

Spencer Kympton, Chief Operating Officer, The Mission Continues



Spencer graduated from West Point in 1994, as valedictorian. He then attended rotary-wing flight school, and served as a Blackhawk helicopter pilot. Over eight years of service, his duty locations included the Republic of Korea, Bosnia-Herzegovina, Central America and South America. He has conducted humanitarian assistance, disaster relief, counternarcotics, and peace enforcement operations across the globe.

Spencer earned an M.B.A. with honors from Harvard in 2004. He joined McKinsey & Company, and worked with clients in the retail, airlines, consumer goods, private equity, industrial, and government sectors. As an Engagement Manager, he shifted his focus to social sector clients. This shift resulted in his leading engagements with public sector clients like the Department of Defense and the FBI. His work with the Washington, D.C., Public School system exposed him to the education reform movement, and he joined Teach For America in 2008. He served as a Vice President of Recruiting, and managed recruiting on campuses across the country. Intent on challenging this generation of veterans to serve again, he joined The Mission Continues in May, 2011 as Chief Operating Officer.



The Mission Continues challenges veterans to serve and lead in communities across America. The organization awards community service fellowships to post-9/11 veterans, empowering them to rebuild a sense of purpose in their own lives by serving as a leader in the community. Mission Continues Fellows serve for six months at a local nonprofit organization addressing key educational, environmental or social issues. Each Fellow works to achieve one of three outcomes at the conclusion of the fellowship: full-time employment, pursuit of higher education or a permanent role of service.

At the culmination of the fellowship, each Fellow leads a service project in his/ her community, bringing veterans and civilians together in days of service nationwide. These projects help bridge the military-civilian divide, allowing veterans to feel more connected to their communities and helping civilians gain a better understanding of our men and women in uniform. Their mission is fueled by a deep belief that our veterans are assets whose leadership is needed here at home.