



DEPARTMENT OF THE ARMY  
HEADQUARTERS & HEADQUARTERS COMPANY  
2<sup>nd</sup> HEAVY BRIGADE COMBAT TEAM  
1<sup>ST</sup> INFANTRY DIVISION  
FORT RILEY, KANSAS 66442

REPLY TO  
ATTENTION OF

AFZN-BB

01 Jul 2012

MEMORANDUM FOR RECORD

SUBJECT: Command Safety Philosophy

1. I am deeply committed to the safety and well-being of every Soldier, Family member, and Civilian employee in my command. As Soldiers, we are all responsible for maintaining combat readiness, physical and mental health, and Family readiness. We must follow the principles of Composite Risk Management (CRM) both on and off duty, 24 hours a day, 7 days a week, and 365 days a year, because it gives us the best chance to be mission ready. My philosophy is simple, use common sense and be safe.
2. My objectives are to create a positive safety climate and environment to (1) avoid loss of life; (2) minimize personal injury/illness; (3) reduce property loss or damage; and (4) prevent environmental harm in the course of duty during peacetime, wartime, and contingency operations. The goal is "No Injuries, Loss of Life or Equipment".
3. We must strive to have the most effective and efficient units possible. One where all required safety programs are established and functioning and all unit operations are evaluated to discover associated risks. A properly designed and managed organization eliminates unnecessary hazards and reduces risks of accidents and their associated resource losses.
4. Each member of this organization is charged with the same stewardship responsibilities. Ensure that you understand and comply with these basic safety principles. Be responsible for your actions and accountable to others. Safety is a continuous process.
5. Commanders and leaders are to remain engaged to prevent injury and accomplish our missions. No Mission too Difficult, no Sacrifice too Great, Duty First....Ready Now.
6. The point of contact is the 2HBCT Safety Manager at 239-9493.

A handwritten signature in black ink, appearing to read "J. Broadwater".

JEFFERY D. BROADWATER  
COL, AR  
Commanding