## GREEN **JOB CORPS GRADUATES Ready to Work for You**

Job Corps prepares students to excel in the 21st century workforce. From the time a student enters the program and up until 21 months after graduation, we commit thousands of hours to training and follow-up services to make sure you get a great employee.



### GREEN **JOB CORPS GRADUATES** ARE **EQUIPPED** WITH:

- Training and education in the latest green practices
- Industry-related work experience
- Skills tailored to fit your needs
- Career technical training that leads to industry-recognized credentials, including green certifications where available



### **Encouraging Environmental Awareness**

Job Corps recognizes that there is more to a good employee than career technical training. That's why we've implemented principles across the board to increase our students' environmental awareness - not only through preparing students for green jobs, but also by educating students and staff about integrating environmentally friendly practices into their daily lives.

Students and staff are establishing green cultures on centers across the country by participating in simple tasks such as cutting back on water and energy usage, landscaping, and implementing recycling programs.



## **PARTNERING WITH** JOB CORPS WILL ...

- ✓ Provide you with job candidates trained for the green economy
- ✓ Save you time
- ✓ Increase your productivity
- ✓ Improve your bottom line



Upgrades to training programs, as well as construction and facility rehabilitation projects at Job Corps centers across the United States, have been made possible by funds from the American Recovery and Reinvestment Act.







### Want to know more? **Contact:**

www.jobcorps.gov (800) 733-JOBS

Success Lasts a Lifetime

Administered by the U.S. Department of Labor, Job Corps is the nation's largest career technical training and education program for low income students ages 16 through 24. Job Corps is a U.S. Department of Labor Equal Opportunity Employer Program. Auxiliary aids and services are available upon request to individuals with disabilities. TDD/TTY telephone number is (877) 889-5627.

# AN EMPLOYERS' GUIDE TO JOB CORPS AND ITS GRADUATES



## JOB CORPS AND THE GREEN

## **ECONOMY**

For more than 45 years, Job Corps has been one of the nation's largest youth training providers. Job Corps constantly adapts its training to meet the needs of the rapidly changing workforce, preparing graduates for jobs in a wide variety of high-growth areas.

Job Corps is preparing graduates for jobs in the new green economy by updating and modernizing our Advanced Manufacturing. Automotive and Machine Repair, and Construction career technical training programs. The result is graduates with the latest skills to succeed in the workplace.



### WHAT IS **JOB CORPS?**

- Administered by the U.S. **Department of Labor**
- Free, residential career training program
- Voluntary enrollment for low-income youth ages 16 through 24
- 125 center locations nationwide
- Hands-on training and work-based learning experience
- Zero Tolerance Policy for violence and drugs

## GREEN TRAINING

### **Preparing Students for Green Jobs**

At Job Corps, all career training programs are aligned with industry-based skills and credentials. Green training is no different. Students at Job Corps have access to the latest technology and industry-based training practices in three career pathways:

### **Advanced Manufacturing**

Machining, Manufacturing Technology, and Welding

- Manufacture and repair of green products
- Occupational Safety and Health Administration (OSHA) and Environmental Protection Agency (EPA) safety requirements

#### **Automotive and Machine Repair**

Automobile Technician, General Service Technician, and coming soon, green training in Collision Repair and Refinish

- Hybrid vehicle maintenance
- · Alternative fuel systems knowledge

#### Construction

Bricklaying, Carpentry, Cement Masonry, Electrical, Facilities Maintenance, HVAC, Painting, and Plumbing

- Green building practices
- Use of alternative materials

For more information on Job Corps' more than 100 career training areas, visit www.jobcorps.gov.



## GREEN

## **EMPLOYEE PARTNERSHIPS**

### **Saving You Time on Training**

At Job Corps, green training goes beyond the classroom. With Job Corps' Work-Based Learning Program, students gain real work experience through internships with employer partners. From working with local contractors to install solar panels to learning how to maintain hybrid vehicles. Job Corps students receive hands-on training in many different skill areas and on the latest technology and equipment.

### Why is this important to you?

As a Job Corps partner, you'll have the opportunity to see potential employees in action on the job. You can even work with Job Corps to customize training to meet your specific needs. By streamlining your recruitment and training process, you'll save time and money.

Employers can also qualify for tax credits when they hire Job Corps' graduates. For more information, visit www.doleta.gov/business/incentives/opptax.



