

MONTHLY BASIC PAY TABLE
EFFECTIVE 1 JANUARY 2011

PAY GRADE	YEARS OF SERVICE																						
	<2	2	3	4	6	8	10	12	14	16	18	20	22	24	26	28	30	32	34	36	38	40	
COMMISSIONED OFFICERS																							
O-10	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15400.80	15475.80	15797.70	16358.40	16358.40	17176.20	17176.20	18034.80	18034.80	18936.90	18936.90
O-9	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	13469.70	13663.80	13944.00	14433.00	14433.00	15155.10	15155.10	15912.90	15912.90	16708.50	16708.50
O-8	9530.70	9842.70	10050.00	10107.90	10366.50	10798.20	10899.00	11308.80	11426.40	11779.80	12291.00	12762.30	13077.30	13077.30	13077.30	13077.30	13404.30	13404.30	13739.40	13739.40	13739.40	13739.40	13739.40
O-7	7919.10	8287.20	8457.30	8592.60	8837.70	9079.80	9359.70	9638.70	9918.60	10798.20	11540.70	11540.70	11540.70	11540.70	11540.70	11599.50	11599.50	11831.70	11831.70	11831.70	11831.70	11831.70	11831.70
O-6	5869.50	6448.50	6871.50	6871.50	6897.60	7193.40	7232.40	7232.40	7643.40	8370.30	8796.90	9222.90	9465.60	9711.30	10187.70	10187.70	10391.10	10391.10	10391.10	10391.10	10391.10	10391.10	10391.10
O-5	4893.00	5512.20	5893.80	5965.80	6203.70	6346.20	6659.40	6889.20	7186.20	7640.70	7856.70	8070.30	8313.30	8313.30	8313.30	8313.30	8313.30	8313.30	8313.30	8313.30	8313.30	8313.30	8313.30
O-4	4221.90	4887.30	5213.40	5286.00	5588.70	5913.30	6317.40	6632.10	6851.10	6976.50	7049.10	7049.10	7049.10	7049.10	7049.10	7049.10	7049.10	7049.10	7049.10	7049.10	7049.10	7049.10	7049.10
O-3	3711.90	4208.10	4542.00	4951.80	5188.80	5449.20	5617.80	5894.70	6039.00	6039.00	6039.00	6039.00	6039.00	6039.00	6039.00	6039.00	6039.00	6039.00	6039.00	6039.00	6039.00	6039.00	6039.00
O-2	3207.30	3652.80	4207.20	4349.10	4438.50	4438.50	4438.50	4438.50	4438.50	4438.50	4438.50	4438.50	4438.50	4438.50	4438.50	4438.50	4438.50	4438.50	4438.50	4438.50	4438.50	4438.50	4438.50
O-1	2784.00	2897.40	3502.50	3502.50	3502.50	3502.50	3502.50	3502.50	3502.50	3502.50	3502.50	3502.50	3502.50	3502.50	3502.50	3502.50	3502.50	3502.50	3502.50	3502.50	3502.50	3502.50	3502.50
COMMISSIONED OFFICERS WITH OVER 4 YEARS ACTIVE DUTY SERVICE AS AN ENLISTED MEMBER OR WARRANT OFFICER																							
O-3E	0.00	0.00	0.00	4951.80	5188.80	5449.20	5617.80	5894.70	6128.10	6262.20	6444.90	6444.90	6444.90	6444.90	6444.90	6444.90	6444.90	6444.90	6444.90	6444.90	6444.90	6444.90	6444.90
O-2E	0.00	0.00	0.00	4349.10	4438.50	4580.10	4818.60	5002.80	5140.20	5140.20	5140.20	5140.20	5140.20	5140.20	5140.20	5140.20	5140.20	5140.20	5140.20	5140.20	5140.20	5140.20	5140.20
O-1E	0.00	0.00	0.00	3502.50	3740.40	3878.70	4020.30	4158.90	4349.10	4349.10	4349.10	4349.10	4349.10	4349.10	4349.10	4349.10	4349.10	4349.10	4349.10	4349.10	4349.10	4349.10	4349.10
WARRANT OFFICERS																							
W-5	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6820.80	7167.00	7424.70	7710.00	7710.00	8095.80	8095.80	8500.50	8500.50	8925.90	8925.90
W-4	3836.10	4126.50	4245.00	4361.40	4562.10	4760.70	4961.40	5264.40	5529.60	5781.90	5988.30	6189.60	6485.40	6728.40	7005.60	7005.60	7145.70	7145.70	7145.70	7145.70	7145.70	7145.70	7145.70
W-3	3502.80	3648.90	3798.60	3847.80	4004.70	4313.70	4635.00	4786.20	4961.10	5142.00	5466.00	5685.30	5816.40	5955.60	6144.90	6144.90	6144.90	6144.90	6144.90	6144.90	6144.90	6144.90	6144.90
W-2	3099.90	3393.00	3483.30	3545.40	3746.40	4059.00	4213.50	4366.20	4552.50	4698.00	4830.00	4987.80	5091.60	5174.10	5174.10	5174.10	5174.10	5174.10	5174.10	5174.10	5174.10	5174.10	5174.10
W-1	2721.00	3013.50	3092.40	3258.90	3456.00	3745.80	3881.40	4070.40	4256.70	4403.10	4538.10	4701.60	4701.60	4701.60	4701.60	4701.60	4701.60	4701.60	4701.60	4701.60	4701.60	4701.60	4701.60
ENLISTED MEMBERS																							
E-9	0.00	0.00	0.00	0.00	0.00	0.00	4634.70	4739.70	4872.00	5027.70	5184.60	5436.60	5649.30	5873.40	6215.70	6215.70	6526.20	6526.20	6852.90	6852.90	7195.80	7195.80	
E-8	0.00	0.00	0.00	0.00	0.00	3794.10	3961.80	4065.60	4190.40	4325.10	4568.40	4691.70	4901.70	5017.80	5304.60	5304.60	5411.10	5411.10	5411.10	5411.10	5411.10	5411.10	
E-7	2637.30	2878.50	2988.90	3135.00	3249.00	3444.60	3554.70	3750.90	3913.50	4024.50	4143.00	4189.20	4342.80	4425.60	4740.00	4740.00	4740.00	4740.00	4740.00	4740.00	4740.00	4740.00	
E-6	2281.20	2510.10	2620.80	2728.50	2840.70	3093.60	3192.30	3382.80	3441.00	3483.60	3533.40	3533.40	3533.40	3533.40	3533.40	3533.40	3533.40	3533.40	3533.40	3533.40	3533.40	3533.40	
E-5	2090.10	2230.20	2337.90	2448.30	2620.20	2800.50	2947.50	2965.50	2965.50	2965.50	2965.50	2965.50	2965.50	2965.50	2965.50	2965.50	2965.50	2965.50	2965.50	2965.50	2965.50	2965.50	
E-4	1916.10	2014.20	2123.40	2230.80	2325.90	2325.90	2325.90	2325.90	2325.90	2325.90	2325.90	2325.90	2325.90	2325.90	2325.90	2325.90	2325.90	2325.90	2325.90	2325.90	2325.90	2325.90	
E-3	1729.80	1838.70	1950.00	1950.00	1950.00	1950.00	1950.00	1950.00	1950.00	1950.00	1950.00	1950.00	1950.00	1950.00	1950.00	1950.00	1950.00	1950.00	1950.00	1950.00	1950.00	1950.00	
E-2	1644.90	1644.90	1644.90	1644.90	1644.90	1644.90	1644.90	1644.90	1644.90	1644.90	1644.90	1644.90	1644.90	1644.90	1644.90	1644.90	1644.90	1644.90	1644.90	1644.90	1644.90	1644.90	
E-1 >4 Mon	1467.60	1467.60	1467.60	1467.60	1467.60	1467.60	1467.60	1467.60	1467.60	1467.60	1467.60	1467.60	1467.60	1467.60	1467.60	1467.60	1467.60	1467.60	1467.60	1467.60	1467.60	1467.60	
E-1 <4 Mon	1357.20	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
C/S	20263.50		M/S	7489.80																			
Cadet	974.40																						

NOTE--BASIC PAY FOR O7-O10 IS LIMITED TO LEVEL II OF THE EXECUTIVE SCHEDULE (\$14,975.10)
NOTE--BASIC PAY FOR O6 AND BELOW IS LIMITED TO LEVEL V OF THE EXECUTIVE SCHEDULE (\$12,141.60)

FY2011, 1.4% Pay Raise Increase. Public Law No 111-383 National Defense Auth Act, signed into law on January 7, 2011
FY2011, Increases cap on basic pay for general and flag officers (O7-O10) Level II and Level V by 0.0%.