



DEPARTMENT OF THE AIR FORCE  
355TH FIGHTER WING (ACC)  
DAVIS-MONTHAN AIR FORCE BASE ARIZONA

08 JUL 2010

MEMORANDUM FOR ALL UNITS, STAFF AGENCIES AND TENANT UNITS

FROM: 355 FW/CC

SUBJECT: 355th Fighter Wing Policy Letter - National/Special Ethnic Observances

1. Per AFI 36-2706, *Military Equal Opportunity (MEO) Program*, recognizing the contributions and celebrating the heritage of all people of the Davis-Monthan Team promotes an environment where everyone is treated with dignity and respect. In conjunction with the Joint Congressional Resolutions and Presidential Proclamation, DMAFB recognizes and celebrates the following National Special/Ethnic Observances:

- Martin Luther King, Jr., Birthday (Jan)
- Black History Month (Feb)
- National Women's History Month (Apr)
- Days of Remembrance (Apr - May)
- Asian American/Pacific Islander Heritage Month (May)
- National Hispanic Heritage Month (Sep - Oct)
- National Disability Employment Awareness Month (Oct)
- American Indian Heritage Month (Nov)

2. The success of Davis-Monthan's Monthly Observances Program rests on the involvement of base personnel. Planning committee meetings are official functions and should be treated as such when permitting military and civilian personnel to prepare, participate and/or attend these functions. Individuals interested in contributing to Special/Ethnic Observance Committees should be permitted the time to become involved, as allowed by the mission, to ensure successful completion of these observances.

3. The office of primary responsibility for this policy is 355 FW/EO at 228-5509.

  
JOHN A. CHERREX, Colonel, USAF  
Commander