		Comp	arative D	ata		2012	2012	2012	2012
Complaint Activity		Previous	Fiscal Ye	ar Data		thru 12-	thru 3-	thru 6-	thru 9-
	2007	2008	2009	2010	2011	31	31	30	30
Number of Complaints Filed	16	22	20	20	34	12	22	28	31
Number of Complainants	16	22	20	20	30	12	22	25	26
Repeat Filers	1	0	0	0	4	0	0	2	3

Complaints by Basis			arative D						
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed	2007	Previous 2008	2009	2010	2010	2012 thru 12- 31	2012 thru 3- 31	2012 thru 6- 30	2012 thru 9- 30
Race	6	9	9	11	18	3	4	5	5
Color	0	1	2	6	2	2	2	3	3
Religion	0	0	1	0	1	0	0	0	0
Reprisal	9	7	7	8	15	3	6	10	13
Sex	4	8	6	8	9	5	7	9	10
National Origin	1	4	2	3	4	1	1	1	1
Equal Pay Act	0	0	0	0	0	0	0	0	0
Age	3	4	1	4	8	2	4	5	5
Disability	3	6	2	3	4	2	8	8	8
Genetic Information	0	0	0	0	2	0	0	0	0
Pregnancy	0	0	0	0	0	1	1	1	1
Non-EEO	1	0	2	2	2	1	1	2	2

Complaints by Issue		Comp	arative D	ata					
Complaints by Issue		Previous	Fiscal Ye	ar Data					
Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed	2007	2008	2009	2010	2011	2012 thru 12- 31	2012 thru 3- 31	2012 thru 6- 30	2012 thru 9- 30
Appointment/Hire	0	0	1	0	0	1	1	1	1
Assignment of Duties	0	0	1	0	5	4	4	5	5
Awards	1	0	0	1	2	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0
Disciplinary Action						•			
Demotion	0	0	0	1	0	0	0	0	0
Reprimand	1	1	1	0	0	0	1	1	1
Removal	0	1	0	0	0	0	0	0	0
Suspension	1	4	0	2	2	0	0	0	0
Other	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	1	0	3	0	0	0	0
Evaluation Appraisal	1	1	2	2	2	2	4	7	7
Examination/Test	0	0	0	0	0	0	0	0	0
Harassment									
Non-Sexual	3	6	8	5	18	5	6	6	8
Sexual	0	2	2	0	0	1	1	1	1
Medical Examination	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	1	0	0	0	0	0	0	0
Promotion/Non-Selection	5	4	5	8	14	2	5	7	9
Reassignment									
Denied	1	1	0	1	0	0	0	1	1
Directed	2	0	0	0	1	1	1	1	1
Reasonable Accommodation	0	3	0	0	0	0	6	6	6
Reinstatement	0	0	0	0	0	0	0	0	0
Retirement	0	0	1	0	0	1	1	1	1
Termination	0	2	1	1	1	1	1	1	1
Terms/Conditions of	0	2	1	1	4	0	0	0	0
Employment									
Time and Attendance	0	0	0	2	0	0	0	0	0
Training	0	0	2	2	1	0	0	0	0
Other	3	3	1	2	0	0	0	0	0

		Comp	arative D)ata					
		Previous	Fiscal Ye	ar Data		2012	2012	2012	2012
Processing Time	2007	2000	2000	2010	2011	thru 12-		-	-
	2007	2008	2009	2010	2011	31	31	30	30

Complaints pending during fiscal year									
Average number of days in investigation	215.4	275.2	405.9	452.1	394.7	520.11	374.29	367.10	354.07
Average number of days in final action	205.1	148.8	143.5	11.3	57.8	66.75	65.5	95.30	52.75
Complaint pending during fiscal year where hearing was requested									
Average number of days in investigation	275.1	261.4	405.6	482.8	418.9	587	397.89	380.39	369.77
Average number of days in final action	188.5	17.3	309	11.5	56.5	41	41	37	27.33
Complaint pending during fiscal year where hearing was not requested									
Average number of days in investigation	147.6	309.8	406.8	298.5	293.2	486.67	360.13	355.71	296.50
Average number of days in final action	238	543	184	11	58.6	75.33	70.4	109.88	61.22

Complaints Dismissed by		Comp Previous	arative D Fiscal Ye			2012 thru 12-	2012 thru 3-	2012 thru 6-	2012 thru 9-
Agency	2007	2008	2009	2010	2011	31	31	30	30
Total Complaints Dismissed by Agency	4	1	3	3	5	4	6	7	9
Average days pending prior to dismissal	123	184.0	151.3	135.6	67	52	21	33	94
Complaints Withdrawn by Complainants									
Total Complaints Withdrawn by Complainants	0	1	0	1	1	0	0	0	1

					Comparat	ive Data							
Total Final Actions				Pre	vious Fisc	al Year D	ata				2012 th	12 21	2012 th
Finding Discrimination	20	2007 2008 2009 2010 2011								11	2012 111	u 12-31	2012 111
_	# % # % # % # % # %							#	%	#			
Total Number Findings	0		0		0		0		0		0		0
Without Hearing	0 0 0 0						0		0				
With Hearing	0									0		0	

Findings of Discrimination					Comparat	ive Data							
Rendered by Basis				Pre	vious Fisc	al Year D	ata						
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total									1		2012 thr	u 12-31	2012 th
complaints and findings.	20		200		200		20		20				
·	#	%	#	%	#	%	#	%	#	%	#	%	#
Total Number Findings	0		0		0		0		0		0		0
Race	0		0		0		0		0		0		0
Color	0		0		0		0		0		0		0
Religion			Ŭ		Ŭ		0		Ŭ		0		
Reprisal	0		0		0		0		0		0		0
Sex National Origin	0		0		0		0		0		0		0 0
Egual Pay Act	0		0		0		0		0		0		0
Age	0		0		0		0		0		0		0
Disability	0		0		0		0		0		0		0
Non-EEO	0		0		0		0		0		0		0
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Findings After Hearing											1 1		
Race	0		0		0		0		0		0		0
Color	0		0		0		0		0		0		0
Religion	0		0		0		0		0		0		0
Reprisal	0		0		0		0		0		0		0
Sex	0		0		0		0		0		0		0
National Origin	0		0		0		0		0		0		0
Equal Pay Act	0		0		0		0		0		0		0
Age	0		0		0		0		0		0		0
Disability	0		0		0		0	•	0		0	•	0

Non-EEO							
Findings Without Hearing							<u> </u>
Race	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0

Fig. 15				Comparat						0040.4		0040 11
Findings of Discrimination				ious Fisc						2012 thr	u 12-31	2012 th
Rendered by Issue	# 200	07 20 % #	08	# #	09 %	20°		<u>201</u> #	<u>1</u> %	#	%	#
Total Number Findings	0	% <u>#</u>	%	# 0	% <u>[</u>	0	%	0	%	0	%	# 0
Appointment/Hire	0	0		0		0		0		0		0
Assignment of Duties	0	0		0		0		0		0		0
Awards	0	0		0		0		0		0		0
Conversion to Full-time	0	0		0		0		0		0		0
Disciplinary Action		, and the second		, i		Ů				i i		
Demotion	0	0		0		0		0		0		0
Reprimand	0	0		0		0		0		0		0
Suspension	0	0		0		0		0		0		0
Removal	0	0		0		0		0		0		0
Other	0	0		0		0		0		0		0
Duty Hours	0	0		0		0		0		0		0
Evaluation Appraisal	0	0		0		0		0		0		0
Examination/Test	0	0		0		0		0		0		0
Harassment												
Non-Sexual	0	0		0		0		0		0		0
Sexual	0	0		0		0		0		0		0
Medical Examination	0	0		0		0		0		0		0
Pay (Including Overtime)	0	0		0		0		0		0		0
Promotion/Non-Selection	0	0		0		0		0		0		0
Reassignment												
Denied	0	0		0		0		0		0		0
Directed	0	0		0		0		0		0		0
Reasonable Accommodation	0	0		0		0		0		0		0
Reinstatement	0	0		0		0		0		0		0
Retirement	0	0		0		0		0		0		0
Termination	0	0		0		0		0		0		0
Terms/Conditions of	0	0		0		0		0		0		0
Time and Attendance	0	0		0		0		0		0		0
Training	0	0		0		0		0		0		0
Other	0	0		0		0		0		0		0
Findings After Hearing												
Appointment/Hire	0	0		0		0		0		0		0
Assignment of Duties	0	0		0		0		0		0		0
Awards	0	0		0		0		0		0		0
Conversion to Full-time	0	0		0		0		0		0		0
Disciplinary Action												
Demotion	0	0		0		0		0		0		0
Reprimand	0	0		0		0		0		0		0
Suspension	0	0		0		0		0		0		0
Removal	0	0		0		0		0		0		0
Other	0	0		0		0		0		0		0
Evaluation Appraisal	0	0		0		0		0		0		0
Examination/Test	0	0		0		0		0		0		0
Harassment												
Non-Sexual	0	0		0		0		0		0		0
Sexual	0	0		0		0		0		0		0
Medical Examination	0	0		0		0		0		0		0
Pay (Including Overtime)	0	0		0		0		0		0		0
Promotion/Non-Selection	0	0		0		0		0		0		0
Reassignment										ļl		
Denied	0	0		0		0		0		0		0
Directed	0	0		0		0		0		0		0
Reasonable Accommodation	0	0		0		0		0		0		0
Reinstatement	0	0		0		0		0		0		0
Retirement	0	0		0		0		0		0		0
Termination	0	0		0		0		0		0		0
Terms/Conditions of	0	0		0		0		0		0		0
Employment		1			l l	II.				1		

Time and Attendance	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0
Findings Without Hearing							
Appointment/Hire	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0
Disciplinary Action							
Demotion	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0
Harassment							
Non-Sexual	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0
Reassignment							
Denied	0	0	0	0	0	0	0
Directed	0	0	0			0	0
Reasonable Accommodation	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0
Terms/Conditions of	0	0	0	0	0	0	0
Employment							
Time and Attendance	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0

Pending Complaints Filed			oarative D			2012	2012	2012	2012
in Previous Fiscal Years		Previous	Fiscal Ye	ar Data		thru 12-	thru 3-	thru 6-	thru 9-
by Status	2007	2008	2009	2010	2011	31	31	30	30
Total complaints from									
previous Fiscal Years	13	15	16	20	28	50	50	51	51
Total Complainants	13	15	14	19	25	45	45	46	46
Number complaints pendin	g								
Investigation	0	2	2	7	4	15	9	4	0
Hearing	7	3	7	7	20	18	19	22	22
Final Action	5	5	1	1	0	2	2	4	2
Appeal with EEOC Office									
of Federal Operations	0	5	6	5	4	3	2	3	3

Comparative Data			2012	2012	2012	2012			
Complaint Investigations		Previous Fiscal Year Data			thru 12-	thru 3-	thru 6-	thru 9-	
	2007	2008	2009	2010	2011	30	30	30	30
Pending Complaints Where									
Investigations Exceeds Required Time Frames	0	2	8	6	13	18	15	12	8

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