

VIKING FLYER

934th Airlift Wing (AFRC)

Minneapolis-St. Paul IAP Air Reserve Station, Minn.

March 2007 Vol. 29, No. 3

ORI: The road to success



The other side of leading

By Lt. Col. Stephen Ziadie
341st Space Wing Inspector General

MALMSTROM AIR FORCE BASE, Mont.

(AFNEWS) — While reams of good advice have been written on effective leadership principles (by far-worthier authors than me), one critical aspect of leading a diverse set of individuals is often overlooked: the part where you as a leader make a concerted attempt to thoroughly know your folks.

Supervisors often get caught up in myriad mission-essential tasks and inherent responsibilities. The most important task of all, the people focus, gets pushed aside for “mission” stuff. People are the mission and without people, you have no mission.

The most technologically advanced weapons systems in the world are nothing but junk without trained, motivated and prepared warriors to operate them. The more you know about the folks you lead, the better off your team will be in the long run. How do I know this? Let me relate a short story about a plumber who once designed a computer network.

Airman 1st Class “M” was a water and waste specialist assigned to a civil engineer unit located in the Pacific Northwest. As one of the lowest ranking Airmen on one of our deployments, Airman “M” didn’t attract too much attention at first. He was extremely competent but also quiet, reserved and soft spoken.

He did a superb job constructing water and waste water systems in Iraq, and through his efforts, 5,000 detainees saw significantly improved quality-of-life conditions including air conditioning, bathing and foot-washing facilities, functional ice coolers for bottled water and improved hygienic latrine facilities.

Unlike typical Air Expeditionary Force rotations where Air Force assets are supported by Air Force communications support, ours was not. We knew prior to deploying that the Army did not have communications assets to support us, but we were unable to deploy with an organic, stand-alone communications capability.

Once in the area of responsibility, we tried unsuccessfully to beg, borrow, steal, develop or worm our way into some sort of network that would provide a rudimentary non-secure Internet protocol router, or NIPR, capability. After many failed attempts and frustration, Airman “M” came to see me one evening and asked if he could spend his off-duty time looking at our computers. I consented.

The next day, Airman “M,” in his usual soft-spoken manner, calmly told me how he was able to create a working network connection for all our computers using what appeared to me to be very austere parts he scrounged from somewhere. The NIPR connections worked to near perfection and improved not only our ability to order materials from Baghdad and Balad, but it also boosted our morale by giving

each Airman the ability, for a few minutes each day, to e-mail a short message home.

Amazed beyond imagination, I asked and found out that before joining the Air Force, Airman “M” was one of only two Microsoft-certified network engineers on the island of Guam. In fact, he was the network administrator for the University of Micronesia-Guam Campus.

When in awe, I asked him why he became a CE plumber instead of a communications officer, he replied: “Well Sir, computers are going to be around forever ... but I’ve always had this dream to be a plumber.”

His answer blew me away.

What’s the moral of this story? Despite being the unit commander and believing I knew everyone pretty darn well, I didn’t know this crucial bit of information about this Airman’s background. He taught me there are many hidden skills and talents all of us possess, and to know your troops is to posture your unit for success.



934 AW positions available

The following positions are available in the 934th as of Feb. 9. Please check with recruiting for current availability.

AFSC	Description
3SO51	Personnel
4NO71	Medical Services
2A675	Aircraft Hydraulics (3)
1SO51	Safety
12M3B	Navigator*
2SO51	Material Management
4NO51	Medical Services
X4N051	Flying Medical Services
44Y3	Critical Care Nurse*
4VO71	Ophthalmic
42G3	Physician Assistant*

* Officer position



CHAPLAIN'S CORNER

Take some time for self reflection

**By Chaplain (Capt.) Father Blake
934 AW chaplain**

The three major world religions which have their roots in Jerusalem; Judaism, Christianity and Islam also each observe an annual period of self-examination, contrition and reconciliation. Jews have their Yom Kippur which means Day of Atonement, Moslems observe the month of Ramadan and Christians observe the 40 days of Lent.

These days are helpful for us.

Mature people of faith recognize a need for the examination of conscience, confession (even if only privately before God) and reconciliation.

Each of us has a desire to live a better moral life and most of us recognize when our actions fall short of our own core values. Take some time during this month, or at some time during the year for self-reflection and a commitment to live a moral life. It will not be ill-spent.



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The *Viking Flyer* is mailed to reservists' homes. Copies of the *Viking Flyer* are also available at various locations on base.

All photos are Air Force photographs unless otherwise indicated.

The deadline for all submissions is the Sunday of the UTA one month prior to publication.



Photo by Master Sgt. Kerry Bartlett

On the cover

934 AW members receive Self Aid and Buddy Care training during the February UTA.

UTADates

Month	934th	133rd	88th	Navy/Marines
Mar	3-4, 17-18	3-4, 24-25	3-4	10-11, 24-25
April	14-15, 21-22	21-22	7-8	14-15, 21-22
May	17-20	7-8, 19-20	19-20	7-8, 19-20
June	2-3, 16-17	16-17	2-3	9-10
July	None	None	7-8	14-15, 28-29
Aug	4-5, 18-19	4-5, 18-19	4-5	11-12, 25-26
Sep	8-9, 22-23	8-9	8-9	8-9, 22-23



Wing Commander's Hotline

The hotline provides wing members with a direct link to the wing commander to relay kudos, concerns or suggestions on wing matters.

To reach the hotline, call (612) 713-1115. Remember to leave your name and telephone number.

Before relaying problems, be sure to use your chain of command or call the responsible agency first so it can have the chance to help you.

Fraud, Waste and Abuse Hotline

Report suspected occurrences of Fraud, Waste and Abuse to the FWA hotline at (612) 713-1180.



Deployments

Induction ceremony recognizes new responsibilities

Story and photos by Master Sgt. Kerry Bartlet
934 AW Public Affairs

Forty NCO's were honored at an induction ceremony during the February UTA that recognized the promotion of 27 airmen to the rank of staff sergeant, 12 new master sergeants and one new Chief Master Sergeant.

The ceremony, held in the capacity-filled Navy auditorium, was complete with all the elements of a formal occasion yet different from the actual promotions in that it recognized a change in status and responsibility.

The first group to be recognized was the new staff sergeants. After the NCO Creed was read, the names of the new staff sergeants were read and they came forward to be recognized. Wing Vice Commander, Col. Stephen DeWerff, group commanders and the IG congratulated each of the new staff sergeants.

One such person was Staff Sgt. Amanda Killebrew, a medical technician at the ASTS.

"I just re-upped for six years last month", she said. "I

plan to stay until I retire", she added.

The second group to be honored was a group of 12 new master sergeants. This group was recognized for becoming members of the senior NCO ranks. During the ceremony, the SNCO creed was read and the group was charged with continuing to improve their managerial and leadership skills.

Perhaps the most impressive segment was the induction of the new chief, Chief Master Sgt. Mark Hatnett, a 27-year veteran and chief flight engineer for the 96th Airlift Squadron. During this phase of the ceremony, nine candles representing the enlisted ranks were lit by members wearing those ranks as the master of ceremony, Master Sgt. Donald Scott, cited key responsibilities of each rank. The ninth candle was lit by the new Chief Master Sergeant.

Along with the Chief's creed, other time-honored traditions were also followed.

It is said among chief's that "duty is in our blood; the safety of our nation is on our minds, and the American people are in our hearts. These are the reasons we serve."



934th NCOs prepare for the Induction Ceremony.



The Honor Guard presents the colors.



New Chief Mark Hatnett is welcomed to the highest enlisted rank by Chief Dave Angerman.



SVS garners two top awards from AFRC

By Master Sgt. Darrell Habisch
934 AW Public Affairs

"We are one of-a-kind and we are growing," Margo Leslie, 934th Airlift Wing Chief of Services, said with a smile. She was smiling not just about the unique arrangement of the 934th AW's clubs, but also because Services recently received the Air Force Reserve Command 2006 Consolidated Club of the Year award and Services Marketing was named 2006 Marketing Program of the Year in AFRC.

A consolidated club is open to all ranks, branches of service and those in federal employment, according to Leslie. The Officers' and Services clubs on base are unique in that they make up the only consolidated club in AFRC with two separate locations providing two different missions.

The Services Club and Officers' Club, also known as the historic Fort Snelling Officers' Club, provide dining and catering services to all of the area's military and civilian personnel, ranging from official and social functions, casual and fine dining, conferences, troop feeding and more. It is a membership club and members can bring their families and guests. Non-members are welcome to dine at the clubs, but they don't receive club benefits, such as \$1 off meals, discounts on catering, free members nights free birthday meal, and rewards program.

To be selected as the Consolidated Club of the Year, a club must demonstrate outstanding innovation, excellent management, customer focus, customer satisfaction and operational results.

One of the challenges of growing a thriving club is attracting new members. The clubs do have a large group of older and loyal customers.

"Our older members love our clubs," Leslie said. "They keep us going."

But the clubs need to attract more customers. By offering a variety of special events, such as Texas Hold 'Em



Photo by Margo Leslie

Cook Neftali Rodriguez and wait staff Colleen Ganzer prepare the dessert table during the Thanksgiving buffet at the Officers' Club. The Officers' and Services clubs at the 934th Airlift Wing won the first-ever Air Force Reserve Command Inside Out contest recently and has now been named 2006 Consolidated Club of the Year in AFRC.

tournaments, Karaoke Nights, Oktoberfest, and live entertainment, like a DJ or a band, Leslie hopes to show younger people on base the benefits of club membership and encourage them to take advantage of everything the clubs have to offer them.

The award winning marketing program led by Cristina Oxta, 934th SVS marketing director, provided the innovation necessary to keep the clubs as well as other Services activities, such as the fitness center, tickets and travel office, lodging and Outdoor Recreation, successful. Oxta took over marketing duties in 2005 after there had been no marketing director for five years.

"It took a lot of hard work and commitment to take a non-existent program and turn it in to what it is now," she said. "I'm always doing research, reading books, looking at

what other bases and off-base businesses do, taking in feedback from everyone, thinking of new ideas and taking action to make them a reality. If something doesn't work, I don't give up, I try something else. It all takes time and a great deal of work, but when you see an idea come to life and work well, it's a wonderful feeling."

The goal of attracting more customers brings new considerations for marketing and the clubs, such as providing family-type activities that appeal to people of different ages, interests and backgrounds.

"Today, people want to get home to their family. We understand that and want to offer different activities for families, such as Month of the Military Child meal specials and drawing contests," Leslie said.

Continued on page 14





ORTP 2

While the January UTA provided an overview of training to come in ORI 101, February ushered in the beginning of extensive hands-on training.

Operational Readiness Training 2 began with Self Aid and Buddy Care and Ability to Survive and Operate Training. The OPRT2 training continues in March as those receiving the ATSO and SABC trainees will switch places.

Above, 934th members go through decontamination training in full chemical warfare suits which teaches them how to remove the gear using the buddy system without contaminating themselves or others.

Left, Chief Master Sgt. Mike Dressen and Col. Nancy Brooks go through a processing line to assure their Personal Mobility Folders have no discrepancies.



Women's History celebrated in March

Courtesy of the National Women's History Project

The March 2007 Women's History Month Theme is "Generations of Women Moving History Forward."

March was designated as Women's History Month to ensure that information about the myriad ways that generations have moved history forward would be part of our children's education.

The year's theme celebrates the wisdom and tenacity of prior and future generations of women and recognizes the power of generations working together.

The purpose of women's history is not to idealize women. On the contrary, the stories of women's achievements present an expanded view of the complexity and contradiction of living a full and purposeful life.

Learning about the extraordinary achievements of women helps recognize women's vast accomplishments and diminish the tendency to dismiss and trivialize who women are and what they accomplish. In celebrating women's historic achievements, we present an authentic view of history. The knowledge of women's history provides a more expansive vision of what a woman can do. This perspective can encourage girls and women to think larger and bolder and can give boys and men a fuller understanding of the female experience.

How are our children — girls and boys alike — going to understand the importance of women to American culture and history if their education includes little or nothing about the significance of women's contributions?

The year 2007 presents special opportunities to highlight some critically important events in women's history, including the 50th anniversary of the integration of Central High School in Little Rock, Arkansas, and the 30th anniversary of the National Women's Conference in Houston, Texas.

In 1957, the integration of Central High School helped ignite the Civil Rights Movement, and in 1977,

the Houston Conference marked a high point in the influence of the Women's Rights Movement on the formation of government policy.

Recognition of these historic anniversaries presents special opportunities to acknowledge and celebrate the courage, determination, and steadfastness of the women who spearheaded these events and in so doing moved history forward.

The 2007 Honorees are:

Lupe Anguiano (b. 1929)

Protector of the Earth and Activist for the Poor

Virginia Foster Durr (1903-1999)

Civil Rights Activist and Author

Matilda Joslyn Gage (1826—1898)

Women's Rights Activist, Theorist, and Historian
Martha Wright Griffiths (1912—2003)

Congresswoman

Rebecca S. Halstead (b.1959)

Commanding General, 3rd Corps Support Command
Barbara Haney Irvine (b.1944)

Founding President, Alice Paul Centennial Foundation, Inc.

Brownie Ledbetter (b. 1932)

Civil Rights Advocate and Activist

Suzanne Lewis (b.1956)

First Woman



Superintendent of Yellowstone National Park

Constance Baker Motley (1921 -2005)

First African American Woman Appointed to the Federal Judiciary

Monique Mehta (b. 1973)

Executive Director of the Third Wave Foundation

Toshi Reagon (b. 1964)

Musician and Songwriter,

Joanne Romero (b. 1957)

Launched Red Nation Media Internet and Television Channel

Mary Ruthsdotter (b. 1944)

Co-Founder of the National Women's History Project.

Minniejean Brown Trickey (b.1941)

Civil Rights Activist

For information about National Women's History Month or the 2007 NWHM Honorees, visit www.nwhp.org

BUNKER BITS

ORI QUICK REFERENCE

MOPP Level 0

Available for immediate donning

- Individual protective equipment (IPE)
- Carried**
 - Protective mask with C2 series canister or filter elements and hood installed
 - Field gear worn when directed
 - Aircrew-protective mask/hood with C2 series canister
- Primary use**
 - Pre-Attack
 - During periods of increased alert when the enemy has a nuclear, biological, or chemical (NBC) offensive capability
 - There is no indication of NBC use in the immediate future



Ground

Air

MOPP Level 1

- Worn**
 - Overgarment and field gear
- Carried**
 - Overboots, protective mask and gloves
 - Aircrew overboots, protective mask/hood and gloves
- Primary use**
 - Pre-Attack
 - During periods of increased alert when an NBC attack could occur with little or no warning
 - When NBC contamination is present or suspected and higher levels of protection are not required



Ground

Air

JFire

Mission Oriented Protective Posture (MOPP)

Ref AFI 10-2501, AFMAN 10-2602, AFVA 10-2512, 14P3-1-141, TO 14P3-1-181 MOPP, like standard attack warning signals, quickly increases or decreases personal protection against nuclear, biological, chemical, and conventional threats. The senior commander controls MOPP levels for the airbase. Subordinate commanders may, however, be granted authority to reduce MOPP levels or employ MOPP options for people under their control. Field gear (A-Bag) includes helmet, web belt, canteen, and body armor (issued.) IPE includes chemical defense ensemble (C and D-bag) and field gear.

MOPP Level 2

- Worn**
 - Overgarment, overboots and field gear
- Carried**
 - Protective mask and gloves
 - Aircrew protective mask/hood and gloves
- Primary use**
 - Pre-Attack or Post-Attack
 - During periods of increased alert when an NBC attack could occur with little or no warning
 - When NBC contamination is present or suspected and higher levels of protection are not required



Ground

Air

JFire

MOPP Level 3

- Worn**
 - Overgarment, protective mask, hood, overboots, and field gear
 - Aircrew overgarment, protective mask/hood
- Carried**
 - Gloves
 - Aircrew overboots, gloves and field gear
- Primary use**
 - Pre-Attack or Post-Attack
 - During periods of increased alert when an NBC attack could occur with little or no warning
 - When NBC contamination is present or suspected and higher levels of protection are not required



Ground

Air

JFIRE: no MOPP Level 3.

MOPP Level 4

Worn

- Overgarment, protective mask, hood, gloves, overboots, and field gear
- Aircrew overgarment, protective mask/hood, gloves, overboots, overcape

Carried

- Aircrew field gear

Primary use

- Post-Attack
- When NBC attack is imminent or in progress
- When NBC contamination is present or suspected or the highest level of protection is required

MOPP Options

Ref AFMAN 10-2602

To accomplish some missions, the senior commander may need to authorize certain MOPP options to reduce the heat burden on those affected people. MOPP options might similarly be authorized when threats do not require full body protection. The commander has three MOPP options:

- 1. Mask-Only Option** wear your protective mask only without the hood. Wear your battle dress uniform or flight suit with sleeves rolled down. Use the mask-only option after post-attack reconnaissance is complete. If an attack warning is announced and you're wearing the mask-only option, assume the directed MOPP level.
 - 2. No Battle Dress Uniform or Flight Suit Option**-do not wear your BDU or flight suit under your overgarment. However, do not use this option if you're reusing previously contaminated IPE.
- Ventilation Option**-you may open your overgarment jacket to increase ventilation and reduce thermal build-up. This option is automatically revoked with each MOPP level increase, unless specifically reauthorized by the commander.



Ground

Air

JFire

Attack Warning Signals for Nuclear, Biological, Chemical, and Conventional Medium and High Threat Areas

Ref AFI 10-2501, AFMAN 10-2602, Conus AFVA 10-2510, AFVA 10-2511

Standardized attack warning signals are used to posture airbases for attacks, warn of attacks in progress, initiate post-attack recovery actions, and return the airbases to a wartime state of readiness. Although warning signals are primarily designed to provide air, missile, artillery, and ground attack warning, they may also be used to warn you if a covert attack with a chemical or biological weapon is discovered. Alarm warning signal variations might be used in some geographic regions. If they are, you'll be notified what those variations are before you depart your home station or when you arrive in that region. For example, Alarm Blue is used instead of Alarm Red in South Korea. Alarm Blue will be announced and blue flags will be displayed.

USAF STANDARDIZED ATTACK WARNING SIGNALS FOR NBCC MEDIUM AND HIGH THREAT AREAS			
ALARM CONDITION	IF YOU	THIS INDICATES	GENERAL ACTIONS
GREEN	HEAR: ALARM GREEN SEE: GREEN FLAG	ATTACK IS NOT PROBABLE	<ul style="list-style-type: none"> MOPP 0 or directed^{1,3} Normal wartime condition Resume operations Continue recovery action
YELLOW	HEAR: ALARM YELLOW SEE: YELLOW FLAG	ATTACK IS PROBABLE IN LESS THAN 30 MINUTES	<ul style="list-style-type: none"> MOPP 2 or directed¹ Protect and cover assets Go to protective shelter or seek best protection with overhead cover²
RED	HEAR: ALARM RED, SIREN (WAVERING TONE) SEE: RED FLAG	ATTACK BY AIR OR MISSILE IS IMMINENT OR IN PROGRESS	<ul style="list-style-type: none"> Seek immediate protection with overhead cover MOPP 4 or as directed¹ Report observed attacks
	HEAR: GROUND ATTACK, BUGLE (CALL-TO-ARMS) SEE: RED FLAG	ATTACK BY GROUND FORCES IS IMMINENT OR IN PROGRESS	<ul style="list-style-type: none"> Take immediate cover^{2,3} MOPP 4 or as directed Defend self and position Report activity
BLACK	HEAR: ALARM BLACK, SIREN (STEADY TONE) SEE: BLACK FLAG	ATTACK IS OVER AND NBC CONTAMINATION AND/OR UXO HAZARDS ARE SUSPECTED OR PRESENT	<ul style="list-style-type: none"> MOPP 4 or as directed^{1,3} Perform self-aid/buddy care Remain under overhead cover or within shelter until otherwise directed

NOTES: 1. Wear field gear and personal body armor (if issued) when outdoors or when directed. 2. Commanders may direct mission-essential tasks or functions to continue at increased risk. 3. This alarm condition may be applied to an entire installation or assigned to one or more defense sectors or zones.

Personnel transformation gives Reservists more control

By 934 AW & 442 FW AW Public Affairs

"The times, they are a-changing" may say it best for the Air Reserve Personnel Center, based in Denver, as it attempts its biggest change in personnel services yet through its Personnel Services Delivery transformation.

Department of Defense and Air Force leadership mandated the change to centralize personnel functions through Web-based applications. Their bottom line was to have the Web replace most in-person contacts with a Military Personnel Flight and thereby realize the advantages of accuracy, expanded capability and cost savings.

According to ARPC figures, 10 percent of personnel transactions now occur online with five percent of transactions handled by phone and 85 percent handled face-to-face at unit MPF customer service desks. The goal is to nearly reverse those figures with 85 percent service online, 10 percent by phone and five percent face-to-face.

"All of these changes are being made to provide better services for the member," said 2nd Lt. Andrew Williams, 934th personnel officer. "Initially, as with most new systems, there may be some initial resistance. But once people embrace the transition, they will see that it has their best interests in mind."

The most visible and utilitarian means to accomplish the PSD quest, the virtual Personnel Center-Guard and Reserve portal, known as vPC-GR, is slowly but surely taking on a life of its own.

"With the first capability brought to life in March 2006", vPC-GR is being rolled out in phases with each successive phase adding more capability to the system.

The efforts of the MPF staff here started in December, and as of last month, more than 800 members had been briefed on the PSD transformation. According to Lieutenant Williams, the goal is to have 100 percent of the Wing briefed by the end of March.

In vPC-GR's first months, reservists could correct duty history online. As the system matured in capability, members could, among other things, find out and correct current points, obtain a 20-year letter re-issue, choose a Reserve Component Survivor Benefit Plan and sign up for Tricare Reserve Select.

An awards and decoration request page is the latest feature added to the site and on the horizon, functions for separations, re-enlistments, promotions, retraining and more are slated to be added.

"It's an evolving process," said Tech. Sgt. J.C. Woodring, ARPC Public Affairs. "It never [remains static] because we are always trying to make it easier for the users."

Help, if needed, is available. Sergeant Woodring

encourages users to review the site as it is a convenient, first-line tool for solving problems.

The human element has not been removed from the system and members experiencing difficulties can call the vPC-GR Contact Center at (880) 525-0102, DSN 926-6528, from 6 a.m. to 6 p.m. mountain standard time, Monday through Friday and 7:30 a.m. to 4 p.m. MST, on the first Saturday and Sunday of each month to talk with customer service counselors.

According to Sergeant Woodring, members shouldn't worry about their inquiries getting lost if the matter can't be quickly resolved as the information received at the Contact Center goes into a database that can be accessed by all of the center's counselors.

"Members have to have a viable way of getting their personnel service no matter where they are."

"[All of the representatives] should know what steps have been taken to try to resolve the problem," Sergeant Woodring said of the database. "They'll also be able to see the status of an unresolved issue."

A third avenue of support is the unit commander's support staff, commonly known as the orderly room. "The MPF staff is evolving from technicians to advisors," said Lieutenant Williams.

The CSS has taken over more of helping the member get on line; helping the member reach the contact center; helping the member get the gist of what to scan or get faxed in. For instance, the member may not know that of five documents they have, that only two of them are what they need to send in. So the CSS can really help in that regard.

The vPC-GR is a reflection of the changes in the nature of the Air Force.

Members have to have a viable way of getting their personnel service no matter where they are. They are not always going to be at an Air Force base and even if they are they are not always going to be at their own home base. The Web site and the call center serve to give members a continual avenue no matter where they may be in the world.

Sergeant Woodring said that the biggest challenge to the system becoming relevant to all members is breaking them out of the "but that's the way we've always done it" comfort zone.

"There are always going to be people who like it the way it has always been," Sergeant Woodring said. "But the whole process is to get you what you want quicker and easier than the way you've had to do it before."

Lieutenant Williams advises members to not wait for a need to arise before logging on to the system.

Continued on next page



Wing roundup

96 AS

Mandatory attendance block training was a priority for February. During this training weekend all unit members accomplished a majority of ancillary training items and aircrew members completed several mandatory academic refreshers. Two aircrews represented the 96th Airlift Squadron as squadron cadre for the Joint Precision Aerial Delivery System (JPADS) at Yuma AZ. JPADS allows accurate battlefield resupply by aircraft that are at a safe height and distance from a drop zone. Off station missions this month take aircrew to Alabama, Arizona, Cuba, Maryland, New Mexico and Virginia.

Combat Readiness Medal
(# Awarded)

Lt. Col. Tim Purcell (8)

Lt. Col. Tim Wollmuth (5)

Maj. Mike Erickson (9)

Maj. Noel Nistler (4)

Maj. TJ O'Reilly (1)

1st. Lt. Chris Rieland (4)

Chief Master Sgt. Tom Foss (11)

Master Sgt. Eric Decamp (3)

Master Sgt. Mike Duffy (3)

Master Sgt. Ryan Pomeroy (2)

Tech. Sgt. Jon Rudisuhle

SFS

Congratulations to Airman 1st Class Inez Estrada and Airman 1st Class Benjamin Troyanek on their promotions to Senior Airman.

Congratulations to Master Sgt. Donald Albee on his induction to the Senior NCO rank.

Congratulations to Staff Sgt. Randy Barker and Staff Sgt. Thomas Flermoen on their induction to the NCO ranks.

The 934 SFS welcomes new member Staff Sgt. Ryan Talbot who joins us from active duty status at Lackland AFB.

27 APS

All twelve 27 APS personnel that were deployed to Manas AB, Kyrgyzstan from Sept-Jan. returned home safely at various times throughout the month of January. We thank them for their volunteerism and support of the airlift mission.

A Letter of Appreciation was awarded to Jessica Studemann for her hard work in support of recent Joint Forge operations at Ramstein AB, Germany. Staff Sgt. Scott Tammen and Master Sgt. Rick Soderberg were inducted into the Non Commissioned Officer ranks

during the 934 AW Induction Ceremony on Feb 3.

LRS

Congratulations to Maj. Brian Petersen and family on the birth of their son, Nels William Petersen.

Master Sgt. Steven Orwig was named 934th Airlift Wing's First Sergeant of the Year.

Congratulations on the following retirements:

Senior Master Sgt. Norm Rosenow – February was his final UTA

Senior Master Sgt. Larry Schyma – March is his final UTA

Senior Master Sgt. Dave Hunter – March is his final UTA

Congratulations to Tech. Sgt. Todd Rice for completing his Course 9.

Worth repeating

"Leaders are made, they are not born. They are made by hard effort, which is the price which all of us must pay to achieve any goal that is worthwhile."

— **Vince Lombardi, professional football coach; inducted into Pro Football Hall of Fame**

vPC

Continued from page 10

"What people should do now is create an account so they are ready when they need to use the system." The vPC-GR is available through the Air Force Portal or ARPC web page.

"We have received a lot of feedback from 934th users and there still are some bumps in the road," said Maj. Kelly Warren, 934 MPF commander. "We are listening carefully to people here and forwarding that information to ARPC. The issues we have brought up are being addressed."

Another step in the PSD process is transferring records to an electronic format and scanning the Unit Personnel Records Group. It's a process that began for active-duty Airmen in October and is slated to start for Guard

and Reserve members in April 2008.

According to Jo Hogue, Chief of master personnel records at the Air Force Personnel Center, it's an important step.

"Right now there is only one copy of the UPRG, which is kept at each unit," she said. "If something happens to that hard copy there is nothing we can do about it. Converting the records from paper to an electronic format also provides an additional backup version of each record."

Sergeant Woodring said that while the process of converting the records is substantial it is being done with an eye toward accuracy.

"It's not going to happen overnight," he said. "The records section scans in the records and then they look at the record to see if it is correct before they certify that is now an electronic version."

At the end of the electronic transition, vPC-GR will be merged into the Department of Defense's DIMHRS, Defense Military Integrated Human Resource System, which, according to Sergeant Woodring, will eventually centralize all pay and personnel issues.

Lieutenant Williams has personally tried out the system and has been able to correct items in his record. "I found problems in my duty history and decorations records," he said. "I followed the instructions, and was able to have them corrected in a few days."

In addition to the mass briefings everyone receives, MPF personnel are also available to provide one-on-one training in areas such as retirements and awards and decorations. "We are here to make sure all 934th members get through the transition smoothly and obtain all the benefits it has available."



Viking Vibes



St. Patrick's Buffet

The Services Club will offer a St. Patrick's Day theme lunch buffet from 11 a.m. to 1 p.m. March 16. The menu includes corned beef and cabbage, parsley potatoes, sliced carrots, Irish soda bread, tossed salad and lime Jello-O. The cost is \$6.95 per person.

Club Membership Night

All club members are invited to a very special Membership Night March 6 from 5:30 p.m. to 7:30 p.m. at the Officers' Club.

Come celebrate the Officers' and Services clubs' first command level culinary award!

Enjoy delicious hors d'oeuvres prepared by the clubs' dining staff and guest chef Jean Marc Laurent of U.S. Air Force Europe.

All ranks welcome. Call (612)767-1960 for reservations.

The Officers' Club will be closed March 5 in preparation for this event.

Easter Buffet

Don't forget to make reservations for your family to enjoy the Easter Eggstravaganza Buffet at the Officers' Club April 8!

The menu includes, honey baked ham, roast beef, pork loin roast, turkey with stuffing, cold poached salmon, peel-and-eat shrimp, garlic mashed potatoes, garden blend rice, au gratin potatoes, seasonal vegetables, salads and assorted desserts.

Cost is \$18.95 for adults, \$16.95 for club members, and \$7.95 for children ages 5 to 8. Children under age 5 eat free. Seating is from 11 a.m. to 2 p.m.

All ranks and military branches welcome.

Reservations required. Credit card information must be given at time of

making reservation. No shows without prior cancellation by April 6 will be charged full price. Call (612) 767-1960.

Panini

The Services Club introduces its new line of panini sandwiches! Choose from the Chicken Panini with juicy grilled chicken breast topped with pesto and provolone cheese, the Turkey Panini with lean turkey, roasted red bell peppers and provolone, and the Porchetta Panini made with slices of mouthwatering roast pork loin and provolone.

All paninis are dressed in olive oil, balsamic vinegar and fresh spring lettuce mix and served on a wholesome Ciabatta roll with a side of pasta salad or fries. All this for only \$7.95. Paninis are available for lunch and dinner.

Officers' Club lounge

In 2007, The Officers' Club lounge will open at 4 p.m. all Mondays regardless of holidays, except Christmas Eve and Labor Day.

Aviation camp

The Air Force Services Teen Aviation Camp will be held June 2 to 7 at the Air Force Academy in Colorado Springs, Colo. Teens who are sophomores or juniors in the 2007-2008 school year are eligible to apply. Youth who participated in the 2006 Teen Aviation Camp are not eligible to apply this year.

Airline or POV travel costs to Colorado Springs are the responsibility of the attendee or their base. Lodging, meals, and program cost will be centrally funded at no cost to the participant or their bases.

Interested youth must submit a completed application and apply through the base Youth Program by

March 7. For more information, call Margo Leslie, chief of Services, at (612) 713-1119.

Outdoor and fitness camp

The U.S. Air Force invites children of Air Force military members and civilian employees to take part in the 4-H Ultimate Outdoor and Fitness Adventure Camp.

The camp is for youth ages 13-18 and will be held at the University of Arkansas Cooperative Extension 4-H Conference Center in Little Rock, Ark., June 24 to 29.

Priority consideration will be made for the base Youth of the Year selectee and Air Force Fitness Program FitFactor participants.

The camp will be centrally funded to include round-trip transportation, lodging, meals, and camp activities.

Applications must be submitted to Margo Leslie, chief of Services, in Bldg. 852, Room 214, by March 7. Download the application at www.afyouthprograms.com.

Final selections will be announced April 17.

For more information, call Margo Leslie at (612) 713-1119.

Bowling

The Annual Wing Bowling Tournament will be held March 3 from 5 p.m. to 8 p.m. at the Burnsville Bowl at 12000 East Hwy 13. Cost is \$25 per bowler for three hours of bowling. Shoes included. Teams consist of six people. There will be many prizes. Participants must provide their own transportation.

During the UTA, register at the Dining Hall main office by 2 p.m. no later than Feb. 5. Payment is due at that time. Or call Ronna Puck at (612) 713-



1496 during the week.

Books needed

The North Country Lodge needs books for adults, young adults and children for its guest library. Lodging guests can borrow books from the library anytime during their stay. Donated books can be either new or gently used and can be brought to the front desk from 7 a.m. to 10 p.m. For more information, call Tammy Davis at (612) 713-1978.

Lodging holiday hours

The North Country Lodge has changed its holiday operating hours from 7 a.m. to 3:30 p.m. to 7 a.m. to 6 p.m.

Catering

Both the Officers' Club and Services Club offer catering services for special events, such as birthday parties, graduation parties, bridal showers, weddings, anniversaries, baby showers, promotions, retirements, awards banquets, meetings, workshops and conferences.

Various room sizes are available to accommodate up to 200 guests.

Call the clubs' catering professionals at the Officers' Club at (612) 767-1960 ext. 202 or the Services Club at (612) 713-1674.

Timberwolves tickets

Club members who purchase a meal at the Services or Officers' Club get a chance to win two tickets to a Timberwolves game. Customers can get their ticket for the drawing from the cashier when they show their club card and pay for their meal.

Customers fill in their name, address and phone number and place their ticket in the drawing drop box at either club.

Winners will be randomly drawn regularly from now until April 2007.

This offer is for club members only. Membership will be verified.

Timberwolves game tickets were provided by Chase Card Services as a

benefit with the Club Card Program.

No federal endorsement of sports team or commercial business intended.

Taco Tuesdays

Every Tuesday, get two beef tacos and a 16 oz. domestic draft beer at the Officers' Club lounge for \$5.95 for club members and \$6.95 for non-members.

Lounge specials

Check out the Happy Hour specials from 4 to 6 p.m. at the Services Club lounge.

The Wednesday Combo Platter includes five buffalo wings, four barbecue boneless wings, two chicken tenders and nine onion petals with chipotle ranch and honey mustard dipping sauce all for \$9.95.

The Friday Wings 'n' Things Special, which includes mild or hot barbecue wings with ranch or blue cheese dressing, celery and carrots, is \$7.95.

On Saturday wing UTAs, Happy Hour is from 7 to 9 p.m.

On Fridays and Saturdays, get \$1 off the Combo Platter or Wings 'n' Things.

Gift ideas

Need to buy a gift? Look no further than the gifts and souvenirs at the North Country Lodge. Choose from a wide selection of wing polo shirts and T-shirts, sweatshirts, hats, bear and moose slippers, figurines and more.

Rentals

The Outdoor Recreation Center offers a variety of winter sports equipment, ice fishing gear, toboggans, snow tubes, party supplies, and more for rent. Wing plaques for retirements and award ceremonies can also be purchased at the center. Club members receive a 10-percent discount on rentals. The center is located in Bldg. 778 and is open Monday through Friday 10 a.m. to 3 p.m. or by appointment. Call (612) 713-1496 or (612) 919-5134.

Mugs

Mug Nights starts 4 p.m. Tuesdays at the Officers' Club and 4 p.m. Thursdays at the Services Club. Order a custom-made mug from the bartender. Choose from a variety of designs. Until it arrives, bring in a mug of your choice. Enjoy tap beer for \$1.75 (up to 20 oz.). A meal of bratwurst, sauerkraut and potato salad is \$3.50. Customers can also order from the lounge menu.

All-You-Can-Eat

Enjoy the All-You-Can-Eat Soup and Salad Bar at the Officers' Club. Get a choice of soup and fresh salad fixings for \$7.95. Club members receive a \$1 discount. Deli sandwiches and desserts are available. Hot lunch is available for large groups.

Stay informed

New electronic bulletin boards are now up and running. There new separate boards for Services, Civilian Personnel, Family Readiness and general topics. Access the bulletin boards by clicking on the titles on the right side of the 934 AW intranet home page.

Awards and Decorations Meritorious Service Medal



Col. William McAlister
Lt. Col. Carl Lindberg
Capt. Corey Larson
Chief Master Sgt. Lee Traxler-Siehndel
Senior Master Sgt. Thomas Anderson

Achievement Medal



Lt. Col. John Kluttz
Staff Sgt. Lindsay Lande



VIKING VOICES

Photos by Tech Sgt. Jeff Williams

With wind chills approaching -40 F during the February UTA, the Viking Flyer asked, "How do you deal with extreme cold?"



Senior Airman Anthony Degaetano
934 ASTS

"I just layer up. I wear layer after layer and put long underwear on."



Senior Airman Amber Moore
934 ASTS

"I bundle up. What else can you really do?"



Master Sgt. Pat McCullough
934 Airlift Wing Finance

"I stay inside as much as I can, otherwise I just dress for it."



Master Sgt. Brian Wollack
96th Airlift Squadron

"I'm a Minnesotan so it's natural. It builds character."



Master Sgt. Shannon Moerke
96th Airlift Squadron

"I block it out of my mind. I think of being in the desert every time it gets cold."



Viking at large

"It's really not a problem. You get yourself a good hat and you're ready for anything!"



Calendar

Time	Activity	Location	POC
SATURDAY			
0730 to 1600	Newcomers Flight	Per schedule	MSgt Besser, x1755
0800 to 1200	Air Force Testing, Appt Only	Bldg 852, room 206	MSgt Lunde, x1501
0800 to 1430	MPF ID Cards Open	Bldg 852, room 105	TSgt Jorgensen, x1085
0830 to 1200	Disaster Prep, CONOPS Refresher	Bldg 760, room 130	SMSgt Johnson, x1934
0845 to 1130	Physical Exams	Bldg 840	SMSgt Hanson, x1642
0845 to 1130	Sick Call	Bldg 840	MSgt Rebholtz, x1612
0845 to 1130	ASTS Laboratory Draws (All lab draws)	Bldg 840	MSgt Kaufmann, 1633
0845 to 1115	Hearing Exams	Bldg 840	MSgt Rebholtz, x1612
0900 to 1000	Documenting TQT	Bldg 760 room 130	SMSgt. Johnson x1934
0900 to 1130	Immunizations	Bldg 840	SMSgt Brausen, x1617
0900 to 1000	First Sergeants Council Meeting	Wing CC Conf Room	CMSgt Dalton, x1211
0900 to 1000	Unit Deployment Meeting	Bldg 760, room 194	SMSgt Schyma, x1789
0930 to 1130	Medical Outprocessing	Bldg 840	SMSgt Goetz, x1642
1215 to 1615	Certifying HAZMAT	Bldg 745, room 108	SMSgt Schyma, x1789
1230 to 1600	Physical Exams	Bldg 840	SMSgt Hanson, x1642
1230 to 1500	Immunizations	Bldg 840	SMSgt Brausen, x1617
1230 to 1330	Enlisted Advisory Council	Wing CC Conf Room	CMSgt Dalton, x1211
1230 to 1600	Hearing Exams	Bldg 840	MSgt Rebholtz, x1612
1300 to 1600	Medical Outprocessing	Bldg 840	SMSgt Goetz, x1642
1300 to 1600	ASTS Labatory Draws (HIV only)	Bldg 840	MSgt Kaufmann, 1633
1300 to 1600	Sick Call	Bldg 840	MSgt Rebholtz, x1612
SUNDAY			
0700 to 0730	Catholic Services	Bldg 725, Chapel	Chaplain Svoboda x 1226
0900 to 0930	Protestant Services	Bldg 725, Chapel	Chaplain Svoboda x 1226
0700 to 1100	Self Aid Buddy Care	Navy Auditorium	Maj. Lupo x1560
0700 to 1100	ATSO/PDF (see supervisor for times)	Services Club	Maj. Lupo x1560
0730 to 1600	Newcomers Flight	Per schedule	MSgt Besser, x1755
1215 to 1615	Increment Manager Training	Bldg 745, room 108	SMSgt Schyma, x1789
1300 to 1400	LOD Review Meeting	Bldg 760, CC Conf Room	Col Llambes, x1616
1500 to 1530	Catholic Services	Bldg 725, Chapel	Chaplain Svoboda x 1226

Services

Continued from page 5

The clubs also host Officers' Spouses' Club luncheons, the Flower and Garden Club hog roast, a chili cook-off, concerts, holiday buffets as well as Cinco De Mayo, Hispanic Heritage Month and Asian-Pacific Heritage Month celebrations.

There are other things that make the club an attractive alternative to off-base establishments.

"First, there's the convenience. For instance, you only need to take a short walk to the Services Club for lunch," Oxta said. "There's also the great food and the prices are very reasonable considering the amount and high quality of the food and exceptional service customers receive. Most importantly, we have an outstanding club staff. Whether it's making a pizza at lunch for a small group or catering a wedding with 200 guests, the club staff always goes above and beyond

to ensure customers get the best food and best service and that they have an enjoyable experience."

Leslie agreed saying the keys to the clubs' success are its managers and staff.

"They're excellent. We have new people, new ideas. Everyone knows that quality, consistency and customer service is what it's all about," Leslie explained.

The future of the 934th AW's clubs is as bright as the members want it to be, according to Leslie.

"It is really a 'use it or lose it' situation," she explained. "We will change with our customers' needs and wants.

We don't receive appropriated funds, so this is a business that is truly focused on our members. If you would like a service or product that we don't offer today, just ask. We are here for you."



Dining Facility Menu

SATURDAY

Breakfast: Grilled Ham Slice, Bacon, Creamed Beef, pancakes, Hash Brown Pattie, Hard Boiled Eggs, Scrambled Eggs, Eggs To Order, Assorted Omelets, Grits, Hash Brown Patties, Pancakes, Assorted Cold Cereals, Juice, Yogurt, Milk, Coffee, Fruit Topping, Biscuits, and Waffle Bar.

Lunch: Minestrone Soup, Salad Bar, Kidney Beans, Fruit Medley Salad, Crispy Baked Chicken, Baked Canned Ham, Raisin Sauce, beef Yakisoba, Brown Gravy, Spicy Brown Pilaf Rice, Baked Potatoes, Broccoli, Glazed Carrots, French Style Peas.

Snack line: Hot Dogs, Hamburgers, Cheeseburgers, Grilled Chicken Sandwiches, Corn Dogs, French Fries, Baked Beans, Chili, Ravioli, Nacho Cheese and Jalapenos, Salad Bar, Assorted Pastries, and Beverages.

Dinner: Minestrone Soup, Salad Bar, Kidney Bean Salad, Fruit Medley Salad, Pork Chops w/ Mushroom Gravy, Brown Gravy, Rissolle Potatoes, Rice Pilaf, Calico Corn, Fried Okra.

SUNDAY

The Viking Dining Facility Staff apologizes for any inconveniences the following may impose, but we will be significantly short on manpower: There will not be eggs to order for breakfast or the waffle bar. There will not be a short order line during lunch.

Breakfast: Sausage links, Bacon, Creamed Beef, Hard Boiled Eggs, Scrambled Eggs, Assorted Omelets, Oatmeal, Hash Browns, French Toast, Assorted Cold Cereal, Juice, Milk, Coffee, Fruit Topping, and Biscuits.

Lunch: Cream of Broccoli, Country Style Tomato Salad, Herb Baked Chicken, Spaghetti w/ meat Sauce, Mashed Potatoes, Brown Gravy, Green Beans, Corn, Whole Kernel.

HOURS OF OPERATION:

Breakfast 6:00-7:00 a.m.
Lunch 11:00 a.m. to 12:30 p.m.
Dinner 4:30-5:30 p.m.



St. Partick's Day Dinner

March 17

5:30 pm. to 8:30 p.m.

at the Officers' Club

Enjoy corned beef and cabbage and a special dessert!

Drink specials available at the lounge.

\$12.95 for members * \$14.95 for non-members

All ranks and military branches welcome.

For reservations, call (612) 767-1960.

934th Airlift Wing
Public Affairs Office
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Minneapolis, MN 55450-2100

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