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January 2011





## ON THE COVER

After offering a prayer, Chaplain (Lt. Col.) Douglas Arendsee salutes with members of the advon team as a U.S. Marine Corps carry team transfers the remains of Marine Corps Lance Cpl. Ross S. Carver, of Rocky Point, N.C., at Dover Air Force Base, Del., Sept. 5, 2010. Carver was assigned to the 2nd Battalion, 6th Marine Regiment, 2nd



Marine Division, II Marine Expeditionary Force, Camp Lejeune, N.C. (U.S. Air Force photo/Roland Balik)

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# The Guardian Staff

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**Col. Steve Rader** 153 AW vice commander

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The Guardian is the unofficial newspaper published by the 153rd Airlift Wing Public Affairs Office for the members of the Wyoming Air National Guard. The opinions expressed herein do not necessarily represent those of the United States Air Force, the Wyoming Military Department or the Wyoming Air National Guard.

Please send *Guardian* submissions by COB the second Monday after UTA to: 153.aw.pa@ang.af.mil Submissions that are not received by this date cannot be guaranteed inclusion. Please feel free to submit article ideas, comments or corrections.

# From the commander Wyoming Air National Cuard Descritors rise

#### Wing Commander

Happy New Year to you all! I hope everyone enjoyed some time off over the holidays, time to refresh, recharge and enjoy some quality time with friends and family. Most of you know that January was normally the month where



we did our Wing Big Drill, where we got the whole wing together and knocked out the majority of our annual training requirements in one fell swoop. The idea for Big Drill originated out of the Operations Group. It was as an efficient way to accomplish annual ancillary training requirements thereby freeing other drills to accomplish flying and AFSC training require-

ments and ideally decrease the workload on the briefers. Maintenance Group "piggy-backed" on the idea, and did their version of Big Drill; soon thereafter a wing-wide Big Drill was born.

While the Big Drill concept is a great way for everyone to get a bunch of requirements accomplished at one time, there is question as to the real value folks are getting out of the briefings when thousands of us are gathered en masse. Additionally, shutting down the wing for several days has measureable impact on other training, access to support functions, and the ability to carry out direct missionrelated activities. This year in particular, many deployers have recently returned from the AEF and are still on leave, therefore were not available for duty over January drill. As you can see, many factors were considered in reaching the decision to not have a wing-wide Big Drill this year. Leadership and training managers from a variety of organizations spent several months meeting to discuss pros and cons, needs, desired outcomes etc. The decision was made to empower the squadron leadership and Unit Training Manager (UTM) to devise their own plan, each of which was brought to the committee for review, to ensure all units will still meet requirements.

On the unit level, the good things about a Big Drill remain- one block of time to accomplish the bulk of ancillary training, and advance notice of that training block for employer notification, and allowing the squadrons to determine when is best to conduct Big Drill considering deployments, exercises, and other training requirements.

Computer based training (CBT) is still with us and

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# Wyoming Air National Guard Recruiters rise above standards

by Staff Sgt. Natalie Stanley

153rd Airlift Wing Public Affairs

Some WyANG members may have noticed a gold badge affixed to many of the wing's recruiters' service blues. This badge is a symbol of the outstanding job the Wyo-



ming Guard recruiters are doing. Since the National Guard Bureau's 2008 implementation of the Gold Badge Program, the Wyoming Guard recruiters have been proving that they are not only maintaining standards, but exceeding them. Since the program began, the wing's recruiter winners have included; Master Sgt. Doug Fitzgerald, recruiting supervisor; Tech. Sgt. Mark Hill; Tech. Sgt. John Fuller; and Tech. Sgt. Craig Kenyon.

The Gold Badge Program recognizes those recruiters who meet or exceed 125 percent of their individual mission goal for a 12-month period. These goals originate from wing command staff then are given to Fitzgerald to divide amongst his recruiters. Fitzgerald said, "goals are done on a month-tomonth basis within the 12 month period because it's easier to accomplish small tasks in order to get to the big picture."

The program is geared for the recruiters to compete nationally and each year the recruiter must reach the program standards in order to maintain their badge – unless he or she wins Production Recruiter of the Year, in which case they keep the badge for life.

The Gold Badge Program is a way to acknowledge the outstanding job the Wyoming Air National Guard recruiters have been doing so far and, with the goal of 99.5 percent manning this fiscal year, the recruiting program is on track to maintain their excellent record.



# Chaplain and public affairs officer deploy to Dover

by 1st Lt. Rusty Ridley

Public Affairs Officer

haplain (Lt. Col.) Doug Arendsee and 1st Lt. Rusty Ridley deployed to Air Force Mortuary Affairs Operations at Dover Air Force Base, Del., to support the dignified transfer of remains mission.

The two members of the Wyo-

ming Air National Guard both heard about the volunteer opportunities through their respective functional area managers at National Guard Bureau. Ridley was a chaplain assistant for Arendsee for seven years and found

out they would both be working at the mortuary a few months before they both reported for their assignments.

"When I heard Chaplain Arendsee was going to be working at Dover, I was thrilled," said Ridley. "He has been a mentor in my career and



to work alongside him again is a privilege."

A solemn dignified transfer of remains is conducted upon arrival at Dover from the aircraft to a transfer vehicle to honor those who have given their lives in the service of our country.

"This is an interesting and rewarding mission but it is accomplished

in the general context of sadness," said Arendsee. "As chaplains here, we interact directly with the families of the fallen, participate in processing of remains and serve as part of the dignified

transfer team."

In March 2009, the Secretary of Defense announced a change in policy that, upon consent of the family of the deceased, allowed media access to cover dignified transfers. The only dignified transfers that are open to media coverage, with family approval, are those personnel who die in the line of duty supporting Operations Enduring Freedom, Iraqi Freedom and Operation New Dawn.

"I have never been more impressed with a group of people who are so dedicated to ensuring dignity, honor and respect for our nation's fallen," said Ridley. "It is truly a special place where you feel you are making a difference every day."

Ridley escorted public media, when approved by families, to the flight line to witness and document the dignified transfer.

"You begin to see the headlines of American deaths overseas and realize that within hours you will see



these individuals and their families. It makes numbers come alive and makes the tragedy of war become real," Arendsee said.

A senior ranking officer of the fallen member's service presides over each dignified transfer.

"With each dignified transfer in which I participated, I met and spent about an hour with a different general officer — from the Chairman, Joint Chiefs of Staff, down to the newest brigadier general," Arendsee said. "It has been interesting to meet so many high ranking individuals from so many fields, to observe their different personalities and listen to the widely variable perspectives of these highly engaged people."

It is the Department of Defense's policy, and the mission of the mortuary, to return America's fallen to their loved ones as quickly as possible. Arendsee and Ridley were on the flight line nearly every time when they arrived back on U.S. soil.

# **CCAF Senior Enlisted Leader Update**

Article courtesy of 153rd Force Support Squadron

Post-secondary education and professional credentialing are vital elements to the deliberate development of our enlisted Airmen. Formal education is intended, among other things, to create an environment where a member can develop critical thinking skills and apply them to complex problems and learn to develop confidence in their abilities.

Blending Air Force technical training and education with industry-based skill sets and professional certification processes benefits the Air Force by molding a more diverse and qualified technician to maintain critical and valuable national defense assets.

Credit earned through professional credentialing saves Air Force Tuition Assistance funds, and reduces the amount of classroom time for Airmen to complete their CCAF degree.

It is important each member request a transcript of their college credits and report this to their Base Education and Training Manager (BETM). This education level will allow the ANG to further tout their ability to attract and develop quality Airmen who can perform at the highest levels in the military and can integrate with their AD counterparts during exercises or on deployments and perform at the levels needed for success.

CCAF also implemented the Credentialing and Education Research Tool (CERT) – a valuable tool for enlisted Airmen to increase their awareness of professional development opportunities. CERT includes information related to specific AFSCs, such as civilian occupation equivalencies (US Department of Labor); CCAF degree programs; national professional certifications; certification agencies; certification exams offered by DANTES; and professional organizations.

## Total Force Degree Data

Growth	No Change	Dec	Decline	
AMN Tier (E1 – E4 AA/AS/AAS BS MA/MS/PhD TOTAL DEGREES	3.3%	AFRC 3.4% 3.3% 1% 6.8%	ANG 1.6% 2.1% 1% <b>3.8%</b>	
NCO Tier (E5 – E6 AA/AS/AAS BA/BS MA/MS/PhD TOTAL DEGREES	<u>26.6%</u> <u>4.8%</u> .6%	AFRC 18.9% 8.6% 1.2% 28.7%	ANG 14.6% 6.3% .8% 21.7%	
SNCO Tier (E7 – E9)	AD	AFRC	ANG	
AA/AS/AAS	52.1%	24.2%	19.4%	
BA/BS	20.3%	18.2%	12.5%	
MA/MS/PhD TOTAL DEGREES	<b>5 77.5%</b>	4.7% 47.1%	<u>2.4%</u> 34.3%	
CCAF DEGREES All Enlisted	AD	ANG	Total	

## **Enlisted Education Talking Points**

The October 2010 class earned 9,395 diplomas first degree = 7,241 / subsequent degree = 2,154 AD = 7,272 AFRC = 959 ANG = 1,122

 $\frac{100 3 (E3 - E9)}{100 3 (E7 - E9)}$ 

Number of CCAF degrees awarded: **362,460** Number of CCAF graduates: **298,052** Number of CCAF affiliated schools: **100** Number of CCAF faculty: **5,985** Student records maintained: **2,680,106** 

> For more information, contact: Senior Master Sgt. Leslie Raney

Base Education and Training Manager (BETM) at (307) 772-6325 or leslie.raney@ang.af.mil

# **Squadron Operations Facility Update**

by Capt. Michael Pachel

153rd Civil Engineer Squadron

Solution of the 153rd Airlift Wing will have a new C-130 Squadron Operations Facility. This building has been years in the planning stage, overcoming challenges such as a decrease in construction funding, implementing new environmental standards, and adding an Active Associate Squadron. Building 36, the new "Squad Ops," will be complete in spring 2011.

This building was originally conceived as a way to consolidate many of the operations functions and to ease some of the overcrowding in Building 16. When the 30th Airlift Squadron was assigned to the 153rd Airlift Wing, it made sense to include them with this project and make their permanent home in this building, collocated with the Operations Group and the 187th Airlift Squadron. Including both airlift squadrons aligns with the vision of the wing commander to ensure the 153rd Airlift Wing is one team operating seamlessly.

Other functions that will move to the Squad Ops Building include base operations, aircrew flight equipment (a recent combination of life support and survival shop), command post, and intel/tactics. The vision for this facility is to consolidate similar and complementary functions. The offices and shops were laid out to provide a convenient path of travel as aircrews plan their missions, gather their gear, and report to the aircraft. When transient aircrews visit our base, this is the first facility they will see and it will be a great first impression of the 153rd Airlift Wing and the Wyoming Air National Guard.

Everyone involved in the planning and design went to great effort to ensure we have a useful and innovative finished product. Command post, intel/tactics, and the crisis action team room are all located in a secure part of the building. This area makes use of unique construction types, secure doors and hardware, and state-of-the-art electronic surveillance and alarms. Another innovation is green building. Our very own Squad Ops Facility will be one of the first buildings in the Air National Guard to achieve a LEED Silver rating, which provides verification we are meeting standards set forth by the U.S. Green Building Council. This lines up with our duty to be good stewards of resources and taxpayer money--we will have a far more efficient building with lower lifetime energy usage and lower utility costs.

Design and construction were performed by local firms. The design team was led by AVI Engineering and the General Contractor on the project is Five-R Construction. The chamber of commerce and our congressional delegation were instrumental in ensuring we had enough funding to complete this project. Total costs are about \$6.7 million for the 38,200-square-foot-facility. Completing this project is a key part of the long-term plan for our base. We will be able to move personnel out of Building 16 and into the offices and shops vacated by personnel moving into the Squad Ops Building, which in turn will allow for renovating Building 16. Thank you for your patience and flexibility as we continue to make improvements that will ensure the Airmen of the Wyoming Air National Guard an efficient and comfortable place to work, in support of the mission of the 153rd Airlift Wing.



West side, Squadron Operations Facility, 35% complete



West side Squadron Operations Facility, 75% complete



South entry, Squadron Operations Facility. Corrosion Control Hangar in the background

Photos by Senior Airman Rebecca Braaten

## Bystander Intervention Training Sexual Assault Prevention and Response (SAPR)

D id you know that roughly 60 percent of violent crimes in the U.S. are witnessed by a bystander? What percentage of the time do you think a bystander does something to assist the victim of the crime? Sadly, only around 10 percent to 15 percent of the time does a bystander intervene.

Bystander Intervention Training will occur over the course of the next two years and replaces the annual Sexual Assault Prevention and Response training. The new training, geared for small groups and interactive skills development, helps train Airmen to stop sexual assaults before they occur.

This training has three modules -- an integrated module for leadership and then two separate modules specifically targeted for men and women. To promote interactive discussion among participants, class size for each module will be limited to 25 people and are 90 minutes long.

The educational training sessions include:

- recognizing situations that may lead to sexual assault.

 offering an array of available intervention strategies and an opportunity to practice them. offering bystander intervention techniques.

After receiving the training, Airmen will be better equipped with available strategies to protect themselves and their wingmen.

Our Air Force is built on teamwork and integrity--it is important for us to work as a team to do what we can to prevent sexual assault in any form or fashion--we can lead the way to change the climate and culture associated with sexual assault.

## 153rd Security Forces Squadron makes training more realistic with Simunitions

by Staff Sgt. Natalie Stanley

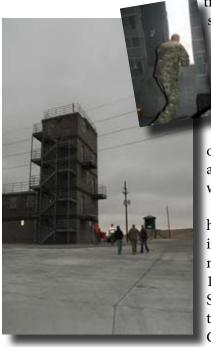
153rd Airlift Wing Public Affairs

ut of the classroom once again, 153rd Security Forces Squadron members were hands on with their training. Since using real bullets on the "bad guys" in mock-scenarios is obviously out of



the question, 153 SFS applied the next best thing, simunitions.

Simunitions, or SIM, are a way for the SFS to "run real life scenarios with the pain factor so you know when you screw up," said Staff Sgt. Clifford Johnson, combat arms instructor. Johnson along with Master Sgt. Troy Woolheather, unit training manager, are the unit's qualified SIM instructors, after having attended a three-day course hosted by General Dynamics, maker of the SIM equipment. The SIM round is blank M4 or M9 round with hardened colored soap at the tip. The round is fired through a modified M4 or M9 and has the velocity around two times as fast as a paintball. It can only be used in modified weapons and for



training only. In using simunitions, SFS gets the most hands on, real life training possible. The training teaches the unit's members to use their classroom training such as use of force model, cover and concealment and weapons knowledge.

The ability for SFS to have such realistic training better prepares the men and women of the 153rd Security Forces Squadron to defend the Wyoming National Guard's resources.

US. Air Force Photos by Staff Sgt. Ann "Mike" Fitzgerald

## Santa visits during Fifth Annual Children's Holiday Party

by Staff Sgt. Natalie Stanley

153rd Airlift Wing Public Affairs



unteers demonstrated the true meaning of the holidays, on Dec. 11, by donating their time in order to bring holiday joy to the children of the Wyoming Air National Guard. Dressed as elves they posed for photos, helped Santa hand out presents and served food. The volunteers were military members from the Wyoming Air

National Q Air Force ees and y 4343. D ily read quick t teers d what true s smile day

National Guard and F.E. Warren Air Force Base, along with retirees and women from the VFW 4343. Denise Rampolla, family readiness consultant, was quick to point out that volunteers donating their time are what make events like this a true success. If the children's smiles at the end of the day were any indication of this events success, then it

looked to be a job well done. 犠



U.S. Air Force photos by Staff Sgt. Natalie Stanley

### UTA LUNCH MENU

Saturday: Shrimp Alfredo Baked Chicken Rice Gravy Cauliflower Corn

### Sunday:

Beef Stroganoff Pork Chops Mashed Potatoes Gravy Green Beans Mixed Vegetables

#### **Short Order:**

Hamburger, hot dogs, french fries, onion rings, and chicken fritter



## **Flying Hour Milestone Awards**

**7500 Hours:** Col. Stephen Rader

5000 Hours:

Maj. Scott Volk Senior Master Sgt. Rick McKean

**3500 Hours:** Master Sgt. Kenneth Lavin

**2500 Hours:** Lt. Col. Thomas Hofmann Lt. Col. Juliet Medina Tech. Sgt. Travis Alkire

## Scholarship Opportunity

pplications are being accepted now until Jan. 31 for the Joanne Holbrook Patton Military Spouse Scholarship Program. The scholarships are awarded to spouses of all Uniformed Services members: Active Duty, National Guard and Reserve, retirees and survivors. The scholarship funds may be used for tuition, fees, and school room and board. For more information, visit the National Military Family Association website at:

http://www.militaryfamily.org/our-programs/militaryspouse-scholarships/

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Wyoming Air National Guard Fire Department Fire Prevention Tip of the Month



### What's Cooking?

Your kitchen pots and pans may seem harmless, but if used incorrectly when cooking, a fire can result.

Fact: According to the National Fire Protection Association (NFPA), cooking equipment is the leading cause of home fires in the U.S. On average, there are 99,300 cooking fires each year resulting in 290 deaths, 4,940 injuries and \$400 million in property damage. In addition, 42% of the people who have died in cooking fires were asleep.

As with all types of fires, most kitchen and cooking fires can be avoided by following these easy safety tips from NFPA:

• Never leave and item cooking on your stove or in your oven unattended.

• Promptly turn off all appliances after you're finished using them, and unplug electrical appliances when they're not in use. Don't overload electrical circuits.

• Keep appliances clean, wiping appliance surfaces after spills. Clean stove surfaces and ovens regularly.

• Wear tight-fitting sleeves, or roll them up securely when cooking

• Keep flammable objects, including pot holders, dish towels and curtains, at least three feet (one meter) from the stove.

• To prevent a child from bumping into or grabbing a pot handle, turn handles inward toward the back of the stove.

### **Grease Fires**

• Be prepared for grease pan fires by always keeping a lid and oven mitt near by. If a pan of food catches fire, put on the oven mitt and carefully slide a lid over the pan. Turn off the burner, don't move the pan and keep the lid on until the pan cools completely.

• If a fire starts in your oven, close the oven door and turn off the heat source. If the flames don't go out immediately, call the fire department.

# Fitness Corner

U.S. Department of Health & Human Services

#### Why Is a Healthy Weight Important?



Reaching and maintaining a healthy weight is important for overall health and can help you prevent and control many diseases and conditions. If you are overweight or obese, you are at higher risk of developing serious health problems, and certain cancers. That is why maintaining a healthy weight is so important: it helps you lower you risk for developing these problems, helps you feel

good about yourself, and gives you more energy to enjoy life.

#### What Factors Contribute To a Healthy Weight?

Many factors can contribute to a person's weight. These factors include environment, family history and genetics, metabolism (the way your body changes food and oxygen into energy), and behavior or habits.

#### Energy Balance

Energy balance is important for maintaining a healthy weight. The amount of energy or calories you get from food and drinks (energy IN) is balanced with the energy your body uses for things like breathing, digesting, and being physically active (energy OUT):

- The same amount of energy IN and energy OUT over time = weight stays the same (energy balance).
- More energy IN than OUT over time = weight gain.
- More energy OUT than IN over time = weight loss.

To maintain a healthy weight, your energy IN and OUT don't have to balance exactly every day. It's the balance over time that helps you maintain a healthy weight.

You can reach and maintain a healthy weight if you:

- follow a healthy diet, and if you are overweight or obese, reduce your daily intake by 500 calories for weight loss.
- are physically active.
- limit the time you spend being physically inactive.

# Talking Points: Senior Leadership Conference

#### by Shauna Hensala

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#### *Lead spouse volunteer WyANG HQ*

The Senior Leadership Conference encompassed an excellent spouse component. There were two especially relevant breakout sessions that are of a more universal benefit. I would like to share key components of these sessions with you.

The first session was led by Jon Anderson, NGB Public Affairs. The discussion surrounded use of social networking sites such as Facebook and Twitter to share important unit or wing information. While this is encouraged, official military pages should be reviewed by our own PA and JAG before publishing. Also, administration of the pages needs to be shared with the PA office so that a move or reassignment does not result in a page being 'orphaned' with no administration available. I think we all understand this pretty well.

Further discussion involved the creation of personal Facebook, Twitter and blog pages (as well as other social networking site pages or accounts). Security was the emphasis in this regard. As an IT professional, this subject is of particular interest to me. When you create your Facebook or other pages PLEASE take the time to set adequate security for you pages, photos, etc. A Google search for DoD Facebook privacy recommendations will result in several pages with relevant information. Our own Public Affairs office is glad to share recommendations, as well.

Setting privacy is not the only security measure to take with regard to social networking accounts. When you consider your posts, remember that they may be read by unintended recipients. Do not post that you are home alone with small children for instance, or that you are traveling and no one is home. Once something is posted on the Internet, you may retract it but it is NEVER really gone. You can not control what others may have done with the information.

One last piece of info regarding Facebook: the Director of the Air National Guard, has created a page of his own. Gen. Harry M. Wyatt III, is the current director, Air National Guard, and you can find the page here: http:// www.facebook.com/ GuardDirector?ref=sgm.

The other session that I thought had especially good information was presented by Stacy Dalton with the Military Spouse Corporate Career Net-

work. This is a non-profit entity that assists military spouses in finding employment. They offer a myriad of services including training, resume editing, volunteer skill building and legitimate work-from-home opportunities. All jobs have been vetted. The organization has a job database currently containing over 750,000 job opportunities. All services are offered without cost to both military spouses and potential employers. Check them out: http://www. msccn.org/ If enough interest is generated, they can come to Wyoming and offer on-site job workshops to ALL interested military spouses. This would include Warren spouses, our 30th spouses, as well as all National Guard and any other interested military spouses with any branch affiliation. 🕌



### 153rd Airlift Wing Family Readiness Program Contact Information

153 AW Family Readiness Office 217 Dell Range Blvd. Cheyenne, WY 82009

DENISE RAMPOLLA 153 AW Airmen and family readiness program manager

(307) 772-6063 OFFICE (307) 772-2625 CELL

BILL BRECKENRIDGE joint family director

(307) 772-5208 OFFICE (307) 631-7537 CELL

Lt. Col. Dave Hall chaplain (307) 772-5098 OFFICE

#### HADD HERKS AGAINST DRUNK DRIVING

Need someone to drive you home? Call one of the wing volunteers for safe and confidential transportation. Friday & Saturday, 1900-0300 Call: (307) 214-0662 or 214-1763

#### COULD YOU BE A KEY TO MISSION SUCCESS?

The 153rd Airlift Wing Family Readiness Program is looking for family members who want to volunteer. Find out more by contacting the Family Readiness office at (307) 772-6063

### YELLOW RIBBON CAMPAIGN

ROXIE ARNOLD Yellow Ribbon Support Specialist/ MPSC Contractor (307) 772-6349

# Man on the street...

"What are your Super Bowl Sunday plans?"



#### Tech. Sgt. Mike Hensala 187 AES

"Like my team the Buffalo Bills, I'm going to be sitting at home with some friends watching the game."

# Senior Master Sgt. Raney *153 FSS*

"Since drill falls on Super Bowl Sunday I'll, of course, be here. After, we'll have friends over to watch the game on our 72" TV and I'll be wearing my Broncos gear even though they won't be in it."





#### Senior Airman Mark Lim 153 CACS

"I don't watch football so some friends and I get together to cook dinner, watch a movie and play some board games."

#### Master Sgt. Alan Stoinski 153 MSG

"We have friends over, around eight couples, and set up stadium style seating and have a buffet. Even though the Lions won't be in it, we still have a lot of fun."





FIRST SERGEANT VACANCY, 153 MXS: Applications are now being accepted for the First Sergeant position (AFSC 8F000) in the 153rd Maintenance Squadron. This position is open to any enlisted member in the grade of E-7 or E-6 who is eligible for immediate promotion IAW ANGI 36-2502. Applicants must meet all requirements outlined in AFI 36-2113, chapter 10; meet AFVAB requirements prior to interview; score a minimum of 75 on the fitness assessment; and possess an overall image exceeding minimum standards. Mandatory service commitment is three years from the date of graduation from the First Sergeant Academy. Duty related questions may be directed to Capt. Carl Johansen at 307-772-6741 or Master Sgt. John Orose at 307-772-6042. All application packages must include as a minimum: (1) cover letter, (2) resume, (3) RIP and (4) a current fitness assessment score. Applications due NLT COB 9 Jan.

**TRADITIONAL COMMANDING OF-**FICER VACANCY - 153RD FORCE SUPPORT SQUADRON: Applications are now being accepted for the position of Squadron Commander for the 153 FSS (CO38F3). This position is open to fulltime and drill status guardsmen in the grade of O-4 and above. Maximum authorized grade is O-5. Applicant packages must include but are not limited to the following: (1) Cover letter requesting consideration and (2) current resume to include military education and experience. Letters of recommendation are optional. The nominating official is Col. Paul S. Lyman. Applications are due NLT COB 6 Feb.

Job announcements must be sent directly to FSS, not to the Public Affairs office. The format must include, Position Title, Grade, Officer/Enlisted (both), other special qualifications. The requested announcement may be sent to Master Sgt. Hondel, Tech. Sgt. Lopez, or Maj. Bennett for submission. The submission must be received in advance of the deadline required by Public Affairs each month to allow time for review and accuracy before publishing. Questions on posting job announcements may be directed to Maj. Rachel Bennett, 307-772-6320. FIRST SERGEANT VACANCY, 153 AMXS: Applications are now being accepted for the First Sergeant position (AFSC 8F000) in the 153rd Aircraft Maintenance Squadron. This position is open to any enlisted member in the grade of E-7 or E-6 who is eligible for immediate promotion IAW ANGI 36-2502. Applicants must meet all requirements outlined in AFI 36-2113, chapter 10; meet AFVAB requirements prior to interview; score a minimum of 75 on the fitness assessment; and possess an overall image exceeding minimum standards. Mandatory service commitment is three years from the date of graduation from the First Sergeant Academy. Duty related questions may be directed to Capt. Carl Johansen at 307-772-6741 or Master Sgt. John Orose at 307-772-6042. All application packages must include as a minimum: (1) cover letter, (2) resume, (3) RIP and (4) a current fitness assessment score. Applications due NLT COB 9 Jan.

AIRCRAFT FABRICATION SUPERIN-**TENDENT, 153 MXMF:** Applications are now being accepted for the 153rd Aircraft Fabrication Superintendent (2A790). This position is open to all qualified enlisted operationally assigned to the WY ANG. This is a traditional enlisted position with a maximum grade E-8. Application packages must include, but are not limited to the following: (1) Cover letter requesting consideration, (2) current resume to include civilian and military education and experience, (3) letters of recommediation (optional), (4) PT score and (5) current RIP. The selecting official is is Senior Master Sgt. Chris Cowley. Applications are due NLT COB 9 Jan.

AIRCRAFT MAINTENANCE SUPER-INTENDENT, 153 MXG/MXMI: Applications are now being accepted for the 153rd Aircraft Maintenance Superintendent ISO Dock (AFSC 2A590). This position is open to all qualified enlisted operationally assigned to the WyANG. This is a traditional enlisted position with a maximum grade of E-8. Application packages must include, but are not limted to the following: (1) Cover letter requesting consideration, (2) current resume to include civilian and military education and experience, (3) letters of recommendation (optional), (4) fitness test (PT) score, and (5) current RIP. The selecting official is Senior Master Sgt. Chris Cowley. Applications are due NLT COB 9 Jan.

All applications must be submitted to Master Sgt. Denise Hondel, 153 AW/FSS 217 Dell Range Blvd. Cheyenne, WY 82009-3320 (307) 772-6457 by the closing date listed on the advertisement.

EQUAL OPPORTUNITY DIRECTOR, 153 AW: Applications are now being accepted for the Director of Equal Opportunity (Officer) position (AFSC 38FX Force Support Officer) in the 153rd Airlfit Wing. This traditional position is open to current WyANG officers and enlisted personnel eligible for commissioning into the WyANG. The individual selected will serve as the Wing Commander's staff officer for Equal Opportunity (EO) programs and supervises the EO staff consisting of at least 2 other members. Program responsibilities include: assessing and advising commanders at all levels on human relations and diversity; provide counseling, education, and complaint processing; oversee the 153 AW drug testing program; provide yearly training for all 153 AW personnel in Human Relations and Prevention of Sexual Harassment and EO training for newcomers and new commanders; preparing yearly EO and Affirmative Action reports; and providing climate assessments for all 153AW units. Complete information can be found in ANGI 36-7. The selectee must complete the 10-week Force Support Officer course at Keelser AFB, the 5-week Equal Opportunity Advisor Reserve Component Program course at Patrick AFB, and a 40-hour Drug Testing Program Administrative Manager (DTPAM) course administered locally. Applicants must include, but are not limited to, the following: (1) Cover letter requesting consideration, (2) resume to include civilian/ military experience, education, and training, (3) current RIP, (4) AFOQT scores, (5) certified transcripts, (6) AF Form 24 and (7) letters of recommendation (optional). Duty related questions may be directed to Lt. Col. Jeff Carroll at (307) 772-6182 or 631-1471. The selecting official is Col. Dennis Grunstad. Applications must be received NLT COB 8 Feb., with the board over March UTA 2011.



#### Jobs continued... HEALTH SERVICES ADMINISTRA-TOR, 153 MDG AND 187 AES: Applications are being accepted for the position of Health Services Administrator (41A3).

of Health Services Administrator (41A3). These are traditional officer positions and masimum authorized grade is O-4. These positions are open to all officers and enlisted who are able ot meet the following minimum requirements: Applicants must possess a graduate degree in health care administration, hospital administration, public administration, business administration or management, information systems management, or equivalent; or an undergraduate academic major in accounting, business administration or management, computer science, information systems, economics, finance, health care administration, marketing, public administration, clinical or health systems engineering, or other related business field. Application packages must include, but are not limited to, the following: (1) Cover letter requesting consideration, (2) current resume to include civilian and military education and experience, (3) letters of recommendation, (4) college transcripts and (5) AF Form 24. Selected individuals must take the GRE or GMAT. The minimum scores are 800 for the GRE (verbal and quantitative) and 400 for the GMAT. Nominating/selecting officials are Col. Stanley D. Bruntz, 153 MDG and Maj. Richard Cummings, 187 AES. Open until filled. Boards will be held once applications have been received.



**KNOWLEDGE OPERATIONS MAN-**AGEMENT AND PERSONNEL SPE-CIALIST, 187 AS: Applications are now being accepted for the position of Knowledge operations Manager and Personnel Specialist. This is a traditional position has a maximum authorized grade of E-6 and is open to traditional members who hold or can obatin the AFSC 3D0X1 or 3S0X1. Duties include: awards and decorations program, files plan management, personnel processing, client systems administrator, orders processing, and other duties as assigned. For questions concerning this position, contact Senior Master Sgt. Exie Brown at 307-772-6879. Open until filled.

#### AIRCRAFT MAINTENANCE SQUAD-RON COMMANDER, 153 AMXS/CC:

Applications are now being accepted for the 153rd Aircraft Maintenance Squadron Commander (AFSC C21A3). This position is open to all qualified officers operationally assigned the WyANG. This is a traditional officer position with a maximum grade of O-5. Application packages must include, but are not limited to the following: (1) Cover letter requesting consideration, (2) current resume to include civilian and military education and experience, (3) letters of recommendation (optional), (4) fitness test (PT) score and (5) current RIP. The selecting official is Col. James Moffett. Applications are due **NLT than COB 14 Feb**.

The Wyoming Military Department is an equal opportunity employer. Selection for all positions will be made without regard to race, religion, color, national origin, sex, political affiliation or any other non-merit factor. This applies to ALL vacancies within the Wyoming Military Department.

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remains a viable training option for many requirements. CBTs can be exercised at the convenience of the unit. Obviously it is not feasible for "live" speakers to cover all the units individually. Regulations require some briefings to be live speakers; some are more interesting that way. We will videotape what we can, UTMs will arrange for live speakers as required, and CBTs will be done as needed.

Powering the annual training plan back to the UTMs and squadrons allows for increased flexibility across the board, and allows for all types of training to take place concurrently every month. I see this as a win for all. I ask for your patience and support as we make this transition. Please work with your UTMs as they work to ensure you are always mission ready! I thank you for ALL you do!

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#### Promotions

Airman 1st Class Jackline Delgado Senior Airman Nicholas Goering Senior Airman Luke Simmons Senior Airman Ryan Rodekohr Staff Sgt. Nicholas Lafollette Staff Sgt. Ericka Maestas Tech. Sgt. Michelle Adolf Tech. Sgt. Brian Bicek Tech. Sgt. Amber Duncan Tech. Sgt. Iris Honrado Tech. Sgt. Kristopher Kahle Tech. Sgt. Danielle Middleton Master Sgt. Richard Chatwell Master Sgt. Joshua Moore Chief Master Sgt. Douglas Franklin

#### **Re-enlistments**

Senior Airman Seth Ahlers Senior Airman Amber Bahrenburg Staff Sgt. Dean Christensen Staff Sgt. Stanley Mar Staff Sgt. Nathan Robillard Tech. Sgt. Marcus Henman Tech. Sgt. Jonathan Malcom Tech Sgt. Matthew Wombaker Master Sgt. Joshua Henning Master Sgt. Joshua Henning Master Sgt. Michael Hruby Master Sgt. Daniel Leary Master Sgt. Lee Najera Master Sgt. Douglas Null Master Sgt. Jurri Saddler Master Sgt. Joseph Sharp Senior Master Sgt. Douglas Peterson Senior Master Sgt. Leroy Rusk Senior Master Sgt. Keith Wilkins Senior Master Sgt. Scott Wagner Chief Master Sgt. James Edwards Year's end is neither an end nor a beginning but a going on, with all the wisdom that

experience can instill in us. ~Hal Borland

Wyoming Air National Guard 217 Dell Range Blvd. Cheyenne, WY 82009