

## FROM THE TOP Nurturing the future, grooming Airmen for success

#### Chief Master Sgt. James B. Erwin

407th Expeditionary Security Forces Squadron

**ALI BASE, Iraq (AFPN)** — What does taking care of your troops mean to you? Does it mean giving in to every want, concern or need?

To me, it means to give the troop everything he or she needs to be successful. After all, they are the Airmen who will replace today's leaders, and we owe it to them to make sure they are prepared. Troops need education, discipline, opportunities and role models.

Education is important to our young and upcoming Airmen. In some ways, they are already smarter than us. Don't believe me? Grab a young Airman and a VCR, IPOD and computer and find out who gets at least two out of three working first.

Our Airmen need mentors to be competent and confident in their duties and the lifestyle of the Air Force. The philosophy I have been brought up with is to get qualified and/or certified on your duties first and then knock out your career development courses. These simple actions make new Airmen a valuable member of the team — a member who can be relied on to complete any task or assignment they are given.

Challenge Airmen with the opportunity of off-duty education after they are duty-qualified and have proven themselves competent. This will not only benefit the Air Force but will make the Airmen more productive because they are doing something for themselves. With formal education, their thinking becomes clearer and their ability to communicate is enhanced, often times reducing the workload of the supervisor. I don't mean do the supervisor's work. Even if they make a career out of the Air Force, at some point they will need to close that chapter in their life and walk into the civilian world. What a great feeling it is to know you've helped them along the way.

Troops also need discipline. When most people hear the word discipline they immediately think of the old sergeant chewing out a troop or Airman Smith standing in front of the commander's desk receiving some form of administrative action. Unfortunately, there are times when these things are necessary and these actions aren't taken lightly. These actions can often be avoided if supervisors are actively engaged with their troops and encourage conduct that warrants rewards instead of punishment.

The side of discipline that goes unnoticed is the reinforcement or reward side. It doesn't take a lot of time to give a deserving Airman a pat on the back, type a quick thank you note or letter of appreciation, or say thanks for a job well done in front of their peers and supervisors. Little things, such as these are money in the bank for the leader who recognizes the individual's efforts and sets a marvelous example for the Air Force.

As Airmen grow they need opportunities to enhance their skills. They need to be allowed to stumble, but not fall. Some experiences are best learned from failure and serve as a test of character. This is a fine line that supervisors need to monitor. Supervisors do not necessarily have to be right over the shoulder, but close enough to step in if things start to go off course or situations move too fast for the troop.

Experience is the best teacher; troops learn what to do and what not to do. Give them the opportunity to succeed. Even if they fail, they should have learned something that makes them a little smarter and little more prepared for the next time. No leader or supervisor has gotten where they are by being perfect.

Education, discipline and opportunities are all important, but to make sure Airmen understand the path, they need a map. They need role models. Often the role model is the immediate supervisor or trainer, but this is only the tip of the iceberg. Granted, supervisors may spend more time with the individual, but anyone who has more rank or time in the service automatically becomes a role model, and that's not always the best thing.

Positive role models are vital not only for the Air Force to complete its mission but to set the tone of what is expected from troops as they grow into the Air Force family. Supervisors and leaders need to set a positive example because the higher we move up the chain of command the more we are looked at.

United States Air Forces Europe Command Chief Master Sgt. Gary Coleman told a group of new chief master sergeant selects: "Welcome to the top 1 percent. You are now living in a fish bowl. People will be watching you just to see what you do. They don't mean to but they do. Because of the stripes you wear, you are the 'know all' of everything in the Air Force, and what you say and do will be considered gospel to some."

In a nutshell, there are good role models and bad ones; both can be positive learning experiences for the new Airman. They learn what not to do from the bad role models, and from the good ones they learn to do what is right.

So, what does taking care of your troops mean to you?

# We must remember to slow down occasionally

#### Chaplain (Lt. Col.) Paul R. Milliken Wing Chaplain

Manfred Von Richthofen became Germany's WWI flying legend having amassed 80 confirmed kills before his death in 1918 at age 25. The Albatross and Fokker Tri-planes the Baron and his squadron, *The Flying Circs* flew, were painted bright red.

The Red Baron and his WWI flying counterparts in England, France and the U.S., all shared something in common: none of their planes had a throttle control – meaning they had neither the ability to speed up nor slow down in flight.

As you might expect, constant full speed took its toll on those engines, and take-offs and landings were always an adventure.

Military plane expert and author Bob Griffin flew a missionary aircraft with a throttle and a tough Lycoming engine having come

with these directions: "Takeoff power (full throttle) may be used for only a maximum of five minutes." The

pilot was then instructed to back-off from full throttle as soon as possible.

Trouble lay ahead for those ignoring the warning.

That sounds kinda like us, doesn't it? The Creator didn't make us to constantly run at full throttle either. If we don't occasionally slow down, we're headed for either a burnout or a crash landing.



Chaplain Paul R. Milliken

During an especially busy time, Jesus of Nazareth urged His followers to "Come apart . . . and rest a while." (Mark 6:31)

The suggestion is still a good one today. For if we don't choose to "come apart and rest," we may just plain come apart!

# **PAGE 3** Sexual Assault Response Coordinator: Education is Key

Master Sgt. Bryan Ripple NCOIC, Public Affairs

When Frances Elmore, Sexual Assault Response Coordinator (SARC) for the 910<sup>th</sup> Airlift Wing arrived here in September 2005, one of her first big tasks given to her was to provide sexual assault awareness training to every member of the wing by June 2006.

Since she arrived here, Ms. Elmore has been busy setting up her training program and meeting local health care and law enforcement officials who would normally deal with sexual assault cases. Every day, she scans the local newspapers for articles dealing with crimes such as this. She displays a folder full of stories dealing with this subject at her training sessions, proving how widespread the offense is in today's society.

"I have a goal to ensure Youngstown Air Reserve Station is free of sexual assaults," said Ms. Elmore. "We can take large strides toward attaining this goal through education. I've trained some people who had been victims themselves and didn't realize it," she said. "This is not just about rape."

Sexual assault is a crime. The Air Force defines it as intentional sexual contact, characterized by use of force, physical threat or abuse of authority or when the victim does not or cannot consent. Sexual assault includes rape, nonconsensual sodomy (oral or anal sex), indecent assault (unwanted, inappropriate sexual contact or fondling), or attempts to commit these acts. Sexual assault can occur without regard to gender or spousal relationship or age of victim. "Consent" shall not be deemed or construed to mean the failure by the victim to offer physical resistance. Consent is not given when a person uses force, threat of force, coercion or when the victim is asleep, incapacitated, or unconscious.

Ms. Elmore, who has a master's degree in social work, says some victims are reluctant to report instances of sexual assault because they may feel ashamed of what happened to them or somehow responsible for what happened. She says that statistics show that one out of three women in the military have been sexually assaulted at some time in their career.

Now, there are two ways victims of sexual assault can report what happened to them. The newest method is by using the Restricted Reporting Criteria which became available June 14, 2005. This option is recommended for victims of sexual assault who wish to confidentially disclose the crime to specifically identified individuals and receive medical treatment and counseling without starting the official investigative process. Service members who are sexually assaulted and desire restricted reporting must report the assault to a Sexual Assault Response Coordinator (SARC), a Victim Advocate (VA), a healthcare provider or chaplain.



Ms. Frances Elmore, sexual assault response coordinator (SARC) for the 910th Airlift Wing, says her goal is to make Youngstown Air Reserve Station a sexual assault-free location.

Healthcare providers will initiate the appropriate care and treatment, and report the sexual assault to the SARC in lieu of reporting the assault to law enforcement or the command. Upon notification of a reported sexual assault, the SARC will immediately assign a VA to the victim. The assigned Victim Advocate will provide accurate information on the process of restricted vice unrestricted reporting.

At the victim's discretion/request an appropriately trained healthcare provider shall conduct a sexual assault forensic examination (SAFE), which may include collection of evidence. In the absence of a DoD provider, the service member will be referred to an appropriate civilian facility for the SAFE.

Reservists or ARTs must be in military status when filing their initial report. DoD civilians or dependents are not eligible to use the Restricted Reporting process.

Unrestricted Reporting is the other option available to report a sexual assault. This method is recommended for victims of sexual assault who desire medical treatment, counseling and an official investigation of the crime. Victims who had previously chosen the Restricted Reporting option may change their mind and use this option at any time.

When selecting unrestricted reporting, service members should use their chain of command, law enforcement or report the incident to the SARC, or request healthcare providers to notify law enforcement. Upon notification of a reported sexual assault, the SARC will immediately assign a Victim Advocate (VA). At the victim's discretion/request, the healthcare provider shall conduct a sexual assault forensic examination, which may include the collection of evidence. Details regarding the incident will be limited to only those personnel who have a legitimate need to know.

Unit members may contact Ms. Elmore by calling her office at 330-609-1930, or her cell phone 24-7, at 330-233-2100, or by e-mail to frances.elmore@youngstown.af.mil.

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#### On the cover...

Senior Airman Jessica A. Herold, a fire team member with the 910th Security Forces Squadron, was selected as the AFRC SF full-time Airman of the Year for 2005. Her outstanding job performance is another reason the 910th Security Forces Squadron is competing to be named the best Security Forces Squadron in AFRC. Photo by MSgt. Bryan Ripple.

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# **910th reservists continue volunteerism for OEF/OIF**

**Capt. Brent J. Davis** CENTAF-FWD/PA, Media Relations Officer

*Editor's Note:* Capt. Brent Davis, public affairs officer for the 910th Airlift Wing, provided this story while deployed to the CENTAF-Forward Public Affairs office at an air base in Southwest Asia.

Upon entering the military, many military members recall being advised by others to simply "never volunteer for anything." Two Air Force Reservists from the 910<sup>th</sup> Airlift Wing chose to ignore these words of advice and are now reaping the benefits of volunteering for an Air Expeditionary Force deployment.

Senior Airman Michael Hollows, a military pay technician with the 910th Airlift Wing Financial Management office, deployed to a forward deployed location in Southwest Asia October 27 for several reasons.

"I wanted to get veteran's preference status that may open some doors for federal civilian employment and I also wanted to travel to different parts of the world," he said.



SrA. Mike Hollows, a 910th military pay technician, exchanges currency for an Airman at the 379th AEW Finance Office at a deployed location in Southwest Asia.



CMSgt. Dwayne Hopkins, 379th AEW Command Chief Master Sergeant, gives MSgt. Lawrence "Scott" Cooper a chiefs coin for a job well done during Sergeant Cooper's deployment.

Some extra cash in the pocket was also a draw for Airman Hollows.

"You get tax free pay while deployed here, hazardous duty pay of \$250 per month as well as hostile fire pay and the food is free. It's all you can eat all the time," said Airman Hollows.

Besides the cash and travel benefits, Airman Hollows had other reasons for volunteering.

"I wanted to play a bigger part of something instead of just being at home station the whole time," he said. "Being at home, you really don't realize what's going on in the desert. When you deploy, you realize the issues and how aircrew, maintainers and others actually handle things," he said. "I now better understand what people in other career fields do here in the AOR," he concluded.

Master Sgt. Lawrence "Scott" Cooper also volunteered to deploy to Southwest Asia from September 2005 to February 2006 in support of Operations Iraqi Freedom and Enduring Freedom.

Besides being activated for one year of home station support in the 910th Communications Flight, Sergeant Cooper has volunteered for three deployments including Moron Air Base, Spain; Sarajevo and Costa Rica.

"I like the feeling of making a difference in the world particularly with the ongoing threat of terrorism," he said. "I've been trained, have done my job at home and now this is the final phase- being able to apply my experience for the real mission. I'm finally getting a chance to be put on the field for the big game," he concluded.

Besides serving as an escort flight chief over 142 Airmen, Sergeant Cooper has had numerous opportunities to mentor younger Airmen.

"Having been both active duty and a reservist, it's great to be able to discuss and share insights on Air Force career options with the younger troops. I'm always encouraging them and pointing them in the right directions which I find very satisfying," he concluded.

There are certainly exceptions to every rule and volunteering to deploy in support of the Global War on Terrorism is certainly one of them. *February 2006* 

# Security Forces nearly sweeps "Of the Year" winners 2005 First Sergeant of the Year 2005 Senior NCO of the Year Master Sqt. Jeffrey J. Burke Master Sgt. Renee L. Noel



MSgt. Jeffrey J. Burke, first sergeant of the 910th Security Forces Squadron, assists a newcomer to his unit while inprocessing during the January Unit Training Assembly.

Master Sergeant Jeffrey J. Burke, first sergeant of the 910th Security Forces Squadron joined the 910th Airlift Wing in March 2001. The Stowe, Ohio resident is also an investigator with the state of Ohio.

He says he doesn't like to see people just swipe their ID card for UTAs and not try to get anything out of serving in the Air Force Reserve.

"I strongly encourage everyone to take advantage of everything the Air Force family has to offer," he said. "Our work here is both challenging and rewarding. It's gratifying to me knowing I can make a difference in someone's life. I believe that first sergeants are part of a support network that can make your experience here a better one."

#### 2005 NCO of the Year Tech. Sgt. William G. McAdoo

Tech. Sgt. William G. McAdoo, a combat arms specialist with the 910th Security Forces Squadron, joined the 910th Airlift Wing in Jan. 2002. He spent 11 years on active duty as a Law Enforcement Specialist who worked with military working dogs at various Air Force bases around the world. As it happened with many prior service people, the events of 9-11 caused Sergeant McAdoo to join the Air Force Reserve to continue service to his



TSgt. McAdoo rejoined the military after the events that occurred September 11, 2001.

country after he had left active duty in order to spend more time with his family.

"I figured my enlistment contract was signed with the blood of the 3,000 people who died that day," he said.

Sergeant McAdoo says good NCOs take interest in their subordinates and that leadership is about knowing the people you work with.

The 42 year-old resident of Conneaut, Ohio also watched his son Derrick join the 910th in August 2005.



MSgt. Renee L. Noel, installation security program manager with the 910th Security Forces Squadron, displays some new equipment in the Security Forces Squadron Control Center.

Master Sgt. Renee L. Noel, installation security program manager with the 910th Security Forces Squadron, joined the 910th Airlift Wing in 1991.

The 38 year-old Niles, Ohio resident is currently pursuing a masters degree in Police Management at Youngstown State University and is in the process of obtaining a license to be a Foster Parent.

She says her father was a mentor for her and affected her lifestyle and career decisions the most. She now provides care for her mom at home.

In her capacity as installation security program manager, Sergeant Noel works with priority level resources and multiple camera systems and thermal imagers used to protect wing resources.

"I was both honored and nervous when I found out I would be going before the 'Of the Year' board," she said. "But I'm also proud of my work and the unit."

#### 2005 Airman of the Year Senior Airman Kathy A. Winner



SrA. Kathy A. Winner was selected as Airman of the Year for 2005, but aspires to become a C-130 navigator.

Senior Airman Kathy A. Winner, a personnel technician with the 910th Military Personnel Flight, joined the 910th Airlift Wing Oct. 11, 2001. She had been scheduled to enlist Sept. 11, 2001.

The 23 year-old resident of Niles, Ohio is also a full-time student at Kent State's Trumbull Campus pursuing a bachelor's degree in Computer Technology Science. She is planning on graduating in December and then seeking a commission in order to become a navigator.

"I try to make sure I do the best I can with everything that comes across my desk," she said.



In the little city of Erie, Pa., the Burns family raised their nine kids. Although the children all followed their own paths in life, their first-born decided to start a path all her own.

"She's more like our mom here than a supervisor. She's a Godsend with new troops. It's like she immediately knows how to connect with new people. She doesn't just manage; she sincerely cares and they know it." -- MSgt. Charles Lozowski

#### TSgt. Shawn David McCowan Public Affairs Specialist

Editor's Note: This is the third of a sixpart series about people from the 910th Airlift Wing whose individual efforts have had a truly significant impact on those around them and personify our Air Force Core Values.

After high school, Maggie knew she wanted to do something more than the jobs in Erie, Pa. could offer. Already knowing her career limitations in Erie, she looked into the military. Although her mother, Angela, thought the military could be a great opportunity for her, her father told her the military was a man's world.

In 1978, after plenty of thought, she joined the Air Force and moved to Nellis Air Force Base, Nev., to become a nuclear weapons specialist. She found herself in an all-male unit; a unit that had only seen one other female in its history. She took the situation in stride, but her new co-workers didn't know what to think at first.

"It was the 70's. Pin-ups and dirty jokes were part of the day. The men had no idea how to act around me. We all got along well, but

# Trailblaiser



Both Services officers, Maj. Stephanie Welhouse and Capt. Tom Latsko, consider Maggie the "backbone of the unit" and praise her ability to "tackle 10 things at once and still welcome random questions."

there was obviously some unease. There were no Military Equal Opportunity (MEO) offices or briefings or videos about harassment at work. If you want to really be a part of a new team you can't just go in and tear their world up. If you want to fit in, you have to fit in. You just have to adjust to your work environment. If you prove yourself, they will also put forth the effort to adjust to you," said Blais.

Far from shrinking away from her new allmale surroundings, she welcomed her surroundings. And without the luxury of MEO support or a mentoring program... Maggie thrived there for 14 years. "I wanted to be a welcome member of their team so instead of complaining about them I accepted them as people with their own personality. And they began to accept me. We didn't have to have meetings with a mediator and no one had to claim to be harassed. They adjusted to me and I adjusted to them. We ended up a very strong team."

Her professionalism and work knowledge became a necessity in 1989. During a tour to Sicily, an unexpected mechanical problem caused her team a major scare.

"The nuclear device itself wasn't yet in danger of going off, but there were a lot of other things that can go wrong on those weapons. What did go wrong put 300 people in the immediate area in danger. Our team worked quickly and quietly and the bad situation was turned into 'no situation'."



Fun Times: Nuclear, Biological, and Chemical Warfare and Ordnance Specialists transport, store, inspect, prepare, and destroy weapons and ammunition, including large shells, missiles, chemicals, and nuclear devices; nuclear, biological, and chemical (NBC) warfare.

"To really be a part of a new team you can't just go in and tear their world up. If you want to fit in, you have to fit in." -- MSgt. Blais

Blais left the Air Force in 1992. By then she'd gotten married and had two children; Melissa and Melanie. In 1995 the Blais family moved back to Erie.

"We may have given up careers, but there are much more important things. The kids didn't understand the concept of aunts, uncles and grandparents. Other than visits, there wasn't any real contact with the family."

Four years after the move back to Erie, Blais missed the military. She decided to join the 910<sup>th</sup> Airlift Wing's Services Squadron. Her care and diligence at both her Nellis job and as a mother carried over into her work at the 910th.

She discovered that the customer service-feel of Services was a perfect fit for her. Starting



"Military work gives you discipline and training you just don't get in the civilian world," said MSgt. Maggie Blais.

out a traditional reservist she eventually found a full-time position, becoming the dining facility assistant manager and Services' Air Reserve Technician. Her genuine care for individuals was noticed by everyone.

MSgt. Charles Lozowski, the dining facility manager here, says the unit would come to a stand-still without her.

"The best thing she's done for us is to become the ART. She knows all of the jobs and she knows how to teach everyone at their pace. She's more like our mom here than a supervisor. She's a Godsend with new troops. It's like she immediately knows how to connect with new people. She never just drops them off at their station. She stands by them every step of the way until they're comfortable and it really makes a difference. She doesn't just manage; she sincerely cares and they know it," said Lozowski.

MSgt. Blais' efforts were noticed by many of the inspectors when she was recently recognized as a superior performer during the November 2005 Unit Compliance



'Airman Burns" in 1979.

Inspection here.

Sergeant Blais considers the people of the 910th her second family and she still has plenty more years to give. She wishes everyone would have to serve for at least two years.

I think people are better coworkers and managers when they've done military work," said Sergeant Blais.

The reserve weekend continued and Sergeant Blais faded into the sea of camouflage to meet a group of Airmen who had just joined her staff. It's a good bet that at least one of them would soon think of her as a "mom."

### AF / AFRC NEWS **SECAF** shares new AF Mission statement with Airmen

#### Tech. Sgt. Ken Sloat

506th Air Expeditionary Group Public Affairs

Editor's Note: Tech. Sgt. Ken Sloat, a Public Affairs Specialist with the 910th Airlift Wing, has been deployed to Kirkuk Regional Air Base, Iraq since September as part of AEF 7/8 and provided this story while deployed.

The men and women of the 506th Air Expeditionary Group had the privilege of hosting the Secretary of the Air Force Dec. 18 and receiving a personalized holiday greeting along with the Secretary's vision of the future for the Air Force.

The honorable Michael W. Wynne, Secretary of the Air Force toured three organizations here at Kirkuk Regional Air Base, Iraq before addressing more than 300 Airmen deployed here in a troop call at the Bastogne Gymnasium.

"We've altered the mission of the Air Force... to recognize what folks are doing," said Mr. Wynne.

"We fly and fight in air and space and cyberspace. The expansion to cyber space is really a recognition that we've been pushing information over fiber cable, we have some tremendous (communication) specialists...they are all about digital control," said Mr. Wynne.

According to a joint letter released by Mr. Wynne and Gen. T. Michael Moseley, the Air Force Chief of Staff, our Air Force mission statement is a compass that needs to, now more than ever, be precise.

Secretary Wynne explained that, like the civilian business community that has created security systems and trains computer specialists to protect its computer networks from viruses and hostile attacks, we too need to be ready to defend our cyberspace terrain against attack.

"As good as we are at defending the terrain we begin to wonder what...if we wandered out on that battlefield ourselves," he said, adding that, "We have... a group that is beyond wondering," he said.

Secretary Wynne said that the Air Force has set a goal to lead with mutual respect and integrity.

"Mutual respect is about taking care of your wingman," said Secretary Wynne.

"Integrity is an interesting feature," he said, explaining that our weaponry of today reaches so far that "we can not fight if we can not trust."

"Interegrity is all about making sure you're accountable for your actions and for your statements," he said.

Secretary Wynne said that the Air Force is going to strive for complete business transparency by being an "open, honest and above board" service.



KIRKUK REGIONAL AIR BASE, Irag - Secretary of the Air Force, the Honorable Michael T. Wynne, speaks to members of the 506th Air Expeditionary Group during his visit to Kirkuk Regional Air Base Dec. 18. Mr. Wynne explained the changes to the Air Force's mission and discussed some possible changes to the Air Force under his leadership.

"We do what we say, we say what we do," he said.

Mr. Wynne suggested that the way we train the Airman of tomorrow should evolve to meet the demands of the battlefield if we are going to produce battle-ready Airmen.

"I don't have to tell the bulk of you about that," he said. "That's what you are right here."

The Secretary said that rifle training should be the "right kind" so that coming to the battlefield isn't a "pick-up game."

He went on to suggest that the Airman of tomorrow should be more highly skilled in basic emergency medical skills so "we are all capable of taking care of our wingman in a combat medic sense."

"When you're out here at the tip of the spear," he said, "you really need to have a better understanding of what it would take to make sure that you survive... whatever inadvertent or overt attack might occur."

"I want to wish you well and thank you for what you are doing on behalf of all of us, you're doing a great service, for three countries, not just for United States but also for Afghanistan and Iraq."

## 910th SFS competes for title of best AFRC Security Forces unit

ROBINS AIR FORCE BASE, Ga. - Security forces units in Ohio and New Jersey are competing for the title of best Air Force Reserve Command SF unit. In addition, these units have representatives in the hunt for top individual awards in the Air Force.

An inspection team from the Air Force will determine if the 514th Security Force Squadron from McGuire AFB, N.J., or the 910th SFS from Youngstown Air Reserve Station, Ohio, is the best Air Force Reserve unit.

At the same time, Youngstown's 1st Lt. Nathan List is representing the command in the traditional reservist company grade officer category, and McGuire's Staff Sgt. Claude Rhone is seeking the title of best traditional reservist airman.

Other people representing the command in the Air Force competition are:

Master Sgt. Jackson Barnett, 434th SFS, Grissom Air Reserve Base, Ind. - traditional reservist senior NCO;

Staff Sgt. Daniel Paus, 916th SFS, Seymour Johnson AFB, N.C. -

traditional reservist NCO:

Robert Owens, 926th SFS, Naval Air Station Joint Reserve Base New Orleans, La. - civilian employee;

Maj. Thomas White, 610th SFS, NAS JRB Fort Worth, Texas - Billy Jack Carter Award;

Senior Master Sgt. Brian Smith, 4th Air Force, March ARB, Calif. higher headquarters traditional reservist NCO; and

Don Souron, 4th Air Force, March ARB - higher headquarters civilian employee.

Other command winners and their categories are:

First Lt. Leo Moreno, 934th SFS, Minneapolis-St. Paul International Airport Air Reserve Station, Minn. - full-time company grade officer;

Master Sgt. John Sims, 932nd SFS, Scott AFB, Ill. - fulltime senior NCO; Tech. Sgt. William McAdoo, 910th SFS, Youngstown ARS - fulltime NCO;

Senior Airman Jessica Herold, 910th SFS, Youngstown ARS - fulltime airman; and Senior Master Sgt. David McElligott, Headquarters AFRC higher headquarters fulltime NCO.



#### Leadership changes in AFRC, 10th Air Force

ROBINS AIR FORCE BASE, Ga. – Senior leaders in Air Force Reserve Command and one of its numbered air forces changed jobs in late December and early January.

In a Dec. 20 ceremony, Maj. Gen. Allan R. Poulin relinquished command of 10th Air Force to Maj. Gen. Richard C. Collins at Naval Air Station Joint Reserve Base Fort Worth, Texas, to become AFRC vice commander at Robins AFB.

General Poulin replaced Maj. Gen. David E. Tanzi, who retired at a ceremony at Robins AFB Jan. 11.

As AFRC vice commander, General Poulin will serve fulltime and oversee the day-to-day operation of the command and its headquarters. AFRC has about 75,000



Maj. Gen. Allan R. Poulin

reservists who train and deploy regularly. The command is composed of three numbered air forces divided into 36 wings, three flying groups, one space group and more than 600 subordinate units.

In civilian life, General Poulin was an airline pilot flying international routes for a major U.S. carrier.

General Collins was mobilization assistant to the commander of Air Education and Training Command at Randolph AFB, Texas, before becoming the 10th Air Force commander.

As commander, the general will continue to serve as a traditional reservist, overseeing the operation of all AFRC fighter, bomber, rescue, airborne warning and control, special operations, flying training, combat air operations battle staff and space units. Col. Jimmie Mills, 10th Air Force director of staff, will run the day-to-day operation of the numbered air force when General Collins in not on duty.

In his civilian occupation, General Collins is an airline captain flying for a major U. S. carrier. (AFRC News Service)

#### AFRC to operate with fewer reservists

WASHINGTON – Air Force Reserve Command will have a smaller force in 2006.

The 2006 Defense Appropriations Act signed by President George W. Bush Dec. 30 funds an end-strength of 74,000 reservists. That's 2,100 fewer reservists compared to the 2005 end-strength of 76,100.

The new legislation also approves 9,852 full-time air reserve technicians and 2,290 full-time Air Guard and Reserve reservists.

The defense bill covers a 3.1 percent military pay raise for active and reserve forces.

AFRC receives about \$1.29 billion for its reserve personnel appropriation and about \$2.46 billion in operation and maintenance funds to run the command. (AFRC News Service)

#### AFRC senior officers move in 2006

ROBINS AIR FORCE BASE, Ga. – Several senior officer positions in AFRC will change in early 2006. Those changes include:

Col. James J. Muscatell Jr. from commander of the 934th Airlift Wing, Minneapolis-St. Paul International Airport Air Reserve Base, Minn., to commander of the 302nd AW, Peterson AFB, Colo.

Brig. Gen. William P. Kane, commander of the 302nd AW, plans to retire. Col. Timothy E. Tarchick from commander of the 920th Rescue Wing, Patrick AFB, Fla., to commander of the 934th AW.

Col. Steven W. Kirkpatrick from chief of training, 10th A F, Naval Air Station JRB, Fort Worth, Texas, to commander of the 920th RQW. *February 2006* 

#### Explorer Post on base for young people

Many people on base may not know that the 910th Airlift Wing sponsors an Explorer Post. Exploring is a subsidiary of the Learning for Life Organization and is open to young men and women that are at least 14 years-old and have completed eighth grade.

The Post on base is for young people who want to learn more about career opportunities in aviation. The Post members meet on base every other Thursday evening at 7 p.m. in the Aircrew Briefing Room of Bldg. 407. The programs normally include presentations from aircrew members, maintenance personnel and tours of base facilities and aircraft. Each meeting last about one hour.

Parents are also encouraged to attend since they are an important part of a successful program. Registration forms are available at the meetings and the cost to join is \$12.

Exploring is a great way for people to find out about career opportunities.

If you know any young people that would interested, please let them know about the program. For more information about the 910th Exploring Post, contact Mr. Greg Wykle at 330-609-1173.

#### AF sticks with Wood Brothers for 2006

**RANDOLPHAIR FORCE BASE, Texas (AFPN)** — The Air Force's participation in NASCAR's Nextel Cup Series continues in 2006 as an associate advertiser with the Wood Brothers/JTG Racing No. 21 car.

The 2006 race season marks the sixth year the Air Force has been racing with the Wood Brothers racing team.

NASCAR veteran Ken Schrader replaces Ricky Rudd as driver.

"Our participation in NASCAR supports our overall recruiting effort and strengthens awareness of the Air Force among the general public," said Brig. Gen. Dutch Remkes, commander of Air Force Recruiting Service. "With the show car program and the additional races featuring an Air Force blue paint scheme, NASCAR provides us another important forum to reach potential recruits and their families."

For the 2006 season, the Air Force has the use of three No. 21 show cars in the Air Force paint scheme. They will be on display at high schools and technical colleges and available for a number of personal appearances by Mr. Schrader. And the No. 21 car — in Air Force paint scheme — will participate in eight Nextel Cup Series races.

"We're excited about the upcoming season. We were able to double the number from last year of Nextel Cup races featuring the No. 21 car in Air Force blue," General Remkes said. "It promises to be an exciting year for Air Force recruiting and Wood Brothers/JTG Racing."

#### Traumatic SGLI coverage now in place

Beginning Dec. 1, 2005, all members who had SGLI coverage were automatically covered under a new program called Traumatic SGLI. Traumatic SGLI (T-SGLI) provides a payment from \$25,000 to \$100,000 to members who sustain traumatic injuries, such as the loss of a limb or eyesight. The T-SGLI payment amount will be determined by OSGLI.

A flat monthly premium of \$1 is now added to the monthly SGLI deduction, regardless of the amount of SGLI coverage that members have elected.

Members cannot decline Traumatic SGLI, unless they decline SGLI coverage. If SGLI is reduced to a lower option, the total monthly deduction will be reduced to the premium cost for the new amount plus the \$1 Traumatic SGLI premium.

For more information regarding Traumatic SGLI or SGLI, contact Staff Sgt. Kelly Turner, chief of customer service for the 910th Military Personnel Flight at 330-609-1095.

#### February UTA Pay Date February 15, 2006

# **SPORTS** Dark Horse gives TeamMed shot in the arm, moves to semi-finals

MDS annual assault on EdC basketball title landed by OPS



Even TeamMed's frequent fouls on Earl didn't prevent him from racking up 13 points. He got 5 more from the charity line.

#### **TSgt. Shawn David McCowan** Public Affairs Specialist

Dark Horse dashed TeamMed's dreams of regaining the basketball title as the OPS Dark Horse once again surprised the fans by running away with a 46-36 win.

Although TeamMed recently built a successful history in Esprit de Corps basketball and were favorites in the tournament this year, Dark Horse brought an inspiring team to the court. Nearly all members of Dark Horse put up points, and the remaining players had highlights as defensemen.

The Dark Horse leading scorer, Robert "Poochie" Earl, put up 18 points. The rest were spread out through the remainder of the team. Earl, John Boccieri and Jim Haupt all contributed 3-pointers.

TeamMed's high-scorer was James Jesionowski, one of their defensemen. He put up 11 points while Lafayette Smith and Scott Smith each added two 3-pointers.

# Macks to defend basketball title after taming resilient, defiant Dark Horse



Steve Crenshaw and Mike Golden (in red) gave their all to keep Dark Horse out of the finals during a nail-biting finish.

TSgt. Shawn David McCowan Public Affairs Specialist

The second game of the semifinals pit the Maintenance "Macks" against the OPS "Dark Horse" in a tough defensive game; even if the first 10 minutes nearly put the entire room to sleep.

After the first quarter the score was an astounding 1-0. Several times technicians were seen making sure the scoreboard was working. It was technically a great defensive struggle, but the lack of scoring frustrated both the players and the fans. The fight on the court kept the ball moving and the low 16-9 score waltzed into the second half.

The game stayed a defensive one as the teams remained within just 6 points of each other.

Then the final 30 seconds became tense for the Macks. Dark Horse scored three times and took four foul shots.

But just when the score was getting close and time was running out the Macks snuck in a final shot right at the buzzer.

The strong finish paid off as the 6-point margin was enough to get them to the finals in February.

# By the Numbers

#### Previous Basketball Champions

Year	Champion	Challenger	Score				
2006	?	?	?				
2005	Macks	Services	40-38				
2004	TeamMed	The Force	59-54				
2003	Macks	910 LRS	34-14				
2002	76ers	Services	29-26				
2001	LRS	Services	24-21				

#### Past Esprit de Corps Champions

2005-2006	?	?	?	
2004-2005	76 A	erial	Port	"76ers"
2003-2004	910	Main	tenance	"Macks"
2002-2003	76 A	erial	Port	"76ers"
2001-2002	76 A	erial	Port	"76ers"
2000-2001	910	Civil	Engineer	"CevEnS"



The following officers have been selected for promotion to the rank of Colonel by the FY 06 ARPC central selection board held in Oct. 2005. Effective dates of these promotions will be determined by pending U.S. Senate confirmation and individual promotion line numbers.



Lt. Col. Timothy S. Costa, 757th Airlift Squadron Lt. Col. Mary C. Delucia, 910th Medical Squadron Lt. Col. Paul R. Milliken, 910th Airlift Wing Lt. Col. Ralph J. Romine, 910th Mission Supt. Grp. Lt. Col. Larry A. Woods, 910th Medical Squadron



Linda A. Johnson, 910th Civil Engineer Squadron Thomas J. Powner, 910th Civil Engineer Squadron



Michael W. Cosgrove, 910th Civil Engineer Squadron



Stephen M. Anthony, 910th Aircraft Maint. Squadron David R. Delisio, 910th Maintenance Squadron Diane R. Filkorn, 910th Aircraft Maint. Squadron Christopher J. Moses Sr., 910th Civil Engineer Sq. David Olekshuk, 910th Civil Enginner Squadron Larry M. Pridemore, 910th Maint. Operations Flt. Derek S. Sherman, 910th Civil Engineer Squadron



David A. Oesch, 910th Medical Squadron Thomas R. Kocis Jr., 910th Maintenance Squadron John G. Turner, 910th Logistics Readiness Squadron



Capt. Andrew R. Holko II, 910th Aircraft Maintenance Squadron Master Sgt. Jose O. Rivera, 910th Security Forces Squadron Staff Sgt. Travee M. Davis, 910th Medical Squadron Staff Sgt. Carmen M. Garcia, 910th Maintenance Operations Flight Staff Sgt. Jonathan J. Lykins, 910th Medical Squadron Staff Sgt. Vaughn JC Mann, 910th Services Squadron Staff Sgt. Adam D. Miller, 910th Aircraft Maintenance Squadron Staff Sgt. Christopher M. Simon, 76th Aerial Port Squadron Staff Sgt. Siam A. Siripavaket, 910th Security Forces Squadron Staff Sgt. Alpha Smith II, 76th Aerial Port Squadron Senior Airman Norman W. Brown, 910th Aircraft Maintenance Squadron Senior Airman Delmer A. Copeland, 910th Maintenance Operations Flt. Senior Airman Danny Gross, 910th Services Squadron Senior Airman Terrence V. Pride, 910th Airlift Wing Airman 1st Class Adalberto Felix, 910th Maintenance Squadron Airman 1st Class Andrew C. Anderson, 910th Maintenance Squadron Airman 1st Class Grier T. Bensen, 910th Aircraft Maintenance Squadron Airman 1st Class Derek J. Bedard, 76th Aerial Port Squadron Airman 1st Class Robert L. Brock, 910th Security Forces Squadron February 2006



Kenneth R. Gordon, 910th Security Forces Squadron John P. Groboske, 910th Maintenance Squadron Anthony J. Kennedy, 910th Maintenance Squadron Miguel A. Mercado, 910th Security Forces Squadron Stephen J. Murosky, 910th Security Forces Squadron Chad D. Schlimm, 910th Security Forces Squadron Joseph M. Sterl, 910th Maintenance Squadron Christopher D. Thompson, 910th Maintenance Sq.

Nicole J. Chlopecki, 910th Logistics Readiness Sq. Adonis N. Dascoulias, 910th Maintenance Squadron James A. Hammond, 910th Civil Engineer Squadron Evan D. Hart, 910th Aicraft Maintenance Squadron Angela D. Hernandez, 910th Logistics Readiness Sq. Kurt D. Kendzierski, 910th Civil Engineer Sq. Matthew R. Leske, 910th Security Forces Sq. Meagan R. Payne, 910th Logistics Readiness Sq. Nicole R. Pitts, 910th Medical Squadron Richard E. Rawlings, 910th Maintenance Squadron Patrick T. Rogers, 910th Maintenance Squadron Sarah L. Savel, 757th Airlift Squadron Andrew D. Seger, 910th Security Forces Squadron Jonathan W. Steele, 910th Logistics Readiness Sq. Jessica C. Trujillo, 910th Maintenance Squadron Antoine L. Tucker, 910th Maintenance Squadron Jessica M. Walker, 910th Maintenance Operations Flt. Matthew A. Webb, 910th Civil Engineer Squadron



Andrena M. Cleek, 910th Mission Support Flight Louis A. Fusco, 76th Aerial Port Squadron Jacob D. Gailey, 910th Operations Group Benjamin P. Palmer, 910th Logistics Readiness Sq. Eric R. Turner, 910th Civil Engineer Squadron Chad M. Wrobbel, 910th Security Forces Squadron



Christopher J. Brooks, 910th Medical Squadron Estefania C. Paige, 910th Maintenance Squadron Nicholas J. Hudak, 910th Maintenance Squadron India-Jena S. Lyle, 910th Services Squadron

Airman 1st Class Fred E. Egan, 910th Maintenance Squadron Airman 1st Class Brandon M. Fouch, 910th Maintenance Squadron Airman 1st Class Anthony B. Gercar, 76th Aerial Port Squadron Airman 1st Class Adam P. Hernandez, 910th Security Forces Squadron Airman 1st Class Brian H. Horner, 910th Security Forces Squadron Airman 1st Class Arlon J. Johnson, 910th Security Forces Squadron Airman 1st Class Michael A. Minnix, 76th Aerial Port Squadron Airman 1st Class Kyle R. Rhodes, 910th Security Forces Squadron Airman 1st Class Gregory M. Skripsky, 910th Aircraft Maintenance Sq. Airman 1st Class Matthew D. Shuffstall, 910th Security Forces Squadron Airman 1st Class Gregory L. Spencer, 910th Aircraft Maintenance Sq. Airman 1st Class Jade J. Stevens, 910th Maintenance Squadron Airman 1st Class Jared L. Thompson, 910th Security Forces Squadron Airman 1st Class Joey D. Watson, 910th Maintenance Squadron Airman 1st Class Cory L. Welding 910th Aircraft Maintenance Squadron Airman Marie D. Anthony, 910th Medical Squadron Airman Edward A. Bielik, 910th Medical Squadron Airman Melissa A. Kearns, 910th Logistics Readiness Squadron Airman Noel N. Morris II, 910th Medical Squadron Airman Hilary E. Rentner, 910th Medical Squadron Airman Mark A. Vickers, 910th Medical Squadron Airman Amanda M. Wierenga, 910th Medical Squadron

# CevEnS get first shot at basketball title of 21st century Services Golden, Mann couldn't provide return to finals



Phil Golden (with ball) was an asset during Services trip to the 2005 finals, but a stingy 7s defense led by Hodovan (foreground) and Sanders (background) defended their 2nd half lead.

TSgt. Shawn David McCowan Public Affairs Specialist

#### Judging by the score,

CES' CevEnS 44-34 defeat of SVS Services during the Saturday, January 7 basketball tournament looked like a relatively close game. But it wasn't.

Services early efforts made it seem competitive when they led 13-3. Even the halftime 18-all tie deceived the crowd. But the truth is Phil Golden and Vaughn Mann were nearly the only players to score any points.

Golden had 21 points including four off fouls. Mann added 12 including two foul shots. Only Raleigh Forte added a single 2-pointer.

The 7's got contributions from most of their offensive players while their defense somewhat contained Golden. Mem Sanders was the star for the CevEnS, accounting for 23 points including three 3-pointers.

At first CevEnS defense couldn't stop Mann and Golden from hitting a bunch of 3-pointers. Frustrated by their own defense, soon defensemen were taking turns pulling jerseys and drawing fouls to prevent a scoring run. Then, early in the 2nd half, 7s' captain Hodovan called a time-out. They were like a different team when they returned to the court.

Double coverage on Mann left Golden open but the 7s knew they had twice the people. They frequently shifted lines and soon Services' exhaustion showed.

It was all in the plans for 7s' captain Andy Hodovan.

Kr Christina Wright

Mem Sanders (with ball) led the entire tournament in offensive scoring with another 20+ game. Speed and agility made up for his less-than-basketballesque height. Another 20-point night will make him the highest point scorer in recent 910th Esprit de Corps basketball history.

"We knew we had to contain Golden. When Mann got dangerous it took us a while to keep him under control. Once we did that I knew it was ours," said Hodovan.

CevEnS' Sanders put in 17 points in the 2nd half while their defense kept close coverage on Golden and Mann. Soon the six tired Services players could only watch as the dominant 7s ran away with the win.

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