

## **Classified National Security Information – Required Critical Element Language**

**Please note that prior to including this language in the performance plans of employees covered by bargaining units, all labor relations obligations must have been completed.**

The language below must be incorporated into an already-existing critical element in the performance plans of:

- Security managers or security specialists
- Original classification authorities
- All other personnel whose duties significantly involve the creation or handling of classified information.

### Required Results/Results of Major Activities

Classified materials are managed.

Evaluation Criteria (*for Two-Level employees, on the CD-516, select “Other” under the appropriate Performance Indicator and insert the language below*)

Classified materials are managed in accordance with applicable laws, executive orders, directives, and regulations.