



THE GUARDIAN

November 2012

A Publication of the Wyoming Air National Guard

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Members of the 153rd Security Forces Squadron participate in an active shooter training exercise Oct. 13, 2012. Training was part of the squadrons annual training program designed to prepare the SFS members for active shooter situations. (U.S. Air Force photo by Airman 1st Class Nichole Grady)

Please send **Guardian** submissions by COB the second Monday after UTA to:

153.aw.pa@ang.af.mil

Submissions that are not received by this date cannot be guaranteed inclusion.

Please feel free to submit article ideas, comments or corrections.

The Guardian is the unofficial newspaper published by the 153rd Airlift Wing Public Affairs Office for the members of the Wyoming Air National Guard. The opinions expressed herein do not necessarily represent those of the United States Air Force, the Wyoming Military Department or the Wyoming Air National Guard.

Commander's Corner



Col. Gerald Champlin
153rd Operations Group
commander

I would like to take an opportunity to comment on the movie, "The Invisible War," in the Commander's Corner of this month's edition of "The Guardian." If you have seen this movie, I am sure you would agree that it evokes some level of emotion. I can share with you that as a commander, a grandfather, a father of two daughters and a human being; I was outraged.

Obviously, the movie did not give us the full story with judicial review, but it did give us enough information to know that we need to ensure our Sexual Assault Prevention and Response program is the best, most dynamic and ever evolving program available. Mandated by AFI 36-6001, SAPR is not just another requirement on our endless list of requirements; it is NOT a square filler! It needs all of us to work together as a team.

It was fairly clear to me that I needed to review my part as a commander and supervisor so that I would be ready to do what is necessary when the time comes. Something I truly hope will never happen.

As a review, the Air Force policy is to eliminate sexual assault, to provide an immediate trained response capability, to ensure strong commander-focused prevention and

response programs, and to include law enforcement, investigative, and criminal justice policies to hold assailants accountable to the full extent of the law.

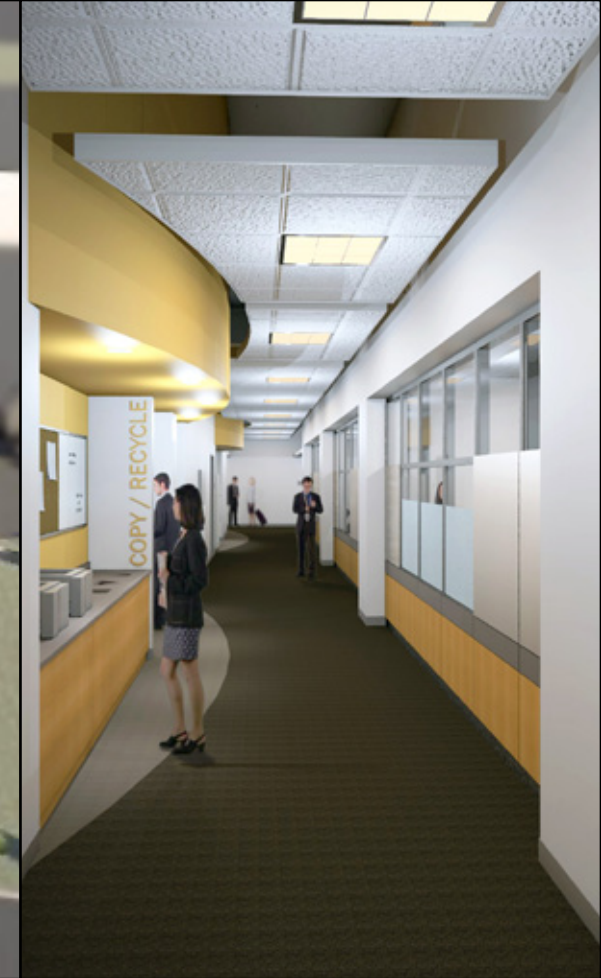
Do you know who your squadron and wing victim advocates are? Do you know the difference between a Restricted and Unrestricted report? One type of report is actually preferred over the other. Do you know why? If not, a review might be necessary.

Lt. Col. Amy Olson and her staff have developed an excellent SAPR program for the wing and are ready to help. Remember, the Air Force policy is ZERO TOLERANCE. I have a very clear understanding of what that means and what I will do if that unwanted day ever comes and I must act. We cannot sit on the sidelines waiting to get in the game. As the movie clearly articulates, we all must aggressively fight this invisible war.

All Department of Defense personnel are required to watch "The Invisible War." It will be shown several times during November drill. Please check with your squadron schedule for those times and locations. Future dates and times will be announced for members who are unable to attend November Drill.

Civil Engineering Happenings

2nd Lt. Rebecca Ogden
acting deputy base civil engineer



Happy fall everyone! Now that the dust has mostly settled, Capt. Michael Pachel and I would like to express our thanks to those on base who made the move possible. Without help from every unit either residing in building 16 or making space to fit someone into their own offices, this never could have happened without a “One Team, One Fight” approach.

However, there are a few individuals who stepped outside their job descriptions and gave of their time and energy. We would like to take this time to personally thank a number of individuals, though this is by no means a complete list. There were many working behind the scenes who got the job done, but may never have been seen.

Thank you first to everyone in the 153rd Civil Engineer Squadron for making us successful in this endeavor. Thank you to Senior Master Sgt. Carl Hocking for wrangling maintenance equipment and working on weekends and Phoenix Fridays to make sure trailer floors were painted. Thank you Steve Brown for drafting, and repeatedly redrafting, parking maps and furniture layouts. Thank you to Master Sgt. Scott Neckermann for stepping completely outside his job description and helping to move and assemble furniture. Thank you Ida Mae for scrounging together workable office furniture to create decent environments in less than ideal spaces. Thank you to Tina Jacquot and the finance office who moved money around to fund the necessary items often with little notice. Thank you contracting for making sure we were funding our needs legally in our haste to just get it done.

Thank you Col. Stephen Rader and Col. Pete Linde and all the wing staff for the support. Thank you unit commanders for offering space.

Thank you Master Sgt. Mike Dooley and Tech Sgt. Jeff Haines for making needed items appear as if by magic. Thank you Senior Master Sgt. Leroy Rusk for prompting a written schedule and keeping it straight. Thank you to all the craftsman in CE who were in on weekends and worked an amazing to-do list to make spaces habitable. Thank you Chief Master Sgt. Warren Whitman and Ken Aitchison for ensuring our temporary spaces were safe. Thank you to everyone who moved piles of furniture out of building 16 for state resale or storage, including the janitors and Lt. Col. Robert Miknis.

Thank you also to Airman 1st Class Wayne Wheeler who assisted CE personnel with whatever was asked of him with a great attitude and work ethic while on orders with CE.

There are more in individual units who helped. Thank you to recruiting for finding a creative solution for housing themselves. Thank you Chief Master Sgt. Wayne Welsh who organized the club move and Chief Master Sgt. Christopher Cowley for working with CE over the course of the year leading up to the move to determine shop space and equipment needs.

Thank you to the building managers and the United States Property and Fiscal Office for making space for us in the Joint Forces Readiness Center. Thank you Chief Master Sgt. Kristin Maurer who independently organized the 153rd Medical Group move efforts--from finding the space to arranging for move and carpet contracts.

Thank you Master Sgt. Dawn McDonnell and Master Sgt. Janetta Coughenour who independently managed moving the entire wing suite. Thank you Senior Master Sgt. Doug Rhodes for helping to make a safe

traffic plan and Master Sgt. Larry Derr for keeping us Anti-Terrorism Force Protection compliant.

Thank you to Command Chief Master Sgt. Nancy Breckenridge for verifying the safety of our temporary spaces and Master Sgt. Dana Durand, Senior Master Sgt. Aaron ‘Stoney’ Smith and Master Sgt. Jurri Saddler for testing our water and Heating, Ventilation and Air Conditioning systems in the temporary trailers to ensure we were not making anyone sick.

Thank you especially to all of those in maintenance who helped drive the move schedule on the hangar side. Thank you Tech. Sgt. Robert Johnson for stepping up to manage the OMAX Corporation contract.

Thank you Tech. Sgt. Sarah Austin who assembled furniture for both maintenance and the communications flight. Thank you to Senior Master Sgt. Rob Miller, Master Sgt. Jeff Carlson and Tech. Sgt. Nathan Wagner who pushed and worked to keep the schedule.

Thank you to Senior Master Sgt. Jimmy Parker for assessing the Shelter In Place needs of buildings 22, 34 and 35, then doing the work of coordinating the maps and emergency exits with the fire department and civil engineering.

And last but NOT least, a GIANT thanks to Tech. Sgt. Zach Austin, Maj. Eric Green, Chief Master Sgt. Scott Hasert and Tech. Sgt. Micah Weeks, and all others in the communications flight for juggling this schedule by putting in the overtime during evenings and weekends to make this happen.

There are many other people and tasks not mentioned and we could not have done it without you. 🇺🇸

What is Diversity?

By Senior Master Sgt. Alan Stoinski
Wing human resource advisor



In the National Guard, diversity is a cultural climate which allows people to maximize their potential by embracing and promoting each other's holistic characteristics.

Today, we as military members are part of a team with a unique character and identity, where each of us are judged by his or her performance—never by race, color, religion or gender. It has been said that if society as a whole were more like the military in this regard, the U.S. would be a better place.

The U.S. Armed Forces are a reflection of America—virtually every possible ethnic and religious group is represented. The military is a team of men and women from all over the United States working together with a single purpose: to protect our nation and fight for freedom.

Diversity is an inclusive culture of personal growth leading to organizational success. The diversity of our NG provides our force an aggregation of strengths, perspectives and capabilities that transcends individual contributions.


We as members of the Wyoming Military Department need to be

prepared to respond to a variety of threats throughout the world; we must be able to fight effectively in this dynamic global environment.

It has been said that 75 percent of our youth are either ineligible or unable to serve in an all-volunteer military, it is necessary to maintain a diverse military to overcome today's increasingly complex challenges.

The military members and civilians that we serve with today deal with the changing demographics of not only America but the world. We, as a National Guard, will also be challenged to better understand and work with men and women who are in some way different from us. It is critical that each of us be reflective of changes in our society and our National Guard.

I challenge you to answer these questions: 1) How do I live to ensure I include, engage and empower all? 2) How do I maximize individual strengths and combine individual abilities and perspectives for the good of the mission?

This is just some of the information available in the Leaders Guide to Diversity and how it affects us in our daily lives. 

Come join the 153rd Airlift Wing Rising 6 and be involved with your wing and the local community!

Rising 6 invites non-members and members alike to volunteer Nov. 9 and 19 from 5:45 – 6:45 p.m. at the Cheyenne COMEA House homeless shelter, located at 1504 Stinson Ave.



Tech. Sgt. Len Gregory and his daughter Ravyn serve at the Cheyenne COMEA House Sept. 10, 2012.

Thank you to Senior Airman Grace Mason, Staff Sgt. Emma Simental, Tech. Sgt. Amber Duncan, Tech. Sgt. Matthew Duncan, and Carrie Vannorman for serving on Sept. 10, 2012. Also, Capt. Berlinda White, Tech. Sgt. Erin Shaffer, Senior Airman Cassee Cordes, Staff Sgt. Kathryn LaFary, Staff Sgt. Jeremiah Knutson, Master Sgt. Kathleen Kennedy and Airman 1st Class Franz Lozada for serving Oct. 15, 2012

For more information, contact the 153 AW Rising 6 Council.

President: Tech. Sgt. Iris Honrado - 772-6282

Vice President: Tech. Sgt. Olivia Hoffmaster - 772-6159

Treasurer: Tech. Sgt. Charrolet Henry - 772-6321

Secretary: Staff Sgt. Desiree Santos - 772-6198

Events Coordinators: Staff Sgt. Kathryn LaFary 772-6240 and Staff Sgt. Melissa Englebert - 772-6251

Sergeants at Arms: Staff Sgt. Joseph Osborn - 772-6474 and Airman 1st Class Montasha LaBelle - 772-6160

Public Affairs: Staff Sgt. Leslie Moore - 773-6745 and Senior Airman Mackenzie Linde - 772-5158

IGX Tips & Techniques #1

Here's some pointers the AMC/IG Team considers foundational for unit mission success at Inspector General Exercises and Wing Operational Readiness Exercises:

- Basic Job Competency. The "unsats" and "marginals" we observed were simply because those Unit Task Codes couldn't perform their basic duties. Even without the pressure of attacks or the challenges involved with deployments -- they just couldn't perform their basic duties.

-- Tip: All Airmen must be competent in mission skills!

- UTC Preparation. Whether sending one UTC with three people or 30 UTCs with 210 people--wing/group/unit leadership must be involved to make sure UTC preparation is effective. Everyone in the home station chain of command should be engaged with those deploying UTCs. Obviously, the deployers will certainly be more energized knowing their bosses have more of an interest, especially when you shake their hands on the days they deploy and return.

-- Tip: Show the deployers you're aware of their mission and interested in their success!

- MISCAP Alignment. The UTC Mission Capability Statement (MISCAP) contains pertinent information by UTC, such as functional activities, augmentation requirements, and more. Because we grade according to the MISCAP, it is essential that the personnel deployed to fill a UTC are in fact skilled at the UTC functions listed in the MISCAP. For example: deploying a vehicle mechanic to perform as a transportation dispatcher may be a recipe for failure. And unless prior approval of substitutions is attained from Air Mobility Command Inspector General Planners, grading and Expeditionary ORI cycle completion of that UTC may be at risk.

-- Tip: Ensure MISCAP requirements are met!

- Pre-deployment planning. The lead wing(s) should overwhelmingly engage with all participating units and the AMC/IG planners--and the other participating units should reciprocate! The better the orchestration and coordination, the greater the chances for smooth ops and avoidance of distracting pitfalls. Direct and empower your wing planners to engage and assist all other IGX planners.

-- Tip: Your IGX planners must be energized!

- Plan implementation. Weeks of pre-deployment planning yielded the development of detailed checklists, processes, and procedures for use at the deployed location. In short, every aspect of how the Air Expeditionary Wing should function had been reviewed, and tools were built to ensure the mission will be efficiently accomplished. Throughout deployment, employment, and redeployment: remind your folks to use what was prepared (and not to re-invent the wheel or "wing it").

-- Tip: Conquer the "fog of war" through use of existing tools, processes, and procedures!

- Leadership. Everyone from the foxhole to the Survival Recovery Center is a leader, especially in the deployed environment. Again, the basic leadership techniques prevail for everyone who is deployed: lead by words and actions, empower and motivate subordinates to "show that sense of urgency," employ teambuilding skills, keep the objectives in sight, and always display that contagious, positive attitude.

-- Tip: Leaders must always lead effectively--show that "sense of urgency!"

- Communication. This most important and foundational concept still rules! Establish the processes through which "the word gets out" and then test it. When the Battle Staff gives directives, ALL functional areas and personnel must receive them in a timely manner. And don't just worry about attack response--make sure normal "mission communications" (processes for launching & recovering aircraft, etc) are infallibly reliable too.

-- Tip: Communicate, communicate, communicate--effectively!

- Ability To Survive and Operate Skills. It quickly becomes apparent to the inspectors which UTCs and personnel were ATSO fluent as they responded quickly and appropriately. Those who weren't prepared fumbled through their actions and "failed" (by being declared a fatality). Home station commanders and deploying UTC leads must ensure all their folks are ATSO capable at all times due to the Global War on Terror, not just for inspections.

--Tip: ATSO is "pass or fail" ("live or die")--take it serious!

- Safety. We've ensured that a safety UTC is filled on every deployment to help commanders sustain safe operations. Establish safety programs just like you do back at home units -- find and eliminate the AWTH (Accident Waiting To Happen)! Market safety concerns/programs and let everyone know they perform a key role in preventing mishaps.

--Tip: One safety violation is one too many!

- Redeployment. Unfortunately, one constraint of our inspection scenario is the time frame "compression" of deployment, employment, and redeployment. Remember that redeployment is also graded and that preparations for redeployment must begin right after closure. Deployed log planners are normally quite aware of this fact, but help them focus and market preparations for redeployment.

--Tip: The inspection isn't over until the last plane departs the Forward Operating Base!

As you can see, there really isn't anything new or earth-shattering in the pointers listed--it just restates the important leadership and mission accomplishment perspectives that we've all learned. Use these tips as another reminder and tool as you continue to lead your folks to even greater success in the real world and during inspections. 🇺🇸



Looking for future officers:

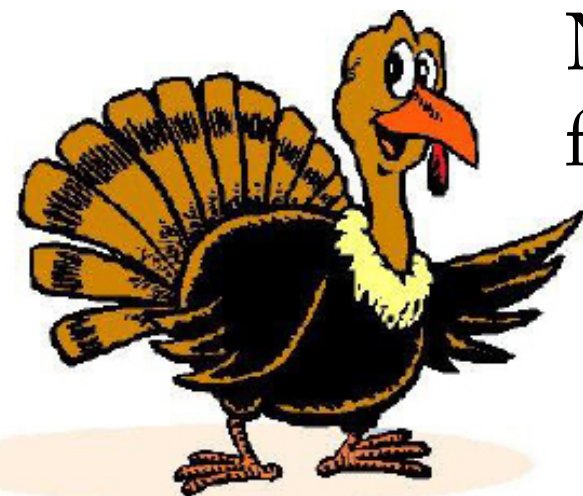
Applications being accepted now

For any member wanting to become an Air National Guard officer, the application process has recently been simplified and will help ensure you are in the candidate pool when a position becomes available.

Anyone interested in becoming an ANG officer is encouraged to contact the recruiting office now to start the application package. Once your package is complete and pre-qualified, it will be submitted to the applicant pool. When an officer position opens, the hiring supervisor will be supplied with pre-qualified applicant packages.

Your package will be stored in the applicant pool helping to ensure you do not miss out on an opportunity to become an officer. Going forward, interested parties can submit an application at any time, but the sooner your package is complete, the sooner you become a candidate for officer openings. If you have questions or would like to start an officer applicant package, please stop by or contact the recruiting office and ask to speak with Tech. Sgt. Mark Hill at 772-6237, Master Sgt. Doug Fitzgerald at 241-5261 or Senior Master Sgt. Gary Foster at 772-5169.

The Recruiting office is also looking for Wyoming Air National Guard members who are interested in becoming recruiters. For more details, please stop by or contact the Recruiting Office by the end of November drill or contact us.



Need somewhere to go for Thanksgiving?

Mr. Glen Chavez with the AIM Foundation is ensuring that everyone has a place to be for Thanksgiving. For more information about the meal, volunteering or ways you can assist call 307-286-8073.



U.S. Air Force photo by Airman 1st Class Nichole Grady

WyANG member selected for prestigious Tillman Military Award

2nd Lt. Lisa Ohnstad, a Wyoming Air National Guard member and a University of Wyoming student, was one of three UW students named Tillman Scholars for the 2012-2013 academic year, Oct. 13, 2012. Ohnstad is among 59 students from 1,280 applicants nationwide selected for the Tillman Military Scholarship. The Pat Tillman Foundation established the Tillman Military Scholars program to support educational opportunities for service members and military families by bridging the financial gaps left by the Post-9/11 G.I. Bill. The scholarships cover not only tuition and fees, but also areas such as housing and child care.

Civil Support Team achieves 97 percent rating

By Capt. Rusty Ridley
153rd Airlift Wing Public Affairs

The Wyoming National Guard's 84th Civil Support Team recently hosted a Staff Evaluation Assistance Team from National Guard Bureau. They received an overall rating of 97 percent and, as a result, will not be evaluated again for 24 months.

The areas specifically evaluated were: budget, communications, logistics, medical, personnel, safety, physical security and training.

"What is great is that every person in the unit made a contribution and had a role in our overall success," said Maj. Holly Shenefelt, 84 CST acting commander.

Further, Maj. Gen. Luke Reiner, the adjutant general, expressed his gratitude for everyone's hard work and highlighted that every area achieved a rating above the national average as we continue to be the tip of the spear in the Wyoming National Guard.

Staff Sgt. Zack Hauf and Capt. Eric Korzen were both given the general's excellence coin. Hauf im-

proved the personnel section evaluation from the prior visit by nine percent and Korzen was acknowledged for the medical section evaluation achieving 100 percent for the third evaluation in a row.

Additionally, Capt. Jon Seelye and Staff Sgt. James Haight, training, and Staff Sgt. Trevor Cotton, medical, assisted in their respective sections.

Shenefelt credits everyone for their hard work and flexibility in continuing to achieve above the national average and achieving recognition of being in the band of excellence.

Specific members from the Wyoming Air National Guard who played a role significant in the successful rating were Master Sgt. Doug Bare, logistics; Master Sgt. Anthony Ramirez and Master Sgt. James Burghard, communications; 1st Lt. Kyle Higgins, safety; Master Sgt. Brian Rachocki, physical security, Maj. Holly Shenefelt, budget.

JOBBS

<i>AFSC</i>	<i>Job Title</i>	<i>Closing Date</i>
44M3	Internist Open	Until Filled
48R3	Residency Trained Flight Surgeon	Open Until Filled
48R3	General Medical Officer	Open Until Filled
5R051	Chaplain Assistant	Open Until Filled
3M071	Services Craftsman	Open Until Filled
3S071	Personnel	Open Until Filled
4A0X1	Medical Admin Journeyman	7 November 2012
X4NO71	Senior Medical Technician	7 November 2012

please visit link below for a detailed jobs listing
<http://wyomilitary.wyo.gov>

All applications must be submitted by the closing date listed on the advertisement to
 Master Sgt. Denise Hondel
 153 AW/FSS
 217 Dell Range Blvd.
 Cheyenne, WY 82009-3320
 307-772-6457

The Wyoming Military Department is an equal opportunity employer. Selection for all positions will be made without regard to race, religion, color, national origin, sex, political affiliation or any other non-merit factor. This applies to ALL vacancies within the Wyoming Military Department.

Job announcements must be sent directly to FSS, not to the Public Affairs office. The format must include, Position Title, Grade, Officer/Enlisted (both), other special qualifications. The requested announcement may be sent to Master Sgt. Denise Hondel or Tech. Sgt. Victoria Lopez for submission. Questions on posting job announcements may be directed to Master Sgt. Denise Hondel
 307-772-6457.

We Salute

Promotions

Senior Airman Melissa Hazel
 Senior Airman Rhonda Merryfield
 Senior Airman Tyler Moroianu
 Staff Sgt. Lyle Allan
 Staff Sgt. Raymond Garrido
 Staff Sgt. Garold Wiseman
 Tech. Sgt. Kenneth Paul
 Tech. Sgt. Charles Riesselmann
 Tech. Sgt. Emma Simental
 Tech. Sgt. Daniel Young
 Lt. Col. Rickey Rau

Newcomers

Amanda Cirincione
 Miranda Craft-Montano
 Richard Huerta
 Michana Jones
 Robert Joyce
 Seth Keck
 Jessica Runnells
 Kerry Schinkel II

Retirements

Senior Master Sgt. Michael Baillie

Reenlistments

Chief Master Sgt. Wayne Welsh
 Senior Master Sgt. Daniel Leary
 Master Sgt. Marsha Headstream
 Master Sgt. William Reed
 Master Sgt. Jurri Saddler
 Master Sgt. Jonathan Schwartz
 Master Sgt. David Worthington
 Tech. Sgt. Devon Janulewicz
 Tech. Sgt. Joshua Henning
 Tech. Sgt. Gregory Tasch
 Staff Sgt. Jon Blew
 Staff Sgt. Narvell Hunt
 Staff Sgt. Robert Saviski
 Staff Sgt. Robert Whisler



New WY ESGR state chair selected

Retired Col. Terry Wilkerson, center, was selected Wyoming State Chair for Employer Support of the Guard and Reserve in July. Wilkerson is presented his certificate by Mr. James G. Rebholz, National Chair, ESGR and Mr. Ronald G. Young, Executive Director, ESGR, headquarters, Washington, DC. (Courtesy photo.)