

COMBAT AIRLIFTER

Pope Field

440th Airlift Wing

August 4-5, 2012

Combat Airlifters,



Greetings to all and hope your air conditioners are still working as they are getting a workout this very hot summer. We all have been putting in long hours and your hard work and dedication is very much appreciated. We have had a long season of CUI preparation and are in the final push to the finish. I'm confident the inspectors will have their eyes watered on their visit to Pope Field. We are unique as an AF and TFI entity on an Army installation and navigating this uncharted path has some challenges, but with the inspection pending, this is the time to show AFRC and

AMC what we are capable of and how well we are accomplishing the mission at Pope Field. Just remember, attitude is everything! Having a positive attitude going in to the inspection will be what sets us apart from our counterparts and will continue to make the 440th Airlift Wing the best!

I understand our pace for the past few months has been intense and ops tempo high. It was brought to my attention that some folks would rather schedule retirement and promotion ceremonies earlier in the day on the UTA, instead of the 1500/1600 times we use now. The challenge we face is that of giving our units a sterile and predictable block of time to train without interruptions. This is also why we now have an annual schedule/training plan. Thank you for understanding the need to do this. Please know that we will be able to settle into a more sustainable battle rhythm after our compliance inspection is complete next month. Hang in there...we are almost done!

Have you recently returned from deployment? Are you planning to deploy soon? If the answer is "yes" to either of those questions, then the Yellow Ribbon Program is for you!

Yellow Ribbon offers a TDY for you AND your family to go learn about all the support services available to you and your family both before and after your deployment. There are tailored events for pre-deployers, those that have returned within the last 30 days, those that have returned within the last 60 days, and those that have returned within the last 90 days.

At Yellow Ribbon there are vendors that work to help you understand everything from your rights in regards to your employer and return to work, to understanding the ins and outs of the GI Bill, to what Tricare will cover for you or your family and everything in between.

There are also workshops that allow you to work with professionals on everything from financial planning to family counseling. All of these people come together to offer a one-stop shop to help you and your family prepare for your departure or adjust after your return.

The next Yellow Ribbon event will be in Orlando, Aug. 18 and 19. If you are eligible, I highly encourage you to try to make that one, and I'll see you there! If not, please make sure you make time to attend the one in Sept. Master Sgt. Kati Guinn is the 440th Yellow Ribbon representative and she can answer any questions you may have about the program. Her phone number is 910-394-2388, or you can send her an email at katrine.guinn.1@us.af.mil.

Thanks for all you do for the 440th and our country.

It's an honor to serve with you. We are Pope!

ALL THE BEST, Brig. Gen. Norm Ham

Web Site: www.pope.afrc.af.mil
Friend the 440th Airlift Wing group on Facebook

Inside this issue:

Commander's Message	1
UTA Schedule	2
News	3
Announcements	4-6
Story	7



2012 Top Aimpoints:

- Preparation! Ready any time, anywhere
- Taking care of people
- Lead Reserve Command as model TFI unit

—NEWS—

From the Vice



Well, here we are...the last UTA before the big inspection fiesta. This is the last big push for all of our inspections— Compliance, Aircrew stan/eval, Logistics/maintenance, and Medical (health services). Put them together and that spells CALM but getting ready for these we're anything but calm, but when it comes time for the inspections themselves, that's what we need to

be. Calm, ready, responsive, and open. Will we have areas that aren't what they should be? Most likely; almost every wing has some "Achilles heels" but if we're honest, open in our shortcomings and confident in our plans to fix them, our good attitudes will go a long way toward getting us through these inspections with minimal pain. When the inspector shows at your door, have your hardcopy records laid out as much as you can and be able to access your electronic records quickly. Do your best to do the inspectors' work for them.

Even if you're not a program manager, any 440 AW member is fair game for questions about wing-wide programs such as safety, operational risk management (ORM), self-aid/buddy care, voting assistance, etc. Especially newcomers—know where the bulletin boards are in your work areas and make sure you know who the wing POCs are for those programs.

If a disagreement arises, be gracious—don't get defensive! Take notes and upchannel them through your supervisor when you can; let the commanders deal with those issues.

Just like in ORIs, attitude may not be everything but it is a lot. As one of my previous wings coined the phrase, "embrace the suck!" Love it, live it...and then it's over.

And speaking of when it's over, while we certainly want your attention on the inspections and preparation these next few weeks, but it's not too soon to be thinking beyond the inspections. Our HRDC is getting robust and is already working on a couple projects. Our SmartOps office will be getting back into the process improvement groove. We'll have a decent lull between these inspections and when we start the ORI preparation phase and we'll have ample opportunity to put your great ideas to work so bring 'em on!



Chief's Page



OPERATION FIT: OP FIT will again be held during the August UTA, Pope Track, at the following times:

Saturday, 4 August from 1545-1700 hrs. & Sunday, 5 August from 0545-0700 hrs.

If you have an Unsatisfactory Score, are on a waiver, or are Non-Current in F2F and are not scheduled to test during August's UTA, you are required to attend one session, along with your supervisor. Please wear your F2F clothing, bring your military ID, and a water bottle. See you there!

UFPM & PTL MEETING

There is a mandatory meeting for all UFPM's and PTL's every Saturday of Primary UTA at 1400 hours in the Wing Conference Room of B-306. Please plan to attend. POC: Colonel Kim Robinson.

PATRIOT POPE AIRLIFT

Starting with the August 2012 Primary UTA, we will be going to a single Patriot Pope aircraft departing Signature in Milwaukee, WI on Friday at 1700 hours sharp! All members requiring transportation must report for this aircraft NLT 1530 hrs. to check-in. All passengers requiring airlift are reminded that it is mandatory to sign-up for the Patriot Pope Airlift utilizing the website, NLT Wednesday at Noon, prior to the UTA. Passengers which are unable to access the website are to contact their units for manifesting. POC: CMSgt Jeff Roeder.

JOB OPPORTUNITY

The 440th AW Command Chief & Senior Recruiter are seeking a dynamic leader to guide our Development Training Flight (DTF). This flight will be made up of newly assigned 440th AW personnel awaiting BMT or a tech school date. The following are some prerequisites for any potential candidates:

- Sharp E-5 or higher
- PTL qualified or eligible
- Not in skill-level upgrade training
- Recommendation from First Sergeant & Commander, & permission from Unit Commander to be temporarily released to DTF
- Self-starter, organized, thorough, and motivated
- Ability to immediately start on AFRC-funded tour orders full-time for 180 days (local area only as no billeting or per diem is funded)

Potential candidate will work directly for the 440th AW Command Chief. If interested, please e-mail the Command Chief with a resume, last (3) EPR's and/or letters of recommendation to Jeffrey.roeder@us.af.mil

— ANNOUNCEMENTS —

Spouses Corner

Looking for ways to better manage your money? Check out these great websites:

www.militarysaves.org - Military Saves is a national campaign to persuade, motivate, and encourage military families to save money every month, and to convince leaders and organizations to be aggressive in promoting automatic savings. They also have a military youth saves section to encourage kids and teens develop good savings habits.



www.nefe.org - The National Endowment for Financial Education (NEFE) is the leading private nonprofit 501(c)(3) national foundation dedicated to inspiring empowered financial decision making for individuals and families through every stage of life. NEFE provides objective and credible information through its programs and partnerships. All NEFE resources and teaching materials are provided at no cost.

www.reserveaid.org - ReserveAid makes need based grants to military families who have a Reservist or National Guard member on full time deployment or who has recently returned from deployment to a combat zone or homeland security position. ReserveAid does not make loans. The objective is to meet every valid emergency financial need of service members and their dependents within 48 hours of grant approval. Requests often include:

- Rent/mortgage payment
- Assistance with utility bills (power, heat)
- Car payment
- Car insurance
- Wal-Mart gift card for food & fuel

Reserve Aid does not assist with credit card payments or cable TV.

www.feea.org - The Federal Employee Education & Assistance Fund (FEEA) assists civilian federal employees with emergency loans for basic living expenses due to unforeseen emergencies. FEEA helps federal employees every day through three signature programs.

Annual Scholarship Competition: FEEA sponsors the only annual, merit-based contest open only to civilian federal and postal employees, their spouses and college-age children. Awards range from \$500-\$7,500 for one year, and FEEA also administers a number of special scholarships.

Emergency Assistance Program: Emergency loans are available to help employees who fall behind on basic living expenses (mortgage/rent or utilities) due to unforeseen emergencies such as leave without pay, government pay error, death or illness in the family. The current loan limit is \$1000.

Child Care Subsidy Program: FEEA administers a childcare subsidy program for more than two dozen federal agencies. In accordance with Public Law 107-67, federal agencies may use appropriated funds to assist their lower income employees with child care costs - reducing the amount parents pay for childcare through subsidies paid directly to the child care provider.

Don't forget to join our Facebook page "440th Airlift Wing".

Force Development

The **CY12B Air Force Reserve School Selection Board** will convene 17-21 September 2012 at Headquarters, Air Reserve Personnel Center, Buckley AFB Colorado. This board is to identify the best qualified officers for placement in select academic short courses.



Applicants must comply with the instructions outlined in the Invitation to Apply sent to commanders on 14 Jun 12. It is the applicant's responsibility to read all instructions and understand the eligibility requirements/application process. All applicants will forward their requests to the rater role through vPC-GR. All raters will complete required areas and forward to the final endorsement authority role. The wing commander is the final endorsement authority on all packages and his suspense is 10 Aug 12. All AFR officers are encouraged to apply.

For more info, contact Senior Master Sgt. Cheryl Somann at 394-4024.



440 AMXS will have a blue's uniform inspection during the August drill.

For more info, contact Master Sgt. Richard Bobber at 394-7349



HAZCOM TRAINING/BIO UPDATES is being offered to all supervisors, managers, and others responsible for ensuring the safety of employees. It will be at building 753 from 0800-1000 on Sunday, August 5. This training Will be covering several topics such as HAZCOM "Train the Trainer", HAZCOM Written Specific Plan for the Workplace, HAZCOM templates, along with information on Respirator/Gas Mask Fit Testing and how to schedule appts, Radiation and Lasers in the workplace and medical surveillance, Hazardous noise and how to protect yourself, Blood borne Pathogens and precautions you need to take, Thermal Stress and precautions, Pregnancy and workplace hazards, and finally Bioenvironmental Survey Information.

This will be a fully packed two hours with lots of good information so please bring paper and pen. No registration is needed.

- This training is also being offered on August 10th from 0800-1100 at the same location.

Questions? Please call Bioenvironmental at 394-7930.

See you there!

— ANNOUNCEMENTS —

AIR FORCE BALL: Sept. 8, SAVE THE DATE! The committees and planning for the 2012 Air Force Ball is underway! The committees are picking the theme soon and are looking for any 440th AW member who would like to help in the planning process.

For more info, contact First Lt. Rob Walsh, 43 LRS.



Protocol Corner

August Protocol Point of Reference

Ladies, doesn't everyone want their hair "Picture" perfect? Whether your hair is long or short, be sure to take a close look at the information below and make sure your hair is "Protocol" perfect.

Hair-Female — Minimum length is one inch, unless approved by the commander upon recommendation from a military treatment facility for medical reasons, to a maximum bulk of three inches from scalp. Hair will end above the bottom edge of collar and any side of an invisible line drawn parallel to the ground. When in doubt, assess correct length of hair with Airman standing in the position of attention. Except in the physical training uniform (PTU), hair lengths that would be below the bottom edge of the collar will be pinned-up with no loose ends. Exception: While wearing the PTU, long hair will be secured but may have loose ends and may extend below the collar; i.e. ponytails. Bangs will not touch either eyebrow, to include an invisible line drawn across eyebrows and parallel to the ground.

If worn, hairpins, combs, headbands, elastic bands and barrettes must match the hair color (i.e., blonde, brunette, natural red, black, grey), but hair must still comply with bulk and appearance standards. Ornaments are not authorized (i.e., ribbons, beads, jeweled pins). Scrunches are not authorized. The intent is for pinned-up hair to be styled in a manner that prevents loose ends from extending upward on the head. For example, when using a clip or hairpins, hair will not present the appearance of a rooster tail; when hair is in a bun, all loose ends must be tucked in and secured; when hair is in a pony tail, it must be pulled all the way through the elastic band and may hang naturally downward and not extending below the bottom of the collar (except while in the PTU). As with all hairstyles, a neat and professional image is essential. (Reference AFI 36-2903,3.1.3.)

If you have any Protocol questions, please contact us at 440aw.cvp@us.af.mil or 394-3536.



Chaplain

The 440th Chaplains Office has numerous books and study materials coming in every day. These items are free and waiting to be picked up and enjoyed.

We also offer a Study/War on stress every Wednesday at noon in Bldg 308 basement (Personnel building). You can bring your lunch and enjoy a time of destressing. The cost is "free", just thirty minutes of your time.



If you cannot come to us we can come to you. Please call or send us an email and we can set up a time and day for you and or your entire office. We also offer a UTA Sunday service at 10:00-10:30 a.m. in the basement of building 308.

We also offer complete confidentiality counseling and services. Contact us at 394-5466

Contact information

Emergency: 911
 Non-Emergency SFS: 910-394-2800/2808
 Chaplain: 910-394-5465
 Safety: 394-8387/8387
 Military Equal Opportunity: 394-3961
 IG: 394-1798
 ALRS/UTA lodging: 910-394-1291
 Comm. Help Desk: 910-394-2666
 Services Customer Support: 910-394-2216
 Military Pay: 910-394-1600/1909/1409/1332
 Travel Vouchers: 910-394-1412
 MPF Customer Service: 910-394-4337/4439
 Patriot Pope/Airlift Support: 910-394-7152/6152
 Carolina Inn Lodging: 910-394-4131
 Wing Public Affairs: 910-394-5455/2619
 Fitness Questions: 910-394-2538
 Pope Operator: 910-394-1110
 Command Post: 910-394-9000

Kitty Hawk Dining Facility hours

Breakfast	5:30-745 a.m.
Lunch	10:30 a.m.-1:15 p.m.
Dinner	4:00-7:15 p.m.
Midnight Meal	11 p.m.-1 a.m.

For more information, call the DFAC at 552-3114.

Pope Fitness center hours

Monday-Friday	5a.m.-10 p.m.
Saturday & Sunday	7 a.m.-3 p.m.

For more information, call 394-2671.

— WING HIGHLIGHTS —

JULY PROMOTIONS: Check out who's flashing new rank!

Airman Basic to Airman

- Brianna D. Barnes, 440 MXS
- Kristina M. Delgado, 440 MDS
- Terrence F. Hinds, 440 MXS
- Alexander C. Hubbard, 440 MXS
- Ryan G. Jones, 440 MXS
- Jason D. Moore, 53 APS
- Casey L. Nordan, 36 AES
- Dominique D. Rhynes, 440 MXS
- Stephen M. Rohm, 440 CF



Tech. Sgt. To Master Sgt.

- Gregory H. Boyd, 53 APS
- Clinton D. Jacobs, 53 APS
- Cecillia N. Jasper, 440 FSS
- Michael K. Kinton, 36 AES
- Anthony C. Pistella, 440 AW
- Joshua D. Sharpe, 53 APS



Congratulate these Airmen when you see them!

Airman to Airman 1st Class

- Kwame M. Austin, 440 LRS
- Jeremy S. Bradshaw, 440 LRS
- Joshua R. Brandon, 440 MXS
- Eden C. Brogdon, 440 CF
- Anthony M. Lucas, 440 SFS
- Matthew M. Mofield, 440 MXS
- Michael J. Ward, 440 MXS



Newcomers

Welcome the following Airmen to the 440 AW Family

- Lt. Col. Maureen Allen, 440 OG
- Capt. Jason T. Furcrin, 95 AS
- Chief Master Sgt. Allison Starn, 36 AES
- Master Sgt. Alec McGuyver, 95 AS
- Tech. Sgt. Marvin Davis, 440 AW
- Tech. Sgt. Jesis W. Latham, 440 AW
- Tech. Sgt. Jackie W. Lawson, 440 MXS
- Staff Sgt. Kevin Bremer, 440 CF
- Staff Sgt. Raynell B. Dennis, 440 FSS
- Staff Sgt. Sharon D. Shannon, 440 FSS
- Staff Sgt. Richard A. Teets, 440 LRS
- Senior Airman James A. Blake, 440 MOF
- Senior Airman Shane M. Fogleman, 440 MDS
- Airman 1st Class Victor Alverio, Jr., 53 APS
- Airman 1st Class Ryan C. Davis, 36 AES
- Airman 1st Class Thomas A. Fearnow, 95 AS
- Airman 1st Class Rother W. Ferrell, 440 CF
- Airman 1st Class Amber L. Palama, 440 OSS
- Airman Basic Dorothy J. Maurice, 440 OSS
- Airman Basic Bobby Moore, Jr., 440 SFS
- Airman Basic Kwame D. Perry, 440 MXS

Airman 1st Class to Senior Airman

- Spencer A. Davis, 440 LRS
- Andrew J. Ewart, 53 APS
- Brandon J. Julious, 53 APS
- Latasha A. May, 440 SFS



Senior Airman to Staff Sgt.

- Christopher M. Green, 440 MXS
- Leighann Stanley, 440 MXS



Staff Sgt. to Tech. Sgt.

- Kevin P. Galdamez, 440 MXS



Let these Airmen know you are glad they've joined our team!

440th Logistics Readiness Squadron invades RAF Mildenhall!



Senior Airman Kenya Drake, a fuels distribution operator with the 440th Logistics Readiness Squadron, extends the hose of an R-11 refueler truck at Royal Air Force Base Lakenheath, England, while performing a daily maintenance check on July 20, 2012. The 440th LRS is currently fulfilling its annual tour requirement at RAF Mildenhall and RAF Lakenheath, England. (U.S. Air Force photo by Staff Sgt. Peter R. Miller)



Staff Sgt. Samuel Giordano, the head trainer at the 100th Security Forces Squadron working dog facility, and his dog Vvonya demonstrate patrol maneuvers at RAF Mildenhall, England, on July 23, 2012. The 100th SFS regularly deploys working dogs and handlers in support of drug enforcement and explosives detection missions around the globe. (U.S. Air Force photo by Staff Sgt. Peter R. Miller)



Vvonya, a military working dog with the 100th Security Forces Squadron, executes a shoulder bite on Master Sgt. Derek Harrah, Staff-Non-Commissioned-Officer-In-Charge of the 440th LRS fuels flight, during a training demonstration at RAF Mildenhall, England, on July 23, 2012. (U.S. Air Force photo by Staff Sgt. Peter R. Miller)



Tech Sgt. Monette (center), a fuels laboratory technician with the 440th LRS, explains fuels testing procedures to Senior Airman LaSheika Harris (right) and Senior Airman David Ballard (left). (U.S. Air Force photo by Staff Sgt. Peter R. Miller)