		Comp	arative D	ata		FY 2013				
Complaint Activity		Previous Fiscal Year Data								
	2008	2009	2010	2011	2012	Quarter				
Number of Complaints Filed	102	98	82	98	68	18				
Number of Complainants	87	84	81	96	67	18				
Repeat Filers	7	14	1	1	1	0				

Complaints by Basis			arative [
		Previous	Fiscal Ye	ar Data		
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total	2008	2009	2010	2011	2012	FY 2013 Through 1st Quarter
complaints filed . Race	55	52	31	40	37	13
Color	20	26	12	13	13	2
Religion	9	7	4	4	1	0
Reprisal	54	40	41	49	20	6
Sex	41	48	33	42	31	8
National Origin	17	19	11	18	10	4
Equal Pay Act	2	0	0	0	0	0
Age	40	29	30	43	33	7
Disability	27	29	26	24	20	3
Non-EEO	0	0	0	3	0	0

Complaints by Issue	Comparative Data							
Complaints by Issue		Previous	Fiscal Ye	ar Data				
Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.	2008	2009	2010	2011	2012	FY 2013 Through 1st Quarter		
Appointment/Hire	3	3	6	5	1	3		
Assignment of Duties	4	9	4	6	6	0		
Awards	1	2	1	1	0	0		
Conversion to Full-time	0	0	0	0	0	0		
Demotion	1	0	0	0	0	0		
Reprimand	4	4	2	4	2	0		
Removal	1	2	0	4	2	0		
Suspension	1	2	1	0	1	0		
Other	4	0	0	3	3	4		
Duty Hours	1	0	0	2	0	0		
Evaluation Appraisal	12	14	17	11	9	0		
Examination/Test	0	0	0	0	0	0		
Harassment								
Non-Sexual	27	47	26	39	18	4		
Sexual	0	2	1	1	1	3		
Medical Examination	0	0	0	0	0	0		
Pay (Including Overtime)	4	3	0	2	2	0		
Promotion/Non-Selection	33	13	17	31	20	5		
Reassignment								
Denied	0	1	1	2	2	1		
Directed	3	2	3	5	3	0		
Reasonable Accommodation	5	9	6	14	6	2		
Reinstatement	0	0	0	0	0	0		
Retirement	1	1	0	1	0	1		
Termination	4	2	1	0	1	0		
Terms/Conditions of			-		·			
Employment	17	14	8	3	0	2		
Time and Attendance	7	2	5	1	3	1		
Training	4	0	1	3	1	0		
Other	10	0	2	8	4	0		

			arative [
		Previous	Fiscal Ye	ar Data		FY 2013	
Processing Time	2008	2009	2010	2011	2012	Through 1st Quarter	
Complaints Pending During Fiscal Year							
Average number of days pending in investigation	212	228	244	317	290	288	
Average number of days pending a Final Decision	328	486	581	329	405	0	
Complaints Pending During Fiscal Year Where Hearing Was Requested							
Average number of days pending in investigation	302	343	414	309	289	295	

Average number of days pending a Final Decision	16	153	27	0	0.53	0
Complaints Pending During Fiscal Year Where Hearing Was Not Requested						
Average number of days pending in investigation	288	339	425	324	290	283
Average number of days pending a Final Decision	352	444	388	489	614	0

Complaints Dismissed by		Comparative Data Previous Fiscal Year Data									
Agency	2008	2009	2010	2011	2012	Through 1st Quarter					
Total Complaints Dismissed by Agency	8	8	1	9	2	0					
Average days pending prior to dismissal	41	116	343	119	464	0					
Complaints Withdrawn by Complainants											
Total Complaints Withdrawn by Complainants	6	7	6	11	7	1					

		Comparative Data										
Total Final Actions		Previous Fiscal Year Data										Through
Finding Discrimination	20	2008 2009 2010 2011 2012							1st Quarter			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		2		2		0		3		0	
Without Hearing	0	0	0	0	0	0	0	0	1	33	0	0
With Hearing	0	0	2	0	2	100	2	0	2	67	0	0

Findings of Discrimination	On Comparative Data											
Rendered by Basis				Pre	evious Fisc	al Year Dat	:a					
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total		FY 2013 1 1st Qu										
complaints and findings.	2008		200			10	201		201			
-	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		2	100	2		0		3 2	67	0	
Race	0	0	2	100 50	0	0	0	0		67 33	0	0
Color Religion	0	0	0	50 0	0	0	0	0	1 0	<u>33</u>	0	0
	0	0		<u>0</u> 50	2		0	0	1		0	0
Reprisal			1			100				33		0
Sex	0	0	2	100	0	0	0	0	1	33	0	
National Origin	0	0	1	50	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	50 0	0	0	0	0	2	67 67	0	0
Disability												
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Heaving		ı			T T				· ·		т т	
Findings After Hearing		0	_	100			0	_				_
Race	0	0	2	100	0	0	0	0	1	50	0	0
Color	0	0	1	50	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0		0	0	0	0	0
Reprisal	0	0	1	50	2	100	0	0	1	50	0	0
Sex	0	0	2	100	0	0	0	0	0	0	0	0
National Origin	0	0		50	0	0	0	0	1	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	1	50	0	0	0	0	1	50	0	0
Disability	0	0	0	0	0	0	0	0	2	100	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing					г г		Т		г г		т т	
Findings Without Hearing	-		-	_	0		0	•	1	100		
Race Color	0	0	0	0	0	0	0	0	0	100	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
	0	0	0	0	0	0	0	0	1	100	0	0
Reprisal	1	0	0	0	0	0	0	0	0	100	0	0
Sex National Origin	0	0	0	0	0	0	0	0	0	0	0	0
	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act Age	0	0	0	0	0	0	0	0	1	100	0	0
Disability	1	0	1	0	0	0	0	0	0	100	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
INUIT-EEU	U	U	U	U	U	Ü	U	U	U	U	U	U

		Comparative Data										
Findings of Discrimination		Previous Fiscal Year Data										Through uarter
Rendered by Issue	2	2008 2009 2010 2011 2012									ısı Qı	uarter
	#	# % # % # % # % # %							#	%		
Total Number Findings	0	0	2	0	2	0	0	0	3	0	0	0

Appointment/Hire	0	0	1	50	0		0		0	0	0	
Assignment of Duties	1	0	0	0	1	0	0		0	0	0	
Awards	0	0	0		0		0		0	0	0	
Conversion to Full-time	0	0	0	0	0		0	0	0	0	0	0
Disciplinary Action	0	0	0	0	1	0	0	0	0	0	0	0
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	1	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0		1	0	0	0
Removal	0	0	0	0	0		0		0	0	0	0
Other	0	0	0	0	1	0	0		0		0	0
Duty Hours	0	0	0	0	0		0		0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0		2	67	0	0
Examination/Test	0	0	0	0	0	0	0		0	0	0	0
Harassment	0	0	0	0	1	50	0		0		0	0
Non-Sexual	0	0	0	0	1	50	0		2	67	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	1	50	1	50	1		0	0	0	0
Reassignment	0	0	1	50	0	0	0		0	0	0	0
	0	0		50	0	0	0		0	0		
Denied			1								0	0
Directed	0	0	0	0	0	0	0		0	0	0	0
Reasonable Accommodation	0	0	2	0	0		0		1	0	0	0
Reinstatement	0	0	0	0	0	0	0		0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0		0	0	0	0
Terms/Conditions of	0	0	0	0	0		0		0		0	0
Time and Attendance	0	0	1	0	0		0		0	0	0	0
	0		0	0	0		0		0		0	0
Training												
Other	0	0	0	0	0	0	0	0	0	0	0	0
	1				1							
Findings After Hearing												ļ
Appointment/Hire	0	0	0		0		0		0	0	0	0
Assignment of Duties	0	0	1	50	1	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	1	0	0		0	0	0	0
Demotion	0	0	0	0	0	0	0		0	0	0	0
Reprimand	0	0	0	0	1	0	0		0	0	0	0
Suspension	0	0	0	0	0		0		1	0	0	0
Removal	0	0	0	0	0		0		0	0	0	0
Other	0	0	0	0	1	0	0		0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	1	50	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	1	50	0	0	0	0	0	0
Non-Sexual	0	0	0	0	1	50	0		1	50	0	0
Sexual	0	0	0	0	0	0	0		0	0	0	0
Medical Examination	0	0	0	0	0	0	0		0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0		0	0	0	0
Promotion/Non-Selection	0	0	1	50	1	50	1	0	1	0	0	0
Reassignment	0	0	1	50	0	0	0	0	0	0	0	0
Denied	0	0	1	50	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0		0	0	0	0
Reasonable Accommodation	0	0	1	0	0		0		1	0	0	0
Reinstatement	0	0	0	0	0	0	0		0	0	0	0
Retirement	0	0	0	0	0	0	0		0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of							1					
Employment	0	0	0	0	0	0	0		0	0	0	0
Time and Attendance	0	0	1	0	0	0	0	0	0	0	0	0
Training	0		0	0							0	0
Other	0		0		J		v		,		0	
0.0101			<u> </u>					<u> </u>				
Findings Without Hearing												
	0	0	^	^	0	0	0	0	^	0	^	^
Appointment/Hire			0	0					0		0	0
Assignment of Duties	0	0	0	0	0		0		0		0	0
Awards	0	0	0		0		0		0		0	
Conversion to Full-time	0	0	0	0	0		0		0		0	0
Disciplinary Action	0	0	0	0	0		0		0		0	0
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0		0		0	0
Suspension	0	0	0	0	0		0		0		0	0
	0	0	0	0	0	0	0		0		0	0
Removal												
Other	0	0	0	0	0		0		0		0	0
Duty Hours	0	0	0	0	0		0		1	100	0	0
Evaluation Appraisal	0	0	0	0	0	0	0		0		0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0		0		0		0	0
Non-Sexual	0	0	0	0	0		0		1	100	0	0
Sexual	0	0	0	0	0	0	0		0		0	0
Medical Examination	0	0	0	0	0	0	0		0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0		0		0	0
Promotion/Non-Selection	0	0	0	0	0	0	0		0		0	0
Reassignment	0	0	0	0	0	0	0	0	0	0	0	0
reassigninent			0	0	0	0	0		0	0	0	0
	n	()										
Denied	0	0										
Denied Directed	0	0	0	0	0	0	0	0	0	0	0	0
Denied Directed Reasonable Accommodation	0	0	0 1	0	0	0	0	0	0	0	0	0
Denied Directed Reasonable Accommodation Reinstatement	0 0 0	0 0 0	0 1 0	0 0 0								
Denied Directed Reasonable Accommodation	0	0 0 0	0 1	0 0 0	0	0 0 0	0	0 0 0	0	0 0 0	0	0 0 0

Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of										0		0
Employment	0	0	0	0	0	0	0	0	0		0	
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0

Pending Complaints Filed		Comp	arative D	ata		FY 2013					
in Previous Fiscal Years		Previous Fiscal Year Data									
by Status	2008	Quarter									
Total complaints from previous Fiscal Years	74	172	205	158	160	152					
Total Complainants	66	149	183	146	154	146					
Number complaints pendin	g										
Investigation	19	97	19	6	0	25					
Hearing	53	56	60	63	73	84					
Final Action	2	16	23	3	10	10					
Appeal with EEOC Office of Federal Operations	23	16	33	2	2	2					

Complaint Investigations	Comparative Data Previous Fiscal Year Data					FY 2013 Through 1st
complaint investigations	2008	2009			2012	Quarter
Pending Complaints Where						
Investigations Exceeds						
Required Time Frames	18	22	35	24	12	10