

355 FW Equal Opportunity Office

Our Mission: Enhance mission effectiveness by assisting commanders at all levels in conducting Equal Opportunity (EO) and Human Relations Education.

Our Goal: To foster an environment in which members can rise to the highest possible level based solely on merit, fitness, and capability; as well as maintain a trusted utilized channel for presenting allegations of unlawful discrimination based on race, color, sex, national origin, religion, (age, physical and mental disability for civilians), reprisal actions, and sexual harassment.

EVERY employee is entitled to a work environment free from discrimination based on race, religion, national origin, color, sex, age, handicap (mental/physical) and or reprisal.

TIME LIMITS for Filing an EEO Complaint: Under 29 CFR part 1614.105, an individual **MUST** contact an EEO counselor within 45 calendar days from the date of the alleged discrimination or in the case of a personnel action, **within 45 days** of the effective date of the action.

TIME LIMITS for Filing an MEO Complaint: IAW AFI 36-2706, a military member **SHOULD** submit any allegations **within 60 days** of the alleged offense.

OUR CUSTOMERS: Active duty military, family members of active duty, retired military, Department of Defense civilian employees, and employment applicants.

SERVICES OFFERED: Unit Climate Assessments, Mediation, Teambuilding, Human Relations Education, Counseling, Commander's Calls, and Formal/Informal Complaint Resolution.



Equal Opportunity Staff

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“Enhancing The Mission Through Diversity”