

**MILITARY COMPOSITE STANDARD PAY AND REIMBURSEMENT RATES  
DEPARTMENT OF THE NAVY  
FOR FISCAL YEAR 2000**

| <b><u>MILITARY<br/>PAY<br/>GRADE</u></b> | <b><u>AVERAGE<br/>BASIC PAY<br/>ALLOWANCE</u></b> | <b><u>ANNUAL DOD<br/>COMPOSITE<br/>RATE</u></b> | <b><u>ANNUAL RATE<br/>BILLABLE TO NON-<br/>DOD ENTITIES 1/, 2/</u></b> |
|--|---|---|--|
| O-10                                     | \$110,700 <sup>3/</sup>                           | \$166,250                                       | \$176,225  |
| O-9                                      | 110,700 <sup>3/</sup>                             | 172,625   | 182,975  |
| O-8                                      | 107,041   | 165,050   | 174,950  |
| O-7                                      | 94,430  | 149,350   | 158,300  |
| O-6                                      | 79,930  | 136,875   | 145,075  |
| O-5                                      | 64,019  | 115,450   | 122,375  |
| O-4                                      | 51,857  | 98,775  | 104,700  |
| O-3                                      | 42,731  | 86,050  | 91,200   |
| O-2                                      | 34,906  | 66,925  | 70,950   |
| O-1                                      | 26,162  | 53,175  | 56,350   |
| WO-5                                     | ----  | ----  | ----   |
| WO-4                                     | \$51,235  | \$92,550  | \$109,200  |
| WO-3                                     | 42,282  | 78,300  | 92,400   |
| WO-2                                     | 35,805  | 69,175  | 81,650   |
| WO-1                                     | ----  | ----  | ----   |
| CADETS                                   | \$7,200   | \$9,825   | \$11,600   |
| E-9                                      | \$43,148  | \$76,600  | \$90,375   |
| E-8                                      | 35,377  | 65,350  | 77,125   |
| E-7                                      | 29,917  | 57,300  | 67,625   |
| E-6                                      | 25,411  | 49,725  | 58,675   |
| E-5                                      | 20,874  | 42,450  | 50,100   |
| E-4                                      | 17,094  | 34,950  | 41,225   |
| E-3                                      | 14,407  | 29,025  | 34,250   |
| E-2                                      | 13,045  | 26,250  | 30,975   |
| E-1                                      | 11,176  | 23,150  | 27,325   |

Notes: 1/ The annual rate billable to non-DoD entities includes applicable factors for other personnel support costs (6 percent for officers and 18 percent for enlisted personnel).

2/ To compute a Daily Rate, apply a factor of .00439. For an Hourly Rate, apply a factor of .00055.

3/ Basic pay for these officers is limited to the rate of basic pay for Level V of the Executive Schedule, which currently is \$110,700 per year.