

**DEPARTMENT OF DEFENSE EDUCATION ACTIVITY (DoDEA)  
QUESTIONS AND ANSWERS (Q&A) ON FURLOUGHS FOR OVERSEAS  
EMPLOYEES INCLUDING EDUCATORS**

**Q. In the event of a furlough, will my Living Quarters Allowance (LQA) be affected?**

A. No. LQA is determined by the State Department and is based on the location where an employee is assigned and the employee's family size. DoDEA employees will continue to receive their current LQA, subject only to changes in the LQA amounts made by the State Department.

**Q. What happens to my post allowance during a discontinuous furlough?**

A. Post allowance is paid based on a formula set by the State Department, and considers annual salary, location, post allowance rate, and family size. During a discontinuous furlough, employees will not have a personnel action that changes their annual salary, so post allowance will continue to be paid at the same rate. Employees should be reminded, however, that the post allowance rate is subject to change from pay period to pay period.

**Q. Will employees who currently Temporary Quarters Subsistence Allowance (TQSA) continue to receive TQSA payments on furlough days?**

A. Yes. TQSA is a daily rate paid while employees are living in temporary quarters. Provided the employee does not exceed the maximum time in TQSA status, the employee will still receive TQSA payments for each day, even if some of those days are in furlough status.

**Q. Will I continue to receive my Post Differential during the furlough?**

A. Post Differential is paid as a percentage of an employee's pay each pay period. When an employee's salary is reduced due to furlough days in a pay period, the gross salary for that pay period will also be reduced, and therefore, lower the Post Differential amount paid to the employee.

*Note: This list of questions will be updated periodically on the DoDEA home page at <http://www.dodea.edu/Budget/index.cfm>. Please check back regularly for more information.*

*For detailed information on how a furlough will affect employees, see the Guidance for Administrative Furloughs published by the Office of Personnel Management (OPM). Guidance and FAQs for agencies and employees in the event of furloughs <http://www.opm.gov/policy-data-oversight/pay-leave/furlough-guidance/#url=Administrative-Furlough>*

*As of February 1, 2013*