

Removal	0	0	0	1	0	0
Other	0	1	0	0	0	0
Duty Hours	0	0	0	0	1	1
Evaluation Appraisal	0	3	1	2	6	1
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	3	2	1	1	6	0
Sexual	0	0	0	0	1	1
Medical Examination	0	0	0	0	0	0
Pay	0	0	0	0	1	0
Promotion/Non-Selection	3	1	1	0	3	0
Reassignment						
Denied	0	1	0	0	0	0
Directed	0	0	0	0	0	0
Reasonable Accommodation	0	1	0	0	0	1
Reinstatement	0	0	0	0	0	0
Retirement	0	1	0	0	0	0
Termination	0	1	0	0	0	1
Terms/Conditions of Employment	0	0	0	0	0	0
Time and Attendance	0	0	0	0	1	0
Training	0	0	0	0	2	0
Other 2011 (Performance Improvement Plan) & Weekly progress meetings 2010 (Not allowed to rotate; Derogatory comment; Did not Act as Project Manager; Inappropriate Comments; Performance Improvement Plan; Sick Leave) 2009 (Discriminatory Remarks and Transferred to another Directorate) 2008 (Disparate Treatment and Medical Information revealed) 2007 (Sick leave and leave compensation) 2006 (Performance Improvement Plan)	1	2	2	2	5	2

29 CFR §1614.704(f)

Processing Time "...post the average length of time it takes to complete each step of the process for every complaint that is pending during any time of the then fiscal year..."

**FY 2011
4th Quarter**

Number Average

All complaints pending in Investigative Stage	1614.704(f)(1)	2	250
All complaints pending in Final Agency Action Stage		1	49
All complaints pending in which Hearing was not requested	1614.704(f)(2)	0	0
Time in Investigation Stage		0	0
Time to issue Final Agency Action		1	49
All complaints pending in which a Hearing was requested	1614.704(f)(3)	4	651
Time in Investigation Stage		0	0
Time to issue Final Agency Action		0	0

29 CFR §1614.704(g)

**29 CFR §1614.705 Comparative Data
Previous Fiscal Year Data**

**FY 2011
4th Quarter**

**Complaints Dismissed by Agency
Pursuant to 1614.107(a)**

2006 2007 2008 2009 2010

Total Complaints Dismissed by Agency	1	0	0	1	1	1
Average days pending prior to dismissal	28	0	0	29	29	49

29 CFR §1614.704(h)

**29 CFR §1614.705 Comparative Data
Previous Fiscal Year Data**

**FY 2011
4th Quarter**

**Total Final Agency Actions Finding
Discrimination**

2006 2007 2008 2009 2010

	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings 704(h)(1)	0		0		0		0		1	100%	0	0
Without Hearing 704(h)(2)	0		0		0		0		0		0	0
With Hearing 704(h)(3)	0		0		0		0		1	100%	0	0

29 CFR §1614.704(i)

**29 CFR §1614.705 Comparative Data
Previous Fiscal Year Data**

**FY 2011
4th Quarter**

Findings of Discrimination Rendered by Basis

2006 2007 2008 2009 2010

	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings 704(i)(1)	0		0		0		0		1	100%	0	0
Number Findings Rendered Without Hearing 704(i)(2)	0		0		0		0		0	0	0	0

Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	1	50%	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - Error on retirement paperwork	0	0	0	0	0	0	0	0	1	50%	0	0
29 CFR §1614.704(k)	29 CFR §1614.705 Comparative Data											
Complaints Pending From Previous Fiscal Years by Status	Previous Fiscal Year Data					FY 2011 4th Quarter						
	2006	2007	2008	2009	2010							
Total complaints from previous Fiscal Years 704(k)(1)	2	1	2	2	1	5						
Total Complainants 704(k)(2)	2	1	2	2	1	4						
Number complaints pending: 704(k)(3)												
Investigation	0	0	0	0	0	0						
ROI issued, pending Complainant's action	0	0	0	0	0	0						
Hearing	1	1	2	2	1	4						
Final Agency Action	0	0	0	0	0	0						
Appeal with EEOC Office of Federal Operations	1	0	0	0	0	1						
29 CFR §1614.704(l)	29 CFR §1614.705 Comparative Data Previous Fiscal Year Data					FY 2011 4th Quarter						
	2006	2007	2008	2009	2010							
Number Pending Completion of Investigation	0	0	0	0	0	0						
Pending Investigations Over Required Time Frames	0	0	0	0	0	0						