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Circ. & File
Good Message

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ORITY * U N C L A S S I F I E D *
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R=093 0712 TOD=093 071217 MSG NBR=02EC-002D1A

SSC FAC DMEDA VET EREC ISC-FBH/DOIM DCASMA 21ST PAPA OSP
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64TH 123RD 327TH TRAMEA DCAA CIDC DRMO READI-GP SDC-B
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AAFES COMSY COMMSPT COMSEC DINFOS 972ND FILECPY M&R OIC
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ISC-FAC/AFADC
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Action: DCD
Info: AGS
DOTD
PGS PD
Commander

PCTUZYUW RUFDNPR5203 0930709-UUUU--RUFEAAA.
ZNR UUUUU
P 311700Z MAR 89
FM CINCUSAREUR HEIDELBERG GE//AEACC//
TO RUEADWD/VCSA WASHINGTON DC//DACS-ZB//
INFO RUCLAIA/CDR TRADOC FT MONROE VA//ATZI-CG//
RHCGSRB/CDR FORSCOM FT MCPHERSON GA//AFCG//
RUAGAAA/CDR USA EIGHT SEOUL KOR//CC//
RUEADWD/HQ DA WASHINGTON DC//DAPE-ZA//
RUEADWD/HQ DA WASHINGTON DC//DAMO-ZA//
RUFEAAA/CDR SOLDIER SPTCEN FT BENJAMIN HARRISON IN//ATZI-CG//

UNCLAS
PERSONAL FOR GEN RISCASSI, VICE CHIEF OF STAFF, ARMY
INFO FOR GEN THURMAN, CDR TRADOC
INFO FOR GEN PALASTRA, CDR FORSCOM
INFO FOR GEN MENETREY, CDR EIGHT ARMY
INFO FOR LTG ONO, DA, DCSPER
INFO FOR LTG FOSS, DA, DCSOPS
INFO FOR MG WOODS, CDR SOLDIER SPTCEN
FROM GEN SAINT, CINCUSAREUR

PAGE 02 RUFDNPR5203 UNCLAS
SUBJECT: AOE IMPACT ON PERSONNEL SUPPORT
1. AFTER LOOKING AT PERSONNEL BUSINESS FOR ALMOST A YEAR IN PLACE AT FORT HOOD, I AM CONVINCED THAT WE HAVE SOME SERIOUS STRUCTURE SHORTFALLS IN THE PEACETIME PERSONNEL SERVICE SUPPORT ARENA. THE RUMBLINGS FROM MY MACOMS ATTEST TO THE IMPACT OF THESE SHORTFALLS ON OUR READINESS AND SUPPORT TO SOLDIERS AND FAMILIES. WHILE ALL OF THIS IS OF CONCERN TO ME, MOST DISTURBING IS THE FACT THAT WE ARE HAVING TO RIP-OFF OUR FOXHOLE STRENGTH TO COVER THESE

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SHORTFALLS.
2. THREE MAJOR AREAS SURFACED BY MY FIELD COMMANDERS ARE RECOMMENDED FOR REPAIR QUICKLY:
A. DIVISION G1/AG. THE STRUCTURE WAS CUT BY 60%, INCLUDING A 50% REDUCTION IN OFFICERS, WITHOUT ANY REAL CHANGE IN THE WAY WE DO BUSINESS. CONSEQUENTLY, ONE OF MY DIVISIONS HAS 107 PEOPLE IN THE G1/AG SHOP AGAINST 51 TOE/TDA AUTHORIZATIONS. THE OTHER DIVISIONS ARE VERY SIMILAR. IN 1976, THESE SAME FUNCTIONS IN THE DIVISIONS WERE RESOURCED AT ABOUT 210 PEOPLE. OBVIOUSLY I DO NOT SEE US RETURNING TO A STAFFING LEVEL OF 210, BUT WE MUST PROPERLY RESOURCE OUR G1/AG OPERATIONS EITHER WITH PEOPLE OR MACHINES. THIS CAPABILITY MUST INCLUDE SUCH CRITICAL ELEMENTS AS STRENGTH

MANAGEMENT AND DATA BASE MANAGEMENT, IF WE ARE TO PROPERLY CARE FOR OUR SOLDIERS AND THEIR FAMILIES. BASED ON INPUT FROM MY DIVISION COMMANDERS AND AN ASSESSMENT BY OUR MACOM ADJUTANTS GENERAL, I SEE A NEED FOR A TDA LINKAGE OF ABOUT 25 SPACES PER DIVISION IN PEACETIME AND A PLUS UP OF THE TOE BY ABOUT 15 SPACES PER DIVISION, JUST TO MEET THE BARE MINIMUM WORKLOAD REQUIREMENTS.
B. PERSONNEL SERVICE COMPANIES (PSC). THE PSC PROBLEM IS A PEACETIME PROBLEM BROUGHT ABOUT BY A 42% CUT IN RECORDS CLERKS (THE LAST 469 SPACES WILL BE CUT IN USAREUR THIS SUMMER) WITHOUT ANY SIGNIFICANT CHANGE IN THE NUMBER OF FUNCTIONS PERFORMED OR THE WAY WE MAINTAIN PERSONNEL RECORDS. PROMISED TECHNOLOGY SUCH AS THE INDIVIDUALLY CARRIED RECORD (ICR) AND OTHER AUTOMATION WHICH WERE TO HELP COVER THIS REDUCTION IN RECORDS CLERKS HAS NOT MATERIALIZED. WE CANNOT MAINTAIN THE 201 FILE WITH THESE CUTS AS I WILL NOT DIVERT MORE SOLDIERS. I'VE ALREADY COVERED 240 SPACES WITH CIVILIANS BUT NEED APPROXIMATELY 215 ADDITIONAL CIVILIAN SPACES IN TDA LINKAGE.
C. PERSONNEL GROUPS. I'M NOT COMFORTABLE WITH THE PROPOSED STAFFING LEVEL FOR EITHER PEACE OR WAR, AND NOT SURE WE AREN'T ABOUT TO GIVE A COLONEL AN UNWIELDY SPAN OF CONTROL. MY MAJOR

COMMANDERS AND PERSONNEL GUYS ARE FORECASTING PROBLEMS. MY EXPERIENCE AT III CORPS LENDS CREDENCE TO THEIR SKEPTICISM. I SEE

THE PERSONNEL GROUP BEING 35 PEOPLE SHORT OF WHAT IT NEEDS TO DO THE COMBINED WORK OF THE CORPS/TAACOM AG AND P&A BATTALION. CONSOLIDATION GENERATES SPACE SAVINGS, BUT ADDITIONAL SPAN OF CONTROL AND GEOGRAPHIC DISPERSION WILL NEGATE SOME OF THOSE SAVINGS. THE PERSONNEL COMMUNITY NEEDS TO TAKE A CLOSE LOOK AT THE ORGANIZATION OR ELSE 3-4 YEARS DOWN THE ROAD WE WILL AGAIN BE RIPPING OFF THE FOXHOLE.

3. THE ARMY CANNOT ALLOW THESE PROBLEMS TO LINGER. ROBBING FOXHOLES IMPACTS READINESS, SUPPORT TO COMMANDERS, AND SERVICE TO SOLDIERS AND FAMILIES. IT IS MY INTENT TO RESOLVE CIVILIAN STAFFING FOR TDA LINKAGE WITHIN MY CURRENT RESOURCES, SPECIFICALLY, REDISTRIBUTION OF AUTHORIZATIONS PROVIDED FOR THE ARMY FIELD FEEDING SYSTEM WHEN FINAL POSITION ON THAT ISSUE IS DETERMINED. HOWEVER, FIX TO TOE WITH ASSOCIATED MILITARY MANPOWER, AND IMPLEMENTATION OF NEW TECHNOLOGY AND PROCEDURES IS CRITICAL TO RESOLUTION OF ENTIRE PROBLEM. SOLDIERS CANNOT CONCENTRATE ON TRAINING AND MISSIONS WHEN THEIR PERSONAL, PROFESSIONAL, AND FAMILY NEEDS ARE NOT BEING PROPERLY ATTENDED.

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4. ASK COMMANDERS, I BELIEVE THEY'LL TELL YOU THE SAME THING. WE HAVE TALKED LONG ENOUGH. PLEASE HELP. BUTCH

BT

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PRIORITY ********** * U N C L A S S I F I E D * **********

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AAFES COMSY COMMSPT COMSEC DINFOS 972ND FILECPY M&R OIC
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ISC-FAC/AFADC
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PTTUZYUW RUEADWD1439 2332259-UUUU--RUFEAAA.
ZNR UUUUU
P 211050Z AUG 89 ZYB
FM DA WASHINGTON DC//DAPE-ZA//
TO RHCGSRA/CDRFORSCON FT MCPHERSON GA//FCJ1//
INFO RUFEAAA/CDR SOLDIER SPTCEN FT BENJAMIN HARRISON IN/ATZI-CG//
RUEAHOF/CDRPERSCOM ALEXANDRIA VA//TAPC-ZA//
RUFDAAA/CINCUSAREUR HEIDELBERG GE//DCSPER//
RUFDNPR/CDR1STPERSCOM SCHWETZINGEN GE//AEUPE//
RUCLAIA/CDRTRADOC FT MONROE VA//ATPL//
RUAGAAA/CDR8THPERSCOMKOR SEOUL KOREA
BT
UNCLAS
SUBJ: AOE IMPACT ON PERSONNEL SUPPORT
PERSONAL FOR MG GOURLEY, INFO MG WOODS, MG CRYSEL, BG BROOKS, BG WILLIS, BG DILWORTH, COL DAUGHERTY, FROM LTG ONO
A. YOUR MESSAGE DTG 281100Z JUN 89, SAB.
1. BY AND LARGE, AGREE THAT THE ARMY'S IMPLICIT PROMISE TO PROVIDE PROCEDURAL EFFICIENCIES, TDA LINKAGE, AND AUTOMATION SUPPORT TO OFFSET THE FORCE STRUCTURE CUTS IS SLOW IN COMING. MET WITH CG, PERSCOM, DEPUTY COMMANDER, SSC AND OTHER KEY PLAYERS TO REVIEW THE SYSTEM, AND ILL CONTINUE TO TAKE AN ACTIVE ROLE IN

PAGE 02 RUEADWD1439 UNCLAS
OVERSEEING THE ARMY'S EFFORTS.
2. GENERALLY, THE ACTION PLAN THE GOSC HAS LAID OUT IS SOUND AND IT PROVIDES THE STRUCTURE AD BASIS FOR CONTINUED PROGRESS OVER THE LONG HAUL. SUPPORT ITS EFFORT TO FIX THE PROBLEM THROUGH PUBLICATION OF SINGLE SOURCE REGULATIONS TO SIMPLIFY PROCEDURES AND HELP TRAIN SOLDIERS, MODERNIZATION OF THE SIDPERS SYSTEM THRU SIDPERS-3, AND OFF SETTING THE TOE FORCE STRUCTURE CUTS THROUGH CIVILIAN TDA SPACE LINKAGE.

PRIORITY ********** * U N C L A S S I F I E D * **********

3. WHILE THE SIDPERS-3 MODERNIZATION IS KEY TO THE PERSONNEL COMMUNITY AND TO SUPPORT OF COMMANDERS IN THE FIELD, HAVE SOME RESERVATIONS WHETHER WE CAN GET IT TO COMMANDERS IN THE VERY NEAR FUTURE. THUS, IN THE NEAR TERM SEE PEOPLE AS THE MOST LIKELY SOLUTION. HAVE ASKED JIM CRYSEL AND THE DCSPER STAFF TO LOOK AT INNOVATIVE WAYS WE CAN GET CIVILIAN TDA SPACES TO FIELD COMMANDERS IN THE NEAR TERM. LONG TERM PERSONNEL FIX WILL BE DEPENDENT UPON GETTING MS3 STANDARDS COMPLETED ON TIME. REQUEST YOUR INVOLVEMENT WITH THE FORSCOM TEAM TO KEEP THIS EFFORT ON TRACK.
4. BELIEVE ALL TOLD THAT THE GOSC MANAGING THE PEACETIME ISSUES AND THE TRADOC MINI FAA LOOKING AT TOE STRUCTURE ISSUES OFFER THE BRIGHTEST PROSPECT FOR A COHERENT SOLUTION TO OUR PROBLEMS. PERSCOM

AND SOLDIER SUPPORT CENTER ASSURE ME THAT THEY ARE COMMITTED TO THIS. CONVINCED THAT THE GOSC NEEDS TO CONTINUE TO REVIEW THE FULL RANGE OF ISSUES, NOT JUST AUTOMATION, SINCE PROBLEM REQUIRES MORE THAN AN AUTOMATION SOLUTION.
5. PERSCOM AND SSC ARE WORKING NOW TO LAY OUT SCHEDULES FOR GOSC ACTIVITIES AND MINI FAA OVER THE NEXT SEVERAL MONTHS. ENCOURAGE YOUR ACTIVE SUPPORT AND PARTICIPATION IN THESE REVIEWS.
BT
#1439

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01 03 141200Z NOV 89 PP UUUU AT ZYUW

NO

CDR USASSC FT BEN HARRISON IN//ATSG-CG//

CDR USACACDA FT LEAVENWORTH KS//ATZL-CA//

PERSONAL FOR MG KNUDSON FROM MG WOODS

UNCLAS

SUBJECT: FORCE STRUCTURE REVIEW PERSONNEL SERVICE SUPPORT ISSUES

1. THE PERSONNEL SERVICE SUPPORT ISSUES PRESENTED TO YOU AT THE FORCE STRUCTURE REVIEW COUNCIL OF COLONELS (COC) REPRESENT SOME REAL CONCERNS EXPRESSED BY CINCS AND COMMANDERS. GENERAL SAINT, GENERAL MENETREY AND GENERAL POWELL, AS THE FORSCOM COMMANDER, HAVE ALL TOLD THE VCSA THAT THE PSS FORCE STRUCTURE IS BROKEN. THE ISSUES WE SUBMITTED TO THE FSR REPRESENT OUR INITIAL ASSESSMENT OF AREAS THAT REQUIRE IMMEDIATE ATTENTION.

2. THESE SHORTFALLS WERE THE DRIVING FACTOR BEHIND THE TRADOC COMMANDER'S DIRECTIVE TO CONDUCT A MINI FUNCTIONAL AREA ANALYSIS. THIS MINI-FAA WILL IDENTIFY PSS DOCTRINAL SHORTFALLS AND WILL CULMINATE IN A BRIEFING TO THE VCSA NEXT SPRING. THE FSR ISSUES ARE A PRODUCT OF INITIAL FAA ACTION OFFICER WORKSHOPS AND REPRESENT AREAS OF CONCERN TO ALL MACOMS.

3. THE PSS COMMUNITY LOST OVER 2900 TOE REQUIREMENTS AND

ATZI-CS, ATSG-AG, ATSX-PAPA, ATSG-FS

LTC STEPHEN L. FISHER, ATSG-DDO

3816, 9 NOV 89, SW

S.R. WOODS, JR., MG, CDR, SSC 4171

Ø2 Ø3 141200Z NOV 89 PP UUUU AT ZYUW

NO

AUTHORIZATIONS - ROUGHLY 1ØØ LESS PERSONNEL PER DIVISION. THESE WARTIME FORCE STRUCTURE REDUCTIONS WERE TO BE COMPENSATED BY THE INTRODUCTION OF AUTOMATION (SIDPERS 3.Ø), NEW PROCEDURES (AR 6ØØ-8-XX) AND DOCTRINE. THE TOTAL ARMY PERSONNEL COMMAND (TAPERSCOM) RECENTLY FIELDED A NEW AR 6ØØ-8, MILITARY PERSONNEL MANAGEMENT...DATED 1 OCT 89. NEW PROCEDURES TO BE DOCUMENTED IN THE AR 6ØØ-8-XX SERIES OF REGULATIONS ARE UNDER DEVELOPMENT. WE'RE WORKING WITH TAPERSCOM TO CONTINUE SIMPLIFICATION OF ADMINISTRATIVE PROCEDURES AND REDUCTION OF TASKS. THIS PROCESS REQUIRES CAREFUL REVIEW AND EXECUTION AND IMPLEMENTATION OF NEW/REVISED PROCEDURES STRETCHES OUT FOR YEARS. NEW, UNTESTED DOCTRINE HAS BEEN DEVELOPED AND DELIVERED TO THE PRINTER. HOWEVER, NEITHER THE NEW PROCEDURES NOR THE DOCTRINE ARE IN THE FIELD, YET. AUTOMATION HAS BEEN LOGGING THROUGHOUT.

4. THE LOW PRIORITIZATION ASSIGNED THE PERSONNEL ISSUES BY THE FSR COC WILL SERIOUSLY REDUCE THEIR CHANCES FOR RESOURCING DURING THE TOTAL ARMY ANALYSIS 99 PROGRAM. TOTAL TRADOC SUPPORT FOR THE PSS ISSUES IS ESSENTIAL IF THEY ARE TO COMPETE SUCCESSFULLY DURING THE TAA. WE'RE WORKING HARD TO DEVELOP ANSWERS TO THESE PROBLEMS AND

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NO

WILL HAVE DEVELOPED THE DEFINITIVE REQUIREMENTS FOR THE BRIEFING TO THE VCSA. SSC WILL THEN BE PREPARED TO PRESENT THE BILL TO FIX THE PROBLEMS AT FORCE STRUCTURE CONFERENCE II IN THE FALL. THESE ISSUES ARE SO CRUCIAL TO THE CINC'S WARFIGHTING CAPABILITY THAT DEFERRING THEM TO TAA 2ØØ1 IS NOT WISE.

4. CAN'T LET THESE ISSUES DIE. NEED YOUR ASSISTANCE TO MOVE PSS ISSUES INTO PRIORITIES THAT KEEP THEM HIGHLY VISIBLE. THIS WILL ALLOW SSC TO TAKE THESE ISSUES FORWARD TO TAA 99 AND COMPETE FOR RESOURCING WITH TRADOC'S FULL SUPPORT. THE SSC REPRESENTATIVES TO THE GOSC WILL BE PREPARED TO ADDRESS ANY QUESTIONS REGARDING THESE ISSUES.

SF

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PERSONAL FOR:

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SSC FAC HACH VET EREC ISC-FBH/DOIM DCASMA 21ST PAPA OSP
64TH 123RD 327TH TRAMEA DCAA CIDC DRMO READI-GP SDC-B
AAFES COMSY COMMSPT COMSEC DINFOS 972ND FILECPY M&R OIC
ISC-FAC/AFADC

CPT-B
Bob BB 14 Dec 89
Harry B
Return to me, I set up meeting w/ MG Wood to talk

Lead: DCD
Info: DC
PSS PC

PTTUZYUW RUWTFHA0176 3460232-UUUU--RUFEAAA.
ZNR UUUUU
P 112035Z DEC 89
FM COR COMB ARMS CBTDEV ACTV FT LEAVENWORTH KS //ATZL-CA//
TO COR SOLDIER SPT CEN FT BENJAMIN HARRISON IN //ATZI-CG//
BT
UNCLAS PERSONAL FOR
QQQQ
PERSONAL FOR MG WOODS, FROM MG KNUDSON, CDR, CACDA
SUBJ: FORCE STRUCTURE REVIEW PERSONNEL SERVICE SUPPORT ISSUES
A: PFMSG, CDR SSC, 141200Z NOV 89, SAB.
1. EF A ARRIVED JUST PRIOR TO THE CAC COMMANDER'S FORCE STRUCTURE REVIEW (FSR) ON 16 NOV 89. THE DISCUSSIONS AT THE CAC FSR RELATED TO THE PERSONNEL SERVICE SUPPORT DEFICIENCIES DID NOT CONTAIN COMPELLING RATIONALE TO ALLOW LTG WISHART TO RAISE THE PRIORITY ASSIGNED TO THE PSS CLAIMANTS FROM THE "CURRENTLY UNDER STUDY" CATEGORY. HOWEVER, LTG WISHART SUGGESTED THAT CAC RELOOK THESE ISSUES FOLLOWING THE RESULTS OF THE PSS MINI-FAA AND PRIOR TO THE FORCE STRUCTURE CONFERENCE II. YOUR STAFF IN ATTENDANCE HAS THE DETAILS OF THE DISCUSSION.
2. CACDA IS PREPARING A MESSAGE THAT CONTAINS THE RESULTS AND FOLLOW UP TASKINGS RELATED TO THE CLAIMANTS DISCUSSED AT THE EAC

FSB —
Let's discuss
J 5/12

PAGE 02 RUWTFHA0176 UNCLAS PERSONAL FOR
FSR. THAT MESSAGE WILL OUTLINE THE MILESTONES NECESSARY TO INCREASE THE PRIORITY OF THE PSS CLAIMANTS IN THE CONTEXT OF THE TRADOC FSR PROCESS.
3. GIVEN THE CURRENT ATMOSPHERE OF AUSTERITY, RAISING GHE PRIORITY OF PSS CLAIMANTS IDENTIFIED IN THE FSR PROCESS CANNOT GUARANTEE EHAT THEY WILL BE RESOURCED THIS TAA. FOR THIS REASON EVERY EFFORT MUST BE MADE TO ELIMINATE THE PSS SHORTFALLS WITHIN THE CURRENT SSC FORCE STRUCTURE CEILING.

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4. CACDA IS LOOKING FORWARD TO THE RESULTS OF THE MINI-FAA AND WILL SUPPORT A WELL JUSTIFIED COMPREHENSIVE APPROACH BASED ON APPROVED CONCEPTS, TO RESOLVING REAL WORLD PSS ISSUES.
5. BEING ALL YOU CAN BE.
BT
#0176

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PERSONAL FOR:

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AAFES COMSY COMMSPT COMSEC DINFOS 972ND FILECPY M&R OIC
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ISC-FAC/AFADC
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ZNR UUUUU
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~~FM CDR SSC FBH IN~~//ATSG-DD//
~~TO RUEADWD/HQDA~~ WASH DC//DAPE-MRI/DAPE-MPE-PD/DAMO-FDL/
/DACH-PPE/DAJA-PT/SAMF-PO/DAAR-FMF-FMO//
RUHHHMA/CDRWESTCOM FT SHAFTER HI//APAG-P/APOP/APRM//
RUEQGWA/CDRUSARSO FT CLAYTON PM//SOPR/SOOP//
RUAGAAA/CDRUSAEIGHT SEOUL KOR//CJ/CJ-FD-RM/TAPS-FSD//
RUFDAAA/CINCUSAREUR HEIDELBERG GE//AEAGC/AEAGF//
NPR/CDRISTPERSCOM SCHWETZINGEN GE//AEUPE-TPPO//
SRB/CDRFORSCOM FT MCPHERSON GA//FCJ3/FCJ8/FCJ1/FCAG-MI//
RUCLAIA/CDRTRADOC FT MONROE VA//ATRM/ATPL/ATCD-SE//
RUWTHMA/CDRUSATCE FT LEONARD WOOD MO//ATZT-AG//
RUEAHOF/CDRPERSCOM ALEX VA//TAPC-PDO-PO//
RUEAHOF/CDRPERSINSCOM ALEX VA//TAPC-FS//
RUWJHRA/CDRUSAISC FT HUACHUCA AZ//ASPE-AS//
RUEAHOF/CDR SSC NCR ALEX VA//ATNC-PPB//
RUFEFIN/CDRUSAFAC INDIANAPOLIS IN//FAPO//
~~RHCGGAB/CDRSIGCEN FT GORDON GA//ATZH-POI//~~
RUEOAGE/CDRLOGCEN FT LEE VA//ATCL-CFV//
RUWTFHA/CDRUSACAC FT LEAVENWORTH KS//ATZL-CAI-M//

AGS
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PAGE 02 RUFEOPC0661 UNCLAS
RUKGNBA/CDRUSAFISA FT BELVOIR VA//MOFI-AME-P//
RUEOAYD/CMDT JAG SCH CHARLOTTESVILLE VA//JAGS-ZA//
RUFEAAA/COMDT AG SCH FT BEN HARRISON IN//ATSG-AGP//
RUFEAAA/COMDT FI SCH FT BEN HARRISON IN//ATSG-FSP//
RUEDBIA/COMDT CH SCH FT MONMOUTH NJ//ATSC-CMT//
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SUBJECT: PSS MINI - FUNCTIONAL AREA ASSESSMENT (FAA)

1. THIS MESSAGE RECAPS THE RESULTS OF THE 14-16 NOV 89 PSS MINI-FAA ACTION OFFICER WORKSHOP (AOWS)/COUNCIL OF COLONELS (COC) AND ANNOUNCES THE CHANGE TO THE MINI-FAA GENERAL OFFICER (GO) WORKSHOP TO 1 MAR 90.

2. REPRESENTATIVES FROM ALL MACOMS, PSS COMMUNITIES AND PROPONENTS PARTICIPATED IN THE AOWS/COC. THEY REVIEWED ISSUES GENERATED BY THE 24-27 SEP 89 AOWS. THE COC REFINED PROPOSED ISSUES, IDENTIFIED RESPONSIBLE AGENCIES, AND DETERMINED ACTIONS REQUIRED FOR ISSUE RESOLUTION. THE COC CONCURRENTLY DETERMINED THE APPROPRIATE FORUM FOR RESOLUTION.

3. OF THE 33 ISSUES PRESENTED TO THE COC, 21 WERE ASSIGNED BY

PAGE 03 RUFEOPC0661 UNCLAS

CONSENSUS TO OTHER FORUMS (E.G., TRADOC CBRS, MILPER GOSC, SCHOOLS, PROPONENTS) FOR RESOLUTION. THE REMAINING 13 ISSUES WILL BE PRESENTED TO THE PSS MINI-FAA GO WORKSHOP. THESE ISSUES ARE:

A. THERE ARE INSUFFICIENT RESOURCES DEDICATED TO THE MILITARY PERSONNEL PROCEDURAL REDESIGN. (ISS #21)

- PUB MODERNIZATION PLANS FALTERING
- DEVELOPMENTAL COST UNRESOURCED
- PRINTING COST UNDER-RESOURCED

B. AOE MANPOWER REDUCTIONS HAVE SIGNIFICANTLY DEGRADED THE ARMY'S DATA BASE MANAGEMENT CAPABILITY (MOS 75F) (ISS #19)

C. AOE MANPOWER REDUCTIONS HAVE SIGNIFICANTLY DEGRADED THE ARMY'S MILITARY PERSONNEL INFORMATION MANAGEMENT CAPABILITY (MOS 75D) (ISS #2)

D. MILITARY PERSONNEL GARRISON WORKLOAD EXCEEDS AVAILABLE AUTHORIZATIONS, PARTICULARLY FWD DEPLOYED FORCE (G1, PSC, BN S1) RESULTING IN A DEGRADATION OF PERSONNEL READINESS FOUNDATION. (ISS #14)

E. THERE IS A CONCERN THAT THE CURRENT LONG TERM MILPER SOFTWARE DEVELOPMENT STRATEGY (I.E., SIDPERS-3) WILL PROVE TO BE UNAFFORDABLE IN TERMS OF HARDWARE, COMMUNICATION, AND MANPOWER. (ISS #23)

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F. THERE IS NO INSTALLATION/DIVISION AND CORPS PROTOTYPE OF OBJECTIVE AUTOMATION ARCHITECTURE FOR THE MILITARY PERSONNEL SYSTEM.

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(ISS #10)

G. BATTALION S-1 LEADERSHIP IS INADEQUATE. (ISS #38)

*EXCESSIVE TURNOVER RATE OF BN S1 OFFICERS

*LACK OF PROFESSIONAL QUALIFICATIONS

*LACK OF TRAINING STRATEGY, PROGRAM, AND ASSETS FOR TRAINING

H. BASELINE & OBJECTIVE AUTOMITION ARCWITECTURE FOR THE BN S1 IS INADEQUATE. (ISS #7)

I. THERE ARE NO WARTIME MILITARY PERSONNEL INFORMATION MANAGEMENT SYSTEMS IN DEVELOPMENT TO SUPPORT THE WARTIME PERSONNEL READINESS REQUIREMENTS OF DIVISION, CORPS OR THEATER LEVEL.

J. THERE IS NO OVERALL TRIINING STRATEGY FOR SIDPERS TRAINING, AND NO STRATEGY OR RECOGNIZED MANPOWER REQUIREMENTS AT THE MILITARY PERSONNEL DIVISION LEVEL FOR S1 SUSTAINMENT TRAINING. (ISS #9 & 39)

K. POSTAL WARTIME PRINCIPLES OF SUPPORT/STANDARDS OF SERVICE PS/SS) DO NOT INCLUDE POSTAL FINANCE. (ISS #6)

L. EXISTING PA ASSETS ARE INADEQUATE TO PERFORM PA MISSION IN FORWARD DEPLOYED DIVISIONS, SEPARATE BRIGADES AND SOCOM. (ISS #28)

M. PA UNITS UNABLE TO PERFORM BATTLEFIELD MISSION WITH ORGANIC TOE EQUIPMENT. (ISS #29)

N. PSS UNITS LACK ADEQUATE COMMUNICATIONS AND TRANSPORTATION ASSETS TO PERFORM DOCTRINAL WARTIME MISSIONS. (ISSUES 11, 25)

4. CDR, SSC HAS RESTORED ISSUES 11 AND 25 TO THE GO WORKSHOP AGENDA. THIS RESTORATION WAS BASED ON REVIEW OF THE CRITICALITY OF THESE MATERIEL SHORTAGES TO WARTIME MISSION ACCOMPLISHMENT AND CONSIDERING THE RESULTANT RISK OF MISSION FAILURE.

5. SIMILARLY, ALL ISSUES PROPOSED THUS FAR IN THE MINI-FAA PROCESS WILL BE BRIEFED AND MAY BE REVIEWED BY THE GO WORKSHOP. THIS WILL ENSURE THAT NO CRITICAL ISSUES HAVE BEEN UNDEROEVELOPED OR INADVERTENTLY PLACED IN AN INADEQUATE SOLUTION FORUM.

6. THE OBJECTIVE OF THE GO WORKSHOP IS TO DETERMINE WHETHER ALL PROPOSED ISSUES ARE VALID, QUANTIFIED, AND SUFFICIENTLY DOCUMENTED FOR PRESENTATION TO THE CDR, TRADOC, AND SUBSEQUENTLY TO THE VICE CHIEF OF STAFF, ARMY (VCSA). ISSUES WHICH CAN BE EFFECTIVELY RESOLVED AT LEVELS BELOW THE VCSA WILL BE ELIMINATED FROM FURTHER ACTION AND DEVELOPMENT BY THE MINI-FAA, EXCEPT FOR INFORMATION PURPOSES.

7. PREPARATION OF ISSUES FOR THE GO WORKSHOP WILL FOCUS ON THE

PAGE 06 RUFEOPC0661 UNCLAS
ADEQUACY OF DOCUMENTATION AND JUSTIFICATION FOR THE SPECIFIC, QUANTIFIED RELIEF EXPECTED FROM THE VCSA. OTHERWISE, ISSUES MUST BE PLACED IN A MORE APPROPRIATE FORUM.
8. THE DATE FOR THE GO WORKSHOP HAS BEEN CHANGED TO THURS, 1 MAR 90, 1000 - 1700 HRS. THE WORKSHOP WILL BE HELD AT THE FBH OFFICER'S CLUB. ACTION OFFICERS WILL ASSEMBLE ON WED, 28 FEB 90 IN RM 111, BLDG 400, AT 0800 FOR ISSUE RECAP/PREPARATION. REQUEST YOU DISSEMINATE THIS INFORMATION WITHIN YOUR COMMAND TO ALL PSS PROPONENT STAFF SECTIONS. A SEPARATE MSG CONCERNING THE MINI-FAA IS BEING SENT TO MACOM DCSOPS FROM CDR, SSC.
9. POCS FOR THE PSS MINI-FAA ARE HUGH RADAR, AV 699-7020 OR TIM LOUE, AV 699-3801.
BT
#0661

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