



DEPARTMENT OF THE ARMY  
HEADQUARTERS, III CORPS AND FORT HOOD  
1001 761ST TANK BATTALION AVENUE  
FORT HOOD, TEXAS 76544-5000

REPLY TO  
ATTENTION OF

**COMMAND POLICY**  
CG--01

SEP 26 2012

AFZF-CG

MEMORANDUM FOR All III Corps and Fort Hood Commanders and Leaders

SUBJECT: The Family First Corps

1. **APPLICABILITY.** This policy applies to all III Corps and Fort Hood service members. This policy applies to all major subordinate commands, units, and tenant activities across the Fort Hood Military Reservation.

2. **STATEMENT OF MILITARY PURPOSE AND NECESSITY.** Service members and their Families are the heart and soul of this organization. In this era of persistent conflict and demanding operational tempo, quality time with Families has never been more important for our Army. As the Senior Commander of III Corps and Fort Hood, I am dedicated to preserving and protecting Family time to allow for predictability in order to maintain a motivated and ready force. My intent to protect Family Time is clear, but for operational necessity, I will leave discretion and exception authority to work beyond or outside of the specified hours below to the first General Officer in the requesting unit's chain of command.

3. **POLICY.**

a. **Duty Day.** The duty day extends from 0630 to 1700 on Mondays, Tuesdays, Wednesdays, and Fridays. This schedule allows service members to be home with their Families by 1800 for a Family dinner. I delegate authority to work beyond these hours for training and deployment readiness activities down to the first General Officer in the requesting unit's chain of command.

b. **Phantom Time.** On Thursdays, Fort Hood observes Phantom Time. The duty day extends no later than 1500. For service members, this means no mission related activities will extend beyond 1500. Installation services, however, continue after 1500. As already stated above, I delegate authority to work beyond these hours for training and deployment readiness activities down to the first General Officer in the requesting unit's chain of command.

c. **Weekend Duty.** It is my intent that units allow Soldiers and Families to maximize their weekend time. If units are officially tasked in a published III Corps or Fort Hood operations order to work on a weekend or holiday, no additional approval is required.

AFZF-CG

SUBJECT: The Family First Corps

Also, no additional approval is required for Soldiers executing a valid guard detail or requirement. All other training planned or being conducted on a weekend or holiday must be approved by the first General Officer in the requesting unit's Chain of Command.

4. EXPIRATION. This policy memorandum supersedes the memorandum dated 20 May 2011, and will remain in effect until superseded or rescinded.



DONALD M. CAMPBELL, JR.  
Lieutenant General, USA  
Commanding