



94TH AIRLIFT WING EQUAL OPPORTUNITY STAFF



Our Mission: To enhance mission effectiveness by assisting leadership at all levels with creating and maintaining an environment free from discrimination and sexual harassment

Our Goal: To accomplish our mission by taking proactive steps through education and training to eradicate all forms of unlawful discrimination and sexual harassment from the workplace

Our Customers: Military members and their families, retired Military personnel, Department of Defense civilian employees, former employees and applicants for civilian employment

Services Offered: Unit Climate Assessments, Alternate Dispute Resolution (ADR) to include Mediation and Facilitation, Teambuilding, Focus Groups, Human Relations Education (HRE), and Formal/Informal Complaint Resolution

The following references are available to further assist you with your EO & ADR concerns:

- AFI 36-2706, *Equal Opportunity Program Military and Civilian*
- 29 CFR, Part 1614, *Federal Sector Equal Employment Opportunity (Civilian)*
- Management Directive (MD)-110 (Civilian)
- AFI 51-1201, *Alternative Dispute Resolution Process in Workplace Disputes*



CAPT DARRELL BOGAN
EO Director & ADR Manager



CAPT REBECCA BROWN
EO Deputy Director



TSGT RICHARD CONYERS
EO Specialist / NCOIC



TSGT JEFF NIX
EO Specialist



SSGT DALIA NESMITH
EO Specialist



SSGT JESSICA COLEMAN
EO Specialist



Federal civilian employees must contact the EO office no later than 45 days from an alleged offense or personnel action

"Enhancing The Mission Through Diversity and Inclusion"

**1430 First Street
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Dobbins ARB, GA 30069
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