



REPLY TO
ATTENTION OF

DEPARTMENT OF THE ARMY
HEADQUARTERS, III CORPS AND FORT HOOD
1001 761ST TANK BATTALION AVENUE
FORT HOOD, TEXAS 76544-5000

COMMAND POLICY
CSM-01

AFZF-CSM

JUN 29 2012

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Uniform and Appearance Policy

1. REFERENCE. AR 670-1, Wear and Appearance of Army Uniforms and Insignia, 3 February 2005.

2. APPLICABILITY. This policy is applicable to every Soldier assigned, attached, mobilized, demobilizing or training at Fort Hood and Partners in Excellence organizations/activities.

3. PUNITIVE NATURE. Provisions printed in **bold and underlined** font are punitive. Violating these provisions may result in adverse action under the Uniform Code of Military Justice, Article 92.

4. POLICY.

a. **Duty Uniform**

(1) Wear of the appropriate duty uniform is in accordance with AR 670-1 and this policy. For the purpose of this policy letter, the duty uniform is defined as the Army Combat Uniform (ACU), Army Aircrew Combat Uniform (A2CU), Food Service Uniform or Hospital Duty Uniform. ALARACT 189/2010 – Concept of Operations for the Transition to Operation Enduring Freedom (OEF) Camouflage Pattern (OCP) Uniform. The OEF OCP is authorized for wear by deploying units. The OEF OCP is authorized for wear in Afghanistan only; with the following exceptions: uniform items during travel to or from Afghanistan; uniform items for unit ceremonial events just prior to deployment or just after redeployment; and OCIE items during deployment train-up, but only if OCP items are not available.

(2) Soldiers shall remain in complete uniform at all times (on post/off post and in transit), unless otherwise prescribed by their commander. Soldiers may remove their headgear while in a privately owned, government or commercial vehicle. The t-shirt is only acceptable as an outer garment when commanders specifically authorize it due to extreme heat in well defined areas

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(3) Sleeves on the duty uniform shall always be worn down (not rolled or cuffed).

(4) The duty uniform may be worn in the Commissary, Post Exchange, Shoppette, or any other on-post retail facility without restriction.

(5) The ACU is authorized for wear off the installation. When wearing the uniform off-post, it must be clean and serviceable and the Soldier shall be in complete uniform at all times. The ACU may be worn in any retail, customer service facility or for official travel, except as noted below.

(a) **Soldiers shall not consume alcoholic beverages in the duty uniform off the installation.**

(b) The duty uniform shall not be worn at movie theaters, exotic dance clubs (men's or women's) or any other recreational (miniature golf, videogame arcades, etc.) or leisure pursuits. Civilian clothing is the proper attire for leisure activities.

(c) The duty uniform shall not be worn when appearing before, on behalf of, or accompanying anyone to civil court. Only the Class "A" or "B" uniform shall be worn during appearances in civil court, subject to the approval of the service member's commander.

(6) The Desert Camouflage Gortex or Desert Camouflage Field Jacket shall not be worn with the ACU in garrison.

(7) The fleece jacket (black or green) is authorized for wear in garrison. Soldiers shall not wear any patches, name tapes, US Army shoulder sleeve insignia, US flag insignia, rank or any other item (appurtenance) on the black fleece jacket. Name and rank shall be worn on the ACU green fleece.

(8) The ACU patrol cap is the primary headgear for all Soldiers as the duty uniform headgear. Food Service Uniforms are not under the ACU wear guidance. The beret is still the authorized headgear for that uniform.

(9) The patrol cap will be worn straight on the head so that the cap band creates a straight line around the head parallel to the ground. The patrol cap will fit snugly and comfortably around the largest part of the head without distortion or excessive gaps. The cap is worn so that no hair is visible on the forehead beneath the cap. The only authorized accoutrements on the patrol cap are rank (sew/pin on) and the velcro name-

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tape. At no time shall hook and loop fasteners be used to affix rank. Patches, tabs or "cat eyes" shall not be worn on the patrol cap (see Figure 1).

Figure: 1



(10) The black beret will be retained and worn with the dress uniforms. Commanders retain the authority to prescribe the beret for special events such as Parades, Changes of Command or Responsibility. Soldiers, who are authorized to wear the green, tan or maroon beret, will continue to do so in accordance with AR 670-1 (see Figure 2).

Figure: 2



(11) Fleece Cap: The issued "green" fleece cap may be authorized for wear beneath the ballistic helmet under field conditions when specified by commanders. The watch cap must be removed if the helmet is removed. Soldiers are not authorized to wear the watch cap as a headgear while operating in any TOC. The watch cap may be worn in the motor pool or on a flight line as authorized by the MSC CDR/CSM, and it may be worn while sleeping under field conditions.

(12) **Soldiers shall not talk or text on cell phones, to include the wearing of an earpiece, while walking in uniform.** Conversations on cell phones are conducted at the halt. Use of a cell phone shall at no time constitute justification for not rendering

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the appropriate protocol to officers and NCOs. Soldiers shall not talk or text on cell phones while driving on the installation unless a hand-free device is employed.

(13) Smoking is permitted in designated areas; however, objects will not be left protruding from the mouth (i.e., cigarettes, and or toothpicks). Toothpicks may be used to clean one's teeth, but shall not be left in the mouth. Soldiers are not authorized to walk and smoke at the same time.

(14) IAW AR 670-1, access, identification, or security badges shall be removed from the duty uniform/civilian attire upon exiting an area that requires their wear.

(15) Wear of eye glasses or sunglasses:

(a) Conservative civilian eyeglasses are authorized for wear with all uniforms.

(b) Conservative prescription and nonprescription sunglasses/ballistic eye wear when in garrison and field environments, except while in formation and while indoors. Individuals who are required by medical authority to wear sunglasses for medical reasons other than refractive error may wear them, except when health and safety considerations apply.

(c) Eyeglasses or sunglasses/ballistic eyewear that are trendy, or have lenses or frames with initials, designs or other adornments are not authorized for wear. Soldiers may not wear lenses with extreme or trendy colors, which include, but are not limited to, red, yellow, blue, purple, bright green or orange.

b. **Improved Physical Fitness Uniform (IPFU).**

(1) The IPFU is authorized for wear while conducting physical training or participating in sports events on or off the installation.

(2) The IPFU shall not be worn during commercial travel (plane, bus).

(3) IAW AR 670-1, Chapter 14, paragraph 4. Soldiers may wear all or part of the IPFU with civilian attire off the installation.

(4) The IPFU is not authorized for wear in the Copeland Center of the Soldier Development Center. The IPFU may be worn in unit dining facilities at the discretion of the sponsoring unit commander. Heavily soiled, dirty or sweat soaked uniforms shall not be worn in any on-post facility.

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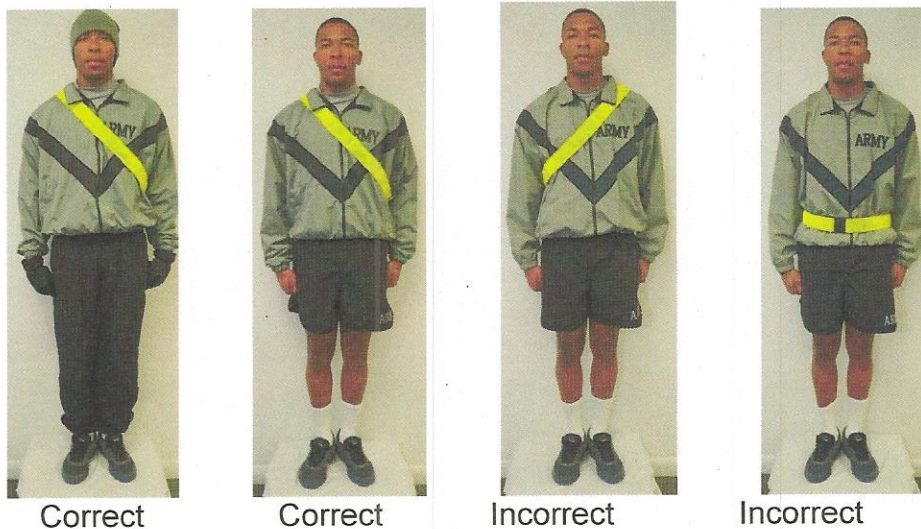
(5) The IPFU may be worn at retail facilities on or off the installation as long as the same is clean and serviceable.

(6) The IPFU shall not be the duty uniform prescribed for work details.

(7) Units will at all times comply with the wear of IPFU and required reflective belt as outlined in the Phantom Warrior Standard Book. Leaders in the rank of corporal – colonel may wear subdued rank on the right side of the reflective belt fastener as worn. The solid yellow reflective belt is the only authorized reflective belt on the Fort Hood installation. Reflective vests are not to be used by individuals conducting physical training as it is for use by road guards and other special duty personnel.

(a) When wearing the IPFU jacket the reflective belt is worn over the right shoulder, draped diagonally across the torso to the left hip (see Figure 3).

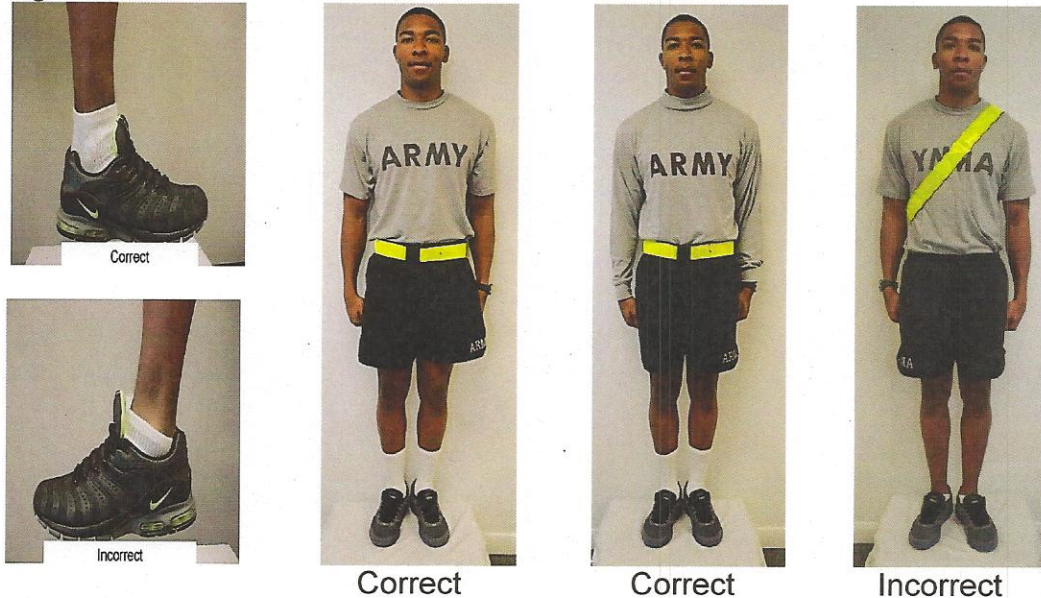
Figure: 3



(b) The warm weather physical fitness uniform consists of the IPFU, reflective belt worn around the waist, running shoes, and white socks with no logos. Sock length will not rise above the lower calf or go below the ankle bone (see Figure 4). The shirt will be tucked into the shorts.

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Figure: 4



(8) According to ALARACT message 241/2011, there are a variety of minimalist running shoes available for purchase and wear. Effective immediately, only those shoes that accommodate all five toes in one compartment are authorized for wear. Those shoes that feature five separate, individual compartments for the toes, detract from a professional military image and are prohibited for wear with the IPFU or when conducting physical training in military formation. This change will be reflected in the next update of AR 670-1.

(9) No civilian physical training clothes are authorized for wear by Soldiers in any Fort Hood Physical Fitness Facility during the physical training hours (0500-0730) regardless of duty status. Earrings are not to be worn by any Soldier on or off duty while engaging in any contact sport (Football, Basketball, Softball, etc.) at any Fort Hood facility or court because of the inherent safety concern this represents.

(10) Headphones are authorized for wear in the IPFU or civilian attire while conducting physical training inside an installation fitness center. However, headphones must be removed prior to departing the physical fitness center.

c. **Combat Vehicle Crewman (CVC) Uniform and Coveralls.** Wear of the CVC uniform is authorized while crewmen are performing actual tasks associated with their vehicle. The CVC uniform is not authorized for wear at off-post establishments.

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Mechanic's coveralls will be worn only while performing duties in designated maintenance work areas and sites and will be removed prior to departing the maintenance area.

d. **Head Protection in Tactical Vehicles**

(1) As a minimum, head protection (Kevlar/ACH, Combat Vehicle Crewman (CVC) helmet, as appropriate) will be worn by all Soldiers in tactical vehicles when operating in installation training areas that are outside of the cantonments. These areas specifically are north of the cattle guard (except travel to/from the 69th ADA complex) from the main post, south of the cattle guard of North Fort Hood, and all of the West Fort Hood training areas. All tracked and Stryker vehicle drivers and vehicle commanders (including DA civilians and contractors) will wear operable CVCs at all times while the vehicle is in motion.

(2) Company, battery, troop, or detachment commanders have the authority to prescribe the headgear required in Army tactical vehicles not covered in paragraph 1, above. Leaders can adjust to a higher level of protection if the risk assessment warrants.

(3) Based on special scenarios and mission needs (e.g., off-post missions), commanders and leaders should apply appropriate risk assessments and controls for all military vehicle operations. This ensures the safety of our human resources.

e. **Blousing of Trousers (ACU, A2CU)**. Pants are bloused on the boot, no lower than the third eyelet from the top of the boot. The A2CU trouser will be tucked inside the boot when not performing flight duties.

f. **Army Combat Shirt (ACS)**. The ACS shall only be worn in a deployed or field environment. At no time shall the ACS be worn as an outer garment in garrison.

g. **Ruck Sack**. When conducting tactical road marches the reflective belt will be displayed as follows: (see Figure 5). When operating a motorcycle on or off the installation, the rucksack is to be worn as shown in (Figure 6).

Figure 5:



Figure 6:



h. **Civilian Dress and Grooming on and off-post.** Good grooming is a matter of pride within the military community and the wearing of appropriate civilian attire is a personal responsibility within the parameters of good taste and social acceptability. In keeping with this principle, the following dress code is implemented:

(1) Soldiers using post facilities, public buildings, public areas, or work areas will not wear shorts, skirts, cut-off jeans, or cut-off slacks, which expose any part of the buttocks. See through garments normally worn as undergarments are also prohibited. Clothing worn as an outer-garment which is obviously intended to be worn as an undergarment is prohibited. This does not include T-shirts. Also, Soldiers will not wear pajamas in any of the facilities mentioned above.

(2) Garments which contain, depict, or display any obscene, pornographic, lewd or lascivious words, characters, pictures, drug paraphernalia or symbols are prohibited.

(3) **Male Soldiers shall be clean-shaven when in uniform or in civilian clothes on duty except for those with a valid shaving profile. While in public places regardless of duty status, Soldiers will maintain a professional appearance.** Soldiers with shaving profiles will not style the beard. Beards, goatees, and unauthorized mustaches are not permitted. **Male Soldiers shall not wear earrings or any other piercing on post or at official functions.** Soldiers shall not wear tongue rings while on duty (in or out of uniform), while conducting official business, or on this or any other military installation. Mouth jewelry, i.e., tongue rings, gold, silver caps (press on), tooth "grills" (solely for the purpose of cosmetics), etc., are not authorized for wear in military uniform and/or civilian attire on this installation or any other military installation.

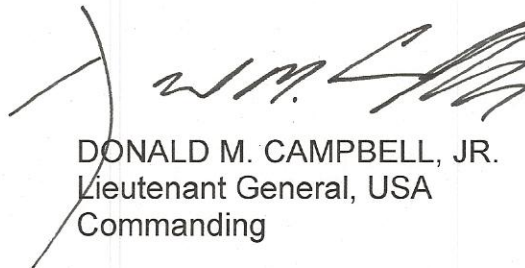
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(4) Jewelry: A wrist watch or a wrist identification bracelet, including a conservative style POW/MIA/KIA identification bracelet (only one item per wrist), and not more than two rings (wedding set is considered one ring) are authorized with Army uniforms unless prohibited for safety or health reasons. The style must be conservative and in good taste. No jewelry, watch chains, or similar items will appear exposed on uniforms. Authorized exceptions are: a conservative tie tack or tie clasp may be worn with the black four-in-hand necktie; and pens or pencils may appear exposed on the ACU, hospital duty, food service, CVC, and flight uniforms.

(5) Piercings: Female Soldiers are authorized optional wear of screw-on, clip-on, or post-type earrings with the service, dress, and mess uniforms. Earrings will not be worn with class C uniforms, to include hospital duty, food service, and physical fitness uniforms. Earrings will not exceed 6 mm or 1/4 inch in diameter. They will be gold, silver, white pearl, or diamond; unadorned and spherical. When worn, earrings will fit snugly against the ear and will be worn as a matched pair with only one earring per ear lobe.

5. **EXPIRATION.** This Fort Hood Command Policy Memorandum supersedes the 26 February 2010 policy and will remain in effect until superseded or rescinded.



DONALD M. CAMPBELL, JR.
Lieutenant General, USA
Commanding

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