

CPD

T-12532

*Appeals Notebook*

12532  
CPD  
23 Dec 86

Mr. Conrad V. Johnson, Chief  
Agency Compliance and Evaluation Division  
Atlanta Region  
United States Office of Personnel Management  
Richard B. Russell Federal Building and Courthouse  
75 Spring Street, S. W., Suite 904  
Atlanta, Georgia 30303-3109

Dear Mr. Johnson:

Reference the classification appeals of Messrs Hardison, Bell, Rogers, Humphrey, Brownley and Weston, Boiler Plant Operator (Leader) WG-5402-12.

New evaluation statements for JD #71-80 and #55-80 contained in CPD letter, 12532, CPD, of 9 December 1986, are provided to reflect the shift responsibilities of the appellants.

Sincerely,

HOSEA HORNE, JR.  
Civilian Personnel Officer

Encl: (1) Job Evaluation Statement (JD #55-80)  
(2) Job Evaluation Statement (JD #71-80)

Copy to (w/encl): Mr. Hardison  
Mr. Bell  
Mr. Rogers  
Mr. Humphrey  
Mr. Brownley  
Mr. Weston

Writer: D. Brown, CPD, ext 1532  
Typist: L. Wollenschlager 23Dec86

1983  
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23 Dec 83

Mr. Conrad V. Johnson, Chief  
Agency Compliance and Evaluation Division  
Atlanta Region  
United States Office of Personnel Management  
Richard B. Russell Federal Building and Courthouse  
75 Spring Street, N.W., Suite 204  
Atlanta, Georgia 30303-3100

Dear Mr. Johnson:

Reference is made to the classification reports of Messrs. Hargrove, Bell,  
Hogan, Humphrey, Brawley and Watson, Police Field Officer  
(leader) WD-2403-15.

New evaluation statements for JD 571-80 and 552-80 contained in  
CPD letter 12512, CPD, of 9 December 1983, are provided to  
reflect the shift responsibilities of the appellants.

Sincerely,

ROBERT MORAN, JR.  
Civilian Personnel Officer

Enc: (1) Job Evaluation Statement (JD 571-80)  
(2) Job Evaluation Statement (JD 552-80)

Copy to (w/enc): Mr. Hargrove  
Mr. Bell  
Mr. Hogan  
Mr. Humphrey  
Mr. Brawley  
Mr. Watson

Writer: D. Brown, CPD, ext 1232  
Typist: L. Wollschlaeger 230088

JOB EVALUATION STATEMENT

I. INTRODUCTION This job, located in the Steam General Branch, Utilities Division, Base Maintenance, is responsible for the operation of one or more high pressure boilers requiring continuous attention. The primary assignment of employees covered by this description is the operation of boilers at the Marine Corps Air Station (Helicopter) and Camp Geiger Plants. These two plants have generating capacity of 120,000 pounds per hour.

II. SERIES AND TITLE: Firing or operation of one or more automatic or hand-fired, high or low pressure boilers to produce steam or hot water to provide heat for buildings and for use of the operations of institutional facilities and equipment is covered by the Boiler Plant Operator Series, WG-5402. The authorized title for jobs in plants requiring continuous operator attention is Boiler Plant Operator.

III. GRADE: The job description indicates that employees covered by this job description will operate boiler plants with a generation capacity from 120,000 pounds per hour, the primary assignment being at Camp Geiger and MCAS(H) Plants. For a portion of the time some of the employees will operate plants of less than 100,000 generating capacity. The employees covered by this JD are highly skilled and perform all plant operations and preventive maintenance tasks without reference to a supervisor. Though a foreman is not on board during each shift, the Boiler Plant Operator (Leader) WG-12 is present on each shift and is available by phone to provide advice and assistance on emergency or unusual situations. By reference to the Job Grading Standard for the WG-5402 Series, the generating capacity for the cited Plants of 120,000 pounds per hour meets the criteria for WG-10; i.e., 100,000 or more pounds per hour.

IV. CLASSIFICATION: Boiler Plant Operator, WG-5402-10.

DURREL T. BROWN

JOB EVALUATION STATEMENT

I. INTRODUCTION This job, located in the Steam General Branch, Utilities Division, Base Maintenance, is responsible for the operation of one or more high pressure boilers requiring continuous attention. The primary assignment of employees covered by this description is the operation of boilers at the Marine Corps Air Station (Helicopter) and Camp Geiger Plant. These two plants have generating capacity of 100,000 pounds per hour.

II. SERIES AND TITLE This job is a combination of one or more automatic or hand-fired, high or low pressure boilers to produce steam or hot water to provide heat for buildings and for use of the operations of industrial facilities and equipment is covered by the Boiler Plant Operator Series, WG-5402. The authorized title for jobs in plants requiring continuous operator attention is Boiler Plant Operator.

III. GRADE The job description indicates that employees covered by this job description will operate boiler plants with a generating capacity from 100,000 pounds per hour, the primary assignment being at Camp Geiger and MCAF (MCAF) Plants. For a portion of the time some of the employees will operate plants of less than 100,000 generating capacity. The employees covered by this JD are highly skilled and perform all plant operations and preventive maintenance tasks without reference to a supervisor. Though a foreman is not on board during each shift, the Boiler Plant Operator (Leader), WG-12 is present on each shift and is available by phone to provide advice and assistance in emergency or unusual situations. By reference to the Job Grading Standard for the WG-5402 Series, the generating capacity for the cited plants of 100,000 pounds per hour meets the criteria for WG-10; that is, 100,000 or more pounds per hour.

IV. CLASSIFICATION Boiler Plant Operator, WG-5402-10.

DURRELL T. BROWN

JOB EVALUATION STATEMENT

I. INTRODUCTION: This job, located in the Steam Generation Unit, Utilities Branch, Base Maintenance, is responsible for the operation of one or more high pressure boilers requiring continuous attention. The primary assignment of employees covered by this description is the operation of boilers at the Central Heating Plant. This plant has a generating capacity of 500,000 pounds per hour.

II. SERIES AND TITLE: Firing or operation of one or more automatic or hand-fired, high or low pressure boilers to produce steam or hot water to provide heat for buildings and for use of the operations of institutional facilities and equipment is covered by the Boiler Plant Operator Series, WG-5402. The authorized title for jobs in plants requiring continuous operator attention is Boiler Plant Operator.

III. GRADE: The job description indicates that employees covered by this job description will primarily operate boiler plant with generation capacity of 500,000 pounds per hour, the primary assignment being at the Central Heating Plant. For a portion of the time some of the employees will operate plants of less than 500,000 generating capacity. At all times employees covered by this description will be selected to act as reliefs at the three largest and more complex plants; i.e., Camp Geiger, MCAS(H) and Central Heating Plants. The employees covered by this JD are highly skilled and perform all plant operations and preventive maintenance tasks without reference to the immediate supervisor. Though a foreman is not on board during each shift, the Boiler Plant Operator (Leader) WG-12 is present on each shift and is available by phone to provide advice and assistance on emergency or unusual situations. By reference to the Job Grading Standard for the WG-5402 Series, the generating capacity for the Central Heating Plant of 500,000 pounds per hour is considered to "substantially" exceed the criteria for WG-10; i.e., 100,000 or more pounds per hour. With reference to the Navy's Supplementary Job Grading Standard for Boiler Plant Operator, WG-5402, this job equates to the WG-11 level (500,000 pounds per hour).

IV. CLASSIFICATION: Boiler Plant Operator, WG-5402-11.

DURREL T. BROWN

JOB EVALUATION STATEMENT

I. INTRODUCTION: This job, located in the Green Generation Unit Utilities Branch, Base Maintenance, is responsible for the operation of one or more high pressure boilers requiring continuous attention. The primary assignment of each year covered by this assignment is the operation of boilers at the Central Heating Plant. This plant has a generating capacity of 200,000 pounds per hour.

II. SERIES AND TITLE: Fixed or operation of one or more automatic or hand-fired, high or low pressure boilers to produce steam of hot water to provide heat for buildings and for use of the operations of industrial facilities and equipment is covered by the Boiler Plant Operator Series, WG-2402. The authorized title for jobs in this series is Boiler Plant Operator.

III. GRADE: The job description indicates that employees covered by this job description will primarily operate boiler plant with a generating capacity of 250,000 pounds per hour, the primary assignment being at the Central Heating Plant. For a portion of the time some of the employees will operate plants of less than 200,000 generating capacity. At all times employees covered by this description will be selected to act as relief at the three largest and most complex plants, i.e., Camp Gager, MCAS(W) and Central Heating Plants. The employees covered by this JD are highly skilled and perform all plant operations and preventive maintenance tasks without reference to the immediate supervisor. Though a foreman is not on board during each shift, the Boiler Plant Operator (Leader) WG-12 is present on each shift and is available by phone to provide advice and assistance on emergency or unusual situations. By reference to the job grading standard for the WG-2402 Series, the generating capacity for the Central Heating Plant of 200,000 pounds per hour is considered to "substantially" exceed the criteria for WG-19; i.e., 100,000 or more pounds per hour. With reference to the Navy's supplementary job grading standard for Boiler Plant Operator, WG-2402, this job equates to the WG-11 level (200,000 pounds per hour).

IV. CLASSIFICATION: Boiler Plant Operator, WG-2402-11.

DURRILL T. BROWN