### FEDERAL TRAVEL REGULATION Amendment 2009-06

TO: Heads of Federal agencies

Subject: Amendment 2009-06, Federal Travel Regulation (FTR)
Case 2009-309, Premium Class Travel and Transportation Allowances

- 1. <u>Purpose</u>. This final rule amended the Federal Travel Regulation by implementing recommendations contained in the September 2007, Government Accountability Office (GAO) report, "Premium Class Travel: Internal Control Weaknesses Governmentwide Led to Improper and Abusive Use of Premium Class Travel" (GAO-07-1268). This final rule strengthens the management and accountability measures related to the use of premium class transportation accommodations by Federal employees while on official business travel.
- 2. Effective date: November 27, 2009.

Applicability date: This final rule is applicable for official travel performed on and after November 27, 2009.

3. <u>Background</u>. This final rule implemented recommendations contained in the GAO report, "Premium Class Travel: Internal Control Weaknesses Governmentwide Led to Improper and Abusive Use of Premium Class Travel" (GAO-07-1268). In the report, GAO made five recommendations to GSA to improve management and oversight of premium class travel.

One recommendation by GAO is that GSA establish an internal central oversight office for travel management with authority over agency travel policies and programs.

The other four recommendations should strengthen requirements related to the authorization and use of premium class transportation accommodations by requiring more extensive reporting on premium class travel, including business-class, for Temporary Duty travel (TDY) and Permanent Change of Station (PCS) relocations; requiring agencies to define what constitutes a rest period upon arrival; requiring agencies to develop and issue internal guidance that explains when mission criteria and the intent of that mission call for premium class transportation accommodations; requiring annual certifications for medical disabilities or other special needs accommodations; and

clarifying other specific provisions of the FTR which relate to premium class transportation accommodations.

This FTR rule was published in the Federal Register at 74 FR 55145, October 27, 2009.

4. Explanation of changes. This final rule amended the following sections:

Subpart	B (Heading)	[Amended]
Section	300-70.100	[Amended]
Section	300-70.101	[Amended]
Section	300-70.102	[Revised]
Section	300-70.103	[Removed]
Section	300-70.104	[Redesignated as 300-70.103]
Section	301-2.5	[Amended]
Section	301-10.105	[Amended]
Section	301-10.121	[Revised]
Section	301-10.123	[Revised]
Section	301-10.124	[Revised]
Section	301-10.125	[Added]
Section	301-10.160	[Amended]
Section	301-10.161	[Revised]
Section	301-10.162	[Revised]
Section	301-10.164	[Revised]
Section	301-10.182	[Amended]
Section	301-10.183	[Amended]
Section	301-13.3	[Amended]
Section	301-50.8	[Amended]
Section	301-70.102	[Amended]
Section	301-71.105	[Amended]
301 (St	andard Data	
Travel)		[Amended]
Section	304-3.9	[Revised]
Section	304-3.10	[Removed and Reserved]
Section	304-5.5	[Revised]
Section	304-5.6	[Removed]
Section	304-5.7	[Redesignated as 304-5.6]
	Section	Subpart B (Heading) Section 300-70.100 Section 300-70.101 Section 300-70.102 Section 300-70.103 Section 300-70.104 Section 301-2.5 Section 301-10.105 Section 301-10.121 Section 301-10.123 Section 301-10.124 Section 301-10.125 Section 301-10.160 Section 301-10.161 Section 301-10.162 Section 301-10.164 Section 301-10.182 Section 301-10.183 Section 301-10.183 Section 301-70.102 Section 301-71.105 Appendix C to Chapter 301 (Standard Data Elements for Federal Travel) Section 304-3.9 Section 304-3.9 Section 304-5.5 Section 304-5.6 Section 304-5.6

5.  $\underline{\text{Filing instructions}}$ . Remove and insert the following pages to the FTR:

Remove pages	Insert pages
Chapter 300 TOC, 300-i and 300-ii	Chapter 300 TOC, 300-i and 300-ii
300-70-1 and 300-70-2	300-70-1 and 300-70-2
Chapter 301 TOC, 301-i and 301-ii	Chapter 301 TOC, 301-i and 301-ii
301-2-1 and 301-2-2	301-2-1 and 301-2-2
301-10-1 thru 301-10-12	301-10-1 thru 301-10-14
301-13-1 and 301-13-2	301-13-1 and 301-13-2
301-50-1 and 301-50-2	301-50-1 and 301-50-2
301-70-1 and 301-70-2	301-70-1 and 301-70-2
301-71-1 and 301-71-2	301-71-1 and 301-71-2
Chapter 301 Appendix C, 301-C-1 thru 301-C-4	Chapter 301 Appendix C, 301-C-1 thru 301-C-4
Chapter 304 TOC, 304-i and 304-ii	Chapter 304 TOC, 304-i and 304-ii
304-3-1 and 304-3-2	304-3-1 and 304-3-2
304-5-1 and 304-5-2	304-5-1 and 304-5-2

CRAIG FLYNN,

Director, Travel Management Policy Office of Travel, Transportation & Asset Management.

#### FEDERAL TRAVEL REGULATION

#### CHAPTER 300—GENERAL

#### **Subchapter A—Introduction**

#### Part 300-1—The Federal Travel Regulation (FTR)

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§300-1.20—What is the purpose of the FTR?

#### Part 300-2—How to Use the FTR

#### **Subpart A—General**

§300-2.1—What formats exist in the FTR?

#### **Subpart B—Question & Answer Format**

§300-2.20—What is the purpose of the question & answer format?

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§300-2.22—Who is subject to the FTR?

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§300-2.70—How is the rule expressed in the title and narrative format?

#### Part 300-3—Glossary of Terms

§300-3.1—What do the following terms mean?

#### Subchapter B—Agency Requirements

#### Part 300-70—Agency Reporting Requirements

#### Subpart A—Requirement to Report Agency Payments for Employee Travel and Relocation

§300-70.1—What are the requirements for reporting payments for employee travel and relocation?

§300-70.2—What information must we report?

§300-70.3—How long will we have to respond to the travel survey?

§300-70.4—How do we respond to the travel survey if we have major suborganizations?

### Subpart B—Requirement to Report Use of Other Than Coach-Class Transportation Accommodations

§300-70.100—Who must report use of other than coach-class transportation accommodations?

§300-70.101—Where can we find what information we are required to report?

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§300-80.5—What factors will GSA consider in approving a request for a relocation expenses test program?

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Chapter 300—General Part 300-70—Agency Reporting Requirements

§300-70.103

#### PART 300-70—AGENCY REPORTING REQUIREMENTS

**Authority:** 5 U.S.C. 5707; 5 U.S.C. 5738; 5 U.S.C. 5741–5742; 20 U.S.C. 905(a); 31 U.S.C. 1353; 40 U.S.C. 121(c); 49 U.S.C. 40118; E.O. 11609, as amended, 3 CFR, 1971–1973 Comp., p. 586.

### **Subpart A—Requirement to Report Agency Payments for Employee Travel and Relocation**

### §300-70.1 What are the requirements for reporting payments for employee travel and relocation?

Agencies (as defined in §301-1.1) that spent more than \$5 million on travel and transportation payments, including relocation, during the fiscal year immediately preceding the survey year must report this information. Every two years GSA will distribute the Federal Agencies Travel Survey which is assigned Interagency Control No. 0362-GSA-AN. Copies of the survey may be obtained from the Director, Travel Management Policy Division (MTT), Office of Governmentwide Policy, General Services Administration, Washington, DC 20405.

#### §300-70.2 What information must we report?

For the fiscal year reporting period you must report the following information:

- (a) Estimated total agency payments for travel and transportation of people;
  - (b) Average costs and duration of trips;
  - (c) Amount of official travel by purpose(s);
- (d) Estimated total agency payments for employee relocation:
- (e) The estimated cost of administrating your agency's processing of travel authorizations and travel vouchers; and
- (f) Any other specific information GSA may require for the reporting period.

### §300-70.3 How long will we have to respond to the travel survey?

The survey will specify the due date. The head of your agency must appoint a designee at the headquarters level responsible for ensuring that the survey is completed and returned to GSA by the due date. Upon receiving a survey, you must submit the designee's name, address, and telephone number to the Director, Travel Management Policy Division (MTT), Office of Governmentwide Policy, General Services Administration, Washington, DC 20405.

### §300-70.4 How do we respond to the travel survey if we have major suborganizations?

If you have major suborganizations, you must submit responses as follows:

- (a) A separate response from each suborganization which spent more than \$5 million for travel and relocation during the fiscal year immediately preceding the survey year;
- (b) A consolidated response covering all your suborganizations which did not spend more than \$5 million for travel and relocation during the fiscal year immediately preceding the survey year; and
- (c) A consolidated response which covers all components of your agency.

## Subpart B—Requirement to Report Use of Other Than Coach-Class Transportation Accommodations

#### §300-70.100 Who must report use of other than coachclass transportation accommodations?

An agency as defined in §301-1.1 of this subtitle.

### §300-70.101 Where can we find what information we are required to report?

GSA will issue a Bulletin which will inform agencies of the required information and reporting format(s) for any trip in which the agency authorized and paid for transportation that exceeded the use of coach-class or lowest first-class accommodations. Negative submissions are required. Bulletins regarding the Federal Travel Regulation are located on the Internet at <a href="https://www.gsa.gov/bulletin">www.gsa.gov/bulletin</a>.

### §300-70.102 How often must we report the required information?

You must annually submit the required information to GSA no later than 60 days after the end of each fiscal year.

### §300-70.103 Are there any exceptions to the reporting requirement?

Yes. You are not required to report data that is protected from public disclosure by statute or Executive Order. However, you are required to submit, in a cover letter to GSA, the following aggregate information.

- (a) Aggregate number of authorized other than coachclass trips that are protected from disclosure;
- (b) Total cost of actual other than coach-class fares paid that exceeded the coach-class fare; and
- (c) Total cost of coach class fares that would have been paid for the same travel.

**NOTE to §300-70.103**: If the aggregate information is also protected from public disclosure then a negative report must be submitted to GSA.

#### **Subpart C—[Reserved]**

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#### CHAPTER 301—TEMPORARY DUTY (TDY) TRAVEL ALLOWANCES

#### **Subchapter A—Introduction**

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Chapter 301—Temporary Duty (TDY) Travel Allowances Part 301-2—General Rules

§301-2.5

#### PART 301-2—GENERAL RULES

**Authority:** 5 U.S.C. 5707; 31 U.S.C. 1353; 49 U.S.C. 40118.

#### §301-2.1 Must I have authorization to travel?

Yes, generally you must have written or electronic authorization prior to incurring any travel expense. If it is not practicable or possible to obtain such authorization prior to travel, your agency may approve a specific authorization for reimbursement of travel expenses after travel is completed. However, written or electronic advance authorization is required for items in §301-2.5(c), (i), (n), and (o) of this part.

#### §301-2.2 What travel expenses may my agency pay?

Your agency may pay only those expenses essential to the transaction of official business, which include:

- (a) Transportation expenses as provided in Part 301-10 of this chapter;
- (b) Per diem expenses as provided in <u>Part 301-11</u> of this chapter;
- (c) Miscellaneous expenses as provided in <u>Part 301-12</u> of this chapter; and
- (d) Travel expenses of an employee with special needs as provided in Part 301-13 of this chapter.

### §301-2.3 What standard of care must I use in incurring travel expenses?

You must exercise the same care in incurring expenses that a prudent person would exercise if traveling on personal business

#### §301-2.4 For what travel expenses am I responsible?

You are responsible for expenses over the reimbursement limits established in this chapter. Your agency will not pay for excess costs resulting from circuitous routes, delays, or luxury accommodations or services unnecessary or unjustified in the performance of official business.

### §301-2.5 What travel arrangements require specific authorization or prior approval?

You must have a specific authorization or prior approval for:

- (a) Use of other than coach-class service on common carrier transportation;
  - (b) Use of a foreign air carrier;
  - (c) Use of reduced fares for group or charter arrangements;
  - (d) Use of cash to pay for common carrier transportation;
  - (e) Use of extra-fare train service;
  - (f) Travel by ship;
  - (g) Use of a rental car;
  - (h) Use of a Government aircraft;
  - (i) Payment of a reduced per diem rate;
  - (j) Payment of actual expense;
  - (k) Travel expenses related to emergency travel;
- (l) Transportation expenses related to threatened law enforcement/investigative employees and members of their families;
  - (m) Travel expenses related to travel to a foreign area;
- (n) Acceptance of payment from a non-Federal source for travel expenses, see Chapter 304 of this subtitle;
- (o) Travel expenses related to attendance at a conference; and
- (p) Due to an employee's medical requirements or religious beliefs, payment of the full M&IE allowance even though meals are furnished by the Government either directly or through a registration fee or other payment for a conference or other event, in accordance with §301-11.18(b).

**Note to §301-2.5:** Paragraphs (c), (i), (n), and (o) of this section require a written or electronic advance authorization.

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§301-10.106

#### PART 301-10—TRANSPORTATION EXPENSES

**Authority:** 5 U.S.C. 5707, 40 U.S.C. 121(c); 49 U.S.C. 40118, Office of Management and Budget Circular No. A-126, "Improving the Management and Use of Government Aircraft." Revised April 28, 2006.

#### Subpart A—General

### §301-10.1 Am I eligible for payment of transportation expenses?

Yes, when performing official travel, including local travel.

#### §301-10.2 What expenses are payable as transportation?

Fares, rental fees, mileage payments, and other expenses related to transportation.

### §301-10.3 What methods of transportation may my agency authorize me to use?

Your agency may authorize:

- (a) Common carrier transportation (e.g., aircraft, train, bus, ship, or local transit system) under Subpart B;
  - (b) Government vehicle under Subpart C;
  - (c) POV under Subpart D; or
- (d) Special conveyance (e.g., taxi or commercial automobile) under Subpart E.

### §301-10.4 How does my agency select the method of transportation to be used?

Your agency must select the method most advantageous to the Government, when cost and other factors are considered. Under 5 U.S.C. 5733, travel must be by the most expeditious means of transportation practicable and commensurate with the nature and purpose of your duties. In addition, your agency must consider energy conservation, total cost to the Government (including costs of per diem, overtime, lost worktime, and actual transportation costs), total distance traveled, number of points visited, and number of travelers.

### §301-10.5 What are the presumptions as to the most advantageous method of transportation?

- (a) *Common carrier.* Travel by common carrier is presumed to be the most advantageous method of transportation and must be used when reasonably available.
- (b) Government automobile. When your agency determines that your travel must be performed by automobile, a Government automobile is presumed to be the most advantageous method of transportation.

### §301-10.6 What is my liability if I do not travel by the selected method of transportation?

If you do not travel by the method of transportation required by regulation or selected by your agency, any additional expenses you incur will be borne by you.

#### §301-10.7 How should I route my travel?

You must travel to your destination by the usually traveled route unless your agency authorizes or approves a different route as officially necessary.

## §301-10.8 What is my liability if, for personal convenience, I travel by an indirect route or interrupt travel by a direct route?

Your reimbursement will be limited to the cost of travel by a direct route or on an uninterrupted basis. You will be responsible for any additional costs.

#### **Subpart B—Common Carrier Transportation**

### §301-10.100 What types of common carrier transportation may I be authorized to use?

You may be authorized to use airline, train, ship, bus, or local transit system.

#### Airline

### §301-10.105 What are the basic requirements for using airlines?

The requirements for using airlines fall into three categories:

- (a) Using contract carriers, when available;
- (b) Using coach-class service, unless other than coach-class service is authorized:
- (c) Using U.S. flag air carrier (or ship) service, unless use of foreign air carrier (or ship) is authorized.

#### **Use of Contract City-Pair Fares**

#### §301-10.106 When must I use a contract city-pair fare?

If you are a civilian employee of an agency as defined in §301-1.1 of this chapter, you must always use a contract city-pair fare for scheduled air passenger transportation service unless one of the limited exceptions in §301-10.107 exist. An Internet listing of contract city-pair fares is available at http://www.gsa.gov/citypairs.

**Note to §301-10.106**: Employees of the Government of the District of Columbia, with the exception of the District of Columbia Courts, are not eligible to use contract city-pair fares even though these employees otherwise may be covered by the FTR.

§301-10.107

### §301-10.107 Are there any exceptions to the use of a contract city-pair fare?

Yes, your agency may authorize use of a fare other-than a contract city-pair fare when—

- (a) Space on a scheduled contract flight is not available in time to accomplish the purpose of your travel, or use of contract service would require you to incur unnecessary overnight lodging costs which would increase the total cost of the trip:
- (b) The contractor's flight schedule is inconsistent with explicit policies of your Federal department or agency with regard to scheduling travel during normal working hours;
- (c) A non-contract carrier offers a lower fare to the general public that, if used, will result in a lower total trip cost to the Government (the combined costs of transportation, lodging, meals, and related expenses considered);

Note to paragraph (c): This exception does not apply if the contract carrier offers the same or lower fare and has seats available at that fare, or if the fare offered by the non-contract carrier is restricted to Government and military travelers performing official business and may be purchased only with a contractor-issued charge card, centrally billed account (e.g., YDG, MDG, QDG, VDG, and similar fares) or GTR where the two previous options are not available;

- (d) Cost effective rail service is available and is consistent with mission requirements; or
- (e) Smoking is permitted on the contract air carrier and the nonsmoking section of the contract aircraft is not acceptable to you.

Note 1 to §301-10.107: Any group of 10 or more passengers traveling together on the same day, on the same flight, for the same mission, requiring group integrity and identified as a group by the travel management service upon booking is not a mandatory user of the Government's contract city-pair fares. For group travel, agencies are expected to obtain air passenger transportation service that is practical and cost effective to the Government.

**Note 2 to §301-10.107**: Contractors are not authorized to use contract city-pair fares to perform travel under their contracts.

Note 3 to §301-10.107: If the Government contract city-pair carrier offers a lower cost capacity-controlled coach class contract fare (MCA, QCA, VCA, etc.) in addition to the unrestricted coach class contract fares (YCA), the traveler should use the lower cost capacity-controlled fare when it is available and meet mission needs.

### §301-10.108 What requirements must be met to use a non-contract fare?

- (a) Before purchasing a non-contract fare you must meet one of the exception requirements listed in §301-10.107 and show approval on your travel authorization to use a non-contract fare; and
- (b) If the non-contract fare is non-refundable, restricted, or has specific eligibility requirements, you must know or reasonably anticipate, based on your planned trip, that you will use the ticket; and
- (c) Your agency must determine that the proposed noncontract transportation is practical and cost effective for the Government.

**Note to §301-10.108**: Carrier preference is not a valid reason for using a non-contract fare.

## §301-10.109 What is my liability for unauthorized use of a non-contract carrier when contract service is available and I do not meet one of the exceptions for required use?

Any additional costs or penalties incurred by you resulting from unauthorized use of non-contract service are borne by you.

### §301-10.110 May I use contract passenger transportation service for personal travel?

No.

### §301-10.111 When may I use a reduced group or charter fare?

You may use a reduced group or charter fare when your agency has determined, on an individual case basis prior to your travel, that use of such a fare is cost effective. Chartered aircraft are subject to the same rules as Government aircraft, and agencies in the executive branch of the Federal Government are subject to the requirements of Office of Management and Budget (OMB) Circular A-126 and 41 CFR part 101-37 in making such cost effectiveness determinations.

### §301-10.112 What must I do when different airlines furnish the same service at different fares?

When there is no contract fare, and common carriers furnish the same service at different fares between the same points for the same type of accommodations, you must use the lowest cost service unless your agency determines that the use of higher cost service is more advantageous to the Government.

### §301-10.113 What must I do if I change or do not use a common carrier reservation?

If you know you will change or not use your reservation, you must take action to change or cancel it as prescribed by your agency. Also, you must report all changes of your reservation according to your agency's procedures in an effort to

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prevent losses to the Government. Failure to do so may subject you to liability for any resulting losses.

## §301-10.114 What must I do with unused Government Transportation Request(s) (GTR(s), ticket(s) or refund application(s)?

You must submit any unused GTR(s), unused ticket coupons, unused e-tickets, or refund applications to your agency in accordance with your agency's procedures.

### §301-10.115 Am I authorized to receive a refund or credit for unused transportation?

No. You are not authorized to receive a refund, credit, or any other negotiable document from a carrier for unfurnished services (except as provided in §301-10.117) or any portion of an unused ticket issued in exchange for a GTR or billed to an agency's centrally billed account. However, any charges billed directly to your individually billed Government charge card should be credited to your account.

### §301-10.116 What must I do with compensation an airline gives me if it denies me a seat on a plane?

If you are performing official travel and a carrier denies you a confirmed reserved seat on a plane, you must give your agency any payment you receive for liquidated damages. You must ensure the carrier shows the "Treasurer of the United States" as payee on the compensation check and then forward the payment to the appropriate agency official.

## §301-10.117 May I keep compensation an airline gives me for voluntarily vacating my seat on my scheduled airline flight when the airline asks for volunteers? Yes:

- (a) If voluntarily vacating your seat will not interfere with performing your official duties; and
- (b) If additional travel expenses, incurred as a result of vacating your seat, are borne by you and are not reimbursed; but
- (c) If volunteering delays your travel during duty hours, your agency will charge you with annual leave for the additional hours.

#### **Airline Accommodations**

### §301-10.121 What classes of airline accommodations are available?

Airlines are constantly updating their offerings. However, for the purposes of this regulation, the classes of available air accommodations are identified and defined as follows:

(a) Coach-class. The basic class of accommodation by airlines that is normally the lowest fare offered regardless of airline terminology used. For reference purposes only, coach-class may also be referred to by airlines as "tourist class,"

- "economy class," or as "single class" when the airline offers only one class of accommodations to all travelers.
- (b) Other than coach-class. Any class of accommodations above coach-class, e.g., first-class or business-class.
- (1) First-class. The highest class of accommodation offered by the airlines in terms of cost and amenities. This is generally termed "first-class" by airlines and reservation systems.
- (2) Business-class. A class of accommodation offered by airlines that is higher than coach and lower than first-class, in both cost and amenities. This class of accommodation is generally referred to as "business, business elite, business first, world business, connoisseur, or envoy" depending on the airline.

Note to §301-10.121: If an airline flight has only two classes of accommodations available, i.e., two "cabins", with two distinctly different seating types (such as girth and pitch) and the front cabin is termed "business-clas" or higher by the airline and the tickets are fare-coded as business-class, then the front of the cabin is deemed to be other than coach-class. Alternatively, if an airline flight has only two cabins available but equips both with one type of seating, (i.e., seating girth and pitch are the same in both cabins), and the seats in the front of the airplane are fare coded as full-fare economy class, and only restricted economy fares are available in the back of the aircraft, then the entire aircraft is to be classified as coachclass seating. In this second situation, qualifying for other than coach-class travel is not required to purchase a nonrestricted economy fare seat in the front of the aircraft as the entire aircraft is considered "coach-class."

### §301-10.122 What class of airline accommodations must I use?

For official business travel, both domestic and international, you must use coach-class accommodations, except as provided under §§301-10.123 and 301-10.124.

### §301-10.123 When may I use other than coach-class airline accommodations?

Government travelers are required to exercise the same care in incurring expenses that a prudent person would exercise if traveling on personal business when making official travel arrangements, and therefore, should consider the least expensive class of travel that meets their needs. You may use the lowest other than coach-class airline accommodations only when your agency specifically authorizes/approves such use as specified in paragraphs (a) and (b) of this section.

- (a) Your agency may authorize/approve first class accommodations if any of the following apply:
- (1) No coach-class accommodations are reasonably available. "Reasonably available" means available on an airline that is scheduled to leave within 24 hours of your pro-

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posed departure time, or scheduled to arrive within 24 hours of your proposed arrival time;

- (2) When use of other than coach-class is necessary to accommodate a medical disability or other special need.
- (i) A disability must be certified annually in a written statement by a competent medical authority. However, if the disability is a lifelong condition, then a one-time certification statement is required. Certification statements must include at a minimum:
- (A) A written statement by a competent medical authority stating that special accommodation is necessary;
- (B) An approximate duration of the special accommodation; and
- (C) A recommendation as to the suitable class of transportation accommodations based on the disability.
- (ii) A special need must be certified annually in writing according to your agency's procedures. However, if the special need is a lifelong condition, then a one-time certification statement is required;
- (iii) If you are authorized under §301-13.3(a) of this Subchapter to have an attendant accompany you, your agency may also authorize the attendant to use other than coach-class accommodations if you require the attendant's services en route:
- (3) When exceptional security circumstances require other than coach-class airline accommodations. Exceptional security circumstances are determined by your agency and should only be authorized up to the minimum other than coach-class accommodation necessary. These circumstances include, but are not limited to:
- (i) Use of coach-class accommodations would endanger your life or Government property;
- (ii) You are an agent on protective detail and you are accompanying an individual authorized to use other than coach- class accommodations; or
- (iii) You are a courier or control officer accompanying controlled pouches or packages;
- (4) When required because of agency mission, consistent with your agency's internal procedures pursuant to \$301-70.102(i).
- (b) Your agency may authorize/approve business-class accommodations if any of the following apply:
- (1) When use of other than coach-class is necessary to accommodate a medical disability or other special need.
- (i) A disability must be certified annually in a written statement by a competent medical authority. However, if the disability is a lifelong condition, then a one-time certification statement is required. Certification statements must include at a minimum:
- (A) A written statement by a competent medical authority stating that special accommodation is necessary;
- (B) An approximate duration of the special accommodation; and

- (C) A recommendation as to the suitable class of transportation accommodations based on the disability.
- (ii) A special need must be certified annually in writing according to your agency's procedures. However, if the special need is a lifelong condition, then a one-time certification statement is required;
- (iii) If you are authorized under §301-13.3(a) of this Subchapter to have an attendant accompany you, your agency may also authorize the attendant to use other than coach-class accommodations if you require the attendant's services en route;
- (2) When exceptional security circumstances require other than coach-class airline accommodations. Exceptional security circumstances are determined by your agency and should only be authorized to the minimum other than coach-class accommodation necessary to meet the agency's mission. These circumstances include, but are not limited to:
- (i) Use of coach-class accommodations would endanger your life or Government property;
- (ii) You are an agent on protective detail and you are accompanying an individual authorized to use other than coach-class accommodations; or
- (iii) You are a courier or control officer accompanying controlled pouches or packages;
- (3) Coach-class accommodations on an authorized/ approved foreign air carrier do not provide adequate sanitation or health standards;
- (4) Regularly scheduled flights between origin/destination points (including connecting points) provide only other than coach-class accommodations and you certify such on your voucher;
- (5) Your transportation costs are paid in full through agency acceptance of payment from a non-Federal source in accordance with Chapter 304 of this Title;
- (6) Where the origin and/or destination are OCONUS, and the scheduled flight time, including stopovers and change of planes, is in excess of 14 hours, in accordance with §301-10.125;
- (7) The use results in an overall cost savings to the Government by avoiding additional subsistence costs, overtime, or lost productive time while awaiting coach-class accommodations:
- (8) No space is available in coach-class accommodations in time to accomplish the mission, which is urgent and cannot be postponed; or
- (9) When required because of agency mission, consistent with your agency's internal procedures pursuant to §301-70.102(i).
- **Note 1 to §301-10.123:** You may upgrade to other than coach-class accommodations at your personal expense, including through redemption of frequent flyer benefits.

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**Note 2 to §301-10.123:** Blanket authorization of other than coach-class transportation accommodations is prohibited and shall be authorized on an individual trip-by-trip basis, unless the traveler has an up-to-date documented disability or special need.

### §301-10.124 What are coach-class Seating Upgrade Programs?

Sometimes these programs are called "Coach Elite," "Coach Plus," "Preferred Coach" or some other identifier. Under these airline programs, a passenger may obtain for a fee a more desirable seat choice within the coach-class cabin. These airline upgrade or preferred seat choices are generally available for an annual fee, at an airport kiosk or gate or as a frequent flier perk. These coach upgrade options are not considered a new or higher class of accommodation since the seating is still in the coach cabin. However, the use of these upgraded/preferred coach seating options is generally a traveler's personal choice and therefore is at the traveler's personal expense. An agency travel authorization approving official or his/her designee (e.g., supervisor of the traveler) may authorize and reimburse the additional seat choice fee, according to internal agency policy.

### §301-10.125 When may I use the 14-hour rule to travel other than coach-class (see §301-10.123(b)(6))?

- (a) You may use the 14-hour rule to travel via other than coach-class when:
  - (1) The origin and/or destination are OCONUS; and
- (2) The scheduled flight time, including non-overnight stopovers and change of planes, is in excess of 14 hours; and
- (3) You are required to report to duty the following day or sooner.
- (b) Scheduled flight time is the flight time between the originating departure point and the ultimate arrival point including scheduled non-overnight time spent at airports during plane changes. Scheduled non-overnight time does not include time spent at the originating or ultimate arrival airports.
- (c) If other than coach-class accommodation is authorized based on the 14-hour rule then you will not be eligible for a rest stop en route or a rest period upon arrival at your duty site, in accordance with internal agency procedures pursuant to §301-70.102(j).

#### **Use of United States Flag Air Carriers**

#### §301-10.131 What does United States mean?

For purposes of the use of United States flag air carriers, "United States" means the 50 states, the District of Columbia, and the territories and possessions of the United States (49 U.S.C. 40102).

### §301-10.132 Who is required to use a U.S. flag air carrier?

Anyone whose air travel is financed by U.S. Government funds, except as provided in §§301-10.135, 301-10.136, and 301-10.137.

#### §301-10.133 What is a U.S. flag air carrier?

An air carrier which holds a certificate under 49 U.S.C. 41102 but does not include a foreign air carrier operating under a permit.

#### §301-10.134 What is U.S. flag air carrier service?

U.S. flag air carrier service is service provided on an air carrier which holds a certificate under 49 U.S.C. 41102 and which service is authorized either by the carrier's certificate or by exemption or regulation. U.S. flag air carrier service also includes service provided under a code share agreement with a foreign air carrier in accordance with Title 14, Code of Federal Regulations when the ticket, or documentation for an electronic ticket, identifies the U.S. flag air carrier's designator code and flight number.

### §301-10.135 When must I travel using U.S. flag air carrier service?

You are required by 49 U.S.C. 40118, commonly referred to as the "Fly America Act," to use U.S. flag air carrier service for all air travel funded by the U.S. Government, except as provided in §§301-10.136 and 301-10.137 or when one of the following exceptions applies:

- (a) Use of a foreign air carrier is determined to be a matter of necessity in accordance with §301-10.138; or
- (b) The transportation is provided under a bilateral or multilateral air transportation agreement to which the United States Government and the government of a foreign country are parties, and which the Department of Transportation has determined meets the requirements of the Fly America Act.
- (1) Information on bilateral or multilateral air transportation agreements impacting United States Government procured transportation can be accessed at <a href="http://www.gsa.gov/openskies">http://www.gsa.gov/openskies</a>; and
- (2) If determined appropriate, GSA may periodically issue FTR Bulletins providing further guidance on bilateral or multilateral air transportation agreements impacting United States Government procured transportation. These bulletins may be accessed at <a href="http://www.gsa.gov/bulletins">http://www.gsa.gov/bulletins</a>.
- (c) You are an officer or employee of the Department of State, United States Information Agency, United States International Development Cooperation Agency, or the Arms Control Disarmament Agency, and your travel is paid with funds appropriated to one of these agencies, and your travel is between two places outside the United States; or
- (d) No U.S. flag air carrier provides service on a particular leg of the route, in which case foreign air carrier service may

be used, but only to or from the nearest interchange point on a usually traveled route to connect with U.S. flag air carrier service; or

- (e) A U.S. flag air carrier involuntarily reroutes your travel on a foreign air carrier; or
- (f) Service on a foreign air carrier would be three hours or less, and use of the U.S. flag air carrier would at least double your en route travel time; or
- (g) When the costs of transportation are reimbursed in full by a third party, such as a foreign government, international agency, or other organization.

## §301-10.136 What exceptions to the Fly America Act requirements apply when I travel between the United States and another country?

The exceptions are:

- (a) If a U.S. flag air carrier offers nonstop or direct service (no aircraft change) from your origin to your destination, you must use the U.S. flag air carrier service unless such use would extend your travel time, including delay at origin, by 24 hours or more.
- (b) If a U.S. flag air carrier does not offer nonstop or direct service (no aircraft change) between your origin and your destination, you must use a U.S. flag air carrier on every portion of the route where it provides service unless, when compared to using a foreign air carrier, such use would:
- (1) Increase the number of aircraft changes you must make outside of the U.S. by 2 or more; or
- (2) Extend your travel time by at least 6 hours or more; or
- (3) Require a connecting time of 4 hours or more at an overseas interchange point.

# §301-10.137 What exceptions to the Fly America Act requirements apply when I travel solely outside the United States, and a U.S. flag air carrier provides service between my origin and my destination?

You must always use a U.S. flag carrier for such travel, unless, when compared to using a foreign air carrier, such use would:

- (a) Increase the number of aircraft changes you must make en route by 2 or more; or
  - (b) Extend your travel time by 6 hours or more; or
- (c) Require a connecting time of 4 hours or more at an overseas interchange point.

### §301-10.138 In what circumstances is foreign air carrier service deemed a matter of necessity?

- (a) Foreign air carrier service is deemed a necessity when service by a U.S. flag air carrier is available, but
  - (1) Cannot provide the air transportation needed; or
  - (2) Will not accomplish the agency's mission.
- (b) Necessity includes, but is not limited to, the following circumstances:

- (1) When the agency determines that use of a foreign air carrier is necessary for medical reasons, including use of foreign air carrier service to reduce the number of connections and possible delays in the transportation of persons in need of medical treatment; or
- (2) When use of a foreign air carrier is required to avoid an unreasonable risk to your safety and is approved by your agency (e.g., terrorist threats). Written approval of the use of foreign air carrier service based on an unreasonable risk to your safety must be approved by your agency on a case by case basis. An agency determination and approval of use of a foreign air carrier based on a threat against a U.S. flag air carrier must be supported by a travel advisory notice issued by the Federal Aviation Administration and the Department of State. An agency determination and approval of use of a foreign air carrier based on a threat against Government employees or other travelers must be supported by evidence of the threat(s) that form the basis of the determination and approval; or
- (3) When you cannot purchase a ticket in your authorized class of service on a U.S. flag air carrier, and a seat is available in your authorized class of service on a foreign air carrier.

## §301-10.139 May I travel by a foreign air carrier if the cost of my ticket is less than traveling by a U.S. flag air carrier?

No. Foreign air carrier service may not be used solely based on the cost of your ticket.

## §301-10.140 May I use a foreign air carrier if the service is preferred by or more convenient for my agency or me?

No. You must use U.S. flag air carrier service, unless you meet one of the exceptions in §301-10.135, 301-10.136, or 301-10.137 or unless foreign air carrier service is deemed a matter of necessity under §301-10.138.

### §301-10.141 Must I provide any special certification or documents if I use a foreign air carrier?

Yes, you must provide a certification, as required in §301-10.142 and any other documents required by your agency. Your agency cannot pay your foreign air carrier fare if you do not provide the required certification.

#### §301-10.142 What must the certification include?

The certification must include:

- (a) Your name:
- (b) The dates that you traveled;
- (c) The origin and the destination of your travel;
- (d) A detailed itinerary of your travel, name of the air carrier and flight number for each leg of the trip; and

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(e) A statement explaining why you met one of the exceptions in §301-10.135, 301-10.136, or 301-10.137 or a copy of your agency's written approval that foreign air carrier service was deemed a matter of necessity in accordance with §301-10.138.

### §301-10.143 What is my liability if I improperly use a foreign air carrier?

You will not be reimbursed for any transportation cost for which you improperly use foreign air carrier service. If you are authorized by your agency to use U.S. flag air carrier service for your entire trip, and you improperly use a foreign air carrier for any part of or the entire trip (i.e., when not permitted under this regulation), your transportation cost on the foreign air carrier will not be payable by your agency. If your agency authorizes you to use U.S. flag air carrier service for part of your trip and foreign air carrier service for another part of your trip, and you improperly use a foreign air carrier (i.e., when neither authorized to do so nor otherwise permitted under this regulation), your agency will pay the transportation cost on the foreign air carrier for only the portion(s) of the trip for which you were authorized to use foreign air carrier service. The agency must establish internal procedures for denying reimbursement to travelers when use of a foreign air carrier was neither authorized nor otherwise permitted under this regulation.

#### Train

### §301-10.160 What classes of train accommodations are available?

- (a) Coach-class—The basic class of accommodations offered by a rail carrier to passengers that includes a level of service available to all passengers regardless of the fare paid. Coach-class includes reserved coach accommodations as well as slumber coach accommodations when overnight train travel is involved.
- (b) Slumber coach—Includes slumber coach accommodations on trains offering such accommodations, or the lowest level of sleeping accommodations available on a train that does not offer slumber coach accommodations.
- (c) Other than coach-class—Any class of accommodations above coach, e.g., first-class or business-class.
- (1) First-class—Includes bedrooms, roomettes, club service, parlor car accommodations or other premium accommodations
- (2) Business-class—A class of extra fare train service that is offered above coach class, but is lower than first-class, as described above.

**Note to §301-10.160**: If a train only has two classes of accommodations available, *i.e.*, first and business class, then the business class is deemed to be classified as coach-class for

purposes of official travel, as it is the lowest class offered.

### §301-10.161 What class of train accommodations must I use?

You must use coach-class accommodations for all train travel, except when your agency authorizes other than coach-class service.

### §301-10.162 When may I use other than coach-class train accommodations?

You may use other than coach-class train accommodations only when your agency specifically authorizes/approves this use under paragraphs (a) through (e) of this section.

- (a) No coach-class accommodations are reasonably available on a train that is scheduled to leave within 24 hours of your proposed departure time, or scheduled to arrive within 24 hours of your proposed arrival time;
- (b) When use of other than coach-class accommendations is necessary to accommodate a medical disability or other special need.
- (1) A disability must be certified annually in a written statement by a competent medical authority. However, if the disability is a lifelong condition, then a one-time certification statement is required. Certification statements must include at a minimum:
- (i) A written statement by a competent medical authority stating that special accommodation is necessary;
- (ii) An approximate duration of the special accommodation; and
- (iii) A recommendation as to the suitable class of transportation accommodations based on the disability.
- (2) A special need must be certified annually in writing according to your agency's procedures. However, if the special need is a lifelong condition, then a one-time certification statement is required;
- (3) If you are authorized under §301-13.3(a) of this Subchapter to have an attendant accompany you, your agency may also authorize the attendant to use other than coach-class accommodations if you require the attendant's services en route:
- (c) When exceptional security circumstances require other than coach-class rail accommodations. Exceptional security circumstances are determined by your agency and should only be authorized to the minimum other than coach-class accommodation necessary to meet the agency's mission. These circumstances include, but are not limited to:
- (1) Use of coach-class accommodations would endanger your life or Government property;
- (2) You are an agent on protective detail and you are accompanying an individual authorized to use other than coach-class accommodations; or

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- (3) You are a courier or control officer accompanying controlled pouches or packages;
- (d) Coach-class accommodations on an authorized/ approved foreign rail carrier do not provide adequate sanitation or health standards; or
- (e) When required because of agency mission, consistent with your agency's internal procedures pursuant to §301-70.102(i).

#### §301-10.163 What is an extra-fare train?

A train that operates at an increased fare due to the extra performance of the train (i.e., faster speed or fewer stops).

#### §301-10.164 When may I use extra-fare train service?

You may use extra-fare train service whenever your agency determines it is more advantageous to the Government or is required for security reasons. Extra-fare train service is considered to be a class above the lowest class offered on any particular train and must be authorized/approved as provided in §301-10.162.

#### Ship

#### §301-10.180 Must I travel by a U.S. flag ship?

Yes, when a U.S. flag ship is available unless the necessity of the mission requires the use of a foreign ship. (See 46 U.S.C. App. §1241.)

### §301-10.181 What is my liability if I improperly use a foreign ship?

You are required to travel by U.S. flag ship for the entire trip, unless use of a foreign ship has been authorized by your agency. Any cost that is attributed to improper or unauthorized use of a foreign ship is your responsibility.

### §301-10.182 What classes of ship accommodations are available?

Accommodations on ships vary according to deck levels.

- (a) Other than lowest first-class—All classes above the lowest first-class, includes but is not limited to a suite.
- (b) Lowest first-class—The least expensive class of reserved accommodations available on a ship.

### §301-10.183 What class of ship accommodations must I use?

You must use the lowest first-class accommodations when traveling by ship, except when your agency specifically authorizes/approves your use of other than lowest first-class ship accommodations under <u>paragraphs</u> (a) through (d) of this section.

(a) Lowest first class accommodations are not available on the ship.

- (b) When use of other than lowest first-class accommodations is necessary to accommodate a medical disability or other special need.
- (1) A disability must be certified annually in a written statement by a competent medical authority. However, if the disability is a lifelong condition, then a one-time certification statement is required. Certification statements must include at a minimum:
- (i) A written statement by a competent medical authority stating that special accommodation is necessary;
- (ii) An approximate duration of the special accommodation; and
- (iii) A recommendation as to the suitable class of transportation accommodations based on the disability.
- (2) A special need must be certified annually in writing according to your agency's procedures. However, if the special need is a lifelong condition, then a one-time certification statement is required;
- (3) If you are authorized under §301-13.3(a) of this Subchapter to have an attendant accompany you, your agency may also authorize the attendant to use other than lowest first-class class accommodations if you require the attendant's services en route;
- (c) When exceptional security circumstances require other than lowest first-class travel. Exceptional security circumstances are determined by your agency and should only be authorized to the minimum other than lowest first-class travel accommodation necessary to meet the agency's mission. These circumstances include, but are not limited to:
- (1) The use of lowest first-class accommodations would endanger your life or Government property; or
- (2) You are an agent on protective detail and you are accompanying an individual authorized to use other than lowest first-class accommodations; or
- (3) You are a courier or control officer accompanying controlled pouches or packages.
- (d) When required because of agency mission, consistent with your agency's internal procedures pursuant to §301-70.102(i).

#### **Local Transit System**

### §301-10.190 When may I use a local transit system (bus, subway, or streetcar)?

- (a) To, from, and between places of work. The use of bus, subway, or streetcar is an allowable expense for local travel between places of business at your official station or a TDY station, and between places of lodging and place of business at a TDY station.
- (b) To places where meals can be obtained. Where the nature and location of the work at your TDY station are such that meals cannot be obtained there, travel to obtain meals at the nearest available place is an allowable expense. You must,

however, attach a statement to your travel voucher explaining why such travel was necessary.

#### **Subpart C—Government Vehicle**

### §301-10.200 What types of Government vehicles may my agency authorize me to use?

You may be authorized to use:

- (a) A Government automobile in accordance with §301-10.220;
- (b) A Government aircraft in accordance with §§301-10.260 through 301-10.262 of this part; and
- (c) Other type of Government vehicle in accordance with any Government-issued rules governing its use.

### §301-10.201 For what purposes may I use a Government vehicle other than a Government aircraft?

Only for official purposes which include transportation:

- (a) Between places of official business;
- (b) Between such places and places of temporary lodging when public transportation is unavailable or its use is impractical:
- (c) Between either <u>paragraph</u> (a) or (b) of this section and restaurants, drug stores, barber shops, places of worship, cleaning establishments, and similar places necessary for the sustenance, comfort, or health of the employee to foster the continued efficient performance of Government business; or
- (d) As otherwise authorized by your agency under 31 U.S.C. 1344.

### §301-10.202 What is my liability for unauthorized use of a Government vehicle?

You are responsible for any additional cost resulting from unauthorized use of a Government vehicle and you may be subject to administrative and/or criminal liability for misuse of Government property.

#### **Government Automobiles**

### §301-10.220 What requirements must I meet to operate a Government automobile for official travel?

You must possess a valid State, District of Columbia, or territorial motor vehicle operator's license and have a travel authorization specifically authorizing the use of a Government-furnished automobile.

#### **Travel on Government Aircraft**

#### §301-10.260 May I use a Government aircraft for travel?

You may use Government aircraft for travel only if you have authorization from an executive agency under the rules specified in this part (except with regard to travel under §301-70.808 and §301-70.910. Because the taxpayers should pay no more than necessary for your transportation, generally

you may travel on Government aircraft only when a Government aircraft is the most cost-effective mode of travel.

### §301-10.261 When may I use a Government aircraft for travel?

You may use Government aircraft—

- (a) For official travel only when-
- (1) No scheduled commercial airline service is reasonably available (*i.e.*, able to meet your departure and/or arrival requirements within a 24-hour period, unless you demonstrate that extraordinary circumstances require a shorter period) to fulfill your agency's travel requirement; or
- (2) The cost of using a Government aircraft is less than the cost of the city-pair fare for scheduled commercial airline service or the cost of the lowest available full coach fare if a city-pair fare is not available to you. The cost of non-productive or lost work time while in travel status and certain other costs should be considered when comparing the cost of using a Government aircraft in lieu of scheduled commercial airline service. Additional information on costs included in this cost comparison may be found in the "U.S. Government Aircraft Cost Accounting Guide," available from the General Services Administration, Office of Governmentwide Policy, MTA, 1800 F Street, N.W., Washington, DC 20405.
- (b) For required-use travel only when you are required to use Government aircraft for bona fide communications (e.g., 24-hour secure communications) or security reasons (e.g., highly unusual circumstances that present a clear and present danger) or exceptional scheduling requirements (*e.g.*, a national emergency or other compelling operational considerations). Required use travel may include travel for official, personal, or political purposes, but must be approved in accordance with §301-10.262(a) and §301-70.803(a).
  - (c) For space available travel only when—
- (1) The aircraft is already scheduled for use for an official purpose, and your use of the aircraft does not require a larger aircraft or result in more than minor additional cost to the Government; or
- (2) You are a Federal traveler or a dependent of a Federal traveler stationed by the Government in a remote location not accessible to commercial airline service and authorized to use Government aircraft: or
- (3) You are authorized to travel on a space available basis under 10 U.S.C. 4744 and regulations implementing that statute.

### §301-10.262 How will my agency authorize travel on Government aircraft?

Your agency will authorize your travel on Government aircraft as follows:

(a) Required use travelers. Your agency's senior legal official or his/her principal deputy must authorize your required-use travel on a trip-by-trip basis, in advance, in writ-

ing, and in compliance with the agency's written policies describing the special circumstances under which the agency will require a traveler to use Government aircraft, unless—

- (1) You are an agency head and the President has determined that all your travel (or your travel in specified categories) qualifies as required-use travel; or
- (2) You are not an agency head, and your agency head has determined in writing that all of your travel, or your travel in specified categories, qualifies as required-use travel. Such written explanation must state the specific basis for the determination.

Note to §301-10.262(a): In an emergency situation, prior verbal approval for required-use travel with an after-the-fact written authorization is permitted.

- (b) Senior Federal officials. If you are a senior Federal official, your agency's senior legal official or his/her principal deputy must authorize all your travel on Government aircraft in advance and in writing, except for required use travel authorized under paragraphs (a)(1) and (a)(2)of this section. In an emergency situation, prior verbal approval with an after-the-fact written authorization by your agency's senior legal official is permitted. Senior Federal officials who are crew-members or qualified non-crewmembers on a flight in which they are also traveling (i.e., being transported from point to point) are considered travelers and must be authorized to travel on Government aircraft according to this paragraph.
- (c) Non-Federal travelers. If you are a non-Federal traveler, the senior legal official or his/her principal deputy in the agency sponsoring your travel must authorize you to fly on Government aircraft in advance and in writing. In an emergency situation, prior verbal approval with an after-the-fact written authorization by your sponsoring agency's senior legal official is permitted.
- (d) All other Federal travelers. Your designated travelapproving official (or anyone to whom he/she delegates this authority), who must be at least one organizational level above you, must authorize your travel on Government aircraft, in advance and in writing. Prior verbal approval with an after-the-fact written authorization by your agency's designated travel approving official is permitted in an emergency situation. If you hold a blanket travel authorization for official travel that authorizes travel on Government aircraft, it must define the circumstances that must be met for using Government aircraft and must comply with this regulation and any additional agency policies. Travel on Government aircraft that does not meet the circumstances specified in the blanket travel authorization must be authorized on a trip-bytrip basis in accordance with this regulation and other applicable agency policies. Check with your designated travel approving official for information on your agency's policy.

## §301-10.263 What travel authorization documents must I present to the aircraft management office that operates the Government aircraft?

You must present to the aircraft management office that operates the Government aircraft—

- (a) A copy of your written travel authorization, including a blanket travel authorization, if applicable, approved in accordance with §301-10.262; and
- (b) Valid picture identification, such as a Government identification card or a state-issued driver's license.

### §301-10.264 What amount must the Government be reimbursed for travel on Government aircraft?

- (a) No reimbursement is required for official travel on a Government aircraft.
- (b) For personal travel on Government aircraft, reimbursement depends upon which of the following special cases applies:
- (1) For any required use travel, you must reimburse the Government for the excess of the full coach fare for all flights taken over the full coach fare for the flights that you would have taken had you not engaged in personal activities during the trip, *i.e.*, for a wholly personal trip, you must pay the full coach fare for the entire trip;
- (2) For travel authorized under 10 U.S.C. 4744 and regulations implementing that statute, or when you or your dependents are stationed by the Government in a remote location with no access to regularly scheduled commercial airline service and are authorized to use Government aircraft, you do not have to reimburse the Government.
- (c) For political travel on a Government aircraft (*i.e.*, for any trip or part of a trip during which you engage in political activities), the Government must be reimbursed the excess of the full coach fare for all flights taken on the trip over the full coach fare for the flights that you would have taken had you not engaged in political activities, except if other law or regulation specifies a different amount (see, *e.g.*, 11 CFR 106.3, "Allocation of Expenses between Campaign and Non-campaign Related Travel."), in which case the amount reimbursed is the amount required by such law or regulation.

**Note to §301-10.264:** Except for required use travel, any use of Government aircraft for personal or political activities shall not cause an increase in the actual costs to the Government of operating the aircraft.

### §301-10.265 Will my travel on Government aircraft be reported?

Your travel on Government aircraft will not be reported unless you are a senior Federal official, or a non-Federal traveler. (Travel under 10 U.S.C. 6744 is not reported.) If you are a senior Federal official or a non-Federal traveler, any use you make of Government aircraft, *i.e.*, as a passenger, crewmem-

ber, or qualified non-crewmember, will be reported to the General Services Administration (GSA) by the agency that owns or hires the Government aircraft. (Agencies must maintain information on classified trips, but do not report classified trips to GSA.)

## §301-10.266 Is information available to the public about travel on Government aircraft by senior Federal officials and non-Federal travelers?

Yes, an agency that authorizes travel on Government aircraft and an agency that owns or hires Government aircraft must make records about travelers on those aircraft available to the public in response to written requests under the Freedom of Information Act (5 U.S.C. 552), except for portions exempt from disclosure under that Act (such as classified information).

#### **Subpart D—Privately Owned Vehicle (POV)**

#### §301-10.300 When may I use a POV for official travel?

When authorized by your agency.

### §301-10.301 How do I compute my mileage reimbursement?

You compute mileage reimbursement by multiplying the distance traveled, determined under §301-10.302 of this subpart by the applicable mileage rate prescribed in §301-10.303 of this subpart.

§301-10.302 How do I determine distance measurements for my travel?

If you travel by	The distance between your origin and destination is
Privately owned automobile or privately owned motorcycle.	As shown in paper or electronic standard highway mileage guides, or the actual miles driven as determined from odometer readings.
Privately owned aircraft.	As determined from charts issued by the Federal Aviation Administration (FAA). You may include in your travel claim with an explanation any additional air mileage resulting from a detour necessary due to adverse weather, mechanical difficulty, or other unusual conditions. If a required deviation is such that airway mileage charts are not adequate to determine distance, you may use the formula of flight time multiplied by cruising speed of the aircraft to determine distance.

## §301-10.303 What am I reimbursed when use of a POV is determined by my agency to be advantageous to the Government?

For use of a	Your reimbursement is
Privately owned aircraft (e.g., helicopter, except an airplane).	Actual cost of operation (i.e., fuel, oil, plus the additional expenses listed in §301-10.304).
Privately owned airplane.	11.24
Privately owned automobile.	10.55
Privately owned motorcycle.	10.52

<sup>&</sup>lt;sup>1</sup> Per mile.

### §301-10.304 What expenses are allowable in addition to the allowances prescribed in §301-10.303?

Following is a chart listing the reimbursable and non-reimbursable expenses:

Reimbursable expenses in	Non-reimbursable expenses included in the mileage allowance
road, and tunnel fees; and aircraft or airplane parking, landing, and	antifreeze, towage and similar
tie-down fees.	speculative expenses, gasoline, insurance, state and Federal taxes.

### §301-10.305 How is reimbursement handled if another person(s) travels in a POV with me?

If another employee(s) travels with you on the same trip in the same POV, mileage is payable to only one of you. No deduction will be made from your mileage allowance if other passengers contribute to defraying your expenses.

# §301-10.306 What will I be reimbursed if authorized to use a POV instead of a taxi between my residence and office to a common carrier terminal, or from my residence directly to a common carrier terminal on travel requiring an overnight stay?

If determined advantageous to the Government, you will be reimbursed on a mileage basis plus other allowable costs for round-trip travel on the beginning and/or ending of travel between the points involved.

### §301-10.307 What will I be reimbursed if I use a POV to transport other employees?

Using a POV to transport other employees is strictly voluntary and you may be reimbursed in accordance with §301-10.305.

## §301-10.308 What will I be reimbursed if I park my POV at a common carrier terminal while I am away from my official station?

Your agency may reimburse your parking fee as an allowable transportation expense not to exceed the cost of taxi fare to/from the terminal.

## §301-10.309 What will I be reimbursed if I am authorized to use common carrier transportation and I use a POV instead?

You will be reimbursed on a mileage basis (see §301-10.303), plus per diem, not to exceed the total constructive cost of the authorized method of common carrier transportation plus per diem. Your agency must determine the constructive cost of transportation and per diem by common carrier under the rules in §301-10.310.

## §301-10.310 What will I be reimbursed if I am authorized to use a Government automobile and I use a privately owned automobile instead?

(a) Reimbursement based on Government costs—Unless you are committed to using a Government automobile as provided in paragraph (b) of this section, your reimbursement will be limited to the cost that would be incurred for use of a Government automobile, which in CONUS is 28.5 cents per mile. If your agency determines the cost of providing a Government automobile would be higher because of unusual circumstances, it may allow reimbursement not to exceed the mileage rate provided in §301-10.303 for a privately owned automobile.

In addition, you may be reimbursed other allowable expenses as provided in §301-10.304.

(b) Partial reimbursement when you are committed to use a Government owned automobile—When you are committed to use a Government automobile or would not ordinarily be authorized to use a privately owned automobile due to the availability of a Government automobile, but nevertheless request to use a privately owned automobile, you will be reimbursed 12.5 cents per mile. This is the approximate cost of operating a Government automobile, fixed costs excluded. In addition, parking fees, bridge, road and tunnel fees are reimbursable.

#### **Subpart E—Special Conveyances**

### §301-10.400 What types of special conveyances may my agency authorize me to use?

Your agency may authorize/approve use of:

- (a) Taxicabs as specified in §§301-10.420 through 301-10.421 of this chapter;
- (b) Commercial rental automobiles as specified in §§301-10.450 through 301-10.453 of this chapter; or

(c) Any other special conveyance when determined to be advantageous to the Government.

### §301-10.401 What types of charges are reimbursable for use of a special conveyance?

Actual expenses that your agency determines are necessary, including, but not limited to:

- (a) Gasoline and oil;
- (b) Rental of a garage, hangar, or boathouse;
- (c) Feeding and stabling of horses;
- (d) Per diem of operator; and
- (e) Ferriage, tolls, etc.

### §301-10.402 What will I be reimbursed if I am authorized to use a special conveyance and I use a POV instead?

You will be reimbursed the mileage cost for the use of your POV, and additional expenses such as parking fees, bridge, road and tunnel fees, not to exceed the constructive cost of the special conveyance.

## §301-10.403 What is the difference between a Government aircraft and an aircraft hired as a special conveyance?

A Government aircraft is any aircraft owned, leased, chartered, or rented and operated by the Government. An aircraft hired as a special conveyance is an aircraft that you, in your private capacity, rent, lease, or charter and operate.

#### Taxicabs, Shuttle Services, or Other Courtesy Transportation

#### §301-10.420 When may I use a taxi or shuttle service?

- (a) For local travel. When your agency authorizes/approves the use of a taxi for the following, local travel is reimbursable:
- (1) Between places of business at an official or TDY station;
- (2) Between a place of lodging and a place of business at a temporary duty station; and
- (3) To obtain meals at the nearest available place where the nature and location of the work at a TDY station are such that meals cannot be obtained there.
- (b) To and from a carrier terminal. (1) General authorization. Except as provided in paragraph (b)(2) of this section, you will be reimbursed the usual fare plus tip for use of a taxicab or shuttle services in the following situations:
- (i) Between a common carrier or other terminal and either your home or place of business at your official station, or your place of business or lodging at a TDY station; or
- (ii) Between the carrier terminal and shuttle terminal
- (2) Courtesy transportation. You should use courtesy transportation service furnished by hotels/motels to the max-

imum extent possible as a first source of transportation between a place of lodging at the TDY station and a common carrier terminal. You will be reimbursed for tips when you use courtesy transportation service.

- (3) *Restrictions*. When appropriate, your agency will restrict or place a monetary limit on the amount of reimbursement for the use of taxicabs under this paragraph when:
- (i) Suitable Government or common carrier transportation service, including shuttle service, is available for all or part of the distance involved; or
- (ii) Courtesy transportation service is provided by hotels/motels between the place of lodging at the TDY station and the common carrier terminal.
- (c) Between residence and office on day you perform official travel. In addition to use of a taxi under paragraph (b) of this section, your agency may authorize/approve reimbursement of the usual taxicab fare plus tip in the following situations:
- (1) From your home to your office on the day you depart the office on an official trip requiring at least one night's lodging; and
- (2) From your office to your home on the day you return to the office from your trip.
- (d) Between residence and office in cases of necessity. Your agency may authorize/approve the usual taxicab fare plus tip for travel between your office and home when you perform official business at your official station and:
- (1) You are dependent on public transportation for officially ordered work outside regular working hours; and
- (2) The travel between your office and home is during hours of infrequently scheduled public transportation or darkness

## §301-10.421 How much will my agency reimburse me for a tip to a taxi, shuttle service, or courtesy transportation driver?

An amount which your agency determines to be reasonable.

#### **Rental Automobiles**

#### §301-10.450 When can I use a rental vehicle?

Your agency must determine that use of a rental vehicle is advantageous to the Government and must specifically authorize such use.

### §301-10.451 May I be reimbursed for the cost of collision damage waiver (CDW) or theft insurance?

- (a) *General rule—no*. You will not be reimbursed for CDW or theft insurance for travel within CONUS for the following reasons:
  - (1) The Government is a self-insurer.
- (2) Rental vehicles available under agreement(s) with the Government includes full coverage insurance for damages resulting from an accident while performing official travel.
- (3) Any deductible amount paid by you may be reimbursed directly to you or directly to the rental agency if the damage occurred while you were performing official business
- (b) Exception. You will be reimbursed for collision damage waiver or theft insurance when you travel outside CONUS and such insurance is necessary because the rental or leasing agency requirements, foreign statute, or legal procedures could cause extreme difficulty for an employee involved in an accident.

### §301-10.452 May I be reimbursed for personal accident insurance?

No. That is a personal expense and is not reimbursable.

### §301-10.453 What is my liability for unauthorized use of a rental automobile obtained with Government funds?

You are responsible for any additional cost resulting from the unauthorized use of a commercial rental automobile for other than official travel-related purposes.

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#### **AMENDMENT 2009–06 NOVEMBER 27, 2009**

Chapter 301—Temporary Duty (TDY) Travel Allowances Part 301-13—Travel of an Employee With Special Needs

§301-13.3

#### PART 301-13—TRAVEL OF AN EMPLOYEE WITH SPECIAL NEEDS

Authority: 5 U.S.C. 5707.

### §301-13.1 What is the policy for paying additional travel expenses incurred by an employee with a special need?

To provide reasonable accommodations to an employee with a special need by paying for additional travel expenses incurred.

### §301-13.2 Under what conditions will my agency pay for my additional travel expense(s) under this part?

When an additional travel expense is necessary to accommodate a special physical need which is either:

- (a) Clearly visible and discernible; or
- (b) Substantiated in writing by a competent medical authority.

### §301-13.3 What additional travel expenses may my agency pay under this part?

Your agency approving official may pay for any expenses deemed necessary by your agency to accommodate an employee with a special need including, but not limited to, the following expenses:

- (a) Transportation and per diem expenses incurred by a family member or other attendant who must travel with you to make the trip possible;
- (b) Specialized transportation to, from, and/or at the TDY duty location;
- (c) Specialized services provided by a common carrier to accommodate your special need;
- (d) Costs for handling your baggage that are a direct result of your special need;
  - (e) Renting and/or transporting a wheelchair;
- (f) Other than coach-class accommodations to accommodate your special need, under <u>Subpart B of Part 301-10</u> of this Subchapter; and
- (g) Services of an attendant, when necessary, to accommodate your special need.

**Note to** §301-13.3(g): For limits on the amount that may be paid to an attendant, other than travel expenses, see 5 U.S.C. 3102 and guidance at http://www.opm.gov/disability/mngr 6-01-B.asp.

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§301-50.8

#### PART 301-50—ARRANGING FOR TRAVEL SERVICES

**Authority:** 5 U.S.C. 5707; 40 U.S.C. 121(c).

### §301-50.1 To whom do the pronouns "I", "you", and their variants throughout this part refer?

In this part, the pronouns "I", "you", and their variants refer to the employee.

#### §301-50.2 How must I arrange my travel?

You must arrange your travel as designated by your agency and in accordance with this part.

### §301-50.3 Must I use the ETS or TMS to arrange my travel?

Yes, if you are an employee of an agency as defined in §301-1.1 of this chapter, you must use the E-Gov Travel Service when your agency makes it available to you. Until then, you must use your agency's existing Travel Management Service (TMS) to make your travel arrangements. If you are an employee of the Department of Defense (DoD) or of the Government of the District of Columbia, you must arrange your travel in accordance with your agency's TMS. Your agency may grant an exception to required use of TMS/ETS under §§301-50.4, 301-73.102, or 301-73.104 of this chapter.

## §301-50.4 May I be granted an exception to the required use of TMS or ETS once my agency has fully deployed ETS?

Yes, your agency head or his/her designee may grant an individual case exception to required use of your agency's current TMS or to required use of ETS once your agency has fully deployed ETS, but only when your travel meets one of the following conditions:

- (a) Such use would result in an unreasonable burden on mission accomplishment (*e.g.*, emergency travel is involved and TMS/ETS is not accessible; you are performing invitational travel; or you have special needs or require disability accommodations under part 301-13 of this chapter).
- (b) Such use would compromise a national security interest.
- (c) Such use might endanger your life (*e.g.*, you are traveling under the Federal witness protection program, or you are a threatened law enforcement/investigative officer traveling under part 301-13 of this chapter).

## §301-50.5 What is my liability if I do not use my agency's TMS or the E-Gov Travel Service, and an exception has not been approved?

If you do not have an approved exception under §§301-50.4 or 301-73.104 of this chapter, you are responsible for any additional costs resulting from the failure to use the TMS or E-Gov Travel Service, including service fees, cancel-

lation penalties, or other additional costs (e.g., higher airfares, rental car charges, or hotel rates). In addition, your agency may take appropriate disciplinary action.

#### §301-50.6 What is an "online self-service booking tool?"

An online self-service booking tool is an Internet based system that permits travelers to make their own reservations for transportation (*e.g.*, air, rail, and car rental) and lodging. ETS and some agency TMS's incorporate a self service booking tool.

### §301-50.7 Should I use the online self-service booking tool once ETS is available within my agency?

Yes, you should use the online self-service booking tool offered by ETS or your agency's TMS until ETS becomes available to you.

Note to section 301-50.7: Some extenuating circumstances for which you may not be able to use online self-service booking are (1) when you are attending a conference where the conference sponsor has negotiated with one or more lodging facilities to set aside a specific number of rooms for conference attendees and to ensure that a set aside room is available to you, you are required to book lodging directly with the lodging facility, (2) when your travel is to a remote location and it is not possible to book lodging accommodations through the TMS or ETS, or (3) when such travel arrangements are so complex and circumstance will not allow you to book your travel through an online self-service booking tool.

### §301-50.8 Are there any limits on travel arrangements I may make?

Yes, there are limits on travel arrangements you may make for common carrier, commercial lodging, and car rental accommodations. Such limitations include, but are not limited to the following:

- (a) Common carrier accommodations. (1) If your agency is a mandatory user of the General Services Administration's city-pair contracts for air passenger transportation services, you must use the contract carrier, unless you have an approved exception (see §§301-10.106 and 301-10.108 of this chapter);
- (2) You may use other than coach-class accommodations only under §§301-10.123 and 301-10.162, and lowest first-class accommodations only under §301-10.183 of this Chapter; and
- (3) You must always use a U.S. Flag Air Carrier unless your travel circumstances meet one of the exceptions in §§301-10.131 through 301-10.143 of this chapter.
- (b) Lodging accommodations. (1) You should always stay in a "fire safe" facility. This is a facility that meets the fire

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safety requirements of the Hotel and Motel Fire Safety Act of 1990 (the Act), as amended (see 5 U.S.C. 5707a).

- (2) When selecting a commercial lodging facility, first consideration must be given to the commercial lodging facilities under FedRooms (FedRooms may be found on the Internet at <a href="http://www.fedrooms.gov">http://www.fedrooms.gov</a>), all of which meet fire safety requirements, unless one or more of the following conditions exist:
- (i) An FedRooms facility is not available at the location you need (e.g., there are no FedRooms facilities within a reasonable proximity of your temporary duty station, or there are no vacancies at the FedRooms facilities at that location). (Your agency's TMS or E-Gov Travel Service (ETS) must provide you with a list of alternative facilities that meet the fire safety requirements of the Act).
- (ii) Your agency has other contractual arrangements with commercial lodging facilities that meet the FEMA fire

- safety requirements at a lower cost than FedRooms properties.
- (iii) Your agency determines on an individual caseby-case basis that it is not practical to use FedRooms facilities to meet mission requirements.
- (iv) You are attending a conference with prearranged lodging accommodations and are required to book lodging directly with the lodging facility.
  - (v) Your travel is OCONUS.
- (c) Car rental accommodations. When authorized to use a rental vehicle under §301-10.450 of this chapter, you must rent a vehicle from a vendor that participates in the Surface Deployment and Distribution Command (SDDC) U.S. Government Car Rental Agreement, unless you are OCONUS and no agreement is in place for your TDY location. SDDC has negotiated rental car agreements that include automatic unlimited mileage, collision damage insurance, and ceiling rates.

Chapter 301—Temporary Duty (TDY) Travel Allowances Part 301-70—Internal Policy and Procedure Requirements

**§301-70.102** 

#### PART 301-70—INTERNAL POLICY AND PROCEDURE REQUIREMENTS

#### **Subpart A—General Policies and Procedures**

**Authority:** 5 U.S.C. 5707; 40 U.S.C. 121(c); Sec 2, Pub. L. 105-264, 112 Stat. 2350 (5 U.S.C. 5701, note), Office of Management and Budget Circular No. A-126, "Improving the Management and Use of Government Aircraft," revised May 22, 1992 and OMB Circular No. A-123, Appendix B, "Improving the Management of Government Charge Card Programs," revised January 15, 2009.

### §301-70.1 How must we administer the authorization and payment of travel expenses?

When administering the authorization and payment of travel expenses, you—

- (a) Must limit the authorization and payment of travel expenses to travel that is necessary to accomplish your mission in the most economical and effective manner, under rules stated throughout this chapter;
- (b) Should give consideration to budget constraints, adherence to travel policies, and reasonableness of expenses;
- (c) Should always consider alternatives, including teleconferencing, prior to authorizing travel; and
- (d) Must require employees to use the ETS to process travel authorizations and claims for travel expenses once you migrate to the ETS, but no later than September 30, 2006, unless an exception has been granted under §§301-73.102 or 301-73.104 of this chapter.

### **Subpart B—Policies and Procedure Relating to Transportation**

### §301-70.100 How must we administer the authorization and payment of transportation expenses?

You must:

- (a) Limit authorization and payment of transportation expenses to those expenses that result in the greatest advantage to the Government;
- (b) Ensure that travel is by the most expeditious means practicable.

## §301-70.101 What factors must we consider in determining which method of transportation results in the greatest advantage to the Government?

In selecting a particular method of transportation you must consider:

- (a) The total cost to the Government, including per diem, overtime, lost worktime, actual transportation cost, total distance of travel, number of points visited, the number of travelers and energy conservation. As stated in 5 U.S.C. 5733, "travel of an employee shall be by the most expeditious means of transportation practicable and shall be commensurate with the nature and purpose of the duties of the employee requiring such travel."
- (b) Travel by common carrier (air, rail, bus) is considered the most advantageous method to perform official travel.

Other methods of transportation may be authorized as advantageous only when the use of common carrier transportation would interfere with the performance of official business or impose an undue hardship upon the traveler, or when the total cost by common carrier exceeds the cost by another method of transportation. A determination that another method of transportation is more advantageous to the Government than common carrier will not be made on the basis of personal preference or inconvenience to the traveler.

## §301-70.102 What governing policies must we establish for authorization and payment of transportation expenses?

You must establish policies and procedures governing:

- (a) Who will determine what method of transportation is more advantageous to the Government;
  - (b) Who will approve any of the following:
- (1) Use of other than coach-class transportation accommodations for air and rail under §§301-10.123 and 301-10.162, and lowest first-class accommodations for ship under §301-10.183 of this chapter.
- (2) Use of a special-reduced fare or reduced group or charter fare:
- (3) Use of an extra-fare train service under §301-10.164;
  - (4) Use of ship service;
  - (5) Use of a foreign ship;
  - (6) Use of a foreign air carrier;
  - (c) When you will:
    - (1) Require the use of a Government vehicle:
    - (2) Allow the use of a Government vehicle; and
    - (3) Prohibit the use of a Government vehicle:
- (d) When you will consider use of a POV advantageous to the Government, such as travel to/from common carrier terminals, or transportation to a TDY location;
  - (e) Procedures for claiming POV reimbursement;
- (f) When you will allow use of a special conveyance (e.g., commercially rented vehicles);
- (g) What procedures an employee must follow when he/ she travels by an indirect route or interrupts travel by a direct route:
- (h) For local transportation whether to reimburse the full amount of transportation costs or only the amount by which transportation costs exceed the employee's normal costs for transportation between:
  - (1) Office or duty point and another place of business;
  - (2) Places of business; or
- (3) Residence and place of business other than office or duty point;
- (i) Develop and issue internal guidance on what specific mission criteria justify approval of the use of other than coach-class transportation under §§301-10.123(a)(4), §301-10.123(b)(9), and §301-10.162(e) or the use of other than lowest first-class under §301-10.183(d). The justification criteria shall be entered in the remarks section of the traveler's travel authorization; and

(j) Develop and publish internal guidance regarding what constitutes a rest period upon arrival at a temporary duty location.

### §301-70.103 In what circumstance may we authorize use of ship service?

Travel by ship is not generally regarded as advantageous. You must determine that the advantages accruing from the use of ocean transportation offset the higher costs associated with ship travel, *i.e.*, per diem, transportation, and lost worktime.

## §301-70.104 What factors should we consider in determining whether to require an employee to commit to the use of a Government automobile?

You should consider:

- (a) The advantages of using a Government automobile. Such advantages may include, but are not limited to:
  - (1) Full utilization or availability of fleet vehicles;
  - (2) Lower cost;
  - (3) Official presence.
- (b) The type of travel the employee performs. You should require such a commitment when an employee or group of employees requires the use of an automobile for official travel on a frequent or repetitive basis.

### §301-70.105 May we prohibit an employee from using a POV on official travel?

No, but if the employee elects to use a POV instead of an alternative form of transportation you authorize, you must:

- (a) Limit reimbursement to the constructive cost of the authorized method of transportation, which is the sum of per diem and transportation expenses the employee would reasonably have incurred when traveling by the authorized method of transportation; and
- (b) Charge leave for any duty hours that are missed as a result of travel by POV.

#### Subpart C—Policies and Procedures Relating to Per Diem Expenses

### §301-70.200 What governing policies must we establish for authorization and payment of per diem expenses?

You must establish policies and procedures governing:

- (a) Who will authorize a rest period;
- (b) Circumstances allowing a rest period during prolonged travel (see §301-11.20 for minimum standards);
- (c) If, and in what instances, you will allow an employee to return to his/her official station on non-workdays;
- (d) Who will determine if an employee will be allowed to return to his/her official station on a case by case basis.
- (e) Who will determine in what instances you will pay a reduced per diem rate;
- (f) Who will determine, and in what instances, actual expenses are appropriate in each individual case;
- (g) If you will define a radius broader than the official station in which per diem or actual expense will not be authorized; and

(h) Who will determine, and in what instances, an employee will be able to claim the full M&IE allowance even though meals are furnished to the employee by the Government, in accordance with §301-11.18(b) and §301-11.18(c).

### Subpart D—Policies and Procedures Relating to Miscellaneous Expenses

### §301-70.300 How should we administer the authorization and payment of miscellaneous expenses?

You should limit payment of miscellaneous expenses to only those expenses that are necessary and in the interest of the Government.

### §301-70.301 What governing policies must we establish for payment of miscellaneous expenses?

You must establish policies and procedures governing:

- (a) Who will determine when excess baggage is necessary for official travel;
- (b) When you will pay for communications services, including whether you will pay for a telephone call to the employee's home or place where the employee's dependent children are;
- (c) Who will determine if other miscellaneous expenses are appropriate for reimbursement in connection with official travel.

#### Subpart E—Policies and Procedures Relating to Travel of an Employee with a Disability or Special Need

## §301-70.400 How should we authorize and administer the payment of additional travel expenses for an employee with a disability or special need?

You should authorize and administer the payment to reasonably accommodate employee(s) with disabilities in accordance with the Rehabilitation Act of 1973, as amended, (29 U.S.C. 701-7961) and 5 U.S.C. 3102 and Part 301-13 of this chapter. An employee with a special need should be treated the same as an employee with a disability. You must determine that additional travel expenses are necessary to accommodate the employee's needs.

## §301-70.401 What governing policies and procedures must we establish regarding travel of an employee with a disability or special need?

You must establish the policies and procedures governing:

- (a) Who will determine if an employee has a disability or special need which requires accommodation, including when documentation is necessary under §§301-10.123, 301-10.124, 301-10.162, and 301-10.183, and when a determination may be based on a clearly visible physical condition; and
- (b) Who will determine how to reasonably accommodate the employee and what expenses you will pay.

§301-71.105

#### PART 301-71—AGENCY TRAVEL ACCOUNTABILITY REQUIREMENTS

**Authority:** 5 U.S.C. 5707; 40 U.S.C. 121(c); Sec. 2, Pub. L. 105-264, 112 Stat. 2350 (5 U.S.C. 5701 note).

#### **Subpart A—General**

**Note to Subpart A:** For purposes of this subpart, GSA uses a "we" question when referring to an agency, and an "I" question when referring to the employee.

### §301-71.1 What is the purpose of an agency travel accounting system?

To:

- (a) Pay authorized and allowable travel expenses of employees;
- (b) Provide standard data necessary for the management of official travel; and
- (c) Ensure adequate accounting for all travel and transportation expenses for official travel.

### §301-71.2 What are the standard data elements and when must they be captured on a travel accounting system?

The data elements are listed in <u>Appendix C</u> of this chapter and must be on any travel claim form authorized for use by your employees.

### §301-71.3 May we use electronic signatures on travel documents?

Yes, if you meet the security and privacy requirements established by the National Institute of Standards and Technology (NIST) for electronic data interchange.

#### **Subpart B—Travel Authorization**

### §301-71.100 What is the purpose of the travel authorization process?

The purpose is to:

- (a) Provide the employee information regarding what expenses you will pay;
- (b) Provide travel service vendors with necessary documentation for the use of travel programs;
- (c) Provide financial information necessary for budgetary planning; and
  - (d) Identify purpose of travel.

#### §301-71.101 What travel may we authorize?

You may authorize only travel which is necessary to accomplish the purposes of the Government effectively and economically. This must be communicated to any official who has the authority to authorize travel.

### §301-71.102 May we issue a single authorization for a group of employees?

Yes. You may issue a single authorization for a group of employees when they are traveling together on a single trip. However, you must attach a list of all travelers to the authorization.

### §301-71.103 What information must be included on all travel authorizations?

You must include:

- (a) The name of the employee(s);
- (b) The signature of the proper authorizing official;
- (c) Purpose of travel;
- (d) Any conditions of or limitations on that authorization;
- (e) An estimate of the travel costs (for open authorizations it should include an estimate of the travel costs over the period covered); and
- (f) A statement that the employee(s) is (are) authorized to travel.

#### §301-71.104 Who must sign a travel authorization?

Your agency head or an official to whom such authority has been delegated. This authority may be delegated to any person(s) who is aware of how the authorized travel will support the agency's mission, who is knowledgeable of the employee's travel plans and/or responsible for the travel funds paying for the travel involved.

### §301-71.105 Must we issue a written or electronic travel authorization in advance of travel?

Yes, except when advance written or electronic authorization is not possible or practical and approval is in accordance with §§301-2.1 and 301-2.5 for:

- (a) Use of other than coach-class service accommodation on common carriers or use of other than lowest first-class accommodation on ships;
  - (b) Use of a foreign air carrier;
  - (c) Use of reduced fares for group or charter arrangements;
  - (d) Use of cash to pay for common carrier transportation;
  - (e) Use of extra-fare train service;
  - (f) Travel by ship;
  - (g) Use of a rental car;
  - (h) Use of a Government aircraft;
  - (i) Payment of a reduced rate per diem;
  - (j) Payment of actual expenses;
  - (k) Travel expenses related to emergency travel;
- (l) Transportation expenses related to threatened law enforcement/investigative employees and members of their immediate families;
- (m) Travel expenses related to travel to a foreign area, except as provided by agency mission;

- (n) Acceptance of payment from a non-Federal source for travel expenses (see Chapter 304 of this title); and
  - (o) Travel expenses related to attendance at a conference.

Note to §301-71.105: You should establish procedures for travel situations where it is not practical or possible to issue a written authorization in advance, except for paragraphs (c), (i), (n), and (o), which always require written or electronic advance authorization.

#### §301-71.106 Who must sign a trip-by-trip authorization?

The appropriate official is determined as follows:

For	The appropriate official to sign a trip-by-trip authorization is
Use of cash to procure common	An official at as low an
carrier transportation.	administrative level as permitted
	by 41 CFR 101-203.2 to ensure
	adequate consideration and
	review of the circumstances.
Travel on a Government aircraft.	Determined under 41 CFR 101-
	37.405.
Acceptance of payment from a	An official at as low an
non-Federal source for travel	administrative level as permitted
expenses.	by 41 CFR Chapter 304 to ensure
	adequate consideration and
	review of the circumstances
	surrounding the offer and
	acceptance of the payment.
Travel expenses related to	A senior agency official.
attendance at a conference.	
All other specific authorizations.	An official who may issue the
	employee a general authorization.

### §301-71.107 When authorizing travel, what factors must the authorizing official consider?

The following factors must be considered:

- (a) The need for the travel;
- (b) The use of travel substitutes (e.g., mail, teleconferencing, etc.);
- (c) The most cost effective routing and means of accomplishing travel; and
- (d) The employee's travel plans, including plans to take leave in conjunction with travel.

### §301-71.108 What internal policies and procedures must we establish for travel authorization?

You must establish the following:

- (a) The circumstances under which different types of travel authorizations will be used, consistent with the guidelines in this subpart;
- (b) Who will be authorized to sign travel authorizations; and
  - (c) What format you will use for travel authorizations.

#### Subpart C—Travel Claims for Reimbursement

#### §301-71.200 Who must review and sign travel claims?

The travel authorizing/approving official or his/her designee (e.g., supervisor of the traveler) must review and sign travel claims to confirm the authorized travel.

### §301-71.201 What are the reviewing official's responsibilities?

The reviewing official must have full knowledge of the employee's activities. He/she must ensure:

- (a) The claim is properly prepared in accordance with the pertinent regulations and agency procedures;
  - (b) A copy of authorization for travel is provided;
- (c) The types of expenses claimed are authorized and allowable expenses;
  - (d) The amounts claimed are accurate; and
- (e) The required receipts, statements, justifications, etc. are attached to the travel claim, or once the agency fully deploys ETS and implements electronic scanning, the electronic travel claim includes scanned electronic images of such documents.

### §301-71.202 May we pay a claim when an employee does not include a copy of the corresponding authorization?

Yes, as long as the travel claim was signed by the approving/authorizing official, except for the following, which require advance authorization:

- (a) Use of reduced fares for group or charter arrangements;
- (b) Payment of a reduced rate of per diem for subsistence expenses:
- (c) Acceptance of payment from a non-Federal source for travel expenses; and
  - (d) Travel expenses related to attendance at a conference.

### §301-71.203 Who is responsible for the validity of the travel claim?

The certifying officer assumes ultimate responsibility under 31 U.S.C. 3528 for the validity of the claim; however:

- (a) The traveler must ensure all travel expenses are prudent and necessary and submit the expenses in the form of a proper claim;
- (b) The authorizing/approving official shall review the completed claim to ensure that the claim is properly prepared in accordance with regulations and agency procedures prior to authorizing it for payment.

**Note to <u>§301-71.203</u>**: You should consider limiting the levels of approval to the lowest level of management.

## §301-71.204 Within how many calendar days after the submission of a proper travel claim must we reimburse the employee's allowable expenses?

You must reimburse the employee within 30 calendar days after the employee submits a proper travel claim to the agency's designated approving office. You must use a satis-

Appendix C

### Appendix C to Chapter 301—Standard Data Elements for Federal Travel

#### [TRAVELER IDENTIFICATION]

Group name	Data elements	Description
Travel Authorization	Authorization Number	Assigned by the appropriate office.
Employee name	First Name, Middle Initial, Last Name	Agency guidelines may specify the order, e.g., last name first.
Employee Identification	Employee Number	Must use a number, e.g., SSN, vendor number, or other number that identifies the employee.
Travel Purpose Identifier	Employee Emergency	Travel related to an unexpected occurrence/event or injury/illness that affects the employee personally and/or directly that requires immediate action/attention. <i>Examples</i> : Traveler is incapacitated by illness or injury, death or serious illness of a family member (as defined in §300-3.1 or §301-30.2), or catastrophic occurrence or impending disaster that directly affects the employee's home. Emergency travel also includes travel for medical care while employee is TDY away from the official duty station (Part 301-30), death of an employee/immediate family member when performing official duties away from the official duty station or home of record (Part 303-70), medical attendant transportation (Part 301-30), assistance travel for an employee with special needs (Part 301-13), as well as travel for threatened law enforcement/investigative employees (Part 301-31).
	Mission (Operational)	Travel to a particular site in order to perform operational or managerial activities. Travel to attend a meeting to discuss general agency operations, review status reports, or discuss topics of general interest. <i>Examples</i> : Employee's day-to-day operational or managerial activities, as defined by the agency, to include, but not be limited to: hearings, site visit, information meeting, inspections, audits, investigations, and examinations.
	Special Agency Mission	Travel to carry out a special agency mission and/or perform a task outside the agency's normal course of day-to-day business activities that is unique or distinctive. These special missions are defined by the head of agency and are normally not programmed in the agency annual funding authorization. <i>Examples</i> : These agency-defined special missions may include details, security missions, and agency emergency response/recovery such as civil, natural disasters, evacuation, catastrophic events, technical assistance, evaluations or assessments.
	Conference - Other Than Training	Travel performed in connection with a prearranged meeting, retreat, convention, seminar, or symposium for consultation or exchange of information or discussion. Agencies have to distinguish between conference and training attendance and use the appropriate identifier (see Training below). <i>Examples</i> : To participate in a planned program as a speaker/panelist or other form of presentation, host, planner, or others designated to oversee the conference or attendance with no formal role, or as an exhibitor.
	Training	Travel in conjunction with educational activities to become proficient or qualified in one or more areas of responsibility. 5 USC 4101(4) states that "training' means the process of providing for and making available to an employee, and placing or enrolling the employee in a planned, prepared, and coordinated program, course, curriculum, subject, system, or routine of instruction or education, in scientific, professional, technical, mechanical, trade, clerical, fiscal, administrative, or other fields which will improve individual and organizational performance and assist in achieving the agency's mission and performance goals." The term "conference" may also apply to training activities that are considered to be conferences

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#### FEDERAL TRAVEL REGULATION

#### [TRAVELER IDENTIFICATION] (CONTINUED)

Group name	Data elements	Description
		under 5 CFR 410.404, which states that "agencies may sponsor an
		employee's attendance at a conference as a developmental assignment under section 4110 of title 5, United States Code, when:  (a) The announced purpose of the conference is educational or instructional;
		(b) More than half of the time is scheduled for a planned, organized exchange of information between presenters and audience which meets the definition of training in section 4101 of title 5, United States Code;
		(c) The content of the conference is germane to improving individual and/or organizational performance, and (d) Development benefits will be derived through the
		employee's attendance." Agencies have to distinguish between conference and training attendance and use the appropriate identifier (see Conference—Other Than Training above). <i>Examples</i> : Job required training, Internships, Intergovernmental Personnel Act, and forums.
	Relocation	Travel performed in connection with a transfer from one official duty station to another for employees/immediate family members, as applicable. <i>Examples</i> : Permanent change of station (PCS) moves for domestic and international transferees/new appointees, tour renewal, temporary change of station (TCS), and last move home.
Travel Period	Start Date, End Date	Month, Day, Year according to agency guidelines.
Travel Type	CONUS/Domestic	Travel within continental United States.
	OCONUS/Domestic	Travel outside continental United States.
	Foreign	Travel to other countries.
Leave Indicator	Annual, Sick, Other	Identifies leave type as the reason for an interruption of per diem entitlement.
Official Duty Station	City, State, Zip	Either the corporate limits of city/town or the reservation, station, established area where stationed.
Residence	City, State, Zip	The geographical location where employee resides, if different from official duty station.
Payment Method	EFT	Direct deposit via electronic funds transfer.
	Treasury Check	Payment made by Treasury check.
	Imprest Fund	Payment made by Imprest Fund.
Mailing Address	Street Address, City, State, Zip	The location designated by the traveler based on agency guidelines.

#### [COMMERCIAL TRANSPORTATION INFORMATION]

Group name	Data elements	Description
Transportation Payment		Method employee used to purchase transportation tickets.
Method Indicator	GTR	U.S. Government Transportation Request.
	Central Billing Account	A contractor centrally billed account.
	Government Charge Card	In accordance with and as provided by agency guidelines.
	Cash	
Transportation Payment Identification Number	Payment ID Number	A number that identifies the payment for the transportation tickets, according to agency guidelines, <i>e.g.</i> , GTR number, Govt. contractor-issued charge card number.
Transportation Method Indicator	Air (other than coach-class) Air (coach-class) Non-contract Air, Train, Other	Common carrier used as transportation to TDY location.
Local Transportation Indicator	POV, Car rental, Taxi, Other	Identifies local transportation used while on TDY.

Chapter 301—Temporary Duty (TDY) Travel Allowances

Appendix C

#### [TRAVEL EXPENSE INFORMATION]

Group name	Data elements	Description
Per Diem	Total Number of Days	The number of days traveler claims to be on per diem status, for each official travel location.
	Total Amount Claimed	The amount of money traveler claims as per diem expense.
	Lodging, Meals & Incidentals	
Travel Advance	Advance Outstanding	The amount of travel advance outstanding, when the employee files the travel claim.
	Remaining Balance	The amount of the travel advance that remains outstanding.
Subsistence	Actual Days	Total number of days the employee charged actual subsistence expenses.  The number of days must be expressed as a whole number.
	Total Actual Amount	Total amount of actual subsistence expenses claimed as authorized. Actual subsistence rate, per day, may not exceed the maximum subsistence expense rate established for official travel by the Federal Travel Regulation.
Transportation Method Cost	Air (other than coach-class)	The amount of money the transportation actually cost the traveler, entered according to method of transportation.
	Air (coach-class) Non-contract Air, Train	
	Other	Bus or other form of transportation.
Local Transportation (in,	POV mileage	Total number of miles driven in POV.
around, or about the temporary duty station)	POV mileage expense	Total amount claimed as authorized based on mileage rate.  Different mileage rates apply based on type and use of the POV.
	Car rental, Taxis, Other	
Constructive cost	Constructive cost	The difference between the amount authorized to spend versus the amount claimed.
Reclaim	Reclaim amount	An amount of money previously denied as reimbursement for which additional justification is now provided.
Total Claim	Total claim	The sum of the amount of money claimed for per diem, actual subsistence, mileage, transportation method cost, and other expenses.

#### [ACCOUNTING AND CERTIFICATION]

Group name	Data elements	Description
Accounting Classification	Accounting code	Agency accounting code.
Non-Federal Source Indicator	Per Diem, Subsistence, Transportation	Indicates the type of travel expense(s) paid, in part or totally, by a non-Federal source.
Non-Federal Source Payment Method	Check, EFT, Payment "in-kind"	Total payment provided by non-Federal source according to method of payment.
Signature/Date Fields	Claimant Signature	Traveler's signature, or digital representation. The signature signifies the traveler read the "fraudulent claim/responsibility" statement.
	Date	Date traveler signed "fraudulent claim/responsibility" statement.
	Claimant Signature	Traveler's signature, or digital representation. The signature signifies the traveler read the "Privacy Act" statement.
	Date	Date traveler signed "Privacy Act" statement.
	Approving Officer Signature	Approving Officer's signature, or digital representation. The signature signifies the travel claim is approved for payment based on authorized travel.
	Date	Date Approving Officer approved and signed the travel claim.
	Certifying Officer Signature	Certifying Officer's signature, or digital representation. The signature signifies the travel claim is certified correct and proper for payment.
	Date	Date Certifying Officer signed the travel claim.

**Note to Appendix C:** Agencies must ensure that a purpose code is captured for those individuals traveling under unlimited open authorizations.

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#### FEDERAL TRAVEL REGULATION

### CHAPTER 304—PAYMENT OF TRAVEL EXPENSES FROM A NON-FEDERAL SOURCE

## Subchapter A—Employee's Acceptance of Payment From a Non-Federal Source for Travel Expenses

#### Part 304-1—Authority

§304-1.1—To whom do the pronouns "I", "you", and their variants refer throughout this part?

§304-1.2—Under what authority may I accept payment of travel expenses from a non-Federal source?

#### Part 304-2—Definitions

§304-2.1—What definitions apply to this chapter?

#### Part 304-3—Employee Responsibility

#### Subpart A—General

- §304-3.1—To whom do the pronouns "I", "you", and their variants refer throughout this part?
- §304-3.2—What is the purpose of this part?
- §304-3.3—May my agency or I accept payment for travel expenses to a meeting from a non-Federal source?
- §304-3.4—What payments may my agency or I accept from a non-Federal source?
- §304-3.5—May I solicit payment of my travel expenses from a non-Federal source to attend a meeting?
- §304-3.6—May I inform a non-Federal source of my agency's authority to accept payment for travel expenses to attend a meeting?
- §304-3.7—What must I do if I am contacted directly by a non-Federal source offering to pay my travel expenses to attend a meeting?
- §304-3.8—Must I adhere to the provisions of the Fly America Act when I receive air transportation to a meeting furnished or paid by a non-Federal source?
- §304-3.9—May I use other than coach-class accommodation on common carriers or other than lowest first-class accommodations on ships when a non-Federal source pays in full for my transportation expenses to attend a meeting?
- §304-3.10—[Reserved]
- §304-3.11—Am I limited to the maximum subsistence allowances (per diem, actual expense, or conference lodging) prescribed in applicable travel regulations for travel expenses paid by a non-Federal source?
- §304-3.12—Must I receive advance approval from my agency before I perform travel paid by a non-Federal source to attend a meeting?
- §304-3.13—After I begin travel to a meeting, what should I do if a non-Federal source offers to pay for one or more of my travel expenses without my or my agency's prior knowledge?
- §304-3.14—May a non-Federal source pay for my spouse to accompany me to a meeting?
- §304-3.15—Must I provide my agency with information about any payment I receive on its behalf?

#### **Subpart B—Reimbursement Claims**

§304-3.16—What must I submit to my agency for reimbursement when a non-Federal source pays all or part of my travel expenses to attend a meeting?

#### **Subpart C—Reports**

§304-3.17—If I am required to file a confidential or public financial disclosure report, must I report travel payments I receive from a non-Federal source on that report?

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#### **Subpart D—Penalties**

§304-3.18—What happens if I accept a payment from a non-Federal source that is in violation of this part?

#### **Subpart E—Relation to Other Authorities**

§304-3.19—Are there other situations when I may accept payment from a non-Federal source for my travel expenses?

#### **Subchapter B—Agency Requirements**

#### Part 304-4—Authority

- §304-4.1—To whom do the pronouns "we", "you", and their variants refer throughout this part?
- §304-4.2—What is the purpose of this part?
- §304-4.3—Under what other authority may we accept payment for travel expenses from a non-Federal source?

#### Part 304-5—Agency Responsibilities

- §304-5.1—When may we accept payment from a non-Federal source for travel to a meeting or authorize an employee to accept payment on our behalf?
- §304-5.2—Who must approve acceptance of payment from a non-Federal source for travel expenses to a meeting?
- §304-5.3—What does our approving official need to consider before authorizing acceptance of payment from a non-Federal source for travel expenses for a meeting?
- §304-5.4—May we authorize an employee to exceed the maximum subsistence allowances (per diem, actual expense, or conference lodging) prescribed in applicable travel regulations where we have authorized acceptance of payment from a non-Federal source for such allowances?
- §304-5.5—May we authorize an employee to travel by other than coach-class on common carriers or other than lowest first-class on ships if we accept payment in full from a non-Federal source for such transportation expenses?
- §304-5.6—May we authorize acceptance of payment from more than one non-Federal source for a single trip?

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- §304-6.1—May we accept a monetary payment in the form of cash from a non-Federal source?
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§304-3.11

#### PART 304-3—EMPLOYEE RESPONSIBILITY

Authority: 5 U.S.C. 5707; 31 U.S.C. 1353.

#### Subpart A—General

### §304-3.1 To whom do the pronouns "I", "you", and their variants refer throughout this part?

Use of pronouns "I", "you", and their variants throughout this part refers to the employee.

#### §304-3.2 What is the purpose of this part?

The purpose of this part is to establish Governmentwide policy and guidance for acceptance by a Federal agency of payment for travel expenses from a non-Federal source for employees to attend meetings. It describes how such payments must be accepted by the agency for travel of agency employee(s) and/or his/her spouse for official Government travel. Except as provided in §304-3.13 of this part, advance agency approval is required to receive such payments.

### §304-3.3 May my agency or I accept payment for travel expenses to a meeting from a non-Federal source?

Yes, you or your agency may accept such a payment from a non-Federal source, but you may only accept when your agency specifically authorizes such acceptance under the requirements of this part. Except as provided in §304-3.13 of this part, your agency must approve acceptance of such payment in advance of your travel.

### §304-3.4 What payments may my agency or I accept from a non-Federal source?

You or your agency may accept payments other than cash from a non-Federal source for all of your official travel expenses to attend a meeting of mutual interest, or any portion of those travel expenses mutually agreed upon between your agency and the non-Federal source. You may not accept payments for travel that is not to attend a meeting under this part. However, you may be able to accept payments under other authorities (see §304-3.19).

### §304-3.5 May I solicit payment of my travel expenses from a non-Federal source to attend a meeting?

No, you may not solicit payment for travel expenses from a non-Federal source to attend a meeting.

## §304-3.6 May I inform a non-Federal source of my agency's authority to accept payment for travel expenses to attend a meeting?

Yes, you or your agency may inform the non-Federal source of your agency's authority to accept payment for travel expenses to attend a meeting.

## §304-3.7 What must I do if I am contacted directly by a non-Federal source offering to pay my travel expenses to attend a meeting?

If you are contacted directly by a non-Federal source offering to pay any part of your travel expenses to attend a meeting, you must inform your agency, so that the authorized agency official can determine whether to accept the payment.

## §304-3.8 Must I adhere to the provisions of the Fly America Act when I receive air transportation to a meeting furnished or paid by a non-Federal source?

No, if the payment or ticket was paid in full directly by the non-Federal source or reimbursed to your agency by the non-Federal source, the provisions of the Fly America Act do not apply. (See §§301-10.131 through 301-10.143 of this title for the regulations implementing the Fly America Act.)

# §304-3.9 May I use other than coach-class accommodation on common carriers or other than lowest first-class accommodations on ships when a non-Federal source pays in full for my transportation expenses to attend a meeting?

Yes, you may use other than coach-class accommodation on common carriers if you meet one of the criteria contained in §301-10.123 or §301-10.162 or you may use other than lowest first-class travel if you meet one of the criteria contained in §301-10.183 of this Title, and are authorized to do so by your agency in accordance with §304-5.5 of this Chapter

#### §304-3.10 [Reserved]

# §304-3.11 Am I limited to the maximum subsistence allowances (per diem, actual expense, or conference lodging) prescribed in applicable travel regulations for travel expenses paid by a non-Federal source?

Generally yes. Subsistence expenses are usually limited to the maximum subsistence allowances (per diem, actual expenses or conference lodging) prescribed in <a href="Chapter 301">Chapter 301</a> of this title for travel in CONUS, by the Secretary of Defense for travel in non-foreign areas and by the Secretary of State for travel in foreign areas. However, acceptance of payment for, and when applicable, reimbursement by an agency to an employee and the accompanying spouse of such employee are not subject to the maximum per diem or actual subsistence expense rates when traveling in CONUS or in non-foreign areas under the following conditions:

(a) The non-Federal source pays the full amount of the subsistence expense, as authorized by your agency; and

- (b) The subsistence expense paid by the non-Federal source is comparable in value to that offered to or purchased by other meeting attendees; and
- (c) Your agency has approved acceptance of payment from the non-Federal source prior to your travel; if your agency has not approved any acceptance from the non-Federal source, you may not exceed the maximum allowances. See §304-3.13.

**Note:** The maximum subsistence allowances established by the Secretary of State for travel to foreign areas may not be exceeded.

## §304-3.12 Must I receive advance approval from my agency before I perform travel paid by a non-Federal source to attend a meeting?

Yes, you must receive advance approval from your agency before performing travel paid by a non-Federal source to attend a meeting except as provided in §304-3.13.

# §304-3.13 After I begin travel to a meeting, what should I do if a non-Federal source offers to pay for one or more of my travel expenses without my or my agency's prior knowledge?

- (a) If your agency has already authorized acceptance of payment for some of your travel expenses for that meeting from a non-Federal source, then you may accept on behalf of your agency, payment for any of your additional travel expenses from the same non-Federal source as long as—
- (1) The expenses paid or provided in kind are comparable in value to those offered to or purchased by other similarly situated meeting attendees; and
- (2) Your agency did not decline to accept payment for those particular expenses in advance of your travel.
- (b) If your agency did not authorize acceptance of any payment from a non-Federal source prior to your travel, then—
- (1) You may accept, on behalf of your agency, payment from a non-Federal source as authorized in this section—
- (i) Only the types of travel expenses that are authorized by your travel authorization (i.e., meals, lodging, transportation, but not recreation or other personal expenses); and
- (ii) Only travel expenses that are within the maximum allowances stated on your travel authorization (e.g., if your travel authorization states that you are authorized to incur lodging expenses up to \$100 per night, you may not accept payment from the non-Federal source for a \$200 per night hotel room);
- (2) You must request your agency's authorization for acceptance from the non-Federal source within 7 working days after your trip ends; and
- (3) If your agency does not authorize acceptance from the non-Federal source, your agency must either—

- (i) Reimburse the non-Federal source for the reasonable approximation of the market value of the benefit provided, not to exceed the maximum allowance stated on your travel authorization; or
- (ii) Require you to reimburse the non-Federal source that amount and allow you to claim that amount on your travel claim for the trip.
- (c) If you accept payment from a non-Federal source for travel expenses in violation of <u>paragraph (a)</u> or <u>(b)</u> of this section, you may be subject to the penalties specified in §304-3.18.

### §304-3.14 May a non-Federal source pay for my spouse to accompany me to a meeting?

Yes, a non-Federal source may pay for your spouse to accompany you when it is in the interest of and authorized in advance by your agency. All limitations and requirements of this part apply to the acceptance of payment from a non-Federal source for travel expenses and/or agency reimbursement of travel expenses for your accompanying spouse. Your agency may determine that your spouse's presence at an event is in the interest of the agency if your spouse will—

- (a) Support the mission of your agency or substantially assist you in carrying out your official duties;
- (b) Attend a ceremony at which you will receive an award or honorary degree; or
- (c) Participate in substantive programs related to the agency's programs or operations.

### §304-3.15 Must I provide my agency with information about any payment I receive on its behalf?

Yes. Your agency must submit to the U.S. Office of Government Ethics (OGE) a semiannual report (SF 326) of all payments it accepts under this part. You must be prepared to give your agency the information it needs in order to submit its report.

#### **Subpart B—Reimbursement Claims**

## §304-3.16 What must I submit to my agency for reimbursement when a non-Federal source pays all or part of my travel expenses to attend a meeting?

You must submit a travel claim listing all allowable travel expenses that you incurred which were not paid in kind by a non-Federal source. Do not claim travel expenses that were furnished in kind by a non-Federal source. Your reimbursement is limited to the types of expenses authorized in <a href="Chapter 301">Chapter 301</a> of this title or analogous provisions of the Joint Travel Regulations or Foreign Affairs Manual. Reimbursement from your agency for expenses will not in any case exceed the amount of the expenses you incur. Such reim-

**§304-5.6** 

#### PART 304-5—AGENCY RESPONSIBILITIES

**Authority:** 5 U.S.C. 5707; 31 U.S.C. 1353.

#### §304-5.1 When may we accept payment from a non-Federal source for travel to a meeting or authorize an employee to accept payment on our behalf?

You may accept payment from a non-Federal source or authorize an employee and/or the employee's spouse to accept payment on your behalf only when—

- (a) You have issued the employee (and/or the employee's spouse, when applicable) a travel authorization before the travel begins;
- (b) You have determined that the travel is in the interest of the Government:
  - (c) The travel relates to the employee's official duties; and
- (d) The non-Federal source is not disqualified due to a conflict of interest under §304-5.3.

### §304-5.2 Who must approve acceptance of payment from a non-Federal source for travel expenses to a meeting?

An official at the highest practical administrative level who can evaluate the requirements in §304-5.3, must approve acceptance of such payments.

# §304-5.3 What does our approving official need to consider before authorizing acceptance of payment from a non-Federal source for travel expenses for a meeting?

- (a) The approving official must not authorize acceptance of the payment if he/she determines that acceptance of the payment under the circumstances would cause a reasonable person with knowledge of all the facts relevant to a particular case to question the integrity of agency programs or operations. The approving official must be guided by all relevant considerations, including but not limited to the—
  - (1) Identity of the non-Federal source;
  - (2) Purpose of the meeting;
  - (3) Identity of other expected participants;
- (4) Nature and sensitivity of any matter pending at the agency which may affect the interest of the non-Federal source;
- (5) Significance of the employee's role in any such matter; and
- (6) Monetary value and character of the travel benefits offered by the non-Federal source.
- (b) The agency official may find that, while acceptance from the non-Federal source is permissible, it is in the interest of the agency to qualify acceptance of the offered payment by, for example, authorizing attendance at only a portion of the

event or limiting the type or character of benefits that may be accepted.

- §304-5.4 May we authorize an employee to exceed the maximum subsistence allowances (per diem, actual expense, or conference lodging) prescribed in applicable travel regulations where we have authorized acceptance of payment from a non-Federal source for such allowances?
- (a) Generally, yes. Subsistence allowances are usually limited to the maximum subsistence allowances (per diem, actual expense, or conference lodging) prescribed in <a href="Chapter 301">Chapter 301</a> of this title for travel in CONUS, by the Secretary of Defense for travel in non-foreign areas, and by the Secretary of State for travel in foreign areas. However, the maximum subsistence allowances established by this title and by the Secretary of Defense may be exceeded as long as—
- (1) The non-Federal source pays the full amount of the subsistence expenses, at issue; and
- (2) The subsistence expense paid by the non-Federal source is comparable in value to that offered to or purchased by meeting attendees.
- (b) The maximum subsistence allowances prescribed by the Secretary of State for travel to foreign areas may not be exceeded.

# §304-5.5 May we authorize an employee to travel by other than coach-class on common carriers or other than lowest first-class on ships if we accept payment in full from a non-Federal source for such transportation expenses?

Yes, you may authorize an employee to travel by other than coach-class on common carriers or other than lowest first-class on ships as long as the:

- (a) Non-Federal source makes full payment for such transportation services in advance of travel; and
- (b) Transportation accommodations furnished are comparable in value to those offered to, or purchased by other similarly situated meeting attendees; and
- (c) Travel meets at least one of the conditions in §§301-10.123, 301-10.162 and 301-10.183 of this Title.

### §304-5.6 May we authorize acceptance of payment from more than one non-Federal source for a single trip?

Yes, you may accept payment from more than one non-Federal source for a single trip, as long as the total of such payments do not exceed the total cost of the trip.

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