



460th Space Wing

Unclassified

460 SW Commander's Call & Town Hall



Owner: 460 FSS/FSMC



Overview

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- **MiCare Enrollment**
- **Continued Budget Uncertainty**
- **Near-Term Actions to Preserve O&M Funding**
- **Civilian Hiring Freeze**
- **Official Sources of Information**
- **SW/CC's Closing Comments**



FY13 Budget Uncertainty

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- Two sources of budget uncertainty require immediate action to reduce the rate we're spending money
 - Continuing Resolution Authority-Thru 27 Mar 13 (could be extended to 30 Sep)
 - Limits DOD budget to Fiscal Year (FY) 2012 levels though most operating funds were planned to increase in FY13
 - No new starts
 - Sequestration aka Fiscal Cliff
 - Deferred from 2 Jan 13 to 1 Mar 13
 - Legislation revoked "tax holiday" increasing Social Security withholding tax from 4.2% back to 6.2%
 - DOD would be required to take \$500B budget cut over next 10 years
 - AF to take a \$5.3B cut in Operations & Maintenance (O&M) budget in FY13
 - 460 SW O&M reduction as much as \$3.6M or 17%
 - Leaves DOD w/ half a FY to execute a full FY's worth of reductions if implemented
- Projected FY13 \$1.8B shortfall in AF funding for overseas contingency operations (OCO)
 - 460 SW may have to cover \$4M OCO bill increasing our overall FY13 redux to **35%**



Near-Term Actions to Preserve O&M Funding

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- **AF is directed to reduce/slow spending across all appropriations**
 - **Minimize harmful effects on our people and unit readiness**
 - **Implement actions that are reversible or recoverable to avoid impact to core readiness**
- **Near-term actions to reduce spending include:**
 - **Cancel all TDYs that are not mission critical, such as conferences, staff assistance visits, and training seminars**
 - **Limit supply purchases to essential consumption and stop purchases that are not mission critical, such as furniture, IT refresh, and unit equipment**
 - **Defer non-emergency Facility Sustainment, Restoration and Modernization projects (i.e. painting, carpeting, remodeling, etc)**
 - **Adjust period of performance on contracts to cover FY13 only**
 - **Implement civilian hiring restrictions**



What Does This Mean For Us?

Immediate Actions

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- **Immediate actions 460 SW is implementing:**
 - **TDYs - Only mission critical TDYs are authorized**
 - **460 SW/CC is approval authority for ALL TDYs**
 - **No conferences, no staff assistance visits, limited training**
 - **Test: If you can do your job tomorrow without going TDY today, it's not mission critical**
 - **Supply Purchases – Limited to FY13 needs only**
 - **Stop minor purchases such as furniture, IT refresh & unit equipment**
 - **Approval authority for GPC purchases <\$3K is group CC**
 - **Supply purchases >\$3K require 460 SW/CC or CV approval**
 - **Utilize the Unit-Purchased Supply Surplus (UPSS) tool**



Why Unit-Purchased Supply Surplus (UPSS)?

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- Directed by Vice Chief of Staff of the Air Force
- Excerpt from FAR Part 8, Required Sources of Supplies and Services
 - “Agency Inventories” are the #1 required source before purchasing new
 - Never had a tool to see what was available
 - UPSS is that tool!
- Ever-tightening budgets
 - Save money by using what’s already available within wing
- Saved \$8,984 in 2 months with just a handful of users!
 - That’s \$9K more available for other priorities



Accessing the Supply List

- From 460 SW SharePoint, Select “Unit Purchase Supply Surplus (UPSS)” under “Discussions”

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460th Space Wing

460th Space Wing Mission Statement
We are ready forces providing space-based warning and awareness--protecting the homeland and global warfighters.

Vision Statement
America's premier space wing delivering unrivaled space operations and installation support for the Nation's Defense.

460th Space Wing Announcements
Access denied. You do not have permission to perform this action or access this resource.

Command Chief's Corner

Command Chief Reading List
460th Space Wing Command Chief Reading List

First Quarter Book Recommendations

EMS Documents

Type	Name	Modified By
	460 SW Staffing GuideV2	ARAUJO, ANTONIO JR TSgt 460 SW/CCK

460th Space Wing Leadership

- Colonel **Daniel A. Dant**
Commander
- Colonel **Tracey L. Hayes**
Vice Commander
- Chief Master Sergeant **William M. Ward**
Command Chief

Quick Links

- URL
- Air Force Portal
- Buckley AFB 460 FSS Public Site
- Buckley AFB Housing Website
- Buckley Air Force Base
- Buckley VTC
- Buckley Webmail
- DEERS/RAPIDS System
- E Pubs
- Installation Voting Assistance
- Military Onesource

Team Buckley Calendar

460 SW EMS

460 SW Taskers

460 SW Correspondences

BUCKLEY AFB
Aurora, CO



Narrowing the Search

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-Click on the Button for the category meeting your supply needs.

Consent to Monitor | Privacy Act
Welcome WORRELL, PAMELA S GS-13 USAF 460... | My Site | My Links

460TH SPACE WING
AIR FORCE SPACE COMMAND

All Sites

460th Space Wing 460th OG 460th MSG 460th Med Group Wing Programs

460th Space Wing

460th Space Wing > Unit Purchase Supply Surplus (UPSS)

Unit Purchase Supply Surplus (UPSS)

If you have something to add please contact your KOW, CPG or Unit GPC.
(For Official Use, not intended for personal items)

Office Supplies Industrial Furniture

New Actions Settings View:

Item	# Avail	U/I	POC
3 Hole punch, Heavy duty	3	Each	WINSEL, KERRY L GS-11 USAF AFSPC 460 SCS/SCOK
3 Tier Filer	3	Each	WINSEL, KERRY L GS-11 USAF AFSPC 460 SCS/SCOK
3.5 USB Hard Drive	1	Each	WINSEL, KERRY L GS-11 USAF AFSPC 460 SCS/SCOK
4 draw file cabinets	2	Each	WINSEL, KERRY L GS-11 USAF AFSPC 460 SCS/SCOK
4 Draw File Cabinets w/keys	2	Each	WINSEL, KERRY L GS-11 USAF AFSPC 460 SCS/SCOK
4 drawer lateral filing cabinet	1	Each	WINSEL, KERRY L GS-11 USAF AFSPC 460 SCS/SCOK
4 Pocket diskett filers	17	Each	WINSEL, KERRY L GS-11 USAF AFSPC 460 SCS/SCOK
5 Drawer Lateral Filing Cabinet	1	Each	WINSEL, KERRY L GS-11 USAF AFSPC 460 SCS/SCOK
A-Z Accordions	2	Each	WINSEL, KERRY L GS-11 USAF AFSPC 460 SCS/SCOK
Binder clips, large	4	Box	WINSEL, KERRY L GS-11 USAF AFSPC 460 SCS/SCOK
Bostik Chem-Calk 1200	13	Each	WATKINS, JANET L GS-06 USAF AFSPC 460 LRS/LGRSM
Calendar w/Desk Organizer	2	Each	WINSEL, KERRY L GS-11 USAF AFSPC 460 SCS/SCOK



What's Yet To Come with **UPSS?**

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- **AFSO21 Facilitators will be coming to each unit to assist with 6S (Sort, Straighten, Sweep, Standardize, Sustain, and Safety) events in your facilities**
 - **Purpose: Dig through the closets, cabinets, and drawers to see what you have and identify the excess**
 - **Outcome: Organize and track what you keep, and list the rest on the UPSS page**

- **The savings go on and on...**



What Does This Mean For Us? Near-Term Actions

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- **Near-term, we're planning for implementation of the following:**
 - **Deferring non-emergency Facilities Sustainment, Restoration, and Modernization (FSRM) projects**
 - **Identifying contracts that can be descoped, cut short or eliminated**
 - **Will protect quality of life programs as much as possible**

**If we're hit with a 17%-35% budget cut...
we WILL feel it and it WILL hurt**



How Can You Help?

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- **It's time to start pinching pennies**
 - **“Make do” with what you have**
 - **Treat every piece of equipment as if it were your own**
 - **Keep track of what you need, even if you can't buy it right now**
 - **Be energy conscious**
 - **Be creative - Identify areas of potential savings to your chain of command for consideration & possible implementation**
 - **Stay informed**
 - **Have patience**



Civilian Hiring Freeze

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- **USECAF memo dtd 14 Jan 13, and AF/A1 memo dtd 16 Jan 13, directs an immediate hiring freeze for APF civilian positions**
 - **Helps reduce expenditure rate and mitigate budget execution risks**
 - **Minimize impacts to our permanent civilian employees**
- **AFPC issued operational guidance on 24 Jan 13**
 - **Promotion and reassignment actions for current permanent AF civilian employees may continue**
 - **External recruitment restricted, unless exception approved**
 - **Temporary and reemployed annuitants will be released unless positions are approved as mission critical**
 - **Term employees will complete their current appointment; extensions require exception approval**



AF Hiring Freeze Guidance

How might this affect me?

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- **Vacancy Announcements/Referral Certificates**
 - **Limited to “Internal” candidates**
 - **Current AF permanent civilian employees eligible for promotion and reassignments**
 - **All “External” announcements and/or selections restricted**
 - **External candidates are defined as veterans, federal civilian employees outside of AF, reinstatement, and US citizen candidates**
 - **Exception must be approved by AFSPC/CV**



AF Hiring Freeze Guidance

How might this affect me?

Unclassified

- **Selections**
 - Most job offers made on or before 16 Jan 13 will continue
 - Internal (current AF permanent civilian employees) selections may continue i.e. promotion and reassignment
- **Priority Placement Program (PPP)**
 - Most vacancies still subject to PPP matches
- **Classification**
 - Continues as usual
 - When classification is complete, RPA is sent back to base, unless approval authority provided hire freeze exception or limited only to internal candidates i.e. current AF permanent civilians



AF Hiring Freeze Guidance

How might this affect me?

Unclassified

- **Benefits and Entitlements Service Team (BEST)**
 - **Continues to work actions i.e. retirement, FEHB, FEGLI, TSP, as usual**
 - **Employees who have already submitted a Retirement application and want to change the effective date of retirement or withdraw their retirement, need to obtain leadership and CPS concurrence**



Official Sources of Information

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- 17 JAN 2013 AF New Press Hire Freeze Release: <http://www.af.mil/news/story.asp?id=123332903>
- Department of Defense News: <http://www.defense.gov/>
- OPM Supplemental Guidance for Sequestration and Administrative Furloughs: <http://www.opm.gov/policy-data-oversight/pay-leave/furlough-guidance/supplemental-guidance-administrative-furloughs.pdf>
- MyPERS Furlough Home Page: <https://gum-crm.csd.disa.mil/app/categories/p/1,2/c/1108>
- OPM Pay & Leave: Furlough web-page: <http://www.opm.gov/policy-data-oversight/pay-leave/furlough-guidance/>
- MyPERS RIF Home Page: https://gum-crm.csd.disa.mil/app/answers/detail/a_id/18482
- OPM RIF Resources for Employees: http://archive.opm.gov/Reduction_In_Force/employee_resources/index.asp



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Owner: 460 FSS/FSMC

America's Premier Space Wing Delivering Unrivaled Space Operations and Installation Support for the Nation's Defense