

**PRESERVATION OF MINORITY SAVINGS INSTITUTIONS BY  
THE OFFICE OF THRIFT SUPERVISION**

**Report to Congress for 2005  
Pursuant to Sections 301 and 308 of the Financial Institutions  
Reform, Recovery and Enforcement Act of 1989 (FIRREA)**

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This report to Congress summarizes activities conducted by the Office of Thrift Supervision (OTS) during 2005 in support of Sections 301 and 308 of FIRREA, Preserving Minority Ownership of Minority Financial Institutions.

OTS supervised 22 minority owned savings associations at December 31, 2005 (see Attachment A). The total population of minority owned savings associations declined by two in 2005.

The distribution of minority owned savings associations by racial background and OTS Region as of 12/31/05 was:

	Northeast	Southeast	Midwest	West	Total
African American	2	7	2	1	12
Asian American	2	0	0	5	7
Hispanic American	1	2	0	0	3
Total <sup>1</sup>	5	9	2	6	22

(Note: Asian American includes individuals of Pacific Island descent, and Hispanic American includes individuals of Puerto Rican and/or Cuban descent.)

**Overall Condition of Minority Owned Institutions**

At the end of December 2005, minority owned savings associations<sup>2</sup> held \$6.5 billion in total assets, a slight increase from \$6.4 billion at year-end 2004. Total assets of minority owned associations represented 0.44 percent of total assets of all OTS-regulated savings associations as of December 31, 2005.

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<sup>1</sup> This total includes two African American associations that sold their stock publicly in 1995 and are currently unable to document minority ownership under the established criteria in Section 308. Both associations continue to serve minority neighborhoods, with primarily minority management. Consequently, OTS continues to consider them minority associations for purposes of this program.

<sup>2</sup> For the purposes of this report, OTS uses the terms savings associations and institutions interchangeably.

Based on categories established by the Federal Deposit Insurance Corporation Improvement Act of 1991 (FDICIA), all 22 minority owned savings associations were “well capitalized” at the end of 2005. For the entire thrift industry, 99 percent of associations were “well capitalized” at year-end 2005.

Sixteen (73 percent) of the minority owned associations had CAMELS ratings of 1 or 2, the highest CAMELS rating categories, at the end of 2005, compared with 94 percent for the entire thrift industry. Six minority owned associations (27 percent) had a 3 rating. No minority owned associations were rated 4 or 5, the lowest CAMELS rating categories.

### **Minority Owned Institutions Program**

The OTS’s Minority Owned Financial Institutions (MOFI) Program is designed to provide technical assistance and other support to minority owned savings associations to promote and preserve these associations, many of which primarily serve minority and lower income communities (see Attachment B).

The Consumer Protection and Specialty Programs staff in Washington is primarily responsible for monitoring OTS’s MOFI Program and for carrying out the annual certification process for minority owned savings associations regulated by OTS. Regional supervisory staff is primarily responsible for providing technical assistance and support when requested by minority owned institutions, including increased outreach and involvement by the Regional Directors.

Additionally, the Regional Supervisory and Community Affairs staff, with support from the Washington office, conducts ongoing outreach beyond the customary examination and supervisory process. Regional staff is in periodic contact with these institutions, and provide information on special initiatives and programs that may benefit the institutions. Regional staff also informs institution management of workshops, training forums, and conferences that offer information and other resources that can contribute to building the capacity and strength of the institution and provide networking opportunities.

OTS encourages minority owned savings associations to become involved in government programs that enhance their ability to serve the needs of their communities, while also strengthening their capacity as an institution. The Department of the Treasury’s Community Development Financial Institutions Fund (CDFI) Program and its Minority Bank Deposit Program are two examples.

Three OTS-regulated minority owned savings associations have successfully received CDFI certification as Community Development Financial Institutions (see Attachment C). CDFI certification allows these institutions to apply for funding and technical assistance from the CDFI Fund, including the receipt of monetary awards.

The Department of Treasury’s Minority Bank Deposit Program (MBDP) is a voluntary program that encourages federal agencies, state and local governments, and the private sector to use MBDP participants as depositories and financial agents. Qualified MBDP participants are certified by the Financial Management Service (FMS), a bureau of the Department of the Treasury, and included on a program roster distributed nationally to federal program agencies, contractors, and other public and private sector

organizations. Of the 22 minority owned savings associations regulated by OTS, 17 are MBDP certified and receive deposits and/or serve as financial agents (see Attachment D).

### **OTS National MOFI Program – Initiatives Supporting Minority Owned Financial Institutions**

Minority owned financial institutions play a unique and important role in serving their local markets and often make the difference in whether the residents of lower income neighborhoods have access to financial services. However, just as consolidation in the financial services industry has resulted in a decline in the overall number of institutions, the number of minority owned insured depository institutions has declined. In order to determine the reasons minority owned institutions have declined over the years, the federal banking agencies initiated an interagency effort in March 2001 to examine the common challenges faced by many of these institutions. As a follow-up to this effort, the federal banking agencies held a number of interagency forums with minority owned institutions throughout the country in 2002 through 2004. The purpose of the forums was to discuss challenges facing these institutions, best practices for dealing with those challenges, and ways in which the regulatory agencies could better assist minority owned institutions.

In 2005, the OTS encouraged our minority institutions to participate in a series of six interagency roundtable meetings in Atlanta, Nashville, Santa Monica, New York, Houston, and San Juan. The roundtables promoted open and direct dialogue about challenges faced by minority owned institutions and explored ways to collaborate with the minority banking community. Topics included regulatory burden, competition, marketing, management succession, staffing recruitment, wholesale funding, and the examination process.

OTS participated in the interagency forums and roundtable meetings held from 2001 through 2005 in a number of ways including serving as panelists and moderators, inviting and encouraging OTS-regulated minority owned institution participation, providing speakers, and using the opportunity to network with OTS-regulated minority owned institutions.

OTS is also a member of the federal banking agency Interagency Minority Depository Institutions Working Group. Staff meets periodically to exchange information about federal banking agency programs and to discuss upcoming events that might benefit minority owned institutions.

### **One-on-One Technical Assistance**

OTS provides one-on-one technical assistance to a majority of the minority owned savings associations it regulates. The degree of technical assistance varies depending upon the issues identified as a result of the examination process, as a follow-up to outreach activities by the OTS Regional Community Affairs staff, or as requested by an institution. As in previous years, the types of assistance provided in 2005 to savings associations covered multiple technical areas. OTS supervisory staff and, occasionally, Regional Directors attend board of directors meetings to report and

discuss the progress of corrective measures, to provide guidance, and to solicit feedback.

Examples of technical assistance provided to OTS-regulated minority owned savings associations during 2005 include the following:

- Ongoing communications, off-site monitoring, and on-site examination work to assist institutions in addressing problem areas identified during examinations.
- Assistance to identify and remedy examination weaknesses in branch operations.
- Assisting institution directors in analyzing their business plan and operations.
- Assistance to several institutions seeking to merge with other minority owned institutions, including providing feedback on issues surrounding potential merger partners.
- On-site assistance to set up OTS software for an institution to obtain interest rate risk reports and Uniform Thrift Performance Reports from OTS's Thrift Financial Reporting System.
- Assistance with classifying and reporting loans on the Thrift Financial Report.
- Guidance on enhancing compliance management programs, including Bank Secrecy Act (BSA) compliance requirements, and advice on registering for FinCEN's 314(a) secure website to assist in meeting BSA regulatory reporting requirements.
- Assistance regarding selection criteria for candidates nominated for Board of Director positions.
- Assistance with identifying and hiring key personnel, including helping one institution hire a new president who made additional hires to strengthen the institution's senior management team.
- Guidance to an institution planning to launch a transactional website to provide Internet banking for its customers.
- Lending guidance, including assistance in evaluating large loan exposures, advising institutions of potential problems and, in one instance, assisting in the rejection by an institution of at least two large and potentially problematic loans.
- Investigative support, such as pursuing an alleged embezzlement by a former employee of an institution.
- Assistance to small institutions in finding new office facilities.

## **OTS National MOFI Program – Initiatives Deployed in OTS Regional Offices**

### **Northeast Region**

There are five minority owned savings associations in the Northeast Region. The Region also received an application during 2005 for a de novo minority owned savings association, to be based in Boston, Massachusetts that is proposing to commence operations in 2006. The financial condition of the minority owned associations in the Northeast Region continues to remain strong.

In support of OTS's MOFI Program, the Regional Director has a standing policy of meeting with the chief executives of all minority owned institutions and their board members at their request to discuss issues of interest. For example, Northeast Region staff continues to provide technical and other assistance to the de novo minority owned institution referenced above. At year-end 2005, the institution was continuing efforts to raise the required capital to commence operations. In support of this effort, OTS extended the required start date for the institution on two occasions in 2005.<sup>3</sup>

The Northeast Region also provided assistance during the year to a \$20 million savings association serving a predominantly African American neighborhood. The institution has experienced difficult market conditions, and has also required assistance in updating its policies, procedures, recordkeeping, account reconciliation, bookkeeping, and in other technical areas. The institution has experienced these problems for several years. As a result, the Region arranged for the institution to receive mentoring assistance from a highly rated \$5.37 billion institution. The Region supervised the agreement between the institutions, which should significantly improve the operations and management of the minority owned institution. OTS examiners have spent a considerable amount of time with the savings association's management and have provided technical assistance in updating numerous policies and procedures.

The Region also provided assistance to another minority owned savings association that had significant BSA deficiencies. Regional staff worked closely with the institution's management to improve internal BSA policies and procedures and provide guidance to senior management and the internal auditor. OTS examiners worked closely with the institution to address the existing BSA compliance problems. The institution is currently operating without any supervisory concerns.

In another instance, the Northeast Regional Director issued a Supervisory Agreement imposing operating restrictions on a minority owned savings association as a result of deficiencies in credit administration, loan monitoring, and internal loan reviews. The Supervisory Agreement restricts the institution from engaging in high-risk lending and required it to revise its business plan. A field visit in November of 2005 showed substantial compliance with the Supervisory Agreement, and the institution's current operating condition is satisfactory. Assuming the institution continues to maintain compliance with the Supervisory Agreement, the agreement will be terminated.

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<sup>3</sup> As a result of numerous delays, including approval of the institution's FDIC insurance, OTS has granted in 2006 two additional extensions of time for the institution to open for business. As of 7/1/06, the institution has not raised the required capital to begin operations.

## **Southeast Region**

As of December 31, 2005, the Southeast Region regulated nine minority owned savings associations, representing the largest concentration of OTS-regulated minority owned institutions. During 2005, the Southeast Region retained all minority owned institutions it regulated at year-end 2004. Staff is continuing to work closely with one institution that has been pursuing a merger with another minority owned bank for several years. Other than this institution, we do not anticipate a reduction in the number of minority owned savings associations in the Southeast Region during 2006. In fact, the Region is working closely with a group of minority investors interested in acquiring an existing thrift charter in 2006.

The profiles of the nine savings associations in the Southeast Region are quite diverse. The smallest has assets of \$8 million, while the largest has almost \$700 million in assets. Due to the diverse nature of the issues at these institutions, the Region provides a varying level of technical and other assistance to each.

In the aggregate, minority owned institutions in the Southeast Region struggled with earnings in 2005. Although the largest savings associations demonstrated improvement or maintained satisfactory earnings, seven institutions experienced significant earnings issues. This problem is not unique, however, to minority-owned institutions. Many other small institutions throughout the region faced weak earnings because they cannot generate the same economies of scale as large institutions. For example, advertising costs to generate loans may be the same for both a large and small institution. However, the smaller institution generates less loan volume, resulting in a higher percentage of income for advertising costs and lower earnings. The problem is exacerbated by high operating costs and stiff competition.

Southeast Region examiners have regular contact with minority institution management, including quarterly meetings or discussions. Regional staff works particularly closely with the smallest minority owned institutions, all of which are well capitalized. Most guidance provided by Regional staff is not in the form of a specific program of technical assistance, but rather on a regular, informal basis. For example, some institutions consult with Southeast Region staff before they underwrite large loans. Institutions also consult with Regional staff to make certain that their assets are properly insured, their reporting is accurate, and monitoring and classification systems are effective. Supervisory staff works with the managing officers of these institutions, providing guidance and acting as a sounding board for new ideas, products, and programs. Senior regional managers also meet with the boards of directors of minority owned institutions during the year, as necessary. The Southeast Region also notifies minority owned institutions of interagency conferences that may be of interest to them.

## **Midwest Region**

The Midwest Region supervised two minority owned savings associations at year-end 2005. Throughout the year, Midwest Region supervisory staff contacted, assisted, and provided technical support to management and boards of directors at these institutions in a timely and consistent manner.

One of the minority owned savings associations in the Midwest Region is a state chartered mutual institution that opened for business in September 1933. The institution primarily grants one- to four-family mortgage loans to customers in its local community and loans to religious organizations. Midwest Region staff contacted management at the institution on a quarterly basis to discuss operations and to keep abreast of events. The Midwest Regional Director also met with the president of this institution in October 2005.

The other savings association in the Midwest Region is a federally chartered stock institution that opened for business in September 1994. Its primary lending activities are residential mortgages, commercial real estate, consumer, and small business. Midwest Region staff remains apprised of the institution's financial condition through contact with management, receipt of quarterly reports, off-site monitoring, and on-site examinations and field visits. Midwest Region management also maintained close contact during the year with the institution's management and an outside director regarding a possible sale or merger.

The institution was severely impacted by Hurricane Katrina. OTS staff maintained almost daily contact with association management, monitoring their recovery and offering assistance. For example, staff assisted the association in establishing contact with the Federal Reserve to dispose of contaminated currency. Senior managers from the Midwest Region, including the Regional Director, had several meetings with institution management and board members to help resolve the institution's performance issues. An OTS examiner has been assigned to the institution, working on-site, full-time to help identify and resolve issues. Midwest Region staff also introduced the savings association's management to officials at an institution in Texas who are providing technical compliance and accounting assistance in the aftermath of Hurricane Katrina. Midwest Region staff continues to maintain regular contact with the association.

Management from the savings association also participates in Regional Director outreach meetings and quarterly New Orleans Bankers Roundtable meetings. The Roundtable meetings convene the Chief Executive Officers and Presidents of local banks to discuss topics of interest such as regulatory issues, small business and micro lending, and information on lending and investment opportunities in the local community.

## **West Region**

West Region minority owned savings associations continued to play a significant role in addressing the credit and banking needs in the communities they serve. Minority owned savings associations in the Region provided a wide range of retail deposit products and services and conventional loan products to low- and moderate-income individuals and local small businesses. There were six West Region minority owned savings associations at year-end 2005, a decrease of two from 2004. During 2005, one minority owned institution in the Region merged into a minority owned commercial bank, which has continued to meet the credit and banking needs of the local communities. The other minority owned institution made a business decision to cease operations.

The West Region staff communicates OTS's policy of providing technical assistance to minority owned institutions at town meetings, outreach events, training workshops, industry trade group sessions, and during on-site visits and examinations. The Region also invited minority owned institutions to attend interagency outreach events and community development training forums designed to help improve their knowledge and compliance with regulatory requirements. West Region minority owned savings associations were invited to attend the annual Minority Depository Institutions Conference hosted by the FDIC in San Francisco. Topics included the Bank Secrecy Act, USA PATRIOT Act, Sarbanes-Oxley, the responsibilities of Directors, the California economy, and other current issues.

West Region staff also extended invitations to minority owned savings associations to participate in a "Directo A Mexico" workshop hosted by the FDIC. This informational workshop was designed to inform participants about a low-cost remittance program offered by the Federal Reserve Bank of Atlanta and Banco de Mexico. Minority owned institutions were also notified about a series of Bank Secrecy Act and "Compliance Hot Topics" Workshops held in 2005, as well as the upcoming interagency 2006 National Community Reinvestment Conference. Minority owned institutions are also invited to participate in town meetings with the West Region's senior managers to discuss current regulatory and examination issues, economic conditions in their markets, and other items of interest.

Minority owned savings associations requested limited on-site technical assistance during 2005. The assistance that was requested related primarily to efforts by two institutions to effect a merger and acquisition with minority owned commercial banks.

### **Conclusion**

OTS and its predecessor have had an ongoing minority technical assistance program since the 1970s. This program preceded the goals identified in FIRREA in 1989 to promote and encourage the formation of new minority owned institutions and to preserve and support minority owned financial institutions through technical assistance, training and outreach programs. OTS remains committed to these goals and recognizes the important role minority owned institutions continue to play in fostering economic vitality and access to capital, particularly in minority and low income communities.

While we are pleased with our record of supporting minority owned institutions, we are also looking forward to the future. For example, OTS is actively exploring initiatives that will help us meet our commitment to preserve existing minority owned institutions and encourage the formation of new ones. One such initiative is the development of an OTS booth that we will use to participate in conferences and meetings across the country. We plan to utilize the booth to provide information about the thrift charter, including its benefits. We also plan to highlight our Minority Owned Institutions program, including the types of assistance OTS will provide.



**Attachment A**

**OFFICE OF THRIFT SUPERVISION  
MINORITY OWNED SAVINGS ASSOCIATIONS**

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**NATIONAL TOTAL: 22**

African American – 12

Asian/Pacific Islander American – 7

Hispanic American – 3

Multi-ethnic (African American & Asian/Pacific Islander American) -0

Native American – 0

**WEST REGION**

**Regional Total: 6**

African American – 1

Asian/Pacific Islander American – 5

**Territorial Savings and Loan Association**

1132 Bishop Street, 22<sup>nd</sup> Floor

Honolulu, Hawaii 96813

(Stock)

Asian/Pacific  
Islander American

**BankPacific**

151 Aspinall Ave.

Hagatna, Guam 96910

(Stock)

Asian/Pacific  
Islander American

**Universal Bank**

3455 Nogales St., 2<sup>nd</sup> Fl.

West Covina, CA 91792

(Stock)

Asian/Pacific  
Islander American

**Broadway Federal Bank, F.S.B.**

4800 Wilshire Boulevard

Los Angeles, CA 90010

(Stock)

African American

**Standard Bank**

228 West Garvey Ave.

Monterey Park, CA 91754-1603

(Stock)

Asian/Pacific  
Islander American

**Gateway Bank, FSB**

919 Clement Street

San Francisco, CA 94118

(Stock)

Asian/Pacific  
Islander American

**Attachment A**

**OFFICE OF THRIFT SUPERVISION  
MINORITY OWNED SAVINGS ASSOCIATIONS**

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**MIDWEST REGION**

**Regional Total: 2**  
African American – 2

**Columbia Savings and Loan Association** African American  
2000 West Fond du Lac Avenue  
Milwaukee, WI 53205-1122  
(Mutual)

**Dryades Savings Bank, FSB** African American  
231 Carondelet St., Suite 200  
New Orleans, LA 70130-3002  
(Stock)

**SOUTHEAST REGION**

**Regional Total: 9**  
African American – 7  
Hispanic American – 2

**Advance Bank** African American  
4801 Seton Drive  
Baltimore, MD 21215  
(Mutual)

**Gulf Federal Bank, a FSB** African American  
901 Springhill Ave.  
Mobile, Alabama 36604  
(Stock)

**Home Federal Savings Bank** African American  
9108 Woodward Ave.  
Detroit, MI 48202-1612  
(Mutual)

**Ideal Federal Savings Bank** African American  
1629 Druid Hill Ave.  
Baltimore, MD 21217  
(Mutual)

**Illinois Service Federal Savings & Loan Assoc.** African American  
4619 South Martin Luther King Jr. Drive  
Chicago, IL 60653-4107  
(Mutual)

**Attachment A**

**OFFICE OF THRIFT SUPERVISION  
MINORITY OWNED SAVINGS ASSOCIATIONS**

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**Imperial Savings & Loan Association**  
211 Fayette St.  
Martinsville, VA 24112  
(Mutual)

African American

**Independence Federal Savings Bank**  
1229 Connecticut Avenue, N.W.  
Washington, DC 20036-2601  
(Stock)

African American

**Interamerican Bank, FSB**  
9190 Coral Way  
Miami, FL 33165  
(Stock)

Hispanic American

**UniBank**  
701 Brickell Avenue  
Miami, FL 33131  
(Stock)

Hispanic American

**NORTHEAST REGION**

**Regional Total: 5**  
African American - 2  
Asian American - 2  
Hispanic American - 1

**Abacus Federal Savings Bank**  
6 Bowery  
New York, NY 10013-5101  
(Stock)

Asian/Pacific  
Islander American

**Carver Federal Savings Bank**  
75 West 125<sup>th</sup> St.  
New York, NY 10027  
(Stock)

African American

**Attachment A**

**OFFICE OF THRIFT SUPERVISION  
MINORITY OWNED SAVINGS ASSOCIATIONS**

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**Chinatown Federal Savings Bank**  
109 Bowery  
New York, NY 10002  
(Stock)

Asian/Pacific  
Islander American

**Dwelling House Savings & Loan Association**  
501 Herron Ave.  
Pittsburgh, Pennsylvania 15219-4609  
(Mutual)

African American

**Ponce De Leon Federal Savings Bank**  
2244 Westchester Ave.  
Bronx, NY 10462  
(Mutual)

Hispanic American

## **Attachment B**

### **Office of Thrift Supervision Policy Statement on Minority Owned Thrift Institutions**

This statement outlines Office of Thrift Supervision (OTS) policies regarding minority owned thrift institutions for the guidance of those institutions, OTS staff, and other parties with an interest in the thrift industry.

OTS recognizes the important role of minority owned thrift institutions in furthering the economic viability of minority and low-income communities. Minority owned thrift institutions can also provide significant assistance to regulators and other government agencies in their efforts to evaluate and address the needs of those communities for financial services. OTS and its predecessor have had an ongoing minority association technical assistance function since the 1970's.

The Financial Institutions Reform, Recovery, and Enforcement Act of 1989 (FIRREA), Section 308, reinforces our commitment. FIRREA identifies the following goals that form the basis of OTS' Minority Owned Thrift Institutions Program:

- Preserve the present number of minority depository institutions;
- Preserve their minority character in cases involving merger or acquisition of a minority depository institution by using general preference guidelines;
- Provide technical assistance to prevent insolvency of institutions not now insolvent;
- Promote and encourage creation of new minority depository institutions; and
- Provide for training, technical assistance, and educational programs.

As defined in FIRREA, the term "minority" includes Black American, Native American, Hispanic American, or Asian American. A minority owned institution is either a stock institution in which minorities have at least 51 percent ownership, or a mutual institution in which the majority of the Board of Directors, account holders, and the community that it services is predominantly minority. OTS will consider mutual institutions, in which the majority of the Board of Directors and the Chief Executive Officer are women, to be minority institutions for the purposes of this program. OTS will also consider publicly traded stock companies that have the minority characteristics described for mutual institutions to be minority owned for purposes of this program.

#### **Identification of Minority Owned Institutions**

OTS will annually verify previously identified minority owned institutions through a self-certification process by the institutions to establish their continued inclusion in the program. OTS staff will identify additional candidates for the program through the examination and application processes.

Upon request, OTS will make a list of minority owned savings associations available to potential investors or other parties interested in establishing business relationships with minority owned institutions.

### **Technical Assistance**

OTS will provide technical assistance, especially in the supervision and application processes, in order to preserve the number, character and financial health of minority owned institutions. Requests for technical assistance should be directed to the Community Affairs Liaison in the appropriate OTS regional office, who will coordinate with regional supervisory staff.

OTS will also monitor the financial condition of minority owned thrift institutions on an ongoing basis, and will share compilations of non-confidential financial data with minority owned institutions to help them monitor their performance. Through this process, OTS will identify those minority owned institutions that might benefit from a program of increased support and technical assistance, such as mentoring arrangements with other savings associations. Minority owned institutions that are in a generally sound condition, but which may be experiencing operating difficulties in one, or a few areas, would fall into this category. Often, problems can be attributed to limited resources due to the institutions' small size. Participation in the program, by both minority owned institutions and potential mentors, is voluntary.

For those minority owned institutions experiencing more serious operating problems, appropriate OTS regional staff, such as the Field Manager and/or Assistant Regional Director, will consult and work with executive management of the institution to determine, and implement, a course of corrective action.

### **Resolution of Supervisory Cases**

In resolving supervisory cases involving minority owned savings associations, OTS will consider and evaluate possible solutions that would, consistent with the safety and soundness of the institution, maintain the institution's minority identity. In evaluating solutions, OTS will also consider the composition of the community being served by the institution.

### **Outreach to Minority Owned Savings associations**

Whenever possible, OTS staff will participate in seminars, conferences and workshops directed to minority owned institution audiences. Requests for such participation should be directed to the Community Affairs Liaisons in the regional offices.

Additionally, OTS will maintain contact with minority owned institutions, outside the more customary examination and supervision process. At a minimum, the Regional Director will offer to meet with each thrift's Board of Directors, at least annually, to discuss issues of mutual interest, such as economic trends, regulatory or legislative developments, and types of assistance that OTS can provide to minority owned institutions.

OTS will support minority owned thrift institutions in their efforts to offer products and services to their minority and non-minority customers. To support minority owned savings associations in providing credit and other needed financial services to their communities, OTS will work with appropriate parties to measure and track performance. In addition, the regional Community Affairs Liaisons will contact each minority owned thrift, at least annually, to discuss community development activities and opportunities.

### **Potential Investors**

The agency will also offer technical assistance to minority groups or individuals considering investments in the thrift industry, in order to strengthen existing institutions, create new minority owned institutions, or help to service minority communities. OTS encourages such interest and will work with minority organizations to provide information and to identify potential minority investors. If minority investors are interested in acquiring thrift institutions held by the Federal Deposit Insurance Corporation as conservator or receiver, OTS will work with them to process expeditiously the preliminary regulatory approval that is required prior to submission of a bid.

**Attachment C**

**OTS-Regulated Minority Owned Institutions  
Certified as Community Development Financial Institutions (CDFI)**

**Advance Bank**

4801 Seton Drive  
Baltimore, MD 21215

**Carver Federal Savings Bank**

75 West 125<sup>th</sup> Street  
New York, NY 10027

**Illinois Service Federal Savings and Loan Association**

4619 South Martin Luther King, Jr. Drive  
Chicago, IL 60653-4107



## Attachment D

### OTS-Regulated Minority Owned Financial Institutions Participating in the Treasury Department's Minority Bank Deposit Program

#### West Region

BankPacific	Hagatna, Guam
Gateway Bank, FSB	San Francisco, CA
Standard Bank	Monterey Park, CA
Universal Bank	West Covina, CA

#### Midwest Region

Dryades Savings Bank, FSB	New Orleans, LA
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#### Southeast Region

Advance Bank	Baltimore, MD
Gulf Federal Bank, a FSB	Mobile, AL
Home Federal Savings Bank	Detroit, MI
Ideal Federal Savings Bank	Baltimore, MD
Illinois Service Federal Savings & Loan Assoc.	Chicago, IL
Imperial Savings & Loan Association	Martinsville, VA
Independence Federal Savings Bank	Washington, DC
Interamerican Bank, FSB	Miami, FL
UniBank	Miami, FL

#### Northeast Region

Carver Federal Savings Bank	New York, NY
Chinatown Federal Savings Bank	New York, NY
Ponce de Leon Federal Savings Bank	Bronx, NY