



VETERANS ARE PROVEN PERFORMERS.

They distinguished themselves in uniform and
they distinguish themselves as employees.

THEY WILL HELP ALL OF US
ACHIEVE OUR MISSION.

A handwritten signature in black ink, reading "Eric K. Shinseki".

— VA Secretary Eric K. Shinseki



Helping Veterans Thrive at VA

The Department of Veterans Affairs (VA) is committed to increasing the number of Veterans employed at VA, while effectively supporting those already on our team. This pledge has led to the creation of a new, comprehensive career solution: *VA for Vets*.

VA for Vets provides employment and career management resources designed to attract, retain and support Veteran employees at VA, including those serving in the National Guard and Reserve. We are dedicated to helping Veterans find jobs that maximize their military skills and offering them practical tools for professional development.

Come see how *VA for Vets* is connecting Veterans to the information and tools they need to build a successful career at VA.

Did You Know?*

VA Employs:

7,000+
Military Service Members

100,000+
Veterans

9.3%
disabled Veterans

* Statistics current as of October 2011

How Does it Work?

Visit the *VA for Vets* website to access real-time tools and personalized support resources. Key program features include:

- **Career Center** – Translate your military expertise to civilian skills, create easy-to-read resumes in plain English, apply to open VA positions, and save all your results into one profile using this dynamic career exploration platform.
- **Coaches** – Reach out for help with deployment and reintegration issues and questions related to employment at VA.
- **Deployment Lifecycle Resources** – Access vital information to prepare for deployment and reintegration, such as toolkits, checklists, guides, tip sheets, resource directories, contact lists and more.
- **Professional Development** – Take online programs to sharpen your skills or to learn more about hot topics surrounding deployment.
- **Social Media** – Connect with other Veterans and share experiences.
- **Surveys** – Tell us what you think about the program, where we need to improve and how we can best support our employees.
- **Videos and Webinars** – Learn about Veteran achievements and how you can support Military Service Members by watching videos and online webinars.
- **Virtual Collaboration Tool** – Interact with a reintegration coach, supervisor or HR professional in a personalized virtual workspace where you can review and edit documents, whiteboard, and watch videos in real-time.

Our Goal: Veterans Serving Veterans.

You've served your country and understand the unique challenges faced by Veterans.

Come see how a career at VA can help you make a difference for all the Veterans and families we serve.

Building a World-Class Work Environment for Veterans



The Benefits

Veterans Seeking Employment at VA

- Effectively market your experience to the federal sector
- Explore and apply to VA jobs closely matched to your skills and interests
- Position yourself for civilian career success with automated tools

Veterans Building Careers at VA

- Develop professional skills to augment your current role
- Increase connections to other Veterans
- Search open positions and new career paths at VA

National Guard and Reserve Members at VA

- Understand your rights, benefits and responsibilities during military duty
- Transition seamlessly between military and civilian roles
- Get personalized support through coaching and virtual collaboration

VA Support Staff (Supervisors, HR Professionals and Coworkers)

- Create a supportive and inclusive workplace
- Improve team and organizational performance
- Effectively collaborate and clarify roles and responsibilities

Department of Veterans Affairs

- Boost Veteran recruiting and retention efforts across the federal government
- Integrate with and augment other VA career programs
- Position VA as an employer of choice for Veterans who want to continue a career in public service

Your Gateway to VA Careers

VA is a place where Veterans want to work. And a place where Veterans can build careers. Ensuring the satisfaction of Veterans, as well as their supervisors, HR professionals and coworkers, moves us closer toward achieving Secretary Shinseki's goals. *VA for Vets* offers the tools, resources and support services to turn this vision into a reality.

**We owe Veterans more than a job.
We owe them a career.**

"We will ingrain a sense of advocacy for Veterans into our organizational culture and our business processes – to sustain momentum into the future and enable VA to meet the ever-changing needs of Veterans and their families."

-VA Secretary Eric K. Shinseki

For more information, explore www.VAforVets.VA.gov



U.S. Department
of Veterans Affairs