



THE GUARDIAN

Visit us on the web: www.153aw.ang.af.mil

A Publication of the Wyoming Air National Guard

The Guardian Staff

Col. Stephen E. Rader
commander

Col. Paul Lyman
vice commander

Chief Master Sgt. Thomas Loftin
command chief

1st Lt. Rusty Ridley
public affairs officer

Master Sgt. Paul Mann
public affairs manager

Master Sgt. Cynthia Green
broadcast journalist

Staff Sgt. Natalie Stanley
public affairs specialist

Staff Sgt. Ann "Mike" Fitzgerald
still photographer

Staff Sgt. John Galvin
still photographer

SRA Cherron Vaden
broadcast journalist

Airman 1st Class Nichole Grady
public affairs specialist

Airman 1st Class Griffith Sea
knowledge operations manager

On the cover



U.S. Air Force photo by Staff Sgt. John Galvin

Firefighters from the 153rd Civil Engineer Squadron fight a fire during annual live fire training at the Air Force Academy, Colorado Springs, Colo. Aug. 2011. Members receive training on a propane simulated fire as part of their duty requirements.

Please send *Guardian* submissions by COB the second Monday after UTA to:

153.aw.pa@ang.af.mil

Submissions that are not received by this date cannot be guaranteed inclusion.

Please feel free to submit article ideas, comments or corrections.



The Guardian is the unofficial newspaper published by the 153rd Airlift Wing Public Affairs Office for the members of the Wyoming Air National Guard. The opinions expressed herein do not necessarily represent those of the United States Air Force, the Wyoming Military Department or the Wyoming Air National Guard.

Commander's Corner

by Col. Stephen E. Rader

commander, 153 AW



Sexual harassment is a form of misconduct that requires the personal awareness of every member in the chain of command.

This article was originally written by Lt. Col. Bob Korte for the men and women of the 153 CACS. I felt the message was so strong, powerful, and globally universal I asked Lt. Col. Korte to modify for the good of the wing and publish in the Guardian as this month's guest commander writer. Look forward to future missives from the other commanders throughout the wing, but for now, read on...

Team,

I recently attended the Sexual Assault Prevention and Response (SAPR) Bystander Intervention Training (BIT). It was taught by one of our own, Tech. Sgt. Jim Kasahn. It was an outstanding course and brings to the forefront our responsibilities as USAF and 153rd Airlift Wing wingmen. Research by sociologists and psychologists show that bystander intervention is one of the best ways to prevent sexual violence, but more so, to take care of each other. This course is required by all members of the USAF and must be completed by all by June 30, 2012.

You have provided your country with the highest quality of service resulting in superior performances in the many varied missions and support missions within the 153rd Airlift Wing. A high level of professionalism, in the work environment and outside the work environment, is paramount for mission success but also for maintenance of good order and discipline in the unit. This is the fiber of our profession.

All members of the unit need to be assured that they have a safe and non-threatening work environment. Sexual harassment of unit members causes a hostile work environment and will not be tolerated in the 153rd Airlift Wing. Members at all levels have the responsibility to prevent and report any actions associated with sexual harassment. The Wyoming Military Department and the 153rd Airlift Wing have a strict policy for the prevention of sexual harassment and this policy will be strictly enforced by all members.

1. Sexual harassment is defined as:

a. A form of discrimination that involves unwelcome sexual advances, requests for sexual favors, and other verbal or physical contact of a sexual nature when:

(1) submission to or rejection of such conduct is made either explicitly or implicitly a term or condition of a person's career, pay or job; or

(2) submission to or rejection of such conduct by a person is used as a basis for career or employment decisions affecting that person; or

(3) such conduct interferes with an individual's performance or creates an intimidating, hostile, or offensive environment.

b. Any person in a supervisory or command position who uses or condones implicit sexual behavior to control, influence, or affect the career, pay, or job of a military member or civilian employee is

Continued on page 7...

Story photos by US
Air Force Staff Sgt.
John Galvin



Who knew butter could fly?

by Master Sgt. Paul Mann
public affairs manager

I had no idea, nor had I ever seen a cube of butter fly, but it happened right here in Cheyenne, Wyo. on Sept. 10, 2011, in our own Corrosion Control Hangar, during the first dining-in held by the Wyoming Air National Guard since 2004. For those of you who did not attend, let me be the first to tell you that you missed a great night. More than 200 tickets were sold to the WyANG Top III Council's 2011 Combat Dining-In, also referred to as "The Mess," but unfortunately duty called and many of our members were called away to support a MAFFS mission, including "the President of the Mess", Lt. Col. David Herder.

This required some fast thinking on behalf of the Top III, we had to find a new president!

Enter the WyANG's newest chief, Chief Master Sgt. Chuck Engbretson. Engbretson stepped up and took the reins of what was to be two and half hours of super soaker fights, water balloons and yes, flying cubes of butter (let's not forget the rolls). To his right, as Mister Vice, was retired Senior Master Sgt. Amos Davies. Together they presided over "The Mess" with Davies in his "Gator" and Engbretson in his "Hum-vee." With an all but absent communications network, these two logisticians did their best to control the table decorating, grog crawling and often out-of-control mass of Air National Guard energy. And it wasn't that the communications network wasn't working, it's just that no one could hear

continued on page 5...



“An event of this caliber happens but once a generation at our Cheyenne base.”

because of the epic battles taking place.

Behind the scenes, preparing the evening's provisions was Master Sgt. Codiann Moritz and her veteran team of “milk-can” cooks. Of all the positive comments given about “The Mess” most of them were about the outstanding food Moritz and her crew had served, and let me tell you it was delicious. Many of the attendees would have loved rolls and butter with dinner, but those, as previously mentioned, had already been used earlier in the evening as projectiles.

The evening saw WyANG fire fighters repelling from the rafters to mix the grog, two muscled skeletons dragging the grog into place and a 153rd Security Forces Squadron “designed” gauntlet for grog drinkers to navigate through. Everything was in place, and for the most

part all of it stayed in place to help make this event... well, not everything we planned it to be, but everything we needed it to be. Perhaps Mister Vice said it best, “dude, that was awesome!”

An event of this caliber happens but once a generation at our Cheyenne base. I guarantee that when the plans are being put together for the next dining-in that they'll be talking about this one.



Upcoming “Career Building” Symposium

by Chief Master Sgt. Jim Branom
state human resource advisor



The Enlisted Force Development Council (EFDC) is sponsoring the upcoming “Career Building” symposium scheduled for Sunday, Oct. 2 to be held at the new Joint Force Readiness Center. This symposium is targeting all Enlisted and Company Grade Officers. The goal of the

EFDC is to prepare our Airmen to be our leaders of tomorrow.

The cooperation and support by each Commander is critical to the success of our symposiums. We understand the demands that current training requirements and a high ops tempo has placed upon your members. However, we believe the importance of the material to be presented during this half-day event will be beneficial. We feel the information and discussion opportunities will prove invaluable to each of the attending members as they progress through their military careers.

Date: Sunday - 2 Oct. 2011
Time: 0700 - 1100
Audience: Enlisted and Company Grade Officers
Location: Joint Force Readiness Center
Address: 5800 Central Avenue Cheyenne, WY - west side of I-25

0700 - Opening Comments
 0715 - Social Media Brief from JAG/legal perspective

Breakout Session Topics/Times

0800; 0900; 1000 - Understanding Financial Credit and Budgeting - Mark Adolfsen

0800; 0900; 1000 - Improving your Military Writing Skills - Chief Master Sgt. Kris Mauer

0800; 0900; 1000 - Developing your Interview Skills - Staff Sgt. Carly York

Traditional Positions at the Wyoming Military Department

The Wyoming Military Department offers a wide variety of employment opportunities around the state for Active Guard and Reserve personnel, federal government employees and state government personnel.

Current Army National Guard traditional positions are not currently listed

Opportunities for Air National Guard traditional positions can be found at GOANG.com and below:

AFSC/MOS	Job Title	Closing Date
1N0X1	Operatons Intel Analyst	Open Until Filled
3D0X1 or 3S0X1	Knowledge Operations Management and Personnel Specialist	Open Until Filled
44M3	Internist	Open Until Filled
48R3	Residency Trained Flight Surgeon	Open Until Filled
48R3	General Medical Officer	Open Until Filled
44F3	Family Practice Physician	Open Until Filled
46N3E	Critical Care Nurse	Open Until Filled
3S291	Wing Human Resource Advisor (Enlisted/E-8)	6 OCT 11

For a complet list of jobs and details visit <https://www.wy.ngb.army.mil/jobs/>

Commanders corner cont...

engaging in sexual harassment.

c. Similarly, any military member or civilian employee who makes deliberate or repeated unwelcome verbal comments, gestures, or physical contact of a sexual nature is also engaging in sexual harassment.

2. All Wyoming Military Department members and employees are entitled to a work environment free from sexual harassment. Sexual harassment tears away at the fabric of our organization and will not be tolerated. In order to ensure compliance with this policy, appropriate authority will:

a. make appropriate inquiry into any allegation of sexual harassment.

b. take particular care to treat all personnel consistently and fairly, regardless of gender.

c. ensure that sexual joking and teasing is not allowed to take place, and if it happens, to cause it to cease immediately.

3. Each complaint will be judged on its facts and any person found to have engaged in sexual harassment will be subject to discipline which may include demotion, suspension, or discharge.

4. For reasons such as differences in values and

background, some individuals may find it difficult to recognize that their own behavior is sexual harassment. It is important for each individual to be aware and to understand that unwelcome conduct may be construed as sexual harassment. Therefore, all Wyoming Military Department members and employees will undergo training in the prevention of sexual harassment as prescribed by regulations or policies. This is clearly a leadership issue. Sexual harassment is a form of misconduct that requires the personal awareness of every member in the chain of command. Left unchecked, it is a serious detractor from morale, productivity, unit readiness, and mission accomplishment which we cannot afford nor tolerate.

Any member experiencing sexual harassment in the work environment or outside the work environment is advised to report the incident thru their chain of command and/or the 1st Sgt.. If you feel the issue is not being resolved through your supervisor chain, then you can come directly to your commander. Sexual harassment will not be tolerated in the 153rd Airlift Wing.

Amn/NCO/SNCO of the Quarter Selections

The selections for the 3rd Quarter 2011 "Outstanding Airmen of the Quarter" with the 153rd Airlift Wing are:

AMN - Airman 1st Class Kyle Lucas, 243rd Air Traffic Control Squadron

NCO - Staff Sgt. Gary Dewar, 30th Airlift Squadron

SNCO - Senior Master Sgt. Gary Foster, Joint Force Headquarters (JFHQ)

The quarterly selectees were recognized for their contributions and accomplishments to the Wyoming Air National Guard. Their commitment to excellence and exemplary practices personify the future leaders of this great organization. Congratulations to these individuals and to all the individuals nominated to meeting the quarterly board.

153rd Airlift Wing Family Readiness Program Contact Information

153 AW Family Readiness Office
217 Dell Range Blvd.
Cheyenne, WY 82009

DENISE RAMPOLLA
153 AW Airmen and family
readiness program manager

307-772-6063 OFFICE
307-772-2625 CELL

BILL BRECKENRIDGE
joint family director

307-772-5208 OFFICE
307-631-7537 CELL

Vacant
chaplain
307-772-5098 OFFICE

Family Readiness happenings

Family Halloween fun

Halloween Haunted Halls Co-Sponsored by the 153rd Airman and Family Readiness Program, and the 30th AS Oct. 27: Be on the scene with Halloween at the 153rd AW, Sponsored by the 30th AS and the Airman and Family Readiness Program. Come one, come all and prepare to have a ball. Dress to express your Halloween spirit and show off your favorite costume. Be on the scene for Halloween at the 153 AW on Oct. 27, 1300-1600. Bring your trick or treat bag. Two hallways will be decorated for children to trick or treat. A hallway with ghouls and goblins and a second hallway for younger children and those who may appreciate a milder version will be available. This event is not intended for the general public. Participants are welcome from all units of the 153 AW, 30 AS and 153 CACS.

Participants will be treated to refreshments, Halloween snacks, party games and fall arts and crafts at the dining facility after haunting the halls for tricks and treats. Please contact Denise Rampolla at 307-772-6063, denise.rampolla@ang.af.mil, or Paula Simpson at 501-606-1275, hercchick@aol.com, with any questions and to RSVP no later than Oct. 24. Please note that your timely RSVP will help us ensure that there is enough candy, arts and crafts supplies and food to cover all who wish to participate.

Candy Donations Needed

A Candy donation box is located in building 25 in the 153 AW Airman and Family Readiness Office. Candy donations are very much appreciated and will be used to sup-

port children from all units of the 153 AW during the Haunted Halls activity. Please contact Denise Rampolla at 307-772-6063, denise.rampolla@ang.af.mil if you have any questions.

Financial Matters

Personal Financial Consultant Available to Service members and their Families.

The Wyoming Military Department is pleased to announce the addition of Mark Adolfson, a Military Family Life Consultant - Personal Financial Consultant, and newest member of the Wyo. Military Department Joint Family Support Assistance Program (JFSAP) team. Adolfson will be available for the next 45 to 90 days to assist Service members and their Families in negotiating many areas of financial readiness to include financial planning, budgeting, mortgages, bankruptcy, credit consolidation, investment questions and foreclosure information.

Please take advantage of his services by contacting him directly at : 720-378-3560 or e-mail: Wyomingfinancialcounselor@gmail.com to set up a personal appointment.

Operation Guardian Angel Begins

Oct. 1

The Wyoming National Guard Family Readiness Programs would like to help make the holiday season brighter for military children of service members who may be in need of some extra assistance during this special time of year. This program known as OPERATION GUARDIAN ANGEL provides for

anonymous gift giving, allowing children the opportunity to enjoy gifts they would otherwise not see because their Family may be currently experiencing financial or other unfortunate difficulties. Please contact Denise Rampolla, Airman and Family readiness program manager, 307-772-6063 or denise.rampolla@ang.af.mil for more information, to adopt and angel or to recommend a Family for sponsorship.- Christmas Holiday Food baskets are also provided.

Annual 153 AW Airman and Family Readiness Program Children's Holiday Party and Lunch with Santa

The Annual 153 AW Airman and Family Readiness Program Children's Holiday Party and Lunch with Santa will take place on Dec. 10, 2011, at the 153 AW dining facility from 1100-1400. Tickets go on sale starting Oct 1. Tickets will be available for \$7 a person (tickets are required for each parent and each child). Ticket cost covers a visit/picture with Santa, wrapped age/gender appropriate gift; treat bags/toys, holiday candy, five craft projects and lunch. Tickets can be purchased from the 153 AW Family Readiness Office 307-772-6063 or through Master Sgt. Dawn McDonnell in the Wing commander's office. Families who are experiencing financial hardship or who have a member deployed during this time frame can contact the Wing Airman and Family Readiness Office for assistance with sponsored tickets.

Wyoming Guard attends National Guard Association of the United States General Conference

by 1st Lt. Berlinda White
military personnel management officer

Seventeen officers from the Wyoming Army and Air National Guard descended upon Milwaukee, Wis. on Aug. 26 to attend the 133rd National Guard Association of the United States (NGAUS) General Conference. The conference is a three-day event packed with keynote speakers, entertainment, special events and access to one of the largest defense industry trade shows featuring more than 300 exhibitors. The vigorous schedule of events held the attention of all attendees who participated in many of the social events including the Freedom Motorcycle Ride, Company Grade Officer Mixer, 5k Fun Run, Governor's Reception, at the Harley Davidson Museum, Hospitality Night and the culminating event, the States' Dinner featuring humorist Jeanne Robertson.

BRAC, strategic reserve, mission sustainment, alternative missions, budget constraints...just a few of the words heard as influential and dynamic speakers took the stage during the business and professional development sessions. They continually reiterated the importance of the National Guard and reinforced the conference theme, "The National Guard, Right for America." Speakers included the Honorable Scott Walker, governor of Wisconsin, Admiral James A. Winnefeld, Jr., vice chairman of the Joint Chiefs of Staff, Gen. Craig R. McKinley, chief of the National Guard Bureau,

and many more spectacular leaders. One of the biggest issues discussed was the need for the National Guard to have a formal seat on the Joint Chiefs of Staff. What does that mean? It was best put by McKinley in his address to the Company Grade Officers, "If you're not at the table at the Pentagon, you're on the menu." This effort is part of the National Guard Empowerment and State-National Defense Integration Act of 2011, which is currently before the U.S. Senate.

The conference provided attendees the opportunity to participate in one-on-one discussions with local and national senior leaders. With attendance at more than 2,000, it also provided an opportunity to build strong networks and learn about what NGAUS is doing at a national level to help National Guard members and their families.

During the ceremonies, awards were given for outstanding performance. Wyoming and specifically the 187th Airlift Squadron was honored with the Distinguished Flying Unit Plaque and the Curtis N. "Rusty" Metcalf Trophy. Capt.

Eric M. Green, commander of the 153rd Communications Flight, was awarded the Theodore Roosevelt Leadership Award for Company Grade Officers. These awards contribute to our positive reputation and reinforce our status as the world's best unit.

Associations are synergistic groups, meaning the effect of a collection of people is greater than just one person. If you are interested in becoming a member, contact the local organization, the Wyoming National Guard Association (WYNGA) at <http://wynga.org>. WYNGA is comprised of members from NGAUS, the officer association, and EANGUS, the enlisted association. We invite you to become a part of a unified effort to provide representation for the National Guard in return the association will help you build professional relationships, broaden your knowledge and prepare you to meet future challenges.

Next year's events will be held Sept. 9-12, in Reno, Nev., (NGAUS) and Aug. 26-29 in Long Beach Calif. (EANGUS). We look forward to seeing you there!



We Salute

Promotions

Staff Sgt. Matthew Turner

Staff Sgt. Leo C. Alvarado

Senior Airman Whitney Morris

Airman 1st Class Dominick J. Cruz

Retirements

Lt. Col. Bruce Rowe

Senior Master Sgt. Jody M. Anderson

Tech. Sgt. Jeffery Bernard

Tech. Sgt. Patrick Lange

Wyoming Air National Guard
217 Dell Range Blvd.
Cheyenne, WY 82009