

What Is Available.

Training Products:

Army Values Training. This facilitation product can be used for unit Army Values sustainment training:

<http://cape.army.mil/Army%20Values/Values5.html>

Army Profession Virtual Training. Four interactive ethical decision making simulators that include amongst other content scenarios on sexual harassment, sexual assault, and hazing are available online at: CAPE.Army.mil.

SHARP. Sexual Harassment/Assault Response & Prevention Program - Soldier Training Video & Leader Training Video.

www.preventsexualassault.army.mil

Training Course:

Master Army Profession and Ethic Trainer (MAPET). The MAPET course cultivates key senior instructor-trainers and managers who are knowledgeable and highly skilled in the application and demonstration of Army Profession learning concepts. It provides current instructional methods, materials, research findings, and support to instructors and leaders in their schools, centers, and units.

To read more about what our leaders say about Hazing:
www.us.army.mil/suite/doc/34609233

Your chain of command, the unit Chaplain and the unit SHARP advisor are duty bound to listen and provide assistance if you need personal guidance or want to help a fellow Professional. Additional information and resources are available at the following websites:

www.preventsexualassault.army.mil

CAPE.army.mil

www.army.mil/values/

csf.army.mil

www.armyg1.army.mil/hr/armyvalues.asp

www.army.mil/values

eeoa.army.pentagon.mil/web/index.cfm

www.armydiversity.army.mil



TRUST and RESPECT

Serving as an Army Professional



U.S. ARMY



Who We Are.

The Army is an **honorable profession** founded on a bedrock of trust - trust between Soldiers; trust between Soldiers and leaders; trust between Soldiers, their families and the Army; and trust between the Army and the American people. To sustain this trust, the Army Profession is committed to an ethos of honorable service built on certain **core moral beliefs** that are expressed in our constitutional oaths; in our Army Values; our Soldier, NCO and Civilian creeds; and the warrior ethos. These beliefs are central to our moral identity as a profession and provide the basic ethical building blocks that underpin the *competence, character, and commitment* required of all Army Professionals.

All members of the profession are our comrades, and as the warrior ethos states, **“I will never leave a fallen comrade.”** Acts of sexual harassment, sexual assault and hazing against our comrades are corrosive to our culture, breaking the strong bonds of trust that are essential to our Profession. These acts destroy confidence, create a loss of commitment, and diminish the overall effectiveness of our formations.



What Our Leaders Say.



“We are reinforcing the professional ethics centered around trust and respect in order to establish a climate where sexual harassment, sexual assault, and hazing will not be tolerated. This misconduct is inconsistent with the core values of our profession. Accountability will be enforced at all levels.”

GEN Raymond T. Odierno
Army Chief of Staff - Feb 17, 2012

“Hazing has no place in our Army. The vast majority of our Soldiers and leaders are doing the right thing. I need your help changing the mindset of the few who violate the rights and dignity of our Soldiers, Family members and DA Civilians. Army Strong!”

SMA Raymond F. Chandler
Sergeant Major of the Army - Mar 22, 2012



Who We Are Not.

Army Professionals do not engage in or tolerate sexual harassment, sexual assault or hazing. These dishonorable acts are contrary to the Army Values and the Army's professional ethos and destroy esprit de corps. Even one incident is one too many.

Sexual Harassment is a form of gender discrimination that involves unwelcomed sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature between the same or opposite genders. Such conduct explicitly or implicitly affects an individual's employment, work performance, or creates a hostile or intimidating work environment.

Sexual Assault is a crime. DOD defines sexual assault as intentional sexual contact, characterized by use of force, physical threat or abuse of authority, or when the victim does not or cannot consent.

Hazing is any conduct whereby one military member or employee, regardless of service or rank, unnecessarily causes another military member or employee, regardless of service or rank, to suffer or be exposed to an activity which is cruel, abusive, oppressive or harmful.

See AR-600-20 for complete definitions to sexual harassment, sexual assault and hazing.

How We Behave.

Army Professionals are individually responsible for developing and maintaining moral character and competence, while following their own personal commitment to work that is more than a job - it is a calling to serve in the defense of the Nation. Army Professionals complete the education, training, and experience necessary, adhere to the highest ethical standards, and are stewards of the profession. **As stewards of this honorable profession, they must not only police themselves but also their fellow professionals.**

Army Professionals treat each other with dignity and respect; treating others as they should be treated. They build **trust** within the Profession and from the Nation through honorable service. Trustworthiness comes from the positive belief and faith in the competence, moral character and resolute commitment of comrades and fellow professionals.

What We Are Doing.

The Army is taking these steps to eliminate sexual harassment, sexual assault and hazing:

- Raising awareness of the corrosive effects of these acts.
- Training and educating efforts to increase understanding of the Army's professional ethos and the core moral beliefs that comprise it.
- Continuing ongoing efforts to enhance the Army Leader Development Program including emphasis on counseling, coaching and mentoring.
- Renewing our commitment to improving standards and discipline.