

Vol. 22, No. 8

August 2007

FRONT RANGE FLYER



30th Airlift Wing, U.S. Air Force Reserve Command

Peterson Air Force Base, Colo.



Hands-on

MAFFS

Front Range Flyer
Vol. 22, No. 8 August 2007



On the cover



Hands-on

Master Sgt. David F. Robbin, 302nd Operations Support Flight operations intelligence, attaches cargo straps to a pallet during hands-on pallet build up and equipment preparation training July 7 as the 302nd Airlift Wing prepares for the upcoming Operational Readiness Inspection. (U.S. Air Force photo/Tech. Sgt. Tim Taylor)

Inside this issue ...

- Family day coming 4
- Winter tires 5
- 2008 UTA schedule 7

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302nd AW Web sites

Internal - <https://wwwmil.afrc.af.mil/302aw/welcome.htm>
External - <http://www.302aw.afrc.af.mil>

Today's Air Force is ever-changing

By Col. Mark Rodriguez
302nd MXG commander

The Air Force is ever-changing – and you cannot stop it. Resist it and you risk becoming obsolete. Whether you like it or not, the changes are coming fast. Just about every day in one meeting or another someone mentions Air Force Smart Operations 21, virtual this or that, manpower reductions, new missions, new contingencies, new organizational structures, etc. How should one respond?

There's an old adage, "this isn't your father's Air Force," reflecting how things do change – and fast. I know that today's Air Force is nothing like the Air Force I joined 20 years ago as a second lieutenant – in fact it's quite a bit different. Talk with someone who has retired in the past five years or so and you'll realize how much has truly changed. The most telling changes are in the technologies we now apply every day in the workplace.

Just consider the time since 9/11. The ops tempo continues to grow, we send Airmen to Army combat training before many deployments, and we delve deeper into the joint world at almost every turn. We transfer and re-align aircraft almost as often as we re-align manpower. We continually expand our use of space-based systems to help us shape the battlefield. Organizations come and go. We will soon become one of the first AF, and more specifically Air Mobility Command-gained, active-associate units.

All these are significant changes by any standard. Perhaps even more accurately, these could be called transformations, for when this current round of change is complete things will be very different. In this particular case, the cliché is quite

true – flexibility is the key to airpower. Clearly organizations and their members who navigate change successfully are flexible. They adapt and find opportunities during times of transition and exploit them. There's a large body of work on change management, but for the most part it's very boring and not the first thing you reach out for when so much is changing around you. Perhaps we should consider just a couple of key points.

The best way to start is to step back a good distance and get a sense of why the way we do our business needs to change. The Cold War is over, so now Airmen need to be prepared to fight a new enemy from insurgents to terrorists. To accomplish this, we must be more agile, lighter, faster, and more efficient when working with other services than ever before. We also need to be in better shape – all that gear is heavy.

In a war with no battle lines drawn on a map, every Airman needs combat skills to help defend their base and keep it operating – just like in an old World War II movie

where even the cooks grab a rifle and help to save the day. With all the technological advances, you also realize that we will have fewer Airmen to support our latest generation of air power.

More importantly, change brings with it opportunity. Airmen who are on board today will be given greater responsibilities and face even greater challenges. Air Force downsizing will open doors for those who embrace change. New members bring fresh perspectives and objective attitudes to bear on the issues at hand as our accepted, tried-and-true ways of supporting the

Today's Air Force continued on page 7



Col. Mark Rodriguez

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Key Family Member Program helps answer your questions

By Kathleen Gregory

Key Family Member Program volunteer

Editor's note – Kathleen Gregory is the wife of Lt. Col. James L. Gregory, II, 39th Aerial Port Squadron commander.

Like many fellow reservists, we were at one time active-duty. My family expected and prepared for deployments. However, our Reserve experience consisted of the typical one weekend a month and two weeks a year. That used to be the norm.

In recent years, I believe the job of reservists has changed, which places greater demands on their families. The Air Force reservist is a key player in the war on terror, which means longer and more frequent deployments.

This past January, our family faced our first extended deployment since entering the Reserve. James volunteered for a position in Kirkuk, Iraq, which took him away from home for 160 days.

It had been several years since our family went through a deployment, so I had many questions and wasn't sure who could best answer them. What would our communica-

tion be like? Who should I call with my questions? Can the military help me when things break? How would I connect with James' unit and other deployed family members? These are a few concerns I had.

The Family HEARTS Key Family Member Program had recently been developed, and I had the opportunity to discover what this organization had to offer. I was pleased to find the KFMP was my key support for deployed families. My questions or challenging situations were handled easily through this organization.

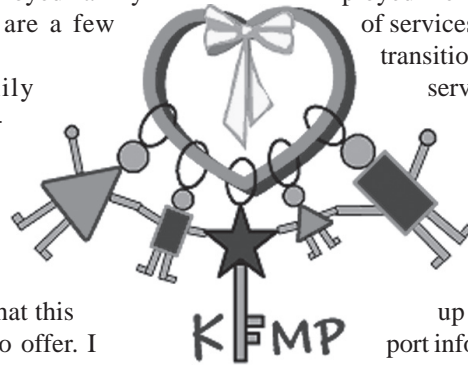
The deployment was much smoother than expected, and I found a way to help other deployed family members through the KFMP as well. There is a great deal of support available to our reserve families. This information and support helped my family during James' deployment.

We enjoyed meeting with other families during monthly dinners at the Chapel Hills Mall the third Tuesday of each month. Deployed members are offered a variety of services on base which makes the transition smoother. Many of these services are open to families at all times, not just during deployment.

Look for Family HEARTS KFMP booth during family day. Please stop by and sign up to receive pertinent support information you should know. We need your written permission before we can send you this information.

We look forward to meeting you on family day, Aug. 4, and supporting your family as much as possible.

Anyone who would like to volunteer or has questions can call the 302nd Airlift Wing Family Support Center at (719) 556-8184 or 1-800-446-9624, e-mail 302MSG.DPMFR@peterson.af.mil, Nancy Muscatell at nancypr356@msn.com or Marie Law at marie.law@peterson.af.mil.



Football fitness

Members of the 302nd Security Forces Squadron continue to find creative ways to make physical fitness exciting. During the July unit training assembly, they gathered for a rousing game of football while dressed in chemical warfare attire. (U.S. Air Force photo/1st Lt. Jody Richtie)

302nd AW set to honor families

By Tech. Sgt. David D. Morton
Front Range Flyer

It's August – and once again time for another 302nd Airlift Wing Family Day. This year's family day, to be held Aug. 4, will include many of the same events as last year.

The 302nd Services Flight instituted a softball tournament last family day and will hold another this year.

"The softball tournament is something we'll have again this year," said Senior Master Sgt. Terry Brassard, 302nd Services Flight NCO in charge of plans and force management. "I expect we'll try to have more games for the children, and we've instituted a pie in the face contest for this year."

As of the July unit training assembly, Sergeant Brassard was in the lead to have a pie in the face and Command Chief Master Sgt. Kirby Schueler, 302nd AW command chief, is among those close behind. Those with the top 10 individual scores will receive a pie in the face on family day.

Other family day events on the schedule will include the annual fish pond and cake walk conducted yearly by the 39th Aerial Port Squadron. A weapons and a paint-ball firing booth will be presented by the 302nd

Security Forces Squadron and fake jail will be established by the 302nd SVF for certain members of the wing to serve bogus jail sentences during family day festivities. The 302nd Logistics Readiness Squadron will conduct its annual photo booth.

"Aside from the issuing fake arrest warrants for selected wing members, we'll also have a bouncing castle and sandpit for the children," added Master Sgt. Audra Maryland, 302nd SVF NCO in charge of fitness and recreation. "We'll also be providing the grills for the chief's group which annually prepares the hamburgers and hot dogs for family day."

With so many events scheduled for family day, and heavy attendance expected, safety will be important.

"Personal risk management is involved with anything you're doing," said Master Sgt. Robert Smith, 302nd AW ground safety manager. "The biggest thing is to watch your kids and use risk management as a safety prevention tool. Have fun that day leaving the house and after family day going home. Ensure you assess the safety risks involved."

Family day is an opportunity for wing members to spend time



The 39th Aerial Port Squadron fishing pond, a popular attraction with the youngsters in the past, will be part of this year's family day agenda again this year. (U.S. Air Force photo)

with their families and take an annual break from the rigors of being deployed away from home, wing inspections and the tasks associated with being a member of the Air Force Reserve. It also allows the wing to thank family members for their dedication, sacrifice and support.

"I hope everyone enjoys family day," said Chief Schueler.

"We must remember some of our members are still deployed. This is about our families, it's about our reservists who serve this country, and it's important we have family day."

Family day begins at 11 a.m. The west gate will be closed for base construction, so families will have to access the base through the north gate.

Latest Roll Call discusses ancillary training requirements

SAN ANTONIO (AFP) – The July 4-11 edition of Airman's Roll Call discusses the decision by Air Force leaders to reduce the amount of ancillary training Airmen will perform each year.

The numerous training briefings Airmen are required to attend annually will be combined into a new "block instruction" plan, which will be arranged to more efficiently get Airmen the information they need.

"I will not let ancillary training overshadow our combat focus; these concrete steps will tip the scales to give Airmen more time to focus on their primary mission," said Air Force Chief of Staff Gen. T. Michael Moseley.

The 90 minutes of briefings will satisfy annual training requirements, but there still will be some instances when the standard briefings will be needed, such as Airmen

arriving at their first duty station or heading to an overseas assignment.

For an update on programs and services available, read this week's Airman's Roll Call.

To subscribe to an e-mail version of the product, visit www.af.mil/subscribe.

Airman's Roll Call is one of 30 featured Air Force products that can be received via e-mail.

Top grad

Senior Airman Bryn Abrahamsson-Renaud, 39th Aerial Port Squadron air transportation journeyman, earned the Robert C. Duckworth award for outstanding academic achievement at the Transportation Proficiency Course at Dobbins Air Reserve Base, Ga., recently. (U.S. Air Force photo/Tech. Sgt. Tim Taylor)



'Winter tires' accepted at running clinic

By Staff Sgt. Derrick M. Gildner
Front Range Flyer

Its August already and you haven't taken off that snow tire around your midsection. First, don't panic, turn on the television or run to the fridge. A fellow member of the wing might have what you need to kick things into high gear for your health and that fitness score.

Tech. Sgt. Sarah Morrison, 731st Airlift Squadron loadmaster, has a plan for you.

In a commander-approved effort to improve the overall fitness of 302nd Airlift Wing members, Sergeant Morrison is coordinating a running clinic held each Saturday morning during the months of August, September, and October, culminating in a 5K race on the Saturday of the October UTA.

Sergeant Morrison will begin the eight-week running clinic at 7:15 a.m. on Saturday of the August UTA at the track adjacent to the Fitness Center on base.

"Each UTA in August and September,

Sergeant Morrison will conduct a 20-30 minute training session with interested wing members concentrating on running, but also including information on warm-up/cool-down activities, and proper stretching," said Sergeant Morrison. "Each session will be a track workout to instruct on increasing speed and endurance."

For more information e-mail sarah.morrison@peterson.af.mil, or contact Sergeant Morrison directly on her duty phone at 556-4264.

Air Force streamlines officer, enlisted evaluation forms

WASHINGTON (AFPN)—Air Force officials are introducing new officer and enlisted evaluation forms as it transforms its personnel processes.

The major part of this effort has been directed at reducing the workload associated with preparing officer and enlisted performance reports while ensuring the evaluation process remains fair and provides for accurate portrayal of performance. The change also includes

the much anticipated addition of physical fitness documentation to both evaluation and feedback forms.

The changes to the evaluation forms make them a more user-friendly, value-added product that accurately reflects an Airman's performance.

"Daily support to combatant commanders worldwide and the constant requirement to provide training and support to Airmen and their families have placed a

heavy workload on our entire force," said Lt. Gen Roger A. Brady, Air Force deputy chief of staff for manpower and personnel. "The reality is that we cannot continue to accept cumbersome processes that impact our ability to operate at a high tempo. At the same time, we need to ensure that our evaluation processes fairly and accurately reflect performance."

Both the officer and enlisted performance reports were short-

ened and technologically enhanced to decrease the time required to accomplish the report. The Officer Performance Report narrative lines were significantly reduced and the unit mission description and impact on mission accomplishment areas were eliminated.

The new form has one block instead of six to be used to indi-

***Air Force streamlines
continued on page 6***

Air Force streamlines continued from page 5

cate that all standards are met. If an officer does not meet standards, the new OPR allows for more detailed information to be provided.

Enlisted Performance Report narrative comments were also reduced and performance assessment areas now reflect the increased responsibility Airmen are charged with as they progress in rank.

On performance feedback worksheets, performance assessment areas are now evaluated on a standardized criterion using “Does not Meet,” “Meets,” “Above Average” and “Clearly Exceeds.”

Comments by commanders and supervisors over several years indicate these changes will significantly reduce the administrative burden without negatively affecting their ability to provide an accurate assessment of an individual’s performance and potential.

Implementation dates for the new evaluation forms are: senior master sergeant – Aug. 1; officers, chief master sergeant, airman basic to senior airman, Air Force Reserve and Air National Guard (all enlisted positions) – Aug. 15; master sergeant – Oct. 1; staff sergeant, technical sergeant – Jan. 1, 2008; premier band: April 1, 2008.

The new Information Management Tool performance report and performance feedback worksheets are available on the Air Force e-Publishing Web site at www.e-publishing.af.mil. Questions should be directed to HQ AFPC/DPPPEP, evaluations programs management branch at DSN 665-2571 or e-mail at AFPC.DPPPE@randolph.af.mil.

News to Use

Peterson AFB West Gate closes

The Peterson Air Force Base West Gate is closed until Nov. 5 for construction. During this time the North Gate will remain open 24 hours a day, seven days a week.

Politics not allowed on government computers

Using official Air Force e-mail on an Air Force-assigned computer to send a political message can get a person fired, convicted of a federal crime and possibly placed in prison.

The Hatch Act bars federal civilian employees and a Department of Defense directive forbids Airmen from engaging in political activity while in uniform, on duty, or in a government building or vehicle. This prohibition includes use of official e-mail in connection with or concerning a partisan political campaign for elected office.

Also, a separate federal criminal statute known as the Anti-Lobbying Act makes it a federal crime to use any appropriated-fund resource, including official duty time or government computers/e-mails, to participate in or to encourage others to participate in “grass roots lobbying efforts” contacting members of Congress regarding pending legislation. DOD directives, the Joint Ethics Regulation and

News to Use continued on page 8

UTA Schedule – Aug. 4-5

Saturday

6 – 8 a.m.	Breakfast/Brunch	
	Aragon Dining Facility	556-4180
7:30 – 11 a.m.	Newcomers Orientation	
	Bldg. 895, 2nd Floor Conference Room	556-8185
7:30 a.m. – 4:30 p.m.	Physical Exams	
	Clinic	556-1132
7:45 – 11 a.m.	MPF Hours	
	Bldg. 895, First Floor	556-8185
10 a.m. – 4 p.m.	Military Clothing Sales	
	Bldg. 1466	556-3227
11 a.m. – 1 p.m.	Lunch	
	Aragon Dining Facility	556-4180
11 a.m. – 4 p.m.	Family Day	
	Bldg. 210, Bay 1	556-4001
1 p.m.	CDC/PME Testing	
	Bldg. 895, Suite 103	556-7573/7250/7950
1 – 4 p.m.	Chaplain Available	
	Bldg. 893, Room 143	556-7428
4:30 – 6 p.m.	Dinner	
	Aragon Dining Facility	556-4180
9 – 11 p.m.	Late Night Carry-out	
	Aragon Dining Facility	556-4180

Sunday

6 – 8 a.m.	Breakfast/Brunch	
	Aragon Dining Facility	556-4180
7:30 a.m. – Noon	MPF Hours	
	Bldg. 895, Room 219A	556-8185
8 a.m.	CDC/PME Testing	
	Bldg. 895, Suite 103	556-7573/7250/7950
9 – 10 a.m.	First Sergeant Council Meeting	
	Bldg. 890, 2nd Floor Conference Room	556-6596
10 – 11 a.m.	Homosexual Policy Trng. (Odd month UTAs)	
	Bldg. 893, Suite 111	556-8140
10:30 – 11:30 a.m.	Human Resources Development Council	
	Bldg. 216, Conference Room	556-4117
11 a.m. – Noon	Chiefs’ Group Meeting	
	Aragon Dining Facility	556-8132
11 a.m. – 1 p.m.	Lunch	
	Aragon Dining Facility	556-4180
Noon – 1 p.m.	Junior Enlisted Advisory Council	
	Bldg. 895, 2nd Floor Conference Room	556-7550
4 – 6 p.m.	Dinner	
	Aragon Dining Facility	556-4180

✓ **Can’t make the UTA but made lodging reservations? Contact Senior Master Sgt. Terry Brassard, (719) 556-4001 or 800-446-9624 to cancel.**

✓ **Want an event on next month’s schedule? Contact the 302nd Airlift Wing Public Affairs office at (719) 556-4117 or e-mail 302aw.pa@302.peterson.af.mil.**

UTA Schedule

Sept. 8-9, Oct. 13-14,
Nov. 3-4

The *Front Range Flyer* is mailed each month to all 302nd Airlift Wing members on file with Personnel Systems. If you are not receiving your magazine, check virtual MPF, or with your orderly room or administration section to ensure your address is correct.



Labor Day – Sept. 3



Sharp Troop of the Month



Name: David G. Briggs
Rank: Senior Airman
Section: 302nd Logistics Readiness Squadron fuels section (POL)
Job: Fuels technician
Date Assigned: June 2004
Hometown: El Paso, Texas
Hobbies: Snowboarding, softball, hiking
Favorite thing about my job: "The people I work with in the fuels section."

Note – Any member of the 302nd Airlift Wing or 310th Space Group may nominate an individual for Sharp Troop of the Month. Contact the editor of the Front Range Flyer at 302aw.pa@peterson.af.mil, or call (719) 556-4111, or toll free (800) 446-9624.

Newcomers

- 302nd Airlift Wing**
Tech. Sgt. Rebecca L. Welton
Maj. James R. Wilson
- 39th Aerial Port Squadron**
Staff Sgt. Chester T. Ridgley Jr.
- 302nd Aeromedical Staging Squadron**
Tech. Sgt. Shane M. Palm
Capt. Joseph G. Reyther
- 302nd Civil Engineer Squadron**
Maj. Colby D. Hoefar
Senior Airman Bradley D. McCurdy
- 302nd Maintenance Squadron**
Staff Sgt. Benaiah A. Wright
- 731st Airlift Squadron**
Tech. Sgt. Kelly A. Baker
Tech. Sgt. John B. Bratcher
Maj. Alicia M. Button
- 302nd Communications Flight**
Senior Airman Adrian J. Zamora
- 310th Space Group**
Staff Sgt. Jennifer E. Blomstedt
Maj. Kelly L. Crone
Senior Airman John R. Massi
Airman Basic Zalea T. Tamar
- 310th Medical Squadron**
Tech. Sgt. Scott S. Westfall
Capt. Jennifer H. Jenkins
- 310th Mission Support Squadron**
Senior Airman Carly A. Lamers
Senior Airman James C. Landrum
Senior Master Sgt. Judith L. Schwald
Senior Airman Stephen R. Sparks
- 310th Security Forces Squadron**
Tech. Sgt. Jeffrey D. Allen
Staff Sgt. Maria G. Aranda
- 310th Raiders**
Capt. James R. Taggart
- 70th Flying Training Squadron**
Capt. Jeffrey Mohr

Promotions

Senior Master Sergeant

Philip R. Indermuehle
 Karen L. Klein
 William W. Musser

Master Sergeant

Darrell W. Biggs
 Calvin D. Green

Technical Sergeant

Don I. Fortes Jr.

Jason W. Gravitt
 Donald J. Hinson
 William B. Lillagore
 Lesbia A. Rodriguez

Noah Sabari

Tye B. Taylor

Staff Sergeant

Joshua R. Crooks
 Michael R. Greene

Thomas E. Metcalf
 Devin W. Nantz
 Rigoberto Nunez
 Wendy Thayer

Senior Airman

Lauren S. Kenebrew

Brian A. Patterson

Airman 1st Class

Amee N. Espinoza

Today's Air Force continued from page 2

mission are assessed and improved.

Don't sit back and wait until change is forced upon you. Step up and take part to ensure change is for the better. We all encounter things that don't make sense, so let's do ourselves a favor and overcome those things first. Change is an open invitation to dispense with things that don't help us put "bombs on target" and accomplish the mission. And that's a lot of stuff – so start changing it. Overwhelming paperwork, redundancies, endless on-line training (I can never remember all my passwords), work orders that are never accom-

plished – change it, make it better.

Change is inevitable – you cannot escape it. So step up and take on the things that need most to be changed; just get it done. Toward the end of your careers, as you look back to see what impact you may have had, you will be proudest of those times when you stepped forward, took the risk to do the right thing – not the expedient one – and made a difference.

I truly believe and I serve today in the hope that our legacy to those who freely choose to follow in our footsteps will not only be a better Air Force, but also a better world. So our children can say this isn't my Mom or Dad's Air Force – it's better.

2007 Air Force Academy football

9/1	So. Car. St.	Noon	10/13	@ CSU	3:30 p.m.
9/8	@ Utah	4 p.m.	10/20	Wyoming	Noon
9/13	TCU	6 p.m.	10/25	@ N. Mex.	7 p.m.
9/22	@ BYU	1 p.m.	11/3	Army	1:30 p.m.
9/29	@ Navy	11 a.m.	11/10	@ ND	12:30 p.m.
10/6	UNLV	7 p.m.	11/17	SD St.	Noon



2008 UTA schedule

Oct. 13-14	April 5-6
Nov. 3-4	May 3-4
Dec. 1-2	May 31-June 1
Jan. 12-13	July - No UTA
Feb. 7-10	Aug. 2-3
March 1-2	Sept. 6-7

Retirements

- Lt. Col. Deb Miller, 310th SG
- Master Sgt. James Malone, 302nd SVF
- Master Sgt. Paul Mikel, 310th SG
- Tech. Sgt. David Barnes, 310th SG
- Tech. Sgt. Antonio Roman, 310th SG

BX concession phone numbers

- Stripes (alterations) 574-1867
- Barber Shop 597-8307
- Stylique Shop 596-0579
- GNC 638-0989
- Petals & Blooms 325-5176
- Military Memorabilia 325-5177
- Optical Center 574-5252
- Optometry Care 574-5252
- Verizon Wireless 325-5778
- Watch Repair 597-1125

News to Use continued from page 6

an Air Force Instruction repeat these prohibitions.

Airmen and civilian employees are free to contact a member of Congress in their personal capacity on personal time outside their government workplace. This includes supporting or opposing any legislation they like, or for any other reason.

ARPC seeks continued customer feedback

Air Reserve Personnel Center leaders want to know what customers are thinking and have developed an online survey for people to provide feedback on their experiences with ARPC service.

The survey seeks comments from people who call the contact center, visit the Web site briefly or look at the online applications through the virtual Personnel Center – Guard and Reserve.

Questions on the survey range from wait time for speaking to a customer service counselor and quality of the information given to ease of finding information posted on the Web site.

Visit the ARPC Web site, <http://arpc.afrc.af.mil>, and click on the “Take the ARPC Customer Satisfaction Survey” link or go to the survey directly at <http://arpc.afrc.af.mil/survey>.

Programs help Airmen manage stress

The Air Force currently has a wide range of programs to help Airmen and their families manage stress. The Air Force takes a community-based approach to help Airmen manage stress through the Integrated Delivery System. IDS is a group of cross-functional experts dedicated to the well-being of Airmen and their families.

Every base has an IDS team that coordinates and integrates the activities of all the base support agencies including Airman and Family Readiness, sexual assault prevention and response, Life Skills, the chaplaincy, Family Advocacy, Health Promotions, family member programs and Air Reserve component representatives.

Additionally, the IDS team can develop initiatives to address the specific concerns of an installation.

For more information, go to <http://www.af.mil/news/story.asp?id=123051220>.

Commissary agency offers online health and wellness forum

The Defense Commissary Agency has started a new, interactive health and wellness page on the agency’s Web site, <http://www.commissaries.com>. The page will include a weekly column, “The Dietitian’s Voice,” and a discussion forum, “Ask the DeCA Dietitian,” which will allow customers to exchange comments, experiences, views and opinions regarding nutrition topics with the DeCA dietitian and other registered users.

Visit http://www.commissaries.com/news/news_2007/DeCA_40_07.cfm for more information.



Just puttin’ along

Joe Colunga putts during the 302nd Airlift Wing 4-man scramble golf tournament July 6. The event raised about \$600 to help offset family day expenses. Team winners were, 1st place: Todd Baird, Jim Crain, Mark Petrosky, Leroy Sutton – 61; 2nd place: Dennis Martin, Bill Mills, George Paradise, Bruce Wilkes – 61; 3rd place: Mike Bernhard, John Kelleher, Bob Smith, Tim Taylor – 63 (champion decided by tie-breaker, lowest score on high handicap hole); longest drive: Chris Brassard; closest to the pin: George Paradise. (U.S. Air Force photo/Tech. Sgt. Tim Taylor)

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