

No FEAR Act

No FEAR Act Notice

The Notification and Federal Employee Anti-discrimination and Retaliation Act (No FEAR Act) of 2002 increases federal agency accountability for acts of discrimination or reprisal against employees.

The No FEAR Act requires agencies to post on their public web sites statistical data relating to equal employment opportunity complaints filed against the respective agencies.

The Federal Reserve Board's public web site contains statistical data in accordance with the No FEAR Act.

Information updated as of December 31, 2012

- Complaint activity
- Complaints by basis
- Complaints by issue
- Processing time
- Complaints dismissed by agency
- Complaints dismissed by complainants
- Total final actions finding of discrimination
- Finding of discrimination rendered by basis
- Finding of discrimination rendered by issue
- Pending complaints filed in previous fiscal years by status
- Complaint investigations

Complaint activity	Comparative data Previous fiscal year data					Fiscal Year 2013 10/2012 - 12/2012
	2008	2009	2010	2011	2012	
Number of complaints filed	2	1	7	10	12	2
Number of complainants	3	3	9	17	23	22
Repeat filers	0	0	0	0	0	0

Complaints by basis	Comparative data Previous fiscal year data					Fiscal Year 2013 10/2012 - 12/2012
	2008	2009	2010	2011	2012	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed						
Race	2	1	6	10	16	17
Color	1	0	1	2	3	4
Religion	1	0	0	0	2	2
Reprisal	1	1	2	5	11	10
Sex	2	1	5	8	11	11
National origin	1	1	2	3	3	3
Equal Pay Act	0	0	0	0	1	2
Age	3	3	6	8	15	13
Disability	1	0	3	2	5	4
Non EEO	0	0	0	0	0	0

Complaints by issue	Comparative data Previous fiscal year data					Fiscal Year 2013 10/2012 - 12/2012
	2008	2009	2010	2011	2012	
Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed						
Appointment/hire	2	0	0	0	0	0
Assignment of duties	0	0	2	3	4	4
Awards	0	0	0	0	0	0
Conversion to full-time	0	0	0	0	0	0
Disciplinary action						
Demotion	0	0	0	0	0	0
Reprimand	0	0	0	0	1	1
Removal	0	0	2	2	2	2
Suspension	0	0	0	0	0	0
Other	0	0	0	0	1	1
Duty hours	0	0	1	0	0	0
Evaluation appraisal	1	1	1	2	4	3
Examination/test	0	0	0	0	0	0
Harassment						
Nonsexual	2	0	4	8	11	11
Sexual	0	0	1	2	1	1
Medical examination	0	0	0	0	0	0

Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/conditions of employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Findings without hearing												
Appointment/hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary action	0	0	0	0	0	0	0	0	0	0	0	0
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0	0	0	0	0	0
Nonsexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (including overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/nonselection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/conditions of employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0

Pending complaints filed in previous fiscal years by status	Comparative data Previous fiscal year data					Fiscal Year 2013 10/2012 - 12/2012
	2008	2009	2010	2011	2012	
Total complaints from previous fiscal years	1	2	2	10	13	19
Number complaints pending						
Investigation	0	0	0	0	0	4
Hearing	0	1	1	6	4	7
Final action	1	0	0	0	1	2
Appeal with EEOC Office of Federal Operations	0	1	1	1	2	1
Class Certification with EEOC Office of Federal Operations	0	0	0	1	4	4
District Court	0	0	0	2	2	1

Complaint investigations	Comparative data Previous fiscal year data					Fiscal Year 2013 10/2012 - 12/2012
	2008	2009	2010	2011	2012	
Pending complaints where investigations exceed required time frames	2	3	0	2	3	3

For further information, please contact the Diversity and Inclusion Programs Director.
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Board of Governors of the Federal Reserve System
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Washington, DC 20551