



National Origin	14	19	25	10	16	13
Equal Pay Act	0	0	0	0	0	1
Age	22	26	24	20	29	28
Disability	18	14	11	16	17	19
Genetics	0	0	0	0	1	0
Non-EEO	6	7	6	5	11	7
<b>Complaints by Issue</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2012Thru09-30</b>
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	<b>2007</b>	<b>2008</b>	<b>2009</b>	<b>2010</b>	<b>2011</b>	
Appointment/Hire	3	0	1	4	8	2
Assignment of Duties	7	9	12	6	8	7
Awards	1	0	1	0	2	2
Conversion to Full-time	0	0	0	0	0	0
<b>Disciplinary Action</b>						
Demotion	1	1	0	1	0	1
Reprimand	1	1	2	0	3	2
Suspension	6	13	5	8	5	5
Removal	3	3	3	3	3	1
Other	2	1	1	4	3	6
Duty Hours	0	2	0	1	0	1
Evaluation Appraisal	6	11	10	16	11	5
Examination/Test	1	0	0	1	0	0
<b>Harassment</b>						
Non-Sexual	29	47	41	31	41	34

Sexual	1	4	4	3	8	2
Medical Examination	0	0	0	0	0	1
Pay (Including Overtime)	1	4	1	4	2	1
Promotion/Non-Selection	12	21	27	6	9	18
<b>Reassignment</b>						
Denied	3	1	3	1	4	0
Directed	4	4	7	2	6	8
Reasonable Accommodation	11	6	1	4	2	3
Reinstatement	0	0	0	0	0	0
Retirement	1	0	0	0	0	1
Termination	6	3	5	5	6	9
Terms/Conditions of Employment	1	9	9	5	8	9
Time and Attendance	10	10	6	7	8	6
Training	7	3	3	4	3	7
Other	1	1	0	1	11	3
<b>Processing Time</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2012Thru09-30</b>
	<b>2007</b>	<b>2008</b>	<b>2009</b>	<b>2010</b>	<b>2011</b>	
Complaints pending during fiscal year						
Average number of days in investigation	213.27	206.02	192.49	274.28	290.49	247.21
Average number of days in final action	466.01	763.95	588.72	241.29	199.80	217.11
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	209.24	206.24	189.90	270.11	246.33	223.07

Average number of days in final action	151.14	235.20	127.75	28.86	82.29	280.77						
Complaint pending during fiscal year where hearing was not requested												
Average number of days in investigation	216.38	205.83	194.13	276.80	356.73	290.68						
Average number of days in final action	613.40	881.44	708.98	312.10	245.50	158.00						
<b>Complaints Dismissed by Agency</b>	<b>Comparative Data</b>											
	<b>Previous Fiscal Year Data</b>					<b>2012Thru09-30</b>						
	<b>2007</b>	<b>2008</b>	<b>2009</b>	<b>2010</b>	<b>2011</b>							
Total Complaints Dismissed by Agency	25	16	6	7	10	7						
Average days pending prior to dismissal	841	395	160	164	204	132						
<b>Complaints Withdrawn by Complainants</b>												
Total Complaints Withdrawn by Complainants	5	3	6	10	8	5						
<b>Total Final Agency Actions Finding Discrimination</b>	<b>Comparative Data</b>											
	<b>Previous Fiscal Year Data</b>										<b>2012Thru09-30</b>	
	<b>2007</b>	<b>2008</b>	<b>2009</b>	<b>2010</b>	<b>2011</b>							
	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>	<b>#</b>	<b>%</b>
Total Number Findings	4		1		2		2		4		2	
Without Hearing	2	50	0	0	1	50	1	50	4	100	1	50
With Hearing	2	50	1	100	1	50	1	50	0	0	1	50
<b>Findings of Discrimination Rendered by Basis</b>	<b>Comparative Data</b>											
	<b>Previous Fiscal Year Data</b>										<b>2012Thru09-30</b>	
<i>Note: Complaints can</i>	<b>2007</b>	<b>2008</b>	<b>2009</b>	<b>2010</b>	<b>2011</b>							













Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	1	25	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	1	100	3	75	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	1	100	0	0	0	0	0	0
Promotion/Non-Selection	1	50	0	0	0	0	0	0	2	50	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	1	25	1	100
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	1	50	0	0	0	0	0	0	1	25	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	1	50	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	2	50	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
<b>Pending Complaints Filed in Previous Fiscal Years by Status</b>	<b>Comparative Data</b>											
	<b>Previous Fiscal Year Data</b>					<b>2012Thru09-30</b>						
	<b>2007</b>	<b>2008</b>	<b>2009</b>	<b>2010</b>	<b>2011</b>							

Total complaints from previous Fiscal Years	175	140	131	125	0	0
Total Complainants	127	108	103	112	104	115
<b>Number complaints pending</b>						
Investigation	3	3	5	8	4	1
ROI issued, pending Complainant's action	2	2	0	0	1	0
Hearing	3	26	37	42	37	42
Final Agency Action	55	31	9	10	10	6
Appeal with EEOC Office of Federal Operations	1	1	1	1	1	1
<b>Complaint Investigations</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2012Thru09-30</b>
	<b>2007</b>	<b>2008</b>	<b>2009</b>	<b>2010</b>	<b>2011</b>	
Pending Complaints Where Investigations Exceed Required Time Frames	6	9	17	17	11	5