		Date Total
o Othor		_	_	_	
e. Other:	0	0	0	0	0
6. Duty Hours	0	0		0	0
7. Evaluation/Appraisal	0	0	0	0	0
8. Examination/Test:	0	0	0	0	0
9. Harassment:	0	0		0	0
a. Non-sexual:	0	0		0	0
b. Sexual	0	0	0	0	0
10. Medical Examination:	0	0	0	0	0
11. Pay Including Overtime:	0	0	0	0	0
12. Promotion/Non-Selection	0	0	0	0	0
13. Reassignment:	0	0	0	0	0
a. Denied:	0	0	0	0	0
b. Directed:	0	0	0	0	0
14. Reasonable Accommodation:	0	0	0	0	0
15. Reinstatement:	0	0	0	0	0
16. Retirement:	0	0	0	0	0
17. Termination:	0	0	0	0	0
18. Terms & Conditions of					
Employment:	0	0	0	0	O
19. Time & Attendance:	0	0	0	0	0
20. Training:	0	0	0	0	0
21. Other:	0	0	0	0	0
E. Decisions involving discrimination	0	0	0	0	0
after a hearing:	0	0	0	0	0
F. Decisions involving discrimination					
after a hearing broken down by basis:					
1. Race:	0	0	0	0	0
a. American Indian/Alaskan Native:	0	0	0	0	0
b. American Asian/Pacific Islander:	0	0	0	0	0
c. Black:	0	0	0	0	0
d. White:	0	0	0	0	0
2. Color:	0	0	0	0	0
3. Sex:	0	0		0	0
a. Male:	0	0		0	0
b. Female:	0	0		0	0
4. Age:	0	0		0	0
5. Religion:	0	0		0	0
6. Reprisal:	0	0		0	0
7. National Origin:	0	0	0	0	0
a. Hispanic:	0	0		0	0
b. Other:	0			0	0
D. Ottiel.	U	ν	V	ν	U

	1st	2nd	3rd	4th	Year to
		Quarter			Date
		FY 2010			Total
8. Equal Pay Act	0	0	0		0
a. Male:	0	0	0	0	0
b. Female:	0	0	0	0	0
9. Disability:	0	0	0	0	0
10. Non-EEO Basis	0	0	0	0	0
G. Decisions involving discrimination					
after a hearing broken down by issue:					
1. Appointment/Hire:	0	0	0	0	0
2. Assignment of Duties	0	0	0	0	0
3. Awards:	0	0	0	0	0
4. Conversion to Full Time:	0	0	0	0	0
5. Disciplinary Action	0	0	0	0	0
a. Demotion	0	0	0	0	0
b. Reprimand	0	0	0	0	0
c. Suspension	0	0	0	0	0
d. Removal	0	0	0	0	0
e. Other:	0	0	0	0	0
6. Duty Hours	0	0	0	0	0
7. Evaluation/Appraisal	0	0	0	0	0
8. Examination/Test:	0	0	0	0	0
9. Harassment:	0	0	0	0	0
a. Non-sexual:	0	0	0	0	0
b. Sexual	0	0	0	0	0
10. Medical Examination:	0	0	0	0	0
11. Pay Including Overtime:	0	0	0	0	0
12. Promotion/Non-Selection	0	0	0	0	0
13. Reassignment:	0	0	0	0	0
a. Denied:	0	0	0	0	0
b. Directed:	0	0	0	0	0
14. Reasonable Accommodation:	0	0	0	0	0
15. Reinstatement:	0	0	0	0	0
16. Retirement:	0	0	0	0	0
17. Termination:	0	0	0	0	0
18. Terms & Conditions of	0	0	0	0	0
Employment:	0	0	0	0	0
19. Time & Attendance:	0	0	0	0	0
20. Training:	0	0	0	0	0
21. Other:	0	0	0	0	0
VI. Status of all pending complaints					
A. Number of complaints pending	0	0	0	0	0
investigation:					

		2nd Quarter FY 2010			Year to Date Total
B. Number of complaints pending hearing:	0	0	0	0	0
C. Number of complaints pending final agency action:	0	0	0	0	0
D. Number of complaints pending decision on appeal:	0	0	0	0	0
VII. Complaints not timely investigated	t				
A. Number of complaints not investigated within the time required by 29 CFR § 1614.106(e)(2):	0	0	0	0	0

# COMPONENT: Florida National Guard

	VIFLAINI L	ı			
	1st	2nd	3rd	4th	Year to
		Quarter			Date
I. Namela a a 6 O amenda la la la	F Y 2010	FY 2010	F 1 2010	F Y 2010	Total
I. Number of Complaints					
A. Pending at the beginning of the	0	0	0	0	0
quarter	0	0	0	0	
B. Filed during the quarter	0	0	0	0	
C. Pending, at any time, during the	0	0	0	0	0
quarter					
II. Number of Filers					
A. Who had a complaint pending at the	0	0	0	0	0
start of the quarter					
B. Who filed a complaint during this quarter	0	0	0	0	0
C. Who had a complaint pending at any					
time during this quarter	0	0	0	0	0
D. Who filed two or more complaints					
during this quarter	0	0	0	0	0
III. Breakdown of all Complaints filed	during th	is quartei	r hy hasis	and issu	IE
A. Complaints filed during the quarter		is qual tel	by busis	dila 133a	
broken down by basis:					
1. Race:	0	0	0	0	0
	0	-		0	0
b. American Asian/Pacific Islander:	0	0	_	0	0
c. Black:	0	0		0	0
d. White:	0	0		0	0
	0	0		0	
2. Color:		-	-	_	0
3. Sex:	0	0		0	0
a. Male:	0			_	0
b. Female:	0	0		0	0
4. Age:	0	0		0	0
5. Religion:	0	0	0	0	0
6. Reprisal:	0	0	0	0	0
7. National Origin:	0	0	0	0	0
a. Hispanic:	0	0	0	0	0
b. Other:	0	0	0	0	0
8. Equal Pay Act	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female:	0	0	0	0	0
9. Disability:	0	0			0
10. Non-EEO Basis	0			0	0
B. Complaints filed during the quarter	-	-	-	-	-
broken down by issue:					

	IVIPLATIVI L	l		4	
	1st	2nd	3rd	4th	Year to
			Quarter FY 2010		Date Total
1. Appointment/Hire:	0	0		0	0
2. Assignment of Duties	0	0	0	0	0
3. Awards:	0	0		0	0
4. Conversion to Full Time:	0	0		0	0
	0	0	0	0	0
5. Disciplinary Action a. Demotion	0	0	_	0	0
b. Reprimand	0	0	0	0	0
c. Suspension	0	0	0	0	0
d. Removal	0	0		0	0
e. Other:	0	0	0	0	0
6. Duty Hours	0	0		0	0
7. Evaluation/Appraisal	0	0	0	0	0
8. Examination/Test:	0	0		0	0
9. Harassment:	0	0	0	0	0
a. Non-sexual:	0	0	0	0	0
b. Sexual	0	0	0	0	0
10. Medical Examination:	0	0	0	0	0
11. Pay Including Overtime:	0	0	0	0	0
12. Promotion/Non-Selection	0	0	0	0	0
13. Reassignment:	0	0	0	0	0
a. Denied:	0	0	0	0	0
b. Directed:	0	0	0	0	0
14. Reasonable Accommodation:	0	0	0	0	0
15. Reinstatement:	0	0	0	0	0
16. Retirement:	0	0	0	0	0
17. Termination:	0	0	0	0	0
18. Terms & Conditions of					_
Employment:	0	0	0	0	0
19. Time & Attendance:	0	0	0	0	0
20. Training:	0	0	0	0	0
21. Other:	0	0	0	0	0
IV. Time measurements - All complain	ts pendin	g at any	time duri	ng the gu	ıarter
A. Average number of days for					
Investigation:	0	0	0	0	O
B. Average number of days for Final	0	0	0	0	0
Agency Decision:	0	0	0	0	0
C. Average number of days for Final	0	0	0	0	0
Agency Action	U	0	0	0	0
D. Number of complaints dismissed	0	0	0	0	0
pursuant to 29 CFR § 1614.107(a)	J	U	U	U	J
E. Average number of days complaints	0	0	0	0	О
were pending at the time of dismissal	<u> </u>				Ĭ

	4.1	2	2	4.11-	V
	1st	2nd	3rd	4th	Year to
		Quarter FY 2010			Date Total
V. Final agency actions involving discri					l.
by hearing/no hearing and basis/issue		during tr	ie quai te	DIOKen	down
A. Total number of final agency actions					
(decisions) involving discrimination	o	0	o	0	0
during the quarter		J			
B. Decisions finding discrimination	_	_	_		
without a hearing:	0	0	0	0	0
C. Decisions finding discrimination					
without a hearing broken down by basis:					
1. Race:	0	0	0	0	0
a. American Indian/Alaskan Native:	0	0	0	0	0
b. American Asian/Pacific Islander:	0	0	0	0	0
c. Black:	0	0	0	0	0
d. White:	0	0	0	0	0
2. Color:	0	0	0	0	0
3. Sex:	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female:	0	0	0	0	0
4. Age:	0	0	0	0	0
5. Religion:	0	0	0	0	0
6. Reprisal:	0	0	0	0	0
7. National Origin:	0	0	0	0	0
a. Hispanic:	0	0	0	0	0
b. Other:	0	0	0	0	0
8. Equal Pay Act	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female:	0	0	0	0	0
9. Disability:	0	0	0	0	0
10. Non-EEO Basis	0	0	0	0	0
D. Decisions finding discrimination					
without a hearing broken down by issue:					
1. Appointment/Hire:	0	0	0	0	0
2. Assignment of Duties:	0	0	0	0	0
3. Awards:	0	0	0	0	0
4. Conversion to Full Time:	0	0	0	0	0
5. Disciplinary Action	0	0	0	0	0
a. Demotion	0	0	0	0	0
b. Reprimand	0	0	0	0	0
c. Suspension	0	0	0	0	0
d. Removal	0	0	0	0	0
e. Other:	0	0	0	0	0
6. Duty Hours	0			0	0

	1st	2nd	3rd	4th	Year to
		Quarter		Quarter	Date
	FY 2010	FY 2010	FY 2010	FY 2010	Total
7. Evaluation/Appraisal	0	0	0	0	0
8. Examination/Test:	0	0	0	0	0
9. Harassment:	0	0	0	0	0
a. Non-sexual:	0	0	0	0	0
b. Sexual	0	0	0	0	0
10. Medical Examination:	0	0	0	0	0
11. Pay Including Overtime:	0	0	0	0	0
12. Promotion/Non-Selection	0	0	0	0	0
13. Reassignment:	0	0	0	0	0
a. Denied:	0	0	0	0	0
b. Directed:	0	0	0	0	0
14. Reasonable Accommodation:	0	0	0	0	0
15. Reinstatement:	0	0	0	0	0
16. Retirement:	0	0	0	0	0
17. Termination:	0	0	0	0	0
18. Terms & Conditions of	0	0	0	0	0
Employment:	U	U	U	U	U
19. Time & Attendance:	0	0	0	0	0
20. Training:	0	0	0	0	0
21. Other:	0	0	0	0	0
E. Decisions involving discrimination	0	0	o	o	0
after a hearing:					
F. Decisions involving discrimination					
after a hearing broken down by basis:		0	0	0	0
1. Race:	0	0	0	0	0
	0	0	0	0	0
b. American Asian/Pacific Islander:	0	0	0	0	0
c. Black:	0	0	0	0	0
d. White:	0	0	0	0	0
2. Color:	0	0	0	0	0
3. Sex:	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female:	0	0	0	0	0
4. Age:	0	0	0	0	0
5. Religion:	0	0	0	0	0
6. Reprisal:	0	0	0	0	0
7. National Origin:	0	0	0	0	0
a. Hispanic:	0	0	0	0	0
b. Other:	0	0	0	0	0
8. Equal Pay Act	0	0	0	0	0
a. Male:	0	0	0	0	0

1st				VACE TO
Quarter	2nd Quarter	3rd Quarter	4th Quarter	Year to Date
0	0	0	0	0
0	0	0	0	0
0	0	0	0	0
0	0	0	0	0
0	0	0	0	0
0	0	0	0	0
0	0	0	0	0
0	0	0	0	0
0	0	0	0	0
0	0	0	0	0
0	0	0	0	0
0	0	0	0	0
0	0	0	0	0
0	0	0	0	0
0	0	0	0	0
0	0	0	0	0
0	0	0	0	0
0	0	0	0	0
0	0	0	0	0
0	0	0	0	0
0	0	0	0	0
0	0	0	0	0
0	0	0	0	0
0	0	0	0	0
0	0	0	0	0
0	0	0	0	0
0	0	0	0	0
0	0	0	0	0
0	0	0	0	0
		0	0	0
U	U	U	U	0
0	0	0	0	0
0	0	0	0	0
0	0	0	0	0
0	0	0	0	0
0	0	0	0	0
	FY 2010  0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	FY 2010         FY 2010           0         <	FY 2010         FY 2010         FY 2010           0         0         0           0         0	0         0

		2nd Quarter FY 2010			Year to Date Total
C. Number of complaints pending final agency action:	0	0	0	0	0
D. Number of complaints pending decision on appeal:	0	0	0	0	0
VII. Complaints not timely investigated	t l				
A. Number of complaints not investigated within the time required by 29 CFR § 1614.106(e)(2):	0	0	0	0	0