

**U.S. Department of Labor
Office of Inspector General
Office of Audit**

BRIEFLY...

Highlights of Report Number: 18-11-007-04-410, to the Director, Office of Federal Contract Compliance Programs.

WHY READ THE REPORT

Congress enacted the American Recovery and Reinvestment Act of 2009 (Recovery Act), to promote economic recovery and assist those impacted by the recession. Title VIII of the Recovery Act provided the Department of Labor (DOL) with \$80 million for Departmental Management funds specifically for enforcement of worker protection laws in the Act. As part of its operating plan for the Departmental Management funds the U.S. Department of Labor allocated \$7.2 million to the Office of Federal Contract Compliance Programs (OFCCP) for enforcement of Federal equal employment opportunity (EEO) requirements on Recovery Act contracts.

WHY OIG CONDUCTED THE AUDIT

The Office of Inspector General (OIG) conducted an audit to determine OFCCP's activities to enforce compliance with Federal laws and an executive order on equal employment opportunity by Federal contractors that received Recovery Act funds. Specifically, our audit objectives were to answer the following questions:

- (1) What compliance evaluations had been conducted by OFCCP of contractors with Recovery Act funding, and what were the results of those evaluations?
- (2) What pre-award reviews of supply and service contractors with Recovery Act funding has OFCCP conducted, and what were the results of those reviews?
- (3) What outreach activities had OFCCP conducted for companies seeking Recovery Act contracts, and what were the results of those outreach activities?
- (4) What has been the impact of OFCCP's increased workload due to the Recovery Act on the program's ability to meet its regularly scheduled enforcement, compliance, and outreach activities?

READ THE FULL REPORT

To view the report, including the scope, methodology, and full agency response, go to:

<http://www.oig.dol.gov/public/reports/oa/2011/18-11-007-04-410.pdf>

March 2011

Recovery Act: Enforcement of Federal Equal Employment Opportunity Laws

WHAT OIG FOUND

The OIG found that OFCCP adequately conducted 649 Recovery Act compliance evaluations, 14 pre-award reviews, and 120 outreach activity events from Recovery Act inception (February 17, 2009) through October 31, 2010. This level of activity was consistent with OFCCP's Recovery Act program goals. Our audit also found that OFCCP's workload was not impacted by the Recovery Act workload.

WHAT OIG RECOMMENDED

There were no findings and recommendations as a result of this audit.

The OFCCP agrees with the report results.