



June 28, 2007

Lael Echo-Hawk
Reservation Attorney
Office of the Tulalip Tribes
Reservation Attorney
6700 Totem Beach Road
Tulalip, WA 98271

RE: Approval of Amendment to the Tulalip Tribes Gaming Ordinance 55

Dear Ms. Echo-Hawk,

This is in response to your letter dated May 9, 2007, requesting review and approval of Tulalip Tribe Resolution 2007-131, amending the Tribe's previously- approved Class II and III gaming ordinance in order to expand the definition of "Key Employee."

The amendment to the Tribe's previously-approved gaming ordinance does not conflict with the requirements of the Indian Gaming Regulatory Act (IGRA) and the National Indian Gaming Commission's regulations. Therefore, the amendment to the Tribe's gaming ordinance is hereby approved.

Thank you for your submission. If you have any questions or require assistance, please contact Senior Attorney Jeffrey Nelson at (202) 632- 7003.

Sincerely,

A handwritten signature in black ink, appearing to read "Philip N. Hogen", is written over a large, light-colored oval shape.

Philip N. Hogen
Chairman

THE TULALIP TRIBES
2007-131

**Amending the Tulalip Gaming Ordinance No. 55 Section 2(r) Definitions: "Key Employee"
to include Surveillance Personnel**

WHEREAS the Board of Directors is the governing body of the Tulalip Tribes under the Constitution and Bylaws of the Tribe approved by the United States Commissioner of Indian Affairs and the Secretary of the Interior on January 24, 1936, pursuant to the Act of June 18, 1934 (48 Stat. 984, 25 U.S.C. §476); and

WHEREAS, pursuant to Art. VI. Section 1.F, the Board of Directors possesses the authority to manage all economic affairs and enterprises of the Tulalip Reservation; and

WHEREAS, pursuant to Art. VI. Section 1.R, the Board of Directors possesses the authority to adopt resolutions regulating the procedure of tribal agencies; and

WHEREAS, Tulalip Gaming Ordinance No. 55 does not identify the Director of Surveillance or Surveillance Personnel as "Key Employees"; and

NOW THEREFORE BE IT RESOLVED that the Tulalip Gaming Ordinance No. 55 Section 2(r) is hereby amended as presented and attached to this resolution

r) **"Key Employee"** means a person who performs one or more of the following functions:

1. Cage Manager,
2. Cage Shift Supervisor,
3. Vault Cashier,
4. Main Bank Cashier,
5. Line Cashier.
6. Count Team Member,
7. Count Team Supervisor
8. Director of Security Operations,
9. Security Personnel
10. Director of Surveillance,
11. Surveillance Personnel,
12. Chief Operations Officer
13. Shift Manager,
14. Pit Manager,
15. Floor Supervisor,
16. Dealer.
17. Bingo Caller;
18. Bingo Supervisor
19. Bingo Cashier

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20. Custodian of Gaming Supplies or Cash
21. Croupier
22. Approver of Credit
23. Custodian of Gambling Devices, including persons with access to cash and accounting records within such devices.
24. Any employee engaged in Gaming Finance or Gaming Accounting Functions.
25. If not otherwise included, any other TGO Employee whose total cash compensation is in excess of \$50,000 per year; or
26. If not otherwise included, the four most highly compensated Persons in the TGO.

ADOPTED by the Board of Directors of the Tulalip Tribes of Washington at a regular meeting assembled on the 4 of May, 2007, with a quorum present, by a vote of 5 for and 0 against

THE TULALIP TRIBES OF WASHINGTON

Melvin R. Sheldon Jr.
Melvin R. Sheldon, Jr., Chairman

ATTEST:

Marlin Fryberg
Marlin Fryberg, Secretary