SATELLITE CAMP PRISON HANDBOOK

SCP DUBLIN 5675 8TH STREET - CAMP PARKS DUBLIN, CA 94568



2011

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INTRODUCTION

The Satellite Prison Camp, Dublin, is a minimum security facility for women operating in conjunction with the main institution (FCI). The camp has the capacity to house up to 325 inmates.

The Camp/Jail Unit Manager is assigned overall responsibility for the camp operation, under the authority of the Warden and Associate Wardens.

The camp staff is comprised of a Camp/Jail Unit Manager, two Case Managers, two Correctional Counselors and one Secretary. The Camp Officer, four Drug Treatment Specialists, a Drug Abuse Program Psychologist, Clinical Psychologist, Vocational Training Instructor, Education Representative and a Recreation Specialist complete the camp team.

Support services are provided by the main institution (FCI). Managerial staff maintain their offices within the FCI and include:

Warden
Associate Warden (Programs)
Associate Warden (Operations)
Superintendent of Industries
Health Services Administrator
Food Service Administrator
Case Management Coordinator
Chief of Psychology Services
Education Supervisor
Recreational Supervisor
Facilities Manager
Safety Manager
Controller
Chaplain
Captain

You are encouraged to take advantage of the work and program opportunities available in this less restrictive environment to facilitate your successful re-entry into society. You are in control of your destiny and thus, you are responsible for your future. Plan now to accomplish your "life" goals.

Welcome to SCP Dublin and we wish you great success.

UNIT RULES AND REGULATIONS

You are responsible for managing your personal property. Consequently, you will have to make decisions to ensure your personal property meets allowable property standards as prescribed in Institution Supplement DUB 5580.07(A). This Institution Supplement is available for review in the SCP Basic Law Library.

Camp detail workers (Yard, Orderlies, Golden Gate National Park, Army Crew), Medically Unassigned, A & O inmates and inmates who are off duty or on vacation will be required to check in daily with the Camp Officer at 6:20 a.m.

Please remember, you are responsible for your assigned living area. It must be inspection-ready no later than 6:30 a.m., Monday through Friday, excluding Federal holidays. If you are off duty, you may lay on top of your made bed only after your area is inspection-ready at 6:30 a.m.

To facilitate high levels of sanitation, all unit showers will be opened between the hours of 5:00 a.m. to 6:30 a.m., 12:00 p.m. to 1:00 p.m. and 5:00 p.m. to 8:30 p.m., daily. This will help meet our water conservation goals and allow sufficient time for the orderlies to complete a thorough bathroom cleaning.

Inmates are expected to conduct themselves in such a manner that will not be disturbing to others. Inmates must be considerate, particularly during sleeping hours, and not speak in loud tones or engage in any other activity which may disturb others. Roommates are expected to share equally in storage areas and sanitation responsibilities. Lights will be turned off after the 9:00 p.m. stand up count with individual reading lights only used after that time. Quiet hours will be observed from the clearing of the 9:00 p.m. count, until 6:00 a.m.

Inter-Unit (between units) and Intra-Unit (within units) room visitation is prohibited. There is no visiting in other dorms other than your living Unit. Violators will be subject to disciplinary action.

Locker doors must be closed during counts and at no time will chairs, articles of clothing or other items be placed in a manner that will obstruct the officer's view. It is highly recommended that locks be purchased and lockers be secured, since you are accountable for items found in your individual locker.

Movies are shown on weekends at 11:00 a.m. and at 5:00 p.m. Television viewing will be permitted until 11:45 p.m., Sunday through Thursday; and until 1:00 a.m., Friday, Saturday and Federal holidays. Late night television viewing on Saturday, Sunday, and Federal

holidays is contingent upon the results of the weekly sanitation inspection. If a unit receives a rating of less than 95%, the television(s) in that unit will be secured at 11:45 p.m. On Monday through Friday, inmates may view televisions in the units from 6:00 a.m. to 7:30 a.m. and again after the Camp OIC is satisfied with sanitation.

At this point, television program viewing is decided by the majority. In the event the noise level becomes excessive in any television room, television viewing may be terminated by the Camp OIC.

Inmates are not permitted out of their rooms after 11:45 p.m., with the exception of restroom use and fire drills. This same provision applies after 2:45 a.m. on Friday, Saturday and Federal holidays. Furthermore, inmates are prohibited from accessing any area outside (except in an emergency) after the 9:00 p.m. count. If you are found in any area after these hours, you are subject to disciplinary action for being in an unauthorized area.

Institution provided uniform clothing will be properly worn during the normal workday at work and education assignments, Monday through Friday (excluding Federal holidays), 6:30 a.m. - 2:30 p.m. Maroon smocks will be provided for Food Service assignments. No personal or institutional clothing may be altered in any way. If your days off from your work assignment fall during regular business hours, Monday through Friday, you must wear your uniform outside your living quarters from 6:20 a.m. - 2:30 p.m., excluding to and from the exercise track or recreation (Building 3), where you may wear appropriate athletic clothing. Open-toed shoes, slippers and shower shoes may not be worn outside the housing unit. Personal clothing (sweats) may be worn after business hours and weekends, except in the Visiting Room. Institution issued blue uniform shorts may be worn in Food Service and on the Compound following completion of the 4:00 p.m. count. However, both uniform shorts and Commissary purchased shorts are strictly prohibited from program areas (Chapel, Psychology, and Education) at any time. Inmates may wear sweat shirts over institution clothing. Safety shoes are the only authorized footwear for all the inmate work details.

Caps are to be worn appropriately. Caps will not be worn to the side or backwards. Religious headwear may be worn with approval from Religious Services staff.

Night gowns, pajamas, or sleepwear may only be worn in your room/sleeping area and when proceeding from your room/sleeping area to the bathroom. No exceptions.

At no time will food items from Food Service be brought to the unit, except for one piece of fruit per meal. Accumulation of these items is not permitted. Food Service cups, trays, eating utensils, etc., are not allowed outside the dining room. Under no circumstances are Food Service meals allowed outside the dining room.

Use of the microwave is limited to heating microwaveable products purchased in the Commissary. Microwaves are not intended to be and will not be utilized for the cooking of meals. Judicious use of the microwaves will ensure their longevity and accessibility for inmate use.

It is expected that all inmates will pick up after themselves when utilizing common areas. For example, inmates are expected to pick up trash (bags, paper, etc.) when they leave the television rooms. Similarly, paper, hygiene items, etc., must be discarded in the appropriate receptacle. Recyclable items are to be placed in appropriate containers.

Receipt of an Incident Report may result in loss of preferred housing (C-1), whether imposed as a disciplinary sanction or not. In view of program issues related to the 500-Hour Comprehensive Drug Program, loss of preferred housing may not be feasible. However, a room move may occur and any misconduct will be reported to DAP staff for further action.

The camp Unit Team employs an "Open House" policy. Therefore, you may access staff during posted hours. Additionally, staff will stand mainline on a regular basis to provide inmate access to staff.

PRIVACY:

Given the need to ensure the security and good order of the institution, privacy may be somewhat inhibited. Dressing or disrobing should be accomplished in the unit restrooms to facilitate a degree of privacy. Living areas may be subject to visual and/or video monitoring at any time.

CASE MANAGEMENT

RESIDENTIAL RE-ENTRY CENTER (RRC)

Recommendation for RRC placements will be made by the Unit Team, based upon individual inmate needs, space availability, and various administrative guidelines. Your eligibility for transfer to a RRC will be discussed with you during a regular Program Review 17-19 months prior to your release. The maximum time allowable in a RRC is twelve months.

FREEDOM OF INFORMATION

<u>Privacy Act of 1974</u> - Except in specific instances, the Privacy Act of 1974 forbids the release of information from agency records without a written request and prior

consent of the individual to whom the record pertains. Such instances are, employees of the Department of Justice, law enforcement agencies, Freedom of Information Act Releases, Congress, Court Orders, etc. Additionally, public information may be released without consent.

<u>Freedom of Information Act</u> - The Freedom of Information Act authorizes the release of certain information about an individual to any member of the general public who requests such information. All requests for access to records about another person or any agency record other than those pertaining to themselves (including Program Statements and Operations Memoranda) shall be processed through the Freedom of Information Act, 5 U.S.C. 552.

An inmate may request to review all "disclosable portions" of his/her central file by submitting an "Inmate Request to Staff Member" form to his/her Case Manager. Staff will acknowledge the request and schedule the inmate for a review of his/her file.

Western Regional Office staff process and prepare the more complex disposition letters for requests filed under the FOI/Privacy Act. They determine disclosure and denial of segregated portions of documents requested in accordance with the appropriate statutes, regulations, Program Statements, and case law.

FURLOUGHS

The furlough program of the Bureau of Prisons is intended to help the inmate attain correctional goals. A furlough is not a right, but a privilege granted to an inmate under prescribed conditions.

Furloughs are unescorted absences from the institution. Ordinarily, inmates within two years of their release date may be considered for a 12-hour furlough within a 100-mile radius of the institution. Those within eighteen months of a release date may request consideration, after successfully participating in the 12-hour furlough, for an overnight (generally 36 hours) furlough within a 100-mile radius of the institution. Those within one year of a release date may be considered for an extended furlough outside the commuting distance of the institution for generally three (3) to five (5) days, depending upon needs, travel schedules, etc., and subsequent to successful completion of the 12-hour and 36-hour furloughs. Ordinarily, **all initial** furloughs are limited to 12-hours within a 100-mile radius of the institution. Inmates must have at least six (6) months remaining to release (CCC, Full Term, etc.) at the time their last furlough is taken. A minimum of 90 days is required between furloughs.

Inmates must have "COMMUNITY" custody, have served at least 180 days at the Camp, have satisfactory work/quarters reports, and have at least one (1) year clear conduct upon application to the Unit Team.

You are required to be a consistent participant in the FRP Program (if applicable), with payments commensurate with your ability to pay. Furloughs will ordinarily be denied to inmates who withdraw from studies prior to receiving their GED, or refuse to participate in required drug abuse treatment or the Release Preparation Program. Furlough applications must be submitted to the Unit Team at a regularly scheduled program review, a minimum of 60 days in advance of the requested furlough date, and must include a proposed itinerary. Additionally, you must consult with your Unit Counselor prior to making final travel arrangements, and articulate in writing the correctional goals you will accomplish while on furlough.

The proposed person(s) and place(s) to be visited, as well as purpose, will be carefully evaluated, and recommendations will be solicited from the U.S. Probation Office.

You, your family, or other appropriate sources approved by the Warden shall bear all expenses of a furlough, including transportation, food, lodging and incidentals. You should always purchase refundable transportation tickets for any furlough.

You will ordinarily be precluded from receiving a furlough if you were convicted of a crime of violence, either current or past, as defined in Section 6, Offenses Categorized as Crimes of Violence, or Section 7, Offenses that are at the Director's Discretion, reflected in Program Statement 5162.62. Other offenses, current or prior, may preclude an inmate from receiving a furlough at the Warden's discretion.

Should an inmate be granted a furlough, they following apply:

- A. Inmates may wear their authorized sweat clothing while on furlough.
- B. Cosmetics and grooming aids, if taken on furlough, may not be returned to the institution.
- C. Clothing taken on furlough must be returned, item for item. All property taken out will be inventoried on a Form 383.

INMATE FINANCIAL RESPONSIBILITY PROGRAM

The Bureau of Prisons strongly encourages each sentenced inmate to meet his/her

legitimate financial obligations. As part of the initial classification process, Unit staff will assist the inmate in developing a financial plan commensurate with her ability to meet those obligations. At subsequent program reviews, Unit staff shall consider the inmate's efforts to fulfill those obligations as indicative of that individual's demonstrated level of responsibility.

Inmates assigned grades 1 through 4 in UNICOR, ordinarily will be expected to allot not less than 50% of their monthly pay to the payment process.

Inmates who refuse to participate in the Inmate Financial Responsibility Program or fail to comply with provisions of their financial plan will be subject to withdrawal of certain privileges:

- 1) Where applicable, the Parole Commission will be notified of your failure to participate.
- 2) You will not receive any furloughs (other than possibly an emergency furlough).
- 3) You will not receive performance pay above the maintenance pay level (\$5.25/month), bonus pay, or vacation pay.
- **4)** You will not be placed in UNICOR. Any inmate assigned to UNICOR who fails to make adequate progress on his/her financial plan will be removed from UNICOR, and once removed, may not be placed on a UNICOR waiting list for six months.
- 5) You will be subjected to a monthly Commissary spending limitation more stringent than that set for all inmates. You will be subjected to a \$25.00 per month spending limitation excluding stamp purchases, telephone credits, and, if you are a Common Fare participant, Kosher/Halal certified shelf stable entrees as allowable by policy.
- 6) Refusal to participate in the program will preclude you from being housed in any preferred housing.
- 7) You will not be placed in a community-based program.
- **8)** You will not receive a release gratuity, unless approved by the warden.
- 9) You will not receive an incentive for participation in residential treatment programs.

10) Your Program Participation and Living Skills scores on the BP-338, Custody Classification Form, will be zero.

PAROLE HEARINGS (OLD LAW SENTENCES)

The U.S. Parole Commission conducts hearings at this facility every three months, for those eligible for parole consideration (dependent upon sentence structure). Applications are required 60 days prior to the first of the month of the scheduled hearings, and are available through your Case Manager. Prior to your hearing, your Case Manager will allow you to review your Central file, (generally including the Pre-Sentence Investigation Report) as well as provide you with any additional information.

PRE-RELEASE PROGRAM

Formal Release Preparation Program classes are available and some will be scheduled periodically for all inmates during the 18 months preceding release; attendance is mandatory. During this period, several representatives from the U.S. Probation Office, Residential Re-Entry Center, Community Corrections Manager, Video Presentations (varied topics) and various service agencies will present topics of interest. The focus of these presentations will be community re-entry in order to facilitate your success upon release.

Your Case Manager will monitor your participation in the Release Preparation Program and address areas of particular concern.

UNIT TEAM MEETINGS (Classification/Program Reviews)

Unit Team meetings are conducted weekly, with a schedule posted no later than 48 hours prior to the scheduled meeting date. At a minimum, each classification (unit) team shall include the Case Manager and a Counselor. The Unit Manager, Education Advisor and a Psychology Services representative are also included in the team process, but their presence is not mandatory.

The purpose of a Team meeting is to facilitate inmate/staff contact and communication and to review factors relevant to the inmate's incarceration. Topics reviewed include: Central Inmate Monitoring status, work/program assignments, work performance, institutional adjustment, custody classification reviews, unresolved/pending charges, the Inmate Financial Responsibility Program, furlough eligibility, designation/re-designation issues and pre-release planning. Additionally, progress on accomplishment of goals since the last Program Review is

evaluated.

Your initial classification should occur within four weeks of your arrival at SCP Dublin. If you have been re-designated, a Program Review must be held within four weeks of arrival. An inmate who returns to an institution as a parole, mandatory release, or supervised release violator shall be scheduled for an initial classification within two weeks of arrival.

Staff shall conduct a Program Review for each inmate at least once every 180 days. When you are within twelve months of your projected release date, a Program Review shall be conducted at least once every 90 days.

Attendance at Program Reviews is mandatory. Failure or refusal to attend will result in disciplinary action.

VISITING

The Satellite Camp Prison is located at 5675 8th Street - Camp Parks, Dublin, California, 94568. The institution phone number is (925) 833-7500.

DIRECTIONS AND PUBLIC TRANSPORTATION

Take the Hacienda exit off Interstate 580 towards Dublin. Turn left on Dublin Blvd., turn right on Arnold Street. Enter the institution property via 8th Street Gate. Make the first right into the parking lot.

BART (Bay Area Rapid Transit) - (925) 415-2278 Oakland International Airport (510) - 577-4000 San Francisco International Airport - (650) 761-0800

All visits will be conducted in the Visiting Room and in established patio areas of the SCP.

Legal visits will ordinarily be conducted in the Visiting Room at the SCP on non-established visiting days. The following visiting schedule has been established for the SCP, with no visitors being processed after 9:15 a.m., until the institutional count clears. No one will be processed after 1:00 p.m. These time frames include Saturdays, Sundays and Federal holidays.

Visiting Hours

Saturday 8:00 a.m. - 2:00 p.m. Sunday 8:00 a.m. - 2:00 p.m. In the event a Federal holiday falls on a regular visiting day, visiting will be held from: 8:00 a.m. - 2:00 p.m.

- 1) Visitors may not visit with two inmates simultaneously. The only exception will be for inmates who are immediate family members, and any such visits must be approved by the Camp Unit Manager.
- 2) Visitors will not be allowed in the Visiting Room if they are wearing: shorts, see-through blouses, halter tops or any other type of provocative clothing. Visitors cannot wear any blue pants/slacks or shirts/blouses similar to the clothing worn by inmates.
- 3) Handshaking, embracing and kissing by visitors will be permitted at the beginning and end of the visit. Holding of hands during the visit is permitted. Inmates will be allowed normal parental contact during their visits.
- **4)** Inmates must wear government-issued uniforms only, with shirts buttoned at all times. One plain wedding band and one religious medallion will be permitted.
- 5) Inmates entering the Visiting Room will be identified with their identification card. Inmates processed for visiting will be pat searched before entering the Visiting Room. Upon completion of the visit, all inmates will undergo a visual search, and at a minimum, will be positively identified with the identification card before the departure of visitors.
- 6) Vending machines are provided for snacks, sandwiches and drinks. The only food and drink items allowed in the visiting areas are those which have been purchased from the vending machines. Visitors may bring in a maximum of \$35.00 in coins, ones or five dollar bills. Inmates may not handle money or purchase items from the vending machines.
- 7) Visits may be denied or terminated for disruptive or improper conduct by the visitor(s) or inmate, visitors under the influence of drugs, alcohol and/or continued failure to comply with visiting regulations.
- 9) Inmates and visitors are responsible for the conduct of their children. Running, boisterous behavior and behavior which disrupts the orderly running of the Visiting Room create an unpleasant visiting experience. The visit may be terminated if any of the above conditions exist.
- 10) Inmates are authorized five total visitors at one time, including children.

11) The entire Visiting Room and restrooms are subject to monitoring.

FINANCIAL MANAGEMENT

COMMISSARY

The use of the commissary is a privilege meant to supplement, not replace, food service and laundry. The commissary allows the inmate to purchase name brand items and extra necessities to supplement the hygiene and food products provided by the institution. Commissary use is a privilege, not a right.

An Identification Card is required to shop at the Commissary. Commissary shopping is conducted on the following days and times:

Commissary Shopping Hours (Regular):

Tuesday/Wednesday	(General Population) 4:00 p.m. to 8:00 p.m. or as determined by the commissary Foreman.
A-K and L-Z	Each group will have a designated shopping night, which will rotate weekly.
Seniors	(55 yrs. and older) must shop on Tuesdays

Inmates who choose to shop must turn in a commissary slip in the wooden box located in the lower hallway in C3.

Commissary lists must be turned in by 6:00 a.m. on the scheduled shopping day. If your list is not turned in by this time, you will not be permitted to shop. In the upper right hand corner of your Commissary list, place your unit location (C1, C2, or C4).

Each sales day afternoon, a list of shoppers will be posted at the Commissary. This list will have the inmates' names, numbers, and the order in which they will be shopping. Inmates who receive a number between 1 and 10 must report to the

Commissary once released from the Unit, as their orders will already be filled. If you are not present when your number is called, you will be considered a "No Show". All shoppers considered to be a "No Show" may report back to the Commissary at the end of the shopping night when "Last Call" is announced and may shop **only** if time permits. "No Show" shoppers will only receive five or less items on their Commissary list.

All sales disputes will be handled prior to leaving the Commissary lobby. Once you have left, all sales are final.

The current spending limit is \$320.00 per month based on your register number and phone re-validation date. This spending limit excludes ITS and stamps.

Inmates are only allowed to purchase from commissary one (1) book of stamps at a time; and are not allowed to have more than three (3) books of stamps in their possession.

Out-of-Stock items and price changes are posted in the Commissary.

Specialty Orders:

Specialty order forms can be obtained from the commissary foreman and submitted to the foreman when completed (i.e., bras, safety boots, etc.).

Commissary Restriction:

The Unit Disciplinary Committee or Discipline Hearing Officer may impose commissary restrictions as a sanction for an Incident Report. This restriction limits you to a \$25.00 monthly spending limit (not including stamps) for hygiene items, over-the-counter medication and telephone credits.

Inmates on commissary restriction are only permitted to purchase five (5), \$0.44 stamps per month.

Financial Responsibility Program (FRP):

If an inmate has refused to pay their fine to the courts, they will be placed on FRP Refusal Status. This restricts the inmate to a \$25.00 monthly spending limit and will not be increased until they come off the FRP Refusal list. All FRP refusals are keyed by Unit Staff.

Commissary Rules:

- ☑ Identification cards are required to shop.
- ☑ Inmates are not permitted to give, receive or trade commissary merchandise.
- ☑ No smoking, eating or drinking inside the commissary.
- ☑ Inmates may not submit lists or cards for any other inmate.
- ☑ Inmates are prohibited from communicating with inmate commissary workers during sales, i.e., no loud or abusive language, no pounding or banging on the windows, etc.
- ☑ Inmates are not allowed to wear radio earphones inside the commissary.
- ☑ Inmates may not shop with plastic bags. Mesh style laundry bags are recommended.

TRUST FUND ACCOUNTS

Deposits to your Trust Fund account include funds received through the mail, western union, and posted, UNICOR, and Commissary or performance pay funds. Withdrawels include Commissary purchases and fund withdrawels through the use of Form BP 199. This form is used to send funds home, for subscriptions, savings accounts, etc., and is executed by Correctional Counselors.

Account balances and monthly spending limit balances are reflected on your sales receipt. These balances may also be checked on the AIM machine in C2, near the Education Department. You must have your register number and four digit PIN number in order to activate your last thirteen transactions. It is the responsibility of each inmate to retain their sales receipts.

Correspondence Address:

Name and Register Number SCP Dublin Number 5675 8th Street Dublin, California 94568

Western Union:

Name and Register Number

City Code: FBOP State Code: DC

Quick Collect: \$9.95 up to \$1000.00

Lock Box:

Federal Bureau of Prisons Committed Name/ Inmate Register

Post Office 474701 Des Moines, Iowa 50947-0001 THIS SERVICE NOT AVAILABLE AT ALL WESTERN UNION OFFICES. HAVE YOUR FAMILY MEMBERS INQUIRE. ANY TYPE OF MONEY ORDER CAN BE SENT HOWEVER, POSTAL MONEY ORDERS ARE RECOMMENDED.

TELEPHONES

Telephones are available for inmate use Monday thru Friday, from 6:00 a.m. to 7:30 a.m., 10:30 a.m. to 12:30 p.m., and following the 4:00 p.m. count until 11:30 p.m. Telephones are available from 6:00 a.m. to 11:30 p.m., excluding count times, on Saturday, Sunday and Federal holidays. For inmates working evening shifts or who are on an authorized day off, there will be one telephone per Unit available during the day. The use of the telephone is a privilege meant to supplement, not replace, regular mail correspondence and visiting. The INMATE TELEPHONE SYSTEM II (ITS II) was established by the Department of Justice to relieve the burden of collect calls on the families. The ITS II gives the inmate the ability to make 300 total minutes of direct and collect calls for the month. If an inmate exhausts her 300 minute limitation and needs to make an emergency call, she must submit an Inmate Request to Staff Member (Cop-Out) to the Unit Manager, identifying the basis for the need. The Warden is the ultimate approving authority.

INMATE TELEPHONE SYSTEM

- 1. <u>ITS Credits</u>: ITS credits can only be purchased, by telephone, twice daily. Inmates may purchase ITS credits and check commissary balance between 6:00 a.m. and 11:30 p.m., seven (7) days a week.
- 2. <u>Access</u>: Upon commitment, a Phone Access Code (PAC) will be issued and sent to Unit Staff for distribution to the inmate. If a PAC is compromised, the inmate is to notify Unit Staff immediately, and a new PAC will be issued. The inmate will pay \$5.00 to defray the cost of issuing the new PAC.
- 3. <u>ITS Restriction</u>: A specific sanction taken by the Unit Discipline Committee (UDC) or Discipline Hearing Officer (DHO).
- 4. <u>Releases</u>: Any funds not used will be transferred to the inmate's Trust Fund account the morning of the last business day prior to release.
- 5. <u>Rates</u>: All rates are established at the National level and rate charts are available in the Units and Law Library.

- 6. Rules and Regulations: Phone privileges may be restricted for violations of any telephone regulation. Only one inmate is permitted on the telephone at a time. The inmate who initiated the call is the only one who can use the phone during the duration of the call. There is a fifteen (15) minute waiting period between completed telephone calls. The use of another inmate PAC is prohibited. The use of 800, 888, 900, 976, 877, credit card calls or third party calls are prohibited. The use of the telephone will not interfere with the institution's schedule, programs, work assignments or counts. When a count or census is conducted, all inmates using the phone will terminate their calls immediately. The use of the inmate telephones will be suspended during any institution emergency.
- 7. <u>Legal Telephone Calls</u>: All telephone calls made through the Inmate Telephone System are subject to monitoring. An appointment must be made through a Correctional Counselor for any unmonitored, legal telephone calls. It is the inmate's responsibility to substantiate the imminent need for a legal call.
- 8. <u>Blocked Calls</u>: If the party you call blocks their telephone number, they must write to:

FCI Dublin, ITS Office

5701 8th Street, Camp Parks Dublin, California 94568

to request reinstatement, if desired. The request must include the inmate's name, register number, telephone number blocked and a copy of the phone bill with the telephone number indicated.

9. Office of Inspector General: The telephone number is automatically put on all inmates' approved telephone number lists. This number is a hotline to report sexual abuse or sexual contact by another inmate or staff member.

TRULINCS/TRUFONE Accounts:

Each inmate is provided with an individual TRULINCS account, similar to the TRUFONE account. Each housing unit has dedicated TRULINCS workstations to perform the following functions:

- Contact List Management (set-up phone, mailing list/labels, and e-mail lists)
- Messaging (send and receive e-mails)
- Account Transaction Viewing

ELECTRONIC LAW LIBRARY (not accessible in the unit)

Before using TRULINCS (e-mail), an Inmate Consent Form to participate in the TRULINCS Program must be signed and returned to your Counselor.

You are allowed a maximum of 30 minutes for each TRULINCS session before being automatically logged out for 30 minutes to allow other inmates access to the system. There is not a monthly time limit for public messaging (e-mailing). Once you have access to your account, you may purchase TRULINCS session time at the rate of five (5) cents per unit (TRU-Unit). Electronic messaging is billed as one TRU-Unit per minute of session time; printing is billed as three TRU-Units per page. You may purchase 40 to 600 TRU-Units at one time from your Commissary account which, will be immediately deducted.

CONTACT LIST

You must have a pre-approved e-mail address in order to perform electronic messaging and you must use your contact list. The contact list will also be used to manage your approved telephone numbers within TRUFONE, sending funds out from your Commissary account (BP-199) and printing postal mailing labels. You are allowed up to 30 contacts for the TRULINCS and TRUFONE system, plus up to 100 contacts to print postal mailing labels. The telephone number and e-mail addresses are counted based on the first 30 entered, if you are adding a contact only to communicate via postal mail, then you should not enter a telephone number or e-mail address for that contact. You must use the printed TRULINCS labels for your outgoing mail. In addition, you must place your full committed name, register number, and the Institution's return address on all outgoing mail or it will be returned.

ELECTRONIC MESSAGING

If an e-mail address is entered for a contact, TRULINCS sends a system generated message to the contact giving them the opportunity to accept or reject the e-mail prior to receiving any messages from you. If a positive response is received, then you may begin exchanging electronic messages with this contact. If a contact rejects TRULINCS participation then you are blocked from sending any messages to

that e-mail address. Messages are limited to 13,000 characters. You will not have access to the Internet nor are you able to receive pictures or other attachments. The delivery of all incoming and outgoing messages is delayed by a minimum of one hour to prevent the engagement of chat sessions. All messages are stored for monitoring at the Institution's convenience.

ACCOUNT TRANSACTION VIEWER

You are provided the opportunity to view your last 30 days of Commissary transactions, telephone account statement, and TRU-Unit transactions via TRULINCS.

TRUFONE (PAC & VPIN)

There are three telephones for inmate use, located in each housing unit. Calls are limited to 15 minutes. When an inmate enters the facility, a phone access code (PAC) must be used in accessing both direct charge and collect call features. In addition, each inmate wanting to use the phone will be required to activate her/his Voice PINS (VPIN). This entails recording your voice to access the phone system. Inmates are limited to 300 minutes per calendar month for TRUFONE monitored telephone calls. This limitation applies to all inmates with a TRUFONE account, and may be used for any combination of collect or direct dial calls at the inmates' discretion.

Inmates who exhaust their 300 minutes limitation may, at the Warden's discretion, be provided a telephone call for good cause shown. Inmates should request calls through the Unit Team. This exception is intended only for legitimate emergencies. The inmate is responsible for the cost of such calls.

Inmates must transfer funds to their TRUFONE account before a direct charge call can be posted.

LAUNDRY

Institution laundry services are provided for blankets/pillow exchange. Washers and dryers are provided in the Units for your use, as well as detergent, to wash linen and clothing. It is recommended that personal laundry not be left unattended at any time. Irons may be checked out at the Officer's Station. Ironing boards are available for your use in the laundry rooms only. They are not to be used individual rooms/cubicles. Inmates are only allowed to use the washers and dryers in the housing unit which they reside. Additionally, to ensure ample washer/dryer

availability, inmates may use only one washer and/or one dryer at a time. Inmates may not access washers/dryers during their work hours.

<u>Laundry Hours</u>: 9:30 a.m. to 7:30 p.m. - Monday (Hygiene, Merry-go-round, Clothing/Linen exchange)

New Commits will normally be dressed out the day of arrival or the following workday.

EDUCATION DEPARTMENT

TESTING

Each inmate identified as not having a General Education Development (GED) Certificate or high school diploma, is required to take the Adult Basic Level Equivalency (ABLE) Test and will be enrolled in the GED Program. Inmates without a high school diploma or GED will be restricted from promotion above Grade 4 in both performance pay and UNICOR pay scales.

ACADEMIC TRAINING

GED- Provides high school level instruction and prepares participants for GED certification test.

Post-Secondary Education- Various correspondence courses are made available from universities throughout the country. Both college credit and non-credit courses are offered. The Education Coordinator is available to assist those desiring to pursue this course of education. The inmate shall bear the cost of tuition and other related costs.

VCCLEA and **PLRA**

Federal inmates who are sentenced under the Violent Crime Control Law Enforcement Act (VCCLEA) or the Prison Litigation Reform Act (PLRA) must attend the Literacy Program (GED class) and demonstrate satisfactory progress toward earning a GED High School Equivalency diploma. An inmate who is subject to VCCLEA must participate in the Literacy Program to vest earned Good Conduct Time. The Prison Litigation Reform Act provides that in making Good Conduct Time Awards, the BOP will consider whether inmates have earned or are making satisfactory progress toward attainment of a GED credential.

An inmate will be deemed to be making satisfactory progress after the completion of 240 hours unless the inmate, 1) Refuses to enroll in the Literacy Program, 2) Has been found to have committed a prohibited act that occurred in the Literacy Program, or 3) Has withdrawn from the Literacy Program. Should any of these occur, the inmate will receive a progress code of GED UNSAT, at which time the Correctional System Manager will be notified and a recalculation of the inmate's sentence will occur.

LIBRARY SERVICES

<u>Legal Reference</u>: A variety of legal reference materials, including the U.S. Code Annotated, Federal Reporter, Supreme Court Reports, Bureau of Prisons Program Statements, Institution Supplements and other legal publications are available in the Law Library, located in Building C-1. These materials must be used in the library only and are not available for check out.

<u>Leisure Reading</u>: Novels, texts, magazines, newspapers, etc., are provided for leisure reading and reference.

RECREATION ACTIVITIES

<u>Active Programs</u>: A variety of sports activities and exercise programs are offered. Recreational calendars are posted on a monthly basis. Inmates are encouraged to participate, consistent with their individual health limitations.

<u>Passive Recreation</u>: Hobby craft activities are made available through the Recreation staff. Small projects such as needlepoint, crochet, knitting, etc., may be worked on in the housing units, while most other activities will be conducted in the Arts & Crafts rooms. Hobby craft projects must be mailed from the Camp upon completion. The outdoor recreation field hours are from 6:00 a.m. to 8:45 p.m. (during daylight savings at dusk). Hobby craft lockers are intended to be used for storage of authorized hobby craft materials only. Storage of items other than hobby craft materials may result in disciplinary action and/or loss of the locker.

FOOD SERVICE

Daily meals will consist of a main entree and an alternative choice.

Dining Room Hours:

<u> Monday – F</u>	<u>'riday</u>	<u>Saturday,</u>	Sunday	&	<u>Federal</u>
Holidays					
Breakfast	5:30 - 6:15 a.m.	Coffee Hour	8:00	- 9:00	a.m.
Lunch	10:45 - 11:30 a.m.	Brunch	11:0	0 - 11:	30 a.m.
Dinner	4:45 p.m "last call"	Dinner	4:45	p.m	"last call"

DINING ROOM PROCEDURES

- *Menu items marked with an asterisk (*) denote pork or pork seasonings.
- *Only one (1) piece of fresh fruit may be removed from the dining room per meal.
- *No food, drink or personal belongings such as: bags, cups, papers, books, hats, walkman radios, etc., are allowed in Food Service.
- *Uniforms must be worn during the breakfast and noon meal, Monday through Friday, excluding holidays. Shirts must be fully buttoned, with the exception of the top button. Shirts with tails <u>must</u> be tucked in. Sweatpants, sweatshirts, institution issued blue uniform shorts and T-shirts may be worn during evenings, weekends and holidays ONLY. The blue uniform shorts are the only shorts authorized in Food Service.
- *The following items are not allowed in the dining room: SHOWER SHOES, HOUSE SLIPPERS, and OPEN-TOE SHOES.

RELIGIOUS DIETS

Participants in religious diets are approved by the Chaplain, and are not permitted to eat from the regular fare. Participation is monitored for compliance.

HEALTH SERVICES

EMERGENCY MEDICAL TREATMENT

All emergencies, acute illnesses or injuries will be attended to as they occur. There is a \$2.00 co-pay for each non-emergency visit. Outside emergency medical care is available for those cases beyond the scope of the Camp Health Services Unit.

Inmates who become ill or develop an acute dental problem after the sick call appointment sign-up period must request the Detail Supervisor or Camp Officer to call the Health Services Unit for an appointment. Medical coverage on evenings, weekends and holidays is for the treatment of acute medical problems only. Medical coverage is available twenty-four (24) hours per day, seven (7) days per week.

MEDICATION - PILL LINE

Pill Line (controlled/restricted medications) will be dispensed in accordance with posted times. Over-the-counter items, i.e. aspirin, non-aspirin pain relievers, decongestants, cough drops, etc., are available for purchase in the Commissary.

PHYSICALS

All inmates at this facility will be given a medical screening when they are processed into the institution in Receiving and Discharge. Full physicals for new commitments will be administered within two weeks of arrival. Annual physical examinations are recommended for inmates over 50 years of age, and bi-annual physical examinations are recommended for those under 50 years of age. Those choosing to participate in this program should submit an "Inmate Request to Staff Member" to the Medical Records Department.

MEDICAL CARE

Appointments will be scheduled Mondays, Tuesdays, Thursdays, and Fridays. See posted times for sick call. Any inmate desiring to make an appointment for physical consultation shall submit an "Inmate Request to Staff Member". Inmates must report to Health Services to secure a sick call appointment.

DENTAL CARE

Appointment times will be prioritized according to the seriousness of the problem. Any inmate desiring to make an appointment for dental treatment shall submit an "Inmate Request to Staff Member".

CORRECTIONAL SYSTEMS

SENTENCE COMPUTATIONS

Generally within 30 days from the date of commitment, Unit staff will print and distribute sentence computations, upon request. Questions may be directed via an "Inmate Request to Staff Member" to the Correctional Systems Supervisor (CSS) or you may direct your questions to the CSS representative at the noon meal on Wednesdays.

GOOD TIME

Camp Good Time applies only to inmates whose offenses were committed prior to November 1, 1987, and is automatically awarded. The rate is three (3) days per month for the first year in earning status; five (5) days per month thereafter. Inmates whose offenses were committed after November 1, 1987, are under the Sentencing Reform Act and automatically receive 54 days per year for sentences more than one year in length, unless recommended disallowance or a part thereof is recommended by the Discipline Hearing Officer pursuant to a disciplinary hearing

MAILROOM

Mailroom concerns/issues can be addressed via an "Inmate Request to Staff", directed to the Inmate Systems Supervisor at the FCI.

OUTGOING CORRESPONDENCE

Your Name, Register Number, and Camp address (5675 8th Street- Camp Parks, Dublin, California 94568) is required on all outgoing correspondence. All correspondence, with the exception of authorized inmate to inmate correspondence, may be sealed prior to deposit into the Mail Depository, which is located by the Officer's station. Inmates assume responsibility for the contents of their letters; any correspondence containing threats, extortion, etc., may result in prosecution for violation of Federal laws. All outgoing mail must bear the appropriate postal fees

in stamps, which are available for purchase in the Commissary.

INCOMING CORRESPONDENCE

All incoming mail will ordinarily be processed within 24 hours of delivery. Staff has the authority to open and/or read all mail addressed to you before it is delivered. "Special Mail" is the only exception to this rule.

Appropriately identified "Special Mail" will be delivered by the Unit staff, and in the presence of the inmate it will be opened and inspected for contraband. Special mail must be marked, "Special Mail, Open Only in the Presence of the Inmate", or wording that is similar. The sender must be identified on the return address as an individual entitled to "Special Mail" privileges, (Example: John Doe, Attorney at Law). A letter from a law firm does not qualify unless the sender is identified individually and indicates he or she is an attorney. See Program Statement 5265.14, for further information regarding Special Mail.

INTER-INSTITUTIONAL CORRESPONDENCE

Correspondence between confined individuals requires the approval of both Wardens. However, if both inmates are in Federal institutions, the Unit Managers at both institutions have approval authority. An "Inmate Request to Staff Member" form should be submitted to the Correctional Counselor if you wish to correspond with an immediate family member or co-defendant (ongoing litigation purpose) in another penal or correctional institution. Correspondence with acquaintances, other than co-defendants (ongoing litigation) or immediate family members in other institutions, is not permitted.

OUTGOING PACKAGES

Inmates are responsible for all required postage. Correctional Counselors are responsible for approving and packaging outgoing inmate packages with the exception of those packages for releasing or transferring inmates.

Hobby craft projects shall be mailed through the Recreation Department. Person receiving item must be on your approved visitors list or you must get approval from your Counselor.

PERSONAL PROPERTY LIMITS OF INMATE PERSONAL PROPERTY

- A. <u>Storage Space</u>: Inmates may retain personal property which may be neatly and securely stored in the space provided. Photos, calendars, drawings, signs, etc., must be displayed on the inmate bulletin board or inside the locker only. Nothing is permitted to hang on the walls, mirrors, doors, etc. The inmate's room must be neat and orderly at all times. One wet towel and/or washcloth may be draped over the foot board of the bunk bed.
- B. <u>Clothing:</u> The amount of clothing allowed is limited to those items which can be neatly stored in the locker space provided, but cannot exceed authorized limits. Altered institution issued and personal clothing will be considered contraband and confiscated.
- C. <u>Commissary Items</u>: Commissary items approved for retention are limited to one (1) month's spending limitation.
- D. <u>Inmate Combination Locks</u>: Inmates are afforded the opportunity to purchase approved combination locks to safeguard their personal property and Commissary items.
- E. Radios and Watches: Radios and watches will be purchased through the Commissary. Radios will have the inmate's register number etched on them by Commissary staff at the time of purchase and have only AM/FM capabilities. Radios will be "Walkman" type only and must be worn appropriately.
- F. <u>Religious Items</u>: Religious items such as medallions, crucifixes, headgear, and Bibles/Koran may be retained by inmates transferring from other Federal facilities. Any items of questionable religious nature will be delivered to the Chaplain for final approval. One religious book (e.g. Bible, Koran, Torah) per inmate may be placed on the table in units C1 & C2.
- G. <u>Medical Items:</u> The Health Services Administrator may approve medical devices, hearing aids, eyeglasses, braces, artificial limbs etc. Shoes or any other medically approved item may not ordinarily be received from an inmate's family or private source, but may be obtained from an approved catalogue purchase.

- H. <u>Hobby craft:</u> Any hobby craft project or material in housing units not listed below will be handled as contraband. Inmates are authorized to have only three hobby craft projects at any time (two projects on which they are working and one completed project). All hobby craft materials must be stored in your locker.
 - Paintings or drawings may be worked on in the Unit. Paints, brushes and drawing implements are to be stored in the locker when not in use.
 - Knitting and crocheting projects, not to exceed 18 inches, may be worked on in quarters.
 - Leather projects, which require lacing, may be laced in quarters. No leather tools, other than lacing needles, are permitted in the living area.
 - Beadwork may be worked on in quarters. Inmates may keep only one pair of beaded earrings which will constitute the one pair of authorized earrings.
 - Completed hobby craft projects <u>MUST</u> be mailed out.

Appropriate Attire and Grooming

- Sunbathing: Sunbathing is considered an after-work or off-duty leisure activity and is only authorized between C-1 and C-2 during non working hours on weekends and holidays. The minimum attire for sun bathing is a shirt and shorts, which must be properly worn. Personal towels are permitted, however, no sheets, blankets, pillows or other institutional issued items will be used.
- Hair Grooming: Blow dryers, curling irons and hot plates are available for check-out from the Camp Officer's station. A hair care room is available in the C3 building for use by all camp inmates. Haircuts/hair coloring will only be permitted in the C-3 hair room. No hair cutting is allowed in the common areas or individual rooms. Wigs or hair extensions are not permitted. Inmates will be allowed to purchase hair coloring products from the Commissary. All hair products will be used for the intended purpose. All drastic changes in hair color require a new picture I.D., which will be completed in Camp R&D. This will also require inmate purchase of a new Commissary card.

- Release Packages: Inmates may have clothing provided by the institution or have release clothing sent from home via "Authorization to Receive Package and Property" form. This form can be obtained from the Correctional Counselors, 30 days prior to release date. All packages received will be stored in R&D until the inmate's release date.
- Inmates releasing or transferring to a Residential Re-entry Center (RRC) may mail their property from the institution, at their expense, or may take the property with them. Commissary staff will allow releasing inmates to purchase stamps in large denominations and in excess of normal limits to mail property packages.

RESPONSIBILITY

INMATES ARE TO CARRY THEIR "INMATE COMMISSARY CARDS" WITH THEM AT ALL TIMES

- A. Inmates will be responsible for their personal property. Property may not be loaned, sold, transferred, or given to other inmates.
- B. Inmates are responsible for all items issued, maintaining the appropriate quantity of items, and ensuring the accuracy of Form 383 when signed.
- C. Inmates found to be abusing the personal property privilege are subject to disciplinary action resulting in their loss of privileges and the personal property.

AUTHORIZED FOR RETENTION AND TRANSFER BETWEEN INSTITUTIONS (COMMISSARY PURCHASE ONLY)

Bathrobe (1) White or Green Only, No Hoods Cap, Baseball (1) White or Green, No Logos

Shoes, Athletic (2) Pair Shoes, Casual (1) Pair Shoes, Shower (1) Pair Shoes, Slippers (1) Pair Shoes, Work (1) Pair

Shorts, Gym (2) Pair White, Gray or Green

Socks, Tube/Athletic (5) Pair Socks (5) Pair

Sweatshirts (2) Grey or Green Pullover, Fleece Type Only

Sweatpants (2) Grey or Green, Fleece Type Only

Underwear (bras/panties) (7) Each White Only Handkerchief (5) White Only T-Shirts (5) White or Grey

PERSONALLY OWNED ITEMS

Address Book (1) Alarm Clock (non-electric) (1) Barrettes/Clips/Bows (5) **Batteries** (4) Blush Kit (1) Books (hard/soft) (5) Book/Reading Light (1) Bowl (plastic/24 oz or less) (1) Calendar, Small (1) Comb/Pick (plastic) (2) **Combination Lock** (1) Contact Lens (clear/prescribed) (2) Pair Cosmetic Bag (1)

Curlers (hair) (1).Package

Cup (plastic) (1)
Dentures (1) Set

Earrings (4) Pair, no stones

Earplugs (1) Set **Envelopes** (1) Box Eyeglasses (2) Pair **Eyeglass Case** (2) Eyeliner/Pencils (2) Eye Shadow (1) Kit Fan (battery/windup/electric) (1) Gloves (1) Pair Hairbrush (1) Hair Dryer (1) Headphones (1) Jug (plastic/1 gal) (1) Laundry Bag (mesh) (1) Letters (25)Lipstick (3) Magazines (5) Mirror (small/plastic) (1) Newspapers (2) No more than 1 week old. Pen, Ballpoint (2) Pencils (2) Photo Album/Scrapbook (1) Photos (single-faced) (25)Playing Cards (2) Decks Radio W/Earplugs (1) Scarf (1) (60) 1st Class Stamps Sunglasses (non-reflective) (1) Pair Watch (\$100 maximum value) (1) Watchband (1) Wedding Band (plain) (1) Writing Tablets (2)

HYGIENE ITEMS

Conditioner (Hair) (1) Contact Lens Cleaning Solution (1) Dental Floss/Pick (unwaxed) (1) Container Denture Adhesive (1) Denture Brush (1) Denture Cleaner/Powder (1) (2) Deodorant Face Cream (1) Face Make-up (all items) (10)Hair Gel (1) Lotion, Skin (1) Mouthwash (1) Nail Clippers (no file) (1) Razor (1) (1) Package Razor Blades Powder (Body/Foot) (1) Shampoo (1) Shoe Polish/Wax (1)

SANITARY ITEMS

Hair Care Products (total items)	(8)
Laundry Detergent	(2) Boxes
Sewing Kit	(1)
Soap, Bar	(2)
Soap Dish	(1)
Toothbrush	(1)
Toothbrush Holder	(1)
Toothpaste	(2) Tubes
Tweezers (blunt tip)	(1)

RECREATIONAL ITEMS

Bras (Sports)	(2)
Headbands/Sweatbands (white)	(2)
Racquetballs	(4)
Tennis Balls	(3)
Weightlifting Gloves	(1)

OTHER ITEMS

Canned Drinks (all)	(24) Cans
Canned Foods (meat, fish, beans)	(10)
Coffee (instant)	(1) Jar
Coffee Creamer (powder)	(1) Jar
Cookies/Crackers	(8) Packages
Instant Drink Mixes (all)	(6) Packets
Rice	(15) Packages
Soups/Noodles	(10) Packages
Tea	(1) Jar

ITEMS FOR POSSESSION AT THE DISCRETION OF THE WARDEN MAY NOT BE TRANSFERRED BETWEEN INSTITUTIONS. INMATE WILL BEAR THE COST OF MAILING HOME OR THEY MAY BE DONATED.

PSYCHOLOGY SERVICES

Initial contact with a Psychologist will occur during the Admission and Orientation (A&O) week.

PSYCHOTHERAPY AND PERSONAL DEVELOPMENT GROUPS

The Psychologist may conduct one or more groups depending on inmate needs and

interests. Announcements regarding these groups will generally be made at Town Hall Meetings and/or on the Building C-3 bulletin board. Individual therapy will be conducted on an "as needed" basis. An "Inmate Request to Staff Member" submitted to Psychology Services initiates the process.

CRISIS INTERVENTION

If you have a serious problem that limits your ability to cope with day-to-day activities, the Psychologist will see you as soon as possible, usually the same day. Please ask your Detail Supervisor or a Unit staff member to notify the Psychologist.

CHEMICAL ABUSE PROGRAMMING

Inmates with a history of drug and/or alcohol abuse during the past five (5) years should discuss their interest in, and need for, chemical abuse programming with the Drug Abuse Program Coordinator or Camp Drug Treatment Specialist. There are three (3) programs available at the Camp: The Residential Program, the Non-Residential Program and the 40-hour Drug Education Program. These will be explained during the A&O orientation.

DRUG EDUCATION

If you have violated parole because of drug use, have been court ordered to drug education/treatment, or if drug use played a part in your offense, it will be mandatory that you complete the 40-hour Drug Education Class. Please submit an "Inmate Request to Staff Member" to the Psychology Department to facilitate placement in the program. The 40-hour Drug Education Program is also available on a voluntary basis. The classes are the same as for mandatory participants.

RESIDENTIAL DRUG PROGRAM

The 500-hour Comprehensive Drug Abuse Program is a nine (9) month, three (3) to four (4) hour a day treatment program. You will be housed in C-4, if you volunteer for the Residential Drug Abuse Program. While in the comprehensive program, you must adhere to rules specified in the program. You will receive more information regarding these requirements by volunteering for an interview with a Drug Abuse Treatment Specialist.

SEXUAL ABUSE PREVENTION/INTERVENTION PROGRAM

The Chief Psychologist is the Sexual Assault Prevention/Intervention Program

Coordinator. Sexual behavior between inmates and between staff and inmates is prohibited by BOP policy and the law.

<u>Inmate on Inmate Sexual Abuse/Assault</u>: BOP policy prohibits sexual assaults of inmates by other inmates. This type of assault is defined as: One or more inmates engaging in, or attempting to engage in a sexual act with another inmate or the use of threats, intimidation, inappropriate touching, or other actions and/or communications by one or more inmates aimed at coercing and/or pressuring another inmate to engage in sexual acts. Sexual acts or contacts between inmates, even when no objections are raised, are prohibited acts.

<u>Staff on Inmate Sexual Abuse/Assault</u>: Sexual abuse/assault of inmates by staff is an inappropriate use of power and is prohibited by BOP policy. This type of assault is defined as: Engaging in, or attempting to engage in a sexual act with any inmate or the intentional touching of an inmate's genitalia, anus, groin, breast, inner thigh, or buttocks with the intent to abuse, humiliate, harass, degrade, arouse or gratify the sexual desire of any person. Sexual acts or contacts between an inmate and a staff member, even when no objections are raised, <u>are always illegal</u>.

What to do if it happens to you: Tell a staff member. You may file a Request for Administrative Remedy (BP-9). However, if you determine your complaint is too sensitive to file with the Warden, you have the opportunity to file your Administrative Remedy directly with the Regional Director. You may also write to the Office of the Inspector General (OIG) and report your complaint. A phone number, (650) 876-9058, has also been established by OIG to facilitate the reporting process.

<u>Seeking Medical Assistance</u>: You must seek medical assistance if you have been sexually assaulted, may be pregnant, or you may have been exposed to the HIV virus or other sexually transmitted diseases. You should request that a "rape kit" be performed. Even though you may want to clean up after the assault, it is important to see medical staff before you shower, wash, drink, eat, change clothing or use the bathroom.

RELIGIOUS PROGRAMS

Clergy persons and volunteers of various faith groups are available to assist inmates. The intent of this assistance is to enrich and expand the knowledge, understanding, and commitment to the beliefs, principles and practices of the individual's choice of spiritual journey. Pastoral care will also be provided to inmate families as needed

and requested. If there is a need during working hours to see a staff Chaplain, your Detail Supervisor can contact the Chaplain's Office.

Worship opportunities and educational experiences are available to a variety of faith groups. A weekly schedule of religious activities is posted on the Building C-3 bulletin board. The schedule will also indicate the duty hours that the staff Chaplains are available to provide pastoral care, counseling, assist with emergency notifications regarding deaths, etc., and a ministry of presence.

Worship Services: See posted schedule.

SAFETY/SANITATION DEPARTMENT

Every effort is made to provide a safe, sanitary environment at this facility. Only the highest standard of sanitation is acceptable.

SANITATION

The highest standards of sanitation are expected. Unit staff will conduct routine, weekly inspections, and the Camp Administrator will conduct frequent inspections of all areas. The Safety Manager will conduct monthly Safety/Sanitation inspections. It is expected that rooms will be inspection-ready between the hours of 6:30 a.m. and 2:00 p.m., Monday through Friday, excluding Federal holidays. Ordinarily, one "gig" (sanitation deficiency for one day) in a calendar month, will be considered a warning. However, no warnings are required. The second "gig" in a calendar month will normally result in disciplinary action.

The following expectations are provided so both staff and inmates will be aware of the same. Thus, there should be no question as to what is allowable and what is not allowable. These regulations are in effect, Monday through Friday, 6:30 a.m. to 2:00 p.m., excluding Federal holidays.

- All beds must be made with tight corners, sheet folded back over blanket, reflecting a five- to six-inch collar, and blankets and sheets neatly tucked under the mattress. The bed must always be made with the blanket on top.
- Floors must be swept and mopped daily, at a minimum. When wax is available, floors must be waxed.
- All furniture, window ledges, lockers and door frames must be dusted daily.

Wax build-up must be removed from all floors.

- Vents must be dusted daily.
- Walls must be cleaned daily.
- Baseboards must be cleaned daily.
- Trash must be emptied prior to 7:30 a.m. daily, and during the lunch hour, at a minimum.
- Shoes (no more than one pair of blue Commissary-purchased athletic shoes, one pair of Commissary-purchased specialty athletic shoes, one pair of Commissary-purchased shower shoes, one pair of Commissary-purchased shower shoes, one pair of Commissary-purchased colorless slippers and one pair of work shoes) must be neatly lined up under the bottom bunk in each unit or stored in your respective locker. Thus, twelve pairs of shoes (as described above) must be neatly lined up under the bottom bunk whenever two inmates are assigned to the top and bottom of a bunk bed. Inmates are allowed to possess no more than six pairs of shoes at any time. Shoes may not be stored next to lockers, etc.
- Non-lewd or non-provocative photos and pictures, calendars, drawings, signs, etc., are permitted to be displayed on the bulletin board or inside the locker. Nothing is permitted on the walls, outside of lockers, mirrors, doors, etc.
- All nuisance contraband (Food Service buckets and containers, empty jars which had contained Commissary-purchased items, etc.) must be removed from your area on a daily basis and placed in the outgoing trash.

FIRE/EMERGENCY PROCEDURES

Inmates must familiarize themselves with the fire evacuation diagrams posted in each area of the Camp. Regularly scheduled and unscheduled fire drills are held at the Camp. You must respond quickly and calmly whenever a fire alarm is activated.

SMOKING AREAS

This is a non-smoking facility and smoking is prohibited under Federal law. Failure to comply with this policy will result in disciplinary action.

FEEDING OF WILDLIFE

Inmates shall refrain from feeding or handling all wildlife in and around the Camp areas. Inmates observed interacting or feeding the wildlife will receive disciplinary action.

INSTITUTIONAL ASSIGNMENTS

During the A&O period you will be assigned, on a daily basis, various duties by the Camp Officer and/or Unit Team. Upon medical clearance, you will be assigned a permanent work detail. This assignment is made based on a number of factors, including institutional needs, education, experience, educational and training needs and future plans.

Inmates will generally be expected to remain on a work assignment for a minimum of 90 days. After that time, job changes may be requested by submitting a "Work Assignment Change" form, signed by both the current and prospective department heads, to your Counselor.

Inmates who are medically unassigned, or who are assigned to Camp A&O, are not eligible for performance pay. Inmates assigned to a work detail exceeding the designated quota will be limited to maintenance pay (\$5.25 per month).

PERFORMANCE PAY

Inmates performing satisfactorily on an institution work assignment are eligible for performance pay hourly compensation. Performance pay is deposited to the inmate's Trust Fund Account no later than the tenth day of each month for work performed the previous month.

Grade 4	\$ 0.12 per hour
Grade 3	\$ 0.17 per hour
Grade 2	\$ 0.29 per hour
Grade 1	\$ 0.40 per hour
Maintenance Pay	\$ 5.25 per month

Work assignment grades are assigned and based upon the skill required, quantity and quality of work, and positions funded. Performance pay is limited to Grade 4 for those individuals who have not received their GED or high school diploma. If you are in FRP Refusal status, you are limited to maintenance pay (\$5.25 per month).

CORRECTIONAL SERVICES

ACCOUNTABILITY

<u>Call outs:</u> It is your responsibility to check the "Call out" sheet for scheduled appointments. These are posted on the Building C2 bulletin boards, daily. You must be in the appropriate location at all times. If you are in an unauthorized area, you are subject to disciplinary action.

GROOMING

Personal appearance and grooming is considered essential for all inmates. Facilities and services are provided to ensure personal hygiene/grooming meet the highest standards.

COUNT PROCEDURES

Official counts are conducted 7 days a week at the following times:

- ** 12:00 a.m.
- ** 2:00 a.m.
- ** 4:30 a.m.
- ** 10:00 a.m. (Saturday, Sunday and Federal holidays, Stand-Up Count)
- ** 4:00 p.m. (Stand-Up Count)
- ** 9:00 p.m. (Stand-Up Count)

During count, you are to have your radios turned off and are not to talk to other inmates. At a minimum, for the daily 4:00 p.m., 9:00 p.m. and 10:00 a.m. (weekend and Federal holidays), counts, you must be standing, and the doors must be fully opened. For all counts, you must stay in your room/cubicle until the Camp count has been cleared.

INMATE DISCIPLINE PROGRAM

RIGHTS

- You have the right to expect that you will be treated in a respectful, impartial, and fair manner by all staff.
- You have the right to be informed of the rules, procedures, and schedules concerning the operation of the institution.
- You have the right to freedom of religious affiliation and voluntary worship.
- 4. You have the right to health care, which includes nutritious meals, proper bedding and clothing, and a laundry schedule for cleanliness of the same, an opportunity to shower regularly, proper ventilation for warmth and fresh air, a regular exercise period, toilet articles, and medical and dental treatment.
- You have the opportunity to visit and correspond with family members and friends, and correspond with members of the news media, in accordance with Bureau rules and institution guidelines.
- You have the right to unrestricted and confidential access to the courts by correspondence (on matters such as the legality of your conviction, civil matters, pending criminal cases, and conditions of your imprisonment.)

RESPONSIBILITIES

- 1. You are responsible for treating inmates and staff in the same manner.
- 2. You have the responsibility to know and abide by them.
- 3. You have the responsibility to recognize and respect the rights of others in this regard.
- 4. It is your responsibility not to waste food, to follow the laundry and shower schedule, maintain neat and clean living quarters, to keep your area free of contraband, and to seek medical and dental care as you may need it.
- 5. It is your responsibility to conduct yourself properly during visits. You will not engage in inappropriate conduct during visits to include sexual acts and introduction of contraband, and not to violate the law or Bureau guidelines through your correspondence.
- 6. You have the responsibility to present honestly and fairly your petitions, questions, and problems to the court.

- You have the right to legal counsel from an attorney of your choice by interviews and correspondence.
- 8. You have the right to participate in the use of law library reference materials to assist you in resolving legal problems. You also have the right to receive help when it is available through a legal assistance program.
- You have the right to a wide range of reading materials for educational purposes and for your own enjoyment. These materials may include magazines and newspapers sent from the community, with certain restrictions.
- 10. You have the right to participate in educational, vocational training, counseling, and employment programs as resources permit, and in keeping with your interests, needs, and abilities.
- 11. You have the right to use your funds for commissary and other purchases, consistent with institution security and good order, for opening bank and/or savings accounts, and for assisting your family, in accordance with Bureau rules.

- 7. It is your responsibility to use the services of an attorney honestly and fairly.
- 8. It is your responsibility to use these resources in keeping with the procedures and schedule prescribed and to respect the rights of other inmates to the use of the materials and assistance.
- 9. It is your responsibility to seek and use such materials for your personal benefit, without depriving others of their equal rights to the use of this material.
- 10. You have the responsibility to take advantage of activities which will aid you to live a successful and law-abiding life within the institution and in the community. You will be expected to abide by the regulations governing the participation in such activities.
- 11. You have the responsibility to meet your financial and legal obligations, including, but not limited to, DHO and courtimposed assessments, fines, and restitution. You also have the responsibility to make use of your funds in a manner consistent with your release plans, your family needs, and for other obligations that you may have.

§ 541.3 Prohibited acts and available sanctions.

- (a) Prohibited acts. The list of prohibited acts are divided into four separate categories based on severity: Greatest; High; Moderate; and Low. We describe the prohibited acts in Table 1 Prohibited Acts and Available Sanctions. Aiding, attempting, abetting, or making plans to commit any of the prohibited acts is treated the same as committing the act itself.
- (b) Available sanctions. The list of available sanctions for committing prohibited acts is listed in Table 1 Prohibited Acts and Available Sanctions. If you commit repetitive prohibited acts, we can impose increased sanctions, as listed in Table 2 Additional Available Sanctions for Repeated Prohibited Acts Within the Same Severity Level.
- (1) Greatest Severity Level Offenses. The Discipline Hearing Officer (DHO) imposes one or more of sanctions A through E. Sanction B.1 must be imposed for a VCCLEA inmate rated "violent" (an inmate who, per the Violent Crime Control and Law Enforcement Act of 1994, committed a crime of violence on or after September 13, 1994) and for a PLRA inmate (an inmate sentenced for an offense committed on or after April 26, 1996, per the Prison Litigation Reform Act). The DHO may impose any available sanctions (A through M) in addition to sanctions A through E. All Greatest severity level charges must be referred to the DHO.
- (2) **High Severity Level Offenses**. The DHO imposes one or more of sanctions A through M, and, except as noted in the sanction, may also suspend one or more sanctions A through M. Sanction B.1 must be imposed for a VCCLEA inmate rated "violent" and for a PLRA inmate. All High severity level charges must be referred to the DHO.

Prohibited Act Code 225, Stalking, is for the purpose of punishing repetitive inmate behavior, e.g., loitering, staring, leering, inappropriate remarks (short of insolence, profanity, or sexual proposals), that are not clearly covered by another prohibited act code. When staff encounter such behavior, the inmate should be specifically warned that it is inappropriate and must cease. If the behavior fits another prohibited act code provision, the inmate should be charged with violating that specific provision instead of stalking. Examples of other prohibited act code behavior that may be used instead of Code 225, Stalking, include, but are not limited to Insolence (Code 312), Being in an Unauthorized Area (Code 316), Threatening (Code 203), and Making a Sexual Proposal or Threat (Code 206).

(3) Moderate Severity Level Offenses. The DHO imposes at least one sanction A through M, but, except as noted in the sanction, may suspend any sanction(s) imposed. Sanction B.1 ordinarily must be imposed for a VCCLEA inmate rated "violent" and for a PLRA inmate.

Except for charges referred to the DHO, the Unit Discipline Committee (UDC) shall impose at least one sanction F through M, but may suspend any sanctions imposed.

The UDC ordinarily refers to the DHO a moderate severity level charge for a VCCLEA inmate rated "violent" or for a PLRA inmate if the inmate was found to have committed two moderate offenses during his/her current anniversary year (the 12-month period for which an inmate may be eligible to earn good conduct time [GCT]). The UDC must document the reasons why a third charge for such an inmate was not referred to the DHO.

A prohibited act charge for 331 involving tobacco or nutritional supplements must be referred to the DHO for final disposition.

(4) **Low Severity Level Offenses**. The DHO imposes at least one sanction B.1, or D through M. The DHO may suspend any sanction(s) imposed; however, a B.1 sanction may not be suspended. Except for charges referred to the DHO, the UDC imposes at least one sanction F through M, but may suspend any sanction(s) imposed.

The UDC ordinarily refers to the DHO a low severity level charge for a VCCLEA inmate rated "violent" or for a PLRA inmate if the inmate had been found to have committed three low offenses during his/her current anniversary year. The UDC must document the reasons why a charge for such an inmate was not referred to the DHO.

Sanction B.1 may be imposed on the Low severity level **only** if the inmate has committed a Low severity level prohibited act more than once within a six-month period (except for a VCCLEA inmate rated "violent" or a PLRA inmate).

(5) All Severity Level Offenses. In all categories of severity, aiding another person to commit any of these offenses, attempting to commit them, or making plans to commit them, is considered equivalent to committing the offense itself. In these cases, the letter "A" is combined with the offense code. For example, planning an escape is Escape, Code 102A. Attempting to adulterate food or drink is Code 209A.

When the prohibited act is Interfering with a Staff Member in the Performance of Duties (Code 198, 298, 398 or 498) or Conduct Which Disrupts (Code 199, 299, 399, or 499), the DHO or UDC must specify the severity level of the conduct that is most comparable to an offense(s) at that severity level. Example: "I find the act of Conduct Which Disrupts (Code 299) to be of High severity level, most comparable to the prohibited act of Engaging in a Group Demonstration (Code 212)."

Suspensions of any sanction cannot exceed six months. Suspended sanctions may only be revoked and executed if the inmate is found to have committed a subsequent prohibited act. Only the DHO may execute, suspend, or revoke and execute suspension of sanctions A through E (B and B.1. may never be suspended). The DHO or UDC may execute, suspend, or revoke and

execute suspensions of sanctions F through M. The DHO may execute UDC-suspended sanctions. However, the UDC may **not** execute DHO-suspended sanctions A through E.

When an inmate receives an incident report while on a DHO-imposed, but suspended sanction, the new incident report is forwarded by the UDC to the DHO, both for a final disposition on the new incident report, and for a disposition on the suspended sanction. This procedure is not necessary when the UDC informally resolves the new incident report. The DHO may return an incident report to the UDC if a decision not to execute the suspended sanction is made.

The UDC or DHO may impose increased sanctions for repeated, frequent offenses per the guidelines in Table 2.

Noting that not all UDC or DHO decisions finding an inmate committed a prohibited act will result in a change to the inmate's security designation score, the Unit Team may recommend a greater security transfer, using their professional judgment, and in accordance with the policy on Inmate Security Designation and Custody Classification.

- § 541.4 Loss of good conduct sentence credit as a mandatory sanction.
- (a) You will lose good conduct sentence credit as a mandatory disciplinary sanction if you are in one of the following two groups:
- (1) VCCLEA-violent inmates. The date of your U.S. Code offense was on or after September 13, 1994, but before April 26, 1996, and you committed a "crime of violence" as defined by the Violent Crime Control and Law Enforcement Act of 1994 (VCCLEA); or
- (2) PLRA inmates and D.C. Code offenders. The date of your U.S. Code offense was on or after April 26, 1996, and, therefore, under the Prison Litigation Reform Act (PLRA), or the date of your District of Columbia (DC) Code offense was on or after August 5, 2000.
- (b) If you are an inmate in one of the above groups and commit a prohibited act, you will lose good conduct sentence credit as a mandatory disciplinary sanction. The amount of good conduct sentence credit you will lose depends on the severity level of the prohibited act(s) committed, as follows:
- (1) Greatest Severity Level Offenses. You will lose at least 41 days, or 75% of available credit if less than 54 days are available for the prorated period, for each act committed.
- (2) High Severity Level Offenses. You will lose at least 27 days, or 50% of available credit if less than 54 days are available for the prorated period, for each act committed.

- (3) Moderate Severity Level Offenses. You will lose at least 14 days, or 25% of available credit if less than 54 days are available for the prorated period, after committing two or more Moderate severity acts during the current year of your good conduct sentence credit availability.
- (4) Low Severity Level Offenses. You will lose at least 7 days, or 12.5% of available credit if less than 54 days are available for the prorated period, after committing three or more Low severity acts during the current year of your good conduct sentence credit availability.

Available Sanctions (upon finding the inmate committed the prohibited act(s)):

- (A) Recommend Parole Date Rescission or Retardation. The DHO may recommend retardation or rescission of parole grants to the U.S. Parole Commission or respective parole authority.
- (B) Forfeit Earned Statutory Good Time, Non-vested Good Conduct Time, or Terminate or Disallow Extra Good Time.

Forfeited good conduct time (GCT) is not eligible for restoration. However, forfeited statutory good time (SGT) may be restored. Restoration of statutory good time is approved at initial eligibility only when the inmate has shown a period of improved good behavior. When the Warden (or designee) denies restoration of forfeited statutory good time, the unit team notifies the inmate of the reasons for denial. The unit team establishes a new eligibility date, not to exceed six months from the date of denial.

An application for restoration of statutory good time is forwarded from the inmate's unit team, through the DHO and Captain for comments, to the Warden for final decision.

Inmates who committed their crimes on or after November 1, 1987, and are sentenced under the Sentencing Reform Act provisions of the Comprehensive Crime Control Act, are only eligible to receive 54 days GCT credit (18 U.S.C. § 3624(b)). This credit is given at the end of each year served and, once given, is vested. For these inmates, the DHO's authority is final and subject only to review by the Regional Director to ensure conformity with the discipline policy and by inmate appeal through Administrative Remedy procedures.

The statutory good time available for forfeiture is limited to an amount computed by multiplying the months served at the time of the offense for which forfeiture is taken, by the applicable monthly rate specified in 18 U.S.C. § 4161 (less previous forfeiture or withholding). The amount of GCT available for forfeiture is limited to total days in "non-vested" status at the time of misconduct (less previous forfeiture).

Forfeiture of GCT may not be suspended.

Disallowance of extra good time is limited to extra good time for the calendar month in which the violation occurs. It may not be withheld or restored.

The sanction of termination or disallowance of extra good time may not be suspended.

Forfeited GCT will not be restored. Authority to restore forfeited statutory good time is delegated to the Warden, and may not be delegated lower than the Associate Warden level. Limitations on this sanction and eligibility for restoration are based on the severity scale. (See Table 2.)

To ensure an inmate's case is not overlooked when statutory good time has been forfeited, the unit manager will ensure the eligibility requirements are reviewed for restoration per the time frames in the Program Statement on Classification and Program Review of Inmates. A recommendation of the unit team for or against restoration is forwarded to the Warden through the DHO and Captain. Except as noted, eligibility for restoration of forfeited statutory good time is computed from the date of the withholding or forfeiture action by the DHO.

An inmate who has escaped and receives a forfeiture at a subsequent in absentia hearing begins the eligibility for restoration period upon return to Bureau custody. The Warden refers to the Regional Director any case where exceptional circumstances support restoration of statutory good time before completion of the eligibility requirements.

Sanction B does not apply to inmates committed under the Comprehensive Crime Control Act for crimes committed on or after November 1, 1987, and prior to passage of the Violent Crime Control and Law Enforcement Act of 1994 (September 23, 1994). For those inmates, the applicable sanction is B.1.

(B.1) Disallowance of Good Conduct Time. An inmate sentenced under the Sentencing Reform Act provisions of the Comprehensive Crime Control Act (committed a crime on or after November 1, 1987) may not receive statutory good time, but is eligible to receive 54 days GCT credit each year (18 U.S.C. § 3624(b)). Once awarded, the credit is vested, and may not be disallowed.

Crimes committed on or after September 13, 1994, and before April 26, 1996, (VCCLEA) credit is not vested unless the inmate has earned or is making satisfactory progress toward a high school diploma or equivalent degree (or is exempt because of a learning disability).

For crimes committed on or after April 26, 1996, (PLRA and SRAA) GCT credit toward an inmate's service of sentence vests on the date the inmate is released. Once disallowed, the credit may not be restored, except by immediate review or appeal as indicated below. Prior to this award being made, the credit may be disallowed for an inmate found to have committed a prohibited act.

A sanction of GCT disallowance may not be suspended. Only the DHO can take action to disallow GCT. The DHO considers the severity of the prohibited act and the suggested disallowance guidelines in making a determination.

A decision to go above the guideline is warranted for a greatly aggravated offense or a repeated violation of another prohibited act within a relatively short time (e.g., within 24 months for a greatest severity level prohibited act, 18 months for a high severity level prohibited act, and 12 months for a moderate severity level prohibited act). A decision to go below the guidelines is warranted for strong mitigating factors. A decision above or below the guidelines is justified in the DHO report.

VCCLEA inmates rated "violent" and PLRA inmates are ordinarily disallowed GCT for each prohibited act they are found to have committed at a DHO hearing, consistent with the following:

- Greatest Severity Level Offenses. A minimum of 41 days (or, if less than 54 days are available for the prorated period, a minimum of 75% of available GCT) for each act committed.
- **High Severity Level Offenses**. A minimum of 27 days (or, if less than 54 days are available for the prorated period, a minimum of 50% of available GCT) for each act committed.
- Moderate Severity Level Offenses. A minimum of 14 days (or, if less than 54 days are available for the prorated period, a minimum of 25% of available GCT) for each act committed if the inmate has committed two or more moderate severity level offenses during the current anniversary period.
- Low Severity Level Offenses. A minimum of 7 days (or, if less than 54 days are available for the prorated period, a minimum of 12.5% of available GCT) for each act committed if the inmate has committed three or more low moderate offenses during the current anniversary period.

Except for VCCLEA inmates rated "violent" or PLRA inmates, Sanction B.1 may be imposed on the Low severity level only where the inmate has committed a Low severity level act more than once within a six-month period.

GCT credit may only be given to an inmate serving a sentence of more than one year, but less than life. In the last year or part of a year of an inmate's sentence, only the GCT available for the time remaining may be disallowed.

(C) Disciplinary Segregation. The DHO may direct that an inmate be placed or retained in disciplinary segregation. Consecutive disciplinary segregation sanctions can be imposed for inmates found to have committed offenses that are part of different acts only. Limits on time in disciplinary segregation are based on the severity scale (see Tables 1 and 2).

Unless otherwise specified by the DHO, disciplinary segregation placements for different or separate prohibited acts are imposed consecutively.

(D) Make Monetary Restitution. The DHO may direct that an inmate reimburse the U.S. Treasury for damages to U.S. Government property that the individual caused or contributed to. The UDC is prohibited from imposing the sanction of make monetary restitution.

Commissary privileges should be suspended by the DHO until restitution is made. See the Program Statement **Accounting Management Manual** for instructions regarding impoundment of inmate funds.

- (E) Monetary Fine. The DHO may direct that an inmate pay a fine, as follows:
- Greatest severity level offense Up to \$500, or 75% of the inmate's trust fund balance.
- High severity level offense Up to \$300, or 50% of the inmate's trust fund balance.
- Moderate severity level offense Up to \$100, or 25% of the inmate's trust fund balance.
- Low severity level offense Up to \$50, or 12.5% of the inmate's trust fund balance.

Commissary privileges should be suspended until the fine is paid. See the Accounting Management Manual for instructions regarding impoundment of inmate funds.

This sanction cannot be used as a form of monetary restitution. The UDC is prohibited from imposing the sanction of monetary fine.

(F) Loss of Privileges (e.g., visiting, telephone, e-mail, commissary, movies, recreation). The DHO or UDC may direct that an inmate forego specific privileges for a specified time.

The DHO or UDC may impose non-contact visiting or immediate family-only visitation in addition to loss of visiting.

Loss of recreation privileges (exercise periods) may not be imposed on inmates in a Special Housing Unit (SHU), but may be used for general population inmates.

The DHO or UDC may impose a loss of mattress sanction from lights on to lights off for inmates in the SHU. Staff must ensure the inmate has a mattress from lights off to lights on.

- **(G)** Change Housing (Quarters). The DHO or UDC may direct that an inmate be moved to other housing.
- (H) Remove from Program or Group Activity. The DHO or UDC may direct that an inmate not participate in any program or group activity for a specified time.

- (I) Loss of Job. The DHO or UDC may direct that an inmate be removed from his/her present job or assigned to another job.
- (J) Impound Inmate's Personal Property. The DHO or UDC may direct that an inmate's personal property be stored in the institution for a specified time.
- (K) Confiscate Contraband.
- (L) Restrict Quarters. The DHO or UDC may direct that an inmate be confined to quarters or its immediate area for a specified time.
- (M) Extra Duty. The DHO or UDC may direct that an inmate perform tasks other than those performed during his/her regular job.

Appendix B SUMMARY OF INMATE DISCIPLINE SISTEM

Staff becomes aware of inmate's involvement in incident or once the report is released for administrative processing following a referral for criminal prosecution.

 ordinarily maximum of 24 hours

 Staff gives inmate notice of charges by delivering Incident Report.

 maximum ordinarily of 5 work days from the time staff became aware of the inmate's involvement in the incident. (Excludes the day staff become aware of the inmate's involvement, weekends, and holidays.)

 Initial review (UDC)
 minimum of 24 hours (unless waived)

NOTE: Time limits are subject to exceptions as provided in the rules.

4. Discipline Hearing Officer (DHO) Hearing

Staff may suspend disciplinary proceedings for a period not to exceed two calendar weeks while undertaking informal resolution. If informal resolution is unsuccessful, staff may reinitiate disciplinary proceedings. The requirements then being running at the same point at which they were suspended.

Table 1. PROHIBITED ACTS AND AVAILABLE SANCTIONS

GREATEST SEVERITY LEVEL PROHIBITED ACTS

- 100 Killing.
- 101 Assaulting any person, or an armed assault on the institution's secure perimeter (a charge for assaulting any person at this level is to be used only when serious physical injury has been attempted or accomplished).
- 102 Escape from escort; escape from any secure or non-secure institution, including community confinement; escape from unescorted community program or activity; escape from outside a secure institution.
- 103 Setting a fire (charged with this act in this category only when found to pose a threat to life or a threat of serious bodily harm or in furtherance of a prohibited act of Greatest Severity, e.g., in furtherance of a riot or escape; otherwise the charge is properly classified Code 218, or 329).
- 104 Possession, manufacture, or introduction of a gun, firearm, weapon, sharpened instrument, knife, dangerous chemical, explosive, ammunition, or any instrument used as a weapon.
- 105 Rioting.
- 106 Encouraging others to riot.
- 107 Taking hostage(s).
- 108 Possession, manufacture, introduction, or loss of a hazardous tool (tools most likely to be used in an escape or escape attempt or to serve as weapons capable of doing serious bodily harm to others; or those hazardous to institutional security or personal safety; e.g., hacksaw blade, body armor, maps, handmade rope, or other escape paraphernalia, portable telephone, pager, or other electronic device).
- 109 (Not to be used).
- 110 Refusing to provide a urine sample; refusing to breathe into a Breathalyzer; refusing to take part in other drug-abuse testing.
- 111 Introduction or making of any narcotics, marijuana, drugs, alcohol, intoxicants, or related paraphernalia, not prescribed for the individual by the medical staff.

- 112 Use of any narcotics, marijuana, drugs, alcohol, intoxicants, or related paraphernalia, not prescribed for the individual by the medical staff.
- 113 Possession of any narcotics, marijuana, drugs, alcohol, intoxicants, or related paraphernalia, not prescribed for the individual by the medical staff.
- 114 Sexual assault of any person, involving non-consensual touching by force or threat of force.
- 115 Destroying and/or disposing of any item during a search or attempt to search.
- 196 Use of the mail for an illegal purpose or to commit or further a Greatest category prohibited act.
- 197 Use of the telephone for an illegal purpose or to commit or further a Greatest category prohibited act.
- 198 Interfering with a staff member in the performance of duties most like another Greatest severity prohibited act. This charge is to be used only when another charge of Greatest severity is not accurate. The offending conduct must be charged as "most like" one of the listed Greatest severity prohibited acts.
- 199 Conduct which disrupts or interferes with the security or orderly running of the institution or the Bureau of Prisons most like another Greatest severity prohibited act. This charge is to be used only when another charge of Greatest severity is not accurate. The offending conduct must be charged as "most like" one of the listed Greatest severity prohibited acts.

AVAILABLE SANCTIONS FOR GREATEST SEVERITY LEVEL PROHIBITED ACTS

- A. Recommend parole date rescission or retardation.
- B. Forfeit and/or withhold earned statutory good time or non-vested good conduct time (up to 100%) and/or terminate or disallow extra good time (an extra good time or good conduct time sanction may not be suspended).
- B.1. Disallow ordinarily between 50% and 75% (27-41 days) of good conduct time credit available for year (a good conduct time sanction may not be suspended).
- C. Disciplinary segregation (up to 12 months).

- 208 Possession of any unauthorized locking device, or lock pick, or tampering with or blocking any lock device (includes keys), or destroying, altering, interfering with, improperly using, or damaging any security device, mechanism, or procedure.
- 209 Adulteration of any food or drink.
- 210 (Not to be used).
- 211 Possessing any officer's or staff clothing.
- 212 Engaging in or encouraging a group demonstration.
- 213 Encouraging others to refuse to work, or to participate in a work stoppage.
- 214 (Not to be used).
- 215 (Not to be used).
- 216 Giving or offering an official or staff member a bribe, or anything of value.
- 217 Giving money to, or receiving money from, any person for the purpose of introducing contraband or any other illegal or prohibited purpose.
- 218 Destroying, altering, or damaging government property, or the property of another person, having a value in excess of \$100.00, or destroying, altering, damaging life-safety devices (e.g., fire alarm) regardless of financial value.
- 219 Stealing; theft (including data obtained through the unauthorized use of a communications device, or through unauthorized access to disks, tapes, or computer printouts or other automated equipment on which data is stored).
- 220 Demonstrating, practicing, or using martial arts, boxing (except for use of a punching bag), wrestling, or other forms of physical encounter, or military exercises or drill (except for drill authorized by staff).
- 221 Being in an unauthorized area with a person of the opposite sex without staff permission.
- 222 (Not to be used).
- 223 (Not to be used).

- 224 Assaulting any person (a charge at this level is used when less serious physical injury or contact has been attempted or accomplished by an inmate).
- 225 Stalking another person through repeated behavior which harasses, alarms, or annoys the person, after having been previously warned to stop such conduct.
- 226 Possession of stolen property.
- 227 Refusing to participate in a required physical test or examination unrelated to testing for drug abuse (e.g., DNA, HIV, tuberculosis).
- 228 Tattooing or self-mutilation.
- 229 Sexual assault of any person, involving non-consensual touching without force or threat of force.
- Use of the mail for abuses other than criminal activity which circumvent mail monitoring procedures (e.g., use of the mail to commit or further a High category prohibited act, special mail abuse; writing letters in code; directing others to send, sending, or receiving a letter or mail through unauthorized means; sending mail for other inmates without authorization; sending correspondence to a specific address with directions or intent to have the correspondence sent to an unauthorized person; and using a fictitious return address in an attempt to send or receive unauthorized correspondence).
- Use of the telephone for abuses other than illegal activity which circumvent the ability of staff to monitor frequency of telephone use, content of the call, or the number called; or to commit or further a High category prohibited act.
- 298 Interfering with a staff member in the performance of duties most like another High severity prohibited act. This charge is to be used only when another charge of High severity is not accurate. The offending conduct must be charged as "most like" one of the listed High severity prohibited acts.
- 299 Conduct which disrupts or interferes with the security or orderly running of the institution or the Bureau of Prisons most like another High severity prohibited act. This charge is to be used only when another charge of High severity is not accurate. The offending conduct must be charged as "most like" one of the listed High severity prohibited acts.

AVAILABLE SANCTIONS FOR HIGH SEVERITY LEVEL PROHIBITED ACTS

- A. Recommend parole date rescission or retardation.
- B. Forfeit and/or withhold earned statutory good time or non-vested good conduct time up to 50% or up to 60 days, whichever is less, and/or terminate or disallow extra good time (an extra good time or good conduct time sanction may not be suspended).
- B.1 Disallow ordinarily between 25% and 50% (14-27 days) of good conduct time credit available for year (a good conduct time sanction may not be suspended).
- C. Disciplinary segregation (up to 6 months).
- D. Make monetary restitution.
- E. Monetary fine.
- F. Loss of privileges (e.g., visiting, telephone, commissary, movies, recreation).
- G. Change housing (quarters).
- H. Remove from program and/or group activity.
- I. Loss of job.
- J. Impound inmate's personal property.
- K. Confiscate contraband.
- L. Restrict to quarters.
- M. Extra duty.

MODERATE SEVERITY LEVEL PROHIBITED ACTS

- 300 Indecent Exposure.
- 301 (Not to be used).
- 302 Misuse of authorized medication.

- 303 Possession of money or currency, unless specifically authorized, or in excess of the amount authorized.
- 304 Loaning of property or anything of value for profit or increased return.
- Possession of anything not authorized for retention or receipt by the inmate, and not issued to him through regular channels.
- 306 Refusing to work or to accept a program assignment.
- 307 Refusing to obey an order of any staff member (may be categorized and charged in terms of greater severity, according to the nature of the order being disobeyed, e.g. failure to obey an order which furthers a riot would be charged as 105, Rioting; refusing to obey an order which furthers a fight would be charged as 201, Fighting; refusing to provide a urine sample when ordered as part of a drug-abuse test would be charged as 110).
- 308 Violating a condition of a furlough.
- 309 Violating a condition of a community program.
- 310 Unexcused absence from work or any program assignment.
- 311 Failing to perform work as instructed by the supervisor.
- 312 Insolence towards a staff member.
- 313 Lying or providing a false statement to a staff member.
- 314 Counterfeiting, forging, or unauthorized reproduction of any document, article of identification, money, security, or official paper (may be categorized in terms of greater severity according to the nature of the item being reproduced, e.g., counterfeiting release papers to effect escape, Code 102).
- 315 Participating in an unauthorized meeting or gathering.
- 316 Being in an unauthorized area without staff authorization.
- Failure to follow safety or sanitation regulations (including safety regulations, chemical instructions, tools, MSDS sheets, OSHA standards).
- 318 Using any equipment or machinery without staff authorization.

- 319 Using any equipment or machinery contrary to instructions or posted safety standards.
- 320 Failing to stand count.
- 321 Interfering with the taking of count.
- 322 (Not to be used).
- 323 (Not to be used).
- 324 Gambling.
- 325 Preparing or conducting a gambling pool.
- 326 Possession of gambling paraphernalia.
- 327 Unauthorized contacts with the public.
- 328 Giving money or anything of value to, or accepting money or anything of value from, another inmate or any other person without staff authorization.
- Destroying, altering, or damaging government property, or the property of another person, having a value of \$100.00 or less.
- 330 Being unsanitary or untidy; failing to keep one's person or quarters in accordance with posted standards.
- 331 Possession, manufacture, introduction, or loss of a non-hazardous tool, equipment, supplies, or other non-hazardous contraband (tools not likely to be used in an escape or escape attempt, or to serve as a weapon capable of doing serious bodily harm to others, or not hazardous to institutional security or personal safety) (other non-hazardous contraband includes such items as food, cosmetics, cleaning supplies, smoking apparatus and tobacco in any form where prohibited, and unauthorized nutritional/dietary supplements).
- 332 Smoking where prohibited.
- Fraudulent or deceptive completion of a skills test (e.g., cheating on a GED, or other educational or vocational skills test).
- 334 Conducting a business; conducting or directing an investment transaction without staff authorization.

- 335 Communicating gang affiliation; participating in gang related activities; possession of paraphernalia indicating gang affiliation.
- 336 Circulating a petition.
- 396 Use of the mail for abuses other than criminal activity which do not circumvent mail monitoring; or use of the mail to commit or further a Moderate category prohibited act.
- 397 Use of the telephone for abuses other than illegal activity which do not circumvent the ability of staff to monitor frequency of telephone use, content of the call, or the number called; or to commit or further a Moderate category prohibited act.
- 398 Interfering with a staff member in the performance of duties most like another Moderate severity prohibited act. This charge is to be used only when another charge of Moderate severity is not accurate. The offending conduct must be charged as "most like" one of the listed Moderate severity prohibited acts.
- 399 Conduct which disrupts or interferes with the security or orderly running of the institution or the Bureau of Prisons most like another Moderate severity prohibited act. This charge is to be used only when another charge of Moderate severity is not accurate. The offending conduct must be charged as "most like" one of the listed Moderate severity prohibited acts.

AVAILABLE SANCTIONS FOR MODERATE SEVERITY LEVEL PROHIBITED ACTS

- A. Recommend parole date rescission or retardation.
- B. Forfeit and/or withhold earned statutory good time or non-vested good conduct time up to 25% or up to 30 days, whichever is less, and/or terminate or disallow extra good time (an extra good time or good conduct time sanction may not be suspended).
- B.1 Disallow ordinarily up to 25% (1-14 days) of good conduct time credit available for year (a good conduct time sanction may not be suspended).
- C. Disciplinary segregation (up to 3 months).
- D. Make monetary restitution.
- E. Monetary fine.

- F. Loss of privileges (e.g., visiting, telephone, commissary, movies, recreation).
- G. Change housing (quarters).
- H. Remove from program and/or group activity.
- I. Loss of job.
- J. Impound inmate's personal property.
- K. Confiscate contraband.
- L. Restrict to quarters.
- M. Extra duty.

LOW SEVERITY LEVEL PROHIBITED ACTS

- 400 (Not to be used).
- 401 (Not to be used).
- 402 Malingering, feigning illness.
- 403 (Not to be used).
- 404 Using abusive or obscene language.
- 405 (Not to be used).
- 406 (Not to be used).
- 407 Conduct with a visitor in violation of Bureau regulations.
- 408 (Not to be used).
- 409 Unauthorized physical contact (e.g., kissing, embracing).
- 498 Interfering with a staff member in the performance of duties most like another Low severity prohibited act. This charge is to be used only when another charge of Low severity is not accurate. The offending conduct must be charged as "most like" one of the listed Low severity prohibited acts.

 $Table\ 2.$ ADDITIONAL AVAILABLE SANCTIONS FOR REPEATED PROHIBITED ACTS WITHIN THE SAME SEVERITY LEVEL

Prohibited Act Severity Level	Time Period for Prior Offense (same code)	Frequency of Repeated Offense	Additional Available Sanctions
Low Severity (400 level)	6 months	2 nd offense	1. Disciplinary segregation (up to 1 month). 2. Forfeit earned SGT or non-vested GCT up to 10% or up to 15 days, whichever is less, and/or terminate or disallow extra good time (EGT) (an EGT sanction may not be suspended).
		3 rd or more offense	Any available Moderate severity level sanction (300 series).
Moderate Severity (300 level)	12 months	2 nd offense	 Disciplinary segregation (up to 6 months). Forfeit earned SGT or non-vested GCT up to 37 1/2% or up to 45 days, whichever is less, and/or terminate or disallow EGT (an EGT sanction may not be suspended).
		3 rd or more offense	Any available High severity level sanction (200 series).
High Severity (200 level)	18 months	2 nd offense	1. Disciplinary segregation (up to 12 months). 2. Forfeit earned SGT or non-vested GCT up to 75% or up to 90 days, whichever is less, and/or terminate or disallow EGT (an EGT sanction may not be suspended).
		3 rd or more offense	Any available Greatest severity level sanction (100 series).
Greatest Severity (100 level)	24 months	2 nd or more offense	Disciplinary Segregation (up to 18 months).

SPECIAL MAIL NOTICE

To the Inmate: It is suggested that at the earliest opportunity, when an inmate writes or visits with their attorney(s), they provide these instructions for special mail privileges to the attorney(s) who is representing them.

To the Attorney: The Bureau of Prison's Program Statement on Correspondence provides for an attorney who is representing an inmate to request that attorney-client correspondence be opened only in the presence of the inmate. For this to occur, Bureau policy requires that you adequately identify yourself as an attorney on the envelope and that the front of the envelope is marked "Special or Legal-Mail open in the Presence of the Inmate" or with similar language clearly indicating that your correspondence qualifies as special mail and that you are requesting that this correspondence be opened only in the presence of the inmate. Provided the correspondence has this marking, Bureau staff will open the mail only in the inmate's presence to inspect for physical contraband and the qualification of any enclosure as special mail. The correspondence will not be read or copied if these procedures are followed. If your correspondence does not contain the required identification that you are an attorney, a statement that your correspondence qualifies as "special mail" and a request that the "correspondence be opened only in the presence of the inmate", staff may treat the mail as general correspondence and may open, inspect, and read mail.

INMATE GRIEVANCE PROCEDURES

You are encouraged to pursue resolution of problems/concerns, regarding any aspect of incarceration on an informal means, specifically, one on one communication with staff and/or submission of Inmate Request (s) to Staff, are examples of informal problem resolution.

You may also pursue such resolution pursuant to Administrative Remedy Procedure. If you choose this approach, contact your counselor to attempt Informal Resolution, he/she will document your complaint /concern and investigate/follow-up on the same. If you are dissatisfied with the Informal Resolution attempts, you may secure a BP-9 form from you respective Correctional Counselor. Document your complaint or concern on the form and return the same to your counselor. He/she will then forward your appeal, including of Informal Resolution, to the Administrative Remedy Clerk for filing/rejection/etc. This entire process must be completed within 20 calendar days of the date on which the incident that gave rise to the complaint, occurred.

The Warden's response to your BP-9 is due within 20 calendar days of the date of receipt. If you are dissatisfied with the Warden's response, you may then pursue remedy pursuant to submission of a BP-10 to the Regional Director and BP-11 to the Inmate Appeals Administrator.

Deadlines and procedures are articulated in Program Statement 1330.13.

Federal Bureau of Prisons Western Regional Office 7338 Stockton Drive Stockton, California 95219