

## THE COMMANDANT OF THE UNITED STATES COAST GUARD Washington, DC 20593

## U.S. COAST GUARD RESERVE POLICY STATEMENT

The Coast Guard Reserve is a flexible, responsive operational force that exists to support the Coast Guard roles of maritime homeland security, national defense (domestic and expeditionary), and domestic disaster operations.

The Coast Guard depends on the Reserve force to be always ready to mobilize with critical competencies in boat operations, contingency planning and response, expeditionary warfare, marine safety, port security, law enforcement and mission support.

Reservists obtain and maintain proficiency and readiness through a combination of training and augmentation. Commanders, commanding officers and officers-incharge shall ensure Reservists under their authority receive appropriate training and augmentation opportunities and administrative support. By doing so, Reserve forces will achieve mobilization readiness, while providing increased capacity to the local command. Individual Reservists shall obtain and maintain the skills and personal readiness required to mobilize.

Meeting the Coast Guard's need for such a capable and broadly available Reserve force requires disciplined management and clear understanding of program, unit, and individual responsibilities throughout our total workforce. This management must begin with prudent strategic planning and well defined Reserve force requirements. It must continue with careful policy formulation and resourcing that permit sound field-level tactics, techniques and procedures.

As the Commandant's statutory advisor on reserve affairs, the Director of Reserve coordinates these cross-cutting responsibilities, including proposing and prosecuting a Service-wide plan to ensure this vital component of our total workforce is properly sized, ready and adequately supported to meet present and future mission requirements.

Admiral, U.S. Coast Guard