

Employment and Training Administration (ETA) and the



Virginia Workforce Network



Workforce Development System Resources and ETA Grant Opportunities

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Overview

- Vision for the Workforce System
- What is the Virginia Workforce Network?
- ETA Grant Opportunities / Process
- Keys to Application Preparation Success
- Workforce3One: A Valuable Resource

Virginia Workforce Network Vision

- *Virginia has a world-class workforce development system that meets the needs of workers and employers throughout the state.*
- *Virginia's highly skilled workforce fosters a dynamic, globally competitive business environment.*
- *The Commonwealth's educated, well-trained workforce earns wages that exceed national averages.*

Virginia Workforce Network

Key Principles

- Meeting employer needs
- Streamlining Services
- Empowering Individuals
- Universal Access
- Increased Accountability
- Strong Role for Local Boards and the Private Sector
- State and Local Flexibility



Multiple Workforce Partner Program Resources “in the mix”

- Adult Education & Literacy
- Apprenticeship Programs
- Correctional Education Career & Technical Programs
- Employment Service
- Economic & Employment Improvement Programs for Disadvantaged Adults
- English Literacy/Civics Education
- Food Stamp Employment and Training
- Juvenile Justice Federal Apprenticeship Program
- Juvenile Justice Institutional Work Program
- Juvenile Justice Youth Industries Program
- Middle College
- Occupational Adult Career & Technical Education Workforce Services Program
- Opportunity Knocks
- Postsecondary Career & Technical Education
- Senior Community Services E&T Programs
- Trade Adjustment Assistance
- Veterans Employment & Training
- VIEW
- Virginia Works Regional Consortia Program
- Voc. Rehabilitative Services
- WIA Title I Adult Training
- WIA Title I Dislocated Worker Training
- WIA Title I Youth Programs
- Workforce Development Services

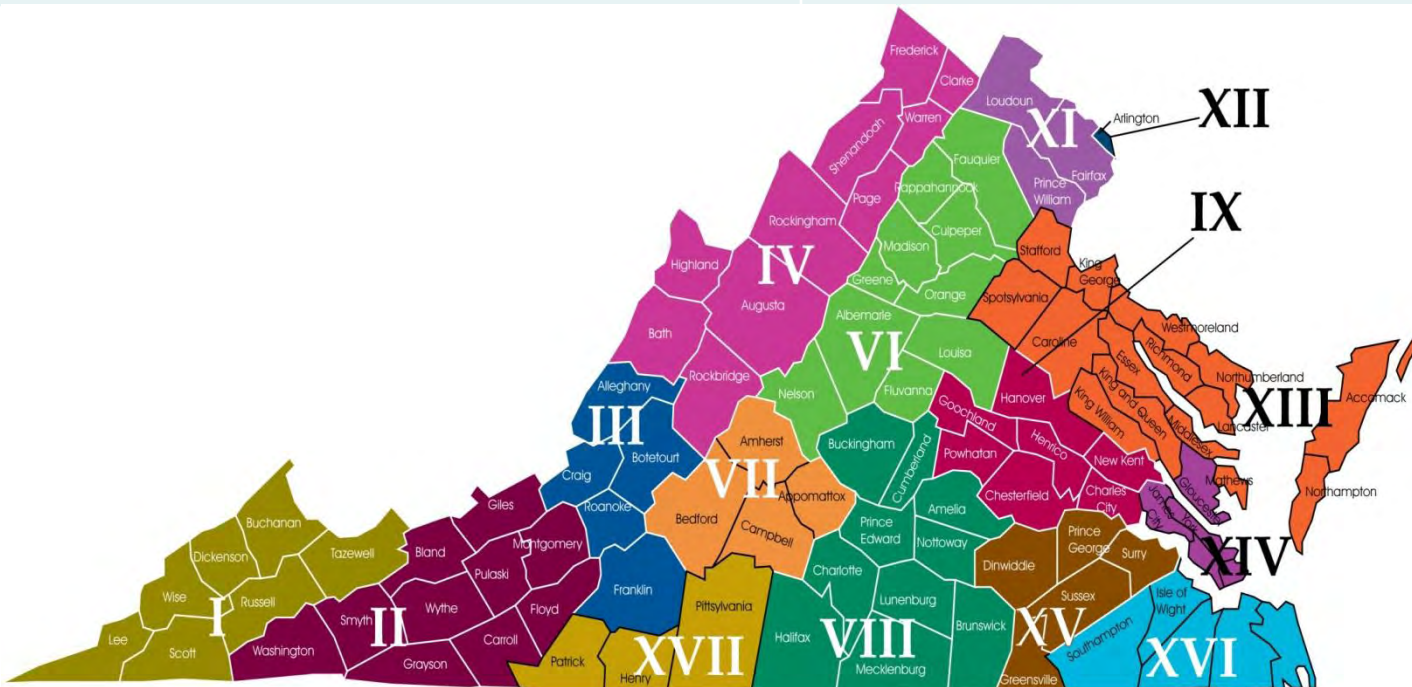
How are the “parts” organized?

Workforce Investment Boards

Serves as the regional “conveners” for discussions and policy matters relating to intersection of employment, economic development and education issues at the regional level in 15 local workforce investment areas.

One Stop System

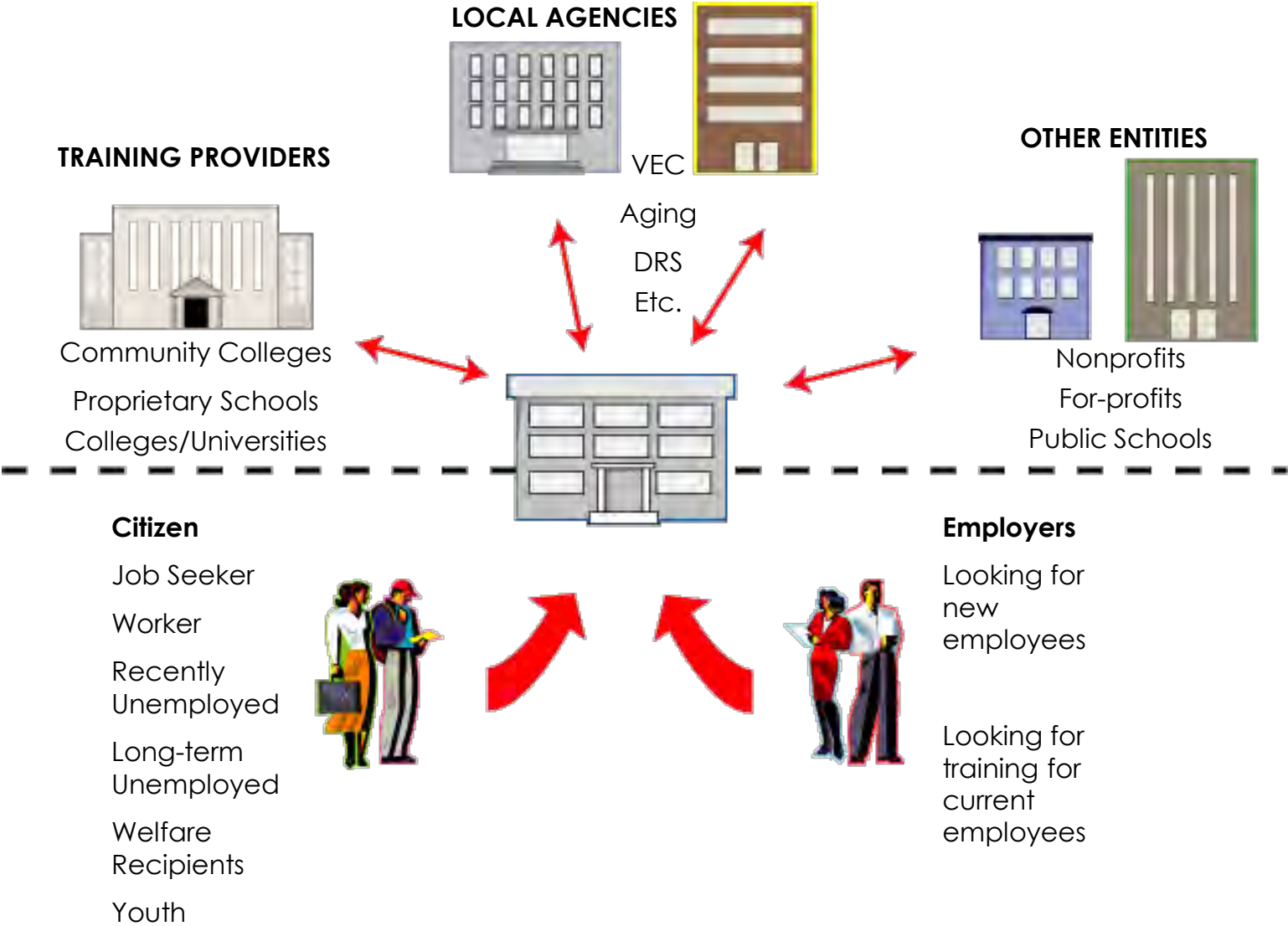
Organizes the delivery of workforce services for employers, employees and job seekers in an coordinated network of comprehensive center locations and a network of additional access points



Workforce Investment Board Composition Supports Key Local Partnerships

- **Private employers (must make up majority of board composition)**
- **Economic development agencies**
- **Education**
- **Labor organizations**
- **Community-based organizations**
- **Publicly-funded workforce agencies**

One Stop Service Delivery Concept



Grant Opportunities

To keep apprised of ETA and Federal grant opportunities to enhance local, regional and state resources for workforce preparation, education, and economic development, periodically visit:

- www.grants.gov
- www.doleta.gov/grants
- www.doleta.gov/usworkforce

The FEDERAL REGISTER will generally contain a synopsis of the announcement and direct you to the other sites.

ETA Grant Process

Grant opportunity types:

- *Solicitation for Grant Applications (SGAs)*
- *Request for Proposals*

Potential grantees usually have 30 to 60 days to submit applications

On www.workforce3one.org, simply type in “competitive grants” in the search box to access the **Web-Based Toolkit for Prospective Applicants**

Guide Overview: The Grant Application Process

Understand ETA grant-making

Find open grant opportunities

Understand the SGA

Understand evaluation of applications

Outline and plan for development

Develop your application

Grant Applications 101: A Plain English Guide to ETA Competitive Grants

[View Guide Now](#)

New! Guide to State and Local Workforce Data

[View Guide Now](#)

The Tool Kit contains:

- **Grant Application Guide**
- **Annotated Sample SGA**
- **Helpful Resources**

Keys to Application Preparation Success

- Establish and document the “need”
- Recognize the individual
- Use existing partnerships / Build others
- Illustrate sustainability
- Build and expand on ETA resources
- Create and describe innovative uses of resources

SGA pointers


- ***Do ...***

- Read SGA carefully
- Organize the application covering all required areas
- Pay attention to rating criteria
- Develop attainable project goals for the period of performance
- Align program activities and budget
- Make sure that staff is experienced
- State the return on investment
- Ask someone to review it

- ***Don't***

- Ignore the requirements about the number of pages recommended
- Ignore the private sector
- Inflate the budget
- Wait until the last minute
- Ignore required forms for budget and other assurances

WWW.WORKFORCE3ONE.ORG

- Visit this site for information about webinars for prospective applicants after an ETA SGA is announced ...
- Visit this site for “promising practices,” resources developed by ETA grantees in recent years ...
- Visit this site for communities of practice including 

**Workforce
Innovation Fund**



**Registered
Apprenticeship**



OJT Toolkit



Green Jobs



Rapid Response



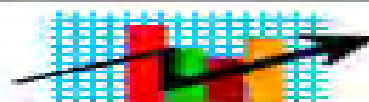
**Faith-Based and
Neighborhood
Partnerships**



Youth Connections



**Labor Market
Information**



**Upcoming and
Archived Webinars**



Newsletters



Thanks for Listening!

