

The Flying Badger

440th Airlift Wing, General Mitchell AFB, Milwaukee, Wisconsin

October 2005 Volume 57, No. 10



Welcome Home

As two-year deployment winds down, many 440th reservists still deployed fighting the War on Terror



Family and friends eagerly await this 440th C-130 as it returns from the Middle East Sept. 10.

photo by Tech. Sgt. Bob Sommer

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October 2005

Volume 57 Number 10

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Wing Commander
Col. Merle D. Hart

Director, Public Affairs
Dennis J. Mehring

Wing Chief, Public Affairs
Maj. Ann Peru Knabe

Public Affairs Staff
Capt. Keith Leistekow
Tech. Sgt. Steve Staedler
Staff Sgt. Denise Quasius
Senior Airman Deanne Perez
Airman Amanda Hill
Ann F. Skarban
Liz A. Stoeckmann
JoAnn Lindner

**Flying Badger
Editorial Contact**
Melissa Kimball

Office of Public Affairs
440th Airlift Wing
300 East College Avenue
General Mitchell ARS, WI 53207

Phone: 414-482-5481

FAX: 414-482-5913

www.afrc.af.mil/440aw

Life will move on for daughters, Wing

by Maj. Kent Hansen
Commander, 440th SFS

I've refused to believe that the snares of father time would ever entrap me, but they have. This new consciousness of age and time occurred while I helped my older daughter, Wendi, move into the dormitory at her chosen university on Sept. 4. On top of that, my younger daughter, Lindsay, started high school on Sept. 7. As I pondered what these changes have wrought, it occurred to me, more clearly than ever, that time marches on..."it waits for no man,"

I remembered my dad telling me on at least one occasion, "They [kids] grow up so quickly." What he didn't share was how this realization brings with it the feeling of antiquity and a related denial that these changes are potentially invigorating.

Contemplating the changes in my personal life led me to think about the impending changes here at the 440th. As I write this, we are

still awaiting our fate as an Air Force entity. There are questions to be answered regarding our respective futures. I'm betting there are as many or more questions as the number of people reading this article and unfortunately those questions may go unanswered for some time.

The expanse of the unknown instills anxiety or fear in some of us and titillates or excites others. Individual emotions may vary but

one fact is sure, we will all succeed if we set about to manage the changes in our lives. No matter what the final decisions are, and after a plan of operations emerges, we must accept the inevitable changes. We cannot afford to run from those decisions, nor should we allow

ourselves to exhaust a lot of our time lamenting the endless possible courses of action that may result.

Despite my selfish musings when I left Wendi at school, I also had occasion to consider what exciting and rewarding experiences lie in store for her. When I released my emotional hold on the event and considered the



Maj. Kent Hansen

opportunities and challenges this life-event would bring for my daughter, I began to embrace the concept and appreciate the event for what it truly was.

Surely, we'll all be affected in one way or another when the final decisions have been made regarding the future of the 440th. By encouraging each other to embrace the event and consider the opportunities that lie ahead for us, we will succeed no matter the circumstances that face each individual. Seeking the opportunities that result, no matter where or when we may find them, will allow us to see this life-event for more of what it truly is and reap the rewards the changes may hold for us.

The undaunted heart of this wing beats steadily as it has since the first members of the wing flew their first operational mission on June 6, 1944. I am certain that heart will continue its life-giving rhythm long into the future, for it beats within each of us. Rest easy 440th, we will not fail.

The undaunted heart of this wing beats steadily as it has for more than 50 years. It will continue its life-giving rhythm long into the future for it beats within each of us. Rest easy 440th, we will not fail.

2005 440 AW Combined Federal Campaign Begins

by Capt Michael Schaefer



The 440th Airlift Wing's Combined Federal Campaign (CFC) drive began Sept. 28, and we hope, with your help, to exceed a goal of \$18,206. The CFC is an excellent way to help those in need, and allows people to choose the charity of their choice.

Information on charities you can give to can be found on line at <http://eastwicfc.org/>. Click on the CFC brochure at that site.

Unit representatives are available to help with forms and information. Contact your unit CFC representative with questions or these group contacts: Chief Master Sgt. Gail Biedenbender, Mission Support Group; Master Sgt Thomas Payonk, Maintenance; Master Sgt Marlene Moore, Medical; Maj. Kyle Cioffero, Operations; Lt. Col. Larry Guenther, Wing; or myself with any questions.

Traditional reservists may only donate cash or by check. Payroll deduction is still available for civilians and ARTs.

Civilian loses weight, gains healthier life

by Maj. Ann Peru Knabe

In January 2004 Michael Taylor took a hard look at his life. The 440th Human Resource Manager was overweight with high blood pressure and high cholesterol. These physical problems required him to take medication. It was time for action.

After talking with his brothers and sisters who were experimenting with fad diets like the “fat flush,” Mr. Taylor decided to take a different route ... the healthy one.

Initially, he jumpstarted his new lifestyle by modifying the food he was eating. After a 10-pound weight loss in the first two weeks, his motivation increased, and Mr. Taylor purchased a cross-trainer exercise machine. He logged three-and-a-half miles one day, and four the next.

As the pounds started to melt off, Mr. Taylor realized he needed to tone up his body for continued success.

“I read that people need to add weight training to their workouts in addition to aerobic exercise,” he said, noting that he purchased a home gym

to ensure he got regular resistance training into his exercise regime.

Once spring rolled around, Mr. Taylor started walking three to four miles a day. “I rarely took off from this routine,” he said. “And I started drinking 64 ounces of water a day, while eliminating caffeinated beverages.”

Although he describes the first six months of his new regime as “tedious,” Mr. Taylor was encouraged with the results as he tracked what he ate and how much. Gradually, he stopped the food logs, and instead just kept track of his weight.

Today, he is 60 pounds lighter and full of energy. Mr. Taylor no longer takes high blood pressure medicine, and has significantly reduced his cholesterol levels. “I even sleep better,” he said. Mr. Taylor continues to exercise every day, and still watches what he eats.

When asked what advice he would suggest to others trying to lose weight, Mr. Taylor suggests people find a diet that fits their lifestyle on a permanent basis.

“It’s okay to periodically ‘indulge’ yourself,” he explains, “but you still need to stick to a lifestyle change.”

He advocates a combination of diet and exercise.

“I know I can never really go back to eating all the unhealthy foods

I used to eat,” he said. “That is a recipe for gaining weight back. Instead, I had to remove all the ‘tempting’ foods out of the house.”

As for his personal goals, Mr. Taylor hopes to lose another eight to 10 pounds. And at the rate he’s going, it’s bound to happen.



After losing more than 60 pounds since early 2004, 440th Human Resource Manager Michael Taylor says the life altering move has given him more energy and significantly improved his health.

Preaching from the pulpit

Messages from new 440th chaplain have something for everyone

Greetings from your new chaplain, Lieutenant Carlos Herrera! I want you to know that it is a great privilege to be the new chaplain on base. Being chaplain affords me the unique opportunity to connect with you and be available for your spiritual and counseling needs.

Having served in the military for eight years, I am well acquainted with the inevitable challenges that are a regular part of military life. I feel that my experiences have given me a keen insight into the everyday concerns of the military and I can relate to them. Let’s face it—military life is challenging. To meet each challenge daily at top performance is an exceptional achievement, and support is a key factor to being

successful. My desire is to get to know you and avail myself as chaplain in whatever capacity is needed to best support each of you—be it a friend, confidant, someone to pray with or to simply listen. Regardless of your religious or non-religious beliefs, please feel free to come by my office in building 102, room 102, and talk.

I also invite you to come and check out our new chapel services held on Sundays at 10:30 a.m. (building 102, room 104.) The message will definitely contain something that you can relate to, as I will be using media and stories to communicate spiritual truths that are relevant to our lives in the 21st century. I hope to get to know you and look forward to serving you in the near future!

Blessings,
Chaplain Herrera

Upcoming Chapel Topics

October:

What does a Spiritual Person Look Like? Part I

November:

What does a Spiritual Person Look Like? Part II

December:

God’s Gift for You This Christmas

January:

Starting Fresh!

February:

**Tough Questions Part I
Why Does God Allow Suffering?**

March:

**Tough Questions Part II
If I believe why do I Doubt?**

April:

**Tough Questions Part III
Easter - Myth or Fact?**



First Responders

Reserve and Guard units hit the ground running to evacuate New Orleans

photo by Tech. Sgt. Steve Staedler

by Maj. Ann Knabe

Within 48 hours of Hurricane Katrina slamming the Gulf Coast, Capt. Frances Robertson was ready to go save lives. She reported for duty at 6 a.m., and realizing the gravity of the situation, she promptly called her mother and asked her to watch her kids, warning her it might be several days before she came home.

During the next two days, Captain Robertson flew several aeromedical evacuation missions out of Louis Armstrong International Airport in New Orleans, rescuing critically ill patients who clung to life as conditions at the airport rapidly deteriorated.

Citizen Airmen come calling

Assigned to the 433rd Aeromedical Evacuation Squadron, Captain Robertson is just one of hundreds of Reserve and National Guard members who jumped at the chance to serve their country by saving hurricane victims.

"These are amazing citizen soldiers," said Col. Delbert Lewis, 433rd Operations Group

commander, referring to the 433rd AES. "Ninety-eight percent of these volunteers were activated for Iraq or Afghanistan, and here they are volunteering again."

Most of these "double-volunteers" are professional healthcare workers or emergency responders in their civilian occupations.

Many of their civilian employers also feel the pinch, because many of the San Antonio area hospitals are experiencing high patient volume with hurricane victims.

But these citizen soldiers with multiple skills are an asset amid crisis.

"One of our med techs works for the San Antonio Police Department," said Captain Robertson. "He was a terrific resource in evaluating security risks at the airport in New Orleans. He quickly assessed the security risks, and we were better able to focus on the mission of saving lives."

Lives were at stake. Reservists like Captain Robertson knew they had to think smart and act quickly.

On her first flight in, Robertson took a

"shopping order" from medical workers on the ground at the airport. The list included fresh water, IV fluids, litters and narcotics. A short time later the C-130 took off from New Orleans

Editor's note: The 440th Airlift Wing has also been contributing to the nation's Hurricane Katrina relief efforts. See the story on pages 6-7 for a report on the 440th Operations Group contributions to Hurricane Katrina relief operations. The flying missions have been supported by aircrew members and maintenance specialists who have been serving rotational tours in support of Operations Iraqi Freedom and Enduring

Individual 440th reservists have volunteered to fill AEF rotations for active-duty Air Force members from Keesler AFB, Miss. Large numbers of Keesler AFB people also lost their homes and possessions in the hurricane.

Two wing members also deployed to Lackland AFB, San Antonio, Texas, to assist the 433rd Airlift Wing medical evacuation mission. The 433rd was the primary unit supplying Air Force medical evacuations from New Orleans during the early phases of relief operations by Joint Task Force Katrina.

HURRICANE KATRINA RELIEF

with 44 acute care patients stacked five litters high.

The patients, themselves, were hard to diagnose. "Because people were responding with great urgency in a crisis situation, most of the patients lacked accurate medical documentation," said Robertson. "We tried to create some facsimile of a manifest, and diagnosed needs on the spot as best we could."

Acute care patients included quadriplegics, people with organ transplants, respiratory failure and patients on kidney dialysis. They ranged from small children to the elderly.

Because of the tight space on the aircraft, the aeromed team literally needed to be flexible and agile. When one patient's oxygen level plummeted to 79 percent (ideally it should be close to 100 percent), Captain Robertson deftly climbed a stack of the litters to retrieve an oxygen mask. Weighing less than 100 pounds, the agile reservist quickly earned the nickname "Spider Woman."

Another patient, a young boy with cerebral palsy, was terrified when the plane engines

started. Captain Robertson tried everything to calm the boy, fearing he would hurt himself by sitting up and hitting his head on the litter above him. When all else failed, she took an unconventional approach, and asked the boy's mother if she would hold him instead of having him lie on the litter. Miraculously, the child settled down on his mother's lap and was peaceful throughout the rest of the flight.

Later, as patients deplaned, Captain Robertson talked to her key contacts at the base.

"Amazingly, all the bureaucratic red tape was removed from the process, and I walked out with everything on the wish-list for the New Orleans," said the nurse. "People came together and we were able to deliver critical supplies to the airport on our next flight in."

Other "aeromed" report stories of heroes and hope on every flight. "Certain things touched my heart," said Capt. Jennifer Clar, a nurse with the 146th Airlift Wing, Channel Islands ANG, Calif. "Normally I am always composed and professional, but for some reason I was

completely touched by an old man who clung to his little dog. It just hit me, this is all he has left ... only his dog. The man had lost everything else in life," she explained. "I had never cried before on a mission," said the nurse who served in Iraq and Afghanistan.

Captain Robertson said there was a hero on every mission. "We were dealing with people who have lost everything, but we had professional medical crews that cared more than anything. This is the face of the Reserve, and this is the face of the total force."



Capt. Frances Robertson



photo by Tech. Sgt. Jason Tudor

Capt. Gordon Wix Jr., left, a flight nurse with the 934th Aeromedical Evacuation Squadron in Minneapolis, and a former member of the 440th Logistics Readiness Squadron, lifts a litter into a truck before leaving Lackland AFB, Texas, on a mission to the Gulf Coast. The Airmen from the 934th AES comprised an aeromedical evacuation team that flew from Texas to New Orleans, later dropping patients off at locations nationwide.



Raising Hope

440th flight crews join wings from across the Air Force to bring hope and promise of a new day to thousands

by Maj. Ann Peru Knabe

Within days of Hurricane Katrina's landfall, the 95th Airlift Squadron readied two planes and crews for "Bravo Alert," a readiness status that requires aircrews to be in the air within three hours of initial notification of a mission.

Under "Bravo Alert," the planes are sealed up and ready to fly, with all of the preflight checklists done. Upon notification, the aircrew head straight to the plane and leave.

Master Sgt. Andrea McClam, a loadmaster with the 95th, got the call at 8:30 p.m. on Sept. 8. An hour later, Sergeant McClam and the rest of the crew were in the air, along with another 440th C-130, heading to Louis Armstrong International Airport in New Orleans.

Aircraft commander Maj. Dave Tartar flew under the call-sign "Reach 111" and aircraft commander Maj. Bret Larson flew under the call-sign "Reach 222."

Once on the ground in New Orleans, Sergeant McClam and the rest of the Reach 222 crew loaded 85 evacuees, plus three cats and three dogs. Three Security Forces reservists called Ravens also joined the flight to protect the people, aircraft and other assets.

It wasn't your average flight. Some evacuees were scared, many didn't want to leave, and others faced medical issues. "We really needed to use our communication skills to calm some of these people down," said Sergeant McClam. The loadmasters also had to use their best judgment. Loadmasters Master Sgt. Jim Grigsby and Sergeant McClam actually had to deny a woman on the plane because one of her dogs was confrontational with another passenger's dog. To avoid a dog-fight, they worked with the Air Transportation Operations Center and arranged for the woman, and her two cats and two dogs, to fly out on the next plane.

The evacuees, themselves, all had a story. Many had spent a week at the Superdome in

squalid conditions. Others had been evacuated from their homes that day, and still others had spent days in the airport. They ranged in age from 5-years-old to 80-somethings. In some cases, entire families traveled together. One man, who had been rescued from his house by an Air Force helicopter, had a broken leg and ribs.

"He was terrified," said Sergeant McClam, who settled him down by talking with him and explaining what to expect on the flight.

Thinking ahead, 440th Operations Group Commander, Col. Jay Flournoy, sent candy, crayons and coloring books with the crews as they departed Milwaukee.

Not surprisingly, this helped settle the children. Other small gestures, as simple as a loadmaster giving a "thumbs up" as the plane took off, helped settle the anxious passengers.

Perhaps one of the most difficult challenges was not letting the evacuees know where their final destination was. "Everyone was asking where we were flying to," said McClam. "But

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we couldn't tell them for security purposes." This was difficult for the passengers to understand; their whole week was one of uncertainty, chaos and tragedy. And many just wanted to stay in New Orleans.

Shocking sights

Sergeant McClam said the situation in the airport was "beyond words." People hadn't bathed in more than a week. Many had wanted to stay with their pets in their homes. Instead, they were evacuated with their pets.

"We saw it all ... snakes, hedgehogs, guinea pigs and more," said Sergeant McClam, describing the airport. "We also saw the morgue, and patients too ill to fly," she added on a somber note.

The mood of the passengers changed from general anxiety to elation when the plane landed in Knoxville, Tenn. Hundreds of greeters and the Knoxville mayor turned out to welcome the evacuees.

"I saw people crying out of sheer joy," said Sergeant McClam. "Tennessee's beautiful, lush countryside, and the open arms of the people were overwhelming. These people went from hell to heaven in just two hours."

Help on the ground

While the 95th was performing missions in the air, other 440th reservists were helping evacuees on the ground. Tech. Sgt. Kevin Kelter, a family support technician from the Family Readiness Office, left Sept. 9 for Dobbins ARB, Ga., where he spent the next three weeks working in the newly formed Donation Center sorting out goods that have been arriving around the clock.

Sergeant Kelter said he was motivated to go to Dobbins after watching the coverage of Hurricane Katrina at home with his wife.

"My wife was saying, 'you should go and give something back,'" he said. "I wanted to contribute something a little bit more tangible than just cash. I'm here to lend a hand and help where I can on behalf of the 440th."

Reflecting on her journey, Sergeant McClam said what surprised her most was the resilience of the people. Even when they had lost everything, people still had a sense of humor and hope. "Despite all that they had been through, the human spirit still triumphed. This is a good lesson for us all."

The Reach 222 crew worked 17 and a-half-hours that day, after receiving a waiver to extend beyond the 16-hour flying limit. Reach 111 also flew 85 passengers, and a menagerie of animals out of New Orleans on Sept. 8.

During the first week following the hurricane, the 440th flew 23 sorties amounting to 60.3 hours of flying. During these flights, the crews hauled 261 people and 12,500 pounds of humanitarian cargo.



photos by Tech. Sgt. Steve Staedler

Above: An evacuee, carrying only a duffel bag and his dog, runs to a waiting luggage cart for a short ride to the passenger terminal for a medical checkup after arriving at the Louis Armstrong International Airport in New Orleans Sept. 4. **Left:** For more than four hours, Senior Airman Portia Payton, a medical technician from Wilford Hall Medical Center, Lackland, AFB, Texas, comforts a woman prior to being airlifted to a hospital Sept. 4 in Lake Charles, La.

In the two weeks after Hurricane Katrina, the 440th AW:
Flew 60.3 hours in support of Hurricane Katrina relief

Flew missions including transporting Air Force medical professionals, rescue forces and evacuees

Flew 261 evacuees

Airlifted 12.5 tons of cargo

In the two weeks after Hurricane Katrina, the USAF:
Evacuated 19,000 civilians and 2,600 medical patients out of New Orleans

Conducted search and rescue operations in and around New Orleans, rescuing 3,600 people

Flew nearly 200 aircraft in support of Hurricane Katrina Relief efforts

Three 440th pilots receive Daughters of the American Revolution award

by **Melissa Kimball**

The Texas Society of the Daughters of the American Revolution recognizes the top Navy, Marine Corps, Coast Guard and Air Force pilots with an achievement award for compiling the highest overall flight grades while assigned to Training Air Wing 4 each year. The award has been given to pilots from the 440th three out of the last four years: 1st Lt. Wynn Pfeiffer, 1st Lt. Erik Wichmann and Capt. Bradley James.

Lieutenant Pfeiffer, a native of Milwaukee, is the most recent recipient of the award. His career with the 440th began on Oct. 25, 2002. When asked how he felt when he received the award, he said, "I was surprised! I thought surely someone must have made a mistake. Once convinced

a member of the 440th since 1998, and has been flying with the 95th Airlift Squadron since 2000. He received the award four years ago. He recounted the story of receiving his award by saying, "I had finished training at NAS Corpus Christi more than a year earlier when I was told I was the recipient of the DAR award. I felt proud to be named that year's top pilot, but felt truly honored when I found out the award had never before been presented to an Air Force pilot." He continued, "This is something that I will always be nostalgic about. I learned more about the award and the history of the presenting organization prior to traveling to the ceremony."

Captain James also expressed his gratitude to the organization by saying "The Daughters of the American Revolution are a selfless and truly patriotic group. They are wonderful women who humbled me with their caring, hospitality and love for their country and its soldiers. [They are] true Americans and true Texans, through and through." He continued, "I hope the pilots currently training from the 95th [Airlift Squadron] keep winning this award."

In addition to telling their individual experiences about winning the award, Lieutenants Pfeiffer and Wichmann and Captain James also have some advice for recently enlisted members.

"Always give 100 percent and do it with a positive attitude. Awards and opportunities appear in unexpected places. I once heard someone say, 'the harder I try, the luckier I get.' It's absolutely true!" said Lieutenant Pfeiffer.

Lieutenant Wichmann and Captain James offered their advice to new wing members on being ready for mobilization. "Enter training with the mindset that you are preparing for a real mission in theater soon after graduation. Lately, many members find themselves serving in OIF and OEF within weeks or sometimes days after completing all of their training requirements" said Lieutenant Wichmann.

"The Reserves isn't just one weekend a month anymore [He was writing from a deployed location]. Join because you love your country and what it stands for, then commit to doing everything you can to get the mission accomplished. The military is structured around the principle of conformity, but there will be



1st Lt. Wynn Pfeiffer

photo submitted

opportunities to stand out and excel. Know when to follow and be ready to lead."

The Daughters of the American Revolution was founded on Oct. 11, 1890 and was incorporated in 1896 by an Act of Congress.

With about 168,000 members in 3,000 chapters, both within the United States, and internationally, the Daughters of the American Revolution promote patriotism and preserve American history.



Capt. Brad James

photo submitted

otherwise, I felt honored and humbled. The 440th Airlift Wing put its faith in me and I'm grateful to have adequately represented such an amazing group of people."

Lieutenant Wichmann, a Phoenix, Ariz. native, has been a member of the 440th for four years. He received the award in 2003. Lieutenant Wichmann was also surprised to receive the award, and credits his classmates with his success. "It was a true honor to receive the award while serving as a representative for the 440th Airlift Wing. I give a lot of credit to my classmates as we spent countless hours working together to prepare for each training mission and event. I think we all benefited as a result, and they helped me excel to a higher level," said Lieutenant Wichmann.

Captain James, a native of Chicago, has been



1st Lt. Erik Wichmann

photo submitted

Five 440th Airlift Wing members earn ESGR military achievement awards

by Melissa Kimball

Five members of the 440th Airlift Wing have been selected as the recipients of the 2005 Employer Support of the Guard and Reserve Military Achievement Award. This award was designed to “recognize and acknowledge the outstanding achievements by members of the Wisconsin Guard and Reserve for their contributions to their community, unit and the military service.” Each recipient was nominated by their supervisor, and the wing commander based on their job knowledge and performance, initiative, enthusiasm and loyalty.

Senior Master Sgt. Linda A. Dilley, Master Sgt. Tom Gudex, Technical Sgt. Donald D. Watson, Staff Sgt. James F. Decker and Senior Airman John Sundara are the 2005 recipients of the ESGR Military Achievement Award.

Sergeant Dilley is an aviation resources management superintendent with the 95th Airlift Squadron. Sergeant Dilly has deployed in support of Operations Iraqi Freedom and Enduring Freedom. She was awarded the 386th AEW Outstanding Senior NCO after being singled out among 1,800 combat warriors for having the greatest impact on the most successful C-130 airlift operation throughout the AOR. As the combat leader, Sergeant Dilley mentored 14 deployed ARMS technicians from 14 AFRC and ANG units, and was a central figure in the 386th AEW achieving the highest CENTAF mission completion rate.

Sergeant Dilley has 16 years of ARMS Leadership experience, as well as 30 years of experience with the Air Force. Sergeant Dilley also played a crucial role in the 440th earning outstanding unit and Air Force organizational excellence awards.

Master Sgt. Tom Gudex is the assistant NCOIC of vehicle operations for the 440th Airlift Wing. While deployed, he logged more than 15,000 miles in convoys

traveling throughout Iraq and Kuwait to ensure the delivery of supplies to various bases and forts. Sergeant Gudex also earned the Army’s “Big Red 1” combat patch from the commander of the 1st Infantry Division for his performance in a combat zone. While deployed, he also

replaced a n Army platoon leader f o r m o r e t h a n t w o m o n t h s, t h e f i r s t s e r g e a n t o f t h e 1058th A E F T r u c k C o m p a n y. H e a l s o s u p e r v i s e d

trained and mentored 35 troops from various branches of the service including three vehicle operators from the 440th Airlift Wing during his tour supporting Operation Iraqi Freedom.



Master Sgt. Tom Gudex

Sergeant Watson is part of the commander’s support staff for the 440th Maintenance Group. Sergeant Watson was deployed for more than 240 days in support of Operation Iraqi Freedom. While deployed, Sergeant Watson was the workgroup manager for the entire 386th Expeditionary Maintenance Group. He also updated the software and network access for systems within the 386th.

Sergeant Decker is a Security Forces Raven Fire team Leader for the 440th Security Forces Squadron. In addition to being deployed to areas such as Bogota-

(Columbia), St. Croix, Honduras, Costa Rica and Ecuador, Sergeant Decker performed security operations for President George W. Bush and Air Force One. He has been

honored by the Secret Service, Air Force One Advance team and also the wing for his outstanding performance. Sergeant Decker conducts critical monthly squadron training, in areas such as use of force, close-in security of an aircraft, antiterrorism individual protective measures and anti-hijack procedures. He has also volunteered to coordinate, plan and implement an emergency services team to support special or extraordinary security forces and law enforcement operations at General Mitchell IAP-ARS.

Airman Sundara is a tactics administrative technician with the 440th Operations Support Flight. While deployed, Airman Sundara was named the 386th EOG Outstanding Airman of the month. He has also been named the 440 AW/OG Airman of the Quarter for July to September 2004. While deployed, he was quickly promoted to the 386th EOG Redeployment Manager position. He received accolades for the flawless redeployment of 400 Air National Guard, Reserve and active duty personnel. He was appointed the Operations Support Flight unit deployment manager, succeeding in a role that was previously held by an O-5 and was key in the unit achieving an excellent rating during the recent AMC Inspector General “Inspector General Exercise.”

The award will be presented at a ceremony in the Wisconsin State Capitol building in Madison later this fall.

Note: Senior Master Sgt. Linda Dilley and Staff Sgt. James Decker were not available for photos



Senior Airman John Sundara

440th Biennial Awards Announced

Three enlisted 440th members receive outstanding enlisted awards

by Melissa Kimball

Three 440th enlisted personnel have been awarded the 440th Airlift Wing, Outstanding Enlisted Airman, NCO and Senior NCO for October 2004 through March 2005.



Tech. Sgt. Donald D. Watson

Technical Sgt. Donald D. Watson, command support staff member for the 440th Aircraft Maintenance Squadron, was named the outstanding NCO.

Sergeant Watson was also selected as the Air Force Reserve Command Noncommissioned Officer of the Year for 2004.

He performed back-to-back deployments in AOR. Sergeant Watson has been selected among three technical sergeants to fill the position of NCOIC for the 386th Expeditionary Maintenance Group orderly room.

As the sole information management technician activated for the first year in maintenance, he deployed to the AOR for three rotations in a six-month period in 2004.

Col. Jane Kitchen, commander of the 440th MXG, highlighted the commitment Sergeant Watson has to the wing by saying, he "has provided outstanding support to the 440th Maintenance Group since the unit's activation in December of 2003. Sergeant Watson has most recently been recognized by AFRC and 22nd AF for his accomplishments, earning the annual award as the 3A0 NCO of the year. His continuing support of the mission is an outstanding example of "Service Before Self," and sets the standard for each member of the unit."



Master Sgt. Richard C. Howells

Master Sgt. Richard C. Howells, crew chief with the 440th Aircraft Maintenance Squadron, was named the Outstanding Senior NCO.

Sergeant Howells has deployed in support of Operation Iraqi Freedom three times and has played a large role in achieving a 96.5 percent mission capable rate, the highest in CENTAF during the periods of December 2003 to February 2004, May 2004 to July 2004 and November 2004 to February 2005.

Sergeant Howells has deployed in two rotations into the AOR over two Christmases so that others could be home with their families.

Sergeant Howells has been a member of the 440th Honor Guard for 11 years and has taken part in many events, demonstrating excellent military bearing.

Sergeant Howells has more than seven years of active duty experience and has been with the 440th Airlift Wing for over 20 years.

Sergeant Howells has also earned a zero defect quality assurance rating for four consecutive years. Howells has also designed and manufactured storage racks for C-130s in Milwaukee to contain technical orders, storage racks and containers.



Senior Airman Deanne M. Perez

Senior Airman Deanne M. Perez, public affairs technician with the 440th Airlift Wing, was named the Outstanding Airman.

Airman Perez joined the 440th Airlift Wing in March 2004. She is a monthly contributor to the *Flying Badger*, and also assists in editorial tasks. In addition to her work on the *Flying Badger*, she has served as a "high visibility" media relations escort on two presidential visits, as well as with various community leaders, VIP guests and congressional contacts.

Airman Perez has also worked with various members of senior leadership to develop key messages for the wing. Airman Perez also represents enlisted airmen on the Wing Advisory Council, and is the primary representative to the Sports Advisory Council.

Lt. Col. Daniel Ritsche, commander of the Mission Support Flight, commended Airman Perez, saying, "She's a truly skilled and dedicated member of this wing. Her excellent work has had a significant positive effect on the *Flying Badger* and other publications and she has well-represented the unit while working with the news media, elected officials and community leaders. She is deserving of this award."

LRS commander receives bronze star award

by Capt. Keith Leistikow

Lt. Col. Joseph Almodovar, commander of the 440th Logistics Readiness Squadron, was awarded the Bronze Star Medal for his service as chief of staff for the Coalition Provisional Authority's (CPA) Office of Strategic Communications in Baghdad, Iraq, from Jan. 26 to June 5, 2004. He received his medal Sept. 10.

A closer look at how and why Lt. Col. (then major) Almodovar, earned his medal illustrates what the phrase, "participation in campaigns or operations" means; the phrase used to describe this prestigious military award.

"Actually, the original tasking I received from Aerospace Expeditionary Force (AEF) planning cell was to serve as executive officer for Strategic Communications, but the position was already occupied when I arrived in the Green Zone (Baghdad)," said Lt. Col. Almodovar. "Being flexible and adjusting to the situation at hand was probably the first lesson I learned when finding myself in a war zone."

Prior to officially being elevated to the chief of staff role (shortly after arriving in Iraq) and following his own advice, Lt. Col. Almodovar quickly volunteered to take on the difficult and 'unglamorous' task of developing and then implementing an all-encompassing operations security (OPSEC) plan not only at CPA headquarters (in the Green Zone) but also for 17 outlying provinces in Iraq where CPA operations were being conducted.

"Even before I arrived, the insurgency was trying every possible way to infiltrate and acquire as much information as possible as to the who, what, when, where and how of day-to-day and future operations," said Lt. Col. Almodovar. "There was an estimated 10 per cent infiltration rate by insurgents (translators and services support hired through local contracts) right within

the confines of the Green Zone." It was clear to Lt. Col. Almodovar that the information being compromised could easily result in many deaths or the wounding of many people working for the CPA.

Some immediate and common OPSEC violations Lt. Col. Almodovar found included printed travel itineraries being thrown out in the trash, poor e-mail and cell phone use procedures and posted airlift departure and arrival schedules placed on public bulletin boards.

"The not-so-funny thing was my experience with OPSEC was the standard one-hour training we all receive once a year," said Lt. Col. Almodovar, "and this extra-duty assignment was only supposed to be a part time job."

Working with two primary information security agencies in the U.S., Lt. Col. Almodovar developed OPSEC plans, procedures and policy letters that were forwarded and signed by the U.S. Ambassador to Iraq, Paul Bremer. He also helped establish 35-40 working group organizations to educate, monitor and update OPSEC procedures. In essence, he managed two full-time jobs, in addition to volunteering to provide travel security.

His daily routine was evolving into an average 12-14 hour workday; seven days a week, but the chief of staff for Strategic Communications also became a staff of one in his OPSEC program manager role. When he was not busy with those responsibilities, Lt. Col. Almodovar volunteered to as a personal security detail team member escorting unarmed civilians traveling outside the



front photo by Tech. Sgt. Pat Kuminecz; back photo provided

Green Zone, which is about four square miles large. "We didn't have enough security assets to protect the unarmed U.S., U.K. and Iraqi civilians. I therefore volunteered to provide security in order to meet the mission requirements," said Lt. Col. Almodovar.

"All three roles presented me with the challenge of putting good processes in place, providing structure and management where there hadn't been any, and finally enforcing the operational policies within a dynamic work environment made up of State Department, DOD civilians, joint military personnel and Iraqi officials," said Lt. Col. Almodovar.

"This tour of duty was the most difficult leadership role I have ever undertaken because of the interaction of the many joint military members, U.S. civilians coalition partners and Iraqi civilians," said Lt. Col. Almodovar. "Personally, this award (Bronze Star) serves as evidence that anyone at any level, can make a difference if he or she is willing to do what's needed, even the less glamorous jobs."



The Bronze Star Medal

is a United States Armed Forces individual military decoration and is the fourth highest award for bravery, heroism or meritorious service.

General information

The medal is awarded to any person who, while serving in any capacity in or with the military of the United States after Dec. 6, 1941,

distinguished himself or herself by heroic or meritorious achievement or service, not involving participation in aerial flight, while engaged in an action against an enemy of the United States; while engaged in military operations involving conflict with an opposing foreign force; or while serving with friendly foreign forces engaged in an armed conflict against an opposing armed force in which the United States is not a belligerent party. Awards may be made for acts of heroism, performed under circumstances described above, which are of lesser degree than required for the award of the Silver Star. Awards may also be made to recognize single acts of merit or meritorious service. The required achievement or service while of lesser degree than that required for the award of the Legion of Merit must nevertheless have been meritorious and accomplished with distinction. The Bronze Star Medal is typically referred to by its full name to differentiate the decoration from bronze service stars which are worn on campaign medals and service awards.

History

President Roosevelt authorized the Bronze Star Medal by Executive Order 9419 dated February 4, 1944, retroactive to Dec. 7, 1941. This authorization was announced in War Department Bulletin No. 3, dated Feb. 10, 1944.

Appearance

The Bronze Star is a bronze star 1 1/2 inches (38 mm) in circumscribing diameter. In the center thereof is a 3/16 inch (48 mm) diameter superimposed bronze star, the center line of all rays of both stars coinciding. The reverse has the inscription "HEROIC OR MERITORIOUS ACHIEVEMENT" and a space for the name of the recipient to be engraved. The star is suspended from the ribbon by a rectangular shaped metal loop with the corners rounded.

First Recipient

The identity of the first recipient of the Bronze Star Medal is unknown.

Information found at: http://en.wikipedia.org/wiki/Bronze_Star_Medal



Mission Complete

Two-year deployment comes to a joyful close
as last C-130 comes home from war



Celebration welcomes home last deployed 440th C-130

by Ann Skarban

On Tuesday, Sept. 13, 440th Airlift Wing members, as well as family members and employers of Reservists welcomed the return of the last 440th C-130 and personnel from a two-year long deployment in support of Operations Iraqi Freedom and Enduring Freedom.

The day's event celebrated the return of the 440th's operations and maintenance package and recognized all the 440th reservists who have served in the global war on terror since Sept. 11, 2002 as well as those now deployed.

The return event, themed "Answering the Call" included a heroes welcome with more than 700 people in attendance. The welcome was followed by a military formation with guest speakers Maj. Gen. James D. Bankers, commander of 22nd Air Force and Brig. Gen. Richard R. Severson, assistant vice commander of Air Force Reserve Command.

After the formation, everyone was invited to a picnic lunch hosted by the 440th Airlift Wing Community Council.



photos by Tech. Sgts. Pat Kuminecz and Bob Sommer

Interview with a ...Trailblazer

by Technical Sgt. Keith Battles

When was the last time you were inspired? If you were one of the about 600 people at the 34th annual Tuskegee Airmen, Incorporated (TAI) convention in Orlando, Fla., from August 15-21, you would have been.

The inspiration came from the 80 Airmen who were there; and their personal stories of heroism, honor and sacrifice in the face of danger on *two* fronts.

The Air Force's first four-star African-American General Daniel "Chappie" James said: "On silver wings of hope and pride, they overcame adversity both at home and abroad through courage, commitment and competence to achieve a record never to be excelled. The Tuskegee Airmen of World War II."

Here's a brief look back at their story.

The War Department maintained a policy of segregation in the armed services prior to and during the period of World War II.

On March 7, 1942, the first black military pilots in U.S. history received their wings at Tuskegee Army Airfield, Ala. This event concluded a 25-year effort to include African-Americans in military aviation. The program started when President Franklin Roosevelt overruled his top generals and ordered the creation of an all black flight training program after a lawsuit was filed by the National Association for the Advancement of Colored People.

During the course of the war, the Tuskegee program trained 650 single-engine pilots, 217 twin-engine pilots, 60 auxiliary pilots, five pilots from Haiti and trained 270 enlisted personnel as airplane mechanics, armorers, supply clerks and weather forecasters. These men (and women) made up the 100th Fighter Squadron (which became part of the 332nd Fighter Group) activated by the U.S. Army Air Corps on March 21, 1941.

The Tuskegee Airmen got their first taste of combat over the heavily fortified island of Pantelleria, Italy. Next, they escorted bomber convoys over Sicily where they encountered enemy fire—again performing well. It was during this mission that Lt. Charles Hall scored the squadron's first air-to-air victory. He shot down a German FW-190. Tales of the Tuskegee Airmen's skill, courage and intelligence while flying P-40 and P-51 aircraft, grew throughout the war. The Tuskegee Airmen flew more than 15,000 sorties and more than 1,500 combat missions in which they *never* lost an escorted bomber to enemy fighters. This is the only unit that can make that claim.

The Tuskegee Airmen received three presidential unit citations, 150 Distinguished Flying Crosses and Legions of Merits, the Red Star of Yugoslavia, nine Purple Hearts, 14 Bronze Stars and more than 700 Air Medals and clusters.

This "band of brothers" was instrumental as a "primer" for the civil rights movements in America. They proved to the nation and the world that blacks were equal or better to anyone in the field of aviation.

The Tuskegee legacy is evidenced in the scores of African-

Americans who now serve as pilots in the military or in the commercial sector; who became NASA astronauts or work and excel in other aerospace and defense fields. *All* of these benefactors owe a debt of gratitude to the Tuskegee Airmen for flying over, around and blasting through barriers of discrimination to excel in air combat.

I had the pleasure of meeting several of the surviving TA's (about 250 are still alive today out of almost 1,000 pilots) and had the good fortune to interview one of these trailblazers; the soft-spoken and dignified former pilot, George A. Taylor, 85 years young, of Chicago. He earned two Bronze Stars, four battle stars and an Air Medal during his five-year military career.

Q: Why join the military and go to war?

George Taylor: "Because I wanted to fight for our country. It was what everyone I knew was doing at the time."

Q: Considering the tension between the races, why go through it all?

GT: "We left all the racism and grievances on the ground and wanted to handle our business. We wanted to perform the mission."

Q: What was the training like at Tuskegee?

GT: "You had to be really *lucky* to get through the Cadet Corps training. The training in and of itself was *hard*. But, you had to deal with racial issues as well. Many, many more qualified blacks did not make it, simply because...someone didn't like them or for some other minor infraction. All of our officers were white. I was in group 42-D. The numbers stood for the year (1942) and the letter designates that I was in the fourth class of cadets, or class D. There were 12 classes that year. I was 19 when I first joined, after I received my selective service letter. I was so *excited* about being able to serve!"

Q: When was the first time you experienced enemy fire?

GT: "I was flying over Naples, Italy. I noticed



From left: Master Sgt. Jay McClain, Tuskegee Airman George Taylor, his wife Joan and Technical Sgt. Keith Battles

small puffs of smoke, which I instantly realized was gunfire! Overall, I had 247 combat flying hours."

Q: What else do you recall from that time?

GT: "December of 1942 was my worst Christmas ever! I had taken the cadet exam at Virginia State at the time because I knew I was about to be drafted. But the draft board didn't accept me at first...when I got accepted, I was away for training during the holidays...I missed all the good home-cooking."

Q: Who was one of the first of the Tuskegee Airmen to receive his wings?

GT: "It was Benjamin Davis, Jr., who went on to become a general. As an officer, he was outstanding. He kept the men focused."

Q: How did you end up in Chicago?

GT: "Jobs were scarce. I looked all over the country for work. Eventually, I applied for an apprenticeship job at the Water Reclamation Board in Chicago. I got hired, fortunately, and worked there from 1950 to 1986. I retired as a senior civil engineer, and the nation's first African-American to attain this title."

Q: Where were you born and raised?

GT: "Middlesex, Virginia. There were five of us; me and four sisters."

Q: What is the legacy of the Tuskegee Airmen?

GT: "I think we were the greatest bunch of men ever assembled by the military. We *never* lost a bomber to enemy fire....ever."

Q: What do you do now, in retirement?

GT: "My wife Jean and I travel the world. We've been to Singapore, Bangladesh, Spain, Israel, Turkey and many other countries. I enjoy coming back to the convention each year to see my old buddies. Each year, we lose a few more, which is sad. We're a unique fraternity."

Promotions

The following people were promoted to their indicated rank through the PEP program:

Lt. Col. Richard Larson	95 AS
Maj. David Phillips	440 CES
MSgt. Timothy Bracker	440 MOF
MSgt. James Jungwirth	34 APS
MSgt. Jeffrey Hockers	440 MXS
MSgt. Jesus Hernandez	440 MXS
MSgt. Michael Mattias	440 CES
MSgt. Lisa Velasco	440 ALCF
TSgt. James Decker	440 SFS
TSgt. Greg Loose	440 CES
SSgt. Bryant Devalkenaere	440 CES
SSgt. Jason Grube	440 MXS
SSgt. Janelle Herek	34 APS
SSgt. Tyler Hooker	440 MXS
SSgt. Jeffrey Johnson	440 LRS
SSgt. Jonathan Kukielka	95 AS
SSgt. Timothy Ralston	440 SFS
SSgt. Aaron Ritchie	440 CES
SSgt. Luke Steffen	440 CES
SSgt. Jason Tammelin	34 APS
SSgt. Harold Wilson	440 SVF
SSgt. Blake Young	34 APS
SrA Aaron Hoff	440 MXS
SrA Anthony Jerome	34 APS
SrA Barry Oursler	440 CES
SrA Melissa Tesch	440 AMXS
A1C Jennifer Griffith	440 AW
A1C Christopher Schlembach	440 CES
A1C Christopher Wilson	440 LRS

440th reservists, civilians and family members encouraged to donate blood

The wing's semi-annual blood drive is scheduled for Saturday, December XX in the wing auditorium, building 102. Reservists, civilians and their spouses are encouraged to donate blood.

People who want to donate blood during the December UTA should contact Mary Savarino, blood drive organizer, at (414) 482-5440 or Mary.Savarino@generalmitchell.af.mil.

HRDC Meeting in October

The 440th Airlift Wing Human Resources Development Council will meet at 2 p.m., Saturday, Oct. 1, in Heritage Hall. The sub-committees on recruitment, retention, and diversity will be reporting. All wing members are invited to attend.

Top Three meeting

All master sergeants, senior master sergeants and chiefs should attend a Top 3 Meeting at noon on Saturday, Nov. 5, in the 95th auditorium. For more information, contact Chief Carmon Francher at 482-5402 or Chief Al Hurlbutt at 482-5146.

College Benefits

Eligible veterans may receive waivers of 50 percent tuition and fees at any UW system institution or technical college. This benefit may be used for 128 credits or eight semesters, whichever is longer, and begins with the 2005-2006 academic year. There is no time limit in which it must be used, no cap on household income and no restrictions on educational level for which the credits may be earned.

To qualify, a veteran must be verified by the Department of Veterans Affairs to have been a resident of Wisconsin at the time of his or her entry into the service, must be a resident of the state at the time the benefits will be used, must have served under honorable conditions and must meet any of the following conditions:

Served on active duty for two continuous years or more or the full period of his or her initial service obligation, whichever is less. Served on active duty for at least one qualifying term of service during a specified war period or in a crisis zone, or is entitled to receive a specified expeditionary or service medal. Was honorably discharged for a service-connected disability, or for reasons of hardship. Was released due to a reduction in the U.S. armed forces.

Contact Staff Sgt. Jeffrey Sturm in the Education and Training Office at 482-5314 with any questions.

Montgomery GI Bill Educational Assistance Allowance Increased

The annual cost of living increase in Educational Assistance Allowance for trainees under the Montgomery GI Bill-Selected Reserve has been approved and go into effect October 1. The new monthly rate for selected reserve is \$297.00. The active duty allowance has increased to \$1,034.00 per month.

Contact Staff Sgt. Jeffrey Sturm in the Education and Training Office at 482-5314 with questions.

Bone marrow drive is successful

The National Marrow Donor Program registered 160 new potential donors from the 440th Airlift Wing during the August 20-21 UTA, said Maj. Jean M. Pyzyk, the donor program project officer and executive officer of the maintenance squadron.

Since the inception of the National Marrow Donor Program in 1994, the 440th has had seven members identified as an exact match for someone in need. The donors flew to Washington, D.C., where they eventually gave a marrow donation.

Volunteers from the 440th Medical Squadron helped register the 160 volunteers.

Marquette offers AFROTC scholarships

Air Force Reserve Officer Training Corps (AFROTC) scholarships for undergraduate and graduate programs are available at Marquette University. ROTC is an educational program designed to give men and women the chance to become Air Force officers while completing a college degree. AFROTC gives students the chance to develop leadership skills in college and prepares students for a successful career as an Air Force.

AFROTC offers scholarships that cover most or all of a student's college expenses. Scholarships are offered in one-, two-, three- or four-year lengths, and may be granted to high school students or current college students. High school students wishing to compete for a scholarship prior to entering college must apply following their junior year and prior to Dec. 1 of their senior year of high school. The scholarship application and application procedures can be viewed at www.afrotc.com.

High school students that do not apply by the Dec 1 normally receive scholarship benefits during their college sophomore year at the soonest. Interested students do not need a scholarship offer to take part in AFROTC; scholarships are available to qualified students based on their academic and cadet corps performance. Required academic courses are taught at the nearby Marquette University campus. All AFROTC students take part in a leadership laboratory at the Marquette campus one morning per week.

Air Force ROTC units are located on 144 campuses nationwide and have cross-town agreements with more than 1,000 additional institutions. For more information, students are encouraged to visit www.afrotc.com or call Capt. Robert Leese at (414) 288-7682 or 288-5802.

Newcomers

TSgt Melissa R. Coppage	440 MSF
SSgt Elizabeth A. Graessle	440 CES
SSgt Anna D. Nowakowski	440 CF
SrA Chi Chi Lu	440 MDS
SrA Maria I. Silao-Johnson	440 SVF
A1C Rafael Berrios Jr.	440 LRS
A1C Brandon P. Conely	440 CES
A1C Joshua N. Dutton	440 MXS
A1C Mary P. Struck	34 APS
A1C Jacob R. Werner	34 APS

Job vacancy announcements posted

Area employers have provided vacancy announcements to the 440th. Job openings are posted on the base I-Net under the "Job Assistance" link. As new openings are sent to the wing they will be posted. The web site is <https://wwwmil.afrc.af.mil/440aw/welcome>.

Don't become the hunted during your job hunting

by Maj. Greg Friedland
440th Staff Judge Advocate

News reports have recently aired several "close calls" involving violations of the post-employment conflict of interest rules established by Title 18 of the United States Code. These include the one-year "cooling off" period, representations back to the Air Force by a retiree who is now a contractor, and official actions taken on behalf of a potential future employer. While violations are often inadvertent, the law in this area does not distinguish between willful intent and accidental missteps. Whether you are a military member or a civilian employee, and whether your service ends through separation or retirement, there are laws that may affect your pre- and post-employment activities. The Department of Justice prosecutes violations of Title 18 as criminal offenses. In short, you need to be aware of the rules.

Pre-separation activities

Air Force personnel (civilian, enlisted, and officer) are generally not prohibited from seeking private employment while still employed by the Air Force. However, employees who are seeking future employment must:

1. Ensure that the prospect of employment does not affect the performance or nonperformance of their official duties;
2. Ensure that they do not communicate "inside" or privileged information to a prospective employer;
3. Avoid any activity that would affect the public's confidence in the integrity of the Federal government, even if such activity were not an actual violation of the law; and,
4. From the moment any post-separation/retirement employment contacts occur (via the employee mailing out "blindly" any employment inquiry(ies) or from the employee's receipt of verbal or written "feelers" from non-DoD employers), advise your supervisor of such contacts and self-disqualify from any, official acts for the USAF which could affect the non-DoD, "potential" employer(s) with whom those contacts are on-going, until the employment discussions are completely terminated; e.g., employment is rejected or any offer is withdrawn.

Terminal leave

Many Air Force personnel are required to obtain permission to engage in off-duty employment. This same requirement applies to those who plan to begin employment while on terminal leave. The request, and approval, should be accomplished in writing, via the Air Force Form 3902 or another written document. Supervisors

and commanders should obtain legal review of off-duty employment requests.

Post-separation rules for Air Force officials

The primary post-retirement restriction statute is 18 U.S.C. 207. The restrictions in this law do not bar anyone, regardless of grade or position, from accepting employment with any public or private employer after their Government service ends. Section 207 only prohibits individuals from engaging in certain activities on behalf of persons or entities other than the United States. In other words, the statute does not limit who you work for, but it may limit what you may do for them.

The first three restrictions apply to all military officers and civilian employees (but not to enlisted personnel).

1. Lifetime ban. In a nut shell, this restriction applies to representations (post-separation) back to the U.S. government on behalf of a non-federal entity, such as a contractor, on any subject matter (issue, contract, proposal or decision) concerning which the employee actually participated "personally and substantially" as an Air Force employee or Air Force member prior to separation/retirement.
2. Two-year representation ban. A similar ban to the lifetime ban, but for a shorter duration and applies only to those who had official responsibility for (even if the employee did not personally participate) a matter that was actually pending during the employee's last year of

Government service.

3. One-year ban on aiding or advising "the other side" in trade or treaty negotiations. This applies to even "behind-the-scenes" assistance.

Things to consider

There are other rules that apply to general officers and Senior Executive Service (SES) employees, too.

Whether you are separating or retiring, or even continuing to act as a government official, you should be aware of the Government pre- and post-employment restrictions. If you have any questions in this area, please contact the appropriate legal office for further guidance from an ethics counselor.

For more information on Title 18 of the United States Code, visit the Staff Judge Advocate's Office in Building 102, room 142, or call (414) 482-5289.

440th Airlift Wing
Office of Public Affairs
300 East College Avenue
Gen. Mitchell Air Reserve Station, WI 53207

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