

150/JWB/afb
12550
18 January 1971

General Foreman I Ground Structures

Director, Civilian Personnel Office

Via: (1) General Foreman II Ground Structures
(2) Superintendent II Public Works
(3) Base Maintenance Officer
Additional Pay, request for

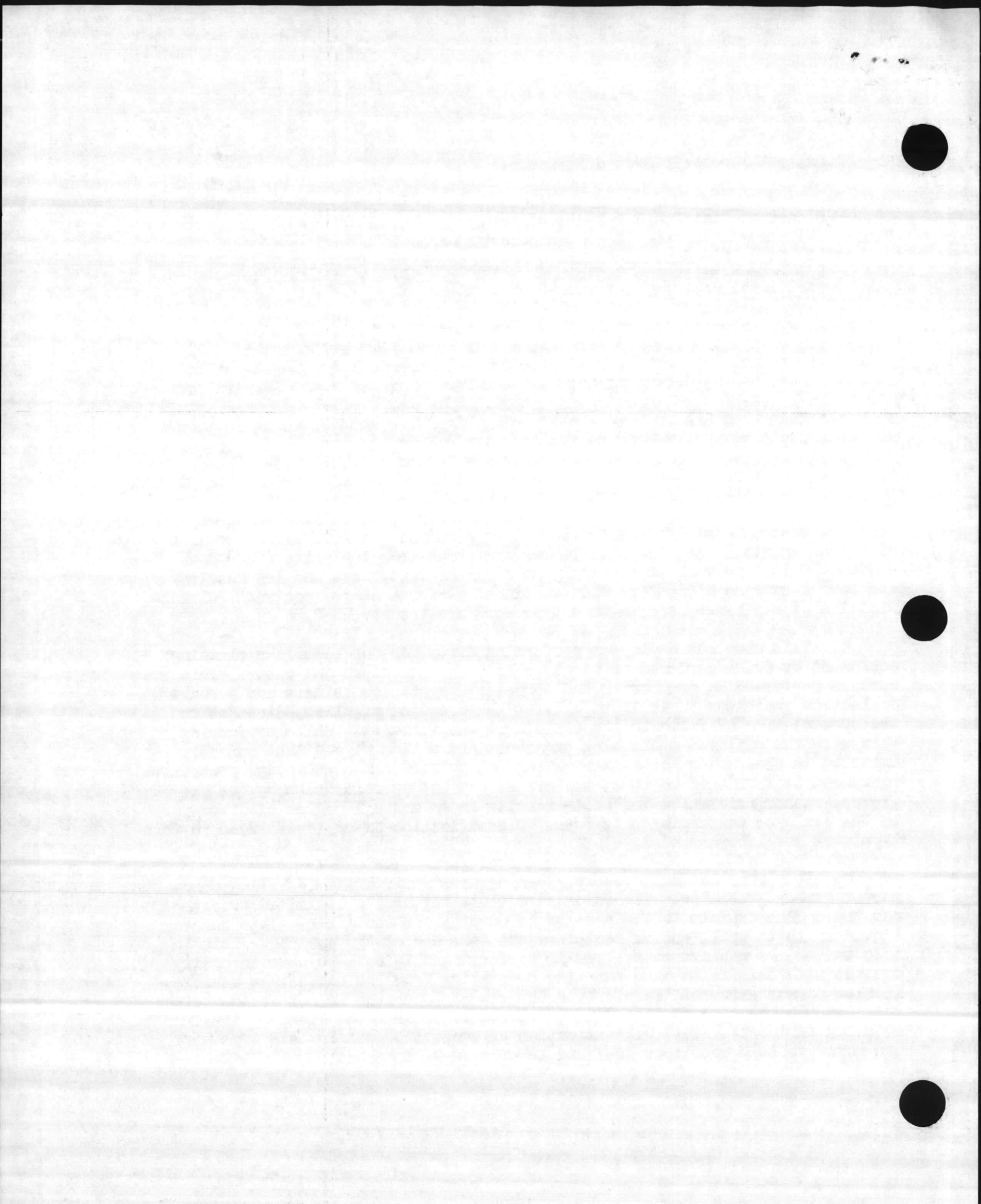
1. It is requested that additional pay be approved for the below listed work situations when employees are performing this work. Supervisors that will approve this work on the time cards are General Foreman I Ground Structures, Foreman (Leadingsman) Ground Structures, and Foreman (Leadingsman) Sanitation.

a. This shop has employees performing high work when cleaning gutters and downspouts on family housing and bachelor officer quarters. The employees, when performing this work, are working from a ladder which has round rungs for approximately 8 hours per day. The ladder has to be extended from 20 to 30 feet to reach the gutters. It is set up on unsure footing of wet, soft and unlevel ground and rested at the top on two standoff brackets which make somewhat unstable rest points. The employees are required to reach in all directions with arms and tools to clean the leaves and straw from the gutters and downspouts. This type work is extremely hard on the feet, back and leg muscles and causes extreme discomfort when continued performance is required. Classification of employees used in this type work are laborer WG-2.

b. This shop has employees performing dirty work on washracks cleaning equipment by using powdered or liquid solutions with steam and water. This work is performed on dumpster and dumpster containers and garbage collection vehicles. This is to prevent the breeding of flies, diseases and the accumulation of filth in the containers and vehicles. While performing this work the employee's clothing and shoes are soiled beyond that normally expected in performing the duties of this classification even though protective equipment is furnished to these employees. In hot or cold weather, the use of gloves, rubber rain suits and boots results in an unusual degree of discomfort to the employee performing this work. Classification of employees used in this type work are laborers WG-2.

c. This shop has employees performing dirty work while operating dumpmaster garbage vehicles. The dumpmaster container has to be lifted over the cab top of the vehicle in the process of dumping the container. This causes liquid filth to spill out of container onto the cab of the vehicle. This in turn causes the employees involved in performing this work to come in bodily contact with this filth when entering or exiting from the cab of the vehicle. It also causes extreme discomfort to the vehicle operator in hot weather since they have to keep the vehicle windows closed to prevent the liquid filth from entering inside the cab. Classification of employees used in this type work are motor vehicle operators WG-7 and laborer WG-2.

JAMES W. BRINSON



150/LMB/cfb
12550
18 January 1971

FIRST ENDORSEMENT on Gen Foreman I Ground Structures memo 150/JWB/cfb
12550 dated 18 January 1971.

From: General Foreman II Ground Structures
To: Director, Civilian Personnel Office

Via: (1) Superintendent II Public Works
(2) Base Maintenance Officer

Subj: Additional Pay; request for

1. Forwarded for appropriate action.

LEWIS M. BROWN

150/WFH/cfb
12550
18 January 1971

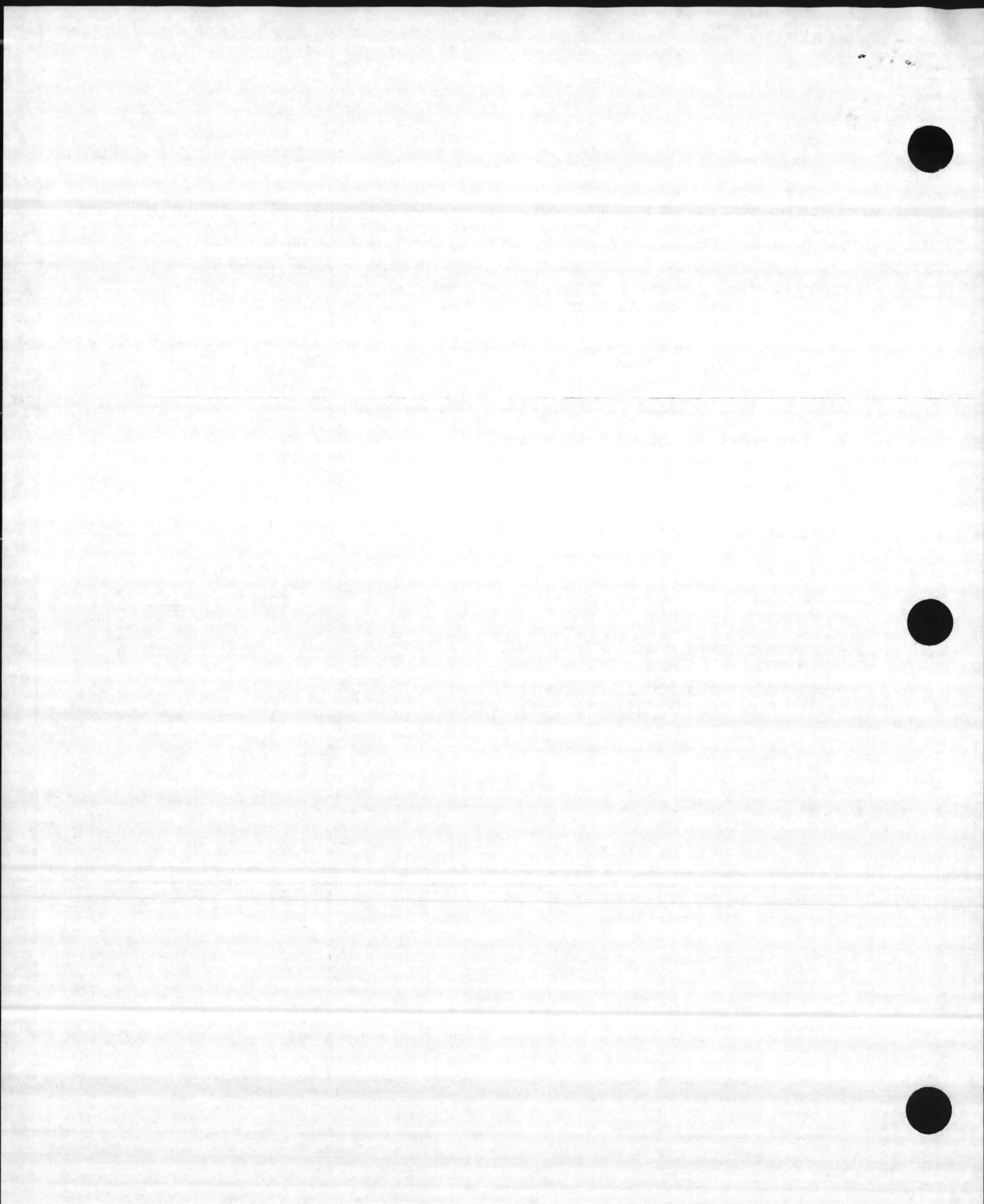
SECOND ENDORSEMENT

From: Superintendent II Public Works
To: Director, Civilian Personnel Office

Via: (1) Base Maintenance Officer

1. Forwarded for appropriate action.

W. F. MILLER



15A/AKM/ib
12552
20 January 1971

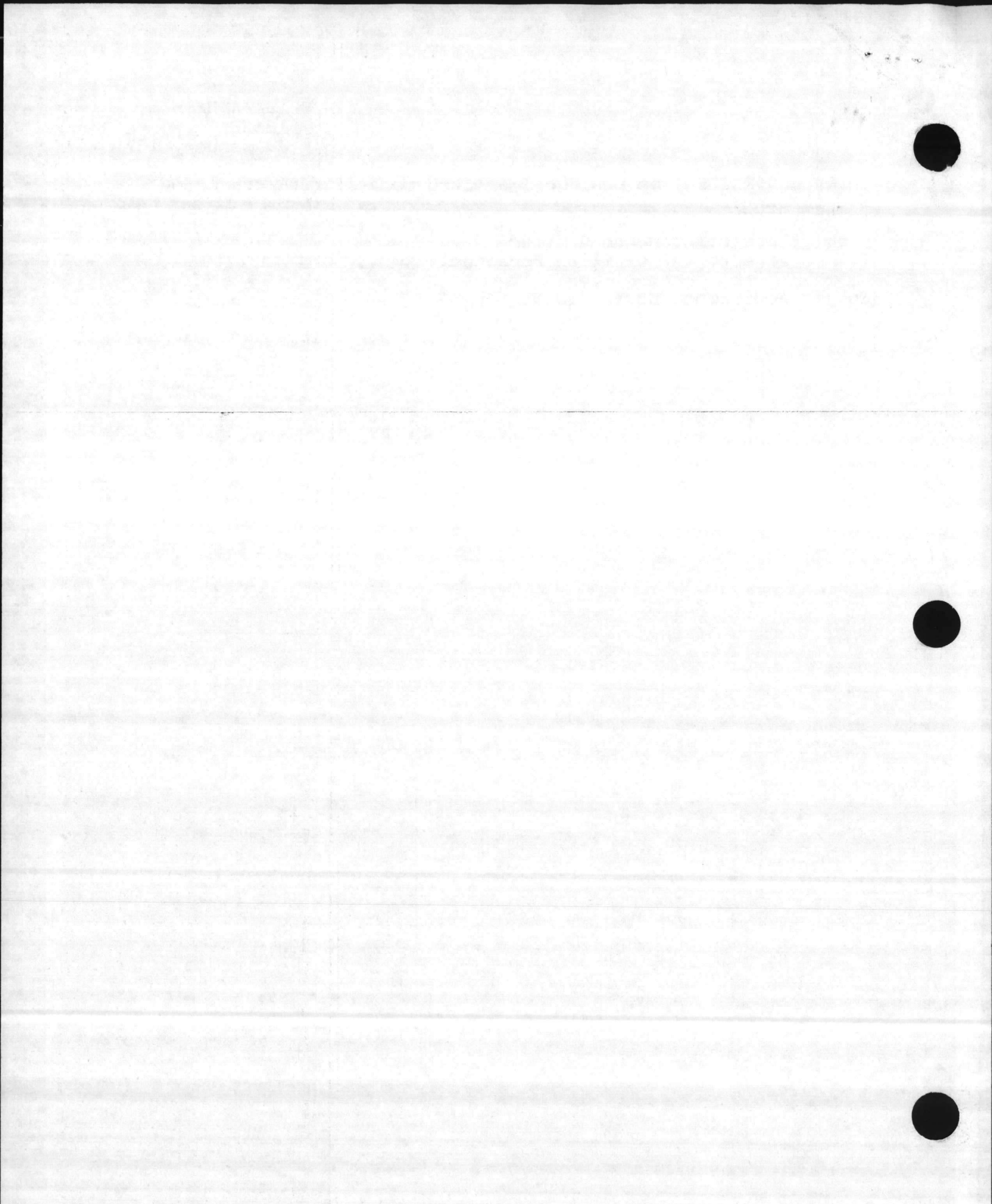
THIRD ENDORSEMENT on Gen For I Gr Stru memo 15C/JWB/cfb 12550
dtd 18 Jan 71

From: Base Maintenance Officer
To: Director of Civilian Personnel

Subj: Additional pay request for

1. Forwarded for a determination if the work situations warrant
additional pay.

A. K. MAREADY
By direction



49/WRM/dh
12532/2
25 Jan 1971

FOURTH ENDORSEMENT on GenFormn I Gr Stru memo 15C/JWB/cfb
12550 dtd 18 Jan 71.

From: Director of Civilian Personnel, Marine Corps Base, Camp
Lejeune, North Carolina

To: Base Maintenance Officer

Subj: Additional Pay; request for

Ref: (a) FPM Supplement 532-1

1. Returned.
2. The request for additional pay for high work as described in subparagraph 1a of the basic correspondence is approved. Reference (a) states that employees working under the described conditions be paid at the rate of 25% of the 2nd step for WG-10 or \$1.00 per hour only for the time actually engaged in such work.
3. The request for additional pay for dirty work as described in subparagraphs 1b and c of the basic correspondence is approved. Reference (a) stipulates that employees working under the described conditions be paid at the rate of 4% of the 2nd step for WG-10 or \$.16 per hour only for the time actually engaged in work under these extreme conditions. *copy made*
4. An employee entitled to an environmental differential which is paid on an actual exposure basis shall be paid a minimum of one hour's differential for the exposure. For exposure beyond one hour, the employee should be paid in increments of one-quarter hour for each 15 minutes and portions thereof in excess of 15 minutes. For example, exposure of one hour and 20 minutes would entitle the employee to extra pay for one hour and 30 minutes. Whether the exposure is full time, on a regular recurring basis, or intermittent does not change entitlement.

HOSEA HORNE, JR.
Acting *m*

Copy to:
Civil Payroll

